

ANGELA A. KAISER, PHD, MSW
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CURRENT POSITION

Assistant Professor of Social Work, Department of Sociology and Anthropology, Oakland University, Rochester, Michigan

RESEARCH INTERESTS

- Social capital formation in communities and organizations
- Grassroots organizing in urban communities
- Capacity building in communities and organizations
- Relationship building across racial and cultural divisions
- Religion and civic engagement

TEACHING INTERESTS

- Social welfare policy
- Macro theory and practice
- Research methods
- Diversity
- Community organization and social action
- Social movements

EDUCATION

Doctor of Philosophy in Social Work, Wayne State University, Detroit, Michigan (2010)

Master of Social Work, Wayne State University, Detroit, Michigan (1998)

Bachelor of Arts in Psychology, University of Michigan, Ann Arbor, Michigan (1995)

ACADEMIC EXPERIENCE

Teaching Positions

2010 – 2011 *Assistant Professor*, Department of Social Work, College of Arts and Sciences, Southern Illinois University Edwardsville
Courses: Macro Theory and Practice, Social Welfare Policy, Human Behavior in the Social Environment II, and Group Theory and Practice.

2009 – 2010 *Graduate Teaching Assistant*, School of Social Work, Wayne State University, Detroit, Michigan.
Courses: Introduction to Social Welfare Policy in the United States and Macro Theory and Practice.

2005 – 2006	<i>Field Instructor</i> , School of Social Work, Wayne State University, Detroit, Michigan
2004 – 2005	<i>Field Instructor</i> , School of Social Work, Madonna University, Livonia, Michigan
1998 – 1999	<i>Field Instructor</i> , School of Social Work, University of Michigan, Ann Arbor, Michigan
1998 – 1999	<i>Field Instructor</i> , School of Education and Human Services, Oakland University, Rochester, Michigan

Research Positions

2008 – 2010	<i>Graduate Student Research Assistant</i> , School of Social Work, Hartford Geriatric Aging Research, African American Healthy Aging Project, Wayne State University, Detroit, Michigan. Faculty Supervisor: Associate Dean Cheryl Waites. Constructed interview and research questions, acquired and summarized appropriate literature for papers and presentations, collected data for content analysis, conducted interviews and focus groups, organized, coded and analyzed qualitative data using Atlas Ti. Co-author on a series of papers and presentations of study results.
2007 – 2009	<i>Graduate Student Research Assistant</i> , School of Social Work, Denver Housing Study, Wayne State University, Detroit, Michigan. Faculty Supervisor: Anna M. Santiago. Assisted with data collection, data entry, data auditing and verification, database creation, and data analysis using SPSS and NUD*IST. Co-author on a series of papers and presentations of study results.

PRACTICE EXPERIENCE

2002 – 2007	<i>Grants and Programs Manager</i> , Midwest AIDS Prevention Project, Ferndale, Michigan Wrote grant proposals, progress reports and program evaluations; prepared program budgets and staffing plans; monitored progress on meeting program objectives; managed the HIV counseling and testing program, including staff, intern and volunteer supervision, quality assurance and daily maintenance; conducted technical assistance trainings for other agencies and community-based organizations.
2001 – 2002	<i>Writer</i> , DataNet Quality Systems, Southfield, Michigan Constructed tests to measure the quality and effectiveness of statistical analysis software; developed highly-detailed instructions for customer utilization; assisted with the implementation of quality assurance tests; assisted with the supervision of computer laboratory staff.
2000 – 2001	<i>Life Claims Counselor</i> , Metropolitan Life Insurance Company, Southfield, Michigan

Administered life insurance benefits and provided counseling and technical support to General Motors employees and their families.

1998 – 1999 *Program Director, Affirmations Community Center, Ferndale, Michigan*
Developed and managed adult support programs including a crisis telephone line, a peer counseling program, a speaker's bureau program and over 20 support/social groups; recruited, trained and supervised over 200 volunteers; provided crisis counseling to walk-in clients; supervised staff members and interns; assisted with grant proposal preparation.

HONORS AND AWARDS

2009 – 2010	Graduate Teaching Assistantship, School of Social Work, Wayne State University
2009 – 2010	Graduate School Dissertation Research Support Award, Wayne State University
2008 – 2009	Graduate Student Research Assistantship, School of Social Work, Wayne State University
2007 – 2008	Graduate Student Research Assistantship, School of Social Work, Wayne State University
2006 – 2007	Graduate Fellowship, School of Social Work, Wayne State University
1997 – 1998	Graduate Professional Scholarship, Wayne State University
1996 – 1997	School of Social Work Scholarship, Wayne State University
1995	Class Honors, University of Michigan

PUBLICATIONS

Santiago, A.M., Tucker, C., Galster, G., Santiago-San Roman, A.H., **Kaiser, A.A.** (2011). Be It Ever So Humble, There's No Place Like Home: The Experiences of Recent, Low-Income Home Buyers. In Silverman, R., & Patterson, K.L., editors, *Fair and Affordable Housing Policy in the United States*. Leiden, NL and Boston, MA: Brill Publishers, Studies in Critical Social Science.

Brown, R.K., **Kaiser, A.**, Daniels, A. (2010). Religion and the Interracial/Ethnic Common Good. *Journal of Religion and Society*, 12.

Santiago, A. M., Galster, G.C., **Kaiser, A.A.**, Santiago-San Roman, A.H., Grace, R., & Linn, A. (2010). Low-Income Homeownership: Does it Necessarily Mean Sacrificing Neighborhood Quality to Buy a Home? *Journal of Urban Affairs* 32.

Manuscripts Under Review

Kaiser, A.A. Facilitators and Barriers of Bridging Social Capital in a Faith-Based Organization (under review, *Journal of Community Practice*).

Santiago, A.M., Galster, G.C., Tucker, C.M., Santiago-San Roman, A.H., **Kaiser, A.A.**, Grace, R. Sometimes It Just Becomes Too Much: Why Participants Drop Out of Homeownership Counseling Programs (under review, *Journal of Policy Analysis and Management*).

Weisz, A.N., Black, B.M., Lucero, J.L., **Kaiser, A.**, Rose, I., & Muzzi, D. Batterers' Intervention: How Group Leaders Assess the Risk Levels of Participants (under review, *Journal of Offender Rehabilitation*).

Manuscripts in Preparation

Waites, C.C., **Kaiser, A.**, & Martin, F. African American Elders and Faith-Based Health Promotion Programs in Detroit.

Kaiser, A. The Impact of Racial and Religious Tension on Relationship Building within a Multicultural, Faith-Based Organization.

PRESENTATIONS

Kaiser, A. (2011). Bridging Social Capital Development in the Context of Racial and Religious Tension. Paper presentation, Annual Program Meetings of the Council on Social Work Education (October).

Kaiser, A. (2011). Bridging Social Capital in America. Power Point Presentation. College of Arts and Sciences Spring Colloquium, Southern Illinois University Edwardsville (March).

Kaiser, A. (2010). Facilitators and Barriers of Bridging Social Capital in a Faith-Based Organization. Poster Presentation. Annual Program Meetings of the Council on Social Work Education (October).

Waites, C.E. & **Kaiser, A.** (2009a). Congregation-Based Health Promotion for African American Elders in Detroit. Poster Presentation, Annual Program Meetings of the Council on Social Work Education (November).

Santiago, A.M., Galster, G.C., Tucker, C.M., Santiago-San Roman, A.H., **Kaiser, A.A.** (2009b). Sometimes It Just Becomes Too Much: Why Participants Drop Out of Homeownership Counseling Programs. Paper presented at the Annual Meetings of the Association for Public Policy Analysis and Management (November).

Santiago, A.M., Tucker, C.M., Galster, G.C., Santiago-San Roman, A.H., **Kaiser, A.A.** (2009c). Building the Social Capital of Low-Income Adults Via Homeownership and Asset Building Programs: The Case of Denver's Home Ownership Program. Paper presented at the Annual Meetings of the Society for the Study of Social Problems (August)

Santiago, A.M., Galster, G.C., **Kaiser, A.A.**, Santiago-San Roman, A.H., Ochoa-Arvelo, T. (2009d). The Financial Consequences of Low-Income Homeownership: Evidence from Denver's Home Ownership Program. Paper Presentation, Urban Affairs Association Annual Meetings (March).

Santiago, A.M., Galster, G.C., & **Kaiser, A.** (2008a). Neighborhood Conditions of Low-Income Homebuyers. Paper Presentation, Urban Affairs Association Annual Meetings (April).

Santiago, A.M., **Kaiser, A.**, Galster, G.C., Ochoa-Arvelo, T. (2008b). Foreclosing on the American Dream: Factors Associated with the Risk of Mortgage Delinquencies. Paper Presentation, Society for the Study of Social Problems Annual Meetings (August).

Kaiser, A. (2008c). Capacity Building among Community and Faith-Based Nonprofit Organizations: A Dual Case Study. Poster Presentation, Annual Program Meetings of the Council on Social Work Education (October).

Kaiser, A. (2007). Predicting Readiness for Change, Collaboration and Program Development in Small to Mid-Sized Nonprofits: Where to Start? Poster Presentation, Annual Program Meetings of the Council on Social Work Education (October).

COMMUNITY SERVICE, VOLUNTEER ACTIVITIES AND COMMITTEES

2010 - Present	<i>Member</i> , LGBTQA Employee Resource Group, Oakland University, Rochester, Michigan
2010 - Present	<i>Faculty Co-Advisor</i> , Phi-Alfa and Social Work Club Student Groups, Oakland University, Rochester, Michigan
2010 - 2011	<i>Member</i> , Safe Zone Committee, Southern Illinois University Edwardsville, Edwardsville, Illinois
2010 - 2011	<i>Member</i> , BSW Program Committee, Department of Social Work, Southern Illinois University Edwardsville, Edwardsville, Illinois
2010 - 2011	<i>Member</i> , New Faculty Search Committee, Department of Social Work, Southern Illinois University Edwardsville, Edwardsville, Illinois
2008 - 2010	<i>Doctoral Student Mentor</i> , School of Social Work, Wayne State University, Detroit, Michigan
2006 - 2007	<i>Member</i> , Quality Assurance for HIV Counseling and Testing Advisory Committee, Michigan Department of Community Health, Division of Wellness and Disease Control, Lansing, Michigan
2002 - 2006	<i>Advisory Board Member</i> , LAS (a program that assisted differently-abled women), Ferndale, Michigan

CERTIFICATIONS AND TRAININGS

2009	Certificate of Teaching Development, Office of Teaching and Learning, Wayne State University
2008	National Leadership Organizer Training, Gamaliel Foundation, Chicago, Illinois
2005	HIV Prevention Counseling Supervisor Quality Assurance Certification Training, Michigan Department of Community Health, Division of Wellness and Disease Control, Lansing, Michigan

- 2004 Outreach Specialization Certification Training, Community Health Awareness Group, Detroit, Michigan
- 2003 Grantsmanship Training Program, The Grantsmanship Center, Inc., Los Angeles, California
- 2003 HIV Basic Knowledge and Test Counselor Trainings, Michigan Department of Community Health, Division of Wellness and Disease Control, Lansing, Michigan

PROFESSIONAL MEMBERSHIP

- 2012 - Present *Member*, The Association of Baccalaureate Social Work Program Directors
- 2009 - Present *Member*, Association for Community Organization and Social Administration
- 2006 - Present *Member*, Council on Social Work Education