

**Agendum
Oakland University
Board of Trustees Formal Session
April 24, 2026**

**UNIVERSITY PERSONNEL ACTIONS
A Recommendation**

1. **Division and Department:** Academic Affairs, Office of the Executive Vice President for Academic Affairs and Provost; University Human Resources, Office of the Chief of Staff.
2. **Introduction:** The following sets of personnel actions require Board of Trustees (Board) approval.
3. **Previous Board Action:** The Board approves personnel actions at its Formal Sessions.
4. **Budget Implications:** Changes in salary due to the promotion/change in faculty rank have been supported by the Board through the approval of Agreements between Oakland University and the Oakland University Chapter of the American Association of University Professors.
5. **Educational Implications:** Seasoned and knowledgeable faculty enhance the training and education of students. Recognition of a faculty member's long-standing dedication to the mission of the institution reinforces a culture that is devoted to excellence in teaching, research, creative endeavor, and service.
6. **Personnel Implications:** The personnel implications are as outlined in the recommendation below.
7. **University Reviews/Approvals:** Academic personnel actions are reviewed by faculty committees and academic deans, and are subject to the approval of the Executive Vice President for Academic Affairs and Provost. Administrative personnel actions are reviewed by Human Resources and when appropriate, by the Office of the Vice President for Legal Affairs.
8. **Recommendation:**

RESOLVED, that the Board of Trustees approve the personnel actions below.

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I. New Appointments

Effective January 1, 2026

Harrington, Napoleon Special Instructor of Education

Effective January 5, 2026

Elghoroury, Dena Special Instructor of Education

II. Emeritus

Effective April 24, 2026

Faculty

Bhargava, Ambika, Professor Emerita, Human Development and Child Studies, School of Education and Human Services

Staff

St. Denis, Michele, Administrative Professional Emerita, Academic Affairs

III. Faculty Reappointments

The faculty agreement requires that certain reviews for possible reemployment and promotion be completed by August 15, 2026. The following recommendations are made by the President. Standard review processes were followed.

A. Reappointments and Promotions

1. Associate Professors eligible for granting of tenure with promotion to the rank of Professor, effective August 15, 2026.

Barnett, Jeremy	College of Arts and Sciences	Promote
Cho, Seong	School of Business Administration	Promote
Isken, Mark	School of Business Administration	Promote
Jonutz, Thayer	College of Arts and Sciences	Promote
Kredell, Brendan	College of Arts and Sciences	Promote
Naus, James	College of Arts and Sciences	Promote
Qian, Hong	School of Business Administration	Promote

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A. Reappointments and Promotions (Cont'd)

Roumani, Yazan	School of Business Administration	Promote
Sanders, Harry	College of Arts and Sciences	Promote
Tian, Tian	College of Arts and Sciences	Promote
Tran, Nghia	College of Arts and Sciences	Promote
Wilson, Christopher	School of Health Sciences	Promote
Yang, Ziming	College of Arts and Sciences	Promote

9. Attachments: None.

Submitted to the President
on April 9, 2026 by

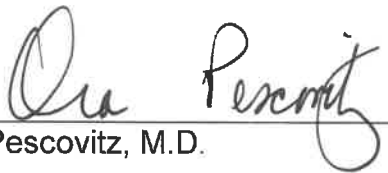


Amy Thompson, Ph.D., FESG, CHES
Executive Vice President for
Academic Affairs and Provost



Joshua D. Merchant, Ph.D.
Chief of Staff and
Secretary to the Board of Trustees

Recommended on 4/10, 2026
to the Board for approval by



Ora Hirsch Pescovitz, M.D.
President