

Bachelor of Science with a major in Human Resource Development

Students should consult with an Oakland University adviser when planning to major in Human Resource Development (HRD). No community college courses can be used in the HRD major core and major focus area categories. Students majoring in HRD are encouraged to earn at least 52 transferable credits at the community college, which ideally consist of completing general education coursework and elective credits.

Macomb and OU currently have an [articulation agreement](#) that allows students to transfer in more credits than usual. Meet with a Macomb counselor to learn more about this opportunity.

Below are the two options available for satisfying Oakland University's General Education requirement. Choosing which way to go can depend on a variety of things such as previously completed coursework and the timing of transfer. For details on which option may be best for your situation, please consult with an OU academic adviser.

OPTION #1: Completing OU's General Education requirement when transferring with MTA or MACRAO

In many cases it is to a student's advantage to complete the MTA agreement to fulfill OU's General Education requirement (please confirm courses to take to fulfill the agreement with your MCC academic adviser). When transferring MTA or MACRAO, you must also satisfy the Knowledge Applications category from the table below (#10).

OPTION #2: Completing OU's General Education requirement by individual category

For this option, each of the below categories must be fulfilled by completing at least one course of 3 or more credits. A course may not be used in more than one of the categories numbered 1-10. Students majoring in HRD satisfy the US Diversity category for OU General Education requirements by completing HRD 3530 at OU.

GENERAL EDUCATION REQUIREMENTS

Oakland University Categories	Macomb Community College Options
1. Writing Foundations	ENGL 1190 or 1220 (<i>min. grade C/2.0 required for this category</i>)
2. Formal Reasoning	ITCS 1950; MATH 1100, 1100X, 1290, 1340, 1360, 1370, 1760; PHIL 2200
3. Arts	ARTT 1060, 1620, 2560, 2650, 2660; HUMN 1210, 1270, 1300, 1460; MACA 1155; MUSC 1030, 1040, 2710, 2720; SPCH 2800
4. Language and Culture	ARAB 1460, 1470, 2460; CHIN 1460, 1470; FREN 1460, 1470, 2460, 2470; GRMN 1460, 1470; ITAL 1460, 1470; SIGN 1010, 1020, 1030; SPAN 1460, 1470, 2460, 2470
5. Global Perspective	ANTH 1000, 1100; ECON 2110; GEOG 2000; HIST 2520, 2650; HUMN 1700, 2000; INTL 2000, 2010, 2300, 2800; MUSC 1040; POLS 1600; SOSC 2010
6. Literature	ENGL 1730, 2000, 2510, 2520, 2600, 2610, 2710, 2715, 2720, 2725, 2730, 2740, 2800, 2810, 2850; HUMN 1750
7. Natural Science and Technology	BIOL 1310, 1700, 1800; CHEM 1000, 1050, 1170; ESCI 1210; GEOG 1800; GEOL 1105, 1140, 1150; PHSA 1050; PHYS 1180, 2220
8. Social Science	ANTH 1000, 1100, 1200; ECON 1160, 1170, 2110; POLS 1000, 1600, 1900; PSYC 1010; SOCY 1010; SPCH 2100; WHES 2024
9. Western Civilization	HIST 1500, 1600, 1700, 2000, 2100, 2200, 2360; PHIL 2010, 2100
10. Knowledge Applications	BCOM 2050 or 2060 recommended; review MCC Gen Ed Guide for additional options

NOTES:

For further HRD program information, contact School of Education and Human Services Advising at (248) 370-4182 or visit the [SEHS Advising website](#).

Students may transfer an unlimited amount of credit from MCC, and must complete a minimum of 45 credit hours from OU to meet degree requirements. As programs may limit how much transfer credit can be used toward requirements, **it is highly recommended that students work with both an OU academic adviser and their MCC academic adviser to maximize the applicability of coursework to specific requirements.**

Oakland University will always honor the **MACRAO transfer agreement** and apply it to the General Education requirement the same as MTA.

The HRD degree program covers topics in areas related to:

- instructional design and delivery,
- program evaluation,
- performance appraisal,
- employee selection,
- recruiting,
- ethics,
- organizational development,
- principles of leadership,
- labor relations,
- employment law,
- employee involvement, and
- cultural diversity.

Graduates are prepared with conceptual knowledge and technical and interpersonal skills for a variety of [careers](#). Top-hiring companies for HRD majors include:

- Automotive suppliers (such as Faurecia or MacLean-Fogg Component Solutions),
- Quicken Loans, and
- Beaumont Health System

Specific [scholarships](#) are available for SEHS and HRD students at OU. An established Oakland University grade point average is required.

The [HRD Student Association and Honors Society](#) is an organization for students in the HRD major/minor at Oakland University. The purpose of the organization is to enhance, grow, and develop the HRD students at Oakland University through professional development, networking with peers and corporations, and providing all around support from the society members, board members and faculty.

OU also offers HRD minors: Lean Leadership, Applied Leadership Skills, Training and Development, and Employment Systems and Standards.