

2021 Contributions

Staff - Monthly Medical Premium Rates (Effective 1/1/21)

	Total Premium	OU's Contribution	Employee Contributions
Blue Cross/Blue Shield—PPO			
Single	\$567.30	\$427.83	\$139.47
Two Party	\$1,361.54	\$1,069.59	\$291.95
Three or more	\$1,701.92	\$1,283.50	\$418.42
Blue Care Network—Healthy Blue Living HMO			
Single	\$520.81	\$427.83	\$92.98
Two Party	\$1,249.95	\$1,069.59	\$180.36
Three or more	\$1,562.44	\$1,283.50	\$278.94
Priority Health—Choice Buy-Up HMO			
Single	\$661.75	\$427.83	\$233.92
Two Party	\$1,654.38	\$1,069.59	\$584.79
Three or more	\$1,985.25	\$1,283.50	\$701.75
Priority Health—HealthbyChoice Achievements HMO			
Single	\$475.37	\$427.83	\$47.54
Two Party	\$1,188.43	\$1,069.59	\$118.84
Three or more	\$1,426.11	\$1,283.50	\$142.61

Prior to January 1, 2021 the employee contribution for medical insurance is 5% of the lowest-cost HMO plan and Oakland University pays the remaining 95%. Effective January 1, 2021 the employee contribution is changing and will be 10% of the lowest-cost HMO plan and Oakland University will pay the remaining 90%. If you enroll in a medical plan other than the lowest-cost HMO plan, the employee contribution for that medical plan is calculated by taking the cost of the plan and subtracting what Oakland University pays for the lowest-cost HMO plan – the employee contribution is the difference between those costs.