



## University Human Resources 2015 Compensation Study Committee

The University Compensation Committee is comprised of employees chosen to represent all staff included in the 2015 Compensation Study. Its charge is to present recommendations to update compensation guidelines, prioritize various measures included in compensation change recommendations, and effectively communicate impacts of the study to the campus community.

### Committee Members

**Ronald Watson** – Chair

*Asst. Vice President, University Human Resources*

**Peggy Cooke**

*Assistant Vice President for  
Academic Affairs*

**Reginald McCloud**

*Director of Pre-College Programs*

**Marshall Foley**

*Associate Athletic Director*

**Deirdre Pitts**

*Assistant Dean for OUWB School of  
Medicine Faculty Affairs &  
Professional Development*

**Monica Haines**

*Benefit and Compensation Services  
Analyst*

**Adam Ritchie**

*Benefit, Compensation and HRIS  
Services Manager*

**Greg Jordan**

*Director of Campus Recreation*

**Theresa Rowe**

*Chief Information Officer*

**Rick Kelley**

*Senior Director of Development for  
OUWB School of Medicine*

**Angie Schmucker**

*Executive Director of Planned and  
Annual Giving*

**Michele Knox**

*Director of Budget and Financial  
Planning*

**Tricia Westergaard**

*Senior Associate Registrar*