



**Delta Dental PPO (Point-of-Service)
Summary of Dental Plan Benefits
For Group# 7188-0001, 0002, 0003, 0004, 0005, 0006, 0098, 0099
Oakland University**

This Summary of Dental Plan Benefits should be read along with your Certificate. Your Certificate provides additional information about your Delta Dental plan, including information about plan exclusions and limitations. If a statement in this Summary conflicts with a statement in the Certificate, the statement in this Summary applies to you and you should ignore the conflicting statement in the Certificate. The percentages below are applied to Delta Dental's allowance for each service and it may vary due to the dentist's network participation.*

Control Plan – Delta Dental of Michigan

Benefit Year – January 1 through December 31

Covered Services –

	Delta Dental PPO Dentist Plan Pays	Delta Dental Premier Dentist Plan Pays	Nonparticipating Dentist Plan Pays*
Diagnostic & Preventive			
Diagnostic and Preventive Services – exams, cleanings, fluoride, and space maintainers	100%	100%	100%
Emergency Palliative Treatment – to temporarily relieve pain	100%	100%	100%
Brush Biopsy – to detect oral cancer	100%	100%	100%
Radiographs – X-rays	100%	100%	100%
Basic Services			
Minor Restorative Services – fillings and crown repair	100%	50%	50%
Endodontic Services – root canals	100%	50%	50%
Periodontic Services – to treat gum disease	100%	50%	50%
Oral Surgery Services – extractions and dental surgery	100%	50%	50%
Other Basic Services – misc. services	100%	50%	50%
Relines and Repairs – to bridges, implants, and dentures	100%	50%	50%
Major Services			
Major Restorative Services – crowns	50%	50%	50%
Prosthodontic Services – bridges, implants, and dentures	50%	50%	50%
Orthodontic Services			
Orthodontic Services – braces	50%	50%	50%
Orthodontic Age Limit –	No Age Limit	No Age Limit	No Age Limit

* When you receive services from a Nonparticipating Dentist, the percentages in this column indicate the portion of Delta Dental's Nonparticipating Dentist Fee that will be paid for those services. The Nonparticipating Dentist Fee may be less than what your dentist charges and you are responsible for that difference.

- Oral exams (including evaluations by a specialist) are payable twice per calendar year.
- Prophylaxes (cleanings) are payable twice per calendar year.
- People with specific at-risk health conditions may be eligible for additional prophylaxes (cleanings) or fluoride treatment. The patient should talk with his or her dentist about treatment.
- Fluoride treatments are payable twice per calendar year for people up to age 19.
- Bitewing X-rays are payable once per calendar year and full mouth X-rays (which include bitewing X-rays) are payable once in any five-year period.
- Composite resin (white) restorations are Covered Services on posterior teeth.
- Porcelain and resin facings on crowns are optional treatment on posterior teeth.
- Implants and implant related services are payable once per tooth in any five-year period.

Having Delta Dental coverage makes it easy for you to get dental care almost everywhere in the world! You can now receive expert dental care when you are outside of the United States through our Passport Dental program. This program gives you access to a worldwide network of dentists and dental clinics. English-speaking operators are available around the clock to answer questions and help you schedule care. For more information, check our Web site or contact your benefits representative to get a copy of our Passport Dental information sheet.

Maximum Payment – \$1,000 per person total per Benefit Year on all services, except oral exams, prophylaxes, fluoride, space maintainers, and orthodontics. \$1,500 per person total per lifetime on orthodontic services.

Deductible – None.

Waiting Period – Employees who are eligible for dental benefits are covered on the first day of the month following the date of hire (0001), on the first day of the month following 30 days of continuous employment (0002, 0004, 0005, 0006) and on the first day of the month following retirement (0003).

Eligible People – All full-time faculty members of the bargaining unit (0001), C.T. bargaining unit and those who are exempt from the unit who work a minimum of 20 hours per week and complete 30 days of continuous service who choose the dental plan (0002), all C.T. retirees who choose the dental plan (0003), all full-time POAM and POLC employees (0004), all full-time non-represented/administration employees (0005), all full-time services maintenance (MRA) employees (0006) and all non-faculty members (0098) and full-time faculty members (0099) who are eligible for and elect COBRA. Upon approval for Long Term Disability prior to March 1, 1993, employees are eligible to continue in the Oakland University group plan at their expense. Upon approval for Long Term Disability March 1, 1993 or later, employees are eligible to continue in the Oakland University group plan at their expense for two years from date of leave, followed by COBRA eligibility for active employees.

The Contractor pays the full cost of this plan.

Also eligible are your legal spouse or other eligible adult and your children to the end of the calendar year in which they turn 26, including your adult children regardless of marital status, student status or financial dependence, unless the adult child is eligible for coverage through their employer, and/or dependents who are permanently disabled.

Other Eligible Adult

An Other Eligible Adult is defined as follows:

each party is the sole partner of the other;

each party is at least 26 years of age or older and competent to enter into a contract in the state in which they reside;

both parties currently share a common legal residence and have shared said residence for at least 18 months prior to application for Other Eligible Adult coverage;

neither party is married to anyone or related to the other by adoption or blood to a degree of closeness that would otherwise bar marriage in the state in which they legally reside;

both parties are in a relationship of mutual support, caring, and commitment and intend to remain in such a relationship for the indefinite future; and

both parties are jointly responsible for basic living expenses. Basic living expenses are defined as the cost of basic food, shelter, and any other expenses of the common household. The partners need not contribute equally or jointly to the payment of these expenses as long as they agree that both are responsible for them.

Children of Other Eligible Adults are eligible, provided they meet all the provisions for eligible children.

You and your eligible dependents must enroll for a minimum of 12 months. If coverage is terminated after 12 months, you may not re-enroll prior to the open enrollment that occurs at least 12 months from the date of termination. Your dependents may only enroll if you are enrolled (except under COBRA) and must be enrolled in the same plan as you. Plan changes are only allowed during open enrollment periods, except that an election may be revoked or changed at any time if the change is the result of a qualifying event as defined under Internal Revenue Code Section 125.

If you and your spouse or Other Eligible Adult are both eligible under this Contract, you may be enrolled as both a Subscriber on your own application and as a dependent on your spouse's or Other Eligible Adult's application. Your dependent children may be enrolled on both applications as well. Delta Dental will coordinate benefits.

Benefits will cease on the last day of the month in which the employee is terminated.

Effective January 1, 2015-changing Covered Services.