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Abstract

A career in actuarial science is one of the best options that a student with talents and interests in statistics, mathematics, economics and finance can pursue. The job market is very good for actuaries, and high-paying entry jobs are available in the insurance, consulting, and financial services industries according to the **2008-09** *Occupational Outlook Handbook* of the United States Department of Labor. "Actuaries assemble and analyze data to estimate the probability and likely cost of an event such as death, sickness, injury, disability, or loss of property. Actuaries also address financial questions, including those involving the level of pension contributions required to produce a certain retirement income level and the way in which a company should invest resources to maximize return on investments in light of potential risk. Using their broad knowledge of statistics, finance, and business, actuaries help design insurance policies, pension plans, and other financial strategies in a manner which will help ensure that the plans are maintained on a sound financial basis."

This major will be offered *jointly* by the Department of Mathematics and Statistics and the Department of Economics in the College of Arts and Sciences. If a student takes one more finance course, he/she will also earn a minor in finance. Currently the Department of Mathematics and Statistics offers course work leading to three different degrees: a B.S. in mathematics, a B.S. in applied statistics, and a B.A. in mathematics. The Department of Economics offers course work leading to three different degrees: a B.S. in Economics (offered through the School of Business Administration), a B.A. in Economics (offered through the College of Arts and Sciences), and a B.S. in Business Economics (offered through the School of Business Administration).

The proposed major in Actuarial Science will differ significantly from these other majors by meeting three important goals:

- To offer a major that prepares students for jobs in actuarial science as well as provides them with the educational background necessary to pursue an advanced degree in economics, mathematics, statistics, or business administration.
- To offer a major that integrates two distinctly different disciplines, thereby providing students with a breadth of knowledge that is needed in our fast changing world.
- To produce students who have the analytical and reasoning skills to take and pass the first two exams in actuarial science offered by the Society of Actuaries.

Because only one new course is needed (which will also be cross-listed as an MBA elective) the program has minimal additional costs, although it is likely to generate net revenue to the University.

I. Rationale

a. Need for the program

The following is excerpted from the 2008-09 *Occupational Outlook Handbook* of the Bureau of Labor Statistics, U.S. Department of Labor:

Actuaries assemble and analyze data to estimate the probability and likely cost of an event such as death, sickness, injury, disability, or loss of property. Actuaries also address financial questions, including those involving the level of pension contributions required to produce a certain retirement income level and the way in which a company should invest resources to maximize return on investments in light of potential risk. Using their broad knowledge of statistics, finance, and business, actuaries help design insurance policies, pension plans, and other financial strategies in a manner which will help ensure that the plans are maintained on a sound financial.

Thus an actuary needs a blend of mathematics, statistics, economics, and finance. The necessary skills can be obtained with degrees in these areas. Unfortunately the cost of completing multiple majors is unappealing to students. The proposed program reduces this cost by selecting the aspects of all areas that are needed to enter the actuarial field. See Appendix H for a more detailed description of the actuarial profession.

This handbook goes on to say the following about the job outlook in the actuarial profession:

Employment of actuaries is expected to increase by about 24% over the 2006-16 period, which is much faster than the average for all other occupations. Employment growth in the insurance industry—the largest employer of actuaries—is expected to continue at a stable pace, while more significant job growth is likely in other industries, such as health care and consulting firms.

Steady demand by the insurance industry should ensure that actuarial jobs in this key industry will remain stable during the projection period. Although relatively few new jobs will be created, actuaries will continue to be needed to develop, price, and evaluate a variety of insurance products and calculate the costs of new risks.

Opportunities for actuaries should be good, particularly for those who have passed at least one or two of the initial exams. In addition, a small number of jobs will open up each year to replace actuaries who leave the occupation to retire or transfer new jobs. Candidates with additional knowledge or experience, such as computer programming skills, will be particularly attractive to employers. Most jobs in this occupation are located in urban areas, but opportunities vary by geographic location.

The Society of Actuaries (SOA) and the Casualty Actuarial Society (CAS) administer a demanding series of exams that serves as an entry and advancement device for the profession, as a gatekeeper for the profession, and as an indicator of directions in the actuarial field. Advancement in the actuarial profession includes passage of additional exams, Validation by Educational Experience (VEE) requirement in the areas of applied statistical models, corporate finance, and/or economics, and special short courses given by the professional societies.

The coursework for the proposed program is selected to provide sufficient background to enable students to take and pass the Financial Mathematics (FM/2) exam during their junior year, and the Probability (P/1) exam during their senior year, and thus OU students will be well positioned for this job market. (For exams common to both societies, the literal designation is that of the SOA and the numerical designation is that of the CAS.) In addition, the proposed major includes a programming course that the interested student can build upon using elective credits. The program also includes courses that serve as preparation for subsequent actuarial exams and as satisfaction of VEE.

The proposed program recognizes the changes that have occurred in actuarial science. Traditional programs in actuarial science are located in Departments of Mathematics. The proposed program incorporates coursework in statistics, economics, and finance that reflects the changes in the field, and will give our students an advantage relative to graduates of other programs.

The proposed degree also provides the graduate with numerous alternatives if he/she decides to pursue a graduate degree. The student has the background to pursue an M.S. in actuarial science, an M.S. in applied mathematics, an M.S. in statistics, M.S. in economics, or an MBA degree. In latter two areas, the graduate will have the advantage of taking many upper level mathematics and statistics courses that may enhance the work in their own areas.

The Department of Mathematics and Statistics and the Department of Economics administered a survey in most mathematics, statistics, and economics classes in the Fall semester of 2004 to ascertain current students' interest in a degree program in actuarial sciences. Appendix F provides the survey form, a list of the classes surveyed, and tables listing the responses. The survey reveals students' interest before seeing details of this demanding program. The results suggest that a large number of students will take a second look at the proposed major upon entering the University and that there will be a base among students at Oakland University who will pursue this program, particularly considering the unique location of Oakland University.

b. How the program will promote the role and mission of the university

The Vision Statement of Oakland University in 2020 is as follows:

Oakland University fulfills its distinctive role among Michigan public universities by steadily enhancing an intellectual and ethical environment that prepares students to lead and serve in the local and world communities. The University Principal Objective states:

Oakland University offers individualized academic student experiences linking theory and research with community engagement to produce graduates whose critical thinking skills and problem-solving spirit make them highly valued in the workplace and society.

The Department of Mathematics and Statistics and the Department of Economics propose a high quality program that will appeal to those students who are willing and able to address the academic demands of the actuarial discipline and the actuarial exams. In addition, the proposed program will provide professional education for careers that have an extremely positive outlook for the students and will provide future leaders. See the quotations from the 2008-2009 *Occupational Outlook Handbook* of the Bureau of Labor Statistics, U.S. Department of Labor in Section I.a.

The Engaged/Partnership statement is as follows:

Oakland University will engage with communities to develop partnerships that form solutions to community needs, will resonate in the business and philanthropic communities, and will create and expand experiential opportunities for OU students. Through a multitude of partnerships with hospitals, Fortune 500 companies, individuals, cities, government agencies and educational institutions, Oakland will continue to help the community solve problems and build thriving sustainable businesses. These associations also reward students with internship opportunities and university researchers with access to the latest technology resources.

The proposed program in actuarial science will address the need of some students with intended careers in the insurance and pension industries, and will provide part of a talented workforce in Oakland County as well as the greater Detroit area. In the past, some Oakland University students who pursued the actuarial profession and secured summer employment working in an actuarial role after having passed the first exam. It is expected that students of the proposed program will also be in demand for internships, thereby establishing a bridge between Oakland University and local business.

c. Program goals

The program is designed to produce students who have the analytical and reasoning skills and general education associated with both a mathematics major and an economics major. Students taking the program will be qualified to take the first two exams offered by the Society of Actuaries (SOA) and the Casualty Actuarial Society (CAS) before they graduate from the program. This will prepare them to pursue a career in actuarial science upon graduation. They will also be prepared to pursue advanced degrees in economics, mathematics, statistics, or business administration and will have a major that integrates two distinctly different disciplines, thereby providing students with a breadth of knowledge that is needed in our fast changing world. There are no current plans to establish a graduate program in actuarial science.

d. Comparison to similar programs

A number of public universities in Michigan offer bachelors degrees with a major in actuarial science or majors in other areas (usually mathematics) with a concentration, specialization, or option in actuarial science. A list of these programs with brief descriptions is given below. Course requirements are given in Appendix D. The proposed program is most similar to those at EMU, CMU, and the UM-Flint in that the required curriculum is a genuine blend of mathematics, statistics, economics, business, and computing. Directors of these three actuarial programs were contacted informally and asked to comment on the number of students in their respective programs. There is some year-to-year variation in the number of graduates with an average of roughly 5 per year. Two of the directors noted that it is common for students to carry a double major with actuarial science, and mathematics or economics. In addition, some students take significant course work toward a major in actuarial science, take the first two actuarial exams, but major only in mathematics or economics. It is expected that this program will produce more students with expertise in actuarial science than just those given by official enrollments. The coursework and interdisciplinary nature of these programs reflect the changes in the actuarial exams that have taken place over the last ten years. The actuarial program at the University of Michigan-Ann Arbor is a well-established program that has been in existence for decades that includes graduate programs.

The proposed program has a number of advantages over other programs in the state. One advantage is location in that the proposed program would be the only actuarial degree program in metropolitan Detroit, which is the location of the vast majority of firms in the state of Michigan employing actuaries. In order to take advantage of Oakland University's unique location in Michigan, we will create a board of advisors for the program from practicing actuaries in the area. Location would also serve the interests of actuarial students at Oakland University in that they may have an upper hand at securing internships while in school, and this may also serve the University in that cooperative ventures between OU and companies may emerge. As indicated in Section I.a., the proposed program reflects recent trends in the actuarial profession and changes in the actuarial exams more than all but three of the existing programs in the state and thus better serves the current student base at OU.

Eastern Michigan University—Actuarial Science and Economics Major. This is a joint program with the Mathematics and Economics Departments.

Central Michigan University—Actuarial Science Major. This is an interdisciplinary or interdepartmental major administered by the Department of Mathematics.

University of Michigan-Flint—Major in Mathematics with a concentration in Actuarial Mathematics. This program is administered by the Department of Mathematics but involves coursework outside the Department of Mathematics.

University of Michigan-Ann Arbor—Actuarial/Financial Mathematics Program. The Department of Mathematics provides extensive course work in actuarial science and offers an actuarial option in an applied mathematics masters degree program.

Lake Superior State University—Mathematics—Actuarial and Business Applications. This is a program in the Department of Mathematics, and a minor in Accounting or Finance is required.

Michigan Technological University—B.S. in Mathematics, Actuarial Science Concentration. This program is entirely in the Department of Mathematics.

Ferris State University—Applied Mathematics/Actuarial Science Concentration—program in the Department of Mathematics.

Michigan State University—Actuarial Science Specialization. The Specialization in Actuarial Science is available to all students who are enrolled in any bachelor's degree program at MSU and is administered by the Department of Mathematics. This program is essentially a minor.

Wayne State University—Major in Mathematics with a concentration in Actuarial Science. This option provides mathematics course work covered by some actuarial exams.

Western Michigan University—Mathematics Minor-Actuarial Sciences Option. This minor is intended for mathematics or statistics majors but is available to all students.

II. Self-Study of the Academic Units

a. How the goals of the units are served

The proposed program helps fulfill the mission and goals of the University, the College of Arts and Sciences, the Department of Economics, and the Department of Mathematics and Statistics. The OU Mission (2008–2009 Undergraduate Catalog, p. 10) speaks to "excellent and relevant instruction." In particular, it emphasizes instruction that:

- Provides students with courses and experiences to ensure an enriched life along with superior career preparation and enhancement.
- Prepares students for a post-baccalaureate education, professional schools or careers directly after graduation.

Proposed is a high quality program that will appeal to those students who are willing and able to address the academic demands of the actuarial discipline and the actuarial exams.

The following excerpt is taken from the Department of Mathematics and Statistics Teaching Mission statement in the Department's Handbook:

The Department is committed to offering excellent undergraduate degree programs and concentrations in the mathematical sciences to fit the specific career needs of Oakland students, whether these be in government, industry, teaching, or the pursuit of higher education in the mathematical sciences or in other areas that require a high level of mathematical competence. Toward this end, the Department cooperates fully with other units in the development of programs such as those in Computer Science, Operations Research, and Applied Statistics, in addition to its own programs.

In addition, among the Long Term Goals listed in the Handbook is "To develop and expand cooperative ventures." The proposed program in actuarial science will address the need of some students with intended careers in the insurance and pension industries. In addition, this program furthers the Department's cooperation with the School of Business Administration as it is a joint program. In addition, the fact that the students enrolled in the proposed program would take the first two actuarial exams during their undergraduate years provides a means for them to secure internships and positions upon graduation. This feature may also foster cooperative ventures for the Department outside the University.

The SBA mission is to "advance knowledge and enhance students' abilities to manage in a global business environment." Consistent with this mission, the goals of the economics department (OU 2008–2009 Undergraduate Catalog, p. 181) include instruction that provides students with the ability to apply economic analysis to major problems facing individuals, businesses, the nation and the world today, be flexible workers and adaptable to change, and propose practical solutions to solve problems quickly.

The Department of Economics is also committed to instruction and programs that enable students to succeed in law school and graduate programs in economics, business, or public administration.

Consistent with both departments' missions, a Board of Advisors consisting of professional actuaries will be established.

b. Staffing needs

Both the Department of Mathematics and Statistics and the Department of Economics have sufficient room in their courses to accommodate up to ten new students per year. Since we anticipate about five students per year (based on surveys of directors of similar programs in Michigan) in total or a net gain of two per year, no new full-time faculty positions are expected.

One new course in Risk Management (ECN 450/APM 450) will be required. See Appendix B for a course description. It will be offered by either the Department of Economics or the Department of Mathematics and Statistics. It will generally be offered during the spring and cross-listed as ECN 550 so that MBA students can take the course. This should provide enough demand to ensure that the course will have sufficient enrollment to be viable. When it is offered, it will be taught either by a part-time instructor or a full-time faculty member (whose other spring course assignment will be replaced with a part-time instructor). If there is insufficient demand to offer the course, Professors Tracy, Schmidt, and Ogunyemi are committed to teach the course as an independent study for actuarial science majors. It is not expected that this will be necessary, given the interest in this course by MBA students.

c. Faculty qualifications

Faculty members of the Department of Economics and Department of Mathematics and Statistics have a wide range of teaching and research interests. The Economics Department is one of the top research departments in the United States among departments that do not offer graduate programs. The Department of Mathematics and Statistics is among the most productive departments in the state of Michigan in publication of research articles per capita. It offers a Ph.D. in applied mathematics as well as M.S. degrees in applied mathematics and applied statistics and an M.A. degree in mathematics. Biographical sketches of faculty in both departments are given in Appendix C.

d. Impact on current programs

The Department of Mathematics and Statistics currently offers three programs that lead to a bachelors degree with majors in mathematics or statistics: a Bachelor of Science in Mathematics, a Bachelor of Arts in Mathematics, and a Bachelor of Science in Applied Statistics. The B.S. program in mathematics primarily serves those undergraduates who intend to do graduate work in mathematics and statistics, while the B.A. program serves all other students of mathematics including those in the Secondary Teacher Education Program. The B.S. program in applied statistics serves a small audience, which includes those seeking to work as statisticians in industry. All of these programs are accredited by the North Central Association of Colleges and Schools (NCA).

The Department of Economics currently offers three programs that lead to a bachelor's degree with a major in economics: a Bachelor of Science in Economics (offered through the School of Business Administration), a Bachelor of Arts in Economics (offered through the College of Arts and Sciences), and a Bachelor of Science in Business Economics (offered through the School of Business Administration). These degrees have different focuses and are designed for different students. The B.S. in Economics has a more quantitative focus than the B.A. in Economics. Both of these are regarded as non-business degrees, and neither program was evaluated in Winter 2004 by The Association to Advance Collegiate Schools of Business (AACSB) as one of Oakland University's business programs. The B.S. in Business Economics is a true business

degree, and is evaluated by the AACS. The proposed program in Actuarial Science will also be considered a non-business degree and hence will not be evaluated by the AACSB.

With the exception of the Risk Management course (ECN 450/APM 450), all courses required for the B.S. in Actuarial Science are existing courses and are taken by students with a variety of majors. Students drawn to the actuarial science major from disciplines other than Mathematics, Statistics and in Economics will be small in number, and the additional number of students in these courses will be negligible. We expect the actuarial major to draw from the programs in Mathematics and Statistics and in Economics cited above, and as such there will be a shift in upper level classes taken by these students.

For purposes of head count, each student majoring in the actuarial science program will count as one half of a student for the Department of Mathematics and Statistics and one half of a student for the Department of Economics. Since the actuarial major is expected to draw a small number of students from all of the majors cited above, we do not expect a major change in the head count of majors for either of the two departments.

III. Program Plan

a. Admission criteria

There are no admission criteria to take this major. However, students are required to earn a grade of 2.0 or higher in all required courses.

b. Degree requirements

The specific degree requirements are given in Table 1 below. This program allows enough room to accommodate the general education requirement as well as the current College of Arts and Sciences distribution requirement. Depending upon student choices, at least 15 free elective credits remain in the program (124 total credits – 61 or 62 required course credits – 12 cognate credits – 32 general education credits [ECN 200, MTH 154 and ECN 450 satisfy general education requirements] – 4 distribution credits [MTH 155 and ECN 201 satisfy distribution requirements already] = 18 or 19 free elective credits). A complete sample curriculum for the B.S. in Actuarial Science is provided in Appendix E.

Table 1: B. S. in Actuarial Science

Major is jointly administered by the Department of Mathematics and Statistics and the Department of Economics. The degree is offered through the College of Arts and Sciences.

| Required Cours | ses in Math, Economics, and Finance | |
|--------------------------|--|---------------|
| SMTH 154 | Calculus I | 4 credits |
| MTH 155 | Calculus II | 4 credits |
| MTH 254 | Multivariable Calculus | 4 credits |
| MTH 275 | Introduction to Linear Algebra | 4 credits |
| STA 226 | Applied Probability and Statistics | 4 credits |
| STA 427 | Introduction to Mathematical Statistics I | 4 credits |
| 1 of the followin | | refedits |
| APM 433 | Numerical Methods | 4 credits |
| APM 434 | Applied Numerical Methods: Matrix Methods | 4 credits |
| APM 255 | Introduction to Differential Equations | 4 credits |
| 7 H W 255 | with Matrix Algebra | rereards |
| STA 425 | Elements of Stochastic Processes | 4 credits |
| STA 428 | Introduction to Mathematical Statistics II | 4 credits |
| | | |
| \$ECN 200 | Principles of Macroeconomics | 4 credits |
| ECN 201 | Principles of Microeconomics | 4 credits |
| ECN 302 | Intermediate Macroeconomics | 3 credits |
| ECN 303 | Managerial Economics (Theory of the Firm) | 3 credits |
| QMM 241 | Statistical Methods for Business II | 3 credits |
| | | |
| FIN 322 | Finance I | 4 credits |
| FIN 416 | Investments | 3 credits |
| FIN 422 | Finance II | 3 credits |
| **ECN 450/ | Risk Management | 3 credits |
| APM 450 | <u> </u> | |
| | | |
| ⁺ ECN 405 | Econometrics | 3 credits |
| or | | |
| *STA 402 | Applied Linear Models I | 4 credits |
| | | |
| | | 61-62 credits |
| Cognates | | |
| ACC 200 | Financial Accounting | 4 credits |
| EGR 141 | Computer Problem Solving in Engineering | 4 credits |
| 0_ | and Computer Science | |
| ^{&} WRT 382 | Business Writing | 4 credits |
| | | |
| | | 12 credits |

^{\$} Satisfies University General Education requirement.

#Risk Management is a new course to be offered only in the evening during spring/summer.

- o Could be team taught or taught solely by faculty in SBA or Math
- o Prerequisites FIN 322 or FIN 522 and either STA 226, QMM 250, QMM 241, or QMM 510

[&]amp; Satisfies University General Education intensive writing requirement.

⁺ Applications will be made to the General Education Committee for ECN 405 and STA 402 to serve as the writing intensive component in the major and for ECN 450/APM 450 to serve as the capstone course in the major.

Course Description: The course reviews interest rate theory, Poisson, exponential and probability models and then develops and uses a variety of actuarial and risk models such as contingent payment models, and frequency, severity and aggregate claims models.

Recommended Electives: COM 201 (Public Speaking) or COM 202 (Group Dynamics and Communication) and MGT 350 (Legal Environment of Business) with permission of the School of Business Administration.

c. Overview of the curriculum

A complete sample curriculum for the B.S. in Actuarial Science is provided in Appendix E. A function of the Board of Advisors will be to provide input into the curriculum and any curricular changes owing to trends in the actuarial profession

The courses MTH 154 (Calculus I), MTH 155 (Calculus II), MTH 254 (Multivariable Calculus), MTH 275 (Introduction to Linear Algebra), ECN 200 (Principles of Macroeconomics), ECN 201 (Principles of Microeconomics), ECN 302 (Intermediate Macroeconomics), ECN 303 (Managerial Economics (Theory of the Firm)), and QMM 241 (Statistical Methods for Business II) form a basis for subsequent mathematics, statistics, economics, and finance courses in the program are required for all actuarial exams. Specifically, STA 226 (Applied Probability and Statistics) and STA 427 (Introduction to Mathematical Statistics I) provide the necessary background for Exam (P/1). In addition, the courses FIN 322 (Finance I) and FIN 422 (Finance II) pertain to Exam FM/2. These courses alone would justify inclusion of the proposed program in the Actuarial College Listing of Introductory Undergraduate Programs. The SOA has approved passing ECN 200 (Principles of Macroeconomics) and ECN 201 (Principles of Microeconomics) with grades of 3.0 or higher (or the single course ECN 210 with a grade of 3.0 or higher) satisfies the VEE requirement in Economics. We are in the process of applying for FIN 322 and Fin 422 to satisfy the VEE requirement in Corporate Finance and for STA 226 and QMM 241 to satisfy the VEE requirement in Applied Statistical Methods.

Depending on demand and recommendation of the Board of Advisors, OU may offer 1 credit preparation courses for Exams P/1 and FM/2 in the future. There has been discussion among other universities offering actuarial programs in creating a course in interest theory, and this will also be a consideration of the Board of Advisors.

d. Support of other departments

The Department of Finance supports this program by allowing actuarial science majors to take two of their courses. A letter of support is in Appendix A. There is sufficient room in these courses to accommodate the modest number of students expected. No other direct support is required. There will be marginal increases in enrollments in general education courses.

e. The source of students

We anticipate that students interested in this program will come from:

- 1. new students entering Oakland University without a major,
- 2. students attracted to the three existing degrees in economics,
- 3. students attracted to the existing degrees in mathematics or applied statistics,
- 4. students attracted to an engineering degree,
- 5. business students who find they have a quantitative bent.

The Department of Mathematics and Statistics and the Department of Economics administered a survey in most mathematics, statistics, and economics classes in the Fall semester of 2004 to ascertain current students' interest in a degree program in actuarial sciences. The survey form and results summarized in Tables 2 and 3 are given in Appendix F. The data reveal students' *interest* before seeing details of this demanding program. An interpretation of the survey is that there is a *commitment* on the part of existing students to a program in actuarial science. The informal survey (cited in the previous section) with the directors of the comparable programs at EMU, CMU, and UM-Flint suggests that we can expect about five students per year to pursue this program and possibly an equal number of students to take the course work in actuarial science and the first two actuarial exams but maintain the major in mathematics, statistics, or economics.

f. Recruiting

The proposed major will be marketed by brochures and fliers distributed to prospective and admitted OU students at the various open houses and advising functions in the SBA, Department of Economics, and Department of Mathematics and Statistics and to other universities.

g. Expected enrollment

The program expects an average of roughly five majors per year (or a net gain of two students per year), consistent with enrollment figures from similar in-state programs. Since most of these would otherwise major in economics or mathematics, there will be a very modest increase in overall enrollments. (See Appendix G for the revenue impact.)

h. Academic advising

Students will be able to get advising in the SBA's Office of Undergraduate Academic Advising or from the faculty adviser in the Department of Mathematics and Statistics.

IV. Needs and Costs of the Program

a. New resources needed for the program

No additional faculty/ staff positions are required. One half of a graduate assistantship is requested to be shared by the Department of Mathematics and Statistics and the Department of Economics. One part-time instructor will be needed to teach ECN 450/APM 450 or to replace a full-time faculty member's spring/summer teaching assignment. The program will entail minimal spending on marketing and advertisement, and advising brochures:

- Marketing & advertisement (\$500 initial cost, \$200 in subsequent years).
- Reprinting Advising Forms (\$200 initial cost).

b. Source of new resources

Additional tuition will provide for the few new resources required for the proposed program. See Appendix G.

c. Budget and revenue from program

See Appendix G for the budget forecast.

d. Library holdings

Actuarial Science Journals Accessible for OU:

See Appendix A.

Journals Not Currently Available (including titles available only via Business Source Premier):

Annuals of Applied Probability
ASTIN Bulletin (International Actuarial Association)
British Actuarial Journal
International Statistical Review
Journal of Applied Probability
Journal of Pension Economics and Finance
Journal of Statistics and Applications

Titles for which our best access in Business Source Premier:

International Journal of Theoretical & Applied Finance

Journal of Financial Service Professionals Scandinavian Actuarial Journal (Taylor & Francis) All texts listed below will be contributed to Kresge Library by faculty in the Department of Economics and the Department of Mathematics and Statistics.

Textbooks for appropriate background and for Exam P/1:

Calculus:

1. Calculus, Late Transcendentals Combined Version, 8th Ed., 2005, Not available by H. Anton, I. Bivens, & S. Davis (Wiley)

2. *Calculus: Concepts and Contexts*, 3nd Ed., 2005, by A. J. Stewart Available (Brooks/Cole)

Probability:

1. Probability: The Science of Uncertainty with Applications to Not available Investments, Insurance, and Engineering, by M. A. Bean (Brooks/Cole)

2. A First Course in Probability, 8th Ed., 2008 by S. M. Ross (Prentice Hall)

Textbooks for background and Exam FM/2:

Economics:

1. *Price Theory and Applications*, 7th Ed., 2008, Not available by S.E. Landsburg (Southwestern College Pub.)

2. *Macroeconomics*, Society of Actuaries Study Note

Not available

Interest Theory and Finance:

1. *Theory of Interest*, 3nd Ed., 2008, by S. Kellison (Irwin) Available

2. Principles of Corporate Finance, 8th Ed., 2004, Available by R. A. Brealey and S. C. Myers (McGraw Hill)

Note: These texts are recommended by SOA.

Software (based on job advertisements):

| 1. SAS | Available |
|---------------------|-----------|
| 2. Microsoft Access | Available |
| 3. Visual Basic | Available |
| 4. Excel | Available |

d. Classroom, laboratory, and/or studio space

No additional space is required.

e. Equipment and software

Although there is a need for advanced statistical software, the School of Business Administration already purchases a yearly site license for SAS and SPSS, and the Department of Mathematics and Statistics purchases a yearly site license for Minitab and SAS. Therefore, no additional equipment or software will be required

V. Implementation

If approved in a timely fashion, the program can be implemented for Fall 2009.

VI. Assessment and Accreditation

The assessment plan for undergraduate programs of the Department of Mathematics and Statistics includes study of course summaries of all courses taught by the Department, exit interviews of all students upon graduation, a triennial alumni survey, and the Educational Testing Service Major Fields Test (administered each fall to all undergraduates in MTH 452(Advanced Calculus I)).

Similarly the Department of Economics uses a six-measure assessment process that uses two direct and four indirect measures. The direct measures are a web-based pre- and post-test created by the department and administered to majors, and a standardized national pre and post test that the department administers for all SBA students. The indirect measures are a web-based exit survey, focus group discussion conducted by the SBA Board of Visitors, a web-based Alumni survey that is administered to all SBA graduates (results are available by a student's major), and a web-based employer survey that is administered about every three years.

Similarly, the B.S. in Actuarial Science program will be assessed using a variety of direct and indirect measures. An exit interview will be conducted. In addition, a web-based alumni survey will be administered every three years to ascertain if alumni still feel that they were provided a useful learning experience. However, our direct measure of assessment will be our student's performance on the first two exams in actuarial science offered by the Society of Actuaries. Since like the CPA exam, these exams are administered by an outside body, our student

performance on these exams is an independent measure of our program. Also, given the length, breadth, and depth of the actuarial exams, these are not exams that can be taught to. Hence, this independent assessment of our program will provide us an unbiased picture of our students.

The SOA and the CAS do not presently accredit programs in actuarial science. Currently, the SOA maintains two undergraduate program listings—one of introductory programs which cover all topics on the first CAS/SOA exams and includes introductory mathematics of finance and micro/macro economics courses, and one of advanced programs that cover all topics on the first two CAS/SOA exams plus 12 semester hours toward the third and fourth exams. As of August 2008, the SOA has established an initiative that includes the establishment of an accreditation process. Upon approval of the proposed program, the Department of Mathematics and Statistics and the Department of Economics will apply for entry on the list of elementary programs. The proposed program includes sufficient coursework to justify inclusion on the list of advanced programs and, when the program establishes a track record, the Department Mathematics and Statistics and the Department of Economics plan to apply for inclusion on this list. If the SOA and CAS establish an accreditation system, we will seek accreditation.

All programs in the College of Arts and Sciences are reviewed by the North Central Accreditation Association every ten years, and this program will also be studied by NCA.

VII. Expected Career Options for Graduates

The following excerpt is taken from the 2008-2009 *Occupational Outlook Handbook* of the Bureau of Labor Statistics, U.S. Department of Labor:

Opportunities for actuaries should be good, particularly for those who have passed at least one or two of the initial exams. In addition, a small number of jobs will open up each year to replace actuaries who leave the occupation to retire or transfer to new jobs. Candidates with additional knowledge or experience, such as computer programming skills, will be particularly attractive to employers. Most jobs in this occupation are located in urban areas, but opportunities vary by geographic location.

Steady demand by the insurance industry should ensure that actuarial jobs in this key industry will remain stable during the projection period. Although relatively few new jobs will be created, actuaries will continue to be needed to develop, price, and evaluate a variety of insurance products and calculate the costs of new risks. The demand for actuaries in life insurance has been growing rapidly as a result of the rise in popularity of annuities, a financial product offered primarily by life insurance companies. In addition, the risk of terrorism and natural disasters has created a large demand for actuaries in property insurance.

Some new employment opportunities for actuaries should also become available in the health-care field as health-care issues and Medicare reform continue to receive attention. Increased regulation of managed health-care companies and the desire to contain health-care costs will continue to provide job opportunities for actuaries, who will also be needed to evaluate the risks associated with new medical issues, such as genetic testing and the impact of new diseases. Others in this field are involved in drafting health-care legislation.

A significant proportion of new actuaries will find employment with consulting firms. Companies that may not find it cost effective to employ their own actuaries are increasingly hiring consulting actuaries to analyze various risks. Other areas with notable growth prospects are information services and accounting services. Also, because actuarial skills are increasingly seen as useful to other industries that deal with risk, such as the airline and the banking industries, additional job openings may be created in these industries.

Thus the career outlook is quite good for those who succeed in this demanding proposed program.

VIII. Appendices

Appendix A

Letters of Support

February 9, 2009

To Whom it May Concern

From Mohinder Parkash, Chair

Department of Accounting and Finance

RE: Actuarial Science program

The Department of Accounting and Finance supports the new program in actuarial sciences. The enrollment demands in ACC 200, FIN 322 and FIN 422 can be met given the modest enrollment projections of about five students per year. Given that some of these students may have taken some of these courses as part of an SBA curriculum, these enrollment projections will not require any additional faculty resources.

Finally, given the strong mathematical skills required in this new program, we don't anticipate very many of our Finance or Accounting majors being attracted to this program. However, if some of our students do decide that this would be better preparation for their career, we would strongly support their decision to major in actuarial sciences.

Signed copy on file in SBA Dean's office



Kresge Library Rochester, Michigan

A teaching library with an outstanding student-centered information literacy program

MEMORANDUM

TO: Theophilus Ogunyemi, Department of Mathematics and Statistics

FROM: Shawn Lombardo, Coordinator of Collection Development, Kresge Library

Millie Merz, Associate Professor, Kresge Library

SUBJECT: Library Collection Evaluation for proposed B.S. in Actuarial Science

DATE: February 19, 2007; updated February 2, 2009; updated March 5, 2009

In preparing this collection evaluation, we examined the proposal for the undergraduate major in Actuarial Science. In addition, Millie Merz met with Professor Ogunyemi in January 2007 concerning library needs for the program and evaluated the library holdings of other universities with similar programs, referred to Web sites of actuarial organizations (e.g., Society of Actuaries), reviewed library guides on the topic (e.g., Penn State, the University of Wisconsin in Madison), and performed sample searches in journal databases devoted to business, economics and mathematics.

Reference/Journal Databases

The library's reference collection contains basic business, economics, mathematics and statistics dictionaries and encyclopedias. However, the library's greatest need for this particular program would be to acquire the three-volume *Encyclopedia of Actuarial Science* (New York: Wiley, 2004). In order to enhance access to this resource, we recommend subscribing to the online version of the title. The encyclopedia contains hundreds of lengthy entries, written by experts in the field (http://www.wiley.co.uk/eoas/contents.html); each entry also includes a lengthy bibliography for further research.

The library maintains subscriptions to a number of bibliographic databases supportive of the actuarial science discipline that cover topics such as insurance, risk management, employee benefits, etc. These databases include *MathSciNet* (the online equivalent of *Mathematical Reviews*); *EconLit* (from the American Economic Association) and *ABI/Inform* and *Business Source Premier* – two business databases that provide full-text access to many journals in the field. *ABI/Inform* and *Business Source Premier* each provide access to unique titles, although the past volume holdings in *Business Source Premier* generally are more extensive.

It is important to note that the library began a subscription to *Business Source Premier* in 2006 with funds provided by the School of Business Administration. For FY07 and FY08, funds were provided by the Provost with the understanding that SBA would fund the resource in FY09 and future years. Without this funding, the library must cancel its subscription to *Business Source Premier*; unfortunately, this program, as well as other SBA programs, will be severely affected.

Journals

The library's access to the actuarial science journal literature is quite good; Appendix A provides a selective list of some of these titles. Most of these publications are accessible through the library's various journal packages or as a part of *ABI/Inform* and *Business Source Premier*. For example, two particularly important titles (*Journal of Mathematical Economics* and *Insurance: Mathematics and Economics*) are included in the Elsevier ScienceDirect *Freedom Collection*. Subscriptions to these two titles on an individual basis would cost more than \$3,000. In addition, the library recently gained access to the *Journal of Pension Economics and Finance* through its subscription to the Cambridge University Press journal package and the *International Statistical Review* through the Wiley-Blackwell journal package. Because faculty and students in the program will rely heavily on these and other journal packages for access to the professional literature, and because the library struggles each year to maintain subscriptions to these resources, funding to support these current subscriptions is built into the library budget for the program. There are a few other important titles which the library should acquire; these are listed in Appendix B.

Books

The library has few monographs specific to actuarial science and therefore funding for monographs is included in the proposed library budget to build a modest collection in this area. Most books in this field are rather expensive (more than \$50 per title), but only a few titles are published each year.

Conclusion

As a result of the library's subscription to several journal packages and to databases that include access to online journal articles, the library's holdings to support the proposed program are good. However, the library still has needs (some journals, books, and the encyclopedia) to bring our holdings to an acceptable level. Finally, if the library is unable to maintain subscriptions to our existing resources, most notably *Business Source Premier*, student- and faculty-researchers in this program will be dramatically and negatively impacted.

C: Julie Voelck, Dean of the Library
Ronald Sudol, Dean of the College of Arts and Sciences
Mohan Tanniru, Dean of the School of Business Administration
Dan Ring, Library Liaison to Mathematics and Statistics
Kristine Condic, Library representative to the University Senate

| Appendix | A | | | | | | | |
|--|--|--|--|--|--|--|--|--|
| Actuarial Science Journals Accessible for OU | | | | | | | | |
| | | | | | | | | |
| Journal Title | Database Access | | | | | | | |
| Applied Economics | AcademicOneFile, Business Source Premier | | | | | | | |
| Benefits Quarterly | ABI/Inform, Business Source Premier | | | | | | | |
| Best's Review | ABI/Inform, Business Source Premier | | | | | | | |
| Business Insurance | ABI/Inform, Business Source Premier | | | | | | | |
| Demography | Project Muse | | | | | | | |
| Econometrica | online subscription | | | | | | | |
| Geneva Papers on Risk and Insurance | Academic OneFile until 1 year ago | | | | | | | |
| Geneva Risk and Insurance Review | SpringerLink | | | | | | | |
| Insurance & Technology | ABI/Inform | | | | | | | |
| Insurance: Mathematics, and Economics | ScienceDirect Freedom Collection | | | | | | | |
| International Journal of Theoretical & Applied Finance | Business Source Premier until 1 year ago | | | | | | | |
| International Statistical Review | Wiley-Blackwell | | | | | | | |
| Journal of Applied Statistics | print plus online subscription | | | | | | | |
| Journal of Banking & Finance | ScienceDirect Freedom | | | | | | | |
| Journal of Business, Finance, & Accounting | Wiley-Blackwell | | | | | | | |
| Journal of Economic Theory | ScienceDirect Freedom | | | | | | | |
| Journal of Economics and Finance | ABI/Inform, Business Source Premier | | | | | | | |
| Journal of Finance | Wiley-Blackwell | | | | | | | |
| Journal of Financial Economics | Oxford Journals Online | | | | | | | |
| Journal of Financial Planning | ABI/Inform, Business Source Premier | | | | | | | |
| Journal of Financial Service Professionals | Business Source Premier | | | | | | | |
| Journal of Financial Serivces Research | SpringerLink | | | | | | | |
| Journal of Insurance Issues | ABI/Inform | | | | | | | |
| Journal of Insurance Regulation | ABI/Inform, Business Source Premier | | | | | | | |
| Journal of Labor Economics | print plus online subscription | | | | | | | |
| Journal of Mathematical Economics | ScienceDirect Freedom Collection | | | | | | | |
| Journal of Money, Credit, and Banking | Project Muse | | | | | | | |
| Journal of Pension Economics and Finance | Cambridge UP | | | | | | | |
| Journal of Risk and Insurance | Wiley-Blackwell | | | | | | | |
| Journal of Risk and Uncertainty | SpringerLink | | | | | | | |
| Journal of the American Statistical Association | print plus online subscription | | | | | | | |
| Mathematical Finance | Wiley-Blackwell | | | | | | | |
| National Underwriter (all 3) | various aggregators | | | | | | | |
| North American Actuarial Journal | ABI/Inform | | | | | | | |
| Pensions and Investments | ABI/Inform, Business Source Premier | | | | | | | |
| Risk Management | ABI/Inform | | | | | | | |
| Risk Management and Insurance Review | Wiley-Blackwell | | | | | | | |
| Scandinavian Actuarial Journal | Business Source Premier until 1 year ago | | | | | | | |

| Appendix B Journals Subscriptions to be Added to Support Proposed BS in Actuarial Science | | | | | | | |
|--|----------------|-------|--|--|--|--|--|
| | | | | | | | |
| ASTIN Bulletin (International Actuarial Association) | print + online | \$150 | | | | | |
| British Actuarial Journal | print + online | \$180 | | | | | |
| Journal of Applied Probability | print + online | \$384 | | | | | |
| | | \$714 | | | | | |
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| Appendix C | | | | | | | | | | |
|--|--------|-------|--------|-------|--------|-------|--------|-------|--------|-------|
| Library Materials Budget | | | | | | | | | | |
| | Voor 4 | | Voor 2 | | Voor 2 | | Voor 4 | | Voor E | |
| 1 | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | |
| Journal subscriptions ¹ | \$ | 715 | \$ | 787 | \$ | 865 | \$ | 952 | \$ | 1,047 |
| Books ² | \$ | - | \$ | 200 | \$ | 210 | \$ | 221 | \$ | 232 |
| Encyclopedia of Actuarial Sciences (online)2 | \$ | 350 | \$ | - | \$ | - | \$ | - | \$ | 425 |
| Support for current e-journal packages ¹ | \$ | 500 | \$ | 550 | \$ | 605 | \$ | 666 | \$ | 732 |
| Total | \$ | 1,565 | \$ | 1,537 | \$ | 1,680 | \$ | 1,838 | \$ | 2,436 |
| | | | | | | | | | | |
| ¹ Presumes 10% annual inflationary increase | | | | | | | | | | |
| ² Presumes 5% annual inflationary increase | | | | | | | | | | |
| | | | | | | | | | | |
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Appendix B

Course Descriptions

One new course will be required, ECN 450/APM 450, Risk Management. It will generally be offered in the spring. To ensure sufficient enrollment it will be cross-listed with ECN 550, which can be taken by MBA students. This course will be taught by a part-time instructor or by a full-time faculty whose other spring/summer assignment will be taught by a part-time instructor. If there is insufficient enrollment, Professors Tracy, Schmidt, and Ogunyemi are committed to offering the course as an independent study for actuarial science students. Part time faculty already teach a similar course in Continuing Education.

ECN 450/APM 450 Risk Management (4)

The course reviews interest rate theory, Poisson, exponential and probability models and then develops and uses a variety of actuarial and risk models such as contingent payment models, and frequency, severity and aggregate claims models.

Prerequisite: FIN 322 or FIN 522 and either STA 226, QMM 250, QMM 240, or QMM 510.

APPENDIX C

Biographical Sketches of Selected Faculty of the Department of Economics and the Department of Mathematics and Statistics

Department of Economics

ADDINGTON COPPIN, Professor of Economics and Chairman of the Economics Department. Prior to joining the faculty at Oakland University in 1989, he taught at the University of West Indies and worked as a senior economist at the Central Bank of Barbados. His primary teaching and research interests are in the areas of International Economics. International Economic Development, International Business, and Labor Economics. He is the author of over two dozen articles on socio-economic issues related to the Caribbean region. Among the journals where his Theresearch appears are Journal Development Studies, Journal The Developing Areas, Social and Economic Studies, The Journal of Economic Development, The Review of Black Political Economy. The North American Review of Economics and Finance, and Economic Review.

Education:

University of West Indies (B.Sc. in Economics and Mathematics)
University of Illinois at Urbana-Champaign (Ph.D. in Economics)

Specialties:

• International Business and Economics

FUAD HASANOV Assistant Professor of Economics. His areas of interest include Applied Econometrics, Financial Economics, Monetary Economics and Public Finance. He has served as a Teaching Assistant at the University of Texas at Austin since 1999 assisting with upper-division undergraduate courses in Financial Economics, Monetary Economics, Money and Banking, Intermediate Macroeconomics and Intermediate

Microeconomics. In addition, he served as a Research Assistant in the summer of 1999 and 2000, researching, compiling and analyzing data and literature on interest rates and returns on financial and real assets. He was a Principal Partner in a telecommunications/internet venture in the Caspian Region from 1998-2000, where he planned and evaluated communications opportunities and met with US Ambassadors and Bank Representatives for the region. From 2007 – 2009 he was on leave from Oakland University and worked at the International Monetary Fund.

Education:

University of Texas at Austin (B.A., M.S., and Ph.D. in Economics)

Specialties:

- Applied Econometrics
- Financial Economics
- Monetary Economics
- Public Finance

SHERMAN T. FOLLAND, Professor of Economics, specializes in health economics and related microeconomic topics. Within this field, he has studied hospital economic behavior, comparative hospital efficiency, physician advertising, nuclear power plant externalities, economic models of non-profit organizations, and methodological issues of applications of frontier analysis to hospitals. During a Fulbright year, in 1993/1994, in Freiburg, Germany he studied small areas of East Bloc countries and several hundred hospital districts under Communism. He has published numerous articles in academic journals including Journal of Health Economics, Inquiry, Medical Care, Southern **Economic** Journal, Economics, Journal of Advertising, and Medical Care Research and Review. He and co-authors Allen Goodman and Miron Stano, are contracted

with Prentice Hall to bring out the 3rd Edition of their textbook, <u>The Economics of Health and Health Care</u> in late 1999.

Education:

The University of Iowa, Iowa City (M.A., Ph.D., Economics)

Concordia College, Moorhead, Minnesota (B.A., Political Science/History)

Specialties:

- Hospital Economic Behavior
- Physician Advertising
- Nuclear Power Plant Externalities
- Non-Profit Economics

ODED IZRAELI, Professor of Economics, has published numerous scholarly articles in journals such as: Journal of Urban Economics, Journal of Regional Science, Urban Studies, Regional Studies, Journal of Environmental Economics and Management, Economic Development and Cultural Change, Transport Economic and Policy, Logistics and Transportation Review, and the Annals of Regional Science. His areas of interest are urban and regional economics, state and local public finance, environmental economics and labor economics. His current research interests include work on interstate differences in state and local revenues, trade-off between environment quality and jobs, interstate equity implications of the 1986 tax reform, the effect of state governor party affiliation on state economic performance, convergence in state per capita income and the comparison of the impact of the environment on earnings and housing values overtime. Some of these research projects have already been published in journals such as Growth and Change and Environmental, Planning A, and Public Finance Review.

Education:

University of Chicago (M.A., Ph.D. in Economics)
Hebrew University (B.A. in Economics and Statistics)

Specialties:

- Urban and Regional Economics
- State and Local Public Finance
- Environmental Economics

Labor Economics

NIVEDITA MUKHERJI, Associate Professor of Economics, specializes in macroeconomic and monetary economic theories. Her research interests include issues related to optimal monetary policies under uncertainty, effects of monetary policies on investment, financial intermediation, asymmetric information and monetary policy, complex dynamics, economic growth and finite versus infinite horizon optimization. She has published and has articles forthcoming in journals such as: International Economic Review, Journal of Macroeconomics, Annals of Regional Science, Quarterly Review of Economics and Finance, Journal of Economics, Business, Atlantic Economic Journal and The Journal of Development Economics. She has also presented her research in several national conferences.

Education:

Calcutta University (B.Sc.) Virginia Tech (M.A., Ph.D.)

Specialties:

- Monetary Policy
- Financial Intermediation
- Monetary Policy under Uncertainty
- Asymmetric Information and Macroeconomic Policies
- Economic Growth

KEVIN J. MURPHY,. Professor of Economics, specializes in the areas of labor economics and econometrics. His current research interests include labor contracting, payroll tax incidence, the effect of industrial diversity on state economies and economic convergence in the United States. His scholarly work has appeared in journals such as: Southern Economic Journal, Economic Inquiry, Review of Economics and Statistics, Industrial and Labor Relations Review, Journal of Regional Science, and the Journal of Macroeconomics. He consults locally on Act 312 Arbitrations and has conducted econometric analyses for private sector firms. His research has been supported by the U.S. Department of Labor and he held a Fulbright Fellowship to the National University of Ireland

Education:

Michigan State University (B.A., M.A., and Ph.D. in Economics)

Specialties:

- Labor Economics
- Econometrics

RAM ORZACH. Assistant Professor Economics, specializes in the area of asymmetric information and its influence on decision making. When private information is held by a decision maker and he has to choose an action that the market observes and responds to, it is considered a signaling game. He works on signaling games concerning advertising and entrepreneurship. When the private information is held by more than one decision maker, it is considered a multi-sender game. He works on a model in which incumbent firms are facing competition from potential entrants. Models in which the decision makers hold different information are called differential information. He uses these methods to understand the behavior of buyers and sellers in auctions. Recent work introduces these methods to Law and Economics. His work is published in the RAND Journal of Economics, Games & Economic Behavior, International Economic Review, Journal of Mathematical Economics, and the International Journal of Game Theory.

Education:

Tel-Aviv University (BSc, MSc, Ph.D. Operations Research)

Specialties:

- Models of Incomplete Information
- Signaling Games
- Auctions
- Law & Economics

ANANDI P. SAHU, Professor of Economics, has concentrated his research efforts in three fields: macroeconomics, monetary theory and finance. Dr. Sahu has published numerous articles in scholarly and professional outlets. His journal publications include articles in *Southern*

Economic Journal, Financial Services Review, Quarterly Journal of Business and Economics, Review of Business and Economic Research, Eastern Economic Journal, Journal of Economics and Finance, Journal of Applied Business Research and Public Finance Quarterly. He is also co-editor of two books on public policy -- The Economic Legacy of Reagan Years: Euphoria or Chaos? (Praeger Publishers, 1991) and Defense Spending and Economic Growth (Westview Press, 1993).

Education:

Washington University - St. Louis (A.M. and Ph.D. in Economics)
Delhi School of Economics (M.A. in Economics)

Specialties:

- Fiscal and Monetary Policies
- Financial Markets
- Financial Institutions
- Investments & Portfolio Management
- Privatization in Government

JONATHAN SILBERMAN, Professor of Economics, comes to Oakland University from Arizona State University West campus where he was dean of the School of Management from 1992 to 2000 and Professor of Economics from 2000 to 2005. He has served as an advisor and consultant to the cities of Virginia Beach, Norfolk, and Richmond, as well as to the U.S. Army Corps of Engineers, Virginia Port Authority, Colonial Williamsburg, the Greater Baltimore Committee, the (Virginia) Governor's Economic Advisory Council, Baltimore's Regional Economic Development Committee, and The Future of Hampton Roads. He served on the Board of the Peoria Economic Development Group as its Chair and the Surprise Economic Development Group, both located in metropolitan Phoenix. Dr. Silberman designed a computer database and leading economic index for Baltimore, which was featured each week in a special section of the Baltimore Sun. He was the project director of the 1992 International Scorecard for Maryland and past editor of Tidewater Economic Report.

Education:

Florida State University, Ph.D.

Specialties:

- Public Policy
- Regional Economic Development

MIRON STANO, Professor of Economics and Management, specializes in health economics and the financing of health care. He conducts research in managed care, the professional services markets, outcomes analysis, and cost evaluation. His research has been supported by the Health Care Financing Administration, the Health Resources Services Administration, and the Michigan Health Care Education and Research Foundation. In 1981, his article "Individual Health Accounts: An Alternative Health Care Financing Approach," (Health Care Financing Review) introduced the concept of medical savings accounts. Other publications include. The Economics of Health and Health Care, 5th edition (Prentice-Hall, 2007) and many articles in journals such as the Journal of Health Economics, Medical Care, Health Services Research, Breast Cancer Research and Treatment, Inquiry, Southern Economic Journal, Bell Journal of Economics, Journal of Human Resources, Public Finance Review, Health Policy, American Journal of Managed Care, and the Journal of Health Policy, Politics and Law. Dr. Stano has served as Associate Editor of the American Journal of Managed Care and as a research consultant to various organizations including Blue Cross-Blue Shield of Michigan, Wayne State University's School of Medicine and the U.S. General Accounting Office. He has also served as an expert witness in antitrust cases involving the health care professions.

Education:

Cornell University (M.A. and Ph.D.) McGill University (B. Commerce)

Specialties:

- Managed Care
- Health System Reform
- Health Care Evaluation/Cost Effectiveness
- Professional Services Markets

KASAUNDRA TOMLIN, Associate Professor of Economics, specializes in international economics, industrial organization, and applied microeconomics. Her current research interests include foreign direct investment, exchange rates, and the effectiveness of antidumping policies in the United States. Her scholarly work has been published in the International Journal of Industrial Organization, Southern Economic Journal, and the National Bureau of Economic Research Working Paper Series. Her research has been supported by the National Science Foundation. Her teaching interests are in international trade, managerial economics, and introductory microeconomics.

Education:

University of Oregon, Ph.D. Eastern Michigan University, (M.A. and B.A.)

Specialties:

- International Economics
- Trade Policy-Multinational Firms
- Industrial Organization

RONALD L. TRACY, Associate Professor of Economics. He came to Oakland University from a faculty position at Southern Illinois University. He was Chair of the Department of Economics from 1985 until 1993. He has been the Associate Dean of the School of Business Administration since 2006. His research interests include econometric methodology, time series analysis and applied economics. He has published in the area of statistical theory, demography macroeconomics. and publications have appeared in such journals as the Journal of Macroeconomics, Southern Economic Journal, and the Journal of Economic Development. In addition, he has recently coedited a book entitled The Economic Legacy of the Reagan Years: Euphoria or Chaos? His research has been supported by Oakland University Research Fellowships and other university grants. His research is currently being supported by a National Science Foundation grant to study how computers can be used to teach business statistics effectively.

Education:

Michigan State University (B.A. in

Mathematics, M.S. and Ph.D. in Economics)

Specialties:

- Econometric Methodology
- Time Series Analysis
- Applied Economics

Xie Zhu, Assistant Professor of Economics, specializes in environmental economics and public economics. Her current researches include how the type of externality, the timing of international income transfers and costly enforcement affect Pareto efficient arrangements of international carbon dioxide emissions trading; the pollution haven hypothesis; and economics of law enforcement and corruption.

Education:

University of International Business and Economics (B.A., M.A.) Tulane University (M.A., Ph.D., Economics)

Specialties:

- Environmental Economics
- Public Economics
- International Economics

Department of Mathematics and Statistics

KEVIN T. ANDREWS (Ph.D. University of Illinois-Professor) specializes in applied analysis, functional analysis, and operator theory. His research has been published in a number of journals devoted to pure and applied mathematics including the *Transactions of the American Mathematical Society*, the *Journal of Mathematical Analysis and Applications*, the SIAM Journal on Applied Mathematics and the *Journal of Applied Mathematics and Optimization*.

EDDIE CHENG (Ph.D. University of Waterloo– Professor) specializes in combinatorial optimization, integer and linear programming, and network analysis. His research works have been published in journals such as Networks, Mathematical Programming,

Operations Research Letters, Information Processing Letters, Ars Combinatoria, Discrete Applied Mathematics, SIAM Journal on Discrete Mathematics, International Journal of Foundations of Computer Science, Information Sciences, and Mathematical and Computer Modelling. He is on the editorial board of Networks and The Open Operational Research Journal. He is currently a member of examination committee of the Michigan Mathematics Prize competition (MMPC), a post he held previously from 2001 to 2005; he was the director of MMPC from 2005 to 2008. He is currently the Director of Oakland University Summer Mathematics Institute. He has taught several courses in discrete mathematics and operations research. He is the recipient of the 2007 Mathematical Association of America (Michigan Section) Distinguished Teaching Award.

BARUCH CAHLON (Ph.D. Tel-Aviv

University—Professor) specializes in numerical analysis, integral equations, and delay differential equations. His research work has been published in several journals including the *Journal of Mathematical Analysis and Applications*, the *Journal of Computational and Applied Mathematics*, and the *Journal of Differential Equations*. He is a recipient of the 1997 Research Award of the Internal Security of Israel and has received grants from the United States-Israel Binational Science Foundation for work with Samuel Rakover on a face recognition model.

JERROLD GROSSMAN (Ph.D.

Massachusetts Institute of Technology—
Professor) specializes in graph theory and combinatorics with interests in algebraic topology, statistics, theoretical computer science, and number theory. He has published in the Proceedings of the American Mathematical Society, Transactions of the American Mathematical Society, Discrete Mathematics, Journal of Combinatorial Theory among others. He is the author of the text Discrete Mathematics: An Introduction to Concepts, Methods and Applications. He received the Oakland Unviersity Teaching Excellence Award in 1992 and the Award for Distinguished

College or University Teaching of Mathematics of the Michigan Section of the Mathematics Association of America in 1994. He also received state and national service awards from the MAA in 2005 and 2007.

BO-NAN JIANG (Ph.D. The University of Texas at Austin—Associate Professor) specializes in Scientific Computing with interests in least squares finite elements with applications to fluid dynamics, solid mechanics, and electromagnetics. He authored a book "The Least-Squares Finite Element Method" published by Springer. His papers have appeared in the International Journal for Numerical Methods in Engineering, Computer Methods in Applied Mechanics and Engineering, and other journals.

RAVINDRA KHATTREE (Ph.D. University of Pittsburgh—Professor) has expertise in several areas of statistics. He has published articles in biostatistics, statistical inference. experimental designs, multivariate analysis and industrial statistics as well as in other interdisciplinary areas. His publications appear in numerous journals including the Biometrika, Journal of Multivariate Analysis, Journal of Applied Statistics, the Journal of Statistical Planning and Inference, Statistics, the American Statistician, Communications in Statistics, Sankhya, the Journal of Pharmaceutical Statistics, the Proceedings of Academy Marketing Studies, and the Journal of Applied Toxicology. He is the coauthor of three texts and has co-edited two volumes, one each in Industrial Statistics and Biomedical Statistics. His honors include being named Fellow of the American Statistical Association, being elected as a Member of the International Statistical Institute, receiving the Young Statistician Award of the International Indian Statistical Association and Oakland University Research excellence Award. He is the chief editor of the Journal of Statistics and Applications, the editor of the electronic journal InterStat, the Journal of Statistical Theory and Applications and an Exassociate editor of Communications in Statistics. Prof. Khattree is a participating investigator at the Center for Biomedical Research.

SERGE KRUK (Ph.D. University of Waterloo-Associate Professor) specializes in optimization. His research works have been published in several journals such as the Congressus Numerantium, Journal of Applied Mathematics, Journal of Optimization Theory and Applications, Mathematical and Computer Modelling, Optimization Software and Methods, and Advances in Nonlinear Programming. He has taught several courses in linear algebra, operations research, numerical methods, theory of computation, and optimization. Before joining Oakland University, he worked in several places as a software designer. He is a member of the Association for Computing Machinery, Institute for Operations Research and the Management Sciences (INFORMS), American Mathematical Society, Mathematical Association of America, and Society for Industrial and Applied Mathematics (SIAM).

ROBERT KUSHLER (Ph.D. University of Michigan—Associate Professor) has expertise in statistical modeling, industrial statistics, and statistical computing. His research and consulting work has appeared in professional journals such as *Statistics in Medicine, Journal of Quality Technology, Journal of Microscopy*, and *Neuroendocrinology*. He has taught several courses in applied statistics and he has a wide range of statistical consulting. He coordinated the joint Ford/OU Cooperative program for graduate students in applied statistics for many years.

LASZLO LIPTAK (Ph.D. Yale University—Assistant Professor) specializes in combinatorics and discrete optimization. His research works have been published in several journals such as Discrete Applied Mathematics, Discrete Mathematics, Information Processing Letter, Mathematical Programming, Operations Research Letters, and Combinatorica. He has taught several courses in discrete mathematics, calculus, and business calculus.

THEOPHILUS OGUNYEMI (Ph.D. Kansas State–Associate Professor) has over twenty five years of teaching mathematics and statistics at

the university level including teaching experience in Nigeria. His research interests are in the areas of statistical inference, design of experiments, stochastic processes, and time series analysis. Among the journals where his research works appear are Journal of Statistical Planning and Inference, IEEE Transactions on Reliability, Journal of Applied Statistical Inference, and Communication in Statistics. He completed some actuarial exams many years ago. He has future interests in pedagogical and research aspects of actuarial studies. He initiated the problem solving workshops in lower division and remedial courses in mathematics. Similar problem solving workshops can be conducted in preparing students in the proposed actuarial degree program for professional exams.

SUBBAIAH PERLA (Ph.D. University of Rochester—Professor) has expertise in multivariate statistical methods, quality control, and reliability. He has published his works in several professional journals including Biometrika, Journal of Multivariate Analysis, Sankhya, Metrika, Journal of the American Statistical Association, Communications in Statistics, Statistica Neerlandica, Journal of Applied Statistics, Journal of Ultrasound in Medicine, and Pediatric Radiology. His research work has been cited in several books. He has taught several courses in undergraduate and graduate statistics spanning across a broad spectrum, calculus and linear algebra in mathematics.

XIANGGUI QU (Ph.D. University of Michigan—Assistant Professor) has research interests in the areas of experimental designs, computer experiments, nonparametric statistics, and statistical applications. His research work has been published in professional journals such as Journal of Statistical Planning and Inference, International Journal of Pharmaceutics, Journal of Pharmaceutical Sciences, and Journal of Molecular Structure. He has taught several courses in statistics at the undergraduate and graduate levels. He has considerable statistical consulting experience in pharmaceutical industry.

DARRELL SCHMIDT (Ph.D. Montana State-

Professor) has expertise in delay differential equations, approximation theory, and numerical analysis. He has published numerous scholarly articles in journals in these areas such as Journal of Computational and Applied Mathematics, Linear Algebra and Its Applications, Journal of Approximation Theory, European Journal of Applied Mathematics, SIAM Journal of Numerical Analysis, Mathematics of Computation, Journal of Integral Equations, Acta Mathematica Hungarica, IMA Journal of Numerical Analysis, and others. He is a recipient of Oakland University's Teaching Excellence Award in 1999.

IRWIN E. SCHOCHETMAN (Ph.D.

University of Maryland–Professor) specializes in operations research, functional analysis, and applied mathematics. He has concentrated his research efforts in the areas of mathematical optimization, infinite mathematical programming and infinite horizon optimization. He has published numerous articles in journals such as Advances in Mathematics, International Journal of Mathematics and Mathematical Sciences, Mathematics of Operations Research, Mathematical and Computational Model, Mathematical Programming, Journal of Computational and Applied Mathematics, Journal of Mathematics and Computation in Simulation, Applied Mathematics Letter, Linear Algebra and Its Applications, Annals of Operations Research and Journal of Optimization Theory and Application. He has presented his research in several national conferences.

TANUSH SHASKA (Ph.D. University of Florida—Assistant Professor) has research interests in computational algebraic geometry, interactions between group theory and algebraic geometry, moduli spaces of curves, cryptography, and algebraic coding theory. His research works have been published in several professional journals such as Contemporary Mathematics, Journal of Computational Mathematics, Journal of Algebra Applications, Lecture Notes in Computing, Developments in Mathematics, Journal of Symbolic Computation, and Applicable Algebra in Engineering, Communication and Computing.

His works were supported by grants from sources such as NSA, Outreach Programs, NSF-Epscor, German Academy of Sciences, and Institute of Advanced Studies, Princeton. He is a member of the International Scientific Board of Applications of Computer Algebra and an editor of the Journal of Computational Aspects of Algebraic Curves.

PETER SHI (Ph.D. University of Delaware-Associate Professor) specializes in partial differential equations, numerical analysis and computation, and mathematical modeling in engineering and biology. He has published numerous articles in journals such as *Complex* Variables, Mathematical Methods in Applied Science, Nonlinear Analysis, Numerische Mathematick, European Journal of Applied Mathematics, Computational Mathematics with Applications, Journal of Partial Differential Equations, Journal of Mathematical Analysis, Journal of Elasticity, Journal of Differential Equations, Computational Mathematics, and several others. He has several years of teaching in his areas of research interests and in lower division courses. He is proficient in Fortran, C, PHP, Perl, Java Script. He developed a comprehensive 2-dimensional finite element software package and a private web based financial software package called Market Dagger.

MEIR SHILLOR (Ph.D. Hebrew University of Jerusalem— Professor) has expertise and research interests in mathematical modeling, PDEs, variational inequalities and contact problems, and mathematical modeling and analysis of industrial problems. His published works (over a hundred) have appeared in various professional journals such as Mathematical Computation and Modeling, Applicable Analysis, European Journal of Applied Mathematics, SIAM Journal of Mathematical

Analysis, Journal of Mathematical Analysis and Applications, Mathematics of Computer Modeling, International Journal of Solid Structures, International Journal of Engineering Science, Lubrication Engineering, Journal of Engineering Mathematics, Electronic Journal of Differential Equations, Quarterly Applied Mathematics, and Nonlinear Analysis. His research activities were supported by NSF and GM Power Train. He is the recipient of the Oakland University Research Excellence Award in 2002, and is a member of more than twenty doctoral committees in the School of Engineering and Computer Science at OU. He has co-authored two books, and taught many courses in applied mathematics.

ANNA SPAGNUOLO (Ph.D. Purdue University–Associate Professor) conducts research in modeling of physical phenomena, particularly fluid flow in porous media and disease processes, and numerical methods for approximating their solutions. She has published several articles in journals such as Computational and Applied Mathematics, Journal of the Korean Mathematical Society, Contemporary Mathematics, SIAM Journal on Numerical Analysis, and Journal of Numerical *Mathematics*. She participates in the department's calculus reforms and has advised and supervised several students on industrial problems involving springs and suspension systems, NASA Reduced Gravity Student Flight Opportunities, and on projects involving mathematics and computer science and on projects involving mathematics and computer science, such as an NSF-funded project on the speedup of numerical algorithms.

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APPENDIX D

Degree Requirements for Majors in Actuarial Sciences or Mathematics Programs with an Actuarial Option at Other Michigan Public Universities

Eastern Michigan University

EMU offers a bachelors degree with an Actuarial Science and Economics major. This is a joint program with the Departments of Mathematics and Economics. The major consists of

One computing course (FORTRAN Programming, Computer Science I, or Computer Programming with Numerical Methods) (3)

Principles of Economics I (3)

Principles of Economics II (3)

Calculus I and II, Multivariable Calculus (4 each)

Elementary Linear Algebra (3)

Probability and Statistics I (4)

Problems in Actuarial Studies I (2)

Probability and Statistics II (3)

Problems in Actuarial Studies II (2)

Principles of Macroeconomics (3)

Intermediate Macroeconomic Analysis (3)

Intermediate Microeconomic Analysis (3)

Labor Economics (3)

Money and Banking (3)

Introduction to Econometrics (3)

6 hours of electives at the 300 level and above in mathematics or the economics courses Money and Banking, Economic Fluctuations and Forecasting, Cost-benefit analysis.

Central Michigan University

CMU offers a B.S. or B.A. with an Actuarial Science major. This is an interdisciplinary program administered through the Department of Mathematics. The major consists of

Calculus I, II, and III (4 each)

Linear Algebra and Matrix Theory (3)

Introduction to Analysis (3)

Introduction to Analysis (3)

Mathematical Foundations of Actuarial Science (3)

Statistical Programming for Data Management and Analysis (3)

Mathematical Statistics I (3)

Mathematical Statistics II (3)

Concepts of Financial Accounting (3)

Concepts of Managerial Accounting (3)

Legal Environment for Business (3)

FORTRAN Programming (2)

Principles of Macroeconomics (3)

Principles of Microeconomics (3)

Insurance Planning (3)

Managerial Finance (3)

Economic Forecasting (3)

Time Series Forecasting (3)

One elective from Business Communication, Intermediate Microeconomic Theory (3),

Intermediate Microeconomic Theory (3), Intermediate Financial Management (3),

Advanced Calculus I (3)

University of Michigan-Flint

UM-Flint offers a B.S. in Mathematics with a Concentration in Actuarial Mathematics. Requirements are

Calculus I, Calculus II, Multivariable Calculus (4 each)

Mathematical Proofs and Structures (3)

Elementary Linear Algebra (3)

Probability (3)

Introduction to Numerical Analysis (3)

Mathematical Statistics (3)

Methods of Operations Research (3)

Theory of Interest (3)

Actuarial Exam Preparation Seminar (1)

Senior Seminar in Mathematics (3)

two mathematics electives at the 300 level or above

Principles of Financial Accounting (3)

Principles of Managerial Accounting (3)

Financial Management (3)

Problem Solving and Programming I (4)

Principles of Economics (Macroeconomics) (3)

Principles of Economics (Microeconomics) (3)

Intermediate Microeconomic Theory (3)

Intermediate Macroeconomic Theory (3)

Recommended: Investments, Financial Engineering, knowledge of Excel, a minor on Computer Science

or Business (Finance)

University of Michigan-Ann Arbor

UM-Ann Arbor offers a B.S. in Actuarial Mathematics. The requirements are

Prerequisite for the concentration:

One combination of courses that constitutes Multivariable Calculus and Linear Algebra

Two introductory courses in Economics

A knowledge of a higher level computer programming language (e.g., FORTRAN, C, or C++)

Four basic courses—one from each of the following groups:

Differential Equations: One course which constitutes an introduction to

differential equations

Probability: Introduction to Probability Finance: Mathematics of Finance

Statistics: Introduction to Theoretical Statistics

Special actuarial financial mathematics courses:

These must include three courses in actuarial mathematics—Compound Interest and Life Insurance, Life Contingencies I, and at least one of Life Contingencies II or Actuarial Theory of Pensions and Social Security—and four courses in financial mathematics—Numerical Methods with Financial applications (or Numerical Methods), Probability theory, Discrete State Stochastic Processes, and Financial Economics.

Two additional intermediate or advanced courses related to Actuarial or Financial Mathematics selected with the approval of the actuarial and financial mathematics advisor. Some, but not all, of the courses numbered 300 and above offered by Accounting, Computer Science, Economics, Finance, Industrial and Operations Engineering, and Statistics are appropriate here.

Michigan Technological University

MTU offers a B.S. in Mathematics with an Actuarial Science Concentration. Requirements are

Major Requirements

Calculus with Technology I and II, Multivariable Calculus with Technology (4 each)
Introduction to Linear Algebra (3)
Introduction to Statistical Analysis (3)
Introduction to Combinatorics (3)
Introduction to Abstract Algebra (3)

Introduction to Real Analysis (3)

Mathematical Modeling with Differential Equations (4)

A laboratory science course, a computer science programming course, and a course in science, engineering or computer science

Concentration Requirements

Accounting I, Accounting II (3 each)

Business Law I (3)

Principles of Finance (3)

Investment Analysis (3)

Probability (3)

Introduction to Actuarial Mathematics (3)

Regression Analysis (3)

Life Contingencies (3)

Loss Distribution/Credibility Theory (3)

Lake Superior State University

LSSU offers a B.S. in Mathematics-Actuarial and Business Applications. Requirements are

Calculus I, II, and III (4 each)

Fundamental Concepts of Mathematics (3)

Discrete Mathematics and Problem Solving (3)

Linear Algebra (3)

Probability and Mathematical Statistics (4)

Applied Statistics (3)

Differential Equations (3)

Abstract Algebra I (3)

Graph Theory (3)

Mathematical Modeling (3)

Advanced Calculus (3)

Research Topics in Mathematics (3)

Any two of Survey of Computer Science (3), Introduction to Computer

Programming (3), or Principles of Programming (3)

Principles of Macroeconomics (3)

Managerial Finance (4)

A minor in Accounting or Finance

Ferris State University

FSU offers a B.S. in Applied Mathematics/Actuarial Science Concentration. Major requirements

are

Analytical Geometry & Calculus I and II (5 each) Analytical Geometry & Calculus III (3) Statistics for the Life Sciences (3) Linear Algebra (3)

Object Oriented Programming (4) or Scientific Programming with FORTRAN (3)

Linear Models in Statistics (3)
Probability (3)
Numerical Analysis (3)
Mathematical Statistics 1, Mathematical Statistics 2 (3 each)

Principles of Risk Macroeconomics (3)

Wayne State University

WSU offers a bachelors degree in mathematics with a concentration in Actuarial Science. The requirements are

Calculus I, II, and III (4 each) Elementary Linear Algebra (3)

Advanced Calculus (4)

Numerical Methods I (3)

Algebra I (with writing intensive designation) (4)

Introduction to Probability Theory (4)

The Theory of Interest (3)

Introduction to Stochastic Processes (3)

Introduction to Mathematical Statistics (4)

Introduction to Analysis I (4) (required for the B.S. but not the B.A. degree)

Elementary Differential Equations (3) or one additional mathematics course numbered above 500, excluding certain courses, or one computer science course numbered above 510.

APPENDIX E

Sample Curriculum

| Semester 1 MTH 141 WRT 150 Literature area g Western Civiliza | Pre Calculus Composition I eneral education tion area general education | <u>Credits</u> 4 4 4 - 16 | | Composition II Calculus I ge and Culture area gen ed ve area general education | <u>Credits</u> 4 4 4 4 16 |
|--|--|-----------------------------------|--|---|--|
| Semester 3 ACC 200 MTH 155 EGR 141 ECN 200 | Intro. Fin. Accounting Calculus II Programming Prin. of Macroeconomics | 4 4 4 <u>4</u> 16 | Semester 4 ECN 201 MTH 254 STA 226 Arts area of gene | Prin. of Microeconomics Calculus III Statistics eral education | 4 4 4 - <u>4</u> - 16 |
| Semester 5 FIN 322 QMM 241 MTH 275 ECN 302 | Managerial Finance Stat Meth for Bus II Linear Algebra Intermediate Macro | 4 3 4 3 14 | | Finance 2 Business Writing Managerial Economics area of general education ng the junior year | 3 4 3 4 14 |
| | | | | 150 Risk Management | <u>3</u> |
| Semester 7 STA 427 FIN 416 ECN 405 or STA 402 Free elective | Math Stat I Investments Econometrics Applied Linear Models I | 4 3 3/4 <u>4/3</u> 14 | Semester 8 STA 428 Free elective Free elective Free Elective P/1 exam during | Math Stat II the senior year | 4 3 4 4 15 |

Total Credits = 124

Recommended Electives: COM 201 (Public Speaking) or COM 202 (Group Dynamics and Communication) and MGT 350 (Legal Environment of Business) with permission of the School of Business Administration.

APPENDIX F

A SHORT SURVEY ON A PROPOSED PROGRAM IN ACTUARIAL SCIENCE

- Proposed major in actuarial science
 - ✓ Earn B.S. in Actuarial Science
 - ✓ Automatically earn minors in both Mathematics and Economics
 - ✓ Major for student with good mathematical skills who wants to apply them in a business environment
 - ✓ High paying entry jobs in the insurance, consulting, and financial services industries
 - ✓ Good preparation for graduate study in actuarial science, mathematics, statistics, economics, business, finance, or law
- To be certified as an actuary, student takes exams offered by the Society of Actuaries
 - ✓ During junior year student takes the first exam, covering calculus and probability
 - o Passing exam qualifies student to get a summer internship after junior year
 - ✓ During senior year student takes second exam, covering economics and finance
 - o Passing exam qualifies student to get an actuarial job upon graduation
 - ✓ If exam 1 or 2 is not passed, student gets job as actuarial trainee until exams are passed
 - ✓ Coursework in senior year covers some of the topics in exams 3 and 4
 - ✓ After the first two exams, student decides on focus and level of certification
 - Highest level of certification is Fellow of the Society of Actuaries

<u>Junior</u>

Senior

• An example of the program is shown below:

Sophomore

Freshman

| MTH 141(Pre | alculus) | *MTH 155 (Calculus 2) | MTH 256 (Linear Algebra) | STA 427 (Math Stat 1) |
|--|------------------------------|--------------------------------|---|-----------------------------|
| RHT 150 (Coa | position 1) | *ECN 200 (Macroecon) | ECN 303 (Managerial Econ) | ECN 405 (Econometrics) |
| *General Education ACC 200 (Financial Acct) *E | | *ECN 302 (Inter Marcoecon) | *Elective | |
| *General Educ | ation | CSE 141(Programming) | FIN 322 (Finance 1) | *Elective |
| *MTH 154 (C | ılculus 1) | MTH 254 (Calculus 3) | *General Education | STA 428 (Math Stat 2) |
| RHT 160 (Cor | nposition 2) | ECN 201(Microecon) | ECN 304 (Consumer Econ) | Elective |
| *General Educ | ation | STA 226 (Statistics) | FIN 422 (Finance 2) | Elective |
| *General Educ | ation | *General Education | Elective | Elective |
| | | | QMM 470 (Risk Management) | |
| * General Educat | on/Distribution | Classes | | |
| 1. What | is vour acad | emic level? (1) Freshman (2 | 2) Sophomore (3) Junior (4) S | Senior |
| | - | | _ | |
| | | rent major? (1) Yes (2) No |) | |
| If yes | , what is it? _ | future plan? | | |
| | • | • | | |
| | | | ess courses have you taken prior | to this semester? |
| Math | Stat | Econ/Busines | SS | |
| 4. Prior | to this surve | y, how much did you know a | bout the actuarial profession? | |
| | A great deal | | | |
| 5. Woul | d such a proc | oram interest you or would it | have interested you had it been a | available when you enrolled |
| | d such a prog dand Univer | | (2) No (3) Maybe | ivanable when you emoned |
| | | • | ` ' · · · · · · · · · · · · · · · · · · | |
| | | er majoring in actuarial scien | | |
| (1) | Yes (2) M | aybe (3) No, I am not inter | rested (4) No, I am too far into | my program |
| 7. In wh | at class are y | you taking this survey? Co | ourse Number | |
| | ctor's Name | | | |
| TTI1 | 1 . 4 4 | 1 | | |
| Thank you for | completing t | ine survey. | | |

The courses included in the student survey on the proposed program in actuarial science are: ECN 150 (Economics in Today's World), ECN 200 (Principles of Macroeconomics), ECN 201 (Principles of Microeconomics), ECN 210 (Principles of Economics), ECN 302 (Intermediate Macroeconomics), ECN 303 (Managerial Economics), ECN 385 (Economics of Industries), ECN 405 (Econometrics); MTH 121 (Linear Programming, Elementary Functions), MTH 122 (Calculus for the Social Sciences), MTH 141 (Precalculus), MTH 154 (Calculus I), MTH 155 (Calculus II), MTH 254 (Multivariable Calculus), MTH 256 (Introduction to Linear Algebra), APM 257 (Introduction to Differential Equations), MTH 302 (Introduction to Advanced Mathematical Thinking), MTH 351 (Advanced Calculus I), MTH 361 (Geometric Structures), and STA 226 (Applied Probability and Statistics).

| Table 2. Washington | | | | | |
|---------------------|---------------------------|----------------|-----------|-----------|-----------|
| Table 2: Would you | consider majoring in actu | ariai science? | | | |
| | | Yes | Maybe | No | Total |
| Freshman | | | | | |
| | Business | 7% (5) | 5% (21) | 2% (8) | 4% (34) |
| | Economics | 0 | 0 | 0 | 0 |
| | Engineering | 0 | 9% (36) | 5% (18) | 6% (54) |
| | Mathematics | 0 | 0% (2) | 0% (1) | 0% (3) |
| | Science and others | 0 | 4% (16) | 5% (19) | 4% (35) |
| | Undecided | 6% (4) | 10% (39) | 5% (18) | 7% (61) |
| | Total | 12% (9) | 28% (114) | 17% (64) | 22% (187) |
| Sophomore | | Ì | ì | ì | ì |
| 1 | Business | 14% (10) | 13% (53) | 15% (56) | 14% (119) |
| | Economics | 0 | 1% (5) | 0% (1) | 1% (6) |
| | Engineering | 7% (5) | 7% (30) | 7% (28) | 7% (63) |
| | Mathematics | 1% (1) | 2% (9) | 0% (2) | 1% (12) |
| | Science and others | 3% (2) | 2% (7) | 5% (19) | 3% (28) |
| | Undecided | 14% (10) | 12% (47) | 5% (18) | 9% (75) |
| | Total | 39% (28) | 38% (151) | 33% (124) | 35% (303) |
| Junior | | , , | Ì | , , | Ì |
| | Business | 13% (9) | 12% (48) | 16% (62) | 14% (119) |
| | Economics | 4% (3) | 1% (3) | 1% (5) | 1% (11) |
| | Engineering | 10% (7) | 6%)25) | 8%)32) | 7% (64) |
| | Mathematics | 7% (5) | 2% (8) | 1% (4) | 2% (17) |
| | Science and others | 3% (2) | 1% (3) | 4% (17) | 3% (22) |
| | Undecided | 1% (1) | 5% (20) | 3% (13) | 4% (34) |
| | Total | 38% (27) | 27% (107) | 35% (133) | 31% (267) |
| Senior | | Ì | , , | , , | , , |
| | Business | 3% (2) | 3% (11) | 6% (24) | 4% (37) |
| | Economics | 4% (3) | 1% (3) | 1% (6) | 1% (12) |
| | Engineering | 1% (1) | 0% (2) | 2% (9) | 1% (12) |
| | Mathematics | 1% (1) | 1% (6) | 2% (9) | 2% (16) |
| | Science and others | 1% (1) | 1% (3) | 3% (11) | 2% (15) |
| | Undecided | 0 | 1% (4) | 0% (1) | 1% (5) |
| | Total | 11% (8) | 7% (29) | 16% (60) | 11% (97) |
| Total | | 72 | 401 | 381 | 854 |
| | | | | | |

All percentages are rounded to the nearest percent.

The percentages of "Yes" are roughly uniform across the academic levels.

| Freshman | Sophomore | Junior | Senior | Overall |
|------------|-------------|--------------|-----------|-------------|
| 5% (9/187) | 9% (28/303) | 10% (27/267) | 8% (8/97) | 8% (72/854) |

These percentages, as potential indicators for level of enrollment in the future, are consistent with the levels of enrollments in other universities offering a similar program according to the data we collected from those places. While the high numbers under "Maybe" across all academic levels and high numbers of "Undecided" at freshman and sophomore levels seem to be encouraging indicators for potential recruitment into the proposed program in the future, it should be made clear that this is not a program that easily attracts a large number of potential recruits. The overall percentage of "Yes" given above would be considered to be a good approximation with regard to the future pool of potential recruits into the program.

| Table 3: Would the actuarial program interest you or would it have interested you had it been available when you enrolled at Oakland University? | | | | | | | |
|--|-----------------------|--------------|--------------|----------|--------------|--|--|
| - | 1 | Yes | Movbo | No | Total | | |
| Eurolana au | | res | Maybe | NO | Total | | |
| Freshman | Dusinass | 40/ (10) | 40/ (24) | 0 | 40/ (24) | | |
| | Business Economics | 4% (10) 0 | 4% (24) 0 | 0 | 4% (34) 0 | | |
| | Engineering | 3% (9) | 7% (43) | 22% (2) | 6% (54) | | |
| | Mathematics | 0% (1) | 0% (2) | 0 | 0% (34) | | |
| | Science and others | 2% (6) | 5% (29) | 0 | 4% (35) | | |
| | Undecided Undecided | 6% (15) | 8% (44) | 22% (2) | 7% (61) | | |
| | Total | 15% (41) | 25% (142) | 44% (4) | 21% (187) | | |
| Conhomono | Total | 13% (41) | 25% (142) | 44% (4) | 21% (107) | | |
| Sophomore | Business | 15% (39) | 14% (80) | 0 | 14% (119) | | |
| | Economics | 1% (39) | 14% (80) | 0 | 0% (6) | | |
| | Engineering | 6% (17) | 6% (45) | 11% (1) | 7% (63) | | |
| | Mathematics | 1% (3) | 2% (9) | 0 | 1% (12) | | |
| | Science and others | 2% (5) | 4% (22) | 11% (1) | 3% (28) | | |
| | Undecided | 9% (23) | 9% (52) | 0 | 9% (75) | | |
| | Total | 33% (89) | 37% (212) | 22% (2) | 34% (303) | | |
| Junior | Total | 3370 (07) | 3770 (212) | 2270 (2) | 3170 (303) | | |
| Junoi | Business | 14% (38) | 14% (80) | 11% (1) | 14% (119) | | |
| | Economics | 2% (5) | 1% (6) | 0 | 1% (11) | | |
| | Engineering | 8% (21) | 7% (42) | 11% (1) | 7% (64) | | |
| | Mathematics | 5% (13) | 1% (4) | 0 | 2% (17) | | |
| | Science and others | 2% (4) | 3% (18) | 0 | 3% (22) | | |
| | Undecided | 5% (14) | 3% (20) | 0 | 4% (34) | | |
| | Total | 36% (95) | 29% (170) | 22% (2) | 31% (267) | | |
| Senior | | , , | ` ′ | ` / | ` ′ | | |
| | Business | 6% (17) | 3% (19) | 11% (1) | 4% (37) | | |
| | Economics | 3% (7) | 1% (5) | 0 | 1% (12) | | |
| | Engineering | 2% (4) | 8% (15) | 0 | 1% (12) | | |
| | Mathematics | 2% (4) | 2% (12) | 0 | 2% (16) | | |
| | Science and others | 3% (8) | 1% (7) | 0 | 2% (15) | | |
| | Undecided | 0% (1) | 1% (4) | 0 | 0% (5) | | |
| | Total | 15% (41) | 9% (55) | 11% (1) | 11% (97) | | |
| Total | | 198 | 516 | 140 | 854 | | |
| | | | | | | | |
| | | , | | | | | |

All percentages are rounded to the nearest percent. As expected, the percentages of "Yes" in this table seem to be on the high side; which is not unexpected considering the nature of the question being asked. Note: The analysis above is based on the students who indicated a program interest as asked in Question 4 of the survey. Though not displayed here, the separate table showing the distribution of students not interested in the program shows that most of the students not having interest in the program are mostly sophomores and juniors taking classes in economics and freshmen to juniors taking mathematics classes.

APPENDIX G

Budget Forecast

| | Year I | Year II | Year III | Year IV | Year V |
|---|----------------|-------------|----------------|-------------|-------------|
| | 2009–10 | 2010–11 | 2011–12 | 2012–13 | 2013-2014 |
| Revenue Variables: | | | | | |
| Enrollments/Students ¹ | 2 | 4 | 6 | 8 | 8 |
| Total Credit Hours ² | 60 | 120 | 180 | 240 | 240 |
| Tuition Rate/Per Credit Hour ³ | \$293.25 | \$307.91 | \$323.31 | \$339.47 | \$356.45 |
| Revenue: | | | | | |
| Tuition | \$17,595.00 | \$36,949.20 | \$58,195.80 | \$81,475.20 | \$85,548.00 |
| Total Revenue | \$17,595.00 | \$36,949.20 | \$58,195.80 | \$81,475.20 | \$85,548.00 |
| Expenses: | | | | | |
| Faculty replacement costs | - | - | - | - | - |
| Lecturers (SBA) | - | - | \$3,500.00 | \$3,550.00 | \$3,600.00 |
| Fringes (SBA) (8% of wages) | - | - | \$280.00 | \$284.00 | \$288.00 |
| Administrator | - | - | - | - | - |
| Student Labor | - | - | - | - | - |
| Grad. Assist. (half time) (Math/SBA) ⁴ | \$2,566.00 | \$2,642.00 | \$2,722.00 | \$2,804.00 | \$2,888.00 |
| Fringe benefits | - | - | - | - | - |
| Total expenses | \$2,566.00 | \$2,642.00 | \$6,502.00 | \$6,638.00 | \$6,776.00 |
| Operating Expenses | | | | | |
| Supplies and Services (Math) | \$900.00 | \$200.00 | \$200.00 | \$200.00 | \$200.00 |
| Supplies and Services (SBA) | \$200.00 | \$100.00 | \$100.00 | \$100.00 | \$100.00 |
| Tuition ⁴ (half time GA) (Math/SBA) | \$4,464.00 | \$4,688.00 | \$4,922.00 \$5 | 5,168.00 | \$5,426.00 |
| Travel (Math/SBA) ^{4,5} | \$2,400.00 | \$2,500.00 | \$2,600.00 \$2 | 2,700.00 | \$2,800.00 |
| Telephone | - | - | - | - | - |
| Equipment | \$0.00 | \$0.00 | \$0.00 \$ | \$0.00 | \$0.00 |
| Library ⁶ | \$ 1,565.00 \$ | 1,704.00 \$ | 1,856.00 2, | 022.00 \$ | 2,204.00 |
| Total Operating Expenses | \$9,529.00 | \$9,192.00 | \$9,678.00 | \$10,190.00 | \$10,730.00 |
| Total Expenses | \$12,095.00 | \$11,834.00 | \$16,180.00 | \$16,828.00 | \$17,506.00 |
| Net Income/Loss | \$5,500.00 | \$25,115.20 | \$42,015.80 | \$64,647.20 | \$68,042.00 |
| Total Available for Distribution | \$5,500.00 | \$25,115.20 | \$42,015.80 | \$64,647.20 | \$68,042.00 |
| Net Income Percentage | 31% | 68% | 72% | 79% | 80% |

Since the Encyclopedia of Actuarial Sciences is updated every four years, there is a periodic spike in the library budget. To remedy this situation, we propose a consistent book/encyclopedia budget for each year and that this be devoted entirely to the Encyclopedia of Actuarial Sciences every fourth year. Appendix C, Library Materials Budget, appearing in Appendix A of this document, is revised as follows.

Library Materials Budget

| | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | |
|--|--------|-------|--------|-------|--------|-------|--------|-------|--------|-------|
| Journal subscriptions ¹ | \$ | 715 | \$ | 787 | \$ | 865 | \$ | 952 | \$ | 1,047 |
| Books ² | \$ | - | \$ | 367 | \$ | 386 | \$ | 405 | \$ | - |
| Encyclopedia of Actuarial Sciences (online) ² | \$ | 350 | \$ | - | \$ | - | \$ | - | \$ | 425 |
| Support for current e-journal packages ¹ | \$ | 500 | \$ | 550 | \$ | 605 | \$ | 666 | \$ | 732 |
| Total | \$ | 1,565 | \$ | 1,704 | \$ | 1,856 | \$ | 2,022 | \$ | 2,630 |

¹Presumes 10% annual inflationary increase

¹Enrollment projections are based on 2 net new students (out of 5) per year with four years to complete the degree. These headcounts are divided equally between The Department of Mathematics and Statistics and the Department of Economics.

²Credit hours are based on each student taking 30 credits (8 courses since many SBA courses are 3 credits) per academic year.

³Tuition rate is based on undergraduate upper division AY 2008-09, 0% increase in 2009-10, and 5% per year thereafter

⁴Split evenly between Math and SBA, incremented 3% per year.

⁵Faculty travel to other Actuarial programs, or conferences, and student travel to present papers at meetings such as Michigan Academy of Sciences

⁶See the library proposal below.

²Presumes 5% annual inflationary increase

Appendix H

Description of the Actuarial Profession

The following is excerpted from the *Occupational Outlook Handbook* of the Bureau of Labor Statistics, U.S. Department of Labor:

Actuaries determine future risk, make price decisions, and formulate investment strategies. Some actuaries also design insurance, financial, and pension plans. Most actuaries specialize in life and health or property and casualty insurance; others work primarily in finance or employee benefits. Some use a broad knowledge of business and mathematics in investment, risk classification, or pension planning.

Regardless of specialty, actuaries assemble and analyze data to estimate probabilities of an event taking place, such as death, sickness, injury, disability, or property loss. They also address financial questions, including those involving the level of pension contributions required to produce a certain retirement income level or how a company should invest resources to maximize return on investment in light of potential risk. Moreover, actuaries may help determine company policy and sometimes explain complex technical matters to company executives, government officials, shareholders, policyholders, or the public in general. Also help companies develop plans to enter new lines of business or new geographic markets with existing lines of business by forecasting demand in competitive settings.

Most actuaries are employed in the insurance industry, in which they estimate the amount a company will pay in claims. For example, property/casualty actuaries calculate the expected amount of claims resulting from automobile accidents, which vary depending on the insured person's age, sex, driving history, and other factors. Actuaries ensure that the price, or premium, charged for such insurance will enable the company to cover claims and other expenses. This premium must be profitable and yet competitive with other insurance companies.

Actuaries employed in other industries perform several different functions. The small but growing group of actuaries in the financial services industry, for example, manages credit and helps price corporate security offerings. Actuaries increasingly help financial institutions manage the substantial risks associated with annuities and asset management services. Actuaries employed as pension actuaries enrolled under the provisions of the Employee Retirement Income Security Act of 1974 evaluate pension plans covered by that act and report on their financial soundness to plan members, sponsors, and federal regulators. Actuaries working in government help manage social programs such as Social

and personal injury liability. The examinations administered by the SOA are jointly sponsored by the American Academy of Actuaries (AAA), the Conference of Consulting Actuaries (CCA), the CIA, and the SOA. The CAS jointly sponsors and administers Courses 1–4 (the Preliminary Actuarial Exams) with the SOA. These first examinations cover the foundations of actuarial science, interest theory, economics, finance, and actuarial models and modeling.

According to the SOA and CAS information brochures, many prospective actuaries with concentration mostly in mathematics and business begin taking exams while in college with the aid of self-study courses jointly offered by the CAS and SOA. While applicants for beginning actuarial jobs usually have a bachelor's degree in mathematics, actuarial science, statistics, or a business-related discipline such as economics, finance, or accounting, some companies hire applicants without specifying a major, provided that the applicant has a working knowledge of mathematics and has demonstrated this ability by passing one or more actuarial exams required for professional designation. It is also mentioned that those who pass one or more exams have better opportunities for employment at higher starting salaries than those who do not. In light of their advice to prospective actuaries to complete the entire series of examinations as soon as possible, advancing to the associate level, and then to the fellowship level, our program, requiring students to take the first exam in calculus and probability during their junior year and the second exam in economics, finance, and investments during their senior year, seems to be in the right direction.