

Agendum  
Oakland University  
Board of Trustees Formal Session  
August 12, 2013

**UNIVERSITY PERSONNEL ACTIONS**  
**A Recommendation**

1. **Division and Department:** Academic Affairs, Office of the Senior Vice President for Academic Affairs and Provost.
2. **Introduction:** The following sets of personnel actions require Board of Trustees (Board) approval. In addition, twice a year, the administration reports to the Board other personnel actions as information items.
3. **Previous Board Action:** The Board routinely approves personnel actions at its Formal Sessions.
4. **Budget Implications:** Changes in salary due to the promotion/change in faculty rank have been supported by the Board through the approval of Agreements between Oakland University and the Oakland University Chapter of the American Association of University Professors, and the approval of Oakland University William Beaumont School of Medicine (OUWBSOM) budgets.
5. **Educational Implications:** Seasoned and knowledgeable faculty enhance the training and education of students. Recognition of a faculty member's long-standing dedication to the mission of the institution reinforces a culture that is devoted to excellence in teaching, research, creative endeavor, and service.
6. **Personnel Implications:** The personnel implications are as outlined in the recommendation below.
7. **University Reviews/Approvals:** Academic personnel actions are reviewed by faculty committees and academic deans, and are subject to the approval of the Senior Vice President for Academic Affairs and Provost. Administrative personnel actions are reviewed by University Human Resources and when appropriate, by the Office of the Vice President for Legal Affairs.
8. **Recommendation:**

RESOLVED, that the Board of Trustees approve the personnel actions below.

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**I. Administrative Appointments**

Department Chairs

<u>Chair</u>	<u>Department</u>	<u>Term</u>
Dulio, David A.	Political Science	August 15, 2013 – August 14, 2016 (2 <sup>nd</sup> term)
Rosenthal, Samuel	Linguistics	August 15, 2013 – August 14, 2016 (3 <sup>rd</sup> term)
Whitehead, Vagner M.	Art & Art History	August 15, 2013 – August 14, 2016 (1 <sup>st</sup> term)

**II. Administrative Reappointments**

Crabill, Scott L., Interim Vice Provost for Undergraduate Education  
Schott-Baer, F. Darlene, Interim Vice Provost for Graduate Education

**III. Administrative Change of Status**

Lentini, James P., D.M.A., Senior Vice President for Academic Affairs and Provost, and Professor of Music, with tenure, pursuant to the Amended and Restated Employment Agreement between James P. Lentini and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and University policies and regulations and conforms to the legal standards and policies of the Board of Trustees.

**IV. Administrative Retirements**

Russi, Gary D., President and Professor of Health Sciences, with tenure, pursuant to the Retirement and Transition Agreement between Gary D. Russi and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and University policies and regulations and conforms to the legal standards and policies of the Board of Trustees.

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**V. New Appointments**

**Effective July 8, 2013**

**Academic Appointments**

Baxa, Dwayne M., Ph.D., Assistant Professor of Biomedical Science without tenure (tenure track), (\$90,000.00): (New appointment filling a vacant authorized position) Oakland University William Beaumont School of Medicine.

**VI. Oakland University William Beaumont School of Medicine Promotions**

Pursuant to the Oakland University William Beaumont School of Medicine's Criteria for Appointment and Promotion, evaluations of candidates seeking promotion and/or tenure are completed by May 1<sup>st</sup>. The following recommendations are made by the President. Standard review processes were followed.

**A. Optional Promotions**

1. Associate Professor with tenure considered for promotion to full professor, effective July 1, 2013.

Venuti, Judith

Biomedical Sciences

Promote

**B. Reappointments (with Tenure)**

1. Associate Professors eligible for promotion to associate professor with tenure, effective July 1, 2013.

Dereski, Mary O.  
Mi, Misa

Biomedical Sciences  
Biomedical Sciences

Reemploy & Promote  
Reemploy & Promote



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**VII. Oakland University William Beaumont School of Medicine Standard Appointments, effective August 12, 2013.**

The following standard appointments in the Oakland University William Beaumont School of Medicine are for three years, commencing on August 12, 2013, and are renewable. These standard appointments are without salary support from Oakland University and are not tenured positions. Appointees must maintain active status on the staff of Beaumont Hospital; meet all applicable School of Medicine participation requirements, and maintain the continued support of their Department Chairs, who are responsible for assessing their performance. Appointees' standard appointments may also be terminated at any time, upon the recommendation of their Department Chair or, for reasons that are at the exclusive discretion of the Dean of the School of Medicine:

Alpay-Savasan, Zeynep	Assistant Professor	Obstetrics and Gynecology
Bauer, Samuel T.	Assistant Professor	Obstetrics and Gynecology
Gill, Steven A.	Assistant Professor	Anesthesiology
Kaur, Sangeeta	Assistant Professor	Obstetrics and Gynecology
Kelekar, Arati K.	Assistant Professor	Internal Medicine
Lal, Nirish R.	Assistant Professor	Diagnostic Radiology
Lau, Wei C.	Professor	Anesthesiology
Leider, Jeffrey S.	Assistant Professor	Otolaryngology
MacDonald, Scott	Assistant Professor	Internal Medicine
Maddens, Nicholas	Assistant Professor	Internal Medicine
Menkes, Daniel L.	Professor	Internal Medicine
Mumtaz, Samar	Assistant Professor	Internal Medicine
Qazi, Aisha A.	Assistant Professor	Anesthesiology
Ruark, Deborah	Assistant Professor	Surgery
Sakr, Lina	Assistant Professor	Internal Medicine

**VIII. Change of Status**

Awbrey, Susan M., from Interim Senior Vice President for Academic Affairs and Provost to Senior Associate Provost and Professor of Education, effective July 8, 2013.

Gilbert, Garry J., from Adjunct Instructor in Journalism to Acting Chair, Department of Communication and Journalism and Adjunct Instructor in Journalism, effective July 1, 2013 through July 31, 2013.

Heisler, Jennifer M., from Chair, Department of Communication and Journalism and Associate Professor of Communication, to Associate Professor of Communication, effective July 1, 2013 through July 31, 2013.

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**IX. Faculty Reappointments**

The faculty agreement requires that certain reviews for possible reemployment and promotion be completed by August 15, 2013. The following recommendations are made by the President. Standard review processes were followed.

**A. Reappointments (with Tenure)**

1. Assistant Professors eligible for promotion to the rank of associate professor, effective August 15, 2013.

Carr, Douglas	Political Science	Reemploy & Promote
Cassano, Graham	Sociology & Anthropology	Reemploy & Promote
Cho, Seong Y.	Accounting & Finance	Reemploy & Promote
Christ, Tanya M.	Reading & Language Arts	Reemploy & Promote
Hoag, Melissa E.	Music, Theatre & Dance	Reemploy & Promote
Khain, Evgeniy	Physics	Reemploy & Promote
Knutson, Andrea L.	English	Reemploy & Promote
Kozak, Andrea T.	Psychology	Reemploy & Promote
Landolt, Laura K.	Political Science	Reemploy & Promote
Leigh, Scarlett Rebecca	Reading & Language Arts	Reemploy & Promote
Levinson, Lisa B.	Linguistics	Reemploy & Promote
Liu, Zijuan	Biological Sciences	Reemploy & Promote
McDonald, Fritz J.	Philosophy	Reemploy & Promote
Pittiglio, Laura I.	Nursing	Reemploy & Promote
Qu, Guangzhi	Computer Science & Engineering	Reemploy & Promote
Rawashdeh, Osamah A.	Electrical & Computer Engineering	Reemploy & Promote
Siadat, Mohammad R.	Computer Science & Engineering	Reemploy & Promote
Suvas, Susmit	Biological Sciences	Reemploy & Promote
Towner, Terri L.	Political Science	Reemploy & Promote

2. Assistant Professors considered for optional granting of tenure with promotion to the rank of associate professor, effective August 15, 2013.

Vonk, Jennifer	Psychology	Promote
Zeigler-Hill, Virgil	Psychology	Promote



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**A. Reappointments (with Tenure) (cont'd)**

3. Special Instructors considered for optional granting of tenure with promotion to associate professor, effective August 15, 2013.

Stone, Mark A.	Music, Theatre & Dance	Promote
Tardella, Sally S.	Art & Art History	Promote

**B. Reappointments (with Job Security)**

1. Special Instructors eligible for reappointment with job security, effective August 15, 2013.

Vallie, Stephanie L.	Nursing	Reemploy
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**C. Reappointments (Probationary)**

1. Assistant Professors eligible for reemployment to second, two-year probationary terms as assistant professor, effective August 15, 2014 through August 14, 2016.

Brown, Miles C.	Music, Theatre & Dance	Reemploy
Cantir, Cristian	Political Science	Reemploy
Chen, Tianxu	Management & Marketing	Reemploy
Crockett, Stephanie A.	Counseling	Reemploy
Greer, Katie S.	Library	Reemploy
Kaiser, Angela A.	Sociology & Anthropology	Reemploy
Kashiwagi-Wood, Akiko	Modern Languages & Literatures	Reemploy
Lorca, Daniel S.	Modern Languages & Literatures	Reemploy
Meyers, Erin	Communication & Journalism	Reemploy
Shu, Tao	Computer Science & Engineering	Reemploy
Steffy, Daniel E.	Mathematics & Statistics	Reemploy
Sule, Venice T.	Educational Leadership	Reemploy
Tang, Jing	Electrical & Computer Engineering	Reemploy
Tivis, Tierra B.	Human Development & Child Study	Reemploy
Walwema, Josephine N.	Writing & Rhetoric	Reemploy
Wang, Yuejian	Physics	Reemploy
Wigent, Catherine A.	Human Development & Child Study	Reemploy
Wloch, Marta	Chemistry	Reemploy
Woerner, Alison R.	Music, Theatre & Dance	Reemploy
Zhang, Dao Qi	Eye Research Institute	Reemploy

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**C. Reappointments (Probationary) (cont'd)**

2. Assistant Professors eligible for reemployment to final two-year probationary terms as assistant professor, effective August 15, 2013 through August 14, 2015.

Condron, Dennis	Sociology & Anthropology	Reemploy
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3. Assistant Professors eligible for reemployment to final two-year probationary terms as assistant professor, effective August 15, 2014 through August 14, 2016.

Black, Ruth E.	Health Sciences	Reemploy
Burgess-Proctor, Amanda K.	Sociology & Anthropology	Reemploy
Chang, Hsiang-Hua	Modern Languages & Literatures	Reemploy
Chapman, Jeffrey S.	English	Reemploy
Chaudhuri, Ranadeb	Accounting & Finance	Reemploy
Chopin, Edith	Chemistry	Reemploy
Dallo, Florence J.	Health Sciences	Reemploy
Daniel, Dominique R.	Library	Reemploy
Dantzler, Drake M.	Music, Theatre & Dance	Reemploy
Driscoll, Dana L.	Writing & Rhetoric	Reemploy
Fails, Matthew	Political Science	Reemploy
Felton, Greg A.	Chemistry	Reemploy
Fu, Liang	Accounting & Finance	Reemploy
Govind, Chhabi	Biological Sciences	Reemploy
Guest, Anthony R.	Music, Theatre & Dance	Reemploy
Hartson, Mary T.	Modern Languages & Literatures	Reemploy
Jiang, Lan	Biological Sciences	Reemploy
Jonutz, Thayer P.	Music, Theatre & Dance	Reemploy
Lucarelli, Jennifer F.	Health Sciences	Reemploy
Purdie, Michele R.	Psychology	Reemploy
Rong, Libin	Mathematics & Statistics	Reemploy
Schall, James D.	Mechanical Engineering	Reemploy
Schneeweis, Adina	Communication & Journalism	Reemploy
Smith, Scott J.	Sociology & Anthropology	Reemploy
Vanderkaay, Cody J.	Art & Art History	Reemploy
Yugo, Jennifer E.	Management & Marketing	Do Not Reemploy

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C. Reappointments (Probationary) (cont'd)

4. Special Instructors eligible for reemployment to second, two-year probationary terms as special instructor, effective August 15, 2014, through August 14, 2016.

Beres, Janith M.	Nursing	Reemploy
Craig, Mary E.	Biological Sciences	Reemploy
Dorko, Lori A.	Accounting & Finance	Reemploy
Rutledge, Amy M.	Decision & Information Science	Reemploy

5. Special Instructors eligible for reemployment to final, two-year probationary terms as special instructor, effective August 15, 2014, through August 14, 2016.

Saliga, Susan E.	Health Sciences	Reemploy
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9. Attachments: None.

Submitted to the President  
on 8/8/, 2013 by

James P. Lentini (AO)

James P. Lentini, D.M.A.  
Senior Vice President for  
Academic Affairs and Provost

Recommended on Aug. 8,, 2013  
to the Board for Approval by

Betty J. Youngblood  
Betty J. Youngblood, Ph.D.  
Interim President