

MEGAN WIDMAN

Phone: (248) 321-9487
widman@oakland.edu

EDUCATION

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| MSW | Wayne State University, Detroit, MI
Concentration: Community Practice and Social Action | May 2006 |
| BA | University of Michigan, Ann Arbor, MI
Double major: Psychology / Spanish | May 1997 |

HONORS AND AWARDS

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| Teaching Award , Oakland University
Department of Sociology, Anthropology, Social Work, and Criminal Justice | 2023 - 2024 |
| Order of the Plume , Oakland University 2015, 2016, 2017, 2018, 2019, 2020, 2021, 2022, 2025
A student-nominated award for professors who have provided inspiration and support to students above and beyond expectations. | |
| Excellence in Teaching Award nominee , Oakland University
An award for professors who have demonstrated innovation in teaching through a student-centered teaching philosophy, active learning strategies, and new or novel ways to disseminate knowledge, engage students, foster critical thinking, and/or promote learning. | 2015, 2019, 2020 |
| Professional Service Award , Farmington Hills Police Department
An award for non-law enforcement individuals who have demonstrated extraordinary collaboration and innovation with the department. | 2014 |

TEACHING EXPERIENCE

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| Oakland University
Auburn Hills, MI | August 2012 – Present |
| BSW Program Director , January 2024 - present | |
| Special Instructor , August 2023 - present | |
| Special Lecturer , August 2020 – August 2023 | |
| Visiting Instructor , January 2019 – August 2020 | |
| Special Lecturer , September 2014 – December 2018 | |
| Lecturer , August 2012 – September 2014 | |
| Teach bachelor's and master's level social work courses in the Department of Sociology, Anthropology, Social Work, and Criminal Justice. Provide administrative oversight and leadership for the Bachelor of Social Work (BSW) program, including | |

curriculum development, accreditation support, policy implementation, and coordination with university and community stakeholders. Oversee student-related activities such as recruitment, advising, rights protection, and program engagement while fostering program growth and alignment with institutional and accreditation standards.

Courses taught:

- Responding to Domestic Violence: Prevention, Intervention, Treatment, and Advocacy
- Introduction to Social Work
- Social Welfare Policies (BSW and MSW)
- Fundamentals of Interviewing and Case Management
- Human Behavior and the Social Environment I & II
- Social Work Practice Methods – Micro & Macro (BSW and MSW)
- Senior Seminar / Social Work Practicum
- Sociology of the Family
- Community Organizing (MSW)

Michigan Commission on Law Enforcement Standards
Lansing, MI

January 2015 - Present

Contractual Trainer / Curriculum Consultant

Train law enforcement personnel statewide on best practices for responding to incidents of domestic violence and sexual assault, including understanding nature and prevalence, trauma, and perpetrator abusive tactics. Provide consultation to MCOLES about curriculum development, including the development of an entirely new eight-hour curriculum on domestic violence that incorporates teaching methodologies that have proven to be most effective with adult learners. Conduct “train the trainer” sessions on curriculum, including mentoring new trainers.

Wayne State University
Detroit, MI

August 2021 – December 2022

Part-time Faculty

Taught master’s level social work courses in the Social Work Department:

SW 7085: Foundation Macro Theory and Practice

SW 8065: Advanced Systems Theories and Practices (Leadership track)

RESEARCH EXPERIENCE

University of Michigan
Ann Arbor, MI

November 2020 – Present

Research Project Coordinator, University Responses to Sexual Assault

Support and manage a large national study on university responses to sexual assault in the Department of Sociology. Manage project communication with internal and external stakeholders. Create and maintain project website. Maintain paper and digital files on all

activities related to the program, acquisition, and management of supplies for research, research reports, and scholarly publications. Assist with writing, proofing, citing, and framing research questions in scholarly publications. Oversee and track program budget.

PRACTICE EXPERIENCE

HAVEN

July 2008 – January 2015

Pontiac, MI

Social Action Director

Responsible for the operation, training, supervision, professional development, and evaluation of all program staff, volunteers and interns in the First Response, Court Advocacy, and Personal Protection Order teams. Coordinated, tracked, and assessed the efficiency of advocacy / systems change, social change efforts, and trends. Tracked and evaluated program outcomes in accordance with funder requirements. Assured program is aligned with funding requirements and assisted with both grant writing and reporting. Provided court/police/medical advocacy to survivors of domestic violence and sexual assault, including assistance with personal protection orders. Educated victims about their rights, processes and procedures of the criminal justice system and the Sexual Assault Nurse Examiner program. Developed and maintained working relationships within criminal justice, medical, and legal systems. Regularly gave community presentations as a venue for social and systems change.

HAVEN

April 2006 - July 2008

Pontiac, MI

Prevention Education Director

Responsible for the operation, training, supervision, professional development, and evaluation of all program staff, volunteers, and interns. Developed new educational curricula as needed, ensuring that primary prevention principles were incorporated at all levels. Established and maintained relationships with a variety of outside professional and community organizations to ensure ongoing support and partnerships. Managed budget and overall program implementation. Conducted specialized training for systems personnel as well as schools. Researched and disseminated scholarly literature as appropriate.

Wayne State University

September 2005 – June 2006

Detroit, MI

Project Coordinator, Dating Violence and Sexual Assault Prevention Program

Facilitated state-funded dating violence prevention program in two Detroit middle schools. Supervised and trained project staff on dating violence curriculum (B.R.I.G.H.T.), strategies for working with middle school students, and protocol for responding appropriately to sensitive content and in-class discussions. Administered and coordinated data collection (pretest, posttest, follow-up, and comparison evaluation) under strict human subject ethical guidelines. Facilitated a cooperative and collaborative relationship with school administration, staff, and teachers. Organized and presented general training to interested teachers, staff, and parents in learning to detect and address violence in youth relationships.

PUBLICATIONS

Widman, M. (2019). *Family Preservation Services*. In Macmillan Encyclopedia of Families, Marriages, and Intimate Relationships, Volume 1.

Widman, M. (2019). *Family Social Work*. In Macmillan Encyclopedia of Families, Marriages, and Intimate Relationships, Volume 1.

PRESENTATIONS, INVITED LECTURES, AND PROFESSIONAL TRAININGS

Michigan Commission on Law Enforcement Standards (MCOLES)

Instructor: *Comprehensive Sexual Assault Investigations from Victim Interview through Prosecution: Never Again “He-Said, She-Said”*

16 hours per session

- Livonia Fire and Police Training Center – August 2025
- Mattawan, Michigan – July 2025
- Holland Department of Public Safety – December 2024
- Auburn Hills Police Department – February 2024
- Wyoming Police Department – January 2024
- Oakland County Police Academy – May 2023

Batterer Intervention Services Coalition of Michigan

November 2024

Annual Conference [invited speaker], Ann Arbor, MI

Speaker: *Reflecting to Propel: Looking Back at the History and Future of the Farmington High-Risk Response Team*

Michigan Commission on Law Enforcement Standards (MCOLES)

Instructor: *Law Enforcement Response to Stalking / PPOs*

4 hours per session

- Bad Axe Police Department (2 sessions) – June 2024
- Little River Band of Ottawa Indians (2 sessions) – May 2024
- Mott Community College (2 sessions) – March 2024
- Saginaw Police Department (2 sessions) – March 2023
- Oakland County Police Academy (2 sessions) - June 2022
- Macomb Community College (2 sessions) - February 2022
- Macomb County Sheriff’s Office (2 sessions) - January 2022
- Midland County Sheriff’s Office (2 sessions) - December 2021

8th Annual Interprofessional Education Workshop (Oakland University) February 2024

Facilitator: *Women and Substance Use Disorder (SUD): A Collaborative Approach to Patient-Centered Care*

Michigan Commission on Law Enforcement Standards (MCOLES)

Instructor: *Non-Stranger Sexual Assault*

8 hours per session

- Camp Grayling – April 2023
- Marshall Regional Law Enforcement Center - November 2022
- Northern Michigan University - June 2022
- University of Michigan Department of Public Safety - April 2022
- Westshore Community College (Ludington, MI) - September 2021
- Lansing Police Department (2 sessions) - August 2021

6th Annual Interprofessional Education Workshop (Oakland University) February 2022
Facilitator: *Mental Illness and Substance Use Disorders*

5th Annual Interprofessional Education Workshop (Oakland University) January 2021
Facilitator: *Neonatal Abstinence Syndrome*

Michigan Commission on Law Enforcement Standards (MCOLES)

Instructor: *Law Enforcement Response to Domestic Violence*

8 hours per session

- Battle Creek Police Department - October 2019
- Michigan State University Police Department - January 2019
- Wayne State University Police Department - August 2018
- Isabella County Sheriff's Department - May 2018
- Michigan State Police - May 2018
- Kalamazoo County Sheriff's Office - March 2018
- Wayne State University Police Department - April 2017
- Oakland Community College – Combined Regional Emergency Services Training (CREST) - December 2016
- Gun Lake Tribe Police Department - July 2016
- Grand Blanc Township Police Department - June 2016
- Ingham County Sheriff's Department - June 2016
- Allegan County Sheriff's Department - May 2016
- Hastings Police Department - May 2016
- Milford Police Department - May 2016
- Schoolcraft College - April 2016
- Macomb County Police Academy - March 2016
- Wayne State University / Detroit Police Department - Sep.–Oct. 2015
- Marquette, MI Police Academy - September 2015
- Macomb County Police Academy - May 2015

Child Abuse Training Services Program: Annual Conference July 2017
Presenter: *The Intersection of Intimate Partner Violence and Child Abuse*

Family Violence and Community Collaboration Committee of Cook County, IL April 2015

Keynote Presenter: *The Farmington Hills Domestic Violence High Risk Response Team: A Multi-Disciplinary Approach to Enhanced Victim Safety, Offender Accountability, and Systems Change*

MCOLES Training: CREST / Oakland Community College December 2014
Instructor: Domestic Violence: Prevalence and Dynamics

Oakland County Sheriff's Department Sep. – Dec. 2014
Instructor: *Improving the Response to Sexual Assault: A Trauma Informed Approach*
12 separate eight-hour sessions

Detroit Police Department July 2014 & September / October 2014
Instructor: *Improving the Response to Sexual Assault: A Trauma Informed Approach for Detectives / Investigators*

Oakland Mediation Center May & November 2013 / April & November 2014
Instructor: *Domestic Violence Screening for Mediators (SCAO-approved)*

Cooley Law School November 2012 / July 2013 / November 2013 / February 2014
Guest Instructor: *Working with Domestic Violence Survivors in the Context of Family Law*

Beaumont Hospital, Royal Oak campus October 2013
Key Presenter: *Helping, not Saving: Empowering Domestic Violence Survivors*

Forging Justice: National Conference on Men and Masculinity August 2013
Presenter: *Women fighting Women: Horizontal Hostility through a Feminist Lens*

Practical Law (cable TV show) June 2012
Guest on Domestic Violence in the context of Family Law

Department of Human Services March 2012
Instructor: *Legal and Safety Options Available to Victims of Domestic Violence*

Oakland Mediation Center November 2011
Instructor: *Recognizing and Responding to Domestic Violence in a Mediation Setting*

Beaumont Hospital – Royal Oak October 2011
Instructor: *Domestic Violence and Its Impact on Families*

Council of Nephrology Social Workers September 2011
Instructor: *Strategies and Resources Available to Assist Victims of Sexual Assault in a Healthcare Setting*

Beaumont Hospital – Troy Campus May 2011
Instructor: *Strategies and Resources Available to Assist Victims of Sexual Assault in a Healthcare Setting*

Phillipine Nurses Association of Michigan April 2011
Presenter: *Strategies and Resources Available to Assist Victims of Sexual Assault in a Healthcare Setting*

National Association of Social Workers, Statewide conference April 2011
Presenter: *It was just an argument: Exploring Attitudes and Perceptions of Domestic Violence to Improve Service Delivery*

Oakland Mediation Center January 2011
Instructor: *Recognizing and Responding to Domestic Violence in a Mediation Setting*

Department of Human Services, Child Protective Services October 2010
Instructor: *Strategies and Resources to Assist Victims of Domestic Violence & Sexual Assault*

Beaumont Hospital, Royal Oak Campus October 2010
Instructor: *Strategies and Resources Available to Assist Victims of Sexual Assault in a Healthcare Setting*

Prosecuting Attorneys Association of Michigan August 2010
Co-facilitator: *To Protect & Serve: Re-energizing Domestic Violence Investigation & Prosecution*

Legal Aid and Defender, Training for Family Law Attorneys April 2010
Presenter: *Working with Domestic Violence Victims in the Context of Family Law*

National Association of Social Workers, Statewide conference April 2010
Presenter: *Ethical Considerations of Failure to Protect Policies*

PROFESSIONAL AFFILIATIONS, BOARDS, AND WORKGROUPS

Michigan Domestic and Sexual Violence Prevention and Treatment Board
Member (May 2024 – Present)
Appointed by Governor Whitmer to serve a three-year term on this state board, established in 1978 by state legislation. Board members develop and recommend policy, develop and provide technical assistance and training, and administer state and federal funding for domestic and sexual violence services.

The Association of Baccalaureate Social Work Program Directors (BPD)
Member (2024 – Present)

Oakland County Coordinating Council Against Domestic Violence
Co-Chair (2008 – 2014)

Farmington Hills High Risk Response Team
Founder and Co-Chair (2012 – 2014)

Help End Legal Problems Taskforce
Member (2008 – 2014)

EXPERT WITNESS TESTIMONY

Pontiac, MI
April 2010

People v. Raymond David Haslett (2009-227631-FH)
Qualified as expert in *Domestic Violence and Its Effects*

Pontiac, MI
October 2010

Courtney Michelle Barager v. Brian Russell Little (2010-777483-PP)
Qualified as expert in *Domestic Violence*

Pontiac, MI
April 2011

People v. Michael Dean Livingston (2010-234013-FH)
Qualified as expert in *Domestic Violence and Its Effects*

Pontiac, MI
April 2011

People v. Habil Nissan (2010-233203-FH)
Qualified as expert in *Domestic Violence and Its Effects*

Pontiac, MI
January 2012

People v. Stephen Byrd Carson (2011-237442-FH)
Qualified as expert in *Domestic Violence*

Pontiac, MI
March 2012

People v. Dequnne Lynn Herron (2011-237951-FC)
 Qualified as expert in *Domestic Violence*

Pontiac, MI
April 2013

People v. Shane Michael Studier (11-P07908-FY, 11-P07910-FY, 11-P07920-FY)
Qualified as expert in *Domestic Violence*

Pontiac, MI
May 2013

People v. Ronald Kennedy (2013-244509-FC)
Qualified as expert in *Domestic Violence and Its Effect on Victims*

Pontiac, MI
October 2013

Oakland County 6th Judicial Circuit Court

People v. David Sproul (2013-246642-FH)
Qualified as expert in *Domestic Violence and Its Effects*

Pontiac, MI
November 2013

Oakland County 6th Judicial Circuit Court

People v. Jimmy Bacon (2013-246560-FH)
Qualified as expert in *Domestic Violence and Its Effects*

Waterford, MI
February 2014

50TH District Court, Waterford, MI

People v. Matthew Lawson
Qualified as expert in *Domestic Violence*

Pontiac, MI
November 2014

Oakland County 6th Judicial Circuit Court

People v. Deandrew Jones (2014-250976-FH)
Qualified as expert in *Domestic Violence and Its Effects*

Bellaire, MI
June 2015

Antrim County 13TH Judicial Circuit Court

People v. Scott Rathbone (2014-4669 FH)
Qualified as expert in *Domestic Violence: Victim and Perpetrator Dynamics*