

Agendum
Oakland University
Board of Trustees Formal Session
July 20, 2010

UNIVERSITY PERSONNEL ACTIONS
A Recommendation

1. **Division and Department:** Academic Affairs, Office of the Senior Vice President for Academic Affairs and Provost.
2. **Introduction:** The following sets of personnel actions require Board of Trustees (Board) approval. In addition, twice a year, the administration reports to the Board other personnel actions as information items.
3. **Previous Board Action:** The Board routinely approves personnel actions at its Formal Sessions.
4. **Budget Implications:** Changes in salary due to the promotion/change in faculty rank have been supported by the Board through the approval of Agreements between Oakland University and the Oakland University Chapter of the American Association of University Professors.
5. **Educational Implications:** Seasoned and knowledgeable faculty enhance the training and education of students. Recognition of a faculty member's long-standing dedication to the mission of the institution reinforces a culture that is devoted to excellence in teaching, research, creative endeavor, and service.
6. **Personnel Implications:** The personnel implications are as outlined in the recommendation below.
7. **University Reviews/Approvals:** Academic personnel actions are reviewed by faculty committees and academic deans, and are subject to the approval of the Senior Vice President for Academic Affairs and Provost. Administrative personnel actions are reviewed by University Human Resources and when appropriate, by the Office of the Vice President for Legal Affairs.
8. **Recommendation:**

RESOLVED, that the Board of Trustees approve the personnel actions below.

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I. Administrative Appointments

Stewart, Robert B., Associate Dean of the College of Arts & Sciences and Professor of Psychology with tenure, effective May 17, 2010 pursuant to the Employment Agreement between Robert B. Stewart and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and University policies and regulations and conforms to the legal standards and requirements of the University General Counsel.

Department Chairs

<u>Chair</u>	<u>Department</u>	<u>Term</u>
Dulio, David A.	Political Science	August 15, 2010 – August 14, 2013 (1 st term)
Rosenthal, Samuel	Linguistics	August 15, 2010 – August 14, 2013 (2 nd term)

II. Change of Status

Bhatt, Bhushan L., from Associate Dean and Professor of Engineering, School of Engineering and Computer Science to Professor of Engineering, effective August 15, 2010.

Cipielewski, James F., from Associate Professor of Education to Associate Professor of Education and Chair, Department of Reading and Language Arts, effective August 23, 2010.

Kubicek, Paul, from Professor of Political Science and Chair, Department of Political Science to Professor of Political Science effective August 14, 2010.

Lewis, Mary B., from Associate Professor of Psychology and Interim Chair, Department of Psychology to Associate Professor of Psychology effective August 14, 2010.

Machmut-Jhashi, Tamara, from Associate Provost for Academic Affairs and Associate Professor of Art History to Associate Professor of Art History, effective August, 15, 2010.

III. Change of Status (cont'd)

McEneaney, John E., from Professor of Education and Acting Chair, Department of Reading and Language Arts to Professor of Education, effective August, 23, 2010.

Norris, Diane M., from Assistant Professor & Associate Dean, to Assistant Professor & Acting Dean, School of Nursing, effective March 29, 2010.

Slavin, Andrei N., from Professor of Physics and Chair, Department of Physics to Professor of Physics, effective May 2, 2010 to July 31, 2010.

Srinivasan, Gopalan, from Distinguished Professor of Physics to Distinguished Professor of Physics and Acting Chair, Department of Physics, effective May 2, 2010 to July 31, 2010.

IV. Administrative Reappointments

Spencer, David A., Interim Executive Director, Smartzone Development (OU INC)

V. Faculty Reappointments

The faculty agreement requires that certain reviews for possible reemployment and promotion be completed by August 15. The following recommendations are made by the President. Standard review processes were followed.

A. Reappointments (with Tenure)

1. Assistant Professors eligible for promotion to the rank of associate professor, effective August 15, 2010

Bekele, Getnet	History	Reemploy & Promote
Brown, Nancy M.	Teacher Development and Educational Studies	Reemploy & Promote
Chaney, Michael P.	Counseling	Reemploy & Promote
Creighton, Douglas S.	Health Sciences	Reemploy & Promote
Drouin, Jacqueline S.	Physical Therapy	Reemploy & Promote

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A. Reappointments (with Tenure) (cont'd)

1. Assistant Professors eligible for promotion to the rank of associate professor, effective August 15, 2010

Flumerfelt, Shannon R.	Educational Leadership	Reemploy & Promote
Harrison, Barbara E.	Nursing	Reemploy & Promote
Johnson, Eileen S.	Educational Leadership	Reemploy & Promote
Kim, Dae-Kyoo	Computer Science & Engineering	Reemploy & Promote
Kondratek, Melodie D.	Health Sciences	Reemploy & Promote
Larrabee, Timothy G.	Teacher Development & Educational Studies	Reemploy & Promote
Qu, Xianggui	Mathematics & Statistics	Reemploy & Promote
Schiele, Joseph	Decision & Information Science	Reemploy & Promote
Serocki, James S.	Accounting & Finance	Reemploy & Promote
Singhal, Rajeev	Accounting & Finance	Reemploy & Promote
Stoffan, George C.	Modern Languages & Literatures	Reemploy & Promote
Sullivan, Jennifer L.	Modern Languages & Literatures	Reemploy & Promote

2. Assistant Professors considered for optional granting of tenure with promotion, effective August 15, 2010.

Crabill, Scott L.	Communication & Journalism	Reemploy & Promote
Wren, Patricia A.	Health Sciences	Reemploy & Promote

B. Reappointments (with Job Security)

1. Special Instructors eligible for reappointment, effective August 15, 2010.

Bednarski, Mary A.	Biological Sciences	Reemploy
Gaydos, Rebecca	Linguistics	Reemploy
Talbert, Elizabeth	Communication & Journalism	Reemploy

C. Reappointments (Probationary)

1. Assistant Professors eligible for reemployment to second, two-year probationary terms as assistant professor, effective August 15, 2011, through August 14, 2013.

Banes-Berceli, Amy K.	Biological Sciences	Reemploy
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C. Reappointments (Probationary) (cont'd)

1. Assistant Professors eligible for reemployment to second, two-year probationary terms as assistant professor, effective August 15, 2011, through August 14, 2013.

Chopin, Edith	Chemistry	Reemploy
Corso, John J.	Art & Art History	Reemploy
Dalton, Lisa	Sociology & Anthropology	Reemploy
Day, Mary R.	Counseling	Reemploy
Gao, Xiaoli	Mathematics & Statistics	Reemploy
Jiang, Ruihua	Management & Marketing	Reemploy
McDaniel, Lisa A.	English	Reemploy
Milne, George E.	History	Reemploy
Navin, Mark C.	Philosophy	Reemploy
Nielsen Kuniko	Linguistics	Reemploy
Nugent, James D.	Writing & Rhetoric	Reemploy
Olson, Mark	Teacher Development & Educational Studies	Reemploy
Payette, Jessica L.	Music, Theatre & Dance	Reemploy
Rodriquez, Julia E.	Library	Reemploy
Saenz-Roby, Maria C.	Modern Languages & Literatures	Reemploy
Sanders, Harry G.	Sociology & Anthropology	Reemploy
Sidelinger, Robert J.	Communication & Journalism	Reemploy
Taku, Kanako	Psychology	Reemploy
Tiegs, Scott D.	Biological Sciences	Reemploy

2. Assistant Professors eligible for reemployment to final two-year probationary terms as assistant professor, effective August 15, 2011, through August 14, 2013.

Abele, Carrie L.	Nursing	Reemploy
Battles, Kathleen M.	Communication & Journalism	Reemploy
Blair, Deborah V.	Music, Theatre & Dance	Reemploy
Dinda, Sumit	Health Sciences	Reemploy
Drignei, Dorin	Mathematics & Statistics	Reemploy
Edwards, Kyle	English	Reemploy
Filler, Stephen	Modern Languages & Literatures	Reemploy
Giberson, Gregory A.	Writing & Rhetoric	Reemploy

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C. Reappointments (Probationary) (cont'd)

3. Assistant Professors eligible for reemployment to final two-year probationary terms as assistant professor, effective August 15, 2011, through August 14, 2013.

Harris, Margaret A.	Nursing	Reemploy
Jumel, Caroline G.	Modern Languages & Literatures	Reemploy
Kerrigan, Nessan	Chemistry	Reemploy
Laam, Kevin	English	Reemploy
Landolt, Laura K.	Political Science	Reemploy
Liedka, Raymond	Sociology & Anthropology	Reemploy
Maher, Sara F.	Health Sciences	Reemploy
Ostergaard, Lori A.	Writing & Rhetoric	Reemploy
Qian, Hong	Accounting & Finance	Reemploy
Qu, Hongwei	Electrical & Computer Engineering	Reemploy
Raman, Lakshmi	Psychology	Reemploy
Shin, Sunwoo	Human Dev. & Child Study	Reemploy
Youngquist, Jeffrey	Communication & Journalism	Reemploy
Yu, Shuishan	Art & Art History	Reemploy
Zhu, Yun (Ellen)	Accounting & Finance	Reemploy

4. Special Instructors eligible for reemployment to second, two-year probationary terms as special instructor, effective August 15, 2011, through August 14, 2013.

Doman, Mark S	Human Resources Development	Reemploy
Woodson, Rosalind	Nursing	Reemploy

5. Special Instructors eligible for reemployment to final, two-year probationary terms as special instructor, effective August 15, 2011, through August 14, 2013.

Epstein, Alan D.	Political Science	Reemploy
Free, Donna K.	Accounting & Finance	Reemploy
Hoffman, Frederick G.	Management & Marketing	Reemploy
Stone, Mark A.	Music Theatre & Dance	Reemploy
Tardella, Sally S.	Art & Art History	Reemploy

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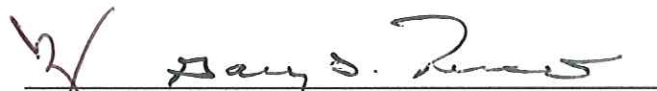
9. Attachments: None

Submitted to the President
on 6/30, 2010 by



Virinder K. Moudgil
Senior Vice President for
Academic Affairs and Provost

Recommended on 7/21, 2010
to the Board for Approval by



Gary D. Russi
President