

AGENDA
Oakland University
Board of Trustees Formal Session
August 2, 2011, 2:00 p.m.
Auditorium, Elliott Hall of Business & Information Technology
Presiding: Chair Henry Baskin

A. Call to Order – Chair Henry Baskin

B. Roll Call – Secretary Victor A. Zambardi

C. Reports

Tab 1. Treasurer's Report – John W. Beaghan

D. Consent Agenda for Consideration/Action – Chair Henry Baskin

Tab 2. Consent Agenda

Tab 3. Minutes of the Board of Trustees Formal Session of June 8, 2011

Tab 4. University Personnel Actions

Tab 5. Acceptance of Gifts and Pledges to Oakland University for the
Period of June 1 through June 30, 2011

Tab 6. Acceptance of Grants and Contracts to Oakland University for the
Period of May 1, 2011 through June 30, 2011

Tab 7. Final Undergraduate School and Graduate School Reports –
Winter 2011 – April 26, 2011

E. New Items for Consideration/Action

Tab 8. Appointment of the Dean of the Oakland University Kresge Library –
Virinder K. Moudgil

Tab 9. Construction Manager for O'Dowd Hall Curtain Wall Project –
John W. Beaghan / Terry Stollsteimer

Tab 10. Board Leadership Ad Hoc Committee Report – Trustee Jacqueline S. Long

F. Other Items for Consideration/Action that May Come Before the Board

G. Adjournment

Action. The Board of Trustees reserves the right to add or delete agenda items during any formal session and to discuss, act on, or postpone, any agenda item during any formal session.

Rules for Addressing the Board. Any person wishing to address the Board of Trustees at a formal session must submit a written request, to the Office of the Board of Trustees prior to the formal session or to a representative of the Office of the Board of Trustees at the formal session, that includes the person's name and the subject matter the person wishes to address. The Board of Trustees generally limits the length of time that a person may address the Board of Trustees to two (2) minutes, and will designate the time for public participation during a certain part of the agenda.

Disabilities and Special Assistance. Any person with a disability requesting special assistance should contact the Office of the Board of Trustees no less than three (3) business days before the scheduled formal session for which the special assistance is being requested.

Contact Information. Contact the Board of Trustees in writing at 203 Wilson Hall, Oakland University, Rochester, Michigan 48309-4401, by telephone at (248) 370-3112, or by email at zambardi@oakland.edu.

TREASURER'S REPORT

1. **Division and Department:** Finance and Administration, Budget and Financial Planning, Treasury Management, and Facilities Management

2. **General Fund Budget Performance:** Preliminary fiscal year-end accounting close data indicates Oakland University's (University) FY2011 enrollment exceeded budget by 1.5%, with excess revenues supporting incremental instructional and programmatic costs. Overall FY2011 General Fund expenditures remained within budget with no deficits or major spending variances in any division or unit. As previously reported and approved by the Board of Trustees (Board), the University realized an additional \$177,600 in appropriation over budget, which, along with one percent of net tuition revenues, was utilized to help balance the FY2012 budget, on a one-time basis.

The University's FY2012 General Fund budget incorporates the State's 15% (\$7.6 million) appropriation cut, \$3.2 million in budget reductions, and a 7% tuition increase (complying with the State's tuition restraint request). Early indications reflect that fall enrollment is tracking with budget projections.

Final participation in the early retirement program numbered 36; 18 faculty, eight clerical, four administrative professional, four service and maintenance, one academic administrator, and one police sergeant. As positions are managed, savings will be documented and periodically reported to the Board. Thus far, one position has been eliminated and three vacancies have been posted and filled with lower salaries, with documented annual salary and benefit savings of \$85,284.

A monthly budget monitoring process managed by the Budget and Financial Planning Office helps ensure budget management accountability.

3. **Investment Performance:** A summary of the results of the University's pooled cash and endowment investment activities is presented in the *Cash and Investments Report, June 30, 2011 and 2010* (Attachment A).

As of June 30, 2011 pooled cash investment operations produced an overall 6.7% return after fees for the year, and the endowment investment program produced an overall 19.7% return after fees for the year.

The liquidity of both pooled cash and endowment investments remains strong. The University's investments are being managed according to Board policies and approvals.

4. **Debt Management:** The *Capital Debt Report, June 30, 2011* (Attachment B) shows the University's outstanding principal, rate of interest, weighted average cost of capital, type of debt, annual debt service, maturity, and purpose of each debt issuance, and a section with information about the University's two swap arrangements. Two capital debt obligations expired in FY2011. The University's debt is being managed according to the Board's policies and approvals.

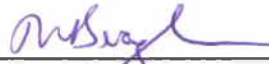
5. **Construction Projects Progress Report:** The *Construction Projects Progress Report, June 30, 2011* (Attachment C) includes budget information, source of funding, forecasted final costs and comments for all ongoing capital projects above \$500,000, as required by Board policy. All projects have been properly approved and are within budget.

6. **University Reviews/Approvals:** The reports were prepared by the Budget and Financial Planning, Treasury Management, and Facilities Management Departments, and reviewed by the Vice President for Finance and Administration and Treasurer to the Board of Trustees, and President.

7. **Attachments:**

- A. Cash and Investments Report, June 30, 2011 and 2010
- B. Capital Debt Report, June 30, 2011
- C. Construction Projects Progress Report, June 30, 2011

Submitted to the President
on 7/26, 2011 by



John W. Beaghan
Vice President for Finance and Administration
and Treasurer to the Board of Trustees

Recommended on 7/27, 2011
to the Board of Trustees for Approval



Gary D. Russi
President

**Oakland University
Cash and Investments Report
June 30, 2011 and 2010**

	Fair Market Value June 30, 2010	Fair Market Value June 30, 2011	Total Return Month Ending June 30, 2011	Benchmark Month Ending June 30, 2011	Total Return Qtr. Ending June 30, 2011	Benchmark Qtr. Ending June 30, 2011	Total Return Fiscal Yr. Ending June 30, 2011	Benchmark Fiscal Yr. Ending June 30, 2011
Pooled Cash								
JP Morgan Equity Funds	\$ 14,565,790	\$ 45,820,060	-1.48%	-1.83%	0.52%	0.03%	33.17%	30.16%
Commonfund High Quality Bonds	72,923,579	51,045,531	-0.45%	-0.29%	2.21%	2.29%	5.79%	3.90%
JP Morgan S-T Bond Fund	=	35,861,976	-0.05%	0.02%	0.87%	0.88%	1.31%	1.06%
Overnight Sweep - Money Market	43,257,870	19,620,043	0.00%	0.00%	0.00%	0.00%	0.08%	0.03%
Pooled Cash Summary	<u>\$ 130,747,239</u>	<u>\$ 152,347,610</u>	<u>-0.61%</u>	<u>-0.64%</u>	<u>1.10%</u>	<u>0.98%</u>	<u>6.67% *</u>	<u>7.83%</u>

Endowment								
UBS:								
Equity Funds	\$ 29,546,040	\$ 34,541,042			0.01%	0.10%	27.76%	30.69%
Fixed Income Funds	17,280,079	18,205,405			2.08%	2.29%	7.41%	3.90%
Hedge Funds	-	2,106,380			0.67%	-1.30%	-	-
Commodity Funds	-	1,935,606			-7.69%	5.43%	-	-
Private Equity	-	163,390			2.56%	-	-	-
Cash	20	29			0.10%	0.02%	0.10%	0.14%
Endowment Pool Summary	<u>\$ 46,826,139</u>	<u>\$ 56,951,852</u>			<u>0.40%</u>	<u>0.98%</u>	<u>19.68%</u>	<u>19.57%</u>

Comments:

The Pooled cash is greater than the previous year due primarily to investment returns.

The endowment pool balances are higher than the prior year due primarily to increases in market values.

Further endowment pool diversification into alternative assets in the second half of the year was accomplished: Hedge Funds, Commodity Funds, Private Equity.

Benchmarks for Investments are:

For Equities: Russell 1000 Value Index, Russell 1000 Growth, MSCI - EAFE International (Relative Weighted)

For Bonds: Barclays Capital Aggregate Bond Index, Barclays Capital 1-3 year US Gov/Credit Bond Index

For Overnight Sweep - Money Market Fund: Lipper Institutional Money Market Fund Index

For Endowment Equities: S & P 500

For Endowment Fixed Income: Barclays Capital U.S. Aggregate Bond Index

For Endowment Hedge Funds: HFRI Fund of funds Diversified Index

For Endowment Commodity: MSCI World Metals & Mining and S&P North American Natural Resources

For Endowment Cash: City Group T-Bill (90 Day)

Benchmark Performance Comments:

Pooled cash and endowment investment funds are all managed funds (not index funds) and are expected to exceed their benchmarks over time.

They will not necessarily meet or exceed the benchmarks each month or each quarter.

* Commitment to equities was only for the last several months of the year so only part of that annual return was realized in the total overall return for the year.

**Oakland University
Capital Debt Report
June 30, 2011**

	<u>Principal Remaining</u>	<u>Rate of Interest</u>	<u>Interest Type</u>	<u>FY 12 Debt Service</u>	<u>Expires</u>	<u>Bond Rating</u>	<u>Purpose</u>
Bonded Indebtedness:							
General Revenue Bonds, Series 1997	\$ -	4.850%	Fixed	\$ -	2011	Aaa	Elliott Hall, Admin Comp System, Parking
Variable Rate Demand Bonds, Series 1998	4,600,000	0.140%	Variable	6,440	2023	-	Sharf Golf Course
General Revenue Refunding Bonds, Series 2004	25,785,000	5.189%	Fixed	2,491,488	2026	Aaa	Sports, Recreation and Athletics Center
General Revenue Refunding Bonds, Series 2008	53,280,000	3.373%	Variable/Hedged	1,501,022	2031	Aa1	USA, Pawley Hall, OC Expan, Elec Upgrade
General Revenue Bonds, Series 2009 - BABs	32,960,000	4.427%	Fixed	2,810,400	2039	A2	HHB, Infrastructure Projects
Other Capital Debt:							
2005 ESA II Loan	16,427,071	3.785%	Fixed	1,302,687	2027		Energy Services Agreement II
2006 Capital Lease	-	3.890%	Fixed	-	2010		Golf Mowers
	<u>\$ 133,052,071</u>	<u>3.925% *</u>		<u>\$ 8,112,037</u>			

* Weighted Avg

Debt covenant compliance:

The University has a general revenue covenant in many of its borrowing agreements including bonded debt and other capital debt. This covenant is consistent in all University debt agreements and commits the University to maintain "General Revenues" to exceed the sum of twice annual debt service on senior debt and one times annual debt service on subordinate debt each fiscal year. At June 30, 2010, the University recorded \$194,782,000 in qualified General Revenues while the calculated debt service covenant requirement amounted to \$17,832,000. The University exceeds its debt covenant requirement by a multiple of 10.9.

	<u>Counterparty</u>	<u>Notional Amount</u>	<u>Termination Present Value</u>	<u>Counterparty Rating</u>	<u>Purpose/Comment</u>
Debt-Based Derivatives:					
Constant Maturity Swap (CMS)	JPMorgan Chase Bank	\$ 34,370,000	\$ 3,472,368	Aa1	Yield curve swap paying about \$65,000 per month.
Interest Rate Swap - Synthetically Fix 2008 Bonds	Dexia Credit Local	53,280,000	(5,633,484)	A1	Current low variable rates = High termination costs.

The CMS is performing as expected because the yield curve is relatively normal at this time.

The Interest Rate Swap is stabilizing total interest cost on the 2008 Bonds to about 4%. Current extremely low variable interest rates (0.14% annualized) drive up present values to terminate.

The Termination Present Value is dynamic, changing daily depending on interest rates and eventually becoming zero at the end of the swap agreement.

This swap however does fix the interest rate paid on the bond issue at 3.373% for the life of the bond issue (and the swap agreement).

Oakland University's underlying credit rating, according to Moody's Investors Service's Global Rating Scale is A1 - Stable.

Oakland University
CONSTRUCTION PROJECTS PROGRESS REPORT
June 30, 2011

Item	Projects in Progress - over \$500,000	JCOS Approval Required		Original Budget	Revised Project Budget	Actual Expenditures to Date	Forecast of Final Cost	Source of Funding
1	Human Health Building Fund Number 70786, 70868, 32102 & 39576 Status: Construction 35% Board of Trustees Approved: February 4, 2009 Project Completion Date: December 2012	Yes	11/12/2009	\$2,989,150	\$64,561,200	\$21,621,933	\$64,561,200	\$21,748,100 - 2009 General Revenue Bonds \$40,000,000 - Capital Outlay \$ 2,738,100 - #32102 DOE Grant \$ 75,000 - #39576 Kresge Grant Green Building Initiative
2	2010 Infrastructure North Loop HTHW Fund Number: 70849 Status: Construction 100% of North Loop; Construction 100% of UTS Addition; & Construction 0% for ODH Windows Board of Trustees Approved: July 2, 2009 Projected Completion Date: October 2012	Yes	2/4/2010	\$11,000,000	\$11,000,000	\$5,356,356	\$11,000,000	\$11,000,000 - 2009 General Revenue Bonds
3	Mt. Clemens Renovation Fund Number: 70901 & 32891 Status: Construction 85% Board of Trustees Approved: September 2010 Projected Completion Date: October 2011	Yes	9/16/2010	\$2,087,750	\$2,087,750	\$1,386,413	\$2,087,750	\$ 504,000 - #14292 Strategic Fund \$ 1,583,750 - #32891 HUD Grant
4	2010 Parking Projects Fund Number 70854 Status: CLOSED Board of Trustees Approved: April 7, 2010 Projected Completion Date: April 2011	Yes	7/8/2010	\$107,800	\$1,915,540	\$1,800,200	\$1,800,200	\$ 1,915,540 - #24349 Parking Lot Reserve Fund
5	Campus Surveillance Cameras Fund Number: 70870 Status: Bid/Award Phase for Contractor Projected Completion Date: December 2011	No		\$980,000	\$980,000	\$59,000	\$980,000	\$ 980,000 - #24350 Capital Project Supplement
6	CERC Energy Upgrades Fund Number: 70909, 32104 & 39239 Status: Construction 15% Projected Completion Date: June 2012	Yes		\$500,000	\$1,517,333	\$194,450	\$1,517,333	\$500,000 - #24350 Capital Projects Supplement \$500,000 - #32104 DOE Grant Alternative Energy Education \$ 65,000 - #39239 Southwest Michigan Resource Dev. Counsel Grant \$452,333 - Vendor (Energy Systems Group) obtained & controlled grant from State of Michigan DELEG (Dept of Energy Labor & Economic Growth)

Oakland University
CONSTRUCTION PROJECTS PROGRESS REPORT
June 30, 2011

Item	Projects in Progress - over \$500,000	JCOS Approval Required	Original Budget	Revised Project Budget	Actual Expenditures to Date	Forecast of Final Cost	Source of Funding
7	Elliott Hall Room 200 Renovation Fund Number: 70846 Status: CLOSED Projected Completion Date: February 2011	No	\$221,890	\$872,500	\$781,712	\$781,712	\$ 221,890 - #38005 SBA Gift Fund \$ 355,000 - #29912 SBA Discretionary Fund \$ 52,000 - #11386 SBA Student Technology Support \$ 180,000 - #27576 VPAA Discretionary Fund
8	NFH & ANI Renovation for Career Services Fund Number: 70740 Status: CLOSED Board of Trustees Approved: May 2008 Projected Completion Date: April 2011	No	\$800,000	\$800,000	\$771,445	\$771,445	\$ 800,000 - #14488 Project Support - \$4.8M Fund
9	HH Window Replacement Fund Number: 70903 Status: Construction 95% Projected Completion Date: December 2011 Comment: Due to receiving low bids; we reduced funding in February	No	\$1,020,000	\$700,000	\$519,630	\$700,000	\$ 700,000 - #45489 Residence Hall
TOTAL PROJECTS IN PROGRESS			\$19,706,590	\$84,434,323	\$32,491,140	\$84,199,640	

Notes:

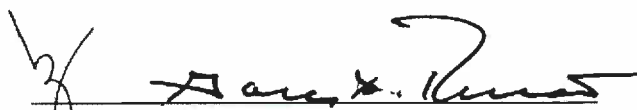
1. Revised Project Budget equals the Original Budget plus all approved changes to the budget.
2. Projects are added to the report when a funding source has been identified and a plant fund is authorized for the project.
3. The project status will be reported as "Completed" when the "actual expenditures to date" equals the "forecast". TMA work order system ties to Banner, and no additional expenditures or work is anticipated on the project.
4. A project whose status has been reported as complete to the Board, will be removed from the report for the next Board meeting.

Agendum
Oakland University
Board of Trustees Formal Session
August 2, 2011

CONSENT AGENDA
A Recommendation

1. **Division and Department:** Office of the President
2. **Introduction:** The following recommendation is presented for Board of Trustees consideration on a Consent Agenda. If any member of the Board wishes to remove any item from the Consent Agenda for discussion, the request should be made to the Chair. The remaining items will then be considered on the Consent Agenda, with a separate discussion on the item removed.
3. **Previous Board Action:** The Board of Trustees considers Consent Agendas for approval on a regular basis at its Formal Sessions.
4. **Budget Implications:** Budget implications are described in each respective item in the Consent Agenda.
5. **Educational Implications:** Educational implications are described in each respective item in the Consent Agenda.
6. **Personnel Implications:** Personnel implications are described in each respective item in the Consent Agenda.
7. **University Reviews/Approvals:** The Consent Agenda items were reviewed as indicated in each respective agenda item
8. **Recommendation:**
RESOLVED, that the Board of Trustees approve the items listed below as set forth in the respective agenda resolutions:
 - a. Minutes of the Board of Trustees Formal Session of June 8, 2011
 - b. University Personnel Actions
 - c. Acceptance of Gifts and Pledges to Oakland University for the Period of June 1, 2011 through June 30, 2011
 - d. Acceptance of Grants and Contracts to Oakland University for the Period of May 1, 2011 through June 30, 2011
 - e. Final Undergraduate School and Graduate School Reports – Winter 2011 – April 26, 2011
9. **Attachments:** None.

Recommended on 7/31, 2011
to the Board for Approval



Gary D. Russi, President

**Minutes of the Formal Session
of the
Oakland University Board of Trustees
June 8, 2011**

Present: Chair Henry Baskin; Vice Chair Michael R. Kramer; and Trustees Richard A. Flynn, Jacqueline S. Long, Ronald E. Robinson and Jay B. Shah

Absent: Trustees Monica E. Emerson and Mark E. Schlusell

Also Present: President Gary D. Russi; Senior Vice President Virinder K. Moudgil; Vice Presidents John W. Beaghan, Rochelle A. Black, Susan Davies, and Mary Beth Snyder; Vice President and Secretary to the Board of Trustees Victor A. Zambardi; and Student Liaisons Emily R. Tissot and Maxwell M. VanRaaphorst

A. Call to Order

Chair Henry Baskin called the meeting to order at 2:05 p.m. in the Auditorium of Elliott Hall of Business and Information Technology.

B. Roll Call

Mr. Victor A. Zambardi, Vice President for Legal Affairs, General Counsel and Secretary to the Board of Trustees, conducted a roll call and all of the Board members were present, except for Trustees Monica E. Emerson and Mark E. Schlusell.

C. Consent Agenda for Consideration/Action

Consent Agenda

Minutes of the Board of Trustees Formal Session of April 28, 2011

University Personnel Actions

RESOLVED, that the Board of Trustees approve the personnel actions below.

I. Administrative Appointments

Barritt, Eric D., Vice President for Community Engagement, effective June 27, 2011 pursuant to the Employment Agreement between Eric D. Barritt and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and University policies and regulations and conforms to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

Youngblood, Betty J., Associate Vice President for Outreach and Executive Director of OU-Macomb, effective July 1, 2011 pursuant to the Employment Agreement between Dr. Betty J. Youngblood and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and University policies and regulations and conforms to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

Department Chairs

<u>Chair</u>	<u>Department</u>	<u>Term</u>
Bull, Arthur W.	Chemistry	August 15, 2011 – August 14, 2014 (2 nd term)
Rigstad, Mark A.	Philosophy	August 15, 2011 – August 14, 2014 (1 st term)
Kitchens, Marshall W.	Writing & Rhetoric	August 15, 2011 – August 14, 2014 (1 st term)

II. Academic Appointments

Eastwood, Jennifer L., Assistant Professor of Biomedical Sciences without tenure (\$82,000); (New appointment filling a vacant authorized position), effective June 1, 2011.

Venuti, Judith M., Associate Professor of Biomedical Sciences with tenure (\$110,000); (New appointment filling a vacant authorized position), effective July 1, 2011.

III. Oakland University William Beaumont School of Medicine Standard

The following standard appointments in the Oakland University William Beaumont School of Medicine are for three years, commencing on June 8, 2011, and are renewable. These standard appointments are without salary support from Oakland University and are not tenured positions. Appointees must maintain active status on the staff of Beaumont Hospital, meet all applicable School of Medicine participation requirements, and maintain the continued support of their Department Chairs, who are responsible for assessing their performance. Appointees' standard appointments may also be terminated at any time, upon the recommendation of their Department Chair, or for reasons that are at the exclusive discretion of the Dean of the School of Medicine:

Axelrod, David, Associate Professor, Internal Medicine
Braver, Barry, Assistant Professor, Family Medicine
Faia, Lisa J., Adjunct Assistant Professor, Ophthalmology
Kiel, Rapheal, J., Associate Professor, Internal Medicine
Marshall, Donna, Adjunct Assistant Professor, Medical Library
Nelson, Kenneth R., Adjunct Assistant Professor, Medical Library
Rogers-Snyr, Andrea L., Adjunct Assistant Professor, Medical Library

Khayyata, Said H., Associate Professor, Pathology
Seltzer, Marlene B., Assistant Professor, Obstetrics and Gynecology
Waiter, Jerome M., Professor, Orthopedic Surgery
Zimmerman, Janet, Adjunct Assistant Professor, Medical Library

IV. Emeritus Appointments

Cramer, William S., Professor Emeritus, University Library, effective August 15, 2011.

Merz, Mildred H., Professor Emerita, University Library, effective August 15, 2011.

Pogany, Ann M., Professor Emerita, University Library, effective August 15, 2011.

V. Change of Status

Bull, Arthur W., from Professor of Chemistry and Chair, Department of Chemistry to Professor of Chemistry, effective May 1, 2011 to August 14, 2011.

Dembinski, Roman, from Associate Professor of Chemistry to Associate Professor of Chemistry and Acting Chair, Department of Chemistry, effective May 1, 2011 to August 14, 2011.

Halpin, John F., from Associate Professor of Philosophy and Chair, Department of Philosophy to Associate Professor of Philosophy, effective August 14, 2011.

Acceptance of Gifts and Pledges to Oakland University for the Period of April 1 through May 31, 2011

RESOLVED, that the Board of Trustees accept the gifts and pledges to Oakland University identified in the Gifts and Pledges Report, Attachment A, for the period of April 1 through May 31, 2011.

(A copy of Attachment A is on file in the Board of Trustees Office.)

Acceptance of Grants and Contracts to Oakland University for the Period of April 1, 2011 through April 30, 2011

RESOLVED, that the Board of Trustees accept the grants and contracts to Oakland University identified in the Grants and Contracts Report, Attachment A, for the period of April 1, 2011 through April 30, 2011.

(A copy of Attachment A is on file in the Board of Trustees Office.)

Amendment to Collective Bargaining Agreement between Oakland University and Oakland University Professional Support Association

RESOLVED, that the Board of Trustees approve the amendment to the OUPSA collective bargaining agreement evidenced by the Letter of Agreement between the University and OUPSA as attached hereto as Attachment A.

(A copy of Attachment A is on file in the Board of Trustees Office.)

2011-2012 Oakland University Board of Trustees Regular Formal Session Dates

RESOLVED, that the Board of Trustees (Board) approves the following dates for The Board's regular formal sessions for the Oakland University fiscal year 2011-2012; and, be it further

RESOLVED, that Board regular formal sessions will be held at Oakland University, Rochester, Michigan, at the location, at the times and on the dates indicated; and, be it further

RESOLVED, that Board regular formal sessions may be cancelled or postponed, and the location and times of such regular formal sessions may be changed by the Board Chair. Special formal sessions may also be called by the Board Chair.

**Board Regular Formal Sessions
in the Auditorium of Elliott Hall
of Business and Information Technology**

Tuesday, August 2, 2011, at 2:00 p.m.

Monday, September 12, 2011, at 2:00 p.m.

Monday, December 19, 2011, at 2:00 p.m.

Monday, February 13, 2012, at 2:00 p.m.

Monday, April 23, 2012, at 2:00 p.m.

Monday, June 11, 2012, at 2:00 p.m.

Trustee Richard A. Flynn, seconded by Trustee Michael R. Kramer, moved approval of the Consent Agenda, and the motion was unanimously approved by those present.

D. New Items for Consideration/Action

Resolution Honoring Marta L. Bauer, Student Liaison to the Oakland University Board of Trustees

Dr. Mary Beth Snyder, Vice President for Student Affairs and Enrollment Management, presented the Resolution Honoring Marta L. Bauer, Student Liaison to the Oakland University Board of Trustees recommendation as set forth in the agenda item.

RESOLVED, that the Oakland University Board of Trustees recognizes the fact that Ms. Marta L. Bauer has served as a Student Liaison with dedication and distinction; and, be it further

RESOLVED, that the Oakland University Board of Trustees commends Ms. Bauer for her outstanding academic achievements, involvement in diverse extracurricular activities at Oakland University, and service as a Student Liaison to the Oakland University Board of Trustees; and, be it further

RESOLVED, that a copy of this resolution be provided to Ms. Bauer to convey the esteem in which she is held by the Oakland University Board of Trustees; and, be it further

RESOLVED, that the Oakland University Board of Trustees publicly expresses its deep appreciation to Ms. Bauer and extends to her its best wishes for continued success in all of her future endeavors.

After discussion, Trustee Kramer, seconded by Trustee Jacqueline S. Long, moved approval of the recommendation, and the motion was unanimously approved by those present.

General Fund Budget and Tuition Rates for FY2012

Mr. John W. Beaghan, Vice President for Finance and Administration, presented the General Fund Budget and Tuition Rates for FY2012 recommendation as set forth in the agenda item.

A PowerPoint presentation was presented by Mr. Beaghan.

Emily R. Tissot, Student Liaison, addressed the Board regarding tuition increases. A copy of Ms. Tissot's comments is on file in the Board of Trustees Office.

Maxwell M. VanRaaphorst, Student Liaison, addressed the Board regarding tuition increases. A copy of Mr. VanRaaphorst's comments is on file in the Board of Trustees Office.

Ben Eveslage, Student Congress President, addressed the Board regarding tuition rates. A copy of Mr. Eveslage's comments is on file in the Board of Trustees Office.

RESOLVED, that the Board of Trustees approves the FY2012 General Fund Budget at an expenditure level of \$199,357,609 (see Attachment B for detail) and approved encumbrances and carry-forwards from the June 30, 2011 fund balance; and, be it further

RESOLVED, that the Board of Trustees approves the Schedule of Tuition Rates Effective Fall Semester 2011 (see Attachment C for detail); and, be it further

RESOLVED, that the Board of Trustees approves the spending of General Fund revenues generated from enrollment in excess of that budgeted to adequately cover the instructional, programmatic and operating expenditures necessary to support higher than budgeted enrollment levels.

(A copy of Attachments B and C is on file in the Board of Trustees Office).

After discussion, Trustee Flynn, seconded by Trustee Long, moved approval of the recommendation, and the motion was unanimously approved by those present.

Architectural and Engineering Firm for the Engineering Center

Mr. Beaghan and Dr. Virinder K. Moudgil, Senior Vice President for Academic Affairs and Provost, presented the Architectural and Engineering Firm for the Engineering Center recommendation as set forth in the agenda item.

Dr. Moudgil called on Dr. Louay Chamra, Dean, School of Engineering & Computer Science, to give his remarks on his observations and needs for construction of the Engineering Center. Dr. Chamra thanked the Oversight Committee for their due diligence and Trustees Ronald E. Robinson and Jay B. Shah for their active involvement.

Chair Baskin also thanked Trustees Robinson and Shah for their time and efforts.

Dean Chamra stated, that if approved, he would welcome Trustees Robinson and Shah to continue to participate in discussions and also use their experience in the design aspects of the building.

RESOLVED, that the Board of Trustees authorize the Vice President for Finance and Administration to negotiate and execute contracts with SmithGroup, Inc. for architectural and engineering services for the Engineering Center; and, be it further

RESOLVED, that the total cost for all architectural and engineering services for the Engineering Center will not exceed \$2,645,300, plus the total amount of any grant funding that may become available at no incremental cost to the University; and, be it further

RESOLVED, that the contract have appropriate language to protect the University in the event the University suspends the project; and, be it further

RESOLVED, that the contract be reviewed and approved by the Office of the Vice President for Legal Affairs and General Counsel prior to execution, and be in compliance with the law and University policies and regulations, and conform to legal standards and policies of the Vice President for Legal Affairs and General Counsel; and, be it further

RESOLVED, that consistent with Board of Trustees policy, the schematic design will be presented to the Board of Trustees for approval prior to proceeding with construction; and, be it further

RESOLVED, that the total cost for the Engineering Center shall not exceed \$74,551,239 plus the total amount of any grant funding that may become available, at no incremental cost to the University.

After discussion, Trustee Kramer, seconded by Trustee Shah, moved approval of the recommendation, and the motion was unanimously approved by those present.

Resolution of the Board of Trustees of Oakland University Approving a Construction and Completion Assurance Agreement, A Conveyance of Property, a Lease and an Easement Agreement, if Necessary, for the Oakland University Human Health Building

Mr. Beaghan presented the Resolution of the Board of Trustees of Oakland University Approving a Construction and Completion Assurance Agreement, A Conveyance of Property, a Lease and an Easement Agreement, if Necessary, for the Oakland University Human Health Building recommendation as set forth in the agenda item.

A RESOLUTION of the Board of Trustees of Oakland University (i) approving (a) a form of construction and completion assurance agreement (the "Construction Agreement"), by and among the State Building Authority (the "Authority"), the State of Michigan (the "State") and Oakland University, a Michigan constitutional body corporate (the "Educational Institution"), providing for the rights, duties and obligations of the Authority, the State and the Educational Institution with respect to the Educational Institution's Human Health Building and the site therefor (the "Facility") during the construction, renovation and/or equipping of the Facility and prior to the conveyance of the Facility to the Authority, (b) the conveyance of the Facility to the Authority, (c) a lease (the "Lease"), by and among the Authority, the Educational Institution and the State, for the purpose of leasing the Facility to the State and the Educational Institution and (d) an easement agreement (the "Easement Agreement") between the Authority and the Educational Institution, if necessary in connection with the entering into of the Lease, and (ii) providing for other matters related thereto.

WHEREAS, the Authority has been incorporated under and pursuant to the provisions of Act No. 183, Public Acts of Michigan, 1964, as amended ("Act 183"), for the purpose of acquiring, constructing, furnishing, equipping, owning, improving, enlarging, operating, mortgaging and maintaining buildings, necessary parking structures or lots and facilities, and sites therefor, for the use of the State, including institutions of higher education created pursuant to Section 4, 5, 6 or 7 of Article 8 of the Michigan Constitution of 1963 (the "State Constitution"), or any of its agencies; and

WHEREAS, the Educational Institution has been maintained and created pursuant to Sections 4 and 6 of Article 8 of the State Constitution; and

WHEREAS, the State and the Educational Institution desire that the Authority finance the acquisition, construction, renovation and/or equipping of the Facility in consideration of (i) the Educational Institution granting a license to the Authority to enter upon the site of the Facility (the "Site") in order to undertake such construction, renovation and/or equipping, (ii) the Educational Institution undertaking on behalf of the Authority the oversight of such construction, renovation and/or equipping and (iii) the Educational Institution conveying the Facility to the Authority on or prior to the date of its completion, and the Authority is willing to provide such financing in consideration of the items described above; and

WHEREAS, in accordance with the Construction Agreement, the State and the Educational Institution desire that the Authority acquire the Facility on or prior to the date of its completion, and lease the same to the State and the Educational Institution, and the Authority is willing to acquire the Facility and lease the same to the State and the Educational Institution; and

WHEREAS, the Site is presently owned by the Educational Institution, the Facility will be constructed by the Educational Institution on behalf of the Authority, and it is intended that the Site and the Facility be conveyed to the Authority by the Educational Institution; and

WHEREAS, the acquisition of the Facility by the Authority for use by and lease to the Educational Institution and the State is necessary in order for the State and the Educational Institution to carry out necessary governmental functions and to provide necessary services to the people of the State as mandated or permitted by constitution and law, and the use of Act 183 to accomplish such acquisition represents the most practical means to that end at the lowest cost to the State and the Educational Institution; and

WHEREAS, Section 7 of Act 183 provides that the Lease shall be approved by the Authority, by the State Administrative Board of the State and by concurrent resolution of the Legislature of the State concurred in by a majority of the members elected to and serving in each house and if the Lease is for an institution of higher education existing or created pursuant to Section 4, 5, 6 or 7 of Article 8 of the State Constitution, then in addition, the Lease shall be authorized by the institution of higher education and signed by its authorized officers and, accordingly, it is necessary that the Educational Institution authorize and approve the Lease; and

WHEREAS, if it is determined that (i) the Authority will require an easement from a public road to the Facility over real property owned by the Educational Institution so that the Authority has access to the Facility, (ii) the Educational Institution will require for future use certain easements through the Facility, (iii) the Authority and the Educational

Institution will require an agreement to share a common structural wall or (iv) the Authority will require an easement over real property owned by the Educational Institution so that the Authority has sufficient parking available in connection with the reasonable use of the Facility, then in order to meet any such requirement, it may be necessary for authorized officers of the Educational Institution to approve an Easement Agreement to provide for such easements or the sharing of a common structural wall, as the case may be;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE EDUCATIONAL INSTITUTION THAT:

1. The plans for the Facility, as filed with the Educational Institution, are hereby approved.
2. The Educational Institution hereby authorizes and approves the Construction Agreement in substantially the form attached as Exhibit A, and the following then seated officers of the Educational Institution: the President and the Vice President for Finance and Administration, are hereby authorized and directed to execute and deliver, at the appropriate time, the Construction Agreement in substantially the form attached as Exhibit A for and on behalf of the Educational Institution. Such officers are hereby authorized to approve such changes in and modifications to the Construction Agreement as do not materially adversely affect the Educational Institution.
3. The conveyance of the Site and the Facility to the Authority in accordance with the Construction Agreement is hereby approved, and the following then seated officers of the Educational Institution: the President and the Vice President for Finance and Administration, are hereby authorized and directed to execute and deliver a warranty deed in substantially the form attached as Exhibit B and bills of sale to accomplish such conveyance in such form as may be from time to time approved by such officers.
4. The Educational Institution hereby authorizes and approves the Lease in substantially the form attached as Exhibit C, and the following then seated officers of the Educational Institution: the President and the Vice President for Finance and Administration, are hereby authorized and directed to execute and deliver the Lease in accordance with the Construction Agreement and in substantially the form attached as Exhibit C for and on behalf of the Educational Institution and such officers are hereby designated as authorized officers of the Educational Institution for purposes of Section 7 of Act 183. Such officers are hereby authorized to approve such changes in and modifications to the Lease as do not materially alter the substance and intent thereof as expressed in the Lease and the request for action submitted to the Board of Trustees in connection therewith; provided such officers are not hereby authorized to approve a change in the Lease with respect to the range of rental, the description of the Facility or the material financial obligations of the Educational Institution contained in the Lease

approved herein. The Educational Institution hereby determines that the maximum rental in the amount described below is reasonable and the authorized officers are hereby authorized to approve in the Lease, as executed, rental in annual amounts determined by the final appraisal of "True Rental," but not exceeding \$3,587,000 in any 12-month period and a lease term of not exceeding 40 years.

5. If in connection with the entering into of the Lease, and if either of the following then seated officers of the Educational Institution: the President and Vice President for Finance and Administration, determine that (i) the Authority will require an easement from a public road to the Facility over real property owned by the Educational Institution so that the Authority has access to the Facility, (ii) the Educational Institution will require for future use certain easements through the Facility, (iii) the Authority and the Educational Institution will require an agreement to share a common structural wall or (iv) the Authority will require an easement over real property owned by the Educational Institution so that the Authority has sufficient parking available in connection with the reasonable use of the Facility, then such officers are hereby authorized and directed to execute and deliver an Easement Agreement if necessary in order to meet any such requirement.

6. Any of the following then seated officers of the Educational Institution: the President, the Vice President for Finance and Administration and the Vice President for Legal Affairs, General Counsel and Secretary to the Board of Trustees, are hereby severally authorized and directed to take or cause to be taken all other actions, including, without limitation, making requests of and approving requests from the Authority and the State and signing certificates, documents or other instruments, each on behalf of the Educational Institution, as they deem necessary or desirable under the circumstances to accomplish the purposes of the transactions authorized in this Resolution.

7. The Educational Institution further confirms its obligations to perform the duties and obligations specified in the Construction Agreement (only upon its execution by authorized officers of the Educational Institution) and the Lease (only upon its execution by authorized officers of the Educational Institution) and acknowledges that such obligations do not depend upon passage of title to the Facility to the Educational Institution without consideration upon termination of the Lease. The Educational Institution hereby recognizes that it would execute and deliver the Lease even if title to the Facility would not pass upon termination of the Lease.

8. The Educational Institution recognizes that the Authority shall pay for costs of the Facility in an amount not in excess of \$39,999,800.

9. All ordinances, resolutions and orders or parts thereof in conflict with the provisions of this Resolution are, to the extent of such conflict, hereby repealed.

10. This Resolution shall be effective immediately upon its adoption.

After discussion, Trustee Long, seconded by Trustee Shah, moved approval of the recommendation, and the motion was approved with five positive votes and one abstention by Trustee Kramer, whose law firm represents the State Building Authority in this transaction.

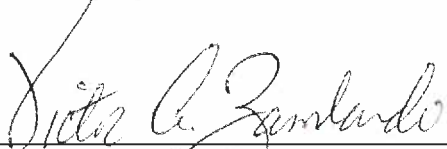
E. Other Items for Consideration/Action that May Come Before the Board

There were no other items for consideration/action presented to the Board.

F. Adjournment

Chair Baskin adjourned the meeting at 3:16 p.m.

Submitted,



Victor A. Zambardi
Secretary to the Board of Trustees

Approved,

Henry Baskin
Chair, Board of Trustees

Agendum
Oakland University
Board of Trustees Formal Session
August 2, 2011

UNIVERSITY PERSONNEL ACTIONS
A Recommendation

1. **Division and Department:** Academic Affairs, Office of the Senior Vice President for Academic Affairs and Provost.
2. **Introduction:** The following sets of personnel actions require Board of Trustees (Board) approval. In addition, twice a year, the administration reports to the Board other personnel actions as information items.
3. **Previous Board Action:** The Board routinely approves personnel actions at its Formal Sessions.
4. **Budget Implications:** Changes in salary due to the promotion/change in faculty rank have been supported by the Board through the approval of Agreements between Oakland University and the Oakland University Chapter of the American Association of University Professors.
5. **Educational Implications:** Seasoned and knowledgeable faculty enhance the training and education of students. Recognition of a faculty member's long-standing dedication to the mission of the institution reinforces a culture that is devoted to excellence in teaching, research, creative endeavor, and service.
6. **Personnel Implications:** The personnel implications are as outlined in the recommendation below.
7. **University Reviews/Approvals:** Academic personnel actions are reviewed by faculty committees and academic deans, and are subject to the approval of the Senior Vice President for Academic Affairs and Provost. Administrative personnel actions are reviewed by University Human Resources and when appropriate, by the Office of the Vice President for Legal Affairs.
8. **Recommendation:**

RESOLVED, that the Board of Trustees approve the personnel actions below.

**University Personnel Actions
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Page 2**

I. Administrative Appointments

Cipielewski, James F., Associate Dean, School of Education and Human Services, and Associate Professor of Education, with tenure. Effective May 1, 2011 pursuant to the Employment Agreement between James F. Cipielewski and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and University policies and regulations and conforms to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

Seo, Minhee, Director of Student Assessment and Assistant Professor of Biomedical Sciences without tenure, effective June 1, 2011 pursuant to the Employment Agreement between Minhee Seo and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and University policies and regulations and conforms to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

Department Chairs

<u>Chair</u>	<u>Department</u>	<u>Term</u>
Dadashzadeh, Mohammad	Decision & Information Sciences	August 15, 2011 – August 14, 2014 (1 st term)
Dvir, Arik	Biological Sciences	August 15, 2011 – August 14, 2014 (3 rd term)
Reygaert, Wanda C.	Biomedical Sciences	July 1, 2011 – June 30, 2013 (1 st term)
Wiggins, Jacqueline H.	Music, Theatre & Dance	August 15, 2011 – August 14, 2014 (3 rd term)

II. Academic Appointments

Harriott, Melfine, Assistant Professor of Biomedical Sciences without tenure (\$87,000), (New appointment filling a vacant authorized position), effective July 15, 2011.

II. Academic Appointments (Cont'd)

Mi, Fangqiong, Associate Professor , Information Literacy and eLearning Librarian, without tenure (\$75,000), (New appointment filling a vacant authorized position), effective July 1, 2011.

Swanberg, Stephanie M., Assistant Professor , Information Literacy and eLearning Librarian, without tenure (\$55,000), (New appointment filling a vacant authorized position), effective June 15, 2011.

Thomas, David, Assistant Professor of Biomedical Sciences without tenure (\$96,500), (New appointment filling a vacant authorized position), effective July 1, 2011.

Yoskowitz, Rachel, Assistant Professor of Biomedical Sciences without tenure (\$65,000), (New appointment filling a vacant authorized position), effective July 1, 2011.

III. Oakland University William Beaumont School of Medicine Standard Appointments, effective August 2, 2011.

The following standard appointments in the Oakland University William Beaumont School of Medicine are for three years, commencing on August 2, 2011, and are renewable. These standard appointments are without salary support from Oakland University and are not tenured positions. Appointees must maintain active status on the staff of Beaumont Hospital; meet all applicable School of Medicine participation requirements, and maintain the continued support of their Department Chairs, who are responsible for assessing their performance. Appointees' standard appointments may also be terminated at any time, upon the recommendation of their Department Chair or, for reasons that are at the exclusive discretion of the Dean of the School of Medicine:

Abduljabar, Ahmad, A., Adjunct Assistant Professor, Radiology
Abdulrazzak, Ameer, Assistant Professor, Internal Medicine
Ajluni, Roger, Assistant Professor, Internal Medicine
Almasaddi, Malaz, Assistant Professor, Neurology
Arnkoff, Brett, M., Adjunct Assistant Professor, Radiology
Benitez, Pamela, Assistant Professor, Surgery
Bhavnagri, Sharukh, J., Assistant Professor, Radiology
Billings, Robin, L., Assistant Professor, Pediatrics
Boudouris, William, A., Assistant Professor, Internal Medicine
Bozyk, Paul, Assistant Professor, Internal Medicine

III. Standard Appointments, effective August 2, 2011. (Cont'd)

Byrne, John, J., Assistant Professor, Pediatrics
Carpenter, Christopher, Assistant Professor, Internal Medicine
Cash, Elizabeth, Assistant Professor, Family Medicine
Ciacci, Joseph, A., Assistant Professor, Radiology
DiPonio, Frank, Assistant Professor, Family Medicine
Diwan, Pamila, Assistant Professor, Obstetrics & Gynecology
Drelichman, Vilma, Professor Professor, Internal Medicine
Ernstoff, Raina, S., Assistant Professor, Internal Medicine
Fecko, Alice, M., Assistant Professor, Ophthalmology
Fields, Janice, Assistant Professor, Internal Medicine
Freidman, Harold, Associate Professor, Internal Medicine
Gallardo, Lori Joy, F., Adjunct Assistant Professor, Radiology
Grant, Allan, Assistant Professor, Surgery
Grullon, Kevin, Assistant Professor, Internal Medicine
Hernandez-Troya, Andrea, Carolina, Assistant Professor, Pediatrics
Hillenberg, J., Bruce, Assistant Professor, Anesthesiology
Hussain, Asima, Syed, Assistant Professor, Family Medicine
Jaddou, Neil, D, Assistant Professor, Family Medicine
Kakarla, Rajesh, K, Assistant Professor, Radiology
Khayyata, Said, H., Associate Professor, Pathology
Koss, Marcus, E, Assistant Professor, Family Medicine
Kuisle, Erin, Assistant Professor, Internal Medicine
Leleszi, Jimmie, P, Associate Professor, Psychiatry
Liang, Jian, Assistant Professor, Radiation Oncology
Lingam, Deepthi, Assistant Professor, Obstetrics & Gynecology
Marijanovich, Nicole, Assistant Professor, Internal Medicine
Marin, Maria, Assistant Professor, Internal Medicine
May, Allen, M., Assistant Professor, Radiology
Mersol-Barg, Michael, S., Associate Professor, Obstetrics & Gynecology
Nojkov, Borko, Assistant Professor, Internal Medicine
Ospina, Luis, F., Professor, Internal Medicine
Patel, Runa, Assistant Professor, Internal Medicine
Pokharel, Rajesh, Assistant Professor, Internal Medicine
Roarty, John, D., Professor Professor, Ophthalmology
Rodriguez, Jacquelyn, N., Assistant Professor, Obstetrics & Gynecology
Rosenbaum, Lewis, H, Associate Professor, Internal Medicine

III. Standard Appointments effective August 2, 2011 (Cont'd)

Sawah, Ahmed, Assistant Professor, Internal Medicine
Schechter, Steven, Assistant Professor, Neurology
Shepherd, Steven, Assistant Professor, Family Medicine
Surhigh, Julie, M., Assistant Professor, Pediatrics
Sygiel, Brian, Assistant Professor, Ophthalmology
Taku, Kanako, Assistant Professor, Family Medicine
Tenzer, Michael, A., Adjunct Assistant Professor, Radiology
Thalla, Radhika, Assistant Professor, Internal Medicine
Turner, Paula, D, Assistant Professor, Internal Medicine
Vartanian, Stephen, Andrew, Assistant Professor, Radiology
Vashist, Praveen, Assistant Professor, Internal Medicine
White, David, Assistant Professor, Internal Medicine
Wiater, Jerome, Michael, Associate Professor, Surgery

IV. Emeritus Appointments

Mittelstaedt, Mary E., Professor Emerita of Nursing, effective August 2, 2011.

V. Change of Status

Gillum, Linda H., from Associate Dean of Academic Affairs and Faculty Development and Diversity to Associate Dean for Academic and Faculty Affairs, Oakland University William Beaumont School of Medicine, effective July 1, 2011.

Hawkins, Susan E., from Associate Professor of English and Chair, Department of English to Associate Professor of English and Acting Chair, effective August 15, 2011 to August 14, 2012.

Lauer, Thomas W., from Professor of Management Information Systems and Chair, Department of Decision and Information Sciences to Professor of Management Information Systems, effective August 15, 2011.

VI. Faculty Reappointments

The faculty agreement requires that certain reviews for possible reemployment and promotion be completed by August 15, 2011. The following recommendations are made by the President. Standard review processes were followed.

A. Reappointments (with Tenure)

1. Assistant Professors eligible for promotion to the rank of associate professor, effective August 15, 2011.

Cayanus, Jacob L.	Communication & Journalism	Reemploy & Promote
Evans, Susan E.	Art & Art History	Reemploy & Promote
Finke, John M.	Chemistry	Do not Reemploy
Gooren, Henri P.P.	Sociology & Anthropology	Reemploy & Promote
LaRock, Eric, F.	Philosophy	Reemploy & Promote
Leibert, Todd W.	Counseling	Reemploy & Promote
Love Jr., Fred A.	Music, Theatre & Dance	Reemploy & Promote
Maxfield, Charles R.	Educational Leadership	Reemploy & Promote
Patel, Nilesh V.	Computer Science & Engineering	Reemploy & Promote
Taber, Brian J.	Counseling	Reemploy & Promote
Townsend, Janelle D.	Management & Marketing	Reemploy & Promote
Walters, Julie K.	Political Science	Reemploy & Promote
Wang, Xia	Mechanical Engineering	Reemploy & Promote
Wells, Caryn M.	Educational Leadership	Reemploy & Promote
Zhu, Xie	Economics	Reemploy & Promote

2. Assistant Professors considered for optional granting of tenure with promotion, effective August 15, 2011.

Blair, Deborah V.	Music, Theatre & Dance	Reemploy & Promote
Martin, Craig E.	History	Reemploy & Promote

3. Associate Professor eligible for promotion to associate professor with tenure, effective August 15, 2011.

Allen, Karen N.	Sociology & Anthropology	Do Not Reemploy
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University Personnel Actions
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VI. Faculty Reappointments (cont'd)

B. Reappointments (with Job Security)

1. Special Instructors eligible for reappointment with job security, effective August 15, 2011.

Tyson, Linda K.	Teacher Development & Educational Studies	Reemploy
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C. Reappointments (Probationary)

1. Instructors eligible for reemployment to second, two-year probationary terms as assistant professor, effective August 15, 2012 through August 14, 2014.

Black, Ruth E.	Health Sciences	Reemploy
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2. Assistant Professors eligible for reemployment to second, two-year probationary terms as assistant professor, effective August 15, 2012, through August 14, 2014.

Allan, Elizabeth G.	Writing & Rhetoric	Reemploy
Burgess-Proctor, Amanda K.	Sociology & Anthropology	Reemploy
Chang, Hsiang-Hua	Modern Languages & Literatures	Reemploy
Chapman, Jeffrey S.	English	Reemploy
Chaudhuri, Ranadeb	Accounting & Finance	Reemploy
Dallo, Florence J.	Health Sciences	Reemploy
Daniel, Dominique R.	Library	Reemploy
Dantzler, Drake M.	Music, Theatre & Dance	Reemploy
Doherty, Deborah J.	Health Sciences	Reemploy
Driscoll, Dana L.	Writing & Rhetoric	Reemploy
Fails, Matthew D.	Political Science	Reemploy
Farrugia, Rebekah L.	Communication & Journalism	Reemploy
Felton, Greg A.N.	Chemistry	Reemploy
Ferrari, Marisa A.	Nursing	Reemploy
Fu, Liang	Accounting & Finance	Reemploy
Govind, Chhabi	Biological Sciences	Reemploy
Harlow, Luke E.	History	Reemploy

University Personnel Actions
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VI. Faculty Reappointments (cont'd)

C. Reappointments (Probationary) (cont'd)

2. Assistant Professors eligible for reemployment to second, two-year probationary terms as assistant professor, effective August 15, 2012, through August 14, 2014 (cont'd).

Hartson, Mary T.	Modern Languages & Literatures	Reemploy
Jiang, Lan	Biological Sciences	Reemploy
Jonutz, Thayer P.	Music, Theatre & Dance	Reemploy
Layton, Andrew M.	Music, Theatre & Dance	Reemploy
Lucarelli, Jennifer F.	Health Sciences	Reemploy
Purdie, Michele R.	Psychology	Reemploy
Rong, Libin	Mathematics & Statistics	Reemploy
Schall, James D.	Mechanical Engineering	Reemploy
Schneeweis, Adina A.	Communication & Journalism	Reemploy
Smith, Scott J.	Sociology & Anthropology	Reemploy
Vanderkaay, Cody J.	Art & Art History	Reemploy
Weiss, Michael K.	Teacher Development & Educational Studies	Reemploy
Yugo, Jennifer E.	Management & Marketing	Reemploy

3. Assistant Professors eligible for reemployment to final two-year probationary terms as assistant professor, effective August 15, 2012, through August 14, 2014.

Carr, Douglas A.	Political Science	Reemploy
Cassano, Graham S.	Sociology & Anthropology	Reemploy
Cho, Seong Y.	Accounting & Finance	Reemploy
Christ, Tanya M.	Reading & Language Arts	Reemploy
Hoag, Melissa E.	Music, Theatre & Dance	Reemploy
Khain, Evgeniy	Physics	Reemploy
Knutson, Andrea L.	English	Reemploy
Kozak, Andrea T.	Psychology	Reemploy
Leigh, Scarlett R.	Reading & Language Arts	Reemploy
Levinson, Lisa B.	Linguistics	Reemploy
Liu, Zijuan	Biological Sciences	Reemploy
McDonald, Fritz J.	Philosophy	Reemploy

VI. Faculty Reappointments (cont'd)

C. Reappointments (Probationary) (cont'd)

3. Assistant Professors eligible for reemployment to final two-year probationary terms as assistant professor, effective August 15, 2012, through August 14, 2014 (cont'd).

Pittiglio, Laura I.	Nursing	Reemploy
Qu, Guangzhi	Computer Science & Engineering	Reemploy
Rawashdeh, Osamah A.	Electrical & Computer Engineering	Reemploy
Seymour, Ruth A.	Communication & Journalism	Do Not Reemploy
Siadat, Mohammad R.	Computer Science & Engineering	Reemploy
Suvas, Susmit	Biological Sciences	Reemploy
Towner, Terri L.	Political Science	Reemploy
Zheng, Yin	Music, Theatre & Dance	Do Not Reemploy

4. Special Instructors eligible for reemployment to final, two-year probationary terms as special instructor, effective August 15, 2012, through August 14, 2014.

Vallie, Stephanie L.	Nursing	Reemploy
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University Personnel Actions
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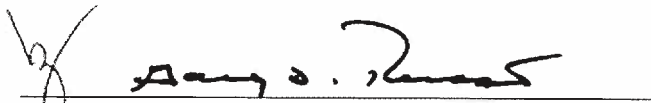
9. Attachments: None

Submitted to the President
on 8/1/, 2011 by



Virinder K. Moudgil
Senior Vice President for
Academic Affairs and Provost

Recommended on 8.1.11, 2011
to the Board for Approval by



Gary D. Russi
President

**ACCEPTANCE OF GIFTS AND PLEDGES TO
OAKLAND UNIVERSITY FOR THE PERIOD OF
JUNE 1 THROUGH JUNE 30, 2011**

A Recommendation

1. **Division and Department:** University Relations.

2. **Introduction:** Every gift makes a difference at Oakland University. Gifts strengthen the University's ability to deliver excellence to our students and our community, both now and in the future, and make strong programs extraordinary by supporting education and technological advancements, as well as current programs. Gifts also make a lasting impact on lives young and old, when they help fund the cost of a college education.

The Board of Trustees (Board) has authorized the President, or his or her designee, to receive and acknowledge gifts to the University, but such gifts must be reported to the Board not less often than quarterly for acceptance on behalf of the University.

At this time, we request that the Board accept the gifts and pledges reported on the attached Gifts and Pledges Report, Attachment A, on behalf of the University.

3. **Previous Board Action:** The Board accepts gifts to Oakland University on a regular basis at its Formal Sessions.

4. **Budget Implications:** Gifts to the University positively impact budgets, whether the gift is restricted to a specific area, or unrestricted.

5. **Educational Implications:** Some gifts are designated to fund specific academic programs.

6. **Personnel Implications:** Some gifts may be used for salary or support.

7. **University Reviews/Approvals:** All gifts are processed by the Office of Advancement Information Services and are reviewed by the Vice President for Community Engagement prior to submission to the Board to ensure compliance with federal and state laws and regulations and University policies and procedures when applicable, with assistance from the Office of the Vice President for Legal Affairs when requested.

Acceptance of Gifts and Pledges to Oakland University
for the Period of June 1 through June 30, 2011
Oakland University
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Page 2

8. Recommendation:

RESOLVED, that the Board of Trustees accept the gifts and pledges to Oakland University identified in the attached Gifts and Pledges Report, Attachment A, for the period of June 1 through June 30, 2011.

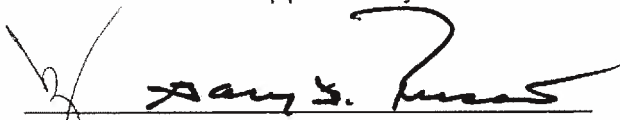
9. Attachments: A. Gifts and Pledges Report.

Submitted to the President
on 7/28, 2011 by



Eric Barritt
Vice President, Community Engagement

Recommended on 7/31, 2011
to the Board for approval by



Gary D. Russi
President

ADDITIONAL AGENDA MATERIALS LIST
FOR THE AUGUST 2, 2011
BOARD OF TRUSTEES FORMAL SESSION

Tab 5. Acceptance of Gifts and Pledges to Oakland University for the Period of June 1 through June 30, 2011

- To view the attachment to this item, please contact Rhonda Saunders at (248) 370-3112 or saunders@oakland.edu

Agendum
Oakland University
Board of Trustees Formal Session
August 2, 2011

**ACCEPTANCE OF GRANTS AND CONTRACTS TO OAKLAND UNIVERSITY
FOR THE PERIOD OF MAY 1, 2011 THROUGH JUNE 30, 2011**

A Recommendation

1. **Division and Department:** Academic Affairs/Office of Grants, Contracts and Sponsored Research.
2. **Introduction:** Oakland University contributes to our national agenda as a contributor to the nation's scientific and technological progress, both through the generation of new knowledge and ideas and the education and training of its students. Grants and contracts awarded to Oakland University play a critical role in the advancement of new research findings, and current research trends gives emphasis to inter-disciplinary, technology-driven, and product-oriented team efforts.

The Board of Trustees (Board) has authorized the President, or his or her designee, to receive and acknowledge grants and contracts to the University, but such grants and contracts must be reported to the Board not less often than quarterly for acceptance on behalf of the University.

At this time, we request that the Board accept the grants and contracts reported on the attached Grants and Contracts Report, Attachment A, for the period May 1, 2011 through June 30, 2011.
3. **Previous Board Action:** The Board accepts grants and contracts to Oakland University on a regular basis at its Formal Sessions.
4. **Budget Implications:** Grants and contracts contribute to the University through the recovery of direct and indirect expense incurred in support of research projects.
5. **Educational Implications:** Grants and contracts enhance the training and education of students.
6. **Personnel Implications:** Grants and contracts awards may provide salary support for faculty, post-doctoral fellows, undergraduate and graduate students, technicians, lab managers, and other personnel, as required by the funded research project or program.

Acceptance of Grants and Contracts to
Oakland University for the Period of
May 1, 2011 through June 30, 2011
Oakland University
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Page 2

7. **University Reviews/Approvals:** All grants and contracts are reviewed by the Office of Grants, Contracts and Sponsored Research prior to submission to the Board to ensure compliance with federal and state laws and regulations and University policies and procedures, when applicable, and with assistance from the Office of Legal Affairs when requested.

8. **Recommendation:**

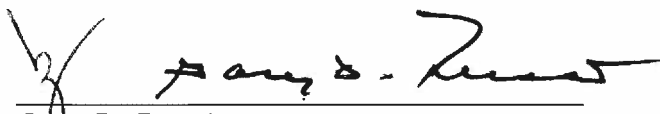
RESOLVED, that the Board of Trustees accept grants and contracts to Oakland University identified in the attached Grants and Contracts Report, Attachment A, for the period of May 1, 2011 through June 30, 2011.

9. **Attachments:** A. Grants and Contracts Report.

Submitted to the President
on 7/28, 2011 by


Virinder K. Moudgil
Senior Vice President for
Academic Affairs and Provost

Recommended on 7/28, 2011
to the Board for approval by


Gary D. Russi
President

Principal Investigator	Awarding Agency	Title and Project Abstract	Award Amount	Total Award All Years
Lianxiang Yang Department of Mechanical Engineering	United States Automotive Materials Partnership (prime awardee of U.S. Department of Energy)	Hybrid NDE Method for Spot Weld Quality Evaluation. The goal of this project is to develop an NDE method capable of determining the size of spot weld nuggets nondestructively.	\$ 80,000	\$ 80,000
Lorenzo Smith Department of Mechanical Engineering	Auto/Steel Partnership	Experimental Evaluation of Skid Line Features in Wide Strip Sheet Metal Specimens. The goal of this project is to conduct skid line studies on steel sheets using OU's SBDS so that we can help to prevent surface distortion in sheet metal.	\$ 6,947	\$ 6,947
Darlene Schott-Baer School of Nursing	St. John Health System	Transforming Nursing Education Program. The objective of the project is to collaborate with St. John Health System to develop and deploy innovative approaches to nursing education.	\$ 1,074,222	\$ 5,373,183
Andrei Slavin Department of Physics		Collaborative Research: Signal Processing Devices Based on Spin-Torque Oscillators. The objective of this project is to develop new nano-sized microwave signal processing devices based on spin-torque nano-oscillators. The proposed nano-sized signal processing devices will qualitatively change the microwave signal processing in the future nano-spintronics.	\$ 88,279	\$ 179,344
Yang Xia Department of Physics	National Institutes of Health	Adaptability of Articular Cartilage to External Loading by Microscopic Imaging. To detect the early changes in the in-situ molecular architecture of diseased articular cartilage. We hypothesize that the load-induced changes in cartilage at the structural and molecular levels can be detected by a combination of microscopic imaging modalities and that the degradation in cartilage due to diseases or mechanical injury could affect load-induced ultra structural changes.	\$ 412,310	\$ 1,698,536
Michael Sevilla Department of Chemistry	National Institutes of Health	Mechanisms of Radiation Damage to DNA. This project will study free radical mechanisms of radiation damage to DNA.	\$ 14,698	\$ 677,122

Note 1 The award reported herein is categorized as a restricted grant based on the award terms or other compliance requirements. Awards issued through philanthropic organizations may also be appropriately reflected on fundraising reports.

Principal Investigator	Awarding Agency	Title and Project Abstract	Award Amount	Total Award All Years
Bradley Roth Department of Physics	National Institutes of Health	<i>Magneto-Acoustic Effects in Imaging.</i> <i>Detecting and imaging the electrical behavior of nerves and muscles underlies important diagnostic techniques in medicine. This project analyzes new imaging techniques that make use of magnetic forces on electrical currents.</i>	\$ 86,907	\$ 378,545
Bradley Roth Department of Physics	Henry Ford Health System	<i>Graduate Student Support for Medical Physics Research at Henry Ford Hospital.</i> <i>The objective of this funding is to support Biomedical Sciences. This support allows many of our best and brightest graduate students to work in the world-class laboratory of Distinguished Professor Michael Chopp and his colleagues, many of whom are adjunct faculty in our Physics Department.</i>	\$ 14,000	\$ 102,352
Dyanne Tracy Department of Teacher Development and Educational Studies	Macomb Intermediate School District	<i>Embracing Mathematics Assessment and Technology for High School.</i> <i>The goal of this project is to increase high school mathematics teachers' content knowledge, impacting Michigan students' math achievement.</i>	\$ 9,537	\$ 9,537
Julie Ricks-Doneen Lowry Early Childhood Center	Michigan Department of Education	<i>Great Start Readiness Program (GSRP).</i> <i>The objective of this project is to provide a pre-kindergarten program for four-year-olds who meet the criteria of at least two risk factors that place them at risk of school failure.</i>	\$ 54,400	\$ 54,400
George Martins Department of Physics	U.S. Department of Energy	<i>Analytical Development of the FLEX Approximation.</i> <i>This project will be developing implementations of multi-band FLEX equations while cementing a long-term collaboration with a leading group at Oak Ridge National Laboratory.</i>	\$ 20,619	\$ 20,619
Stephen Goody Art Gallery/ Department of Art and Art History	Michigan Council for the Arts and Cultural Affairs	<i>Program for Operational and Project Support (POPS).</i> <i>This award will support the production of exhibition catalogues and marketing costs for three exhibitions.</i>	\$ 7,500	\$ 7,500

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Principal Investigator	Awarding Agency	Title and Project Abstract	Award Amount	Total Award All Years
Reginald McCloud Pre-College Programs	Detroit Area Pre-College Engineering Program (DAPCEP)	Detroit Area Pre-College Engineering Program (DAPCEP). Promoting Underrepresented Girls Involvement in Research, Science, and Energy (PURSE) is a project to get high school girls to participate in science and engineering activities that teach concepts related to the production and storage of energy.	\$ 15,000	\$ 15,000
Charles Lindemann Department of Biological Sciences	National Science Foundation	An Investigation of the Mechanism that Produces Rhythmic Beating in Cilia and Flagella. The main objective of this project is to gather vital physical information about the flagellum and to incorporate it into a theoretical and a computer model of flagellar mechanics.	\$ 210,151	\$ 632,323
Laila Guessous Department of Mechanical Engineering	Michigan Space Grant Consortium	A Numerical Investigation of the Effects of Flow Pulsations on the Drag Force Over Bluff Bodies. The objective is to investigate the effect of flow pulsations on bluff bodies such as cylinders through systematic numerical simulations.	\$ 5,000	\$ 5,000
Mohammad Siadat Department of Computer Science and Engineering	Michigan Space Grant Consortium	Accuracy Analysis of Augmented Reality for Teleoperation and Telemedicine. The goal of this project is prototype development, accuracy evaluation and validation of an Augmented Reality (AR) system.	\$ 5,000	\$ 5,000
Ishwar Sethi Department of Computer Science and Engineering	General Motors Corporation	Rationalizing Physical and Perceptual 2D Shape Similarities. The goal is to refine a current 2D shape-space representation of cars to predict consumer-perceived shape similarities from images of car outlines in side-view.	\$ 53,994	\$ 53,994
Lianxiang Yang Department of Mechanical Engineering	United States Automotive Materials Partnership (prime awardee of U.S. Department of Energy)	Draw Die Measurement Using DIC Technique. The goal of this project is to measure draw die strain distribution.	\$ 41,804	\$ 41,804
Julie Ricks-Doneen Department of Human Development and Child Study	National Inclusion Project	Let's ALL Play. Our goal is to implement the Let's ALL Play program, which focuses on the inclusion of children and youth with special needs in programs with their typically developing peers.	\$ 8,000	\$ 8,000

Note 1: The award reported herein is categorized as a restricted grant based on the award terms or other compliance requirements. Awards issued through philanthropic organizations may also be appropriately reflected on fundraising reports.

Principal Investigator	Awarding Agency	Title and Project Abstract	Award Amount	Total Award All Years
Xiangqun Zeng Department of Chemistry	National Institutes of Health	ScFv Piezoimmunosensor Detection of Therapeutic Antibodies in Human Serum. <i>The proposed research will focus on developing scFv recombinant antibodies and scFv-based piezoimmunosensor assays for use in detecting therapeutic antibodies in human serum samples.</i>	\$ 188,423	\$ 420,050
Andrew Goldberg Eye Research Institute	Midwest Eye Bank	Understanding Delayed Pathogenesis in Retinal Degenerations. <i>Our goal is to use a widely cited mouse model to investigate intrinsic neuroprotective mechanisms that act to preserve photoreceptor viability and delay retinal degeneration.</i>	\$ 15,000	\$ 15,000
Kerry Vachta Department of Psychology	East Michigan Environmental Action Council	A Participatory Evaluation of EMEAC's Food Justice Task Force Planning Grant. <i>The objective of this project is to evaluate efforts of the Detroit Food Justice Task Force to address inequitable control, distribution, access to and benefits derived from the Detroit food system at all levels through community education, instruction, support for community growers and entrepreneurs among other activities.</i>	\$ 7,500	\$ 7,500
Gerard Madlambayan Department of Biological Sciences	Aastrom Biosciences, Inc.	The Mechanisms of TRC Activity in the Treatment of CLI. <i>Aastrom Biosciences has developed a patented manufacturing process to produce a human cell-based therapy product called Tissue Repair Cells (TRCs). Clinical trials suggest that TRCs can be used to treat critical limb ischemia. The goal of this project is to determine how TRCs induce this therapeutic effect.</i>	\$ 423,308	\$ 423,308
Kerry Vachta Department of Psychology	Pharaoh Industries	Evaluation of Pharaoh Industry's Detroit Civic Agriculture Network (D-CAN). <i>D-CAN is an effort to contribute to the ecological and economic sustainability of Detroit's Hope District by creating career path and entrepreneurial opportunities in agricultural production, creation of value-added products using community-grown produce and wholesale and retail distribution. The proposed research will evaluate the D-CAN process and outcomes.</i>	\$ 20,000	\$ 20,000

Note 1: The award reported herein is categorized as a restricted grant based on the award terms or other compliance requirements. Awards issued through philanthropic organizations may also be appropriately reflected on fundraising reports.

Principal Investigator	Awarding Agency	Title and Project Abstract	Award Amount	Total Award All Years
Mildred Taylor Public School Academies/Urban Partnership	Kellogg Foundation (Note 1)	Freedom School Summer Program - Nsoroma Institute. The goal of this project is to establish Freedom School Summer Program at Nsoroma Institute in Detroit, Michigan.	\$ 97,129	\$ 97,129
Frank Giblin Eye Research Institute	National Institutes of Health	Proteins of Normal and Cataractous Lenses. The objective of this project is to evaluate the role of oxidative stress in the development of human nuclear cataract, the most common type of lens opacity in older adults, and the type most likely to require surgery.	\$ 24,314	\$ 1,920,092
Zissimos Mourelatos Department of Mechanical Engineering	University of Michigan	Accelerated Testing and Preventive Maintenance in Acquisition, Maintenance, and Operation of Vehicle Systems. The goal of this project is to assess and improve the reliability/durability and maintenance schedules of vehicle systems.	\$ 70,000	\$ 567,280
Gopalan Srinivasan Department of Physics	Office of Naval Research	Ferrite-Ferroelectric Heteroepitaxial Structures and Frequency Agile Multiferroic RF Components. This objective is growth of heterostructure composites and studies on high frequency excitations. Such composites have the potential to be useful for radio frequency signal processing.	\$ 60,000	\$ 160,000
Gopalan Srinivasan Department of Physics	National Science Foundation	Functionally Graded Ferroics and Magnetoelectric Interactions. With this project we will study electromagnetic properties of composite materials with an outcome of new materials for sensors and RF devices.	\$ 170,000	\$ 340,000
Susmit Suvas Department of Biological Sciences	National Institutes of Health	Role of Corneal Neuropeptides in the Development of Herpetic Stromal Keratitis. The objective of this project is to understand the role of corneal neuropeptides in regulating herpetic stromal keratitis (HSK) and to discover new treatment to control HSK.	\$ 11,100	\$ 395,562
Bradley Roth Grants, Contracts and Sponsored Research	Beaumont Hospitals	OU-Beaumont Multidisciplinary Research Initiative. This initiative promotes joint research collaboration between Oakland University and Beaumont Hospitals. Multidisciplinary research projects are sponsored by this initiative.	\$ 72,759	\$ 72,759

Note 1: The award reported herein is categorized as a restricted grant based on the award terms or other compliance requirements. Awards issued through philanthropic organizations may also be appropriately reflected on fundraising reports.

Principal Investigator	Awarding Agency	Title and Project Abstract	Award Amount	Total Award All Years
Lorenzo Smith Department of Mechanical Engineering	Battelle	Develop and Validate Numerical Modeling Results for Electrohydraulic Forming. The purpose of this work is to verify and further develop a finite element model of the EHF process for sheet metal.	\$ 35,000	\$ 184,925
Kerry Vachta Department of Psychology	U.S. Department of Agriculture	Detroit Child Health Incubator Project (CHIRP). The goals of this project include identifying knowledge among partner organizations to improve understanding of the socio-environmental causes of childhood obesity. Also, to identify effective strategies to mitigate those causes.	\$ 780,000	\$ 780,000
Carolyn O'Mahoney Department of Teacher Development and Educational Studies	U.S. Department of Education	Fulbright-Hays: Artful Teaching of/across Cultures in New Zealand & Australia. This award will provide support for twelve newly graduated teachers in the summer of 2012 to study abroad in New Zealand and Australia. The teachers will gain insight into talking and teaching cross-culturally through their involvement in service learning.	\$ 96,694	\$ 96,694
Gwendolyn McMillon Department of Reading and Language Arts	Michigan Department of Education	Whom Are We Serving: Utilizing Students' Out-of-School Experiences to Improve In-School Teaching and Learning. This project will provide urban elementary teachers opportunities to reflect on classroom practice, acquire in-depth knowledge about their students, learn about research-based teaching techniques specifically designed for urban learners, and implement data-driven instruction that matches their students' specific literacy needs.	\$ 22,000	\$ 222,000
Total			\$ 4,301,595	\$ 15,071,505

Note 1: The award reported herein is categorized as a restricted grant based on the award terms or other compliance requirements. Awards issued through philanthropic organizations may also be appropriately reflected on fundraising reports.

Agendum
Oakland University
Board of Trustees Formal Session
August 2, 2011

**FINAL UNDERGRADUATE SCHOOL AND
GRADUATE SCHOOL REPORTS**
Winter 2011 – April 26, 2011

A Recommendation

1. **Division and Department:** Academic Affairs; Offices of the Registrar and Graduate Study.
2. **Introduction:** The Board of Trustees (Board) has constitutional authority to grant degrees and diplomas. The Final Undergraduate School and Graduate School Reports for Winter 2011 – April 26, 2011 are hereby submitted to the Board for approval.
3. **Previous Board Action:** The Board approves undergraduate and graduate school reports on a regular basis at its Formal Sessions.
4. **Budget Implications:** None.
5. **Educational Implications:** Obtaining a degree represents that a student has successfully completed their chosen course of study and satisfied all Oakland University degree requirements.
6. **Personnel Implications:** None.
7. **University Reviews/Approvals:** Academic departments certify that students on the Final Undergraduate School Report and Final Graduate School Report meet University and departmental degree requirements. Satisfaction of degree requirements is also reviewed by the Office of the Registrar.
8. **Recommendation:**

RESOLVED, that the Board of Trustees approves granting the degrees more fully described in the Final Undergraduate School Report and the Final Graduate School Report, each dated April 26, 2011.

**Final Undergraduate School
and Graduate School Reports
Winter 2011 – April 26, 2011
Oakland University
Board of Trustees Formal Session
August 2, 2011
Page Two**

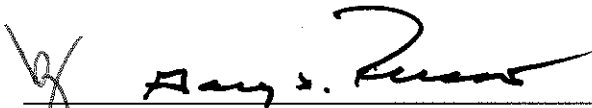
9. Attachments: A. Final Undergraduate School and Graduate School Reports,
Winter 2011 – April 26, 2011.

Submitted to the President
on 7/18, 2011 by



Virinder K. Moudgil
Senior Vice President for
Academic Affairs and Provost

Recommended on 7/18, 2011
to the Board for approval by



Gary D. Russi
President

**Oakland University
Office of the Registrar
Final Undergraduate School Report
Winter 2011- April 26, 2011**

College of Arts and Sciences

Additional Major Certificate

Andrea Alexandra Figacz
Kathryn Ruth Mayer
Jamie Catherine Pillow

Psychology
Spanish Language and Lit
Sociology/Anthropology

Bachelor of Arts

Jason Adnan Abdow
Reen B. Abulhab

Psychology
Biology

Holly Lynn Accica

Minor in English
Communication
Minor in Political Science

Jonathan Jacob Adamson
Paul Atta Agyekum

Political Science
Japanese Lang and Literature
Minor in English

Lindsay Margaret Aidem

History
Minor in Political Science

Ashton Elyse Albertson
Kevin Mitchell Alford

Music
Journalism

Sharif Samir Al-Hadidi
Lindsey A. Allen

Minor in Philosophy
Political Science
East Asian Studies - Japan

Lori Ann Alward
Rachel Brooke Angelo
Stephanie Jo Averill

Minor in Japanese Lang and Civ
Mathematics w/Secondary Ed
Communication
History

Shawn Bagazinski

Minor in Political Science
Spanish Language and Lit

Erin Ashley Bannister

Minor in History
Political Science

Jenna Lynn Crystal Barnes

Minor in Sociology
French Language and Literature
Japanese Lang and Literature

Marta Louise Bauer

Honors College

English

Nicole Rachel Baumhaft
Michael Steven Bazell

Honors College

Minor in French Language and Literature
Communication

Heather Marie Beach
Ryan Edward Bejma
Cassandra Rac'hel Belcher
Jason Michael Belz
Samuel James Bennett
Zachary Jack Benton
Allison Marie Berens
Trey Matthew Bergquist
Alyce Noelle Bernard

English
Minor in Philosophy
Communication
East Asian Studies - Japan
Biology
Psychology
Political Science
German Language and Literature
Art History
Political Science
Psychology
Minor in Sociology

Maida Besic

Andrea Lynn Bianchi

Mark Birkholz

Andrea Jill Black

Emily Lynn Black

Lindsey Geneieve Blair

Hillary Evelyn Bocknek

Kathryn Valery Bolton

Melanie Margaret Boose

Alexandra Nichole Born

John Alan Boufides

Kelly Elyse Brady

Brett James Brandon

Michael Richard Brennan

Juquatta Deseree Brewer

Theresa J. Brewer

Alesha Nicole Brown

Andrea L. Brown

Kaitlin Suzanne Brown

Meghan E. Brown

Terri Elaine Brummitt

Megan Elizabeth Glowacki

Athinta Gabriela Bulka

Lisa Raquel Bunts

Kenneth James Burney

Carla Lillian Butwin

Michael Louis Buzzitta

Kaitlyn Elizabeth Cahill

Caitlin Maura Callaghan

Sean Patrick Callan

Amy Elizabeth Cantor

Dennis Spencer Capa

Jason Carabelli

Michelle Anne Carpenter

Christina Lynn Carr

Psychology

Minor in Islamic Studies

English

Minor in History

Sociology

Conc. in Criminal Justice

Biology

Communication

Minor in Public Relations

Communication

Psychology

Honors College

Psychology

Minor in Sociology

Conc. in Criminal Justice

English

Music - Instrumental Performance-BM

Double Degree

History

Minor in Spanish Language

English

English

Political Science

Sociology/Anthropology

Psychology

Honors College

Minor in Women and Gender Studies

Biology

Spanish Language and Lit

Women and Gender Studies

French Language and Literature

Minor in Exercise Science

Mathematics

Sociology

Minor in Women and Gender Studies

Journalism

Art History

Communication

Communication

History

Studio Art - Spec in Painting

Honors College

Minor in Graphic Design

Journalism

Communication

English

Honors College

Psychology

Honors College

Minor in English

Linguistics

Minor in Psychology

Political Science

Minor in International Relations

Writing and Rhetoric

English

Minor in Advertising

Anthropology

Megan Catherine Casey

Brendan James Castelveter

Magaly A. Castillo

Michael Cheong Chan

Gregory J. Chaves Jr.

Craig Raymond Cherry

Tarzia Rion Choudhury

Miranda Jeanette Christen

Jamie Christofel

Elisha Renee Christopher

Kristen Jonee Ciofu

Joseph-Vincent Angelo Cipriano

Ebonne Tiara Clark

Kodi Samantha Clark

Justin Clarke

Emilia Louise Clawson

Devenia Denise Clayter

Alexander P. Coe

Ryan Cohen

Barbara Madgy Cohn

Michael George Cole

Alexander Compton

Tamara Clark Constable

Gabrielle Yvonne Cook

Kierstyn Elizabeth Cook

Erin Diane Coons

Anthony Corace

Kristen Marie Corby

Kathleen Mary Cotant

Kathryn Louise Cracium

Douglas Brian Craig

Michael James Craze

Amy Marie Creech

Tianna NaTay Cummings

Rebecca Jane Cyplik

Lisa Katherine Dagher

Amanda Laura Davis

Kathleen Michelle Dawson

Duncan MacVey deBruin

Amber Nichole DeGayner

Melissa Ann DeGrandis

Aaron G. DeVillano

Steven William Dennis

Melanie Jeanne Denomme

Elizabeth Anne-Marie DeRoo

Philosophy

Minor in Political Science

Communication

Spanish Language and Lit

Physics

Spanish Language and Lit

Minor in Economics

Dance

Japanese Lang and Literature

Communication

Minor in Applied Leadership Skills

Communication

Psychology

Minor in English

Philosophy

Communication

History

Minor in English

Communication

Minor in Psychology

Political Science

Art History

Sociology

Philosophy

Psychology

Art History

Journalism

Psychology

Communication

English w/Secondary Education

Political Science

English

Psychology

Psychology

Journalism

Psychology

Philosophy

Engineering Biology-BS

Double Degree

Psychology

Sociology

Sociology

Spanish Language and Lit

Writing and Rhetoric

Journalism

Minor in French Language

Biology

History

English

French Language and Literature

Communication

English

Communication

Spanish Language and Lit

Minor in Psychology

Journalism

Political Science

Laura Elisabeth DeSanto
Kelli Elizabeth Dewey
Billy Joe Dickenson
Anthony Michael Dillingham
Brian Robert Dittmer
Jennifer Lynne Doptis
Michael David Dorenzo
Darlene Michelle Douglas

Jeremy Jov'on Drake
Ashley Lauren Drumb

Ryan Gerald D'Silva

Mary Louise Duenow

Michelle Ann Dwyer

John Efthyvoulidis

Matthew Elliot
James Lee Ellout Jr.

Justine Embach
Heidi Noelle Emery

Thomas Michael Essad
Mallory Allison Etheridge
Eric Walter Fach
Amanda Marie Fawaz

Leann Michelle Fay

Tara Lauren Felock

Lauren Elise Ferraro
Jillian Taylor Field
Tonina Filipi

Michael Joseph Fluture
Megan Emily Ford
Jonathan Robert Fouch

Logan Makenzie Franzen

Brittney Nicole Frazier

Sarah Elizabeth Frick
Nicole Danielle Frisby
Tara Lynn Fugate

Jessica Kim Gadawski
Curtis R. Gagnon
Jenni Renee Garcia

International Relations
Communication
Psychology
International Relations
Communication
English w/Secondary Education
Communication
Biology

Minor in Psychology
Communication
Psychology

Minor in Sociology
Communication

Minor in Theatre

Art History
Studio Art - Spec in Painting

Honors College

Psychology
Biology-BS

Double Degree

Political Science

Minor in International Relations

Minor in Philosophy

Studio Art-Spec in Photography

English

Minor in African American Studies

German Language and Literature

Communication

Women and Gender Studies

Psychology

English

Communication

Studio Art - Spec in Drawing

Minor in English

Communication

Psychology

English

Minor in Studio Art

Political Science

Sociology

Spanish Language and Lit

Minor in History

Anthropology

Communication

German Language and Literature

History

Psychology

Minor in Graphic Design

Communication

Minor in Psychology

English

History w/Secondary Ed

English w/Secondary Education

History w/Secondary Ed

Conc. in American Studies

Communication

Philosophy

Communication

Minor in Journalism

Monik Gegaj

Karen Alaina George
 Lyndsey Laurel Gershenson
 Alexander Ray Gerstenlauer
 Ciara Latasha Gilliam
 Kathryn Jean Gingery

Daniel Lawrence Gliot

Geoffrey Mathew Gohlke

Janelle Joann Goldin
 Lori Ellen Gordon-Michaeli
 Nicole Marie Gouaiana
 Dexter Bennett Green
 Andrew Michael Grieve

Chelsea Rebekah Grimmer

Sharae MaryAnn Groves
 Kevin Russell Guilbert
 Nicholas Brian Gwozdz

Nathan John Halabu
 Aaron Jordan Hall
 Lacrystal Vallai Hall
 Kristin M. Hambaum
 Kaitlyn Mariah Hamilton

Heather Ann Hanna
 Samantha Michele Hannan

Kaitlyn Marie Harding

Shawn Noel Harig

Kelly Marie Harper
 Nicholas Scott Harper
 Holly Alis Harrison

Kelsey Renee Hartung

Angela Marie Hasman
 Matt Austin Hauser
 Alyssa Marie Hayes

Steven James Helsel
 Bianca Monique Henderson
 Revan Hermiz
 Taylor Cathryn Hervey
 Jessica Ann Hicks
 Daniel Evan Hiebert
 Gabrielle High
 Adam Howard Hobart

Communication
 Minor in Public Relations
 Communication
 Communication
 Theatre
 Sociology
 Spanish Language and Lit
 Minor in English
 Communication
 Journalism
 Anthropology
 Minor in Islamic Studies
 Psychology
 Psychology
 Studio Art K-12 Spec: New Media
 Political Science
 Journalism
 Minor in Communication
 English
Honors College
 Political Science
 Psychology
 English
 Minor in Political Science
 Communication
 English
 Communication
 Psychology
 Spanish - Modified
 Minor in International Management
 Sociology w/Spec in Criminal Justice
 Psychology
 Minor in English
 Psychology
Honors College
 Minor in Biology
 History
 Minor in Sociology
 Journalism
 Psychology
 Chemistry
 Minor in Spanish Language and Lit
 Journalism
 Minor in French Language and Literature
 Psychology
 Communication
 History
 Minor in French Language
 Psychology
 Studio Art K-12 Spec: Photog
 Political Science
 Linguistics
 Sociology
 English
 Journalism
 History
 English
 Minor in Political Science
 Conc. in American Studies

Chelsea Lynn Hoffman
Timothy Scott Holcombe
Michael Jason Holley

Jeffrey Michael Hopper

Angela Marie Horne
Ellen Horton
Kristin Mary Hovsepian
John Howard Hughes
Phillip Mitchel Hunter

Rachel Lisa Hyde

Kirsten Marlana Irwin

Jacob Benjamin Isley

Jenny Lee Jaroneski

Lynn Jarrell
Carrie Ann Jimines
Brett Michael Jones
Zack Edward Jones

Christopher Lloyd Justice

Abby Lauren Kalbfleisch

Eric Ryan Kappaz

Andrew Thomas Kapral

Kristina Elaine Karamo
Marie Lynn Kennedy
Kevin Taylor Kieninger

Szymon Adam Kietlinski

Haley Franziska King

Caitlin Leigh Kleist
Elizabeth Mary Kondrat

Brett Carty Kozlowski
Joshua Kyle Kozlowski
Kevin S. Kresch

Ashley Marie Krisfalusi

Alexandra Krystina Krutz
Phillip Kukawinski
Marissa Kristina Kulcsar
Shawn Michael Kushniruk
Gloria Laco
Alison Marie Ladensack

Communication
International Relations
East Asian Studies - Japan
Japanese Lang and Literature
History w/Secondary Ed
Sociology
History w/Secondary Ed
English
Communication
Journalism
Psychology
Minor in Political Science
Journalism
Minor in French Language
Sociology
Minor in Women and Gender Studies
Sociology
Conc. in Criminal Justice
Communication
Minor in Journalism
Psychology
Psychology
Psychology
Linguistics
Minor in Political Science
Psychology
Minor in History
Art History
Minor in Entrepreneurship
Minor in Graphic Design
History
Minor in Political Science
Economics
International Relations
Honors College
Communication
English w/Secondary Education
Communication
Psychology
English
Honors College
Linguistics
Minor in German Language
Psychology
History w/Secondary Ed
Minor in Psychology
History
English w/Secondary Education
Political Science
Minor in English
Psychology
Minor in Sociology
Conc. in Criminal Justice
Communication
Communication
Political Science
Sociology
Spanish with K-12 Cert
Biology

Kimberly Anne Lambert

Thomas R. Landry
James C. Langley

Ryan Robert Lara
John F Ledda Jr.

Maxx Joseph Lesnick

Joanna Lewandowska

Makesi Jobari Lewis
Bevan Drew Lindsey
Melissa Renee Lucido
Lisa Leze Lulgjuraj
Nicole MacMillan

Thomas Andrew Mahrle

Alyssa Marie Majeske
Kellie Marie Manis

Gabriella Bianca Markesino
Sarah Louise Marsack

Galen Alphonzo Martin

Karen Delaney Martinez
Kary Evan Marz
Shannon May Mastrella
Ruxandra Ana Matache

Michal Matysek

Crystal Ann Mayle
Jennfier Lynne McDonald
Nicole Anne McGuckin

Ashley Rose McIntosh

Mary Catherine McKay
Edwin Valentine McLeod

Joshua Michael McVety
Flor Canela Arlene Medina

Carrissa Nicole Michael

James Vincent Michael
Megan Marie Michals
Ranna Yahya Mikha
Jonathon James Miles

Pamela D. Misuraca

Studio Art-Spec in New Media
Minor in Art History
Japanese Lang and Literature
History

Minor in Political Science
Communication

Studio Art - Spec in Drawing
Minor in Graphic Design

Political Science

Honors College

Minor in Judaic Studies
International Relations

Minor in Political Science
Communication

History

Spanish with K-12 Cert

Political Science

Communication

Minor in Political Science

Spanish Language and Lit

Minor in History

Psychology

Sociology

Minor in Psychology

Psychology

English

Minor in Communication

Sociology

Minor in Psychology

English

History w/Secondary Ed

Sociology/Anthropology

Journalism

Minor in English

History

Minor in International Relations

Psychology Modified w/Conc in Ling

Communication

Communication

Minor in Human Resource Development

English

Honors College

Minor in Writing and Rhetoric

Journalism

Studio Art-Spec in New Media

Minor in Graphic Design

Communication

Psychology

Minor in Sociology

Conc. in Criminal Justice

Psychology

Minor in Sociology

Communication

Sociology

English

Studio Art-Spec in New Media

Minor in Graphic Design

Communication

Alyssa Kaye Molesphini
Jeanell Denise Moore
Amber Renee Moorhead
Robert Griffin Morrison
Adam Muchortow
Lanisha F. Mullin
Tori Angel Murray

Michelle Marie Musialowski
Christina Rachel Myers
Lauren Lisabeth Myrvold

Lindsay Ann Najor
Dayna Nicole Neef
Dustin John Nelson

Nargiz S. Nesimova

Jessica Lynn Neville

David Nguyen
Marjeta Nicaaj

Kathleen Ann Noble
Amy Elizabeth Noser
Chelsea Rae Oates

Kyle Stephen Olsen
Sara R. O'Neill
Daniel Thomas Orow
Christy Lee O'Shaughnessy
Adrianne Barbara Paglia

Mario Paljusaj

Jacqueline D Parks

Matthew Jordan Parry

Geoffrey D. Patrishkoff
Carrie Leane Patterson
John Dennis Pedrie
Travis William Peitz
Kyle Phaneuf
Amy Pierzchala
Kane M. Poehlman
Landon Travis Polley
Vuk Popovic
John Robert Poston
Pamela Marie J'Nae Primus
Lana Puzic
Katherine C. Quainton
Audrey Charlotte Quinn

Renee Amr Raafat

Dallas John Raby
Lorna Rachel Rafou

Communication
Communication
Communication
Political Science
Cinema Studies
Psychology
Japanese Lang and Literature
Minor in History
Communication
English
Psychology
Minor in Anthropology
Psychology
Philosophy
Sociology
Conc. in Criminal Justice
International Relations
Political Science
Psychology
Minor in History
Psychology
Communication
Minor in Psychology
Psychology
Psychology
Psychology
Minor in Training and Development
Communication
Psychology
Psychology
Communication
History
Minor in English
Political Science
Minor in History
Psychology
Minor in Sociology
Communication
Minor in Theatre
Psychology
Studio Art-Spec in New Media
Political Science
Communication
Journalism
English
Communication
English w/Secondary Education
Communication
Psychology
Communication
German Language and Literature
Biology
English
Minor in History
Anthropology
Minor in History
Conc. in Archeology
Economics
Communication

Rachel Lynn Reardon

Lauren K. Redlowsk

Kristina Marie Ribaric

Emily Renee Richard

Breanne Renee Riesterer

Amy Rachel Ring

Adam Ray Roberts

Courtney Rochelle Roberts

Jessie Edward Roberts III

Lindsay Lee Doerr

Megan Kathleen Rochon

Liz Jacnira Rodriguez

Lauren Rogers

Victoria A. Romaya

Dana Marie Rosemeck

Kari Elizabeth Roshek

Ashley Erin Ross

Elizabeth Ann Roznowski

Melissa Lynn Rubino

Alicia J. Ruff

Shelly Elizabeth Ryan

Stacey Lynn Ryan

Lauren Jacqueline Samona

Mazen Ansari Sarwar

Clayton Saunders

Danielle E. Sautter

Katie Michele Scarth

Thomas W. Schlaich

Lindsay Christine Schneider

Rudi Nicole Schwarze

Kyle Richard Segnitz

Berthold R. Sehling

Kristina Marie Senske

Martin David Shafer

Abdul-Aziz Shakfa

Charles Dean Shelton

French Language and Literature

Minor in Advertising

Communication

Minor in Advertising

Psychology

Communication

Minor in Journalism

English

Spanish Language and Lit

Honors College

Minor in English

Minor in International Relations

Communication

Journalism

Political Science

Minor in Women and Gender Studies

English

Minor in History

Communication

Minor in Studio Art

English

Minor in Journalism

Spanish Language and Lit

Psychology

Minor in Sociology

Linguistics

History w/Secondary Ed

Psychology

Japanese Lang and Literature

English

Political Science

Minor in English

Mathematics w/Secondary Ed

English w/Secondary Education

Psychology

Minor in Sociology

English

Sociology

Anthropology

History

Writing and Rhetoric

Minor in English

Communication

Minor in Public Relations

Philosophy

Psychology

Minor in Sociology

History

History w/Secondary Ed

Minor in Economics

Sociology

Communication

Minor in English

Communication

Minor in Psychology

Biology

History

Minor in Spanish Language

Mary Susanne Shereda
Catherine Jeanette Simons

Thomas Corrigan Sirhal

Kristen Skladd

Jason Skrzyniarz
Breanne Renee Smith

Jonathon Thomas Smith
Ryan David Smith
Melissa Sochacki

William Leonard Solmes

Jason Richard Sotzen

Laura Elizabeth Spangler

Katelyn Stanis
Anna Kaisa Stodola

Daniel Robert Stoltman
Robert DeLee Stone III

Michael Kenneth Story

Adam R. Strozynski
Stephanie Suleyman
Russell Swanson

Lindsay Brianne Swindell
Matthew Charles Szalkowski
Daniel Walter Szczubialka

Kelly A. Szymborski
Jeffrey James Tanghe

Dylan Leyne Tanner
Haylie Michelle Tate
Anna Rose Taub

Brooke Ashley Tefft

Dessislava Terzieva
Jacob Thielen

Nathan Stuart Thomas
Susan Elizabeth Thomas

Shannon Simmone Thorington
Joshua James Tokoph
Daniel Walter Tom

English w/Secondary Education
Political Science

Minor in German Language
History

Conc. in Criminal Justice
Journalism

Minor in Communication
Communication

Linguistics
Psychology

Minor in Political Science
History

English

Communication

Minor in Public Relations
History

Minor in Political Science
Spanish Language and Lit

Biochemistry-BS

Double Degree

Honors College

Spanish Language and Lit

Minor in International Management

Journalism

Journalism

Minor in Sociology

Political Science

Journalism

Minor in Communication

Political Science

Minor in International Relations

Journalism

English

Mathematics

Minor in Physics

Studio Art-Spec in Photography

History w/Secondary Ed

Journalism

Minor in History

Communication

Communication

Minor in Business

History

English w/Secondary Education

History

Minor in English

History

Minor in Art History

Political Science

Journalism

Minor in English

Minor in History

History

History

Minor in Political Science

Political Science

Sociology

Communication

Sarah Ann Tomaka

Samantha Rebecca Tornberg
Steven Arthur Toutant
Annelise Marie Truitt
Emelia Rae Tse
Michael Daniel Turner
Emilia Udicki
Marcin Tomasz Unold
Joseph Francis Uzarski IV

Eva C. Valentine
Jennifer Van Vliet

Stephen Brian Vanderford

Elizabeth Ann Veit
Angela Christina Venditti

Christina Marie Verbanic

Andrew K. Waggoner
Leilani Kay Ward

Mariay LaShon Watt
Alexandra Elizabeth Weaver
Constance Marie Webb
Carlee Jade Weinbaum

Laren Patrick Weiss

Emily M. Weitz

Lauren Elise West

Sarah Alexis Westerman
Samantha Anita Whaley
Heather Ann Wheeler
Kenneth Patrick White
Samantha Wiener
Christina Maria Wilk

Jaclyn Colleen Wilson

Rachel Raye Wilson
Adam George Winn
Gina Marie Winsky
Sydney L. Wissman
Rebecca Lynn Wolak
Melissa Lee Woodards
Jolene Sarah Workman
Brandon Lee Wykoff

Christopher Michael Yatooma
Anthony John Yearego III
Justin Douglas Yee

Biology

Honors College

Conc. in Premed: Med, Dent, Opt, Vet
Political Science
Cinema Studies
English w/Secondary Education
Cinema Studies
Spanish Language and Lit
History w/Secondary Ed
Communication

International Relations
Political Science

Honors College

Spanish w/Secondary Ed
English

Honors College

Sociology
Conc. in Criminal Justice
English

Communication

Minor in Sociology

Communication

Minor in Theatre

English

Anthropology

Minor in Art History

Communication

Psychology

Communication

Cinema Studies

Communication

History

Minor in Sociology

Journalism

Minor in Latin American Studies

Minor in Spanish Language

Japanese Lang and Literature

Minor in Business

Political Science

Biology

Political Science

Biology

Psychology

Psychology

Minor in Wellness Health Promo Inj

Communication

Minor in Women and Gender Studies

Communication

Sociology

Philosophy

Spanish with K-12 Cert

History

Communication

Psychology

Political Science

Minor in History

Sociology

Communication

International Relations

Candice Fay Yono

Marcus M. Yono
Norman Yono Jr.

Alicen Lynne Zalewski
Jacob Andrew Zammit

Horatiu Alexandru Zglimbea
Michael Raymond Zielinski
Rhiannon Lynn Zielinski

Paul Gregory Zott

Robert Joseph Zukowski
Kimberly Elizabeth Zuteck

Bachelor of Fine Arts

Krystin Elizabeth Becker
Danielle Katherine DeWulf

Grant Edward Drager
Mary Louise Gietzen

Allison Marie Kochanski
Kristen Manor
David Brian Meese
Katelyn Shea Smith
Mallory Stehle

Bachelor of Music

Melanie Margaret Boose

Richard Lee Case
Nicolette Denise Devereaux
Phillicia E. Jackson
Trisha R. Lee

Bachelor of Science

Andrew Najah Atisha
Nicholas Tyler Barjaktarovich

Kathryn Roberta Beabout

Celson Jarrod Belton

Stephen Thomas Bodiya
David Brandt
Matthew Thomas Brown
Thi Uyen-Ngoc Bui

John Carlin

Jillian M. Chase

Amber Rose Chmura
Nicholas Jay Collins

French Language and Literature
History

Honors College

Minor in English
Communication
Communication
Minor in Biology
Psychology
English
Minor in Political Science
Communication
Communication
Journalism
Political Science
Sociology
Minor in Philosophy
English
Psychology

Musical Theatre
Musical Theatre
Minor in Dance
Musical Theatre
Theatre Design & Technology
Minor in Studio Art
Musical Theatre
Dance
Acting
Theatre Design & Technology
Musical Theatre

Music - Instrumental Performance
English-BA

Double Degree

Instrumental/General Music Ed
Choral/Gen Mus Ed
Instrumental/General Music Ed
Instrumental/General Music Ed

Biology
Biology
Conc. in Premed: Med, Dent, Opt, Vet
Biochemistry
Honors College
Biology
Conc. in Premed: Med, Dent, Opt, Vet
Mathematics w/Secondary Ed
Chemistry
Biology
Biology
Minor in Chemistry
Conc. in Premed: Med, Dent, Opt, Vet
Biochemistry
Honors College
Biology
Conc. in Premed: Med, Dent, Opt, Vet
Biology
Biology

Dzelma Dedovic
Alexander Michael DeMare

Lynn Marie Dolan
Christopher Ryan Donnelly
Michelle Ann Dwyer

Sarmad R. Eiwaz

Giacomo Pierce Folden
Lauren Anna Gardner
Brian Edward Gingrch
Matthew Jon Grupido
Ermal Rexhep Guzi
Osama Fayiz Hadid

Natalie Jayne Hansson
Todd A. Hawes
Kate Elizabeth Israel
Laura Ilene Justice

Justin M. Kaczorowski
Michelle Leah Kasprick
Amanda Keller
Brandon Kreft
Ramiz Kseri

Sara Beth Lally
Robyn Lee Lambert
John Michael Large
Anthony David Lisuzzo
Andrew Marfey
James Vincent Martin
Kathryn Crosby McDowell
Charrie Kay McFadden
Katelyn Meredith McGeachy
Sean Steven McKnee
Daiki Mori
Kevin Dwight Morton Jr

Roslyn Elayne Oakley

Jamey Michael Olvera

Michael S. Peck
Angela Peraino
Jamie Lynn Pert
Dayna Peters
Genna Kristen Piscopo

Barrett Augustus Povirk

Daniel Puig-Pey Stiefel
Adam Charles Ralph
Brittany Marie Reiter
Cory Taylor Rice

Biology
Biochemistry
Honors College

Biology
Biology
Biology
Psychology-BA
Double Degree

Biology
Conc. in Premed: Med, Dent, Opt, Vet
Biology
Biology w/Secondary Ed
Biology
Biology
Biology
Biology
Biology

Conc. in Premed: Med, Dent, Opt, Vet
Biochemistry
Biochemistry
Biology
Biology

Conc. in Premed: Med, Dent, Opt, Vet
Biology
Biology
Biochemistry
Biochemistry
Biology

Minor in Chemistry
Biology
Biology
Biology
Biology
Biology
Biology
Biology
Biology
Biology
Biology
Biology

Conc. in Premed: Med, Dent, Opt, Vet
Biology

Conc. in Premed: Med, Dent, Opt, Vet
Biology

Minor in Political Science
Conc. in Premed: Med, Dent, Opt, Vet

Physics
Biology
Public Admin and Public Policy
Biology
Public Admin and Public Policy
Minor in Political Science

Chemistry
Minor in Music
Mathematics
Biology
Biology
Biochemistry
Honors College

Kristin Elaine Totoraitis
Tenira Julia Townsend
Jason Wayne Urbach
Andrew Vasylyuk
Floyd Fitz-Jerrold Washington II
Sean Daniel Weeder
Rebwar Sameer Yousif

Biology

[illegible]

Susan Schumacher
Melissa Ann Serra
Fallon Angelina Sherman
Karllita Chantel Taylor

Ashley Carol Trefney
Gabrielle Cecilia Whitmore
Alison Lea Wilson

Social Work
Social Work
Social Work
Social Work
Minor in Sociology
Social Work
Social Work
Social Work
Minor in Theatre

School of Business Administration

Bachelor of Science

Brooke Elizabeth Adams
Lina B. Akkari
Teodor D. Aleksiev
Ayoub Yousef Alqallaf
Jack Allen Arens
Vincent Ghanim Asmar

Lindar Babajan
Madonna Nora Bahri
Christopher John Barth
Maria-Theresa Bauer

Renée Michelle Bézaire

Jenny Lee Bhatti
Casey Nicole Brandenburg

Corey Elizabeth Brandenburg

Jordan G. Bucchare

Kyle Thomas Butcher

Angela Rose Callendar
Christopher David Cerrini

Kelly Rose Cindrich
Mitchell Ray Collins
Marie Christine Colombo
Joseph Vincent Conigliaro

Daniel Robert Cook
Jaclyn Marguerite Corrigan

Justin Sam Cowell
Nicholas Ryan Cushman
Julie K. Dedene

Michelle Elizabeth Denno
Steven Andrew Derr
Krystal Renee Derry
Erica Anne DiSanto
Jeremy R. Dover

Human Resources Management
General Management
Finance
Management Information Systems
Marketing
Accounting
Finance
Minor in Applied Technology in Business
Management Information Systems
Finance
Finance
Business Economics
Minor in Finance
Minor in International Management
Finance
Minor in Economics
Marketing
Marketing
Minor in Applied Technology in Business
Marketing
Minor in Applied Technology in Business
Economics
Minor in Applied Leadership Skills
Finance
Minor in Accounting
General Management
General Management
Minor in Human Resources Management
Marketing
Marketing
Accounting
Accounting
Honors College
Accounting
Marketing
Minor in French Language
Minor in International Management
Marketing
Finance
General Management
Minor in Finance
Minor in Human Resources Management
Finance
Finance
Finance
Human Resources Management
Management Information Systems

Paul Richard Duffy
Abdallah Joseph Eid
Oana Adriana Fenesanu

Lawrence R. Fisher
Sharon Lee Fitzpatrick
Adam Michael Fowke

Leonard F. Fox III
Ryan Charles Fox

Paul Edward Garrison
Donald Robert Genord III
Alaina Rose German

Andrea Nicole Giganic

Kyra Lynn Gilroy
Ryan David Gingery

Paul Louis Gizzi

Laura Gorvokovic
Rachelle Kay Graves

Brandon Maxwell Gustafson
Katelynn Nichole Haas
Melissa Nichole Hamilton
Bradley James Hansen
Kiel Anders Hansen

Mark Kyle Harkiewicz
Christopher Michael Haske
James Raymond Hawarny Jr
Lauren Elizabeth Hayter

Brandon Javon Henderson

Nancy Claire Hoppesch
Justin E. Hustek
Christopher Ryan Ingram

Shannon Ireland
Brianna Helen Isaac

Lydia Elizabeth Issac

Nadine Jamil
Candice Marie Jarjosa
Lindsay Nichole Jarosz

Alexander Michael Johnston

Ashley M. Judy
Fatima H. Kapadia
Matthew Scott Karl
Joseph Duncan Kennedy

Management Information Systems
Marketing
Marketing
 Minor in Operations Management
Finance
Finance
Marketing
 Minor in Advertising
Accounting
Accounting
 Minor in Applied Technology in Business
General Management
Finance
Marketing
 Minor in Psychology
Management Information Systems
 Minor in Quantitative Methods
Marketing
Finance
 Minor in Accounting
Finance
 Minor in Accounting
Marketing
Accounting
Management Information Systems
Marketing
Accounting
Accounting
Accounting
Finance
 Minor in Accounting
Accounting
Management Information Systems
General Management
Marketing
 Minor in Spanish Language
Management Information Systems
 Minor in Finance
Operations Management
General Management
Economics
 Minor in International Management
Finance
Marketing
 Minor in Applied Technology in Business
 Minor in Environmental Science
Finance
Honors College
 Minor in Biology
Accounting
Human Resources Management
General Management
 Minor in Marketing
Marketing
 Minor in Communication
Accounting
Accounting
Marketing
Accounting

Max David Klinkoski
Elvis Jordan Kocillari

Angela M. Konja
Shaun Michael Kosnik
Nicholas Mark Kosztowny
Stanislav V. Kshiminskiy

Courtney Victoria Kulikowski

Brian James Kwiatkowski
John Patrick Lang
Lukasz Janusz Laskowski
April Lynn Leonard

Jennifer Leshley
Christopher Paul Licata
Tony N. Maassarani
Michael Richard Majchrzak
Daniel Thomas Malendowski

Michael B. Marks

Cameron J. Mattox
George Matus III

Gina Erica Maurino
Patrick William McCormick
Rachel Kathleen Michalek
Rachel Lee Miller
Adam Patrick Mitchell
Kyle Moery

Anthony Moggio
Erin M. Mulqueen
Joshua M. Nanney
Kristina Anne Nielsen
Eric Grant Nowicki

Jordan Scott Ojeda
Timothy Michael Oliver

Samir Raslan Othman
Dominick Palazzolo
Viktoria Palushaj
Anna Marie Patritto

Christin L. Penley
Bridney Nicole Perry

Dana Rae Politi
Alexander Todd Proctor
Kelly Richards

Daniel Howard Ring
Shanda Kathryn Romero
Kristina M. Rosewarne

Operations Management
Business Economics
Finance
Minor in Human Resources Management
Accounting
Finance
Finance
Finance
Minor in Accounting
General Management
Minor in International Management
Finance
Business Economics
Management Information Systems
Accounting
Minor in Japanese Lang and Civ
Marketing
Marketing
General Management
Marketing
Accounting
Honors College
Operations Management
Minor in Quantitative Methods
Finance
Management Information Systems
Minor in Applied Technology in Business
Human Resources Management
Management Information Systems
Human Resources Management
Marketing
Accounting
Management Information Systems
Minor in Accounting
Minor in Applied Technology in Business
Accounting
General Management
Marketing
Marketing
General Management
Minor in Accounting
Marketing
General Management
Minor in Finance
Finance
Operations Management
Economics
General Management
Minor in Marketing
Marketing
Marketing
Minor in French Language
Marketing
Management Information Systems
General Management
Minor in Psychology
Accounting
Human Resources Management
Marketing

Tracy Sabrina
Kelly Ann Salowitz

Alicia N. Sasse
William John Schueneman
Hind Amer Sheena

Jacqueline Elise Shopp

Mukoma Simpanya
Randall Jay Simun
Robert A. Singel
Jeffrey Thomas Siterlet
Lauren Jane Slagle
Ivan Slobodyan
James Michael Sobczak

Richard Thomas Sprader II

Lauren Charlotte Stahl
Edward Meyer Stern
Patrick Michael Stringfield
Eric J. Stuss
Steven Michael Swider
Jennifer Lynn Szubelak
Craig Allen Tadlock
Ioan Andrei Tecsa

Ashley Jo Theut

Alan D. Tolcher
Nathan Edward Tunison

Danielle Marie Valevich
Tyler Vanheukelom
Rachel Renee Vardon
Joshua Charles Vieth

Robert Anthony Vrooman
Phillip Weal

Ben Michael Weber
Robyn L. Wertman
Kristen Renee Wickett
Samantha Marie Williams

Emmanuel Darnell Wilson
Jennifer Lynn Wisniewski

Alexander F. Wolicki
Brittany Dawn Wright
Tiffany Yarnall

Stefan Marcin Zaryczny

Marketing
General Management
Minor in Marketing
Marketing
Marketing
General Management
Minor in Marketing
General Management
Minor in Human Resources Management
Minor in Operations Management
Finance
Marketing
Management Information Systems
Accounting
Accounting
Finance
Finance
Minor in Accounting
General Management
Minor in Human Resources Management
Marketing
Accounting
Marketing
Finance
Finance
Human Resources Management
Accounting
Human Resources Management
Minor in International Management
General Management
Minor in Marketing
Human Resources Management
General Management
Minor in Marketing
General Management
Finance
Accounting
Accounting
Minor in Applied Technology in Business
Accounting
General Management
Minor in Operations Management
Human Resources Management
Accounting
Marketing
General Management
Minor in Human Resources Management
Management Information Systems
Finance
Minor in Economics
Finance
Marketing
Management Information Systems
Minor in Operations Management
Minor in Quantitative Methods
Management Information Systems

School of Education and Human Services

Bachelor of Science

Peter Thamir Abdo

Lauren Elyse Ahee
Sarah Grace Albanna
Irum W. Ansari
Sherry Ann Appleton

Rana Najah Ayar
Sarah Lynn Backiel

Crystal Marie Baker
Mary Catherine Barnabo
Cassie Lynn Bell

Jill Marie Bennefield
Jessica Renee Biauce

Sarah Marie Bongiorno
Stephanie Brigolin

Kaylynn Brown
Nathan Harold Brown
Jennifer A. Bryson
Allison Michelle Burgess
Duane Darnell Byers
Michael Joseph Cackowski

Kristen May Cannon
Meghan Storen Carter
Shawn Henry Carter

Emily Robynn Chadick

Karley Rose Comeau
Ashley Marie Copacia
Jennifer Ruth Dahlberg

Danielle Nicole Davenport

Chelsea Marie Davis
Mark Deering II

Danielle Denton
Erich Richard Ehlert
Kara Danielle Fagan

Ashley Ann Fairless
Amanda C. Falls
Johanna Stephanie Fica
Denise Elaine Fournier
Leann French
Vanessa A. Geronimo

Elementary Education

No Certification

Elementary Education
Elementary Education
Elementary Education
Elementary Education
Human Resource Development
Minor in Labor and Employment Studies
Elementary Education
Human Resource Development
Minor in Labor and Employment Studies
Elementary Education
Elementary Education
Human Resource Development
Minor in Labor and Employment Studies
Elementary Education
Human Resource Development
Minor in Training and Development
Elementary Education
Elementary Education

Honors College

Elementary Education
Human Resource Development
Elementary Education
Elementary Education
Human Resource Development
Human Resource Development
Minor in Labor and Employment Studies
Elementary Education
Elementary Education
Human Resource Development
Minor in Labor and Employment Studies
Human Resource Development
Minor in Labor and Employment Studies
Minor in Training and Development

Elementary Education
Elementary Education
Elementary Education

No Certification

Human Resource Development
Minor in Labor and Employment Studies
Elementary Education
Human Resource Development
Human Resource Development
Minor in Training and Development
Elementary Education
Elementary Education
Elementary Education
Human Resource Development
Elementary Education
Human Resource Development
Minor in Labor and Employment Studies

Jessica Lynn Gilbertson	Human Resource Development Minor in Training and Development
Raynard Deshawn Goodson	Human Resource Development Minor in Labor and Employment Studies
Sarah Ann Harcourt	Elementary Education
Megan Jessica Harris	Human Resource Development Minor in Labor and Employment Studies
Elissa Suzanne Harrison	Human Resource Development Minor in Labor and Employment Studies
Erika L. Helwig	Elementary Education
Jennifer Lynn Hill	Elementary Education
Katherine Lee Houston	Elementary Education
Tara Mae Humphreys	Elementary Education
Tracey Ann Hurford	Elementary Education
Naveel Irfan	Human Resource Development Minor in Labor and Employment Studies
Courtney Elizabeth Jerome	Elementary Education
Ciara Ariel Kane	Human Resource Development Minor in Labor and Employment Studies
Dana Katz	Elementary Education
Janelle Lynn Kaufman	No Certification
Pamela M. Kendall	Elementary Education
Lindsey Alene Keough	Human Resource Development Minor in Training and Development
LaDonna Bey-El Kornegay-Bey	Elementary Education
Amanda Kubilis	Human Resource Development
Sonia laNay Lee	Human Resource Development
Daniel Wayne Lewis	Elementary Education
Melanie Ann Lieske	Elementary Education
Melissa Anne Lombardo	Human Resource Development
Rebecca Danya Loubert	Human Resource Development Minor in Training and Development
Caitlin Therese Magyari	Human Resource Development Minor in Training and Development
Jillian Marcotte	Human Resource Development Minor in Training and Development
Alison Elizabeth McConnell	Human Resource Development Minor in Training and Development
Heather McGivern	Elementary Education
Heidi Anna McMahan	Human Resource Development Minor in Training and Development
Tiffany Renee McPherson	Elementary Education
Kristina Lyn Meech	Elementary Education
Tanya Mikho	Elementary Education
Aimee Mary Nehan	Human Resource Development Minor in Training and Development
Alexandria Gabrielle Neville	Elementary Education
Erica Shea Patterson	Human Resource Development Minor in Training and Development
Melissa Lynn Patterson	Elementary Education
Jaclyn Marie Payne	Elementary Education
Deanna Lynn Peplinski	Elementary Education
Katelyn Renee Prunte	Elementary Education
Jennifer Rose Radloff	Human Resource Development Minor in Training and Development
Erin Michelle Radmacher	Human Resource Development Minor in Training and Development
Amanda Simpson Robidou	Elementary Education

Bethany Lynn Rydzewski
Sunni Dae Schirmer
Carly Renee Settle
Nasim Shushtari

Sara Elizabeth Siemen

Sarah Marie Zielinski-Sieradzki
David Ezra Singer
Elizabeth A. Smith
Bradlee James Snay
Jessica Ann Stefanik
David John Stewart
Katherine Rose Stratton
Katherine Ann Tardie
Tonya Neloms Thomas
Elizabeth Joanne Trobaugh
Michael Joseph Vincent
Emma Katherine Wagner
Shayna G. Waldman
Kathryn Alice Walega
Katrina Wellman

Kory Christine Wilson
Joleen Marie Woof

Lauren Marie Zeppa
Kathleen Elizabeth Ziegeler
Heather Anne Krepp

School of Engineering and Computer Science

Bachelor of Science in Engineering

Colleen Nichole Anderson
Christopher John Antenucci
Mohamed Hamadi Aouadhi
Mohammed Zainul-Huda Bhatti
Alexandru Bodea
Valentin Bona
Jason Robert Borovicka
Mark Alexander Bowers
Kevin Thomas Brisson

Matthew Aaron Burchard
Scott Ian Fergusson
Jerome Edward Fisher
James Edward Haggerty III
Alexander Charles Hayden
Joshua Daniel Herrick
Robert John Hoffman
Bryant Matthew Jones

Keith Charles Jones

Steven Neil Lang
Michael Ray Lewandowski
Joseph Michael Litwin
Salvatore J. Maceri
Scott Michael Marginet

Elementary Education
Elementary Education
Elementary Education
Human Resource Development
Minor in Labor and Employment Studies
Human Resource Development
Minor in Labor and Employment Studies
Elementary Education
Elementary Education
Elementary Education
Elementary Education
Elementary Education
Elementary Education
Elementary Education
Human Resource Development
Elementary Education
Elementary Education
Elementary Education
Elementary Education
Elementary Education
No Certification
Elementary Education
Human Resource Development
Minor in Labor and Employment Studies
Elementary Education
Elementary Education
Elementary Education

Mechanical Engineering
Mechanical Engineering
Mechanical Engineering
Electrical Engineering
Industrial & Systems Egr
Electrical Engineering
Electrical Engineering
Computer Engineering
Computer Engineering
Electrical Engineering
Electrical Engineering
Computer Engineering
Mechanical Engineering
Mechanical Engineering
Industrial & Systems Egr
Mechanical Engineering
Electrical Engineering
Computer Engineering
Electrical Engineering
Computer Engineering
Electrical Engineering
Electrical Engineering
Mechanical Engineering
Mechanical Engineering
Industrial & Systems Egr
Mechanical Engineering

Kirk D. McGuire
Matthew Steven Mitchell
Eric Thomas Niemasz
Jeffrey Phillip Page
Lindon Paljusaj
Stephen Scott Parker

Emily Louise Petrach
Michael Alexander Proszkow
Shakim Shah Qureshi
Stephanie Susan Rankin
Ryan Reece Reynolds

Jeffrey Raymond Schultz
Jonathan Samuel Schwartz
Devinder Singh
Brandon Anthony Sloat
Bogdan Nicolae Szalad
Jason Joseph Wozniak
Daniel Chih-Hsien Yuang
Matthew A. Zasadny

Bachelor of Science

Kevin Nicholas Bailey
Jacob R. Boser
Stephen Brines
Timothy Alan Brubaker
Shane Steven Burr
Brady Alexander Christensen
Angela Lynn Cicchini
Nicholas Steven Currier
Marc T. Giroux
Jerrika E. Givens
Andrew Joseph Hall
Alexander Bradley Hoover
Jeffrey Michael Kalfut

Peter LeVasseur
Jason W. Malzahn
George G. Mathew
Dan Munteanu
DEV M. OZA
Eric Eugene Paulsen
Timothy J. Pisarski
Christopher Thomas Scally
Eric Lee Slutz
David Alan Smith
Scott Michael Symonds
Andrew Justin Wade
Jake Martin Wendt

Christopher W. Witt
Jeffery Wayne Witulski

Electrical Engineering
Mechanical Engineering
Mechanical Engineering
Electrical Engineering
Mechanical Engineering
Mechanical Engineering
Honors College
Mechanical Engineering
Electrical Engineering
Electrical Engineering
Computer Engineering
Computer Engineering
Electrical Engineering
Electrical Engineering
Computer Engineering
Electrical Engineering
Computer Engineering
Mechanical Engineering
Mechanical Engineering
Mechanical Engineering
Computer Engineering
Electrical Engineering

Computer Science
Information Technology
Computer Science
Computer Science
Information Technology
Information Technology
Computer Science
Information Technology
Computer Science
Information Technology
Computer Science
Information Technology
Computer Science
Computer Science
Information Technology

Minor in Communication

Computer Science
Computer Science
Computer Science
Information Technology
Computer Science
Computer Science
Information Technology
Information Technology
Information Technology
Information Technology
Computer Science
Information Technology
Computer Science
Computer Science

Honors College

Minor in International Management
Minor in Japanese Language
Computer Science
Computer Science

Jointly Awarded by the School of Engineering and Computer Science and the College of Arts and Science

Bachelor of Science

Nsenda Junior Biselele
Douglas Brian Craig

Jeffrey Robert Einheuser
Jonathan Allan James
Karl Alfred Resch
Jeffrey Mark Yestrepky
Steven Michael Zielinski

Engineering Chemistry
Engineering Biology
Philosophy

Double Degree

Engineering Biology
Engineering Chemistry
Engineering Biology
Engineering Physics
Engineering Physics

School of Health Sciences

Bachelor of Science

Timothy P. Akers

Emily Ololade Akinfenwa

Omofolarin Arthur

Stefani Atanasoski
Kyle L. Babcock
Joseph Lee Banford III
Emilee Rene' Bohde

Lisa Danielle Bostick
Blake Martin Brennan

Courtney Briskey

Nicholas James Burmann

Alicia Renee Caffey
Molly Therese Carey
Kevin Anthony Cataldo

Roberta Louise Ches

Rachael Melanie Crise
David Naim Daoud

Cincy Lynn Deweerdt
Jennifer Renee Dodt
Maria Anne Dopierala

Wellness Health Promo Inj Prevent
Minor in Psychology
Health Sciences

Minor in Exercise Science
Conc. in Pre-Physical Therapy
Health Sciences

Conc. in Pre-Health Prof Studies
BDTS Spec in Med Lab Sciences
MLS: Spec in Clinical Lab Sci
Occupational Safety and Health
Health Sciences

Honors College

Minor in Exercise Science
Conc. in Pre-Physical Therapy
MLS: Spec in Radiologic Tech
Health Sciences

Minor in Exercise Science
Conc. in Pre-Physical Therapy
Health Sciences

Minor in Exercise Science
Conc. in Pre-Physical Therapy
Health Sciences

Minor in Exercise Science
Conc. in Pre-Physical Therapy
Occupational Safety and Health
MLS: Spec in Radiologic Tech
Health Sciences

Conc. in Pre-Physical Therapy
Health Sciences

Conc. in Pre-Health Prof Studies
BDTS Spec in Med Lab Sciences
Health Sciences

Minor in Exercise Science
Conc. in Pre-Physical Therapy
BDTS Spec in Med Lab Sciences
Wellness Health Promo Inj Prevent
Wellness Health Promo Inj Prevent

Jessica Anne Epstein

Ahmad Mostafa Fawaz

Melissa Ann Forma

Nathan L. Frederiksen

Rachel Antonia Friday

Kira Marie Gaina

Krystal Marie Gallup

Andrea Nicole Geml

Sara E. Gerhardt

Kristin LeAnn Gibbs

Jonathan David Goike

Daniel Bruce Graham

Krystle Nicole Grandberry

Melissa Nicole Groth

Travis Elias Haddad

Devon Ann Hagerman

Sylvia Michelle Hamara

Tracy Hamparian

Jason Michael Harvey

Michael David Hayden

Andrea Michelle Hill

Kelly Lyn Hogan

Charles Kenneth Howitt

Katie Jo Hoxie

Megan Joy Hryckowian

Jayme Meredith Jackson

Amanda Jacobsen

Jason Daniel Jeffery

Brett Christopher Kabat

Shannon Marie King

Health Sciences

Minor in Exercise Science

Conc. in Pre-Physical Therapy

Health Sciences

Conc. in Pre-Physical Therapy

Health Sciences

Conc. in Exercise Science

Health Sciences

Conc. in Pre-Physical Therapy

Health Sciences

Minor in Exercise Science

Conc. in Pre-Physical Therapy

Health Sciences

Minor in Exercise Science

Conc. in Pre-Physical Therapy

Health Sciences

Minor in Exercise Science

Conc. in Pre-Physical Therapy

BDTS Spec in Med Lab Sciences

Health Sciences

Honors College

Minor in Exercise Science

Conc. in Pre-Health Prof Studies

Wellness Health Promo Inj Prevent

Minor in Exercise Science

Health Sciences

Conc. in Pre-Health Prof Studies

Wellness Health Promo Inj Prevent

Health Sciences

Conc. in Pre-Health Prof Studies

Health Sciences

Conc. in Pre-Physical Therapy

Health Sciences

Conc. in Pre-Health Prof Studies

Health Sciences

Minor in Exercise Science

Conc. in Pre-Physical Therapy

Health Sciences

Conc. in Pre-Health Prof Studies

Wellness Health Promo Inj Prevent

Health Sciences

Conc. in Pre-Physical Therapy

BDTS Spec in Med Lab Sciences

Wellness Health Promo Inj Prevent

Health Sciences

Minor in Exercise Science

Conc. in Pre-Physical Therapy

MLS: Spec in Clinical Lab Sci

Health Sciences

Conc. in Exercise Science

Health Sciences

Minor in Biology

Conc. in Pre-Health Prof Studies

MLS: Spec in Clinical Lab Sci

Wellness Health Promo Inj Prevent

Health Sciences

Conc. in Pre-Health Prof Studies

Occupational Safety and Health

Wellness Health Promo Inj Prevent

Minor in Exercise Science

Joshua Ian Kingsley

Jeffrey Michael Kotas

Dorela Kotonika

Theresa Ann Kowalski

Stephen Kyle Kumpar

Adriane Marie Lalicki

Jenna Marie Leach

Jenna Deanna Lemke

Kevin Michael Luce

John Michael Lydick

Niccole Carmela Malone

Ashley Elizabeth Martin

Clare Elizabeth McBurney

Mark Edgar Meek

Ann Buckley Milligan

Shuja Mohammed

Ryan Andrew Movius

Teresa Maria Murphy

Vanessa Vesselina Nedeltchev

Nicole A. Neubauer

Melissa Marie Niemasz

Shena M. Patel

Vidhi Mahendra Patel

Danielle Peters

Jillian Michelle Pezok

Antoni D. Pioro

Jessica Lynn Pomaranski

Erin Therese Pyykkonen

Rachael Colleen Reda

Samantha Jean Rhein

Lauren Renee Risko

Health Sciences

Minor in Exercise Science

Conc. in Pre-Physical Therapy

Health Sciences

Conc. in Exercise Science

Health Sciences

Conc. in Pre-Health Prof Studies

Wellness Health Promo Inj Prevent

Minor in Training and Development

Occupational Safety and Health

Health Sciences

Conc. in Exercise Science

Health Sciences

Conc. in Pre-Health Prof Studies

Health Sciences

Conc. in Pre-Health Prof Studies

Health Sciences

Conc. in Exercise Science

BDTS Spec in Med Lab Sciences

Wellness Health Promo Inj Prevent

Minor in Exercise Science

Health Sciences

Minor in Exercise Science

Conc. in Pre-Physical Therapy

Health Sciences

Minor in Exercise Science

Conc. in Pre-Physical Therapy

Biomed Diagnostc and Therap Sci

Occupational Safety and Health

Health Sciences

Conc. in Pre-Health Prof Studies

Health Sciences

Conc. in Pre-Health Prof Studies

Wellness Health Promo Inj Prevent

MLS: Spec in Clinical Lab Sci

Health Sciences

Conc. in Pre-Health Prof Studies

Wellness Health Promo Inj Prevent

Health Sciences

Minor in Exercise Science

Conc. in Pre-Physical Therapy

Health Sciences

Minor in Exercise Science

Conc. in Pre-Physical Therapy

BDTS Spec in Med Lab Sciences

BDTS Spec in Med Lab Sciences

Minor in Music

BDTS Spec in Med Lab Sciences

Wellness Health Promo Inj Prevent

Minor in Exercise Science

Wellness Health Promo Inj Prevent

Wellness Health Promo Inj Prevent

Minor in Psychology

Health Sciences

Conc. in Pre-Health Prof Studies

Health Sciences

Conc. in Pre-Physical Therapy

Kristi Lynn Roehrs

Leah Anne Rust

Alexandra Santi
Lauren Marie Seba

Aseel Teresa Shafou

Kyle Patrick Silver

Kirsten Marie Stencil

Renee Marie Kindt Sutton
Brandon S. Sweetman

Adam Paul Szeliga

Tanya Natalia Tereszczenko

Kristina Lynne Thelen

Shane Edward Thompson

Carlyn Cook Tjalsma
Natalie Elizabeth Torano

Holly Ann Torgerson

Eduardo Agustin Toro

Danielle A. Treworgy
Laura Elizabeth VanReyendam

Stephanie Lynn Vogel

Ryan William Waldhart

Stephanie Wall

Courtney Leigh Walters

Claire Josette Weidle

Jessica Nicole Welch
John James Williams
Ronald Yost

Health Sciences

Minor in Exercise Science
Conc. in Pre-Physical Therapy

Health Sciences

Minor in Exercise Science
Conc. in Pre-Physical Therapy
BDTS Spec in Med Lab Sciences

Health Sciences

Conc. in Pre-Health Prof Studies

Health Sciences

Conc. in Pre-Physical Therapy

Health Sciences

Conc. in Pre-Health Prof Studies

Health Sciences

Conc. in Pre-Health Prof Studies

BDTS Spec in Med Lab Sciences

Health Sciences

Minor in Exercise Science
Conc. in Pre-Physical Therapy

Health Sciences

Conc. in Pre-Pharmacy

Health Sciences

Conc. in Pre-Health Prof Studies

Health Sciences

Conc. in Pre-Health Prof Studies

Health Sciences

Minor in Nutrition and Health
Conc. in Exercise Science

Occupational Safety and Health
Health Sciences

Minor in Exercise Science
Conc. in Pre-Physical Therapy

Health Sciences

Minor in Exercise Science
Conc. in Pre-Physical Therapy

Health Sciences

Conc. in Pre-Physical Therapy
Occupational Safety and Health

Health Sciences

Conc. in Exercise Science
Wellness Health Promo Inj Prevent
Minor in Exercise Science

Health Sciences

Conc. in Pre-Health Prof Studies

Health Sciences

Conc. in Pre-Health Prof Studies

Health Sciences

Minor in Exercise Science
Conc. in Pre-Physical Therapy

Health Sciences

Minor in Exercise Science
Conc. in Pre-Physical Therapy

MLS: Spec in Radiation Therapy
BDTS Spec in Med Lab Sciences
Occupational Safety and Health

School of Nursing

Bachelor of Science in Nursing

Mary Achoo	Nursing
Adeola Sarah Adewusi	Nursing
Tamika Nicole Anderson	Accelerated Second Degree BSN
Natalie Marie Barrymore	Accelerated Second Degree BSN
Maria Bastas	Accelerated Second Degree BSN
Marisa Susanne Bauman	Nursing
Rachel Claire Beasley	Nursing
Shawn Marie Beaver	Accelerated Second Degree BSN
Jessica Ann Bechtel	Accelerated Second Degree BSN
Michele Anne Beech	Accelerated Second Degree BSN
Mary Michelle Bell	Nursing
Janette M. Bernthal	Nursing
Emily Lynn Blaska	Accelerated Second Degree BSN
Heather Jeanine Brewer	Nursing
Rebecca Lynn Brink	Nursing (Completion Sequence)
Georgia Lynn Brown	Accelerated Second Degree BSN
Kristen Michelle Burgess	Nursing
Lori Rene' Bybee	Nursing
Lisa Virginia Cameron	Nursing
Yvonne A. Caperton	Nursing
Kaitlin Jacklene Caponi	Nursing
Aurora Case	Accelerated Second Degree BSN
Sandra Lynn Case	Nursing
Christopher James Casinelli	Accelerated Second Degree BSN
Angelica Ieisha Chenault	Nursing
Claire Christine Chirillo	Accelerated Second Degree BSN
Abigail R. Coleman	Accelerated Second Degree BSN
Casey Patrick Collins	Accelerated Second Degree BSN
Jeffrey Mark Collins	Accelerated Second Degree BSN
Matthew Christopher Colonius	Accelerated Second Degree BSN
Bethany D. Compagnari	Accelerated Second Degree BSN
Shannon Cozadd	Accelerated Second Degree BSN
Robin Lynn Croll	Nursing
Michelle Marie Culpepper-Wilson	Nursing
Jayson Santos Cutia	Nursing
Lisa Ann Daily	Nursing
Zaid H. Dawood	Nursing
Alyssa Ann Winowski	Nursing
Rachel Elizabeth DiPerna	Nursing
Patricia Tylka Dunaway	Nursing (Completion Sequence)
Sandra L. Dunlap	Accelerated Second Degree BSN
Tammy L. Dutkiewicz	Nursing
Beverly Edwards	Nursing (Completion Sequence)
James Jonathan Edwards	Accelerated Second Degree BSN
Kristen Marie Eidson	Nursing
Miriam Laura Essak	Accelerated Second Degree BSN
Tonya Lynn Fagan	Accelerated Second Degree BSN
Andrea Alexandra Figacz	Nursing
Nikole Shalander Flowers	Accelerated Second Degree BSN
Carol Lynne Flynn	Accelerated Second Degree BSN
Allison Kae French	Accelerated Second Degree BSN
John Jeffrey Gamble	Accelerated Second Degree BSN
Tierra S. Gamble	Nursing
Susanne Marie Garay	Nursing (Completion Sequence)
Shelly K. Garlitz	Nursing (Completion Sequence)

Shannon Rae Parks	Accelerated Second Degree BSN
Michael Alexander Pavle	Accelerated Second Degree BSN
Lauren Marie Pittoors	Nursing
Holly Rebecca Pode	Accelerated Second Degree BSN
Teresa Diane Posada	Nursing (Completion Sequence)
Ilona A. Pryomski	Accelerated Second Degree BSN
Marie Kathleen Puzio	Accelerated Second Degree BSN
Carolyn Marie Quell	Accelerated Second Degree BSN
Mohammed Louthfur Rahman	Accelerated Second Degree BSN
Alyce Renno	Nursing
Anna Louise Richardson	Accelerated Second Degree BSN
Cynthia J. Riparip	Nursing (Completion Sequence)
Michael Nelson Rivington	Nursing
Jasmine Irene Rudolph	Nursing
Lucille Marie Sanborn	Nursing
Lauren Michelle Sargent	Accelerated Second Degree BSN
Emily Elisabeth Schmidt	Nursing
Rebecca Ann Schroeder	Nursing
Betty Shuell	Accelerated Second Degree BSN
Roksana Skomski	Accelerated Second Degree BSN
Kristin Nicole Irwin	Accelerated Second Degree BSN
Brittany Elizabeth Smith	Nursing
Lauren Smith	Accelerated Second Degree BSN
Lyndsey M. Smith	Nursing (Completion Sequence)
Courtney Lynn Spotts	Nursing
Melissa Sue Stocky	Nursing
Alissa Danielle Stopczynski	Accelerated Second Degree BSN
Stephanie Anne Sylva	Nursing
Abegail L. Talampas	Nursing
Jakob Andrew Taube	Nursing
Lisa Marie Thomas	Accelerated Second Degree BSN
Nicole Louise Thompson	Nursing (Completion Sequence)
Sheridan Lynn Tomaszewski	Accelerated Second Degree BSN
Leah Louise Tomkiewicz	Nursing
Sarah Alkiste Tropper	Nursing
Pamela Sikhumbuzo Troutman	Nursing (Completion Sequence)
Rachel Louise Troxtel	Nursing
Damon R Veerhusen	Nursing
Denise N. Ventura	Accelerated Second Degree BSN
Anne Nyambura Wabunyi	Nursing (Completion Sequence)
Alyson Bonnie Walker	Accelerated Second Degree BSN
Daniel Thomas Walters	Nursing (Completion Sequence)
Dawn Marie Webb	Nursing
Karra Renee Wegner	Nursing
Julie Weiss	Accelerated Second Degree BSN
Brittany Nicole White	Nursing
Claudie J. Williams	Accelerated Second Degree BSN
Kelly Anne Williamson	Nursing
Adrienne Charise Williams-Rodgers	Nursing (Completion Sequence)
Jeremy Matthew Winkler	Accelerated Second Degree BSN
Christina Marie Woodbeck	Accelerated Second Degree BSN
Elizabeth Mary Wrobel	Nursing
Kristin Zade	Nursing
Lyric Vivian Zobl	Nursing

University Programs

Bachelor of Integrative Studies

Christina Marie Amore

Julie Elizabeth Beck

Marilyn Beim

Andrea Marie Beresh

Thomas E. Blaski

Tamara Marie Bowles

Katie Anne Brinker

Natalie Renay Brown

Krystle Lynn Caffie

Sarah Elizabeth Cleff

Eric Douglas Crites

Ryan William Danescu

Barbara Lynn Davis

Kara Rae DeGregory

Christopher Michael DeGroff

Kaitlin Antonia Embree

Brittany Darnise Evans-Powell

Kellie Danielle Gillette

Wendy Gjonaj

Michelle Nicole Grzesiak

Elizabeth Catherine Hafeli

Zenia D. Hayden

Debra M. Hinson

Michelle Lynn Irvine

Brian Edward Jaeger

Conrad Joseph Kelly

Sang Wook Kim

Jane Lemaux

Chelsea Ann Licavoli

Integrative Studies

Minor in Psychology

Integrative Studies

Minor in Exercise Science

Integrative Studies

Minor in English

Minor in International Relations

Integrative Studies

Integrative Studies

Minor in Training and Development

Integrative Studies

Integrative Studies

Minor in Psychology

Integrative Studies

Minor in Communication

Integrative Studies

Minor in Journalism

Integrative Studies

Integrative Studies

Integrative Studies

Minor in Exercise Science

Minor in Wellness Health Promo Inj

Integrative Studies

Minor in Art History

Minor in English

Integrative Studies

Integrative Studies

Integrative Studies

Minor in Nutrition and Health

Integrative Studies

Minor in Communication

Integrative Studies

Minor in Biology

Integrative Studies

Minor in Human Resource Development

Integrative Studies

Minor in Information Technology

Minor in Linguistics

Integrative Studies

Integrative Studies

Minor in Labor and Employment Studies

Integrative Studies

Minor in Occupational Safety and Health

Integrative Studies

Minor in Applied Leadership Skills

Minor in Entrepreneurship

Integrative Studies

Minor in Management Info Systems

Integrative Studies

Minor in Biology

Integrative Studies

Integrative Studies

Minor in Psychology

Minor in Sociology

Integrative Studies

Minor in Human Resource Development

Minor in Sociology

Melissa Nicole Liebich
Johnathon Andrew Lipka
Jennifer Marie Longbucco

Monique L. McBurrows
Paul Darius Mikaila

Marcy L. Niester

Mary Kay Pfeifauf

LaTonia Onease Plair

Melissa Ann Prentkowski

Jackie Ann Puvalowski
Christina Carol Renshaw
Michael Warren Scyphers

Caryn Anne Shermetaro
Jacquelyn Marie Terry

Katie Elizabeth Veraldi
Justin Michael Vore

Evan Scott Weber

Jacob Paul Willis
Alexander James Wilmes
Larry Douglas Wright
Dennis Joseph Yarema

Sarah Young

Integrative Studies
Integrative Studies
Integrative Studies
Minor in Nutrition and Health
Integrative Studies
Integrative Studies
Minor in Communication
Minor in Human Resource Development
Integrative Studies
Minor in Chinese Lang and Civ
Integrative Studies
Minor in Human Resource Development
Integrative Studies
Minor in History
Integrative Studies
Minor in Communication
Minor in Psychology
Integrative Studies
Integrative Studies
Integrative Studies
Minor in Nutrition and Health
Minor in Philosophy
Minor in Political Science
Integrative Studies
Integrative Studies
Minor in Biology
Integrative Studies
Integrative Studies
Minor in Information Technology
Minor in Management Info Systems
Integrative Studies
Minor in Communication
Minor in Human Resource Development
Integrative Studies
Integrative Studies
Integrative Studies
Integrative Studies
Minor in Information Technology
Integrative Studies
Minor in Training and Development
Minor in Wellness Health Promo Inj

Oakland University
Graduate Study and Lifelong Learning
Final Graduate School Report
April 26, 2011

College of Arts and Sciences

Master of Arts

Lesley Lynne Chapel	History
Catherine Jo Dixon	English
Kassandra Leigh Gallagher	Linguistics
David S Hoard	Mathematics
Emily P Kiser	English
Erin M Klitzke	History
Lauren Marie McClure	English
Lula Palushaj	Linguistics
Jessica Lee Ristich	Linguistics
Madalina S Schwanik	Mathematics
Sharon L Sheretko	English

Master of Music

Megan Elizabeth Higle	Conducting
Kimberly Marie Maes	Piano Pedagogy
Jeremy Ryan Mossman	Vocal Pedagogy

Master of Public Administration

Grant H Allen	Public Administration
Kristen L Clark	Public Administration
Scott R Czasak	Public Administration Conc. in Local Government Management
Jennifer Leigh DeCapua	Public Administration Conc. in Nonprofit Organization and Management
Catherine E Hormel	Public Administration
Linda M Jaboro	Public Administration
Candace Raeh LaForest	Public Administration Conc. in Criminal Justice Leadership
Lee K McGann	Public Administration
Ella Mehr	Public Administration Conc. in Health Care Administration
Christopher Allen Reilly	Public Administration Conc. in Nonprofit Organization and Management
Michelle M Sadler	Public Administration Conc. in Health Care Administration
Dawid Tatarczyk	Public Administration Conc. in Local Government Management
Candice Ashaun Thomas	Public Administration Conc. in Nonprofit Organization and Management

Alan David Turi

Public Administration

Conc. in Health Care Administration

Bianca R Williams

Public Administration

Conc. in Nonprofit Organization and Management

Master of Science

Hind Al Azawi

Biology

Allison M Barbaglia

Biology

Brandon T Barlow

Chemistry

Jaafar Hachem

Chemistry

Heather J Nelson

Applied Statistics

Sylwia Ewa Ozga-Raszewski

Chemistry

Jon-Paul Prudente

Biology

Jonathan E Schemke

Physics

Heta D Shah

Chemistry

Bharvi Soni

Chemistry

Smedley Tekperter Tetteh

Chemistry

School of Business Administration

Master of Accounting

Timothy W Banfill

Accounting

Suzi Berisic

Accounting

John Edward Biedron

Accounting

Sydney W Ham

Accounting

Stephanie L McCoy

Accounting

Michael G Miron

Accounting

Anthony Brennan Nason

Accounting

April E Schehr

Accounting

Jacqueline M Sup

Accounting

Suzanne L Sylvester

Accounting

Master of Business Administration

Walid Mohammed Abuhammour

Business Administration (Exec)

Conc. in Health Care Management

Parag A Athalye

Business Administration

Conc. in Entrepreneurship

Thomas L Barnett

Business Administration (Exec)

Conc. in Health Care Management

Andrea S Bartl

Business Administration (Exec)

Conc. in Health Care Management

Vandana N Bhagat

Business Administration

Conc. in Marketing

Aaron W Burns

Business Administration

Conc. in Marketing

Brian Chaperon

Business Administration

Conc. in Business Economics

Michael J Cheal	Business Administration Conc. in Finance
Brian James Cook	Business Administration Conc. in Business Economics Conc. in Entrepreneurship
Brendon Matthew Courtade	Business Administration Conc. in Human Resources Management Conc. in Management Information Systems
Bankim R Desai	Business Administration Conc. in Production and Operations Management
Tushar R Desai	Business Administration Conc. in International Business
Andrea L DeWilde	Business Administration Conc. in International Business
Kacey Elizabeth Dittmer	Business Administration Conc. in Marketing
Gabriel Dragos	Business Administration Conc. in Supply Chain Management
Aaron M Duffy	Business Administration Conc. in Entrepreneurship Conc. in International Business
Randy G Dunn	Business Administration (Exec) Conc. in Health Care Management
Mohamed El-Dessouky	Business Administration (Exec) Conc. in Health Care Management
Jason E Ellers	Business Administration Conc. in Finance
Luke Alexander Elliott	Business Administration (Exec) Conc. in Health Care Management
Ola Elsaid	Business Administration (Exec) Conc. in Health Care Management
Anthony C Falzone	Business Administration Conc. in Finance Conc. in International Business
Michael Raymond Farina	Business Administration Conc. in Management Information Systems
Michele Felise Hall-Edwards	Business Administration (Exec) Conc. in Health Care Management
Maureen Hicks	Business Administration Conc. in International Business
Iphraim Igwueke	Business Administration (Exec) Conc. in Health Care Management
Vasudevan N Iyengar	Business Administration (Exec) Conc. in Information Systems Leadership
Chelsea Kachaterian	Business Administration Conc. in Marketing
Abdul M Kadi	Business Administration Conc. in Finance
John Douglas Kast	Business Administration Conc. in Finance

Kimberli Janet Keller	Business Administration Conc. in Finance Conc. in Management Information Systems
Rosalind Renee Kenroy	Business Administration (Exec) Conc. in Health Care Management
Kimberly Anne Koerber	Business Administration Conc. in Human Resources Management
Shankar Lakshminarayana Krishnan	Business Administration (Exec) Conc. in Health Care Management
Earraina Joi LaNier-Little	Business Administration (Exec) Conc. in Health Care Management
Patricia Anne Lurie	Business Administration (Exec) Conc. in Health Care Management
James P Lynch	Business Administration (Exec) Conc. in Health Care Management
Bren L Mallette	Business Administration (Exec) Conc. in Health Care Management
Jason D Miller	Business Administration Conc. in Production and Operations Management
Trevor S Mtenje	Business Administration (Exec) Conc. in Information Systems Leadership
David A Newman	Business Administration (Exec) Conc. in Information Systems Leadership
Vonne Nye	Business Administration
Andrew E Ochmanski	Business Administration Conc. in Finance
Jennifer Orellana	Business Administration Conc. in Human Resources Management
Tomasz Marek Pachul	Business Administration Conc. in Finance
Elizabeth A Paraski	Business Administration Conc. in Accounting
Maria T Passera	Business Administration
Julia M Powell	Business Administration Conc. in Entrepreneurship
Michael Victor Prusaitis	Business Administration (Exec) Conc. in Health Care Management
Victoria Jane Raybaud	Business Administration Conc. in Finance
Timothy Reimer	Business Administration Conc. in International Business Conc. in Marketing
Justin D Riley	Business Administration Conc. in Accounting
Edward W Roney	Business Administration Conc. in International Business
Pravin Mohan Sapre	Business Administration (Exec) Conc. in Information Systems Leadership
Hamed Shakouri	Business Administration Conc. in International Business

Ryan E Smith	Business Administration
Daljeet S Sodhi	Business Administration (Exec) Conc. in Information Systems Leadership
Anne M Stewart	Business Administration (Exec) Conc. in Health Care Management
Kalpana Subramaniam	Business Administration (Exec) Conc. in Health Care Management
Matthew Terman	Business Administration
Theresa Rose-Basher Tradii	Business Administration Conc. in Finance
James S Waugh	Business Administration Conc. in Finance
Richard V Westness	Business Administration

Master of Science

Jeffrey B Kowaleski	Information Technology Management
Robert D Pankau III	Information Technology Management

School of Education and Human Services

Doctor of Philosophy

Maechi Chue	Education: Counseling
Linda A Clinton	Education: Educational Leadership
Sheryl Y Kennedy	Education: Educational Leadership
Rosalyn Denise Collins Shahid	Reading Education

Education Specialist

Carrie Mae King	Leadership
-----------------	------------

Master of Arts

Noelle L Andris	Counseling
Rania A Attisha	Counseling
Denise Bartley	Counseling
Kimberly Anne Bennett	Counseling
Margaret M Berg	Counseling
Robert F Berridge	Counseling
Jessica Lynn Brown	Counseling
Katherine Foster Bruner	Counseling
George Cafcalas	Counseling
Jennifer Marie Camilleri	Counseling
Linda M Cianferra	Counseling
Steven Christopher Clement	Counseling
Antonia L Conn	Counseling
Alyssa T Diehl	Counseling
Stacy Kay Doctoroff	Counseling
Michelle M Drouillard	Counseling

Diana S Hannon	Counseling
Saori Harding	Counseling
Deborah Karen Hockin	Counseling
Jennifer R Hurst	Counseling
Yvette Diane Jonna	Counseling
Pamala Kay Juka-Wilson	Counseling
Lauren Elizabeth Kmiecik	Counseling
Jennifer S Laboda	Counseling
Kyana N Magee Houston	Counseling
Renee Sue Majeski	Counseling
Jaclyn Beth Malek	Counseling
Ashley Lynn Maurer	Counseling
Kelly Suzanne McCarthy	Counseling
Steven Patrick Meerschaert	Counseling
Jennifer Lynn Mercer	Counseling
Bryan J Neate	Counseling
Diego Pallagrosi	Counseling
Bernadine A Pickett	Counseling
Brenton J Place	Counseling
Christina Rose Polk	Counseling
Roberta Payne Rea	Counseling
Mikhael S Reamer	Counseling
Megan Lynn Stirzinger	Counseling
Laura T Sulak	Counseling
Thomas W Swaninger	Counseling
Jason R Thompson	Counseling
Megan L Todd	Counseling
Nancy Rivera Truly	Counseling
Jennifer Michelle Walker	Counseling
Stefanie J Watt	Counseling
Angela M Welton	Counseling

Master of Arts in Teaching

Jennifer Nicole Ameel	Elementary Education
Megan E Baker	Secondary Education
Andrea D Blaszcak	Secondary Education
Aaron M Blatt	Reading and Language Arts
Elizabeth M Bonacorsi	Reading and Language Arts
Lawrence J Boocker	Secondary Education
Janelle Marie Brown	Elementary Education
Stacey L Brumbaugh	Reading and Language Arts
Susan K Carroll	Secondary Education
Nicole C Carter	Elementary Education
Cindy N Chuang	Elementary Education
Amanda M Chutorash	Reading and Language Arts

Kevin D Clark	Secondary Education
Kelly C Coakley	Secondary Education
Kelly A Coe	Secondary Education
Deborah Sue Colburn	Reading and Language Arts
Mirela L Costa	Elementary Education
Anne M Costello	Elementary Education
Jennifer L Dau	Reading and Language Arts
Allison Maureen Davert	Secondary Education
Rene M DeRyckere	Secondary Education
Julie S Dowgiallo	Reading and Language Arts
Cynthia Ann Easterling	Elementary Education
Carrie A Elliott	Secondary Education
Donnell C Ferris-Fleishman	Secondary Education
Nancy L Fox	Reading and Language Arts
Stephen R Gallagher	Secondary Education
Laura L Gennety	Elementary Education
Michael G Ginger	Secondary Education
Bethany Anne Goll	Reading and Language Arts
James W Green	Secondary Education
Karen Kathlene Gregg	Reading and Language Arts
Kari L Griesbaum	Elementary Education
Kendra L Hajski	Reading and Language Arts
Demetrius M Harrison	Reading and Language Arts
Nicole M Hughes	Secondary Education
Jill M Jackson	Secondary Education
Sara V Jobes	Elementary Education
Wendy R Johns	Reading and Language Arts
Jeannine T Joncas	Elementary Education
Amy M Knapp	Secondary Education
Kelly M Kratt	Secondary Education
Stephanie Jacqueline Lieder	Reading and Language Arts
Sarah J Lindsay	Reading and Language Arts
Meghan B Miller	Reading and Language Arts
Crystal Y Montgomery	Reading and Language Arts
Jacob M Mowinski	Secondary Education
Gina R Nowicki	Secondary Education
Julia C Obermeyer	Reading and Language Arts
Mandy L O'Neal	Reading and Language Arts
Michael K Osaer	Secondary Education
Jennifer A Partlan	Reading and Language Arts
Lesley A Payne	Reading and Language Arts
Robert S Phelps	Elementary Education
Diana M Pierscinski	Reading and Language Arts
Lord Pini	Reading and Language Arts
Marie J Przybylski	Elementary Education

Ryan R Ruhl
 Valerie L Rzepka
 Stephanie R Schepper
 Carl F Seaver
 Eman H Shammo
 Anne R Skandalaris
 Ann M Soule
 Russell F Stahl
 Joshua D Stewart
 Angela R Townsend
 Elizabeth M Tracey
 Anthony S Traub
 Michelle Elizabeth Vanston
 Laura A Westlake
 Deborah L Willette
 Kevin J Wilson
 Emily L Wintermantle
 Chad R Zwolinski

Elementary Education
 Reading and Language Arts
 Reading and Language Arts
 Reading and Language Arts
 Elementary Education
 Reading and Language Arts
 Elementary Education
 Secondary Education
 Secondary Education
 Reading and Language Arts
 Elementary Education
 Secondary Education
 Reading and Language Arts
 Reading and Language Arts
 Secondary Education
 Secondary Education
 Secondary Education
 Secondary Education

Master of Education

Jessica R Adams
 Loriann F Aleo
 Bethany Ann Alfonsi
 Tamara E Bardill
 Lisa A Boni
 Rebecca A Boyd
 Sarah Louise Bruce
 Danielle Dee Burks

 Michelle M Bushey
 Kristen R Carulli

 Kirsten G Charnesky
 Kathleen A Clark
 Daniel Larson Dean
 Jaclyn F Deatherage
 Heather Suzanne DeFer
 Kara M Dietderich
 Lindsay A Elmore
 Carmelita L Gillett
 Bradley A Gross
 Candice M Hofmann
 Jennifer Rebecca Howe
 Kenyatta Kimberly Hughes
 Jennifer S Jantz

Special Education
 Early Childhood Education
 Educational Leadership
 Early Childhood Education
 Early Childhood Education
 Early Childhood Education
 Special Education
 Educational Studies
 Conc. in International Education
 Special Education
 Educational Studies
 Conc. in International Education
 Early Childhood Education
 Early Childhood Education
 Educational Leadership
 Early Childhood Education
 Special Education
 Educational Studies
 Special Education
 Early Childhood Education
 Special Education
 Early Childhood Education
 Educational Studies
 Early Childhood Education
 Special Education

Brandon M Jezdimir	Educational Leadership
Emily E Jones	Educational Studies
	Conc. in International Education
Lisa Kort-Jaisinghani	Early Childhood Education
Danielle Erin Landers	Special Education
Dana S Litherland	Special Education
Megan Aine Little	Special Education
Gina Georgia Lobes	Special Education
Meagan E Lynch	Early Childhood Education
Jennifer M Marsack	Educational Studies
Courtney N McCarthy	Early Childhood Education
Grayson William McKinney	Educational Studies
Amy Rose Mee	Educational Studies
Robyn L Moyer	Special Education
Stephenie Napier-Simpson	Early Childhood Education
Beth A Nizza	Special Education
Katie Palazzolo	Early Childhood Education
Miae Park	Early Childhood Education
Tracey L Pastrick	Early Childhood Education
Kelly A Patterson	Educational Leadership
Shari Simpson Pawlus	Educational Leadership
Lindsay J Peckham	Educational Studies
Stephanie Ann Petrosky	Early Childhood Education
Angelica Joy Rachor	Special Education
Kelly Lynn Reuter	Special Education
Jodie Michelle Rosenbaum	Educational Studies
Jennifer L Ross	Special Education
Eric Rossler	Special Education
Sarah A Rotarius	Educational Studies
Sara E Roughley	Special Education
Anita Marie Sanchez	Early Childhood Education
Christine M Snider	Early Childhood Education
Jenai Karine Sorrell	Early Childhood Education
Karessa M Spudowski	Early Childhood Education
Anthony B Stamm	Educational Leadership
Erica L. Thwing-Medbery	Special Education
Donna M Troike	Early Childhood Education
Nicole A Turkiela	Early Childhood Education
Lauren Meredith VanNess	Early Childhood Education
Kenneth A Voakes	Educational Studies
	Conc. in International Education
Barbara J Wilkins	Educational Studies
Meegan M Winters	Special Education
Doris M Wisniewski	Early Childhood Education
Rebecca R Youngblood	Early Childhood Education

Master of Training and Development

Annette L Bell

Anthony Bonk

Chelsea Dolores Brock

Chrystina Lynette Clark

Erica S D'Angelo

Douglas J Horwood

Ruzbeh Z Patel

Serena K Ringle

Elise Katherine Smith

Training and Development

Training and Development

Training and Development

Training and Development

Training and Development

Training and Development

Training and Development

Training and Development

Training and Development

School of Engineering and Computer Science

Doctor of Philosophy

Leslee W Brown

Gary K Lowe

Paul L Muench

Elaine M Petrach

Witt Thanom

Pavan Kumar Vempaty

Hesiri Dhammika Weerasinghe

Mechanical Engineering

Systems Engineering

Systems Engineering

Mechanical Engineering

Electrical and Computer Engineering

Systems Engineering

Computer Science and Informatics

Master of Science

Ahmed Abbas Abedy

Coskun Acar

Suzan Arslanturk

Monisha Subramanyam Badanepet

Santosh Kumar Balur

Ke Bi

Dixie F Boggess

Bradley W Callahan

Jobi Cherian

Jeffry John Chisholm

Rebekah Collins

Stacey E Davis

Nitesh Dindorkar

Abdulhakim Ahmed Ezzabi

Besa Gorani

Deanna B Gordon

Steven Hessell

Maher Issa

Peter J Jankowiak

Saad Jarid

Edis Kapic

Archana Prakash Kasture

Engineering Management

Electrical and Computer Engineering

Computer Science

Mechanical Engineering

Mechanical Engineering

Electrical and Computer Engineering

Embedded Systems

Engineering Management

Mechanical Engineering

Mechanical Engineering

Mechanical Engineering

Mechanical Engineering

Mechanical Engineering

Electrical and Computer Engineering

Engineering Management

Mechanical Engineering

Systems Engineering

Computer Science

Embedded Systems

Electrical and Computer Engineering

Engineering Management

Electrical and Computer Engineering

Rebeca Martinez Lumbreras
 Monica T Majcher
 Jason M Osborne
 Christopher J O'Sullivan
 Krunal Jagdish Patel
 Marie Terese Piasecki
 Audrey Pitts
 Peng Qu
 Bradley X Rader
 Sirisha Muralidharan Ravikoti
 David C Repinski
 Charbel Rizk
 Renjie She
 Justin A Terrien
 Srinivas Tummala
 Julia Ann Vang
 Maher Louis Youkhana
 Lee Andrew Zych

Mechanical Engineering
 Mechanical Engineering
 Engineering Management
 Mechanical Engineering
 Engineering Management
 Electrical and Computer Engineering
 Mechanical Engineering
 Electrical and Computer Engineering
 Industrial and Systems Engineering
 Software Engineering and Information Technology
 Electrical and Computer Engineering
 Engineering Management
 Mechanical Engineering
 Mechanical Engineering
 Electrical and Computer Engineering
 Engineering Management
 Electrical and Computer Engineering
 Electrical and Computer Engineering

School of Health Sciences

Doctor of Physical Therapy

Ryan A Bean
 Brian J Campbell
 Bryan J Kuhlman
 Ying Vue
 Cindia S Wong

Physical Therapy (tDPT)
 Physical Therapy (tDPT)
 Physical Therapy (tDPT)
 Physical Therapy (tDPT)
 Physical Therapy (tDPT)

Master of Science

Neeraj R Bhole
 Smita S Chavan
 Ancilla Bonaventure D'Souza
 Roxanne M Filipiak
 Brynn Ashley Kolarz
 Roberta L Langlois
 Jamie S Martin
 Brian Carl Rider

Exercise Science
 Exercise Science
 Exercise Science
 Exercise Science
 Exercise Science
 Exercise Science
 Exercise Science
 Exercise Science

School of Nursing

Doctor of Nursing Practice

Sandra K Deering
 Noreen K Diedo
 Lisa A Evans-Thomas
 Kathleen Fisher

Nursing Practice
 Nursing Practice
 Nursing Practice
 Nursing Practice

Deborah A Griffin
 Barbara Clare Jaquith
 Jeanette B Lawrence
 JoAnn L Manty
 Colleen M Ripper
 Kathleen Walsh Spencer
 Bridget Ann Sterk
 Martha M Sturgeon
 Talisha Watts

Nursing Practice
 Nursing Practice
 Nursing Practice
 Nursing Practice
 Nursing Practice
 Nursing Practice
 Nursing Practice
 Nursing Practice
 Nursing Practice

Master of Science in Nursing

Melissa A Bassett
 Amanda L Binge
 Vivian R Brzezicki
 Katherine A Calkins
 Adenika Yvette Dorsey
 Christine J Fontana
 Juli A Grover
 Nicole D Hanna
 Rebecca L Hawarny
 Eric G Herron
 Kimberly A Holka
 Heather McInerney
 Amanda K O'Malley
 Catherine L Panars
 Gina E Pearson
 Melanie M Pieknik
 Lynda M Poly-Droulard
 Amy M Pondo
 Jessica J Reiss
 Juan J Rhoades
 Sana Iman Shuttari
 Lindsy Ann Smail
 Cathleen Simpson Solecki
 Claire Elizabeth Stewart
 Alisha S Venters
 Regina Renee Waller
 Sarah B Whitton
 Louise W Williamson
 Jill Ann Yore

Family Nurse Practitioner
 Nursing Education
 Nursing Education
 Family Nurse Practitioner
 Nursing Education
 Family Nurse Practitioner
 Family Nurse Practitioner
 Nursing Education
 Nursing Education
 Family Nurse Practitioner
 Nursing Education
 Nursing Education
 Nursing Education
 Family Nurse Practitioner
 Adult Gerontological Nurse Practitioner
 Nursing Education
 Nursing Education
 Family Nurse Practitioner
 Family Nurse Practitioner
 Family Nurse Practitioner
 Family Nurse Practitioner
 Nursing Education
 Adult Gerontological Nurse Practitioner
 Nursing Education
 Adult Gerontological Nurse Practitioner
 Family Nurse Practitioner
 Nursing Education
 Nursing Education

Oakland University
Graduate Study and Lifelong Learning
Final Graduate School Report
April 26, 2011

Approved Graduate Certificates

Christopher Michael Ader
Denise Bartley
Craig Gordon Brown
Elizabeth C DeVerna
Lynn Marie Evans-Rottman
Kimberly O'Riley
Bryan D Powrozek
Jaime M Sinutko
Michael D Smith
Ryan D Vinson

Family Nurse Practitioner
Complementary Medicine and Wellness
Human Resources Management
Higher Education
Complementary Medicine and Wellness
Adult Gerontological Nurse Practitioner
Accounting
Higher Education
Local Government Management
Orthopedic Manual Physical Therapy

**Agendum
Oakland University
Board of Trustees Formal Session
August 2, 2011**

**APPOINTMENT OF THE DEAN OF THE
OAKLAND UNIVERSITY KRESGE LIBRARY
A Recommendation**

1. **Division:** Academic Affairs

2. **Introduction:** We are pleased to recommend the appointment of Ms. Adriene Lim as the Dean of the Kresge Library, Associate Professor, with tenure. This recommendation is based on an extensive review of Ms. Lim's professional record, her accomplishments at Portland State University (PSU), and overwhelming support of Oakland University's Dean Screening Committee, which was composed of Beth Kraemer, Associate Professor of Library; Brandon Bernier, Assistant Dean/Business Manager, Library; Cathy Cheal, Assistant VP, e-learning and IT Instruction; Dominique Daniel, Assistant Professor of Library; Ken Hightower, Dean of School of Health Sciences; Kristine Condic, Associate Professor of Library; Maurini Strub, Library Assistant; Nancy Bulgarelli, Director, School of Medicine Library/Associate Professor; Shannan McNair, Associate Professor of Education; and Stephanie Lee, Administrative Associate to the Provost.

At PSU, Ms. Lim holds the position of Interim University Librarian, Associate University Librarian as well as an administrator on the University's Council of Deans and the Information Technology Advisory Council. As Interim University Librarian, she works to provide leadership in campus-wide strategic planning, policymaking, service, and assessment activities.

Ms. Lim received a BFA and Master of Library and Information Science from Wayne State University. As Interim University Librarian, Ms. Lim served as an active managerial leader and advocate for the Library at PSU, a large urban campus serving 20,000 FTE / 28,000 (headcount) students. She collaboratively worked with other campus units to ensure integration of library planning into overall academic planning.

As Associate University Librarian, Ms. Lim provides leadership on the senior administration team related to policymaking, decision making and resource allocation. Her portfolio includes the Library Technologies team, Digital Initiatives, the Resource Services group, collection development functions and many cross-unit projects, teams, faculty and staff members associated with a variety of library services.

Appointment of the Dean of the Oakland University Kresge Library
Oakland University
Board of Trustees Formal Session
August 2, 2011
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Ms. Lim also oversaw and managed critical systems and processes, including the Millennium Integrated Library System, new digital library initiatives such as WorldCat Local implementation, repository and digitization projects, Electronic Resource Management, OpenURL context-sensitive linking, federated searching system, and other collaborative projects with Public Services and Resource Services.

An Employment Agreement between Ms. Lim and Oakland University was reviewed and approved by the Office of the Vice President for Legal Affairs and General Counsel prior to its execution, is in compliance with the law and Oakland University's policies and regulations, and conforms to the legal standards and policies of the Vice President for Legal Affairs and General Counsel. The Employment Agreement is contingent upon the approval of the Board of Trustees.

3. **Previous Board Action:** None

4. **Budget Implications:** Funding for the Dean of Kresge Library position is included in the General Fund Budget approved annually by the Board.

5. **Educational Implications:** Appointing a Dean of Kresge Library will enrich academic leadership at Oakland University and enhance instruction and scholarship in library sciences. The Dean will assume a major role in securing and maintaining accreditation for the Kresge Library and will provide leadership in the wider community to foster even closer ties between Oakland University and other libraries.

6. **Personnel Implications:** The personnel implications are as outlined in the recommendation below.

7. **University Reviews/Approvals:** An extensive review of Ms. Lim's professional record and accomplishments was conducted by the Senior Vice President for Academic Affairs and Provost, the President, and Oakland University's Dean Screening Committee.

8. **Recommendation:**

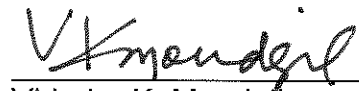
RESOLVED, that the Board of Trustees appoints Ms. Adriene Lim to the position of Dean of the Kresge Library, in accordance with and subject to the terms and conditions of the Employment Agreement between Ms. Adriene Lim and Oakland University.

Appointment of the Dean of the Oakland University Kresge Library
Oakland University
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9. Attachments:

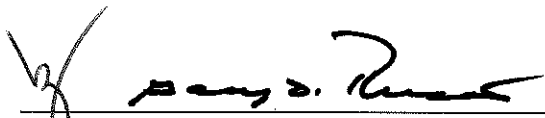
A. Ms. Lim's curriculum vita.

Submitted to the President
on 7/22, 2011 by



Virinder K. Moudgil
Senior Vice President for
Academic Affairs and Provost

Recommended on 7/23, 2011
to the Board for approval by



Gary D. Russi
President

CURRICULUM VITAE

ADRIENE I. LIM

Interim University Librarian / Rank: Associate Professor

Portland State University

Date of this CV: February 3, 2011

OFFICE:

PSU Library Administration
Portland State University
P.O. Box 1151
Portland, OR 97207-0751
Phone: 503-725-4510; Fax: 503-725-5262
Email: alim@pdx.edu

HOME:

1917 SW Harbor Place
Portland, OR 97201
Phone: 503-348-0883

EDUCATION

- May 2007 to Present Ph.D. Candidate ABD – Managerial Leadership in the Information Professions
Full Scholarship Award – Coursework and qualifying exam completed in 2009,
Working on Dissertation as of 2010, Simmons College, Boston, Massachusetts
- June 2008 Fellow, Frye Leadership Institute 2008
Emory University, Atlanta, Georgia
- Jan. 2000-03 Post-Graduate Computer Science Courses
Wayne State University, Detroit, Michigan
- May 1996 Master of Library and Information Science, *Summa cum Laude*
Wayne State University, Detroit, Michigan
- Dec. 1993 Bachelor of Fine Arts, *Summa cum Laude*
Wayne State University, Detroit, Michigan

EMPLOYMENT

- August 2010- Present Interim University Librarian
Portland State University Library, Portland, Oregon
- April 2008- Present Associate University Librarian / Associate Professor
Portland State University Library, Portland, Oregon
- March 2005- April 2008 Head of Library Technologies, Systems Librarian / Assistant Professor
Portland State University Library, Portland, Oregon

As Interim University Librarian, I serve as an active managerial leader and advocate for the Library at Portland State, a large urban campus serving 20,000 FTE / 28,000 (headcount) students. Working collaboratively with other campus units, I ensure integration of library planning into overall academic planning; actively participate in fundraising, and lead the library in administration and operations, including visioning, policymaking, strategic planning, fiscal management, and supervision of personnel, collections, facilities, and equipment.

As Associate University Librarian, I provide leadership on the senior administration team related to policymaking, decision making, and resource allocation. My portfolio includes the Library Technologies team, Digital Initiatives, the Resource Services group, collection development functions, and many cross-

unit projects, teams, faculty and staff members associated with a variety of library services. In this role, I provide leadership related to library “technical services” functions, planning and budgeting, standards, assessment, and decision-making.

As Head of Library Technologies, I oversaw and managed critical systems and processes, including the Millennium Integrated Library System, new digital library initiatives such WorldCat Local implementation, repository and digitization projects, Electronic Resource Management, OpenURL context-sensitive linking, federated searching system, and other collaborative projects with Public Services and Resource Services.

In all three roles, I participate(d) in university-wide initiatives such as the recent Distance Learning Task Force on campus, the PSU Advisory Committee on Academic Information Technologies (ACAIT) and the “My Portland State” Campus Portal project. I continue to act as liaison to the PSU Office of Information Technology (OIT) in order to strengthen the Library’s ability to serve as a technology partner at PSU. (Tenure and promotion to Associate Professor awarded 7/1/08.)

Since 2005, I have been the sole proposer or have played a leadership role in obtaining selected grant or internal-investment awards:

- Awarded over \$1.5 million in internal grants, including sponsorship of a project that won \$500,000 for a new “Learning Ground” in the Library (multi-use productivity, experimental, and social space) through Student Building Fees. Project to be implemented in 2011.
- Received \$170,000+ per year permanent funding to expand the Library’s distance learning program and services
- Received \$15,000 permanent annual funding and helped to implement a Library Writing Center Outpost

June 2001- Digital Library Services Team Leader, Librarian III
Feb. 2005 University Library System, Library Computing and Media Services
Wayne State University, Detroit, Michigan.

For Wayne State University, I managed cross-unit teams, individuals, and student assistants who were responsible for the delivery of digital resources and electronic services through Web sites and integrated library systems. I served as the project leader for virtually all Digital Library initiatives and grant-funded digitization projects at WSU Libraries. Provided leadership in developing and delivering training, documentation, and instructional packages related to Web and digital resources, electronic services, interlibrary loan systems, and the ILS for WSULS faculty and staff. Worked with library- and campus-wide groups and collaborated with faculty, students, and computing colleagues. Participated in library planning and served as technical liaison or leader on library-wide committees, task forces, and teams. Acted as the DALNET (Detroit Area Library Network) Project Manager for WSULS and participated in statewide projects, such as the Michigan Library Exchange (MiLE) Service and Michigan Electronic Library Catalog (MelCAT). (Awarded librarians’ tenure at WSU in 2001.)

January 1999 Systems Librarian II, DALNET Office
to June 2001 University Library System, Technical Services & Systems Division,
Wayne State University, Detroit, Michigan.

For the multi-type consortium Detroit Area Library Network (DALNET), I provided a broad array of technical and professional user services to WSU Library System and 21 DALNET institutions, e.g. Detroit Public Library, Oakland Community College, University of Detroit-Mercy, etc. Duties were to: participate heavily in all member system migrations and new member implementations; provide day-to-day troubleshooting and researching solutions for complex technical problems for both WSU and DALNET; provide staff and member training in Horizon ILS all modules; serve as Lead Trainer for

Horizon and Reportsmith (SQL Query and Reporting application); devise procedures and write technical documentation and users' guidelines; perform testing of system changes and enhancements as necessary; participate in developing system policies, requirements, and evaluation guidelines.

March 1997 to Jan. 1999 Librarian I, Head of Database Management Team
University Library System, Technical Services & Systems Division,
Wayne State University, Detroit, Michigan.

Was responsible for database management activities and authority control contributions for the shared bibliographic online catalog of Wayne State University (WSU) and the Detroit Area Library Network (DALNET). Major areas of responsibilities included: maintaining the integrity of the shared database and its attendant files (e.g. authorities, bibliographic records, holdings and item records); supervising Technical Services employees and student assistants on the Database Management Team; serving as DALNET liaison for members' database services; providing project analysis; and assisting in the development of standards, policies, and procedures used within the WSU Library System and DALNET.

Nov. 1994 to March 1997 Cataloger, Research Library
Detroit Institute of Arts, Detroit, Michigan.

Served as the only cataloger providing original and copy cataloging services for the Detroit Institute of Art's Research Library, and handled all necessary authority work. (The DIA is the fifth largest art museum in the United States.)

PUBLICATIONS AND CREATIVE ACCOMPLISHMENTS

Lim, A. (2010). Case study: Just when you needed them most. In P. Hernon's *Shaping the future: Studying and discussing leadership in academic and public libraries* (pp.148-150). Santa Barbara, CA: Libraries Unlimited.

Lim, A. (2010). "The readability of information literacy content on academic library Web sites." Peer-reviewed. *Journal of Academic Librarianship*, 36(4), 296-303.

Wang, J. & Lim, A. (2009). "Local touch and global reach: The next generation of network-level information discovery and delivery services in a digital landscape." Peer-reviewed. *Library Management*, 30(1/2), 25-34.

Elteto, S.; Jackson, R.; Lim A. (2008). "Is the library a 'Welcoming space'? A survey addressing the experiences of diverse students in an urban academic library." Peer-reviewed. *Portal: Libraries and the Academy*, 8(3), 325-337.

Lim, A., Absher, L. & Wu, K. (2007). "Library mashups for the virtual campus: Using Web 2.0 tools to create a new current awareness service." Juried. *ACRL Conference Proceedings*.

Lim, A. (2003). "Collaborative digitization projects: Opportunities to enhance teaching and learning." Peer reviewed. *Information Technology and Libraries*, 22, 2: 75-78.

Muir, S. & Lim, A. (2002). *Library Systems Office Organization: An ARL SPEC Kit 271*. Washington, DC: Association of Research Libraries.

Lim, A. (Ed.). (2000-2003). *Technology Electronic Reviews (TER)*, publication of the Library and Information Technology Association (LITA) of the American Library Association. Awarded three-year appointment as LITA's *Telecommunications Electronic Reviews* Editor-In-Chief in Chicago, IL, 8/25/2000.

Lim, A. (2000). "Book Review: Technology and Management in Library and Information Services." *Resource Sharing & Information Networks*. 14, 93-7.

ACADEMIC CONSULTING WORK

August 2010 – External reviewer for librarian's promotion and tenure, Washington State University

October 2009 - External reviewer for librarian's promotion and continuing status, University of Arizona

September 2003 – External reviewer for librarian's promotion and tenure, Colorado State University

PRESENTATIONS AT PROFESSIONAL MEETINGS

- April 2009 – Copyright Spring Symposium, "The C-Word: Using Author Rights to Enhance Scholarship in the Digital Research Environment," presentation entitled "Institutional Repositories."
- September 2008 - Northwest Interlibrary Loan (NWILL) Conference, September 2008, "Reaching a Higher Summit: Elevating Discovery and Resource Sharing," with two Orbis Cascade Alliance colleagues.
- April 20, 2007 – Oregon Library Association Annual Conference. Invited to present "Central Search / Multi-Search: Federated Searching at Portland State University" as part of a panel session about federated searching, with Oregon State University and University of Oregon.
- March 2007 – Association of College and Research Libraries (ACRL) 13th National Conference in Baltimore, MD. Created and presented paper entitled, "Library Mashups for the Virtual Campus: Web 2.0 Current Awareness Services," with two co-authors.
- October 14, 2006 - Joint Conference of Librarians of Color (JCLC) – Created and gave presentation entitled "Welcoming Space? The Urban Academic Library and Diverse Students," highlighting a research project conducted with two other colleagues.
- April 6 2006 – Oregon Library Association Annual Conference. Created and presented a well-received workshop/presentation with two other PSU colleagues, entitled, "Feeding Your Blog: RSS Basics."
- April 9, 2005 – Association of College and Research Libraries (ACRL) 12th National Conference in Minneapolis, MN. Created and presented a round table discussion and handouts regarding "The Future of Diversity in Academic Libraries: Learning Organizations taking Proactive Measures" with three other peers.
- October 1, 2004 – Michigan Library Consortium Annual Conference. Invited to give presentation entitled, "From RFP to Implementation: Fast-Track ILS Migration" as part of three-member presentation.
- October 31, 2003 – Michigan Library Association Annual Conference. Served as creator and co-presenter with Michigan State University colleague for conference program, "Website Insights: Tools and Tips for Your Next Redesign Project."
- October 28, 2003 – Michigan Library Association all-day pre-conference program. Served as invited presenter, panelist, and moderator for presentation, "Serving Diverse Communities."

- October 16, 2003 – Michigan Library Consortium (MLC). Served as panelist with three other WSU colleagues at the Michigan Library Consortium (MLC) program “Digitization and Libraries” in Lansing.
- March 6, 2003 – Wayne State University Teaching, Learning, Technology Roundtable (TLTR) Annual Conference. Participation in panel presentation entitled “Collaborative Digitization Projects to Enhance Teaching and Learning” for this juried conference at Wayne State University.
- February 3, 2003 – Michigan State University, Making of Modern Michigan meeting. Prepared and provided a formal presentation entitled “Digital Imaging and Web Access” for Regional Digitization Centers, Making of Modern Michigan Project at Michigan State University. This presentation helped to train Regional Digitization Center librarians and staff in the basics of digital imaging and digitization standards.
- January 2003 –Library & Information Technology Association (LITA) meeting at the American Library Association (ALA) Midwinter Conference in Philadelphia. Invited to present paper along with Scott Muir of DALNET, related to our 2002 published ARL SPEC kit on Library Systems Office Organization.
- November 2001 – National Horizon Users Group Meeting in Austin, Texas. Created program, obtained expert speakers for, participated in, and co-moderated a conference panel discussion entitled “System Administration.”
- November 22, 2002 – Michigan Library Exchange (MiLE) Users Day Regional Meeting. Prepared and provided a presentation, with co-presenters Louise Bugg and Scott Muir, “Direct Request and Reciprocal Borrowing Options.”
- November 2001 – National Horizon Users Group Meeting in Austin, Texas. Created and presented conference lecture with co-presenter, Scott Muir, entitled “Using Multiple Horizon Databases.”
- November 2001 – National Horizon Users Group Meeting in Austin, Texas. Created and presented conference lecture entitled “Batch Import of MARC Records with Customized Automatic Item Creation.”
- November 2001 – National Horizon Users Group Meeting in Austin, Texas. Created and presented conference lecture entitled “Creating New Indexes: Using the EXTRACT Utility.”
- October 2000 – Michigan Library Association Annual Conference. I created and presented a program and extensive pathfinder for “The Diversity Bridge into the 21st Century: the Effect on Library Service,” with two co-presenters.
- October 2000 - Michigan Library Association Annual Conference in Detroit. I created and presented a program with two other WSULS colleagues called, “ACRL’s Job Shadow Day: Potential Diversity.”
- October 2000 - Michigan Library Association Annual Conference in Detroit. I created and presented a program called “Systems 101 Series: Top Five Protocols and Standards Every Librarian Should Know” with Jeff Trzeciak as co-presenter.
- November 1999 - National Horizon Users Group Annual Meeting in Kansas City, MO. I gave a presentation as part of a program called “Automated Authorities.” My presentation was entitled: “DALNET’s Shared Authority File.”

- June 1999 - American Library Association Annual Conference. I gave a presentation called "Introduction to Women's Groups" as co-Coordinator of the ALA Feminist Task Force.

HONORS, GRANTS, FELLOWSHIPS

- Elected by the American Library Association's division Library & Information Technology Association (LITA) as LITA Councilor, 2010-2013 Term.
- Executive Board Member, Phi Kappa Phi National Honor Society – Nominated and Elected to Receive Honorary Membership by PKP Portland Chapter, Inducted 2008.
- Frye Leadership Institute 2008 – Accepted as Participant with Battin Scholarship Award
- Ph.D. Program – Managerial Leadership in the Information Professions, Competitive Full Scholarship Award, 2007-2011, Simmons College, Boston.
- Butler Award for Faculty Service – 2007 for Library Faculty Service to Students, Faculty, and Staff; with \$1500 Award.
- Portland State University – Obtained permanent annual funding of approx. \$172,000, beginning in 2009, to expand the Library's Distance Learning Program and Services, including establishing two positions, one fixed-term librarian and one instructional technologist.
- Portland State University – Obtained Internal Grant Awards for the Library, totaling \$500,000 for IT-related proposals from 2005-2010, and awarded \$15,000 per year in permanent funding to establish a Writing Center Outpost in the Library, 2008.
- ARL/ACRL Scholarship 2007 – Awarded a Diversity Scholarship to attend the ARL/ACRL Institute on Scholarly Communication in North Carolina.
- Michigan Library Association's Annual Loleta Fyan Award for Creative Service, 2004.
- Banner RAPP Exceptional Service Award from WSU Finance Division, 2003.
- President's Exceptional Service Awards, WSU, Silver 2001 with \$1000 Award.
- President's Exceptional Service Awards, WSU, Bronze 2000 with \$500 Award.
- Community Service Awards, WSU, Recipient 1999, 2001.
- Process Improvement Award, WSU, Recipient 2001.
- Competitive-grant awarded to participate in the Institute for Legal and Ethical Issues Forum at the University of Wisconsin-Milwaukee, in Milwaukee, WI, May 20-27, 2000. Award was valued at approximately \$1500.
- Horizon Implementation Collaboration Award, WSU, Recipient, 1999.
- National Organization for Women, Detroit Chapter, Harriet Tubman Award for Outstanding Leadership in Community Service, 1998 Winner.
- Best Bibliographic Essay Award, WSU Library & Information Science Program, 1995.
- Graduate-Professional Merit Scholarship at WSU (Full Graduate Tuition Award), 1994 Recipient, with approximately \$6000 in tuition granted.
- Award for Outstanding Achievement in Art Scholarship, WSU, 1993 Recipient
- Joe Louis Arena Mural Commission Competition, 1993 Winner, with \$3000 Award.
- Detroit Society of Women Painters and Sculptors Annual Award of \$500, 1992 Recipient.
- Tompkins Essay Award, WSU English Department, 1991 Winner.

OTHER TEACHING, MENTORING AND CURRICULAR ACHIEVEMENTS

- April 2007 – Invited to serve as a half-day workshop presenter with Portland State colleague Linda Absher as part of the PORTALS Consortium Web 2.0 Continuing Education Series. Hands-On Workshop entitled: "RSS -- The Backbone of Key Web 2.0 Applications."
- October 2006 – Invited to present "RSS Basics: Keeping Up and Keeping Sane," at the Portland State "Focus on the Faculty" conference.
- February 2004 – Served as invited Guest Lecturer at WSU's Library and Information Science Program class "Multicultural Librarianship," February 17, 2004, presenting "LGBT Issues and Communities."

- May 2003 - Served as invited Guest Lecturer at WSU's Library and Information Science Program class "Electronic Access to Information", May 22, 2003, "Digitization at WSU Libraries: Issues, Challenges, Tasks, Sample Projects."
- April 1, 2003 – Served as guest lecturer, presenting "Coming a Long Way to See Us: Library Service for Lesbian, Gay, Bisexual and Transgendered People," for the LIS 7370 Multicultural Resources course.
- January 2003-April 2003, Worked as the Library Supervisor for a Practicum Student in the LIS Program. Together, we worked on a digital project called "The Changing Face of the Automobile Industry" in collaboration with the Detroit Public Library.
- November 9, 2002 – Served as guest lecturer, presenting "Electronic Information Systems," for the LIS 6120 Access to Information course.
- November 7, 2002 – Presented along with Diane Sybeldon a presentation, entitled "Digitization, the Big Picture: How does it work at WSU?" at the LISAA Best Practices series called "Digitization."
- October 26, 2002 – Created and produced with the conference planning committee the WSU-sponsored, all-day LGBT Issues Conference at Wayne State University.
- August 6, 2002 – Served as guest lecturer, presenting "Digitization at WSU Libraries: Issues, Challenges, Sample Projects" for LIS 7110 Humanities course.
- July 6, 2002 – Served as guest lecturer, presenting "Electronic Information Systems," for the LIS 6120 Access to Information course.
- March 2002 - Served as invited Guest Lecturer for the Library and Information Science Program Course 6210-Organization of Knowledge. Provided Lecture entitled "Horizon ILS: An Introduction to Cataloging-related Structures and Processed in One Integrated Library System."
- October 2001 - Created conference theme/program, obtained expert speakers for, organized two conference art exhibits with community artists and the Lesbian Herstory Archives, and worked as conference planning committee member for WSU's 8th Annual Conference on Lesbian, Gay, Bisexual and Transgender Issues, "Activism in Art," October 26, 2001.
- October 2001 - Served as invited Guest Lecturer for the Library and Information Science Program Course 6120-Access to Information. Provided lecture entitled "Electronic Information Systems: Selected Topics," and facilitated discussion regarding Integrated Library Systems.
- March 2001 - Served as invited Guest Lecturer for WSU's Library and Information Science Program Cataloging class, with presentation called "Horizon and the Indexing of MARC Records."
- April 2000 - Served as invited panel participant at WSU's Mediating Theory and Democratic Systems Discussion series. Provided an informational lecture and led discussion regarding: "Direct Action and Acts of Resistance."
- July 1999 - Served as invited Guest Lecturer at WSU's Social Work 7500, Section 007 class, and led a discussion regarding "Diversity Issues."
- June 1999 - Served as invited Guest Lecturer at WSU's Library and Information Science Program class "Electronic Access to Information," discussing DALNET consortium, WebPAC, and Horizon.

COMMUNITY OUTREACH ACHIEVEMENTS

- On March 19, 2004, presented lecture for a University of Michigan APA Heritage Month event. Lecture and slide show were entitled, "Asian and Out in Detroit: An Intersection of Identities."
- On November 20, 2003, presented an invited guest lecture for a University of Michigan class on Asian Pacific American History, with Professor Emily Laws. Lecture was entitled, "Close Quarters in Detroit: A Chinese American History." Demonstrated new research Web site and digitization project.
- On April 30, 2003, organized lecture for the WSU campus by Professor Shea Howell of Oakland University, entitled: "Marriage Equality: Lesbian and Gay Perspectives," sponsored by the AAUP's LGBT Caucus at WSU, and the Counseling and Psychological Services (CAPS) unit of WSU.
- In 2000-2001, volunteered for the James Tatum Educational Music Foundation, managing its Web site and providing technical advice.

SIGNIFICANT PROFESSIONAL DEVELOPMENT ACTIVITIES

In addition to participating in many American Library Association (ALA) Midwinter and Annual Conferences, EDUCAUSE conferences, and Coalition for Networked Information (CNI) national meetings throughout the years (too numerous to name here), I also acquired knowledge, skills, and professional networks related to these professional development activities:

- Attended Academic Library Advancement and Development Network (ALADN) 2010 pre-conference and conference, March 2010, Santa Monica, to acquire skills related to library fundraising.
- Completed two-day Academic Library Planning and Revitalization workshop from Academic Impressions, March 2010.
- Completed two-day Portfolio Management workshop from Brigham Young University, May 2008, at Portland State University.
- Completed three-day Project Management course from Brigham Young University, November 2007, at the University of Oregon in Eugene.
- Awarded Full Scholarship for Ph.D. program in Managerial Leadership, Simmons College in Boston, MA. Began coursework in May 2007.
- ARL/ACRL Institute on Scholarly Communication, October 2006, in North Carolina.
- Completed the AMIGOS "Perl for Librarians" workshop, May 2006, in San Antonio, Texas.
- Completed the PSUnity's National Coalition Building Institute Diversity and Inclusion Workshop, March 2006.
- Completed the Innovative Interfaces "Advanced System Access and Administration Workshop," August 2004, in Emeryville, California.
- Completed the Innovative Interfaces "Load Profile Training Workshop," July 2004.
- Completed the American Library Association LITA Pre-Conference workshop on Extensible Markup Language (XML) in San Diego, California, January 2004.
- Completed "Oral History" workshop at the Rochester Hills Museum, November 2003.
- Participated in WSU's two-day Grant Writing Seminar, August 2002.
- Completed Digital Library Extension Service (DLXS) training at U of M, July 22-26, 2002.
- Completed Master's WSU course, "C++ Programming," April 2002.
- Completed WSU course, "Computer Architecture," April 2002.
- Completed New Horizon's Linux Installation and Configuration course, March 2002.
- Completed WSU's Introduction to Oracle, January 2001.
- Completed OCLC's WebZ training in Dublin, Ohio, May 2000.
- Completed Microsoft's Networking Essentials Course, May 2000.
- Completed MLA workshop: Library Technologies Division's "Digitization: Where Do We Go From Here?" April 2000.

- Completed MLA workshop, Access, Collections, and Technical Services Round Table's "People and Processes: Practical Skills for Technical Services," April 2000.
- Completed New Horizon's Macromedia DreamWeaver 4.0 course, October 2001.
- Completed OCLC's Knowledge Management: Methods & Systems workshop in Lansing, September 2001.
- Participated in the Michigan Library Association Leadership Orientation Workshop, Lansing, August 17, 2001.
- Completed Michigan Library Consortium's OCLC Cooperative Online Research Catalog (CORC) workshop, Detroit, May 9, 2001.
- Participated as competitive-grant recipient at the Institute for Legal and Ethical Issues Forum at the University of Wisconsin-Milwaukee, in Milwaukee, WI, May 20-27, 2000.
- Participated in the Michigan Library Association Leadership training held August 1999, as a result of my election as Member-at-Large in the MLA Access, Collections and Technical Services Round Table.
- Completed *epixtech's* Instructor training, October 1999. Certified Horizon ILS Trainer – Certified by *Dynix* as official Horizon trainer for PAC users, WebPAC users, Cataloging, Circulation, Acquisitions, Serials Control and Check-in, and Reserve Book Room.
- Completed NACO (National Authority Cooperative) training in workshops held October 26, October 28 and November 4, 1999.

GOVERNANCE ACTIVITIES FOR THE UNIVERSITY, COLLEGE, DEPARTMENT

Portland State University:

- Information Technology Advisory Council for PSU, Member, 2011
- Search Committee for the Director of Online Learning, Member, 2011.
- Knowledge Commons Sandbox Project, Sponsor 2010
- Digital Repository Team, Sponsor 2010
- Website Redesign Team, Sponsor 2010
- Search Committee for the Head of Library Technologies, Chair, 2010.
- Search Committee for the Distance Learning Librarian, Member, 2010.
- Campus Budget Committee, appointed, 2009-
- Institutional Review Board, Human Subjects Research Review Committee (HSRRC) for Portland State University, appointed 2008-
- Joint Faculty/Administration Promotion and Tenure Committee, Member, 2009-
- E-Submission of Theses/Dissertations Implementation, Co-Chair, 2008-2009.
- Institutional Repository Needs Assessment Task Force (and subgroup for E-Theses/Dissertations Implementation), Chair, 2008.
- Search Committee for Head of Public Access Services, Chair, 2007.
- Library Promotion & Tenure Committee, elected 2007/2008 term.
- Search Committee for Office of Information Technology Project Manager, appointed 2007.
- Associate University Librarian for Public Services, Search Committee, 2007.
- Associate Chief Information Officer (ACIO) Search Committee for campus, appointed 2006.
- Advisory Committee on Academic Information Technologies (ACAIT), appointed 2005-present.
- ACAIT Subcommittee for Learning Management System / Courseware System Selection, a group charged with recommending the campus's next Learning Management System / Courseware System, 2006-2007.
- Campus Portal (MyPortland State) Advisory Committee, appointed 2005-2008.
- Joint Promotion & Tenure Committee, elected 2005/2006 term.
- Library Administrative Council, appointed 2005-present.
- Library Strategic Planning Committee, 2005-2008.
- Library Strategic Marketing Committee, 2006-2007.
- Library Sunshine Week Coordinator, 2006.
- Library Online User Interfaces (OUI) Team, appointed Leader, 2005-2008.

- Search Committee for Digital Asset Processing Librarian, appointed 2005-2005.
- Search Committee for the OIT Desktop Support and Special Projects Coordination, appointed 2005-2006.

Wayne State University:

- Academic Senate, Elected 2003-2005. Participated in the Senate's Facilities, Support Services and Technology Committee (FSST).
- Integrated Library Systems (ILS) Advisory Team, Chair – 2001-2005
- User Interfaces Team, Chair – 2001-2005
- Historic Costume Collection Digitization Task Force, Leader, 2002-2005 (ILMS grant project)
- Virtual Motor City Digitization (Detroit Newspaper Photo Archive) Task Force, Leader, 2002-2004 (ILMS grant project)
- WSU Conference Planning Committee charged with planning the intellectual content and theme for, organizing of, and running of the annual Lesbian/Gay/Bisexual Issues Conference at WSU.
- ILLiad Interlibrary Loan Implementation Team, Leader, appointed 2003-2004.
- AAUP Lesbian, Gay, Bisexual and Transgender Concerns Caucus at WSU, Co-Chair, February 2004 to 2005.
- Integrated Library System Request for Proposal and Contract Negotiation Team, Co-Leader, Appointed 2003-2004.
- AAUP Academic Staff Steering Committee, elected to serve 2003-2004 term.
- Library Budget Advisory Committee, elected 2002-2004
- Web Librarian Search Committee for WSULS, 2003
- Employment Security Status, Promotion, and Tenure (EPT) committee, elected 2002-2003. Committee is charged with performing reviews of peers seeking ESS, promotion, or tenure.
- Salary Committee, elected 2002-2003.
- Library and Information Science Alumni Association (LISAA) Board, from mid-2001 to 2003, participating in program planning, meetings, and discussions.
- Strategic Planning/Digital Library Services Planning Team, Chair, 2001-2002.
- Website Redesign Task Force, Chair - 2001-2002.
- WSULS's Electronic Course Reserves Implementation Task Force, appointed 2001.
- Head of Cataloging Search Committee, appointed 2001.
- WSULS Publications Committee, appointed 2000-2001.
- New Librarians Round Table, appointed co-Leader, 2001.
- Search Committee for Database Management Librarian, June-September 2000.
- President's Commission on the Status of Women (COSW), appointed 1999-2000. Worked on COSW Affirmative Action and Equity Committee.
- Technology Issues Task Force, helped prepare the WSU Information Technology Planning Forum, May 1999.

PROFESSIONAL SERVICE

- ALA, Library and Information Technology Association (LITA) Division, LITA Councilor, Elected 2010-2013 Term.
- ALA Councilor as part of LITA Councilor Role, 2010-2013 Term.
- LITA Executive Committee, 2010-2013 Term.
- Orbis Cascade Alliance, Network Level Services (NLS) Task Force, 2009-Present.
- Orbis Cascade Alliance, New Summit Implementation Team, 2008-2009.
- ExLibris Student Writing Award Committee for the Library and Information Technology Association (LITA), 2007-2008.
- Endeavor Student Writing Award Committee for the Library and Information Technology Association (LITA), 2006-2007.
- Association of College and Research Libraries (ACRL), Racial and Ethnic Diversity Committee, appointed 2005-2008.

- Association of College and Research Libraries (ACRL), Virtual Conference Subcommittee, 2005-2007.
- American Library Association's LITA LSSI/OCLC Minority Scholarships Committee, 2003-2004. Was appointed as Chair, 2004-2005, Past-Chair, 2005-2006.
- Emerald's *OCLC Systems and Services* journal, served as an invited member on the editorial board from September 2002 through August 2004.
- Appointed to serve on the ALA LITA's Best Practices Task Force in 2003.
- Appointed by LITA to continue working on *TER* editorial board as a regular member, 2003-2005.
- Michigan Electronic Library Catalog (MeLCat) Resource Sharing System, Statewide Policy Committee – 2004-2005
- Appointed to a three-year appointment, 2000-2003, as the American Library Association (ALA) Library and Information Technology Association's (LITA's) *Technology Electronic Reviews* (TER) Editor-In-Chief, which includes acting as Chair and organizer of the TER editorial board meetings at national ALA conferences, preparing agendas and direction, writing reports, etc. As Editor-in-Chief, prepared, compiled, corresponded with reviewers, edited, marked up in HTML, and published numerous issues of LITA's *Technology Electronic Reviews*, from Volume 7.5 through Volume 10.2, October 2000 through June 2003.
- MiLE (Michigan Library Exchange) Technology Implementation Teams, 2001-2003, for regional project. Created the MiLE logo for the project.
- Served as Chair of LITA's *TER* Editorial Board, convening and directing meetings at national conferences, preparing agendas, etc., 2000-2003.
- Participated in ALA LITA's Publication Committee at national meetings, 2000-2002.
- Accepted a nomination to run as 2001/2002 Member-at-Large for the Library Technologies Division of the Michigan Library Association. Served on the board 2000-2001.
- Served as Website Coordinator for the American Library Association's Feminist Task Force in 2000, after serving as Co-Coordinator in late 1999.
- Elected to MLA Technical Services Round Table as Member-At-Large for 1999/2000 term. Attended meetings and helped plan the intellectual content for 1999 Annual Conference, TSR Annual Meeting, and April 2000 Workshop. Accepted nomination to continue serving the board in 2000/2001.

MEMBERSHIPS IN PROFESSIONAL SOCIETIES

(Listed in alphabetical order by organization)

Association for Asian Pacific American Leadership in Education (AAPALE).
Member, 2005-2006.

American Library Association (ALA). Member, 1996-Present.

Association of College and Research Libraries (ACRL), 2005-Present.

- Appointed to serve as Chair of the ExLibris Student Writing Award Committee for the Library and Information Technology Association (LITA), 2007-2008.
- Appointed to serve on the Endeavor Student Writing Award Committee for the Library and Information Technology Association (LITA), 2006-2007.
- Association of College and Research Libraries (ACRL), Racial and Ethnic Diversity Committee, appointed 2005-2007.
- Association of College and Research Libraries (ACRL), Virtual Conference Subcommittee, appointed 2005-2007.
- University Libraries Section, 2005-Present.
- Women's Studies Section, 2005-Present.

Chinese American Library Association, 2003-2007.

Library and Information Technology Association. Member, 1997-Present.

- LITA Councilor, Elected, 2010-2013.

- Ex Libris Student Writing Award Committee, Chair 2007-2008, Member, 2006-2007.
 - Publication Committee at national meetings, 2000-2002.
 - *Technology Electronic Reviews*, Appointed Editor-in-Chief, 2000-2003.
 - Best Practices Task Force, 2002-2003.
 - OCLC/LSSI Minority Scholarships Committee, Chair, 2004-2005.
- Social Responsibilities Round Table. Member, 1996-2002, 2005-2008.
- Feminist Task Force. Co-Coordinator, 1998-2000, Website Coord. 2000-2001

American Association of University Professors. Member, 1996-2005.

Michigan Library Association (MLA). Member 1996-2002.

Technical Services Round Table. Elected Board Member, 1998-2000.

Library Technologies Division. Elected Board Member, 2001-2002.

Oregon Library Association. Member, 2006-2008.

Progressive Librarians Guild. Member, 2002-2004.

Society for Human Resources Management (SHRM). Member 2007-Present.

**CONSTRUCTION MANAGER FOR
O'DOWD HALL CURTAIN WALL PROJECT**

A Recommendation

1. **Division and Department:** Finance and Administration Division, Facilities Management Department
2. **Introduction:** Oakland University's (University) O'Dowd Hall was constructed in 1980 and is currently occupied by the School of Nursing, School of Medicine, several College of Arts and Sciences departments, Registrar's Office, and other administrative departments. The building's exterior walls consist of facing brick and an aluminum and glass curtain wall. There are also atria with skylights over main circulation corridors at the east and west sides of the building. Significant and persistent leakages have been reported throughout the building for several years with ongoing remediation efforts including roof replacement. These efforts have helped but have not completely resolved the persistent leakages, particularly at the curtain walls and skylights.

The leakages are primarily due to the water resistant components of the curtain wall and skylight systems being worn out and no longer reliably functional. As with all construction materials and assemblies, the original systems and components have a limited life expectancy (25-30 years). In this case, materials critical to maintaining water tight performance have become degraded to the point that they can no longer serve their primary purpose. Their serviceable life expectancy has been exceeded, and corrective measures are required. Complete renovation is required to achieve consistent and reliable performance throughout the curtain wall and skylight systems.

In addition to water leakage, a safety concern was identified; there is no fire and smoke seal between the exterior curtain wall system and the edge of the adjacent floor construction. This condition is not acceptable in current design and construction practice.

The project calls for replacement of all curtain wall, skylight, entry and window systems.

The project budget is \$4,997,640, including all materials, labor, fees, and contingencies, funded by the General Revenue Bonds, Series 2009, as approved by the Board of Trustees (Board) on July 2, 2009.

Through a competitive bid process, Request for Qualifications (RFQ) and Request for Proposals (RFP), SmithGroup was chosen as the best qualified architectural and engineering firm for this project in October 2010 (\$268,500 contract). SmithGroup is under contract for this project.

Subsequently, fourteen firms responded to a widely distributed and advertised RFQ for Construction Manager services. The RFQ submissions were reviewed and evaluated by the University's Facilities Management and Purchasing Departments, resulting in six Construction Managers (Barton Mallow, Clark, DeMaria, O'Neal, Rewald, and Turner) being selected to participate in a RFP process.

Based on the proposals submitted and on-campus interviews, DeMaria was chosen as the best qualified and lowest cost Construction Manager (see Attachment A). DeMaria has excellent

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references and has successfully completed several similar sized projects for the University. Their base fee is \$442,830, and includes preconstruction costs, general conditions, and construction fees.

Two design alternatives are presented for the Board's consideration; 1) similar to the current building design, and 2) modifying the current building design to blend better with campus (see Attachment B). Alternative 2 is recommended.

University administration met with the Board's project liaison, Trustee Long, to discuss the Construction Manager selection process and recommendation and the design recommendation. She was supportive of the process and recommendations.

Board approval of a Construction Manager and building design is necessary to proceed with this project.

3. **Previous Board Action:** On July 2, 2009 the Board approved the General Revenue Bonds, Series 2009 to fund this project.

4. **Budget Implications:** Construction Manager fees are budgeted in the O'Dowd Hall Curtain Wall project budget. The proposed Construction Manager contract, architectural and engineering services, construction, and contingencies are within budget.

5. **Educational Implications:** The O'Dowd Hall Curtain Wall project will restore reliable functionality to this facility.

6. **Personnel Implications:** None.

7. **University Reviews/Approvals:** This recommendation was formulated by the Associate Vice President for Facilities Management and reviewed by the Vice President for Finance and Administration, President, and Trustee Long (Board project liaison).

8. **Recommendation:**

RESOLVED, that the Board of Trustees authorizes the Vice President for Finance and Administration to negotiate and execute contracts with DeMaria Building Company for construction management for the O'Dowd Hall Curtain Wall project; and, be it further

RESOLVED that the total cost for all construction management, architectural and engineering services, construction, and contingencies for the O'Dowd Hall Curtain Wall project will not exceed \$4,997,640; and, be it further

RESOLVED, that the contract be reviewed and approved by the Office of the Vice President for Legal Affairs and General Counsel prior to execution, and be in compliance with the law and University policies and regulations, and conform to legal standards and policies of the Vice President for Legal Affairs and General Counsel.

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9. Attachments: A. Summary of Proposals
B. Design Alternatives

Submitted to the President
on 7/26/11, 2011 by



John W. Beaghan
Vice President for Finance and Administration
and Treasurer to the Board of Trustees

Recommended on 7/27/11, 2011
to the Board of Trustees for Approval



Gary D. Russi
President

ATTACHMENT A

**Construction Manager for
O'Dowd Hall Curtain Wall Project**

Summary of Proposals

Barton Malow	\$635,807
Clark Construction	\$544,933
DeMaria Building Company	\$442,830
O'Neal Construction	\$526,317
Rewold Construction	\$505,070
Turner Construction	\$484,125

Design: DESIGN AND MATERIAL OPTIONS



ALTERNATIVE 1



ALTERNATIVE 2

BOARD LEADERSHIP AD HOC COMMITTEE REPORT

**Jacqueline S. Long, Committee Member
Ad Hoc Nominating Committee**