

AGENDA
Oakland University
Board of Trustees Formal Session
April 28, 2011, 2:00 p.m.
Auditorium, Elliott Hall of Business & Information Technology
Presiding: Chair Henry Baskin

A. Call to Order – Chair Henry Baskin

B. Roll Call – Secretary Victor A. Zambardi

C. Consent Agenda for Consideration/Action – Chair Henry Baskin

Tab 1. Consent Agenda

Tab 2. Minutes of the Board of Trustees Formal Session of March 30, 2011

Tab 3. Acceptance of Gifts and Pledges to Oakland University for the Period of March 1 through March 31, 2011

Tab 4. Acceptance of Grants and Contracts to Oakland University for the Period of January 1, 2011 through March 31, 2011

Tab 5. Ancillary Activities Operating Budgets for the Fiscal Year Ending June 30, 2012

Tab 6. Amendment to Collective Bargaining Agreement between Oakland University and Oakland University Campus Maintenance and Trade

D. New Items for Consideration/Action

Tab 7. Authorization for Tuition Rate for the Oakland University – Beaumont Nurse Anesthesia Program – Virinder K. Moudgil / Darlene Schott-Baer

E. Other Items for Consideration/Action that May Come Before the Board

F. Adjournment

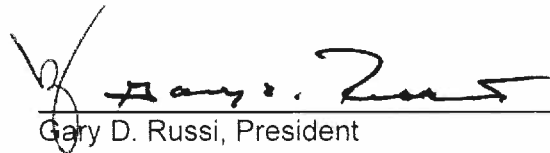
A handwritten signature in black ink, appearing to be 'Vg', is written over the word 'Adjournment'.

Agendum
Oakland University
Board of Trustees Formal Session
April 28, 2011

CONSENT AGENDA
A Recommendation

1. **Division and Department:** Office of the President
2. **Introduction:** The following recommendation is presented for Board of Trustees consideration on a Consent Agenda. If any member of the Board wishes to remove any item from the Consent Agenda for discussion, the request should be made to the Chair. The remaining items will then be considered on the Consent Agenda, with a separate discussion on the item removed.
3. **Previous Board Action:** The Board of Trustees considers Consent Agendas for approval on a regular basis at its Formal Sessions.
4. **Budget Implications:** Budget implications are described in each respective item in the Consent Agenda.
5. **Educational Implications:** Educational implications are described in each respective item in the Consent Agenda.
6. **Personnel Implications:** Personnel implications are described in each respective item in the Consent Agenda.
7. **University Reviews/Approvals:** The Consent Agenda items were reviewed as indicated in each respective agenda item
8. **Recommendation:**
RESOLVED, that the Board of Trustees approve the items listed below as set forth in the respective agenda resolutions:
 - a. Minutes of the Board of Trustees Formal Session of March 30, 2011
 - b. Acceptance of Gifts and Pledges to Oakland University for the Period of March 1, 2011 through March 31, 2011
 - c. Acceptance of Grants and Contracts to Oakland University for the Period of January 1, 2011 through March 31, 2011
 - d. Ancillary Activities Operating Budgets for the Fiscal Year Ending June 30, 2012
 - e. Amendment to Collective Bargaining Agreement between Oakland University and Oakland University Campus Maintenance and Trade
9. **Attachments:** None.

Recommended on 4-3, 2011
to the Board for Approval



Gary D. Russi, President

**Minutes of the Formal Session
of the
Oakland University Board of Trustees
March 30, 2011**

Present: Chair Henry Baskin; Vice Chair Michael R. Kramer; and Trustees Richard A. Flynn, Jacqueline S. Long, Ronald E. Robinson, Mark E. Schlussel and Jay B. Shah

Absent: Trustee Monica E. Emerson

Also Present: President Gary D. Russi; Senior Vice President Virinder K. Moudgil; Vice Presidents John W. Beaghan, Susan Davies, and Mary Beth Snyder; Vice President and Secretary to the Board of Trustees Victor A. Zambardi; and Student Liaisons Marta L. Bauer and Emily R. Tissot

A. Call to Order

Chair Henry Baskin called the meeting to order at 2:01 p.m. in the Auditorium of Elliott Hall of Business and Information Technology.

B. Roll Call

Mr. Victor A. Zambardi, Vice President for Legal Affairs, General Counsel and Secretary to the Board of Trustees, conducted a roll call and all of the Board members were present, except for Trustee Monica E. Emerson. Trustee Jay B. Shah was present via teleconference.

C. Consent Agenda for Consideration/Action

Consent Agenda

Minutes of the Board of Trustees Formal Session of December 9, 2010

University Personnel Actions

RESOLVED, that the Board of Trustees approve the personnel actions below.

I. Administrative Appointments

Cipielewski, James F., Interim Associate Dean, School of Education and Human Services, effective January 18, 2011 pursuant to the Employment Agreement between James F. Cipielewski and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and University policies and regulations and conforms to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

Devries, Jeffrey M., Associate Dean for Graduate Medical Education, Oakland University William Beaumont School of Medicine effective January 24, 2011.

Lepkowski, Frank J., Interim Dean, Kresge Library, effective November 25, 2010 pursuant to the Employment Agreement between Frank J. Lepkowski and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and University policies and regulations and conforms to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

Misra, Lynda C., Associate Dean for Undergraduate Clinical Education, Oakland University William Beaumont School of Medicine effective February 1, 2011.

Noiva, Robert, Associate Dean for Medical Education, Oakland University William Beaumont School of Medicine and Associate Professor of Biomedical Sciences (Bio-Chemistry), effective May 1, 2010 pursuant to the Employment Agreement and Amendment between Robert Noiva and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and University policies and regulations and conforms to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

Schott-Baer, F. Darlene, Interim Dean, School of Nursing, effective January 1, 2011 pursuant to the Employment Agreement between F. Darlene Schott-Baer and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and University policies and regulations and conforms to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

Smith, Lorenzo M., Interim Associate Dean, School of Engineering and Computer Science effective February 1, 2011 pursuant to the Employment Agreement between Lorenzo M. Smith and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and University policies and regulations and conforms to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

Department Chairs

<u>Chair</u>	<u>Department</u>	<u>Term</u>
Mili, Fatma	Computer Science & Engineering	2/1/2011- 8/14/2013

II. Academic Appointments

Afonso, Nelia M., Associate Professor of Biomedical Sciences with tenure (\$127,000); (New appointment filling a vacant authorized position), effective June 1, 2011.

Forbes, William, Associate Professor of Biomedical Sciences with tenure (\$115,000); (New appointment filling a vacant authorized position), effective January 3, 2011.

Joyce, Barbara L., Associate Professor of Biomedical Sciences with tenure (\$137,000); (New appointment filling a vacant authorized position), effective February 21, 2011.

Li, Li, Assistant Professor of Mathematics (\$63,000); (New appointment filling a vacant authorized position), effective January 15, 2011.

III. Oakland University William Beaumont School of Medicine Standard Appointments, effective March 30, 2011.

The following standard appointments in the Oakland University William Beaumont School of Medicine are for three years, commencing on December 30, 2011, and are renewable. These standard appointments are without salary support from Oakland University and are not tenured positions. Appointees must maintain active status on the staff of Beaumont Hospital; meet all applicable School of Medicine participation requirements, and maintain the continued support of their Department Chairs, who are responsible for assessing their performance. Appointees' standard appointments may also be terminated at any time, upon the recommendation of their Department Chair or, for reasons that are at the exclusive discretion of the Dean of the School of Medicine:

Abirage, Marie, Assistant Professor, Internal Medicine
Aboukasm, Amer, G., Assistant Professor, Internal Medicine
Abundis, Margot, G., Assistant Professor, Obstetrics & Gynecology
Adler, Edward, Assistant Professor, Internal Medicine
Afram, George, Assistant Professor, Internal Medicine
Afshar, Ida, Assistant Professor, Obstetrics & Gynecology
Agrawal, Varun, Assistant Professor, Internal Medicine
Ajjour, Mohamad, K., Assistant Professor, Internal Medicine
Akkary, Sami, Assistant Professor, Internal Medicine
Al-Kassab, Abdul, Assistant Professor, Internal Medicine
Al-Ujayli, Bashr, Assistant Professor, Internal Medicine
Al-Zouhayli, M., Kheir, Assistant Professor, Pediatrics
Alexander, Thomas, J., Assistant Professor, Internal Medicine
Allen, Susan, Assistant Professor, Internal Medicine
Allen, Charles, Assistant Professor, Internal Medicine
Almasri, Basem, Assistant Professor, Family Medicine
Alsahlani, Hannan, J., Assistant Professor, Pediatrics
Ashkar, Ayham, Assistant Professor, Internal Medicine
Asmar, Sami, Assistant Professor, Internal Medicine
Atallah, Pierre, Assistant Professor, Internal Medicine
Axelrod, David, Assistant Professor, Internal Medicine
Barker, Penelope, Ann, Assistant Professor, Internal Medicine
Basem, Almasri, Assistant Professor, Family Medicine
Batke, Mihaela, Assistant Professor, Internal Medicine

Bellovich, Keith, A., Associate Professor, Internal Medicine
Benaderet, David, H., Assistant Professor, Internal Medicine
Berg, Richard, A., Assistant Professor, Surgery
Beyer, David, J., Assistant Professor, Family Medicine
Bielicka-Molenda, Danuta, E., Assistant Professor, Internal Medicine
Bishai, Shariff, K., Assistant Professor, Surgery
Blank, Howard, S., Assistant Professor, Internal Medicine
Blunden, Paul, S., Assistant Professor, Obstetrics & Gynecology
Bone, Henry, G., Professor, Internal Medicine
Bookout, James, D., Associate Professor, Surgery
Brackney, Abigail, Assistant Professor, Emergency Medicine
Braver, Tzvi, Assistant Professor, Family Medicine
Briggs, William, A., Professor, Internal Medicine
Burgoyne, Paul, X., Assistant Professor, Family Medicine
Byrne, John, J., Assistant Professor, Internal Medicine
Camero, Luis, G., Assistant Professor, Surgery
Camisa, Sumner, Assistant Professor, Internal Medicine
Campbell, Todd, G., Assistant Professor, Urology
Cannon, Louis, A., Assistant Professor, Internal Medicine
Carroll, Jeff, Assistant Professor, Surgery
Carron, Annette, T., Assistant Professor, Internal Medicine
Castillo, Michael, D., Assistant Professor, Internal Medicine
Catto, Susan, A., Assistant Professor, Internal Medicine
Cervone, Kenneth, R., Assistant Professor, Surgery
Chahin, Lourin, Assistant Professor, Internal Medicine
Chandiwala-Mody, Priti, Adjunct Assistant Professor, Radiology
Chen, Benjamin, S., Assistant Professor, Obstetrics & Gynecology
Chernick, Allan, Assistant Professor, Internal Medicine
Choksi, Nishit, A., Assistant Professor, Internal Medicine
Chowdhury, Perth, S., Assistant Professor, Internal Medicine
Clune, Michael, J., Assistant Professor, Ophthalmology
Cogswell, Steven, P., Assistant Professor, Family Medicine
Colen, Chaim, B., Assistant Professor, Surgery
Corpus, Nancy, H., Assistant Professor, Pathology
Costea, George, Assistant Professor, Family Medicine
Crawford, Joan, S., Assistant Professor, Internal Medicine
Crossley, Nancy, Assistant Professor, Internal Medicine
Cusick, Steven, J., Assistant Professor, Surgery
Cutler, Alan, F., Assistant Professor, Internal Medicine
Datla, Sailaja, Assistant Professor, Internal Medicine
Dean, Steven, M., Assistant Professor, Obstetrics & Gynecology
Decker, David, A., Assistant Professor, Internal Medicine
DeGuia, Amapuri, M., Assistant Professor, Internal Medicine
Demarco, Carmen, Assistant Professor, Internal Medicine
Demers, Michael, R., Assistant Professor, Surgery
Demetriou, Demetris, Assistant Professor, Internal Medicine

Desai, Tusar, K., Assistant Professor, Internal Medicine
Devries, Jeffrey, M., Professor, Pediatrics
Dickson, C., Bart, Assistant Professor, Otolaryngology
Dietz, James, Assistant Professor, Surgery
Dimon, Cain, Assistant Professor, Anesthesiology
Doshi, Hina, Assistant Professor, Internal Medicine
Doyle, Michael, S., Assistant Professor, Internal Medicine
Drelichman, Vilma, Assistant Professor, Internal Medicine
Dudar, Basil, M., Assistant Professor, Internal Medicine
Dulli, Ammar, Assistant Professor, Internal Medicine
Dykowski, Mark, D., Assistant Professor, Obstetrics & Gynecology
Eagle, Christine, Adjunct Assistant Professor, Biomedical Sciences
Easton, Richard, W., Assistant Professor, Surgery
Effendi, Abdul, R., Assistant Professor, Internal Medicine
Eliya, Fadi, A., Assistant Professor, Urology
Ellenbogen, Aaron, Assistant Professor, Internal Medicine
Ericksen, Steven, Adjunct Assistant Professor, Surgery
Espinosa, Aimee, M., Assistant Professor, Internal Medicine
Essani, Shazia, Assistant Professor, Internal Medicine
Estupigan, Rolando, M., Assistant Professor, Internal Medicine
Farhy, Rodolfo, D., Assistant Professor, Internal Medicine
Fateh, Salman, Assistant Professor, Internal Medicine
Fecko, Paul, Assistant Professor, Ophthalmology
Feldman, Marc, A., Assistant Professor, Internal Medicine
Felice, Brian, K., Assistant Professor, Emergency Medicine
Femminineo, Joseph, P., Assistant Professor, Physical Medicine & Rehabilitation
Flom, Stephanie, C., Assistant Professor, Obstetrics & Gynecology
Forst, David, Professor, Internal Medicine
Foster, Nathan, J., Assistant Professor, Internal Medicine
Foster, Michelle, D., Assistant Professor, Pediatrics
Fozo, Michael, S., Assistant Professor, Otolaryngology
Francis, Peter, J., Assistant Professor, Pediatrics
Galens, Stephen, A., Assistant Professor, Internal Medicine
Gamarra, Roberto, Assistant Professor, Internal Medicine
Ganley, Jodie, Assistant Professor, Internal Medicine
Garver, Donald, F., Assistant Professor, Surgery
Gaul, John, Assistant Professor, Surgery
Genord, Michael, A., Assistant Professor, Obstetrics & Gynecology
Ghaith, Gehad, Assistant Professor, Internal Medicine
Ghanem, George, B., Assistant Professor, Internal Medicine
Ghuznavi, Jasmin, Assistant Professor, Obstetrics & Gynecology
Glazier, James, J., Associate Professor, Internal Medicine
Goel, Anil, K., Assistant Professor, Internal Medicine
Goffas, George, T., Assistant Professor, Surgery
Gold, Jeffrey, M., Assistant Professor, Internal Medicine
Goldberg, Mark, Assistant Professor, Internal Medicine

Goldman, Lary, Assistant Professor, Internal Medicine
Goldmeier, Phillip, Assistant Professor, Internal Medicine
Goncalves, Luis, F., Professor, Obstetrics & Gynecology
Goodman, Laura, M., Assistant Professor, Internal Medicine
Gordon, Richard, E., Assistant Professor, Internal Medicine
Grunberger, George, Professor, Internal Medicine
Guz, Brian, V., Assistant Professor, Urology
Hachigian, Todd, M., Assistant Professor, Internal Medicine
Halabi, Abdul, R., Assistant Professor, Internal Medicine
Hall, Lisa, M., Assistant Professor, Internal Medicine
Hall, Suzanne, Assistant Professor, Obstetrics & Gynecology
Hall, Jeffrey, M., Assistant Professor, Surgery
Hamby, Deborah, D., Assistant Professor, Obstetrics & Gynecology
Hamlin, Jeffrey, R., Adjunct Assistant Professor, Radiology
Hanna, Wafaa, S., Assistant Professor, Internal Medicine
Hanna, William, Assistant Professor, Internal Medicine
Hanna, Magdy, Assistant Professor, Obstetrics & Gynecology
Hanson, Ronela, Adjunct Assistant Professor, Radiology
Haque, Farzana, Assistant Professor, Internal Medicine
Harper, Cheryl, Assistant Professor, Pediatrics
Harriott, Alwyn, D., Assistant Professor, Surgery
Healy, Shaun, Assistant Professor, Internal Medicine
Heath, Michael, Assistant Professor, Surgery
Henein, Michael, N., Assistant Professor, Surgery
Herman, Mark, Assistant Professor, Surgery
Higley, Lisa, J., Assistant Professor, Internal Medicine
Holtzman, Matthew, Assistant Professor, Internal Medicine
Hosey, Thomas, C., Assistant Professor, Internal Medicine
Huben, Marianne, T., Assistant Professor, Internal Medicine
Hug, Russell, G., Assistant Professor, Internal Medicine
Hukku, Pankaj, Assistant Professor, Internal Medicine
Husseini, Faleh, Assistant Professor, Obstetrics & Gynecology
Huston, Kathleen, D., Assistant Professor, Obstetrics & Gynecology
Igwe, Robert Chukwuma, Assistant Professor, Internal Medicine
Iovan, Susan, N., Assistant Professor, Anesthesiology
Iskander, Josephine, Assistant Professor, Internal Medicine
Iskapalli, Srinivasa, Assistant Professor, Internal Medicine
Jacobs, Randall, S., Assistant Professor, Internal Medicine
Jancevski, Maria, Assistant Professor, Family Medicine
Jasti, Pallavi, Assistant Professor, Internal Medicine
Jeffries, Edward, S., Assistant Professor, Surgery
Johnson, Reba, Assistant Professor, Internal Medicine
Johnston, Paul, Assistant Professor, Anesthesiology
Kabbani, Sarah, Assistant Professor, Internal Medicine
Kachadurian, Mark, Assistant Professor, Internal Medicine
Kachaturoff, Nora, M., Assistant Professor, Internal Medicine
Kaczander, Bruce, I., Assistant Professor, Internal Medicine

Karadsheh, Khalil, M, Assistant Professor, Internal Medicine
Kelly, Sawyer, Assistant Professor, Emergency Medicine
Kestenberg, William, Assistant Professor, Surgery
Ketels, Clarita, S., Assistant Professor, Internal Medicine
Khairullah, Quresh, M., Assistant Professor, Internal Medicine
Khan, Wajahat, Assistant Professor, Radiation Oncology
Khilani, Urmilla, Assistant Professor, Internal Medicine
Kiel, Raphael, Assistant Professor, Internal Medicine
Kinal, Vithal, Assistant Professor, Internal Medicine
Kirschner, Brian, N., Assistant Professor, Internal Medicine
Kizilbash, Sani, H., Assistant Professor, Internal Medicine
Knapp, John, A., Assistant Professor, Obstetrics & Gynecology
Kneiser, Mary, K., Assistant Professor, Physical Medicine & Rehabilitation
Knowles, Shelley, Assistant Professor, Internal Medicine
Konieczny, Michelle, A., Assistant Professor, Obstetrics & Gynecology
Korotkin, Steven, M., Assistant Professor, Internal Medicine
Kosinski, Michael, E., Assistant Professor, Surgery
Kosuri, Rajani, Assistant Professor, Internal Medicine
Kotsonis, Steven, G., Assistant Professor, Family Medicine
Kou, William, H., Associate Professor, Internal Medicine
Koua, Lana, Assistant Professor, Internal Medicine
Kowalczyk, Carole, L., Assistant Professor, Obstetrics & Gynecology
Kowynia, Peter, D., Assistant Professor, Surgery
Krasnick, Jane, E., Assistant Professor, Internal Medicine
Krug, Ernest, Professor, Pediatrics
Kubek, Douglas, C., Assistant Professor, Otolaryngology
Kulesza, Gregory, Assistant Professor, Internal Medicine
Kyriacou, Manolis, Assistant Professor, Family Medicine
Lajin, Mahmoud, Assistant Professor, Internal Medicine
Lamb, Colleen, A., Assistant Professor, Pathology
Langer, Eric, S., Assistant Professor, Internal Medicine
Langnas, Gary, B., Assistant Professor, Internal Medicine
Lazar, Mary, E., Assistant Professor, Internal Medicine
Lazarczyk, Diariusz, Assistant Professor, Internal Medicine
Lee, Christopher, L., Assistant Professor, Surgery
Lees, C., Douglas, Assistant Professor, Surgery
Leleszi, Elizabeth, Assistant Professor, Pediatrics
Leleszi, Jimmie, Assistant Professor, Psychiatry
Lerman, Ruth, H., Assistant Professor, Internal Medicine
Levinson, Jay, Assistant Professor, Internal Medicine
Levy, Lili, Assistant Professor, Pediatrics
Lillystone, Martin, Adjunct Assistant Professor, Biomedical Sciences
Little, Tania, Assistant Professor, Internal Medicine
Loehrke, Jamie, L., Assistant Professor, Obstetrics & Gynecology
Lucas, Stephenie, Assistant Professor, Internal Medicine
Lumley, Alicia, Assistant Professor, Internal Medicine
Luo, Caesar, K., Adjunct Professor, Ophthalmology

Lynch, Jamie, L., Adjunct Assistant Professor, Surgery
Maas, Luis, Assistant Professor, Internal Medicine
Maddens, Michael, P., Assistant Professor, Internal Medicine
Madoun, Manaf, Assistant Professor, Internal Medicine
Mahoney, Michael, D., Assistant Professor, Obstetrics & Gynecology
Majjoo, Amar, Assistant Professor, Internal Medicine
Man, Kim, C., Assistant Professor, Internal Medicine
Mansour, Alaa, Assistant Professor, Internal Medicine
Mantha, Kalyan, Assistant Professor, Emergency Medicine
Manz-DuLac, Lisa, A., Assistant Professor, Surgery
Maralani, Shiva, J., Assistant Professor, Urology
Maranci, Vera, Assistant Professor, Radiation Oncology
Marchese, Robert, Assistant Professor, Internal Medicine
Marsheh, Nicolas, Assistant Professor, Internal Medicine
Martilotti, Frank, Assistant Professor, Internal Medicine
Matti, Bassam, Assistant Professor, Family Medicine
McCarren, Anne, M., Assistant Professor, Obstetrics & Gynecology
McCarty, James, Assistant Professor, Internal Medicine
McCloskey, Jacalyn, A., Assistant Professor, Obstetrics & Gynecology
McCullough, Peter, A., Assistant Professor, Internal Medicine
McIlroy, Michael, A., Assistant Professor, Internal Medicine
McIntire, Linda, Assistant Professor, Urology
McManus, Matthew, Assistant Professor, Anesthesiology
Megler, Daniel, D.J., Assistant Professor, Otolaryngology
Meguid, Ahmed, A., Assistant Professor, Surgery
Meissner, Marc, Daniel, Assistant Professor, Internal Medicine
Merkle, Richard, B., Assistant Professor, Anesthesiology
Meyers, Michele, R., Adjunct Assistant Professor, Biomedical Sciences
Mertz, Thomas, J., Assistant Professor, Urology
Mick, James, Assistant Professor, Radiology
Mihaylov, Tihomir, Assistant Professor, Family Medicine
Miller, Lynn, Assistant Professor, Internal Medicine
Millman, Bruce, Assistant Professor, Internal Medicine
Minster, Glenn, Assistant Professor, Surgery
Mohammed, Asadulla, Assistant Professor, Internal Medicine
Mohiuddin, Naushaba, Assistant Professor, Internal Medicine
Montpetit, Gregory, Assistant Professor, Internal Medicine
Moore, Donald, Assistant Professor, Internal Medicine
Moravek, James, E, Adjunct Assistant Professor, Surgery
Moser, George, B., Assistant Professor, Obstetrics & Gynecology
Muckey, Brian, Assistant Professor, Internal Medicine
Mullan, Gerald, Assistant Professor, Ophthalmology
Muller, Betty, J., Assistant Professor, Anesthesiology
Munasinghe, Lasitha, Assistant Professor, Internal Medicine
Murakawa, George, J., Assistant Professor, Internal Medicine
Murphy, Kathleen, Assistant Professor, Internal Medicine
Murphy, Patrick, Assistant Professor, Ophthalmology

Murskyj, Leo, Assistant Professor, Internal Medicine
Nachazel, Anne, M., Assistant Professor, Ophthalmology
Nagrecha, Nayna, Assistant Professor, Surgery
Nasif, Marwan, G., Assistant Professor, Internal Medicine
Nehra, Paul, C., Assistant Professor, Obstetrics & Gynecology
Neumann, Kurt, H., Assistant Professor, Internal Medicine
Neuwelt, Melissa, Adjunct Professor, Ophthalmology
Newman, Steven, Associate Professor, Internal Medicine
Nielsen, Gregory, M., Assistant Professor, Surgery
Nikpour, Manouchehr, Assistant Professor, Surgery
Norton, Kathleen, M., Assistant Professor, Internal Medicine
Nurani, Shafeena, Assistant Professor, Anesthesiology
Okumura, Yoshio, Assistant Professor, Anesthesiology
Oney, Logan, T., Assistant Professor, Internal Medicine
Ospina, Luis, Assistant Professor, Internal Medicine
Packey, Dennis, A, Assistant Professor, Internal Medicine
Pai, Amita, Assistant Professor, Internal Medicine
Pala, Gela, Assistant Professor, Internal Medicine
Panagopoulos, Dimitrios, Assistant Professor, Surgery
Paniccia, Anthony, Assistant Professor, Family Medicine
Parker, Seth, B., Assistant Professor, Internal Medicine
Patel, Bharat, K., Assistant Professor, Internal Medicine
Patel, Atulkumar, Assistant Professor, Internal Medicine
Patel, Sandhya, B., Assistant Professor, Pediatrics
Patt, Michael, A., Assistant Professor, Anesthesiology
Penugonda, Neelima, Assistant Professor, Internal Medicine
Perry, Richard, Assistant Professor, Surgery
Pieh, Michael, Assistant Professor, Internal Medicine
Polidori, Gregg, Assistant Professor, Internal Medicine
Pop, Andrei, Assistant Professor, Internal Medicine
Price, Matthew, D., Assistant Professor, Anesthesiology
Qureshi, Kashif, H., Assistant Professor, Internal Medicine
Raad, Michael, Assistant Professor, Internal Medicine
Rama, Kumara, Assistant Professor, Surgery
Rankin, Steven, M., Assistant Professor, Internal Medicine
Rao, Khalid, Assistant Professor, Internal Medicine
Ratanapanichkich, Piti, Assistant Professor, Internal Medicine
Rautbort, Sanford, Assistant Professor, Internal Medicine
Reher, Randall, L., Assistant Professor, Internal Medicine
Renard, Gary, Assistant Professor, Internal Medicine
Richards, Mark, A., Adjunct Assistant Professor, Radiology
Robertson, Stewart, Associate Professor, Internal Medicine
Rochlen, Jeffrey, Assistant Professor, Internal Medicine
Rodriguez, Francisco, Assistant Professor, Surgery
Roodbeen, Craig, W., Assistant Professor, Surgery
Rose, Arthur, Assistant Professor, Internal Medicine
Rosin, Glenn, A., Assistant Professor, Anesthesiology

Rubin, Steven, B., Assistant Professor, Internal Medicine
Rubin, Adam, D., Assistant Professor, Otolaryngology
Rudnick-Burgoyne, Laurie, Assistant Professor, Family Medicine
Sahn, Leonard, Assistant Professor, Internal Medicine
Sakharova, Alla, Assistant Professor, Internal Medicine
Sallach, John, Associate Professor, Internal Medicine
Saluja, Manveen, Assistant Professor, Internal Medicine
Samarapungavan, Dilip, Assistant Professor, Internal Medicine
Samuel, Vijay, Assistant Professor, Internal Medicine
Sanborn, John, R., Assistant Professor, Obstetrics & Gynecology
Sayar, Salem, Assistant Professor, Internal Medicine
Scapini, Mark, J., Assistant Professor, Internal Medicine
Schechter, Steven, Assistant Professor, Internal Medicine
Schmitt, John, Assistant Professor, Internal Medicine
Schoch, Nicholas, Assistant Professor, Surgery
Schock, Martin, I., Assistant Professor, Radiation Oncology
Schreck, Paul, J., Associate Professor, Surgery
Sehgal, Raj, Assistant Professor, Internal Medicine
Seid, Jerome, E., Assistant Professor, Radiation Oncology
Shah, Niraj, S., Assistant Professor, Internal Medicine
Shah, Prakash, Adjunct Assistant Professor, Biomedical Sciences
Shapiro, Evan, Assistant Professor, Anesthesiology
Shapiro, Jack, Assistant Professor, Internal Medicine
Sharma, Rita, Assistant Professor, Internal Medicine
Shau, Payal, Assistant Professor, Emergency Medicine
Shetty, Sugandh, Associate Professor, Urology
Shumer, Steven, M., Assistant Professor, Internal Medicine
Siddiqui, Vaqar, Assistant Professor, Internal Medicine
Sidhu, Kanwaldeep, Assistant Professor, Surgery
Silverman, Alan, Assistant Professor, Internal Medicine
Siwek, Donald, J., Assistant Professor, Anesthesiology
Sloan, Kevin, Adjunct Assistant Professor, Biomedical Sciences
Smorgick, Yossi, Adjunct Assistant Professor, Surgery
Soares, Surayya, Assistant Professor, Internal Medicine
Somerset, Elizabeth, D., Assistant Professor, Obstetrics & Gynecology
Southerland, Lauren, T., Adjunct Assistant Professor, Emergency Medicine
Sowirka, Orest, J., Assistant Professor, Internal Medicine
Speck, Lisa, B., Assistant Professor, Internal Medicine
Stecevic, Veslav, Assistant Professor, Internal Medicine
Stefani, William, A., Assistant Professor, Surgery
Stein, M.D., Lauren, F., Adjunct Assistant Professor, Radiology
Stojanovic, Alexander, Assistant Professor, Internal Medicine
Sulich, Andrew, J., Assistant Professor, Internal Medicine
Swami, Abhishek, Assistant Professor, Internal Medicine
Tamhane, Umesh, Assistant Professor, Internal Medicine
Tangalos, Theodore, L., Assistant Professor, Family Medicine
Tapazoglou, Steve, Assistant Professor, Radiation Oncology

Teklehaimanot, Nedidema, Adjunct Assistant Professor, Radiology
Telang, Dinesh, J., Assistant Professor, Urology
Thakkar, Mehul, Assistant Professor, Internal Medicine
Timmis, Gerald, Professor, Internal Medicine
Toofanny, Nizaamuddeen, Assistant Professor, Internal Medicine
Topf, Joel, M., Assistant Professor, Internal Medicine
Torok, Brian, A., Assistant Professor, Obstetrics & Gynecology
Trosch, Richard, Associate Professor, Internal Medicine
Trunsky, Matthew, H., Assistant Professor, Internal Medicine
Tu, John, F., Assistant Professor, Internal Medicine
Valentini, Nancy, J., Assistant Professor, Obstetrics & Gynecology
VanHulle, Rachel, M., Assistant Professor, Pediatrics
VanVleck, Mathew, R., Assistant Professor, Anesthesiology
Verb, Patrick, M., Assistant Professor, Ophthalmology
Vidinas, Marius, Assistant Professor, Internal Medicine
Vollmer, John, Assistant Professor, Family Medicine
Walsh, Daniel, G., Assistant Professor, Internal Medicine
Walsworth, Despina, Z., Assistant Professor, Pediatrics
Wease, Kathryn, Assistant Professor, Internal Medicine
Weingarten, Jeffrey, Assistant Professor, Otolaryngology
Weinhouse, Elliott, Professor, Pediatrics
Werner, Elizabeth, Adjunct Assistant Professor, Radiology
Wilhelm, Christopher, D., Assistant Professor, Internal Medicine
Williams, Jeffrey, L., Assistant Professor, Surgery
Yanez, Jose, Assistant Professor, Internal Medicine
Yang, Sung, K., Assistant Professor, Internal Medicine
Yeamans, Jeffrey, C., Assistant Professor, Urology
Yee, Kwan, Y., Assistant Professor, Internal Medicine
Ying, Timothy, G., Assistant Professor, Emergency Medicine
Younes, Wassim, M., Assistant Professor, Internal Medicine
Yousif, Edward, A., Assistant Professor, Internal Medicine
Zafar, Khalid, Assistant Professor, Internal Medicine
Zakalik, Dana, Assistant Professor, Internal Medicine
Zaki, Nadia, Assistant Professor, Internal Medicine
Zarouk, Sami, Assistant Professor, Internal Medicine
Zingas, Christopher, Assistant Professor, Surgery
Zohoury, Mark, Assistant Professor, Internal Medicine
Zureick, Samir, Assistant Professor, Internal Medicine

IV. Faculty Promotions

The faculty agreement requires that certain reviews for possible promotion be completed by April 15. The following recommendations are made by the President and Senior Vice President for Academic Affairs and Provost:

Optional Promotions – Effective August 15, 2011

Associate Professors with tenure considered for promotion to full Professor:

Simon, Mark	Management & Marketing	Promote
Zeng, Xiangqun	Chemistry	Promote

V. Faculty Reappointments

The faculty agreement required that certain review for possible reemployment and promotion be completed by March 1. The following recommendations are made by the President. Standard review processes were followed.

A. Reappointments

1. Assistant Professors eligible for reemployment to final two-year probationary terms as assistant professor, effective August 15, 2011 through August 14, 2013.

Farrugia, Rebekah L.	Communications & Journalism	Reemploy
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VI. Faculty Reappointments (with Tenure)

1. Assistant Professors eligible for promotion to the rank of associate professor, effective August 15, 2010.

Reygaert, Wanda C.	Medicine	Reemploy & Promote
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VII. Emeritus Appointments

Hamilton, Barbara B., Professor Emerita of Rhetoric, effective March 30, 2011.

Minor, Billy J., Professor Emeritus of Education, effective March 30, 2011.

Pigott, Margaret B., Professor Emerita of Rhetoric, effective March 30, 2011.

VIII. Change of Status

Black, Ruth E., from Instructor in Physical Therapy to Assistant Professor of Physical Therapy, School of Health Sciences, effective January 1, 2011.

Campoy-Cubillo, Adolfo, from Instructor in Spanish to Assistant Professor of Spanish, Department of Modern Languages & Literatures, effective October 1, 2010.

Dillon, Gadis J., from Interim Chair, Department of Accounting and Finance and Professor of Accounting to Professor of Accounting, effective January 3, 2011.

Estes, Todd, from Associate Professor of History and Acting Chair, Department of History to Associate Professor of History, effective January 1, 2011.

Mili, Fatma, from Interim Associate Dean, of School of Engineering and Computer Science and Professor of Engineering to Professor of Engineering, effective February 1, 2011.

Miller, Karen A.J., from Associate Professor of History to Associate Professor and Chair, Department of History, effective January 1, 2011.

Parkash, Mohinder, from Professor of Accounting to Professor of Accounting and Chair, Department of Accounting and Finance, effective January 3, 2011.

Schwartz, Robert M., from Professor of Education to Professor of Education and Interim Chair, Department of Reading and Language Arts, effective January 1, 2011.

Sethi, Ishwar K., from Chair, Department of Computer Science and Engineering and Professor of Engineering to Professor of Engineering, effective January 5, 2011.

Acceptance of Gifts and Pledges to Oakland University for the Period of December 1, 2010 through February 28, 2011

RESOLVED, that the Board of Trustees accept the gifts and pledges to Oakland University identified in the Gifts and Pledges Report, Attachment A, for the period of December 1, 2010 through February 28, 2011.

(A copy of Attachment A is on file in the Board of Trustees Office.)

Acceptance of Grants and Contracts to Oakland University for the Period of October 1, 2010 through December 31, 2010

RESOLVED, that the Board of Trustees accept the grants and contracts to Oakland University identified in the Grants and Contracts Report, Attachment A, for the period of October 1, 2010 through December 31, 2010.

(A copy of Attachment A is on file in the Board of Trustees Office.)

Final Undergraduate School and Graduate School Reports – Fall 2010 – December 11, 2010

RESOLVED, that the Board of Trustees approves granting the degrees more fully described in the Final Undergraduate School Report and the Final Graduate School Report, each dated December 11, 2010.

(A copy of the Final Undergraduate School and Graduate School Reports – Fall 2010 – December 11, 2010 is on file in the Board of Trustees Office.)

Appointment of Independent Public Accountants for Audit Services, FY2011

RESOLVED, that the Board of Trustees appoints Andrews Hooper & Pavlik, P.L.C. as the University's independent public accounting firm for FY2011 at a cost not-to-exceed \$72,780; and, be it further

RESOLVED, that Andrews Hooper & Pavlik, P.L.C. will report the results of its annual examination of Oakland University's financial statements to the Board of Trustees and its committees as requested; and, be it further

RESOLVED, that the engagement letter be reviewed and approved by the Office of Legal Affairs prior to execution, and be in compliance with the law and University policies and regulations and conform to the legal standards and requirements of the University's Vice President for Legal Affairs.

Engineering Center Reimbursement Resolution

RESOLVED, that the Board of Trustees approve the following Reimbursement Resolution:

WHEREAS, the United States Department of Treasury has promulgated final regulations that, among other things, impose requirements on governmental entities such as the Board of Trustees of Oakland University (the "University") when they desire to reimburse themselves for expenditures made for capital improvements from the proceeds of tax-exempt debt obligations issued after the making of the expenditures; and

WHEREAS, the University has identified a certain capital project, namely the Engineering Center, which is to become the new home of the University's School of Engineering and Computer Science, as well as general purpose classrooms (the "Project"), and with respect to which the University expects to expend its funds prior to the issuance of tax-exempt debt obligations, and to reimburse itself from the proceeds of those obligations upon their issuance; and

WHEREAS, the University intends to state at this time its declaration of official intent to reimburse itself for the capital expenditures made for the Project in accordance with Treasury Regulation Section 1.150-2.

NOW, THEREFORE, BE IT RESOLVED THAT:

1. The BOARD OF TRUSTEES OF OAKLAND UNIVERSITY makes the following declarations for the purpose of complying with the reimbursement rules of Treas. Reg. Section § 1.150-2 pursuant to the Internal Revenue Code of 1986, as amended:

- a. As of the date hereof, the University reasonably expects to expend funds for the Project and to reimburse itself for the capital expenditures in connection therewith with the proceeds of debt to be incurred by the University.
- b. The design phase of the Project has commenced, and it is currently contemplated the Project will be completed on or before June 30, 2014.
- c. The maximum principal amount of debt expected to be issued by the University for the capital expenditures described herein, including issuance costs, is \$50,000,000.
- d. The expenditures described above will be "capital expenditures" as defined in Treas. Reg § 1.150-1(h), which are any costs of a type which are properly chargeable to a capital account (or would be so chargeable with a proper election or with the application of the definition of "placed in service" under Treas. Reg. § 1.150-2(c)) under general Federal income tax principles (as determined at the time the expenditures are paid).

2. Pursuant to Treasury Regulation Section 1.150-2, the University hereby authorizes each of the President and the Vice President for Finance and Administration to execute and file in the place where minutes of the Board of Trustees of Oakland University are kept, Reimbursement Orders for future projects, evidencing the intent of the University to reimburse itself for capital expenditures from the proceeds of subsequently issued debt.

3. This resolution shall be operative, effective and valid upon its passage.

Authorization to Enter into an Assessment Agreement Regarding Merit Network, Inc.

RESOLVED, that the Senior Vice President for Academic Affairs and Provost be authorized to execute the Assessment Agreement, as attached hereto as Exhibit C, on Oakland University's behalf.

(A copy of Exhibit C is on file in the Board of Trustees Office.)

Honorary Degree of Doctor of Humanities, *Honoris Causa*, to Margaret Allesee

RESOLVED, that the Board of Trustees awards the honorary degree of Doctor of Humanities, *Honoris Causa*, to Margaret Allesee.

Statement on Academic Freedom

WHEREAS, the Oakland University Board of Trustees reaffirms its commitment to academic freedom as embodied in its Statement on Academic Freedom, recognizing that academic freedom has both professional and legal components; and

WHEREAS, the Oakland University Board of Trustees has recognized the Oakland University Senate as an organization to advise the President in regard to academic policies and programs; and

WHEREAS, both the Senior Vice President for Academic Affairs and Provost, and the President, support the Oakland University Senate's Statement on Academic Freedom; and

WHEREAS, the Oakland University Board of Trustees has sought the input and recommendations of faculty, staff and students on matters relating to the academic policies and programs of Oakland University, but has retained unto itself the full authority granted to it by law; now, therefore, be it

RESOLVED, that the Oakland University Board of Trustees also supports the Oakland University Senate's Statement on Academic Freedom; and, be it further

RESOLVED, that notwithstanding its commitment to academic freedom generally, and its support of the Oakland University Senate's Statement on Academic Freedom specifically, the Oakland University Board of Trustees will at all times adhere to the legally defined parameters of academic freedom; and, be it further

RESOLVED, that notwithstanding any provision of any Oakland University Board of Trustee Policy, Oakland University institutional constitution, other institutional policy, practice or procedure, or its support of the Oakland University Senate's Statement on Academic Freedom, the Oakland University Board of Trustees reconfirms its legal authority to grant, modify, and rescind any of the foregoing when the Board of Trustees determines such action to be in the best interest of the institution or required to comply with its legal obligations.

Trustee Jacqueline S. Long, seconded by Trustee Michael R. Kramer, moved approval of the Consent Agenda, and the motion was unanimously approved by those present.

D. New Items for Consideration/Action

Commendation of Alfred G. and Matilda R. Wilson Awards and Human Relations Award

Dr. Mary Beth Snyder, Vice President for Student Affairs and Enrollment Management, presented the Commendation of Alfred G. and Matilda R. Wilson Awards and Human Relations Award recommendation as set forth in the agenda item.

Commendation of Alfred G. Wilson Award to Mr. Stephen Scott Parker

RESOLVED, that the Board of Trustees expresses its appreciation to Mr. Stephen Scott Parker for his unwavering commitment to campus life at Oakland University; and, be it further

RESOLVED, that the Board of Trustees commends Mr. Stephen Scott Parker for the quality of his leadership and extends to him its best wishes for continued success in all of his future endeavors.

Commendation of Matilda R. Wilson Award to Ms. Marta Louise Bauer

RESOLVED, that the Oakland University Board of Trustees expresses its appreciation to Ms. Marta Louise Bauer for her unwavering commitment to campus life at Oakland University; and, be it further

RESOLVED, that the Board of Trustees commends Ms. Marta Louise Bauer for the quality of her leadership and extends to her its best wishes for continued success in all of her future endeavors.

Commendation of Human Relations Award to Ms. Jasmine Irene Rudolph

RESOLVED, that the Board of Trustees expresses its appreciation to Ms. Jasmine Irene Rudolph for her unwavering commitment to campus life at Oakland University; and, be it further

RESOLVED that the Board of Trustees commends Ms. Jasmine Irene Rudolph for the quality of her leadership and extends to her its best wishes for continued success in all of her future endeavors.

After discussion, Trustee Richard A. Flynn, seconded by Trustee Long, moved approval of the recommendation, and the motion was unanimously approved by those present.

Appointment of Distinguished Professor

Dr. Virinder K. Moudgil, Senior Vice President for Academic Affairs and Provost, presented the Appointment of Distinguished Professor recommendation as set forth in the agenda item.

RESOLVED, that the Board of Trustees approves the appointment of Eddie Cheng, Professor of Mathematics, to the rank of Distinguished Professor, effective March 30, 2011.

After discussion, Trustee Mark E. Schlusel, seconded by Trustee Ronald E. Robinson, moved approval of the recommendation, and the motion was unanimously approved by those present.

Trustee Jay B. Shah joined the meeting at 2:12 p.m.

Bachelor of Arts Major in Creative Writing

Dr. Moudgil presented the Bachelor of Arts Major in Creative Writing recommendation as set forth in the agenda item.

RESOLVED, that the Board of Trustees authorizes the College of Arts and Sciences' Department of English to offer a Bachelor of Arts Major in Creative Writing; and, be it further

RESOLVED, that the Senior Vice President for Academic Affairs and Provost will complete annual reviews of the Bachelor of Arts Major in Creative Writing to evaluate academic quality and fiscal viability to determine whether the program should be continued.

Dr. Moudgil called on Drs. Susan Hawkins and Ed Hoeppner, Department of English, to give a brief presentation regarding the Bachelor of Arts Major in Creative Writing.

After discussion, Trustee Long, seconded by Trustee Flynn, moved approval of the recommendation, and the motion was unanimously approved by those present.

Early Education and Intervention/Education Specialist Degree

Dr. Moudgil presented the Early Education and Intervention/Education Specialist Degree recommendation as set forth in the agenda item.

RESOLVED, that the Board of Trustees authorizes the Department of Human Development and Child Studies to offer an Early Education and Intervention/Education Specialist Program; and, be it further

RESOLVED, that the Senior Vice President for Academic Affairs and Provost will complete annual reviews of the Early Education and Intervention/ Education Specialist Program to evaluate academic quality and fiscal viability to determine whether the program should be continued.

Dr. Moudgil called on Dr. Julie Ricks-Doneen, Department of Human Development & Child Study, to give a brief presentation regarding the Early Education and Intervention/ Education Specialist Degree. Dr. Ricks-Doneen called on Dr. Carol Swift, Department of Human Development & Child Study, for her input.

After discussion, Trustee Flynn, seconded by Trustee Schlusser, moved approval of the recommendation, and the motion was unanimously approved by those present.

Amendment to Equal Opportunity Policy

Ms. Joi M. Cunningham, Director of Inclusion and Intercultural Initiatives, presented the Amendment to Equal Opportunity Policy recommendation as set forth in the agenda item.

RESOLVED, that the Board of Trustees approves the amendment to the Equal Opportunity Policy identified in Attachment 2, to become effective immediately.

(A copy of Attachment 2 is on file in the Board of Trustees Office.)

After discussion, Trustee Long, seconded by Trustee Flynn, moved approval of the recommendation, and the motion was unanimously approved by those present.

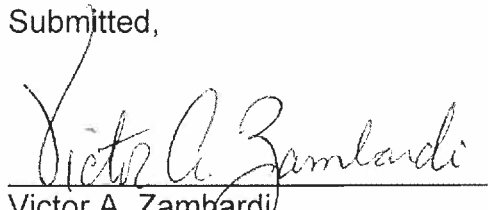
E. Other Items for Consideration/Action that May Come Before the Board

Dr. Tim Larrabee, Associate Professor of Education and Chair, Lesbian, Gay, Bisexual, Transgender, Queer & Ally (LGBTQA) Employee Resource Group (ERG), addressed the Board in support of the new Equal Opportunity Policy. A copy of Dr. Larrabee's comments are on file in the Board of Trustees Office.

F. Adjournment

Chair Baskin adjourned the meeting at 3:05 p.m.

Submitted,



Victor A. Zambardi
Secretary to the Board of Trustees

Approved,



Henry Baskin
Chair, Board of Trustees

**ACCEPTANCE OF GIFTS AND PLEDGES TO
OAKLAND UNIVERSITY FOR THE PERIOD OF
MARCH 1 THROUGH MARCH 31, 2011**

A Recommendation

1. **Division and Department:** University Relations.

2. **Introduction:** Every gift makes a difference at Oakland University. Gifts strengthen the University's ability to deliver excellence to our students and our community, both now and in the future, and make strong programs extraordinary by supporting education and technological advancements, as well as current programs. Gifts also make a lasting impact on lives young and old, when they help fund the cost of a college education.

The Board of Trustees (Board) has authorized the President, or his or her designee, to receive and acknowledge gifts to the University, but such gifts must be reported to the Board not less often than quarterly for acceptance on behalf of the University.

At this time, we request that the Board accept the gifts and pledges reported on the attached Gifts and Pledges Report, Attachment A, on behalf of the University.

3. **Previous Board Action:** The Board accepts gifts to Oakland University on a regular basis at its Formal Sessions.

4. **Budget Implications:** Gifts to the University positively impact budgets, whether the gift is restricted to a specific area, or unrestricted.

5. **Educational Implications:** Some gifts are designated to fund specific academic programs.

6. **Personnel Implications:** Some gifts may be used for salary or support.

7. **University Reviews/Approvals:** All gifts are processed by the Office of Advancement Information Services and are reviewed by the Vice President for University Relations prior to submission to the Board to ensure compliance with federal and state laws and regulations and University policies and procedures when applicable, with assistance from the Office of the Vice President for Legal Affairs when requested.

Acceptance of Gifts and Pledges to Oakland University
for the Period of March 1 through March 31, 2011
Oakland University
Board of Trustees Formal Session
April 28, 2011
Page 2

8. Recommendation:

RESOLVED, that the Board of Trustees accept the gifts and pledges to Oakland University identified in the attached Gifts and Pledges Report, Attachment A, for the period of March 1 through March 31, 2011.

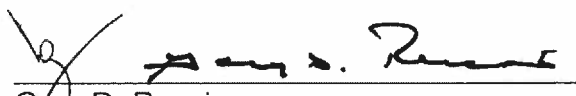
9. Attachments: A. Gifts and Pledges Report.

Submitted to the President
on April 21, 2011 by



Susan L. Davies
Vice President, University Relations

Recommended on 4/21, 2011
to the Board for approval by



Gary D. Russi
President

ADDITIONAL AGENDA MATERIALS LIST
FOR THE April 28, 2011
BOARD OF TRUSTEES FORMAL SESSION

Tab 3. Acceptance of Gifts and Pledges to Oakland University for the Period of
March 1 through March 31, 2011

- To view the attachment to this item, please contact Rhonda Saunders at
(248) 370-3112 or saunders@oakland.edu

**Agendum
Oakland University
Board of Trustees Formal Session
April 28, 2011**

**ACCEPTANCE OF GRANTS AND CONTRACTS TO OAKLAND UNIVERSITY
FOR THE PERIOD OF JANUARY 1, 2011 THROUGH MARCH 31, 2011**

A Recommendation

1. **Division and Department:** Academic Affairs/Office of Grants, Contracts and Sponsored Research

2. **Introduction:** Oakland University contributes to our national agenda as a contributor to the nation's scientific and technological progress, both through the generation of new knowledge and ideas and the education and training of its students. Grants and contracts awarded to Oakland University play a critical role in the advancement of new research findings, and current research trends gives emphasis to inter-disciplinary, technology-driven, and product-oriented team efforts.

The Board of Trustees (Board) has authorized the President, or his or her designee, to receive and acknowledge grants and contracts to the University, but such grants and contracts must be reported to the Board not less often than quarterly for acceptance on behalf of the University.

At this time, we request that the Board accept the grants and contracts reported on the attached Grants and Contracts Report, Attachment A, for the period January 1, 2011 through March 31, 2011.

3. **Previous Board Action:** The Board accepts grants and contracts to Oakland University on a regular basis at its Formal Sessions.

4. **Budget Implications:** Grants and contracts contribute to the University through the recovery of direct and indirect expense incurred in support of research projects.

5. **Educational Implications:** Grants and contracts enhance the training and education of students.

6. **Personnel Implications:** Grants and contracts awards may provide salary support for faculty, post-doctoral fellows, undergraduate and graduate students, technicians, lab managers, and other personnel, as required by the funded research project or program.

Acceptance of Grants and Contracts to
Oakland University for the Period of
January 1, 2011 through March 31, 2011
Oakland University
Board of Trustees Formal Session
April 28, 2011
Page 2

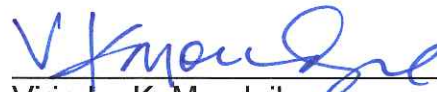
7. **University Reviews/Approvals:** All grants and contracts are reviewed by the Office of Grants, Contracts and Sponsored Research prior to submission to the Board to ensure compliance with federal and state laws and regulations and University policies and procedures, when applicable, and with assistance from the Office of Legal Affairs when requested.

8. **Recommendation:**

RESOLVED, that the Board of Trustees accept grants and contracts to Oakland University identified in the attached Grants and Contracts Report, Attachment A, for the period of January 1, 2011 through March 31, 2011.

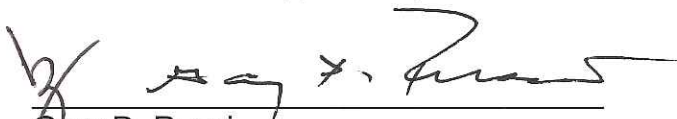
9. **Attachments:** A. Grants and Contracts Report.

Submitted to the President
on 4/22/, 2011 by



Virinder K. Moudgil
Senior Vice President for
Academic Affairs and Provost

Recommended on 4/22, 2011
to the Board for approval by



Gary D. Russi
President

Principal Investigator	Awarding Agency	Title and Project Abstract	Award Amount	Total Award All Years
Lori Crose Department of Strategic Planning	Oakland Community College (prime awardee of U.S. Department of Labor)	Emerging Sectors Educational Consortium. <i>The goal of this grant is to address the need for a skilled workforce in emerging sector jobs in Oakland County and the State of Michigan by creating a consortium of educational institutions to address this issue collaboratively.</i>	\$ 23,400	\$ 23,400
Mary Lose Department of Reading and Language Arts	Ohio State University (prime awardee of U.S. Department of Education)	Reading Recovery i3. <i>This project is a partnership to obtain funding to scale-up Reading Recovery in schools identified for targeted assistance.</i>	\$ 619,584	\$ 3,254,351
Lorenzo Smith Department of Mechanical Engineering	U.S. Automotive Partnership (prime awardee of U.S. Department of Energy)	Investigation of Optimal Pre-form Tool Design for Edge Stretch Conditions. <i>This project will experimentally determine the effective stress-strain curves and corresponding strain distribution in half-dog bone tensile test specimens featuring varying degrees of scallop pre-form geometry in five different sheet metal materials.</i>	\$ 26,337	\$ 26,337
David Spencer SmartZone	U.S. Economic Development Administration	Macomb-OU INCubator EDA Grant. <i>This funding will provide support and programs to Macomb-OU INCubator to grow business in Southeast Michigan.</i>	\$ 450,000	\$ 450,000
Manohar Das Department of Electrical and Computer Engineering	University of Minnesota (prime awardee of U.S. Department of Energy)	A Nationwide Consortium of Universities to Revitalize Electric Power. <i>The object of this project is to revise and revitalize the energy/power engineering courses offered by the Department of Electrical and Computer Engineering by adopting the curricula developed by the University of Minnesota.</i>	\$ 8,333	\$ 24,999
Laila Guessous Department of Mechanical Engineering	National Science Foundation	REU Site: Automotive and Energy Research and Industrial Mentorship Program at Oakland University. <i>The proposed project seeks to address the nationwide problem of attracting and retaining U.S. students, particularly women, in STEM fields and more specifically in the field of mechanical engineering, by providing meaningful and timely 10-week summer research experiences to ten talented undergraduate students from across the U.S.</i>	\$ 114,494	\$ 343,496

Principal Investigator	Awarding Agency	Title and Project Abstract	Award Amount	Total Award All Years
Michael Sevilla Department of Chemistry	National Science Foundation	<i>Mechanisms of Radiation Damage to DNA.</i> <i>The goal of this project is to study free radical mechanisms of radiation damage to DNA.</i>	\$ 188,974	\$ 872,395
Gopalan Srinivasan Department of Physics	Office of Naval Research	<i>Ferrite-Ferroelectric Heteroepitaxial Structures and Frequency Agile Multiferroic RF Components.</i> <i>This objective is growth of heterostructure composites and studies on high frequency excitations. Such composites have the potential to be useful for radio frequency signal processing.</i>	\$ 30,000	\$ 270,000
Susmit Suvas Department of Biological Sciences	National Institutes of Health	<i>Role of Corneal Neuropeptides in the Development of Herpetic Stromal Keratitis.</i> <i>The objective of this project is to understand the role of corneal neuropeptides in regulating herpetic stromal keratitis (HSK) and to discover new treatment to control HSK.</i>	\$ 166,500	\$ 384,462
Total			\$ 1,627,622	\$ 5,649,440

**ANCILLARY ACTIVITIES OPERATING BUDGETS FOR THE
FISCAL YEAR ENDING JUNE 30, 2012**

A Recommendation

1. **Division and Department:** Academic Affairs, Finance and Administration and Student Affairs and Enrollment Management.

2. **Introduction:** Projected budgets for the following eight ancillary activities are presented for approval for the fiscal year ending June 30, 2012:

Campus Recreation	Meadow Brook Music Festival
Graham Health Center	Meadow Brook Theatre
Intercollegiate Athletics	Oakland Center
Lowry Center for Early Childhood Education	University Housing

The ancillary activities presented here represent a broad range of operations connected with and in support of the educational mission of Oakland University. Each ancillary budget is presented in a similar format, using common terminology and revenue, expense and transfer categories. The "all funds" budget model has been used to construct the presentation of these budgets. The all funds model is intended to provide a comprehensive picture of the financial activities of each unit. This format depicts operating and capital transactions in the General Fund, Auxiliary Fund, Designated Fund, Expendable Restricted Fund and the Plant Fund. Gifts are included, but the fund balances in permanent endowments are not included as there is no discretion with regard to their use. Distributions from these endowments are income in the Expendable-Restricted Funds and are included.

3. **Previous Board Action:** The Board of Trustees (Board) approved the FY2011 ancillary budgets on April 7, 2010 and June 29, 2010.

4. **Budget Implications:** See individual ancillary program descriptions for budget implications.

5. **Educational Implications:** See individual ancillary program descriptions for budget implications.

6. **Personnel Implications:** See individual ancillary program descriptions for budget implications.

7. **University Reviews/Approvals:** The Ancillary Activities Operating Budgets were prepared by the ancillary units, reviewed by the Financial Performance Review Committee, Budget and Financial Planning Office, Senior Vice President for Academic Affairs and Provost, Vice President for Finance and Administration, Vice President for Student Affairs and Enrollment Management and President. At the April 19, 2011 Finance, Audit and Investment Committee (FAIC) meeting, the proposed ancillary budgets were reviewed. The

Ancillary Activities Operating Budgets for the
Fiscal Year Ending June 30, 2012
Oakland University
Board of Trustees Formal Session
April 28, 2011
Page 2

FAIC requested additional detail, which has been included, and supported the proposed budgets and recommended that they be presented at the next Formal Session of the Board.

8. Recommendation:

RESOLVED, that the Board of Trustees approves the FY2012 budgets for Campus Recreation, Graham Health Center, Intercollegiate Athletics, Lowry Center for Early Childhood Education, Meadow Brook Music Festival, Meadow Brook Theatre, Oakland Center, and University Housing, with expenditures and transfers not to exceed the expense total for each unit as reflected in the attached budgets, except as set forth; and, be it further

RESOLVED, that all expenditures and transfers beyond the approved expense total must have the prior approval of the President or his designee and these amounts will be reported on a periodic basis to the Board of Trustees.

9. Attachments:

1. Description of Programs and Proposed Budgets, FY2012

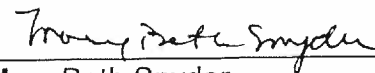
Submitted to the President
on 4/26, 2011 by



Virinder K. Moudgil
Senior Vice President for Academic Affairs and Provost

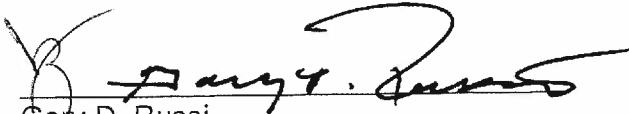


John W. Beaghan
Vice President for Finance and Administration
and Treasurer to the Board of Trustees



Mary Beth Snyder
Vice President for Student Affairs and Enrollment Management

Recommended on 4/26, 2011
to the Board for approval by



Gary D. Russi
President

Department of Campus Recreation

Description of Program

The Department of Campus Recreation is responsible for recreational sports, the Recreation Center, Upper Pioneer Fields, including the Grizzly Oaks Disc Golf Course and running trails. Our mission is to enhance the quality of life in the University community through programs, services and facilities that support healthy lifestyle choices.

Program highlights from the current fiscal year include:

- Student usage of the Recreation Center up 11%
- Expansion of the Bike Share Program
- Record attendance at Rec Fest of over 1,000 students
- Heart screen day with Beaumont Hospital for over 800 local high school students
- Coordination of the 3rd Annual Brooksie Way Half Marathon for over 5,000 runners and spectators
- Employed 150 students

Key Performance Indicators

	<u>FY2009</u>	<u>FY2010</u>	<u>Projected FY2011</u>
Building entries	253,332	311,272	350,000
Days of operation	353	351	351
Non-student members	1,400	1,340	1,450
Paid guest visits	5,145	4,895	4,500

FY2011 Explanation of Major Changes

- Operating income variance due to increases in student enrollment and group rentals.
- Supplies and Services and Repairs expense variances due to increased costs and unexpected equipment repairs and replacements.
- Capital cost variance due to additional design and electrical work for gym curtains.

FY2012 Budget Assumptions

- Student Tuition Allocation reflects anticipated enrollment growth, including School of Medicine.
- Compensation includes a salary increase for staff and students, and students request for additional hours.
- Supplies and Services includes purchase of payment software and Aramark charges.

Department of Campus Recreation

FY2012 Budget Assumptions (cont.)

- Increase in Repairs and Maintenance to keep pace with preventative maintenance.
- Capital expense includes rebuilding the aquatic center boiler, replacing damaged Activity Center floor, meeting new ADA compliance standards for Aquatic Center chair lifts and replacing the patio safety railing system.

Oakland University
Ancillary Activities Operating Budget
Campus Recreation
Proposed Budget - All Funds
FY2012

	FY2011 BUDGET	FY2011 ESTIMATED ACTUAL	FY2012 PROPOSED BUDGET
REVENUE:			
Operating Revenue	\$ 506,000	\$ 514,000	\$ 514,000
Retail Sales	2,500	1,200	1,200
Student Tuition Allocation	3,619,403	3,647,243	3,695,889
Gifts and Grants	300	-	-
Investment Income	1,000	800	800
General Fund Support	-	-	-
Total Revenue	<u>\$ 4,129,203</u>	<u>\$ 4,163,243</u>	<u>\$ 4,211,889</u>
EXPENDITURES:			
Compensation	\$ 1,386,551	\$ 1,382,139	\$ 1,395,697
Supplies and Services	395,000	406,400	403,000
Repairs and Maintenance	208,294	218,294	231,619
Cost of Retail Sales	2,000	1,200	1,000
Equipment	50,000	70,000	60,000
Insurance	26,817	26,817	27,404
Utilities	470,000	468,000	491,000
Debt Service	1,506,780	1,506,780	1,506,573
University Overhead	35,264	35,264	59,460
Other Transfers	-	-	-
Total Expenditures	<u>\$ 4,080,706</u>	<u>\$ 4,114,894</u>	<u>\$ 4,175,753</u>
Net Revenue	<u>\$ 48,497</u>	<u>\$ 48,349</u>	<u>\$ 36,136</u>
Ending Balances prior to Major Cap.Expenditures:			
Restricted Fund Balance *	\$ -	\$ -	\$ -
Unrestricted Fund Balance	1,030,819	1,079,168	980,304
Less: Major Capital Expenditures	125,000	135,000	55,000
Total Fund Balance	<u>\$ 905,819</u>	<u>\$ 944,168</u>	<u>\$ 925,304</u>
Restriction 1		\$ -	
Restriction 2		-	
Restriction 3		-	
Restricted Fund Balance *		<u>\$ -</u>	

Oakland University
Campus Recreation
Proposed Major Capital Expenditures
FY2012

Item Description	Estimated Cost
Aquatic Center boiler rebuild	10,000
Activity Center floor replacement	20,000
Aquatic Center ADA lift chair compliance	10,000
Patio foundation and railing repair and replacement	15,000
FY2012 Total	\$ 55,000

Graham Health Center

Description of Program

The Graham Health Center provides acute care for Oakland University students and staff members. The primary users of the center are residence hall students, student health insurance participants and female students who utilize the center for their women's health care issues.

Service delivery at the Graham Health Center is a nurse practitioner/physician assistant model utilizing a consultative relationship with two area physicians. One physician is on site four hours each week and available by phone for consultation during the remainder of the hours that the health center is open. The physicians also provide delegated prescriptive authority to the nurse practitioner/physician assistants. In addition, a consulting psychiatrist is on site weekly to conduct student psychiatric evaluations and/or medication reviews.

Key Performance Indicators

	<u>FY2009</u>	<u>FY2010</u>	<u>Projected FY2011</u>
Patient Visits	3,719	4,080	4,162
Participants in Student Health Insurance Program	293	338	346 (as of 3/22/11)

Other Transfers are for an Alcohol Awareness Program offered through Housing.

Budget Assumptions

1. Operating Revenue is estimated to increase by 8.5% to reflect FY11 experience and increased student use.
2. Student Tuition Allocation reflects anticipated enrollment growth.
3. Compensation includes recommended salary increases for staff.

Oakland University
Ancillary Activities Operating Budget
Graham Health Center
Proposed Budget - All Funds
FY2012

	FY2011 BUDGET	FY2011 ESTIMATED ACTUAL	FY2012 PROPOSED BUDGET
REVENUE:			
Operating Revenue	\$ 195,384	\$ 210,000	\$ 212,100
Retail Sales	74,419	50,000	59,400
Student Tuition Allocation	347,787	347,787	354,743
Gifts and Grants	-	-	-
Investment Income	-	-	-
General Fund Support	-	-	-
Total Revenue	<u>\$ 617,590</u>	<u>\$ 607,787</u>	<u>\$ 626,243</u>
EXPENDITURES:			
Compensation	\$ 364,439	\$ 368,614	\$ 394,014
Supplies and Services	123,900	122,000	124,440
Repairs and Maintenance	11,404	11,404	13,500
Cost of Retail Sales	66,150	60,000	54,000
Equipment	5,000	5,000	2,500
Insurance	7,281	7,302	5,794
Utilities	5,500	5,500	5,500
Debt Service	-	-	-
University Overhead	23,525	23,525	25,129
Other Transfers	(7,500)	(7,500)	-
Total Expenditures	<u>\$ 599,699</u>	<u>\$ 595,845</u>	<u>\$ 624,877</u>
Net Revenue	<u>\$ 17,891</u>	<u>\$ 11,942</u>	<u>\$ 1,366</u>
Ending Balances prior to Major Cap.Expenditures:			
Restricted Fund Balance *	\$ -	\$ -	\$ -
Unrestricted Fund Balance	129,380	162,388	143,754
Less: Major Capital Expenditures	20,000	20,000	-
Total Fund Balance	<u>\$ 109,380</u>	<u>\$ 142,388</u>	<u>\$ 143,754</u>
Restriction 1		\$ -	
Restriction 2		-	
Restriction 3		-	
Restricted Fund Balance *		<u>\$ -</u>	

Department of Intercollegiate Athletics

Description of Program

The Oakland University (OU) Department of Intercollegiate Athletics has been fully participating in Division I athletics since 1999-2000. In twelve years the Golden Grizzlies have won 22 regular-season conference championships, 43 conference tournament titles and have had 30 NCAA tournament appearances.

Oakland University is a member of The Summit League. The Summit League is comprised of 10 institutions – Indiana University Purdue University – Fort Wayne, Indiana University Purdue University – Indianapolis, University of Missouri – Kansas City, North Dakota State, Oral Roberts, South Dakota State, South Dakota**, Southern Utah and Western Illinois.

OU has 18 varsity sports - baseball, men's basketball, women's basketball, men's cross country, women's cross country, men's golf, women's golf, men's soccer, women's soccer, softball, men's swimming & diving, women's swimming & diving, women's tennis, men's indoor & outdoor track, women's indoor & outdoor track and volleyball.

The Golden Grizzlies play their court sports (volleyball and men's and women's basketball) at the Athletics Center (O'rena) which has a capacity of 3,000, with baseball, softball and soccer games played at the OU Athletic Fields. OU swimming and diving competes in the OU Aquatics Center, which has a capacity of 1,000, and OU's Katke-Cousins golf course is the home course for the men's and women's golf teams. The cross country programs have a temporary on-campus facility, and our track & field and tennis programs do not have on-campus facilities.

<u>Key Performance Indicators</u>	<u>FY2009</u>	<u>FY2010</u>	<u>FY2011</u>
RPI Tier 1 Athletic Teams			
Men's Basketball	122	53	53
Women's Basketball	65	195	158
Men's Soccer	30	93	129
Women's Soccer	199	236	107
Men's Swimming/Diving	4*	16*	7*/38#
Women's Swimming/Diving	16*	13*	10*

* Mid-Major Ranking

National Ranking

RPI (Ratings Percentage Index) is a rating system utilizing three factors: Division I winning percentage; schedule strength; and opponents' schedule strength.

Number of Student Athletes	366	376	361
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**Please note that beginning in the 2011/12 academic year The University of South Dakota will be a full participant and Centenary College will no longer be a member of The Summit League.

Department of Intercollegiate Athletics

<u>Key Performance Indicators</u> (continued)	<u>FY2008</u>	<u>FY2009</u>	<u>FY2010</u>
Graduation Rates-All Students/Student Athletes	44% / 70%	44% / 71%	44% / 63%
Graduation Success Rate – Student Athletes	60%	73%	82%

Freshman-Cohort 2000/2001, 2001/2002 & 2002/2003 Graduation Rates: These are the most recent graduating classes for which the required six years of information is available. "All Students" represents all undergraduate students who were enrolled in a full-time program of studies for a degree. "Student Athletes" represents those student athletes who received athletics aid from the university for any period of time during their entering year.

The main difference between the two rates is the Graduation Success Rate takes into account the successful completion of graduation requirements for transfer students.

FY2011 Explanation of Changes

Operating and Gift revenues are reflective of increased efforts to raise external funds, inclusive of men's basketball team guarantee revenue, outside support and revenues received from NCAA participation by men's basketball.

General fund support decreases are due to open positions.

Compensation increases are mainly due to a change in classification of hourly and casual employees.

Increases in supplies and services, and transfers are due to increases in team operations and travel expenses associated with Summit League travel, as well as non-league travel, student / grizz gang support, and general equipment repairs and replacement.

Other Transfers include: Strength & Conditioning Equipment; Grizz Gang Fan Challenge; IPFW Road Trip.

FY2012 Budget Assumptions

The Oakland University Department of Intercollegiate Athletics' budget reflects the revenues and expenditures of its continuing participation in the NCAA Division I and Summit League. Budget assumptions for Fiscal Year 2012 are as follows:

1. External revenues, inclusive of gifts, are expected to increase.
2. Student Tuition Allocation reflects anticipated enrollment growth.
3. General Fund budget support increases are due to a recommended adjustment in compensation and the change in status of the softball head coaching position from part-time to full-time.

Department of Intercollegiate Athletics

FY2012 Budget Assumptions (cont.)

4. Included in the compensation line is a recommended salary increase. Also included are changes in classification of hourly and casual employees, and the change from part-time to full-time in the softball head coaching position.
5. The major capital expenditure is the outdoor lower field's project.

Oakland University
Ancillary Activities Operating Budget
Department of Athletics
Proposed Budget - All Funds
FY2012

	FY2011 BUDGET	FY2011 ESTIMATED ACTUAL	FY2012 PROPOSED BUDGET
REVENUE:			
Operating Revenue:			
Ticket Sales	\$ 75,000	\$ 122,000	\$ 150,000
Team Guarantees	250,000	455,000	250,000
NCAA Revenues	405,000	440,000	410,000
Other	589,986	502,986	578,313
Total Operating Revenue	\$ 1,319,986	\$ 1,519,986	\$ 1,388,313
Retail Sales	22,000	25,000	27,000
Student Tuition Allocation	846,356	846,356	863,283
Gifts and Grants	350,000	500,000	600,000
Investment Income	2,000	-	2,000
General Fund Support	3,352,855	3,296,855	3,439,531
Total Revenue	\$ 5,893,197	\$ 6,188,197	\$ 6,320,127
EXPENDITURES:			
Compensation	\$ 3,407,436	\$ 3,629,000	\$ 3,669,057
Supplies and Services	1,256,678	1,568,340	1,134,256
Travel	1,140,000	1,240,000	1,210,000
Repairs and Maintenance	-	-	-
Cost of Retail Sales	17,000	15,000	17,000
Equipment	-	-	-
Insurance	69,405	69,405	73,550
Utilities	-	-	-
Debt Service	-	-	-
University Overhead	-	-	-
Other Transfers	-	(113,340)	-
Total Expenditures	\$ 5,890,519	\$ 6,408,405	\$ 6,103,863
Net Revenue	\$ 2,678	\$ (220,208)	\$ 216,264
Ending Balances prior to Major Cap. Expenditures:			
Restricted Fund Balance *	\$ 350,000	\$ 519,962	\$ 300,000
Unrestricted Fund Balance	1,299,228	1,223,817	1,660,043
Less: Major Capital Expenditures	-	-	450,000
Total Fund Balance	\$ 1,649,228	\$ 1,743,779	\$ 1,510,043
Athletic Programs		\$ 312,989	
Endowments / Scholarships		42,109	
Facility Development		156,248	
Student Athlete Funds		8,616	
Restricted Fund Balance *		\$ 519,962	

Oakland University
Department of Athletics
Proposed Major Capital Expenditures
FY2012

<u>Item Description</u>	<u>Estimated Cost</u>
Lower Fields Project - soccer facility lighting and entry way enhancements	450,000
FY2012 Total	<u><u>\$ 450,000</u></u>

Lowry Center for Early Childhood Education

Description of Program

The vision of the Lowry Center for Early Childhood Education is to cultivate and maintain an environment where faculty, students, staff and parents collaborate to provide a model center which exhibits best practice in the field of early childhood education and development. It has three related components, described below, with purposes that are congruent with the goals of the School of Education and Human Services (SEHS) and the mission of Oakland University:

- To provide high quality, developmentally appropriate early childhood experiences for young children and families.
- To provide learning and teaching environments for students and practitioners in Education, Human Services and related fields.
- To expand knowledge in Education, Human Service and related fields through research and service.

These components are based on the belief that learners of all ages should have meaningful, interesting and challenging experiences. Child and adult development are fostered by active participation of the learner.

Developmentally Appropriate Practice. The Lowry Center offers an exemplary program for young children 18 months through 5 years of age, extended to 6 years of age in the summer camp program. The curriculum is based on sound child development theory and practice, incorporating a variety of approaches and techniques consistent with standards for developmentally appropriate practice provided by the National Association for the Education of Young Children (NAEYC) and the Division for Early Childhood (DEC) of the national Council for Exceptional Children (CEC). Key elements include a holistic approach to learning and development, learning through play and exploration, fostering independence and choice, and involvement of family members and community for all children, including those with disabilities. The daily routine structure is based on the High/Scope Curriculum model and consists of large group, small group, and individual activities incorporating content across curricular domains. Project-based learning and extensive documentation of children's work and progress allows children the opportunity to challenge their minds by exploring various

Lowry Center for Early Childhood Education

topics and questions. As children are involved in projects experiences, they become familiar with, and competent in the processes of planning, exploring, and expanding their interests. The program strives to provide an environment which develops strong self-esteem, provokes curiosity, and increases the desire to learn.

Learning and Teaching Environment. The Lowry Center provides an ideal setting for the professional development of students and practitioners in Education, Human Services, and related fields. Students learn about and practice teaching, curriculum development and program management. Lowry is a setting where faculty and Lowry staff can provide a “guided apprenticeship” to foster active roles in the education and care of young children. The Lowry Center is utilized for graduate Early Childhood Education courses, thus providing immediate and direct opportunities for observation and interaction with young children. Lowry serves as the placement site for the practicum required by the Michigan Department of Education for certified teachers seeking their Early Childhood Endorsement. Undergraduate classes in SEHS make frequent visits to the Lowry Center for observations, assessment and modeling. Several other academic departments, such as linguistics, music, communications and physical therapy, utilize the Lowry Center to meet their specific educational purposes. Many undergraduate students serve in classroom assistant roles throughout their time at Oakland University. In addition, students from area community colleges complete their practicum experiences at the Lowry center, and teachers and administrators from local early childhood programs observe at Lowry to learn about early childhood curriculum and program management practices.

A national emphasis on the inclusion of children with disabilities in general education programs has required that publically and privately funded early childhood programs strengthen their efforts to support all children with appropriate curricular modifications and accommodations. Approximately 10% of the children at the Lowry Center each year qualify for special education services. This percentage increases during our summer camps when school district services end and families seek enrichment and recreation opportunities for their children. Continuing to ensure that Lowry is an inclusive early childhood setting is important since the Michigan Standards for Early Childhood Endorsement now include a

Lowry Center for Early Childhood Education

significant focus on instruction of children with disabilities in inclusive general education settings. Students who are completing their Early Childhood Endorsement courses must complete their field placements in inclusive settings.

During the 2010-2011 academic year, Lowry served as the *demonstration site* for the Oakland County *Teacher Exchange Program (T.E.P.)*, a program sponsored by the Intermediate School District to provide 18 teachers with an opportunity to spend 2-5 days at Lowry observing and interacting with children and Lowry teachers.

Expanding knowledge through research and service. Faculty and students utilize the Lowry Center as a site for research in child development, early childhood curriculum areas, and teacher learning and practice. Participation in studies contributes to and shapes the ongoing development of teaching and learning practices at the Lowry Center.

During the 2010-2011 academic year, Lowry served as a pilot site for Great Start Collaborative -Oakland County's project to increase the number of children identified for early intervention services by providing on-line access to the Ages and Stages Questionnaire (ASQ) for parents and teachers. As a result of this pilot work, during the 2011-2012 school year, each child at Lowry will be assessed with the ASQ and referred for additional assessment and services as needed.

Through the Child Care Access Means Parents in School (CCAMPIS) federal grant funding, the Lowry center also strives to serve and support Oakland University student parents by providing a high quality program for their young children as they work to achieve educational goals.

Since 2005 the Lowry Center has been one of 57 competitive grantees to receive funding for the Great Start Readiness Program (GSRP) from the Michigan Department of Education. This program has allowed Lowry to offer a pre-kindergarten program for four days a week to children who have been identified with two or more risk factors contributing to academic challenges. This program enhances the diversity of the center and extends services to the community. The GSRP grant requires ongoing documentation of child and program outcomes, thereby strengthening the Lowry Center's efforts to provide a model program. The

Lowry Center for Early Childhood Education

GSRP funding has been tentative in the state budget for the past few years. The Lowry Center has been fortunate to continue receiving these funds through FY2011. Based on current discussion of significant cuts to the FY2012 state aid budget, it is not clear whether competitive GSRP grants will be available for FY2012; therefore GSRP monies are not included in the revenue projection.

Overview of Budget Considerations

The primary focus of the Lowry Center is to maintain a quality learning environment and lab experience for the enrolled children and Oakland University students. The Lowry Center strives to cover its operational costs, including utilities and cleaning, which are not allocated to other academic units or laboratories. The Center remains persistent in its effort to manage its operational costs by operating as lean and efficiently as possible. Efforts to explore and enhance opportunities to strengthen the Center's revenue are actively being pursued. For example, the demand for an afternoon (PM) preschool or pre-k classroom is being re-assessed. Also, Lowry has applied for a grant to the National Inclusion Project which would support the summer camp program by providing tuition stipends for families of children with disabilities, by involving young adults with disabilities who are in the OU transitions programs from local high schools, and by providing an early childhood special education coach to support teachers in implementing strategies so that all children can be fully included.

Key Performance Indicators

Overall Center Enrollment

March 30, 2008	March 30, 2009	March 30, 2010	March 30, 2011
66%	69%	55%	72%

Lowry Center for Early Childhood Education

Enrollment by Category

	Winter 2008 Participants	Winter 2009 Participants	Winter 2010 Participants	Winter 2011 Participants
Community	109	117	98	102
Students	38	21	28	27
Faculty & Staff	27	25	20	25

Daily Rates

Age Group	FY2009	FY2010	FY2011	FY2012
Toddlers and Young Preschool	\$55 9am-4pm \$45 9am-2pm \$26 2-4 pm \$31 9-12am \$38 12-4pm	\$55 9am-4pm \$45 9am-2pm \$26 2-4 pm \$31 9-12am \$38 12-4pm	\$55 9am-4pm \$45 9am-2pm \$31 9am-12pm	\$57.50 9am-4pm \$47.50 9am-4pm \$33.50 9am-12pm
Preschool	\$46 9am-4pm \$26 9am-12pm	\$46 9am-4pm \$26 9am-12pm	\$46 9am-4pm \$26 9am-12pm	\$48.50 9am-4pm \$28.50 9am-12pm
Pre-K	\$46 9am-4pm \$26 9am-12pm	\$46 9am-4pm \$26 9am-12pm	\$46 9am-4pm \$26 9am-12pm	\$48.50 9am-4pm \$28.50 9am-12pm
Before Care 7:30 -9:00 am	\$5.00 per ½ hour Community	\$5.00 per ½ hour Community	\$5.00 per ½ hour Community	\$5.00 per ½ hour Community
After Care 4:00-5:30 pm	\$3.00 per ½ hour OU	\$3.00 per ½ hour OU	\$3.00 per ½ hour OU	\$3.00 per ½ hour OU

Lowry Center for Early Childhood Education

- Registration/Deposits for community members will be \$200 per year; \$150 will be deducted from the final payment (\$50 non-refundable)
- Registration charges for OU affiliates will be \$75 per year, \$25 will be deducted from the final payment of the school year (\$50 non-refundable per school year)
- Schedule change charges of \$25.00 per occurrence will be applied to families with frequent schedule changes.
- A late charge of \$25.00 will be applied to families who have not paid their monthly tuition by the 10th of the month.

Explanation of Major Changes

In September, 2009, Dr. Julie Ricks-Doneen took over as the faculty director of Lowry Early Childhood Center, consistent with the goal of the SEHS to bring the Lowry Center into the Human Development and Child Studies department. Upcoming proposed additions to academic programming will require continued integration of the Lowry Center as a "lab school". An education specialist program in Early Education and Intervention was approved by the Oakland University Board of Trustees, at their March 30, 2011 meeting. Program implementation is planned for Fall 2011. An undergraduate major in Teacher Development and Educational Studies (TDES) has been submitted to the Michigan Department of Education, and if accepted is proposed to begin in Fall 2012. Both of these programs would bring additional Oakland undergraduate and graduate students to Lowry for student teaching, internships and research. A portion of Ricks-Doneen's salary (compared to the entire salary of the previous director) is being charged to the Lowry budget. The remainder is distributed to various Human Development and Child Studies (HDGS) funds.

Budget Assumptions

Revenue –

Operating Revenue

- Based on 72% enrollment which is the current enrollment at Lowry as of March 21, 2011 (see chart above). This is up from 55% in February 2010.

Lowry Center for Early Childhood Education

- Tuition will increase \$2.50 per day across the classrooms. Families will be offered a 5% discount on the oldest sibling when enrolling two or more children. This discount is common practice among preschools. The last time that tuition was increased at Lowry was in the 2007-2008 school year.

Gifts and Grants

- \$54,621 for CCAMPIS grant award for the period 10/1/11-9/30/12. This is the second year in a four-year cycle.
- \$2,400 in projected gifts and investment income from endowments

Expenditures-

Compensation – includes recommended salary increases for staff and student employees.

Repairs and Maintenance – cleaning services contract based on current trend

Utilities – based on current trend

Transfers –

General Fund Budget Support – Based on the estimated number of practicum students for Summer 2011

Net –

Lowry is projecting a fund balance increase of \$2,131 for FY2012. This is due in part to the increase in tuition and in part to a slow but steady growth in enrollment. This is a welcomed change from the slow but steady decrease in enrollment over the past few years due to the economic depression in the Metro Detroit area.

Oakland University
Ancillary Activities Operating Budget
Lowry Center for Early Childhood Education
Proposed Budget - All Funds
FY2012

	FY2011 BUDGET	FY2011 ESTIMATED ACTUAL	FY2012 PROPOSED BUDGET
REVENUE:			
Operating Revenue	\$ 677,880	\$ 645,811	\$ 663,557
Retail Sales	-	-	-
Student Tuition Allocation	-	-	-
Gifts and Grants	67,702	110,521	54,621
Investment Income	-	-	2,400
General Fund Support	28,600	20,015	20,107
Total Revenue	<u>\$ 774,182</u>	<u>\$ 776,347</u>	<u>\$ 740,685</u>
EXPENDITURES:			
Compensation	\$ 730,804	\$ 697,964	\$ 672,494
Supplies and Services	36,000	36,000	35,000
Repairs and Maintenance	28,000	27,821	28,700
Cost of Retail Sales	-	-	-
Equipment	-	-	1,000
Insurance	-	-	-
Utilities	1,255	1,255	1,360
Debt Service	-	-	-
University Overhead	-	-	-
Other Transfers	-	450	-
Total Expenditures	<u>\$ 796,059</u>	<u>\$ 763,490</u>	<u>\$ 738,554</u>
Net Revenue	<u>\$ (21,877)</u>	<u>\$ 12,857</u>	<u>\$ 2,131</u>
Ending Balances prior to Major Cap.Expenditures:			
Restricted Fund Balance *	\$ -	\$ -	\$ -
Unrestricted Fund Balance	103,421	158,858	160,989
Less: Major Capital Expenditures	-	-	-
Total Fund Balance	<u>\$ 103,421</u>	<u>\$ 158,858</u>	<u>\$ 160,989</u>
Restriction 1		\$ -	
Restriction 2		-	
Restriction 3		-	
Restricted Fund Balance *		<u>\$ -</u>	

Meadow Brook Music Festival

Description of Program

Oakland University's ten-year agreement with Palace Sports and Entertainment (PSE) to operate and manage the Meadow Brook Music Festival (Festival) ended following the 2006 season.

In November 2006, PSE exercised its option to extend the Agreement for five-years, through the 2011 season.

In September 2010, PSE exercised its option to extend the Agreement for an additional two-years through the 2013 season. PSE will have the option to extend the lease term for an additional one-year through the 2014 season by notifying OU in writing by July 1, 2013 of its exercise of the option. All terms and conditions of the Agreement will remain in full force and effect during the extended Agreement. The extension provides for an annual guaranteed payment of \$135,000, plus 6% of gross box office revenues over \$3.5 million.

The Festival's 2010 schedule included two weekend visits by the Detroit Symphony Orchestra, for a total of five performances. Besides classical offerings, the Festival's events included rock, jazz, country, comedy, adult contemporary and family entertainment.

Key Performance Indicators

	<u>FY 2009</u>	<u>FY 2010</u>	<u>Projected FY 2011</u>
Attendance	80,006	95,348	100,000
Gross Revenue	\$1,670,565	\$1,459,822	\$1,600,000
Number of Events	34	36	37

Budget Assumptions

The FY2012 budgeted revenue is consistent with the extended agreement and historical investment income. The budgeted expenses include insurance, supplies and services, and compensation.

Oakland University
Ancillary Activities Operating Budget
Meadow Brook Music Festival
Proposed Budget - All Funds
FY2012

	FY2011 BUDGET	FY2011 ESTIMATED ACTUAL	FY2012 PROPOSED BUDGET
REVENUE:			
Operating Revenue	\$ 135,000	\$ 135,000	\$ 135,000
Retail Sales	-	-	-
Student Tuition Allocation	-	-	-
Gifts and Grants	-	-	-
Investment Income	7,500	7,500	7,500
General Fund Support	-	-	-
Total Revenue	\$ 142,500	\$ 142,500	\$ 142,500
EXPENDITURES:			
Compensation	\$ 7,225	\$ 7,225	\$ 7,350
Supplies and Services	2,500	2,500	2,500
Repairs and Maintenance	-	-	-
Cost of Retail Sales	-	-	-
Equipment	-	-	-
Insurance	4,991	4,991	4,461
Utilities	-	-	-
Debt Service	-	-	-
University Overhead	-	-	-
Other Transfers	-	-	-
Total Expenditures	\$ 14,716	\$ 14,716	\$ 14,311
Net Revenue	\$ 127,784	\$ 127,784	\$ 128,189
Ending Balances prior to Major Cap.Expenditures:			
Restricted Fund Balance *	\$ -	\$ -	\$ -
Unrestricted Fund Balance	767,533	771,221	899,410
Less: Major Capital Expenditures	-	-	-
Total Fund Balance	\$ 767,533	\$ 771,221	\$ 899,410
Restriction 1		\$ -	
Restriction 2		-	
Restriction 3		-	
Restricted Fund Balance *		<u>\$ -</u>	

Meadow Brook Theatre

Description of Program

Oakland University's (University) five-year Agreement with The Theatre Ensemble (Ensemble), a non-profit corporation, to lease Meadow Brook Theatre (MBT) facilities ended June 30, 2008, and since that time, has been extended on a month-to-month basis. All contractual payments from the Ensemble have been paid in a timely manner. Highlights of the Agreement include the following:

- Continued professional theatre productions and related events at Meadow Brook Theatre, including a full-season of plays.
- Guaranteed weekly fixed rent payments each production season, with a guaranteed number of weeks each year.
- Additional rent payments based on tickets sold.
- Increased opportunities for a strong relationship between the Ensemble and the University's students, particularly those in the academic theatre program.

The Ensemble is committed to presenting high quality productions, geared to inspire, educate and entertain a diverse audience base. This year, the 45th Anniversary Season, includes three musicals, traditional, new comedy and a comic thriller. The Ensemble continues to share its resources with the University's Department of Music, Theatre and Dance in professional and artistic avenues and a number of students are employed by the Ensemble in a variety of professional and operational positions.

Key Performance Indicators

	<u>FY2009</u>	<u>FY2010</u>	<u>Projected FY2011</u>
Total Attendance	62,155	63,345	65,000

Explanation of Major Changes

The Ensemble and Oakland University entered into a campaign to raise funds for repair and restoration of Theatre seats with a fund raising goal of \$100,000. The University has agreed to match donations made for this purpose, dollar-for-dollar up to \$50,000, funded from the existing Theatre fund balance.

Budget Assumptions

Due to economic considerations, the University waived the contractual requirement that increased the weekly fixed rent rate by 10% for FY2011 and FY2012, for those years only. Rent revenue covers expenses for repairs; maintenance; insurance and utilities to maintain the auxiliary operation and provides net revenue for major capital expenditures.

Oakland University
Ancillary Activities Operating Budget
Meadow Brook Theatre
Proposed Budget - All Funds
FY2012

	FY 2011 BUDGET	FY 2011 ESTIMATED ACTUAL	FY2012 PROPOSED BUDGET
REVENUE:			
Operating Revenue	\$ 81,500	\$ 87,000	\$ 90,000
Retail Sales	-	-	-
Student Tuition Allocation	-	-	-
Gifts and Grants	-	-	-
Investment Income	-	-	-
General Fund Support	-	-	-
Total Revenue	<u>\$ 81,500</u>	<u>\$ 87,000</u>	<u>\$ 90,000</u>
EXPENDITURES:			
Compensation	\$ -	\$ -	\$ -
Supplies and Services	1,000	1,000	1,000
Repairs and Maintenance	2,500	2,500	2,500
Cost of Retail Sales	-	-	-
Equipment	-	-	-
Insurance	3,576	3,576	3,503
Utilities	48,000	48,000	48,000
Debt Service	-	-	-
University Overhead	-	-	-
Other Transfers	-	-	-
Total Expenditures	<u>\$ 55,076</u>	<u>\$ 55,076</u>	<u>\$ 55,003</u>
Net Revenue	<u>\$ 26,424</u>	<u>\$ 31,924</u>	<u>\$ 34,997</u>
Ending Balances prior to Major Cap.Expenditures:			
Restricted Fund Balance *	\$ -	\$ -	\$ -
Unrestricted Fund Balance	229,221	246,726	281,723
Less: Major Capital Expenditures	-	-	50,000
Total Fund Balance	<u>\$ 229,221</u>	<u>\$ 246,726</u>	<u>\$ 231,723</u>
Restriction 1		\$ -	
Restriction 2		-	
Restriction 3		-	
Restricted Fund Balance *		<u>\$ -</u>	

Oakland University
Meadow Brook Theatre
Proposed Major Capital Expenditures
FY2012

Item Description	Estimated Cost
Seat Renovation	\$ 50,000
FY2012 Total	<u>\$ 50,000</u>

Oakland Center

Description of Program

The Oakland Center serves as a community center for students, faculty, staff and university guests. It offers a wide-range of services and amenities such as: campus-wide food service, 24-hour computer lab access, university bookstore, credit union, meeting and conference room facilities, departmental and student organization offices. The Oakland Center continues to experience strong and growing student utilization and to attract a diversity of campus and community programs.

Key Performance Indicators

	<u>FY2009</u>	<u>FY2010</u>	<u>Projected FY2011</u>
Number of meeting room reservations	5,735	6,075	5,806
Number of meeting attendees	256,963	268,702	259,280

- A record 16,322 pedestrian entries were recorded on September 2, 2010 up from 12,303 in FY2010. 244,535 entries were recorded during September 2010 with a total of 1,172,293 entries from July 2010 through March 8, 2011 up 17 percent and 10 percent respectively.
- 265 Banquet Room events were held with 62,937 attendees.
- 345 days of operation.
- Completed food court Subway enhancements.
- Implemented bookstore textbook rental program.

Explanation of Major Changes

- Revenue projections reflect a decrease in annual bookstore commissions due to trend of declining textbook sales.
- Capital expenditures total \$175,000 for unexpected front entry and building repairs.
- Other Transfers include General Fund Bookstore revenue and Food Service Amortization.

Budget Assumptions

1. Student Tuition allocation reflects anticipated enrollment growth.
2. FY2012 compensation expense includes recommended salary increases for staff and student employees.
3. Textbook commission decline offset by a proposed \$25,000 reduction in annual bookstore commission payment to the general fund and one-time \$50,000 Barnes & Noble contract extension payment.
4. Total transfer activity \$242,823 includes:
 - a. \$153,423 general fund portion of bookstore commission (in effect since 1993)
 - b. \$89,400 food service amortization

Oakland University
Ancillary Activities Operating Budget
Oakland Center
Proposed Budget - All Funds
FY2012

	FY2011 BUDGET	FY2011 ESTIMATED ACTUAL	FY2012 PROPOSED BUDGET
REVENUE:			
Operating Revenue:			
Bookstore Commissions	\$ 700,000	\$ 694,100	\$ 667,800
Conferences	252,359	203,109	203,110
Food Service	346,284	348,353	341,350
Other	183,757	176,139	184,672
Total Operating Revenue	\$ 1,482,400	\$ 1,421,701	\$ 1,396,932
Retail Sales	-	-	-
Student Tuition Allocation	1,032,201	1,032,201	1,052,845
Gifts and Grants	-	235	-
Investment Income	2,500	620	620
General Fund Support	-	-	-
Total Revenue	\$ 2,517,101	\$ 2,454,757	\$ 2,450,397
EXPENDITURES:			
Compensation	\$ 1,062,600	\$ 1,026,006	\$ 1,050,979
Supplies and Services	262,970	267,580	262,800
Travel	3,800	4,288	5,200
Repairs and Maintenance	276,040	243,536	231,639
Cost of Retail Sales	-	-	-
Equipment	30,000	39,358	39,753
Insurance	23,682	20,099	24,753
Utilities	472,500	442,100	463,200
Debt Service	80,866	80,866	80,866
University Overhead	55,811	55,811	46,182
Other Transfers	244,098	273,403	242,823
Total Expenditures	\$ 2,512,367	\$ 2,453,047	\$ 2,448,195
Net Revenue	\$ 4,734	\$ 1,710	\$ 2,202
Ending Balances prior to Major Cap.Expenditures:			
Restricted Fund Balance *	\$ -	\$ -	\$ -
Unrestricted Fund Balance	856,047	864,456	691,658
Less: Major Capital Expenditures	-	175,000	-
Total Fund Balance	\$ 856,047	\$ 689,456	\$ 691,658
Restriction 1		\$ -	
Restriction 2		-	
Restriction 3		-	
Restricted Fund Balance *		\$ -	

Department of University Housing

Description of Program

The Department of University Housing has administrative oversight for on-campus housing operations including budget, facility operations, maintenance, programming, support services and personnel. The department also has property management responsibilities for the Meadow Brook Subdivision.

Key Performance Indicators

	<u>FY2009</u>	<u>FY2010</u>	<u>FY2011</u>
Opening Occupancy	1,817	1,932	2,078
Renovation and Refurbishing Projects	\$890,593	\$1,638,142	\$2,019,000(est.)
Chartwell's Board Rate Increase	3.8%	4.5%	3.5%

The following capital projects were completed this year:

- Vandenberg Window Replacement
- Vandenberg Student Room Renovations due to Career Services Relocation
- Matthews Court Network Hardwiring

FY2011 Explanation of Major Changes

The increase in Operating Revenue over the Board approved FY2011 budget is due to higher than budgeted occupancy.

The increase in Supplies and Services expense is due to higher occupancy and food service charges.

The increase in major capital expenditures is due to needed repairs and infrastructure improvements including:

- Vandenberg Network Hardwiring
- Replacement of the 1989 Hill House Roof
- Pole Barn for required furniture and equipment storage
- Upgrade all residential wireless bandwidth

Other Transfers include Alcohol Awareness Program; Chartwell's Equipment Fund and Misc. Student Activities.

Department of University Housing

FY2012 Budget Assumptions

- 1). The **Residence Hall** budget reflects a 3.75 percent double room rate increase in room and board. The proposed room rates conservatively positions Oakland University Housing mid-range among other Michigan Universities. The recommended rates are as follows:

Year	FY2010	FY2011	FY2012
Academic Year Rate (double room)	\$7,350	\$7,680	\$7,968
Academic Year Rate (single room)	\$7,990	\$8,350	\$8,663
Summer Semester – Base Rate (double room)	\$2,300	\$2,400	\$2,505
Summer Semester – Base Rate (single room)	\$2,500	\$2,610	\$2,705
Percentage Increase (Acad. Yr – double)	3.5%	4.5%	3.75%

- 2). The **University Student Apartments** budget reflects a 3.75 percent rate increase. The recommended rates are as follows:

Year	FY2010	FY2011	FY2012
Academic Year Rate (3 and 4 Bedrooms)	\$5,825	\$6,090	\$6,318
Academic Year Rate (2 Bedrooms)	\$6,125	\$6,400	\$6,640
Summer Semester Rate (3 and 4 Bedrooms)	\$2,765	\$2,890	\$2,998
Summer Semester Rate (2 Bedrooms)	\$3,070	\$3,210	\$3,330
Percentage Increase (Acad. Yr– 3&4 BR)	3.0%	4.5%	3.75%

- 3). The **Matthews Court** budget reflects a 3.75 percent rate increase. The recommended rate is as follows:

Year	FY2010	FY2011	FY2012
Matthews Court - monthly rate	\$700	\$730	\$757
Matthews Court – single student annual rate	Not offered	\$6,400	\$6,640
Percentage Increase	2.2%	4.5%	3.75%

Department of University Housing

FY2012 Budget Assumptions (continued)

- 4). The increase in compensation includes recommended salary increases for staff and student employees, as well as expanded academic outreach and an increase in student employment hours.
- 5). The budget reflects \$2.0 million in Plant Renewal as outlined in the attachment.
- 6). The budget reflects a proposed 3.5 percent increase in Chartwells Food Service rates.

Oakland University
Ancillary Activities Operating Budget
University Housing
Proposed Budget - All Funds
FY2012

	FY2011 BUDGET	FY2011 ESTIMATED ACTUAL	FY2012 PROPOSED BUDGET
REVENUE:			
Operating Revenue:			
Room & Board	\$ 12,745,286	\$ 13,158,421	\$ 13,294,822
Conferences	302,618	275,000	275,000
Other	304,827	276,362	276,361
Total Operating Revenue	\$ 13,352,731	\$ 13,709,783	\$ 13,846,183
Retail Sales	-	-	-
Student Tuition Allocation	-	-	-
Gifts and Grants	-	-	-
Investment Income	7,500	7,500	7,500
General Fund Support	-	-	-
Total Revenue	\$ 13,360,231	\$ 13,717,283	\$ 13,853,683
EXPENDITURES:			
Compensation	\$ 2,901,008	\$ 2,901,008	\$ 3,007,494
Supplies and Services	550,207	550,207	586,942
Student Programming & Retention	303,284	299,185	322,442
Food Service	3,020,076	3,090,128	3,033,000
Travel	15,450	19,549	15,914
Repairs and Maintenance	1,060,000	1,060,000	1,092,500
Cost of Retail Sales	-	-	-
Equipment	239,180	239,180	250,000
Insurance	99,600	99,600	102,348
Utilities	1,300,000	1,300,000	1,339,000
Debt Service	1,493,500	1,493,500	1,493,500
University Overhead	353,324	353,324	369,254
Other Transfers	66,450	66,450	66,450
Total Expenditures	\$ 11,402,079	\$ 11,472,131	\$ 11,678,844
Net Revenue	\$ 1,958,152	\$ 2,245,152	\$ 2,174,839
Ending Balances prior to Major Cap.Expenditures:			
Restricted Fund Balance *	\$ -	\$ -	\$ -
Unrestricted Fund Balance	2,901,800	3,674,740	3,830,579
Less: Major Capital Expenditures	1,700,000	2,019,000	2,148,000
Total Fund Balance	\$ 1,201,800	\$ 1,655,740	\$ 1,682,579
Restriction 1		\$ -	
Restriction 2		-	
Restriction 3		-	
Restricted Fund Balance *		\$ -	

Oakland University
University Housing
Proposed Major Capital Expenditures
FY2012

Item Description	Estimated Cost
Plant renewal upgrades based on priorities identified in the Harley, Ellis, Devereaux consultants report to include HVAC, plumbing and electrical improvements for Vandenburg Hall, Hamlin Hall and the Nicholson Student Apartments	\$ 2,000,000
Resurfacing Matthew Court Parking Lots	148,000
FY2012 Total	<u>\$ 2,148,000</u>

Agendum
Oakland University
Board of Trustees Formal Session
April 28, 2011

**AMENDMENT TO COLLECTIVE BARGAINING AGREEMENT
BETWEEN OAKLAND UNIVERSITY AND OAKLAND UNIVERSITY
CAMPUS MAINTENANCE AND TRADE**

A Recommendation

1. **Division and Department:** President, Office of Inclusion and Intercultural Initiatives.

2. **Introduction:** Consistent with the University's goal to welcome and honor all people regardless of their sexual orientation, gender identity or gender expression and to help ensure that the University recruit and retain the best and brightest students, faculty and staff members, the Board of Trustees recently amended its Equal Opportunity Policy, the President implemented Administrative Policy 712 – Administrative Guidelines Supporting the Equal Opportunity Policy, and the President and Director of Inclusion and Intercultural Initiatives published a value statement all consistent with that goal. The President also recommended amendments to the collectively bargained agreements with the University's represented employee groups through Letters of Agreement.

The Letters of Agreement clarify eligibility for sick leave, bereavement leave and tuition remission benefits. During the last collective bargaining negotiations, it was agreed upon by the parties that to be eligible for such benefits an employee must maintain insurance coverage with the University. This inadvertently resulted in a small group of employees being ineligible for sick leave, bereavement leave and tuition remission benefits.

The Letters of Agreement have no impact on health care benefits offered and provided to LGBT employees. Health care benefits to LGBT employees have always been provided, and have never been taken away or jeopardized.

The Letters of Agreements were presented to representatives of each represented employee group, including the Oakland University Campus Maintenance and Trade union (OUCMT). Attached is a copy of the OUCMT Letter of Agreement that was approved by the OUCMT Executive Board on April 11, 2011, and approval of the Board of Trustees is now sought to amend the collective bargaining agreement with the OUCMT. (See Attachment 1).

3. **Previous Board Action:** The Board of Trustees approved the collective bargaining agreement between the University and OUCMT on October 16, 2009.

Amendment to Collective Bargaining Agreement
between Oakland University and Oakland University
Campus Maintenance and Trade
Oakland University
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4. **Budget Implications:** None.

5. **Educational Implications:** None.

6. **Personnel Implications:** The University's ability to successfully recruit and retain LGBT faculty and staff is enhanced because the University is advancing the goals of diversity and inclusion.

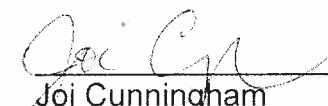
7. **University Reviews/Approvals:** The amendments to collective bargaining agreements as evidenced by the Letters of Agreement were recommended by various University constituencies, supported by the Director and the President and has been reviewed and approved by the Vice President for Legal Affairs and General Counsel.

8. **Recommendation:** RESOLVED, that the Board of Trustees approve the amendment to the OUCMT collective bargaining agreement evidenced by the Letter of Agreement between the University and OUCMT as attached hereto as Attachment 1.

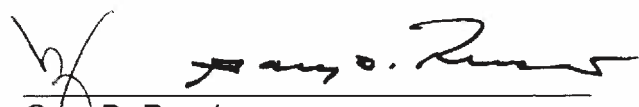
9. **Attachments:**

1. Executed Letter of Agreement between the University and OUCMT

Submitted to the President
on April 21, 2011 by


Joi Cunningham
Director, Inclusion and
Intercultural Initiatives

Recommended on 4/21, 2011
to the Board for approval by


Gary D. Russi
President

**Letter of Agreement
Between
Oakland University
and the
Oakland University Campus Maintenance & Trades**

This letter of agreement ("LOA") is entered into by and between Oakland University ("University") and the Michigan Education Association (MEA) OUCMT ("Association").

Recitals

WHEREAS, the University and the Association (collectively the "Parties") are Parties to a 2008-2011 Collective Bargaining Agreement ("Agreement"); and

WHEREAS, the Parties are committed to diversity and inclusion and building a community that welcomes and honors all people.

NOW, THEREFORE, the Parties agree as follows:

Letter of Agreement

1. The foregoing Recitals are incorporated into this LOA by this reference.
2. Paragraphs 36.2, 38.4, 58.5, 58.6, 58.7 and 58.8 of the Agreement are amended as follows:

ARTICLE XXXVI
BEREAVEMENT TIME

- 36.2 Definition of Immediate Family. The immediate family shall be interpreted as including: wife or husband, child, step-child, father, mother, sister, brother, father-in-law, mother-in-law, sister-in-law, brother-in-law, daughter-in-law, son-in-law, grandfather, grandmother, grandchild, step-father, step-mother, half-brother, half-sister, Other Qualified Adult and Dependent Children of Other Qualified Adults. The Employer and the Association intend that the terms and conditions that apply to employees and their dependents apply equally to Other Qualified Adults and Dependent Children of Other Qualified Adults, and this Agreement shall in all cases be interpreted and applied so as to give effect to that intent.

Other Qualified Adults and Dependent Children of Other Qualified Adults shall be interpreted as including:

- a) Other Qualified Adult means an individual who meets all of the following eligibility requirements, to Oakland's satisfaction, at the time an employee makes a request for benefits:

**Letter of Agreement
Between
Oakland University and the
Oakland University Campus Maintenance and Trades
Page 2**

- (1) is not the spouse of the employee;
 - * (2) has shared a residence with the employee for eighteen (18) continuous months prior to a request for benefits;
 - (3) is neither employed by the owner of the residence in which the employee resides, nor a landlord, tenant or border;
 - * (4) is at least twenty-six (26) years of age;
 - (5) is financially interdependent with the employee;
 - (6) has no familial relationship to the employee;
 - (7) is not married to someone other than the employee;
 - OK * (8) is not a dependent of the employee as defined by the Internal Revenue Code as amended from time to time and the regulations promulgated thereunder; and
 - (9) is not an undocumented immigrant.
- b) Dependant of an Other Qualified Adult means an individual who meets all of the following eligibility requirements to Oakland's satisfaction:
- (1) is a dependent of the Other Qualified Adult as defined by the Internal Revenue Code as amended from time to time and the regulations promulgated thereunder; and
 - (2) is not married.

**ARTICLE XXXVIII
SICK TIME**

38.4 Availability. Sick time shall be available for use by employees for the following purposes:

- d) Acute and serious personal illness of a husband, wife, son or daughter (natural or adopted or step) who is a dependent child, parent or step- parent, Other Qualified Adult and Dependent Children of Other Qualified Adults, which requires the employee to provide care to said person during the employee's work schedule. "Required to provide care" means that no other arrangements are possible.

ARTICLE LXIII
CAREER DEVELOPMENT

- 58.5 Partial Tuition Waiver. The University has established a partial tuition waiver program for dependent children, spouses and Other Qualified Adults and Dependent Children of Other Qualified Adults of employees.
- 58.6 Eligibility. Subject to the other provisions of this article, a dependent child, spouse, or Other Qualified Adult and Dependent Children of Other Qualified Adults of an employee who meets the eligibility criteria for participation in the Career Development Program as described above in paragraph 58.2a, is eligible for partial tuition waiver for undergraduate or graduate courses if the dependent child, spouse or Other Qualified Adult and Dependent Children of Other Qualified Adults is attending the University as a regularly enrolled student working towards a degree or certificate granting program to be awarded by the University. The Internal Revenue Service's definition of dependent child for federal income tax purposes shall apply.
- 58.7 Requirements and Provisions
- A. Dependent children, spouse or Other Qualified Adult and Dependent Children of Other Qualified Adults tuition waiver applications will be accepted from the first day of the semester preceding the semester in which the course for which funding is sought is offered, and no later than the drop/add date for the semester. Late and incomplete applications will be rejected.
 - B. The University will waive 50% of the cost of the eligible dependent child's, spouse's and/or Other Qualified Adult and Dependent Children of Other Qualified Adults tuition, up to a maximum of thirty-two (32) credit hours per fiscal year (with a maximum of sixteen (16) credit hours per semester).
 - C. The dependent children, spouse, and/or Other Qualified Adult and Dependent Children of Other Qualified Adults must apply and be accepted into a degree or certificate granting program at the University or as a guest student.

**Letter of Agreement
Between
Oakland University and the
Oakland University Campus Maintenance and Trades
Page 4**

58.8 Proof of Successful Completion of Course

- A. Funding for an undergraduate course(s) is contingent upon the dependent child or spouse or Other Qualified Adult and Dependent Children of Other Qualified Adults receiving a grade of at least "2.0" on a "4.0" scale. Failure to achieve a 2.0 or better in a course will result in debiting of previously credited funds for that course and the course will still count towards the thirty-two (32) credit limit for that University fiscal year.
 - B. Funding for a graduate course(s) is contingent upon the dependent child or spouse or Other Qualified Adult and Dependent Children of Other Qualified Adults receiving a grade of at least "3.0" on a "4.0" scale. Failure to achieve a 3.0 or better in a course will result in debiting of the previously credited funds for that course and the course will still count towards the thirty-two (32) credit limit for that University fiscal year.
 - C. In the event of a withdrawal from or unsuccessful completion of a funded course, UHR will debit the dependent child's or spouse's or Other Qualified Adult's or Dependent Children of Other Qualified Adults' student account for amounts credited to the student account by UHR for that course and the course will still count towards the employee's thirty-two (32) credit limit for that University fiscal year.
3. This LOA and the amendments to the Agreement shall become effective only after ratification by a vote of the Association's membership and upon approval of the University's Board of Trustees.

On Behalf of the Association

Alvin Johnson
Alvin Johnson
President

Dated: 4-11-11

On Behalf of the University

Ronald P. Watson
Ronald P. Watson
Assistant Vice President for Human Resources

Dated: 4/11/11

**AUTHORIZATION FOR TUITION RATE FOR THE
OAKLAND UNIVERSITY - BEAUMONT NURSE ANESTHESIA PROGRAM**

A Recommendation

1. **Divisions and Departments:** Academic Affairs, School of Nursing.
2. **Introduction:** The Oakland University - Beaumont Nurse Anesthesia (Nurse Anesthesia) Program began in 1991 as a collaborative initiative between Oakland University's School of Nursing (SON) and Beaumont Hospitals. The Nurse Anesthesia Program was approved at Oakland University and the first students started coursework in 1991. The Nurse Anesthesia Program enjoys full accreditation by the *Council on Accreditation of Nurse Anesthesia Educational Programs* for the maximum number of years possible and the *Council on Collegiate Nursing Education*. Oakland University and Beaumont Hospitals operate the program with shared authority. The Nurse Anesthesia Program is twenty-eight months in duration, 55 credits and has graduated over 300 students. The Nurse Anesthesia Program boasts a national certification pass rate of 96% compared to a national pass rate of 89%. There are 110 graduate anesthesia programs in the US, and this program is ranked 11th in the nation in *US News and World Report's* special edition of America's Best Graduate Schools.

Students take foundational courses and specialty courses. The foundational courses are delivered by the SON faculty. The specialty courses and the clinical components are delivered by Beaumont Hospitals.

The Nurse Anesthesia Program is an expensive program to deliver to students. Other universities are varied in the amount that they charge per student. Local Michigan universities charge from \$29,727 to \$43,750 for the program and ranked programs around the country charge from \$29,727 to \$89,889. The Nurse Anesthesia Program currently charges \$29,727, which is the lowest among the ranked and Michigan programs.

In order to maintain the high quality of the program OU and Beaumont are proposing a restructuring of the financial model to compensate for the loss of federal reimbursements from Medicare to support the program.

3. **Previous Board Action:** The Graduate major in Nurse Anesthesia was approved by the Board on January 9, 1991.

Authorization for Tuition Rate for the
Oakland University - Beaumont Nurse Anesthesia Program
Oakland University
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Page 2

4. **Budget Implications:** By increasing tuition to a flat rate of \$6,800 per student per semester, for seven semesters, the Nurse Anesthesia Program will generate enough revenue to cover the academic expenses of the program. This would include funding the Director and Assistant Director positions. Beaumont Hospitals will continue to collaborate with the SON and provide 1.9 FTE clinical support and space allocations.
5. **Educational Implications:** The additional revenue will allow the nationally ranked program to continue to be offered by Oakland University.
6. **Personnel Implications:** Oakland University would hire the Director and Assistant Director of the program.
7. **University Reviews/Approvals:** This proposal was developed by the SON and reviewed by the Senior Vice President for Academic Affairs and Provost, the President and the Board's Finance, Audit and Investment Committee at their April 19, 2011 meeting.
8. **Recommendation:**

WHEREAS, the Oakland University – Beaumont Nurse Anesthesia Program is consistent with several objectives contained in Oakland University in 2020; and

WHEREAS, the Oakland University – Beaumont Nurse Anesthesia Program will respond to industry demand for nurse anesthetists in Michigan and across the country, and that the major is consistent with Oakland University's Vision 2020; now, therefore, be it

RESOLVED, that the Board of Trustees authorizes the President to assess a flat tuition rate for the Nurse Anesthesia Program in the amount of \$6,800/semester or \$47,600 for the program, and be it further

RESOLVED, that the Senior Vice President for Academic Affairs and Provost will assess the flat tuition rate biannually to stay in line with revenue and expenses, and bring to the Board of Trustees any recommendations for tuition rate changes, and be it further

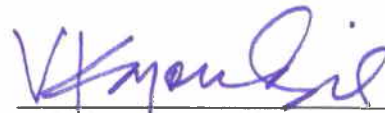
RESOLVED, that upon Board approval, a revised Nurse Anesthesia agreement between OU and Beaumont Hospitals will be reviewed and approved by the Office of the Vice President for Legal Affairs and General Counsel to comply with the law and University policies and regulations, and to conform to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

Authorization for Tuition Rate for the
Oakland University - Beaumont Nurse Anesthesia Program
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Page 3

9. **Attachments:** Attachment A – Oakland University - Beaumont Nurse Anesthesia Program Restructuring Proposal

Submitted to the President

on 4/18, 2011 by



Virinder K. Moudgil
Senior Vice President for
Academic Affairs and Provost

Recommended on 4/18, 2011
to the Board for approval by



Gary D. Russi
President