

Agendum
Oakland University
Board of Trustees Formal Session
April 3, 2013

UNIVERSITY PERSONNEL ACTIONS
A Recommendation

1. **Division and Department:** Academic Affairs, Office of the Senior Vice President for Academic Affairs and Provost.
2. **Introduction:** The following sets of personnel actions require Board of Trustees (Board) approval. In addition, twice a year, the administration reports to the Board other personnel actions as information items.
3. **Previous Board Action:** The Board routinely approves personnel actions at its Formal Sessions.
4. **Budget Implications:** Changes in salary due to the promotion/change in faculty rank have been supported by the Board through the approval of Agreements between Oakland University and the Oakland University Chapter of the American Association of University Professors.
5. **Educational Implications:** Seasoned and knowledgeable faculty enhance the training and education of students. Recognition of a faculty member's long-standing dedication to the mission of the institution reinforces a culture that is devoted to excellence in teaching, research, creative endeavor and service.
6. **Personnel Implications:** The personnel implications are as outlined in the recommendation below.
7. **University Reviews/Approvals:** Academic personnel actions are reviewed by faculty committees and academic deans, and are subject to the approval of the Senior Vice President for Academic Affairs and Provost. Administrative personnel actions are reviewed by University Human Resources and when appropriate, by the Office of the Vice President for Legal Affairs.
8. **Recommendation:**

RESOLVED, that the Board of Trustees approve the personnel actions below.

I. **Emeritus Appointments**

Haskell, Richard, Professor Emeritus of Engineering, effective April 3, 2013.

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II. Faculty Promotions

The faculty agreement requires that certain reviews for possible promotion be completed by April 15, 2013. The following recommendations are made by the President and Interim Senior Vice President for Academic Affairs and Provost:

Optional Promotions – Effective August 15, 2013

Associate Professors with tenure considered for promotion to full Professor:

Dembinski, Roman	Chemistry	Promote
Fliedner, Eugene B.	Decision & Information Science	Do Not Promote
Kim, John D.	Management & Marketing	Promote
Liptak, Laszlo	Mathematics & Statistics	Promote
Martins, George B.	Physics	Promote
Reger, Jo	Sociology & Anthropology	Promote
Rooney, Phyllis A.	Philosophy	Promote
Sangeorzan, Brian P.	Mechanical Engineering	Promote
Sengupta, Sankar	Industrial & Systems Engineering	Promote
Smith, Julia B.	Educational Leadership	Promote
Smith, Lorenzo M.	Mechanical Engineering	Promote

III. Oakland University William Beaumont School of Medicine Standard Appointments, effective April 3, 2013.


The following standard appointments in the Oakland University William Beaumont School of Medicine are for three years, commencing on April 3, 2013, and are renewable. These standard appointments are without salary support from Oakland University and are not tenured positions. Appointees must maintain active status on the staff of Beaumont Hospital; meet all applicable School of Medicine Participation requirements, and maintain the continued support of their Department Chairs, who are responsible for assessing their performance. Appointees' standard appointments may also be terminated at any time, upon the recommendation of their Department Chair or, for reasons that are at the exclusive discretion of the Dean of the School of Medicine:

Johnston, William	Associate Professor	Surgery
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9. Attachments: Attachment A: Faculty Personnel Information Items

Submitted to the President
on March 26, 2013 by


Susan M. Awbrey
Interim Senior Vice President for
Academic Affairs and Provost

Recommended on 3/28, 2013
to the Board for Approval by


Gary D. Russi
President

**FACULTY PERSONNEL INFORMATION ITEMS
REPORT TO OAKLAND UNIVERSITY BOARD OF TRUSTEES**

April 3, 2013

A number of faculty personnel actions do not require approval by the Board of Trustees, but in the interest of keeping members informed on the level of personnel activity, the University presents this information on a regular basis. The reports are prepared in October and April.

Deaths

Bhargava, Mukesh, Associate Professor of Marketing, effective February 25, 2013.

Leave with No Pay

Lyons, Heidi, Assistant Professor of Sociology, effective August 15, 2012 through December 15, 2012.

Phased Retirements

Horning, Alice S., Professor of Writing and Rhetoric, effective August 15, 2013.

Kushler, Robert H., Associate Professor of Mathematical Sciences, effective August 15, 2013.

Russell, Joel W., Professor of Chemistry, effective August 15, 2013.

Retirements

Gibson, Sarah L., Associate Professor of Education, effective February 14, 2013.

Joseph, Nancy L., Associate Professor of English, effective August 14, 2013.

Moore, Kathleen H., Associate Dean, College of Arts and Sciences and Professor of Chemistry, effective December 31, 2012.

Shastri, Barkur S., Associate Professor of Biological Sciences, effective August 14, 2013.

Resignations

Boyer, Micah N., Instructor in Anthropology, effective August 15, 2013.

Deubel, Tara, Assistant Professor of Anthropology, effective August 14, 2013.

Resignations (cont'd)

Haar, Catherine, Special Instructor in Rhetoric, effective August 15, 2013.

Lombardo, Sylvie A., Associate Professor of Psychology, effective August 14, 2013.

Seo, Min Hee, Director of Student Assessment and Assistant Professor of Biomedical Sciences, effective October 25, 2012.

Yu, Shuishan, Associate Professor of Art History, effective December 31, 2012.

Zuo, Li, Assistant Professor of Biological Sciences, effective January 11, 2013.

Sick Leaves

Conrad Sczygielski, Megan O., Assistant Professor of Industrial and Systems Engineering, effective November 1, 2012 through February 4, 2013.

Greer, Katie S., Assistant Professor, University Library, effective February 12, 2013.

Jain, Sachin, Assistant Professor of Counseling, effective October 26, 2012 through December 3, 2012.

Kashiwagi-Wood, Akiko, Assistant Professor of Japanese, effective December 3, 2012 through February 11, 2013.

Li, Yan, Assistant Professor of History, effective November 28, 2012 through February 5, 2013.

Return from Sick Leave

Simon, Mark, Professor of Management, effective November 7, 2012.

Switzer, Anne T., Assistant Professor of Library, effective November 7, 2012.

Urla, Julia, A., Special Instructor in Spanish, effective October 15, 2012.

Terminations

Augustyniak, Robert A., Assistant Professor of Biomedical Sciences, effective October 10, 2012.