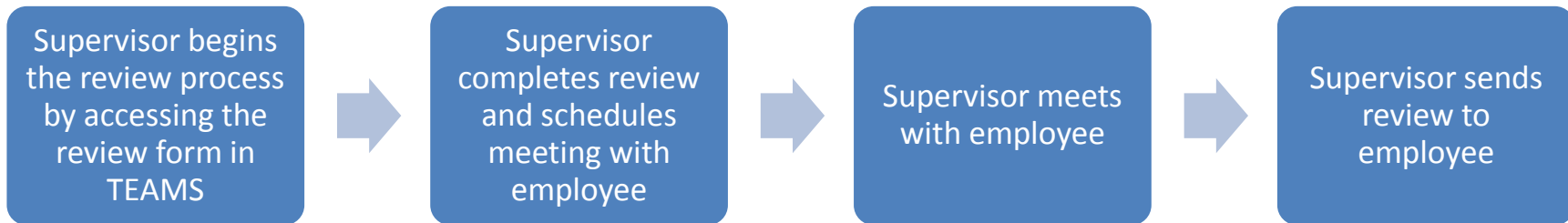


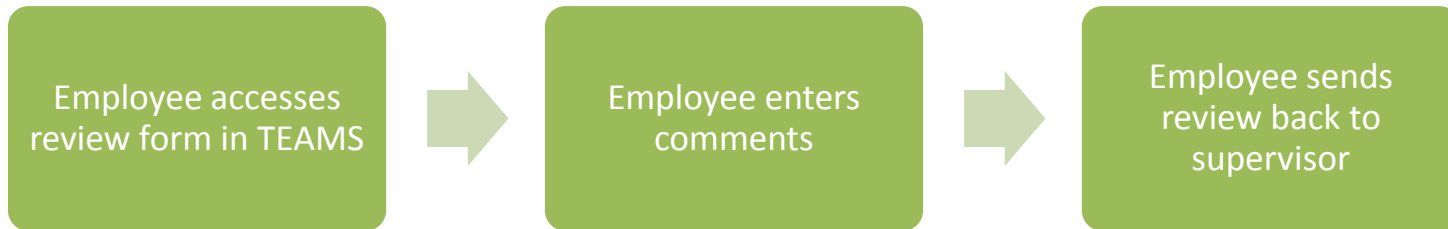
**OAKLAND UNIVERSITY CAMPUS MAINTENANCE AND TRADES (OUCMT)
and
OAKLAND UNIVERSITY PROFESSIONAL SUPPORT ASSOCIATION (OUPSA)**

PERFORMANCE REVIEW FLOWCHART

SUPERVISOR'S WORKFLOW



EMPLOYEE'S WORKFLOW



SUPERVISOR'S WORKFLOW

