

# 2021 Contributions

## Research Associates and Research Assistants - Monthly Medical Premium Rates (Effective 1/1/21)

|  | Total Premium | OU's Contribution | Employee Contributions |
|--|---------------|-------------------|------------------------|
| <b>Blue Cross/Blue Shield—PPO</b>                      |               |                   |                        |
| Single   | \$567.30      | \$427.83          | \$139.47               |
| Two Party  | \$1,361.54    | \$1,069.59        | \$291.95               |
| Three or more  | \$1,701.92    | \$1,283.50        | \$418.42               |
| <b>Blue Care Network—Healthy Blue Living HMO</b>       |               |                   |                        |
| Single   | \$520.81      | \$427.83          | \$92.98                |
| Two Party  | \$1,249.95    | \$1,069.59        | \$180.36               |
| Three or more  | \$1,562.44    | \$1,283.50        | \$278.94               |
| <b>Priority Health—Choice Buy-Up HMO</b>               |               |                   |                        |
| Single   | \$661.75      | \$427.83          | \$233.92               |
| Two Party  | \$1,654.38    | \$1,069.59        | \$584.79               |
| Three or more  | \$1,985.25    | \$1,283.50        | \$701.75               |
| <b>Priority Health—HealthbyChoice Achievements HMO</b> |               |                   |                        |
| Single   | \$475.37      | \$427.83          | \$47.54                |
| Two Party  | \$1,188.43    | \$1,069.59        | \$118.84               |
| Three or more  | \$1,426.11    | \$1,283.50        | \$142.61               |

Prior to January 1, 2021 the employee contribution for medical insurance is 5% of the lowest-cost HMO plan and Oakland University pays the remaining 95%. Effective January 1, 2021 the employee contribution is changing and will be 10% of the lowest-cost HMO plan and Oakland University will pay the remaining 90%. If you enroll in a medical plan other than the lowest-cost HMO plan, the employee contribution for that medical plan is calculated by taking the cost of the plan and subtracting what Oakland University pays for the lowest-cost HMO plan – the employee contribution is the difference between those costs