

Oakland University New Educator Effectiveness Data 2013-2016

College Name	License Type	Endorsements	Years Experience 2013/2014	Effectiveness Label 2013/2014	Assignments 2013/2014	Years Experience 2014/2015	Effectiveness Label 2014/2015	Assignments 2014/2015	Years Experience 2015/2016	Effectiveness Label 2015/2016	Assignments 2015/2016
Oakland University	Elementary Provisional Teaching Certificate		2	Effective	Elem Certified Teacher with Early Childhd Endsmt (ZA or ZS)	3	Effective	Elem Certified Teacher with Early Childhd Endsmt (ZA or ZS)	3		
Oakland University	Secondary Provisional Teaching Certificate	MATHEMATICS, PHYSICS	2	Highly Effective	Mathematics, Non-Academic/Non-Core Instruction (i.e., Primetime, Student Success Program, Study Skills, Test Preparation), Physics	3	Highly Effective	Non-Academic/Non-Core Instruction (i.e., Primetime, Student Success Program, Study Skills, Test Preparation), Physics	3		
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS, MATHEMATICS	2	Effective	General EL K-5 all, K-8 self-contained	3	Highly Effective	General EL K-5 all, K-8 self-contained	3		
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS, MATHEMATICS	2	Effective	General EL K-5 all, K-8 self-contained	3	Effective	General EL K-5 all, K-8 self-contained	3		
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS	2	Effective	General EL K-5 all, K-8 self-contained	3	Effective	General EL K-5 all, K-8 self-contained	3		
Oakland University	Elementary Provisional Teaching Certificate	INTEGRATED SCIENCE, MATHEMATICS	2	Effective	Mathematics	3	Ineffective	Integrated Science	3		
Oakland University	Secondary Provisional Teaching Certificate	MATHEMATICS	2	Highly Effective	Mathematics, Other	3	Effective	Mathematics, Other	3		
Oakland University	Secondary Provisional Teaching Certificate	ENGLISH, HISTORY	2	Effective	English, History	2			3	Effective	English, Lang Arts
Oakland University	Secondary Provisional Teaching Certificate	ENGLISH, HISTORY	2	Effective	English	2			2		
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS, MATHEMATICS	2	Effective	General EL K-5 all, K-8 self-contained	2			2		
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS, MATHEMATICS	2	Effective	General EL K-5 all, K-8 self-contained	2			2		
Oakland University	Secondary Provisional Teaching Certificate	BIOLOGY, HISTORY	2	Effective	History	2			2		
Oakland University	Secondary Provisional Teaching Certificate	HISTORY, SOCIAL STUDIES	2	Minimally Effective	Social Studies	2			2		
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS	2	Effective	General EL K-5 all, K-8 self-contained	2			2		
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS, SOCIAL STUDIES	2	Effective	General EL K-5 all, K-8 self-contained	2			2		
Oakland University	Elementary Provisional Teaching Certificate	INTEGRATED SCIENCE, MATHEMATICS	2	Effective	Mathematics, Science	2			2		
Oakland University	Secondary Provisional Teaching Certificate	MATHEMATICS, SOCIOLOGY	2	Effective	Mathematics	2			2		
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS	2	Effective	General EL K-5 all, K-8 self-contained	2			2		

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Oakland University	Secondary Provisional Teaching Certificate	VISUAL ARTS EDUCATION	1	Effective	Visual Art	2	Effective	Visual Art	3	Highly Effective	Visual Art
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS	1	Effective	General EL K-5 all, K-8 self-contained	2	Effective	General EL K-5 all, K-8 self-contained	3	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS, SOCIAL STUDIES	1	Highly Effective	Social Studies	2	Highly Effective	General EL K-5 all, K-8 self-contained	3	Highly Effective	General EL K-5 all, K-8 self-contained
Oakland University	Secondary Provisional Teaching Certificate	VISUAL ARTS EDUCATION	1	Effective	Visual Art	2	Effective	Visual Art	3	Effective	Visual Art
Oakland University	Elementary Provisional Teaching Certificate	MATHEMATICS	1	Effective	General EL K-5 all, K-8 self-contained	2	Effective	General EL K-5 all, K-8 self-contained	3	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS	1	Effective	General EL K-5 all, K-8 self-contained	2	Effective	General EL K-5 all, K-8 self-contained	3	Highly Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate		1	Effective	General EL K-5 all, K-8 self-contained	2	Effective	General EL K-5 all, K-8 self-contained	3	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Secondary Provisional Teaching Certificate	POLITICAL SCIENCE, SPANISH	1	Effective	Spanish	2	Effective	Spanish	3	Highly Effective	Other World Languages, Spanish
Oakland University	Elementary Provisional Teaching Certificate	SOCIAL STUDIES	1	Effective	Elem Certified Teacher with Early Childhd Endsmt (ZA or ZS)	2	Highly Effective	Elem Certified Teacher with Early Childhd Endsmt (ZA or ZS)	3	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Secondary Provisional Teaching Certificate	MUSIC EDUCATION	1	Effective	Basic Computer Applications, Music Education, Theatre/Performance	2	Effective	Basic Computer Applications, Music Education, Theatre/Performance	3	Effective	Music Education, Non-Academic/Non-Core Instruction (i.e., Primetime, Student Success Program, Study Skills, Test Preparation)
Oakland University	Elementary Provisional Teaching Certificate	MATHEMATICS	1	Minimally Effective	General EL K-5 all, K-8 self-contained	2	Minimallyally Effective	General EL K-5 all, K-8 self-contained	3	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Secondary Provisional Teaching Certificate	ENGLISH, HISTORY	1	Highly Effective	English, Facilitator of Instruction (i.e., computer-based learning program, online instruction, virtual education)	2	Effective	English, History	3	Effective	English, History
Oakland University	Elementary Provisional Teaching Certificate	SOCIAL STUDIES	1	Effective	General EL K-5 all, K-8 self-contained	2	Highly Effective	General EL K-5 all, K-8 self-contained	3	Highly Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS	1	Effective	English	2	Effective	General EL K-5 all, K-8 self-contained	3	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS	1	Highly Effective	General EL K-5 all, K-8 self-contained	2	Highly Effective	General EL K-5 all, K-8 self-contained	3	Highly Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	SOCIAL STUDIES	1	Effective	Special Education Class, Non-Core Academic Subjects	2	Highly Effective	Special Education Class, Non-Core Academic Subjects	3	Effective	Special Education Class, Non-Core Academic Subjects
Oakland University	Secondary Provisional Teaching Certificate	HISTORY, SOCIOLOGY	1	Effective	History	2	Effective	History	3	Effective	History

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Oakland University	Elementary Provisional Teaching Certificate	MATHEMATICS, SOCIAL STUDIES	1	Effective	Mathematics	2	Effective	Mathematics	3	Effective	Mathematics
Oakland University	Elementary Provisional Teaching Certificate	INTEGRATED SCIENCE	1			2	Minimally Effective	General EL K-5 all, K-8 self-contained	3	Highly Effective	General EL K-5 all, K-8 self-contained
Oakland University	Secondary Provisional Teaching Certificate	ENGLISH, HISTORY	1	Effective	Basic Computer Applications, Lang Arts	2	Effective	Social Studies	3	Effective	Social Studies
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS, SOCIAL STUDIES	1	Effective	General EL K-5 all, K-8 self-contained	2	Effective	General EL K-5 all, K-8 self-contained	3	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	INTEGRATED SCIENCE, LANG ARTS, MATHEMATICS	1	Effective	Mathematics	2	Effective	Mathematics	3	Effective	Mathematics
Oakland University	Elementary Provisional Teaching Certificate	INTEGRATED SCIENCE, LANG ARTS	1	Effective	General EL K-5 all, K-8 self-contained	2	Effective	General EL K-5 all, K-8 self-contained	3	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS	1	Effective	General EL K-5 all, K-8 self-contained	2	Effective	General EL K-5 all, K-8 self-contained	3	Highly Effective	Special Education Class, Non-Core Academic Subjects
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS	1	Effective	General EL K-5 all, K-8 self-contained	2	Effective	General EL K-5 all, K-8 self-contained	3	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS	1			2	Effective	General EL K-5 all, K-8 self-contained	3	Highly Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS	1	Effective	General EL K-5 all, K-8 self-contained	2	Effective	Lang Arts	3	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS	1	Effective	General EL K-5 all, K-8 self-contained	2	Highly Effective	General EL K-5 all, K-8 self-contained	3	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS	1	Effective	General EL K-5 all, K-8 self-contained	2	Effective	Lang Arts	3	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS, SOCIAL STUDIES	1	Highly Effective	General EL K-5 all, K-8 self-contained	2	Highly Effective	General EL K-5 all, K-8 self-contained	3	Highly Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS, MATHEMATICS	1	Highly Effective	General EL K-5 all, K-8 self-contained	2	Highly Effective	General EL K-5 all, K-8 self-contained	3	Highly Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS, MATHEMATICS	1			2	Highly Effective	General EL K-5 all, K-8 self-contained	3	Highly Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	SOCIAL STUDIES	1	Highly Effective	General EL K-5 all, K-8 self-contained	2	Highly Effective	General EL K-5 all, K-8 self-contained	3	Highly Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS, SOCIAL STUDIES	1	Highly Effective	English	2	Highly Effective	Social Studies	3	Effective	History
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS	1	Effective	General EL K-5 all, K-8 self-contained	2	Highly Effective	General EL K-5 all, K-8 self-contained	3	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS, MATHEMATICS	1	Effective	General EL K-5 all, K-8 self-contained	2	Effective	General EL K-5 all, K-8 self-contained	3	Effective	General EL K-5 all, K-8 self-contained

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Oakland University	Elementary Provisional Teaching Certificate	MATHEMATICS	1	Effective	General EL K-5 all, K-8 self-contained	2	Effective	General EL K-5 all, K-8 self-contained	3	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	INTEGRATED SCIENCE, MATHEMATICS	1	Effective	General EL K-5 all, K-8 self-contained	2	Minimallyally Effective	General EL K-5 all, K-8 self-contained	3	Minimally Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS, MATHEMATICS	1	Effective	General EL K-5 all, K-8 self-contained	2	Highly Effective	General EL K-5 all, K-8 self-contained	3	Highly Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS	1	Effective	General EL K-5 all, K-8 self-contained	2	Effective	General EL K-5 all, K-8 self-contained	3	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS	1	Effective	General EL K-5 all, K-8 self-contained	2	Effective	General EL K-5 all, K-8 self-contained	3	Highly Effective	Lang Arts
Oakland University	Secondary Provisional Teaching Certificate	ENGLISH, HISTORY	1	Effective	Alternative Education (self-contained, Facilitator of Instruction)	2	Effective	Alternative Education (self-contained, Facilitator of Instruction)	3	Highly Effective	Alternative Education (self-contained, Facilitator of Instruction)
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS	1	Effective	General EL K-5 all, K-8 self-contained	2	Effective	General EL K-5 all, K-8 self-contained	3	Effective	English
Oakland University	Elementary Provisional Teaching Certificate	INTEGRATED SCIENCE, LANG ARTS	1	Effective	General EL K-5 all, K-8 self-contained	2	Highly Effective	General EL K-5 all, K-8 self-contained	3	Highly Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate		1	Minimally Effective	General EL K-5 all, K-8 self-contained	2	Highly Effective	General EL K-5 all, K-8 self-contained	3	Highly Effective	General EL K-5 all, K-8 self-contained
Oakland University	Secondary Provisional Teaching Certificate	VISUAL ARTS EDUCATION	1	Effective	Visual Art	2	Effective	Visual Art	3	Effective	Visual Art
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS, MATHEMATICS	1	Effective	General EL K-5 all, K-8 self-contained	2	Effective	General EL K-5 all, K-8 self-contained	3	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS	1	Highly Effective	General EL K-5 all, K-8 self-contained	2	Effective	Lang Arts	3	Minimally Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS	1	Effective	General EL K-5 all, K-8 self-contained	2	Highly Effective	Lang Arts	3	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Secondary Provisional Teaching Certificate	ENGLISH, SPANISH	1	Effective	English	2	Highly Effective	Lang Arts	3	Highly Effective	English
Oakland University	Secondary Provisional Teaching Certificate	HISTORY, POLITICAL SCIENCE	1	Effective	Social Studies	2	Effective	Lang Arts	3	Highly Effective	History, Physical Science
Oakland University	Elementary Provisional Teaching Certificate	MATHEMATICS	1	Effective	General EL K-5 all, K-8 self-contained	2	Highly Effective	Lang Arts	3	Highly Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	INTEGRATED SCIENCE	1	Effective	Computer Science	2	Effective	Lang Arts	3	Effective	Computer Science
Oakland University	Secondary Provisional Teaching Certificate	ENGLISH, HISTORY	1	Effective	History	2	Effective	Lang Arts	3	Effective	English
Oakland University	Secondary Provisional Teaching Certificate	MATHEMATICS, PHYSICS	1	Effective	Mathematics, Physics	2	Highly Effective	Lang Arts	3	Highly Effective	Mathematics

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Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS	1	Effective	General EL K-5 all, K-8 self-contained	2	Effective	Lang Arts	3	Effective	Special Education Class, Non-Core Academic Subjects
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS, SOCIAL STUDIES	1	Effective	General EL K-5 all, K-8 self-contained	2	Highly Effective	Lang Arts	3	Highly Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS	1	Effective	General EL K-5 all, K-8 self-contained	2	Highly Effective	Lang Arts	3	Highly Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS	1	Effective	General EL K-5 all, K-8 self-contained	2	Effective	Lang Arts	3	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS, MATHEMATICS	1	Effective	General EL K-5 all, K-8 self-contained	2	Highly Effective	Lang Arts	3	Highly Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS	1	Effective	General EL K-5 all, K-8 self-contained	2	Highly Effective	Lang Arts	3	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Secondary Provisional Teaching Certificate	HISTORY, SOCIAL STUDIES	1	Effective	History	2	Highly Effective	Lang Arts	3	Highly Effective	History
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS	1	Effective	General EL K-5 all, K-8 self-contained	2	Effective	Lang Arts	3	Highly Effective	General EL K-5 all, K-8 self-contained
Oakland University	Secondary Provisional Teaching Certificate	MATHEMATICS, PHYSICS	1	Effective	Mathematics	2	Highly Effective	Lang Arts	3	Effective	Mathematics
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS	1	Highly Effective	General EL K-5 all, K-8 self-contained	2	Highly Effective	Lang Arts	3	Highly Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS, SOCIAL STUDIES	1	Highly Effective	General EL K-5 all, K-8 self-contained	2	Effective	Lang Arts	3	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS	1	Effective	General EL K-5 all, K-8 self-contained	2	Effective	Lang Arts	3	Highly Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS, MATHEMATICS	1	Effective	General EL K-5 all, K-8 self-contained	2	Effective	Lang Arts	3	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS, MATHEMATICS	1	Effective	General EL K-5 all, K-8 self-contained	2	Effective	Lang Arts	3	Highly Effective	General EL K-5 all, K-8 self-contained
Oakland University	Secondary Provisional Teaching Certificate	VISUAL ARTS EDUCATION	1	Effective	Visual Art	2	Effective	Lang Arts	3	Effective	Visual Art
Oakland University	Elementary Provisional Teaching Certificate	MATHEMATICS	1	Effective	General EL K-5 all, K-8 self-contained	2	Highly Effective	Lang Arts	3	Highly Effective	General EL K-5 all, K-8 self-contained
Oakland University	Secondary Provisional Teaching Certificate	MUSIC EDUCATION	1	Highly Effective	Music Education	2	Highly Effective	Lang Arts	3	Effective	Music Education
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS, SOCIAL STUDIES	1	Highly Effective	Lang Arts, Social Studies	2	Highly Effective	Lang Arts	3	Highly Effective	English, Theatre/Performance
Oakland University	Elementary Provisional Teaching Certificate	INTEGRATED SCIENCE, MATHEMATICS	1	Highly Effective	General EL K-5 all, K-8 self-contained	2	Highly Effective	Lang Arts	3	Highly Effective	General EL K-5 all, K-8 self-contained

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Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS, SPANISH	1	Effective	General EL K-5 all, K-8 self-contained	2	Highly Effective	Lang Arts	3	Highly Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS	1	Effective	General EL K-5 all, K-8 self-contained	2	Effective	Lang Arts	3	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Secondary Provisional Teaching Certificate	ENGLISH, SPANISH	1	Effective	Spanish	2	Effective	Lang Arts	3	Effective	Spanish
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS	1	Effective	General EL K-5 all, K-8 self-contained	2	Effective	Lang Arts	3	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS, MATHEMATICS	1	Effective	General EL K-5 all, K-8 self-contained	2	Effective	Lang Arts	3	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS, MATHEMATICS	1	Effective	General EL K-5 all, K-8 self-contained	2	Minimally Effective	Lang Arts	3	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS, MATHEMATICS	1	Effective	General EL K-5 all, K-8 self-contained	2	Effective	Lang Arts	3	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	INTEGRATED SCIENCE, MATHEMATICS	1	Effective	General EL K-5 all, K-8 self-contained	2	Effective	Lang Arts	3	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Secondary Provisional Teaching Certificate	SOCIOLOGY, SPANISH	1	Highly Effective	Spanish	2	Highly Effective	Lang Arts	3	Highly Effective	Spanish
Oakland University	Secondary Provisional Teaching Certificate	MUSIC EDUCATION	1	Effective	Music Education	2	Effective	Lang Arts	3	Effective	Music Education
Oakland University	Secondary Provisional Teaching Certificate	MUSIC EDUCATION	1	Effective	Music Education	2	Effective	Lang Arts	3	Minimally Effective	Music Education
Oakland University	Secondary Provisional Teaching Certificate	VISUAL ARTS EDUCATION	1	Highly Effective	Visual Art	2	Highly Effective	Lang Arts	3	Highly Effective	Visual Art
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS, MATHEMATICS	1	Effective	Special Education Class, Non-Core Academic Subjects	2	Highly Effective	Lang Arts	3	Highly Effective	Facilitator of Instruction (i.e., computer-based learning program, online instruction, virtual education), Mathematics
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS, SOCIAL STUDIES	1	Effective	General EL K-5 all, K-8 self-contained	2	Effective	Lang Arts	3	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Secondary Provisional Teaching Certificate	VISUAL ARTS EDUCATION	1	Effective	Facilitator of Instruction (i.e., computer-based learning program, online instruction, virtual education), Visual Art	2	Effective	Lang Arts	3	Effective	Facilitator of Instruction (i.e., computer-based learning program, online instruction, virtual education), Visual Art
Oakland University	Elementary Provisional Teaching Certificate	SPANISH	1	Highly Effective	General EL K-5 all, K-8 self-contained	2	Highly Effective	Lang Arts	3	Highly Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS	1	Highly Effective	General EL K-5 all, K-8 self-contained	2	Effective	Lang Arts	3	Effective	General EL K-5 all, K-8 self-contained

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Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS	1	Minimally Effective	General EL K-5 all, K-8 self-contained	2	Effective	Lang Arts	3	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS, MATHEMATICS	1	Highly Effective	General EL K-5 all, K-8 self-contained	2	Highly Effective	Lang Arts	3	Highly Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS	1	Effective	General EL K-5 all, K-8 self-contained	2	Effective	Lang Arts	3	Highly Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS	1	Effective	Lang Arts	2	Effective	Lang Arts	3	Effective	Lang Arts
Oakland University	Secondary Provisional Teaching Certificate	VISUAL ARTS EDUCATION	1	Effective	Visual Art	2	Effective	Lang Arts	3	Highly Effective	Visual Art
Oakland University	Secondary Provisional Teaching Certificate	MATHEMATICS, PHYSICS	1	Effective	Science	2	Highly Effective	Lang Arts	3	Highly Effective	Science
Oakland University	Secondary Provisional Teaching Certificate	VISUAL ARTS EDUCATION	1	Effective	Visual Art	2	Highly Effective	Lang Arts	3	Highly Effective	Visual Art
Oakland University	Elementary Provisional Teaching Certificate	INTEGRATED SCIENCE, LANG ARTS	1	Ineffective	General EL K-5 all, K-8 self-contained	2	Effective	Lang Arts	3	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS	1	Ineffective	General EL K-5 all, K-8 self-contained	2	Effective	Lang Arts	3	Highly Effective	General EL K-5 all, K-8 self-contained
Oakland University	Secondary Provisional Teaching Certificate	VISUAL ARTS EDUCATION	1	Effective	Visual Art	2	Effective	Lang Arts	3	Effective	Visual Art
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS	1	Effective	General EL K-5 all, K-8 self-contained	2	Highly Effective	Lang Arts	3	Highly Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS, MATHEMATICS	1	Highly Effective	General EL K-5 all, K-8 self-contained	2	Highly Effective	Lang Arts	3	Highly Effective	Mathematics
Oakland University	Elementary Provisional Teaching Certificate	SOCIAL STUDIES	1	Effective	General EL K-5 all, K-8 self-contained	2	Effective	Lang Arts	3	Highly Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	INTEGRATED SCIENCE, MATHEMATICS	1	Effective	Mathematics	2	Effective	Lang Arts	3	Effective	Mathematics
Oakland University	Secondary Provisional Teaching Certificate	MUSIC EDUCATION, SPANISH	1	Effective	Music Education	2	Effective	Lang Arts	3	Highly Effective	Music Education
Oakland University	Secondary Provisional Teaching Certificate	CHINESE (MANDARIN)	1	Effective	Chinese	2	Effective	Lang Arts	3	Effective	Chinese
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS	1	Effective	General EL K-5 all, K-8 self-contained	2	Effective	Lang Arts	3	Minimally Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS	1	Effective	General EL K-5 all, K-8 self-contained	2	Effective	Lang Arts	2		
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS	1	Effective	General EL K-5 all, K-8 self-contained	2	Effective	Lang Arts	2		

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College Name	License Type	Endorsements	Years Experience 2013/2014	Effectiveness Label 2013/2014	Assignments 2013/2014	Years Experience 2014/2015	Effectiveness Label 2014/2015	Assignments 2014/2015	Years Experience 2015/2016	Effectiveness Label 2015/2016	Assignments 2015/2016
Oakland University	Elementary Provisional Teaching Certificate		1	Ineffective	General EL K-5 all, K-8 self-contained	2	Minimallyally Effective	Lang Arts	2		
Oakland University	Elementary Provisional Teaching Certificate		1	Effective	General EL K-5 all, K-8 self-contained	2	Effective	Lang Arts	2		
Oakland University	Elementary Provisional Teaching Certificate		1	Effective	General EL K-5 all, K-8 self-contained	2	Effective	Lang Arts	2		
Oakland University	Elementary Provisional Teaching Certificate		1	Highly Effective	General EL K-5 all, K-8 self-contained	2	Highly Effective	Lang Arts	2		
Oakland University	Elementary Provisional Teaching Certificate		1	Effective	Elem Certified Teacher with Early Childhd Endsmt (ZA or ZS)	2	Effective	Lang Arts	2		
Oakland University	Elementary Provisional Teaching Certificate		1	Highly Effective	General EL K-5 all, K-8 self-contained	2	Effective	Lang Arts	2		
Oakland University	Elementary Provisional Teaching Certificate		1	Effective	General EL K-5 all, K-8 self-contained	2	Effective	Lang Arts	2		
Oakland University	Elementary Provisional Teaching Certificate		1			2	Effective	Lang Arts	2		
Oakland University	Secondary Provisional Teaching Certificate		1	Effective	Physical Science, Physics	2	Effective	Lang Arts	2		
Oakland University	Elementary Provisional Teaching Certificate		1	Effective	General EL K-5 all, K-8 self-contained	2	Highly Effective	Lang Arts	2		
Oakland University	Secondary Provisional Teaching Certificate		1	Effective	Visual Art	2	Effective	Lang Arts	2		
Oakland University	Elementary Provisional Teaching Certificate		1	Minimally Effective	Other	2	Effective	Lang Arts	2		
Oakland University	Elementary Provisional Teaching Certificate		1	Effective	General EL K-5 all, K-8 self-contained	2	Effective	Lang Arts	2		
Oakland University	Elementary Provisional Teaching Certificate		1	Effective	General EL K-5 all, K-8 self-contained	1		Lang Arts	2	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate		1	Effective	Physical Education	1		Lang Arts	2	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Secondary Provisional Teaching Certificate		1	Effective	History	1		Lang Arts	2	Effective	English
Oakland University	Secondary Provisional Teaching Certificate		1			1		Lang Arts	2	Effective	Visual Art
Oakland University	Elementary Provisional Teaching Certificate		1	Effective	General EL K-5 all, K-8 self-contained	1		Lang Arts	2	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate		1			1		Lang Arts	2	Effective	General EL K-5 all, K-8 self-contained

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College Name	License Type	Endorsements	Years Experience 2013/2014	Effectiveness Label 2013/2014	Assignments 2013/2014	Years Experience 2014/2015	Effectiveness Label 2014/2015	Assignments 2014/2015	Years Experience 2015/2016	Effectiveness Label 2015/2016	Assignments 2015/2016
Oakland University	Elementary Provisional Teaching Certificate		1	Effective	General EL K-5 all, K-8 self-contained	1		Lang Arts	2	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Secondary Provisional Teaching Certificate		1	Effective	Mathematics, Other	1		Lang Arts	2	Effective	Technology and Design
Oakland University	Elementary Provisional Teaching Certificate		1	Effective	General EL K-5 all, K-8 self-contained	1		Lang Arts	2	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate		1	Effective	General EL K-5 all, K-8 self-contained	1		Lang Arts	2	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate		1	Effective	General EL K-5 all, K-8 self-contained	1		Lang Arts	2	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate		1	Effective	General EL K-5 all, K-8 self-contained	1		Lang Arts	2	Minimally Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate		1	Effective	General EL K-5 all, K-8 self-contained	1		Lang Arts	2	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate		1	Effective	General EL K-5 all, K-8 self-contained	1		Lang Arts	2	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate		1	Minimally Effective	General EL K-5 all, K-8 self-contained	1		Lang Arts	1		
Oakland University	Elementary Provisional Teaching Certificate		1	Ineffective	General EL K-5 all, K-8 self-contained	1		Lang Arts	1		
Oakland University	Elementary Provisional Teaching Certificate		1	Minimally Effective	General EL K-5 all, K-8 self-contained	1		Lang Arts	1		
Oakland University	Elementary Provisional Teaching Certificate		1	Highly Effective	General EL K-5 all, K-8 self-contained	1		Lang Arts	1		
Oakland University	Elementary Provisional Teaching Certificate		1	Effective	Other	1		Lang Arts	1		
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS	1	Effective	General EL K-5 all, K-8 self-contained	1		Lang Arts	1		
Oakland University	Elementary Provisional Teaching Certificate	INTEGRATED SCIENCE, LANG ARTS	1	Effective	Physics, Science	1		Lang Arts	1		
Oakland University	Elementary Provisional Teaching Certificate	INTEGRATED SCIENCE	1	Effective	General EL K-5 all, K-8 self-contained	1		Lang Arts	1		
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS	1	Highly Effective	General EL K-5 all, K-8 self-contained	1		Lang Arts	1		
Oakland University	Secondary Provisional Teaching Certificate	MUSIC EDUCATION	1	Minimally Effective	Music Education	1		Lang Arts	1		
Oakland University	Elementary Provisional Teaching Certificate	MATHEMATICS, SOCIAL STUDIES	1	Effective	Elem Certified Teacher with Early Childhd Endsmt (ZA or ZS)	1		Lang Arts	1		

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Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS	1	Effective	General EL K-5 all, K-8 self-contained	1		Lang Arts	1		
Oakland University	Secondary Provisional Teaching Certificate	MATHEMATICS, PHYSICS	1	Highly Effective	Mathematics	1		Lang Arts	1		
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS	1	Effective	Other	1		Lang Arts	1		
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS	1	Highly Effective	General EL K-5 all, K-8 self-contained	1		Lang Arts	1		
Oakland University	Elementary Provisional Teaching Certificate	MATHEMATICS				1	Effective	Lang Arts	2	Effective	Mathematics
Oakland University	Secondary Provisional Teaching Certificate	MUSIC EDUCATION				1	Effective	Lang Arts	2	Effective	Music Education
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS				1	Effective	Lang Arts	2	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	SOCIAL STUDIES				1	Effective	Lang Arts	2	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	MATHEMATICS				1	Effective	Lang Arts	2	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	MATHEMATICS				1	Effective	Lang Arts	2	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS				1	Minimallyally Effective	Lang Arts	2	Minimally Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	INTEGRATED SCIENCE, MATHEMATICS				1	Highly Effective	Lang Arts	2	Highly Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate					1	Highly Effective	Lang Arts	2	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	MATHEMATICS				1	Effective	Lang Arts	2	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS, MATHEMATICS				1	Highly Effective	Lang Arts	2	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	MATHEMATICS				1	Minimallyally Effective	Lang Arts	2	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Secondary Provisional Teaching Certificate	MATHEMATICS				1	Effective	Lang Arts	2	Effective	Facilitator of Instruction (i.e., computer-based learning program, online instruction, virtual education), Mathematics
Oakland University	Elementary Provisional Teaching Certificate	INTEGRATED SCIENCE				1	Effective	Lang Arts	2	Effective	General EL K-5 all, K-8 self-contained

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Oakland University	Secondary Provisional Teaching Certificate	VISUAL ARTS EDUCATION				1	Effective	Lang Arts	2	Highly Effective	Visual Art
Oakland University	Elementary Provisional Teaching Certificate	MATHEMATICS, SPANISH				1	Highly Effective	Lang Arts	2	Highly Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS, MATHEMATICS				1	Effective	Lang Arts	2	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS				1	Effective	Lang Arts	2	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS				1	Effective	Lang Arts	2	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS				1	Effective	Lang Arts	2	Effective	English, General EL K-5 all, K-8 self-contained, Lang Arts, Mathematics, Other, Reading, Science, Social Studies
Oakland University	Elementary Provisional Teaching Certificate	INTEGRATED SCIENCE, MATHEMATICS				1	Effective	Lang Arts	2	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS				1	Effective	Lang Arts	2	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS				1	Minimallyally Effective	Lang Arts	2	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS				1	Effective	Lang Arts	2	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS, MATHEMATICS				1	Minimallyally Effective	Lang Arts	2	Effective	Library Media
Oakland University	Elementary Provisional Teaching Certificate	MATHEMATICS				1	Effective	Lang Arts	2	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Secondary Provisional Teaching Certificate	ENGLISH, MATHEMATICS				1	Effective	Lang Arts	2	Effective	Mathematics
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS, SOCIAL STUDIES				1	Effective	Lang Arts	2	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS				1	Highly Effective	Lang Arts	2	Highly Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS				1	Effective	Lang Arts	2	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate					1	Effective	Lang Arts	2	Minimally Effective	General EL K-5 all, K-8 self-contained
Oakland University	Secondary Provisional Teaching Certificate	VISUAL ARTS EDUCATION				1	Effective	Lang Arts	2	Effective	Visual Art

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Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS				1	Effective	Lang Arts	2	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS				1	Effective	Lang Arts	2	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS, SOCIAL STUDIES				1	Highly Effective	Lang Arts	2	Highly Effective	General EL K-5 all, K-8 self-contained
Oakland University	Secondary Provisional Teaching Certificate	MUSIC EDUCATION				1	Minimallyally Effective	Lang Arts	2	Effective	Music Education
Oakland University	Secondary Provisional Teaching Certificate	ENGLISH, HISTORY				1	Effective	Lang Arts	2	Effective	English
Oakland University	Elementary Provisional Teaching Certificate	INTEGRATED SCIENCE				1	Highly Effective	Lang Arts	2	Highly Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS				1	Effective	Lang Arts	2	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	INTEGRATED SCIENCE				1	Effective	Lang Arts	2	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS				1	Minimallyally Effective	Lang Arts	2	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS				1	Effective	Lang Arts	2	Effective	Lang Arts
Oakland University	Secondary Provisional Teaching Certificate	ENGLISH, ENGLISH AS A SECOND LANG, HISTORY				1	Effective	English as Second Language	2	Effective	English as Second Language
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS				1	Highly Effective	General EL K-5 all, K-8 self-contained	2	Highly Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS				1	Highly Effective	Lang Arts	2	Highly Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS, MATHEMATICS				1	Highly Effective	General EL K-5 all, K-8 self-contained	2	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS				1	Minimallyally Effective	General EL K-5 all, K-8 self-contained	2	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS				1	Highly Effective	General EL K-5 all, K-8 self-contained	2	Highly Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	INTEGRATED SCIENCE, MATHEMATICS				1	Highly Effective	General EL K-5 all, K-8 self-contained	2	Highly Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	INTEGRATED SCIENCE, MATHEMATICS				1	Effective	Integrated Science	2	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Secondary Provisional Teaching Certificate	FRENCH				1	Effective	French	2	Effective	French

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Oakland University	Elementary Provisional Teaching Certificate	INTEGRATED SCIENCE, MATHEMATICS				1	Highly Effective	General EL K-5 all, K-8 self-contained	2	Highly Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS				1	Highly Effective	General EL K-5 all, K-8 self-contained	2	Highly Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	INTEGRATED SCIENCE, MATHEMATICS				1	Highly Effective	General EL K-5 all, K-8 self-contained	2	Highly Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS				1	Effective	General EL K-5 all, K-8 self-contained	2	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS				1	Highly Effective	General EL K-5 all, K-8 self-contained	2	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS				1	Effective	General EL K-5 all, K-8 self-contained	2	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS				1	Effective	General EL K-5 all, K-8 self-contained	2	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS, SOCIAL STUDIES				1	Effective	Computer Science	2	Effective	Basic Computer Applications
Oakland University	Elementary Provisional Teaching Certificate	INTEGRATED SCIENCE, LANG ARTS, MATHEMATICS				1	Effective	General EL K-5 all, K-8 self-contained	2	Effective	Mathematics, Reading
Oakland University	Elementary Provisional Teaching Certificate	INTEGRATED SCIENCE, LANG ARTS, MATHEMATICS				1	Effective	General EL K-5 all, K-8 self-contained	2	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate					1	Effective	General EL K-5 all, K-8 self-contained	2	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate					1	Effective	General EL K-5 all, K-8 self-contained	2	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS, SOCIAL STUDIES				1	Minimallyally Effective	General EL K-5 all, K-8 self-contained	2	Highly Effective	English
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS				1	Effective	Elem Certified Teacher with Early Childhd Endsmt (ZA or ZS)	2	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Secondary Provisional Teaching Certificate	ENGLISH, FRENCH				1	Effective	French	2	Effective	French
Oakland University	Elementary Provisional Teaching Certificate	INTEGRATED SCIENCE, LANG ARTS				1	Effective	General EL K-5 all, K-8 self-contained	2	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS				1	Effective	English as Second Language	2	Effective	English as Second Language
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS				1	Effective	General EL K-5 all, K-8 self-contained	2	Effective	General EL K-5 all, K-8 self-contained

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Oakland University	Elementary Provisional Teaching Certificate	INTEGRATED SCIENCE, MATHEMATICS				1	Effective	Mathematics, Non-Academic/Non-Core Instruction (i.e., Primetime, Student Success Program, Study Skills, Test Preparation)	2	Effective	Social Studies
Oakland University	Elementary Provisional Teaching Certificate	INTEGRATED SCIENCE, MATHEMATICS				1	Effective	Mathematics, Science	2	Effective	Mathematics, Science
Oakland University	Secondary Provisional Teaching Certificate	VISUAL ARTS EDUCATION				1	Effective	Visual Art	2	Effective	Visual Art
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS				1	Highly Effective	General EL K-5 all, K-8 self-contained	2	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS				1	Effective	General EL K-5 all, K-8 self-contained	2	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS				1	Effective	Library Media	2	Minimally Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS, MATHEMATICS				1	Effective	Other	2	Effective	Other
Oakland University	Elementary Provisional Teaching Certificate					1	Effective	General EL K-5 all, K-8 self-contained	2	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS, MATHEMATICS				1	Effective	General EL K-5 all, K-8 self-contained	2	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS, MATHEMATICS				1	Effective	Mathematics	2	Effective	Mathematics
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS, MATHEMATICS				1	Highly Effective	General EL K-5 all, K-8 self-contained	2	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS				1	Effective	General EL K-5 all, K-8 self-contained	2	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Secondary Provisional Teaching Certificate	VISUAL ARTS EDUCATION				1	Highly Effective	Visual Art	2	Effective	Visual Art
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS				1	Highly Effective	General EL K-5 all, K-8 self-contained	2	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	INTEGRATED SCIENCE, MATHEMATICS				1	Effective	Science	2	Effective	General EL K-5 all, K-8 self-contained, Mathematics, Science
Oakland University	Secondary Provisional Teaching Certificate	HISTORY, SOCIAL STUDIES				1	Highly Effective	English, History, Social Studies	2	Highly Effective	English, History
Oakland University	Secondary Provisional Teaching Certificate	HISTORY, SOCIAL STUDIES				1	Minimally Effective	History	2	Minimally Effective	History
Oakland University	Secondary Provisional Teaching Certificate	ENGLISH, HISTORY				1	Effective	History	2	Highly Effective	History

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Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS				1	Highly Effective	General EL K-5 all, K-8 self-contained	2	Highly Effective	Science
Oakland University	Secondary Provisional Teaching Certificate	ENGLISH, HISTORY				1	Effective	English	2	Effective	English
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS, SOCIAL STUDIES				1	Effective	General EL K-5 all, K-8 self-contained	2	Effective	English, General EL K-5 all, K-8 self-contained, Lang Arts, Mathematics, Reading, Science, Social Studies
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS				1	Effective	Lang Arts	2	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	MATHEMATICS, SOCIAL STUDIES				1	Effective	Lang Arts	2	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	INTEGRATED SCIENCE, LANG ARTS				1	Effective	Lang Arts	2	Highly Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS				1	Effective	Lang Arts	2	Effective	Facilitator of Instruction (i.e., computer-based learning program, online instruction, virtual education)
Oakland University	Secondary Provisional Teaching Certificate	ENGLISH, HISTORY				1	Effective	Lang Arts	2	Effective	English, Non-Academic/Non-Core Instruction (i.e., Primetime, Student Success Program, Study Skills, Test Preparation)
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS				1	Effective	Lang Arts	2	Minimally Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	MATHEMATICS				1	Effective	Lang Arts	2	Highly Effective	Lang Arts
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS				1	Effective	General EL K-5 all, K-8 self-contained	2	Highly Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS, MATHEMATICS				1	Highly Effective	General EL K-5 all, K-8 self-contained	2	Minimally Effective	General EL K-5 all, K-8 self-contained
Oakland University	Secondary Provisional Teaching Certificate	ENGLISH, SOCIOLOGY				1	Effective	English, Other	2	Effective	English, Other
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS, SOCIAL STUDIES				1	Highly Effective	General EL K-5 all, K-8 self-contained	2	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate					1	Effective	General EL K-5 all, K-8 self-contained	2	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	SPANISH				1	Ineffective	General EL K-5 all, K-8 self-contained	2	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS, SOCIAL STUDIES				1	Effective	General EL K-5 all, K-8 self-contained	2	Minimally Effective	General EL K-5 all, K-8 self-contained

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College Name	License Type	Endorsements	Years Experience 2013/2014	Effectiveness Label 2013/2014	Assignments 2013/2014	Years Experience 2014/2015	Effectiveness Label 2014/2015	Assignments 2014/2015	Years Experience 2015/2016	Effectiveness Label 2015/2016	Assignments 2015/2016
Oakland University	Elementary Provisional Teaching Certificate					1	Effective	General EL K-5 all, K-8 self-contained	2	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	INTEGRATED SCIENCE, LANG ARTS				1	Effective	Reading	2	Minimally Effective	Reading
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS				1	Effective	General EL K-5 all, K-8 self-contained	2	Effective	Other
Oakland University	Elementary Provisional Teaching Certificate	MATHEMATICS				1	Effective	Mathematics	2	Effective	Mathematics
Oakland University	Elementary Provisional Teaching Certificate	MATHEMATICS				1	Effective	General EL K-5 all, K-8 self-contained	2	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	INTEGRATED SCIENCE, LANG ARTS				1	Highly Effective	General EL K-5 all, K-8 self-contained	2	Highly Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS, MATHEMATICS, SOCIAL STUDIES				1	Effective	General EL K-5 all, K-8 self-contained	2	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	INTEGRATED SCIENCE, MATHEMATICS				1	Effective	Mathematics	2	Effective	Mathematics
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS				1	Highly Effective	General EL K-5 all, K-8 self-contained	2	Highly Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS				1	Effective	English	2	Effective	English
Oakland University	Secondary Provisional Teaching Certificate	ENGLISH AS A SECOND LANG, SPANISH				1	Effective	Spanish	2	Effective	Spanish
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS, MATHEMATICS				1	Effective	General EL K-5 all, K-8 self-contained	2	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS, SOCIAL STUDIES				1	Effective	General EL K-5 all, K-8 self-contained	2	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS, SOCIAL STUDIES				1	Effective	General EL K-5 all, K-8 self-contained	2	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS				1	Effective	General EL K-5 all, K-8 self-contained	2	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Secondary Provisional Teaching Certificate	ENGLISH, ENGLISH AS A SECOND LANG				1	Effective	English	2	Highly Effective	English
Oakland University	Secondary Provisional Teaching Certificate	ENGLISH, ENGLISH AS A SECOND LANG				1	Effective	English	2	Effective	English as Second Language
Oakland University	Elementary Provisional Teaching Certificate	INTEGRATED SCIENCE, LANG ARTS, MATHEMATICS				1	Effective	Integrated Science	2	Minimally Effective	Other, Science
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS				1	Highly Effective	General EL K-5 all, K-8 self-contained	2	Effective	General EL K-5 all, K-8 self-contained

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College Name	License Type	Endorsements	Years Experience 2013/2014	Effectiveness Label 2013/2014	Assignments 2013/2014	Years Experience 2014/2015	Effectiveness Label 2014/2015	Assignments 2014/2015	Years Experience 2015/2016	Effectiveness Label 2015/2016	Assignments 2015/2016
Oakland University	Secondary Provisional Teaching Certificate	MATHEMATICS, PHYSICS				1	Effective	Mathematics	2	Highly Effective	Mathematics
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS				1	Effective	General EL K-5 all, K-8 self-contained	2	Effective	Library Media
Oakland University	Secondary Provisional Teaching Certificate	BIOLOGY, INTEGRATED SCIENCE				1	Effective	Facilitator of Instruction (i.e., computer-based learning program, online instruction, virtual education), Integrated Science	2	Effective	Integrated Science, Non-Academic/Non-Core Instruction (i.e., Primetime, Student Success Program, Study Skills, Test Preparation)
Oakland University	Elementary Provisional Teaching Certificate	MATHEMATICS				1	Effective	General EL K-5 all, K-8 self-contained	2	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS				1	Effective	General EL K-5 all, K-8 self-contained	2	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	INTEGRATED SCIENCE, LANG ARTS				1	Highly Effective	English, Science	2	Highly Effective	General EL K-5 all, K-8 self-contained
Oakland University	Secondary Provisional Teaching Certificate	ENGLISH, HISTORY				1	Highly Effective	English	2	Highly Effective	English
Oakland University	Secondary Provisional Teaching Certificate	ENGLISH, SPANISH				1	Effective	Other, Spanish	2	Effective	Other, Spanish
Oakland University	Elementary Provisional Teaching Certificate	SPANISH				1	Highly Effective	Spanish	2	Highly Effective	Spanish
Oakland University	Secondary Provisional Teaching Certificate	BIOLOGY, ENGLISH				1	Effective	English, Theatre/Performance	2	Effective	Lang Arts, Theatre/Performance
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS				1	Effective	General EL K-5 all, K-8 self-contained	2	Highly Effective	General EL K-5 all, K-8 self-contained
Oakland University	Secondary Provisional Teaching Certificate	BIOLOGY, CHEMISTRY, MATHEMATICS				1	Effective	Mathematics	2	Effective	Mathematics
Oakland University	Secondary Provisional Teaching Certificate	ENGLISH, SOCIOLOGY				1	Effective	English	2	Effective	English
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS				1	Effective	General EL K-5 all, K-8 self-contained	2	Highly Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate					1	Effective	General EL K-5 all, K-8 self-contained	2	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	MATHEMATICS				1	Effective	General EL K-5 all, K-8 self-contained	2	Highly Effective	Mathematics
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS				1	Highly Effective	General EL K-5 all, K-8 self-contained	2	Highly Effective	General EL K-5 all, K-8 self-contained

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College Name	License Type	Endorsements	Years Experience 2013/2014	Effectiveness Label 2013/2014	Assignments 2013/2014	Years Experience 2014/2015	Effectiveness Label 2014/2015	Assignments 2014/2015	Years Experience 2015/2016	Effectiveness Label 2015/2016	Assignments 2015/2016
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS, MATHEMATICS				1	Effective	Lang Arts, Non-Academic/Non-Core Instruction (i.e., Primetime, Student Success Program, Study Skills, Test Preparation)	2	Effective	Lang Arts
Oakland University	Elementary Provisional Teaching Certificate	SOCIAL STUDIES				1	Effective	General EL K-5 all, K-8 self-contained	2	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate					1	Effective	General EL K-5 all, K-8 self-contained	2	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS				1	Effective	General EL K-5 all, K-8 self-contained	2	Highly Effective	General EL K-5 all, K-8 self-contained
Oakland University	Secondary Provisional Teaching Certificate	ENGLISH				1	Effective	Lang Arts	2	Effective	Lang Arts
Oakland University	Secondary Provisional Teaching Certificate	ENGLISH, HISTORY				1	Effective	Lang Arts	2	Effective	Lang Arts
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS, SOCIAL STUDIES				1	Effective	Technology and Design	2	Effective	Lang Arts
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS, MATHEMATICS				1	Effective	General EL K-5 all, K-8 self-contained	2	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Secondary Provisional Teaching Certificate	FRENCH, MATHEMATICS				1	Effective	Mathematics	2	Effective	Mathematics
Oakland University	Secondary Provisional Teaching Certificate	ENGLISH				1	Effective	English, Other	2	Highly Effective	English
Oakland University	Secondary Provisional Teaching Certificate	ENGLISH				1	Effective	English	2	Effective	English
Oakland University	Secondary Provisional Teaching Certificate	VISUAL ARTS EDUCATION				1	Highly Effective	Visual Art	2	Highly Effective	Visual Art
Oakland University	Secondary Provisional Teaching Certificate	VISUAL ARTS EDUCATION				1	Effective	Visual Art	2	Highly Effective	Journalism, Visual Art
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS, SOCIAL STUDIES				1	Minimallyally Effective	General EL K-5 all, K-8 self-contained	1		
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS				1	Effective	General EL K-5 all, K-8 self-contained	1		
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS, MATHEMATICS				1	Effective	General EL K-5 all, K-8 self-contained	1		
Oakland University	Secondary Provisional Teaching Certificate	ENGLISH, SPANISH				1	Effective	Spanish	1		
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS, SOCIAL STUDIES				1	Highly Effective	Lang Arts, Social Studies	1		

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College Name	License Type	Endorsements	Years Experience 2013/2014	Effectiveness Label 2013/2014	Assignments 2013/2014	Years Experience 2014/2015	Effectiveness Label 2014/2015	Assignments 2014/2015	Years Experience 2015/2016	Effectiveness Label 2015/2016	Assignments 2015/2016
Oakland University	Secondary Provisional Teaching Certificate	ENGLISH, HISTORY, SOCIAL STUDIES				1	Ineffective	English	1		
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS, MATHEMATICS				1	Highly Effective	Mathematics	1		
Oakland University	Elementary Provisional Teaching Certificate	INTEGRATED SCIENCE, MATHEMATICS				1	Effective	General EL K-5 all, K-8 self-contained	1		
Oakland University	Elementary Provisional Teaching Certificate					1	Effective	General EL K-5 all, K-8 self-contained	1		
Oakland University	Elementary Provisional Teaching Certificate					1	Effective	General EL K-5 all, K-8 self-contained	1		
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS, SOCIAL STUDIES				1	Highly Effective	Lang Arts, Social Studies	1		
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS				1	Effective	General EL K-5 all, K-8 self-contained	1		
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS, MATHEMATICS				1	Effective	General EL K-5 all, K-8 self-contained	1		
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS				1	Highly Effective	Elem Certified Teacher with Early Childhd Endsmt (ZA or ZS)	1		
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS, MATHEMATICS				1	Minimallyally Effective	General EL K-5 all, K-8 self-contained	1		
Oakland University	Secondary Provisional Teaching Certificate	ENGLISH, MATHEMATICS				1	Effective	Mathematics	1		
Oakland University	Secondary Provisional Teaching Certificate	INTEGRATED SCIENCE, MATHEMATICS, PHYSICS				1	Effective	Physics	1		
Oakland University	Secondary Provisional Teaching Certificate	ENGLISH				1	Effective	English	1		
Oakland University	Secondary Provisional Teaching Certificate	VISUAL ARTS EDUCATION				1	Effective	Visual Art	1		
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS				1	Effective	Library Media	1		
Oakland University	Secondary Provisional Teaching Certificate	MUSIC EDUCATION				1	Effective	Music Education	1		
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS				1	Effective	General EL K-5 all, K-8 self-contained	1		
Oakland University	Secondary Provisional Teaching Certificate	HISTORY, SOCIOLOGY							1	Effective	Social Studies
Oakland University	Secondary Provisional Teaching Certificate	ENGLISH, HISTORY							1	Effective	English

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College Name	License Type	Endorsements	Years Experience 2013/2014	Effectiveness Label 2013/2014	Assignments 2013/2014	Years Experience 2014/2015	Effectiveness Label 2014/2015	Assignments 2014/2015	Years Experience 2015/2016	Effectiveness Label 2015/2016	Assignments 2015/2016
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS							1	Effective	Basic Computer Applications, Library Media
Oakland University	Elementary Provisional Teaching Certificate	EARLY CHILDHD PK-GEN & SPECIAL EDUC, LANG ARTS							1	Highly Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS							1	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate								1	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Secondary Provisional Teaching Certificate	VISUAL ARTS EDUCATION							1	Effective	Visual Art
Oakland University	Elementary Provisional Teaching Certificate								1	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS							1	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Secondary Provisional Teaching Certificate	FRENCH							1	Effective	French
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS							1	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS							1	Effective	Lang Arts
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS, MATHEMATICS							1	Highly Effective	General EL K-5 all, K-8 self-contained
Oakland University	Secondary Provisional Teaching Certificate	VISUAL ARTS EDUCATION							1	Effective	Other, Visual Art
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS							1	Highly Effective	General EL K-5 all, K-8 self-contained
Oakland University	Secondary Provisional Teaching Certificate	ENGLISH, SPANISH							1	Effective	Spanish
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS							1	Minimally Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	MATHEMATICS							1	Minimally Effective	Mathematics
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS							1	Effective	Lang Arts
Oakland University	Secondary Provisional Teaching Certificate	ENGLISH, HISTORY							1	Effective	English
Oakland University	Elementary Provisional Teaching Certificate								1	Effective	General EL K-5 all, K-8 self-contained

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College Name	License Type	Endorsements	Years Experience 2013/2014	Effectiveness Label 2013/2014	Assignments 2013/2014	Years Experience 2014/2015	Effectiveness Label 2014/2015	Assignments 2014/2015	Years Experience 2015/2016	Effectiveness Label 2015/2016	Assignments 2015/2016
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS, MATHEMATICS							1	Effective	Other
Oakland University	Secondary Provisional Teaching Certificate	GERMAN, SPANISH							1	Effective	German
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS							1	Effective	Elem Certified Teacher with Early Childhd Endsmt (ZA or ZS)
Oakland University	Secondary Provisional Teaching Certificate	ENGLISH, HISTORY							1	Effective	Lang Arts
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS							1	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Secondary Provisional Teaching Certificate	ENGLISH, HISTORY							1	Effective	English
Oakland University	Secondary Provisional Teaching Certificate	ENGLISH, ENGLISH AS A SECOND LANG, SPANISH							1	Effective	Spanish
Oakland University	Elementary Provisional Teaching Certificate	SPANISH							1	Effective	Spanish
Oakland University	Elementary Provisional Teaching Certificate	MATHEMATICS							1	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS, MATHEMATICS							1	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	MATHEMATICS							1	Highly Effective	Lang Arts
Oakland University	Secondary Provisional Teaching Certificate	MUSIC EDUCATION							1	Effective	General EL K-5 all, K-8 self-contained, Music Education
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS							1	Effective	Lang Arts
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS							1	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Secondary Provisional Teaching Certificate	MUSIC EDUCATION							1	Highly Effective	Music Education
Oakland University	Elementary Provisional Teaching Certificate								1	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS, MATHEMATICS							1	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate								1	Highly Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate								1	Effective	General EL K-5 all, K-8 self-contained

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College Name	License Type	Endorsements	Years Experience 2013/2014	Effectiveness Label 2013/2014	Assignments 2013/2014	Years Experience 2014/2015	Effectiveness Label 2014/2015	Assignments 2014/2015	Years Experience 2015/2016	Effectiveness Label 2015/2016	Assignments 2015/2016
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS, MATHEMATICS							1	Effective	Mathematics
Oakland University	Elementary Provisional Teaching Certificate								1	Highly Effective	General EL K-5 all, K-8 self-contained
Oakland University	Secondary Provisional Teaching Certificate	BIOLOGY, INTEGRATED SCIENCE							1	Highly Effective	Chemistry, Physics
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS, SOCIAL STUDIES							1	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	DANCE, LANG ARTS							1	Highly Effective	Lang Arts
Oakland University	Secondary Provisional Teaching Certificate	ENGLISH, SPANISH							1	Effective	Spanish
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS, MATHEMATICS							1	Highly Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS, MATHEMATICS							1	Effective	Mathematics
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS							1	Effective	English
Oakland University	Secondary Provisional Teaching Certificate	ENGLISH, MATHEMATICS							1	Effective	Mathematics
Oakland University	Secondary Provisional Teaching Certificate	ENGLISH, HISTORY							1	Effective	English
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS							1	Highly Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS, MATHEMATICS							1	Effective	Basic Computer Applications, Non-Academic/Non-Core Instruction (i.e., Primetime, Student Success Program, Study Skills, Test Preparation)
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS							1	Highly Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	EARLY CHILHD PK-GEN & SPECIAL EDUC, LANG ARTS							1	Effective	Elem Certified Teacher with Early Childhd Endsmt (ZA or ZS)
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS, SOCIAL STUDIES							1	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	MATHEMATICS							1	Highly Effective	General EL K-5 all, K-8 self-contained

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College Name	License Type	Endorsements	Years Experience 2013/2014	Effectiveness Label 2013/2014	Assignments 2013/2014	Years Experience 2014/2015	Effectiveness Label 2014/2015	Assignments 2014/2015	Years Experience 2015/2016	Effectiveness Label 2015/2016	Assignments 2015/2016
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS							1	Highly Effective	Non-Academic/Non-Core Instruction (i.e., Primetime, Student Success Program, Study Skills, Test Preparation)
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS, MATHEMATICS							1	Effective	Special Education Class, Non-Core Academic Subjects
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS							1	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Secondary Provisional Teaching Certificate	VISUAL ARTS EDUCATION							1	Highly Effective	Visual Art
Oakland University	Elementary Provisional Teaching Certificate								1	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Secondary Provisional Teaching Certificate	HISTORY, SOCIAL STUDIES							1	Effective	Economics, History, Non-Academic/Non-Core Instruction (i.e., Primetime, Student Success Program, Study Skills, Test Preparation)
Oakland University	Elementary Provisional Teaching Certificate	INTEGRATED SCIENCE, LANG ARTS							1	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS							1	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Secondary Provisional Teaching Certificate	HISTORY, SOCIAL STUDIES							1	Highly Effective	History
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS							1	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS							1	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS							1	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS							1	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate								1	Highly Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS							1	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	INTEGRATED SCIENCE, LANG ARTS							1	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS							1	Effective	Spanish

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College Name	License Type	Endorsements	Years Experience 2013/2014	Effectiveness Label 2013/2014	Assignments 2013/2014	Years Experience 2014/2015	Effectiveness Label 2014/2015	Assignments 2014/2015	Years Experience 2015/2016	Effectiveness Label 2015/2016	Assignments 2015/2016
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS, SOCIAL STUDIES							1	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Secondary Provisional Teaching Certificate	MATHEMATICS, POLITICAL SCIENCE							1	Highly Effective	Mathematics
Oakland University	Secondary Provisional Teaching Certificate	ENGLISH, FRENCH							1	Effective	French
Oakland University	Elementary Provisional Teaching Certificate								1	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	INTEGRATED SCIENCE, LANG ARTS							1	Effective	English as Second Language
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS							1	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS							1	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate								1	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS							1	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Secondary Provisional Teaching Certificate	MUSIC EDUCATION							1	Effective	Music Education
Oakland University	Secondary Provisional Teaching Certificate	HISTORY, SOCIAL STUDIES							1	Effective	Co-teaching with a highly qualified general education teacher, Special Education Class, Non-Core Academic Subjects
Oakland University	Elementary Provisional Teaching Certificate								1	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS							1	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Secondary Provisional Teaching Certificate	HISTORY, SOCIAL STUDIES							1	Minimally Effective	Social Studies
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS, SOCIAL STUDIES							1	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS, SOCIAL STUDIES							1	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Secondary Provisional Teaching Certificate	HISTORY, SOCIAL STUDIES							1	Highly Effective	Social Studies
Oakland University	Elementary Provisional Teaching Certificate	MATHEMATICS							1	Effective	General EL K-5 all, K-8 self-contained

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Oakland University	Elementary Provisional Teaching Certificate								1	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	INTEGRATED SCIENCE, LANG ARTS							1	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	INTEGRATED SCIENCE, MATHEMATICS							1	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS							1	Effective	Lang Arts
Oakland University	Secondary Provisional Teaching Certificate	MUSIC EDUCATION							1	Highly Effective	Music Education
Oakland University	Elementary Provisional Teaching Certificate								1	Minimally Effective	Other
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS							1	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate								1	Minimally Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	SOCIAL STUDIES							1	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS							1	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS, MATHEMATICS							1	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	INTEGRATED SCIENCE, MATHEMATICS							1	Minimally Effective	General EL K-5 all, K-8 self-contained
Oakland University	Secondary Provisional Teaching Certificate	FRENCH, HISTORY							1	Effective	Facilitator of Instruction (i.e., computer-based learning program, online instruction, virtual education), Mathematics
Oakland University	Secondary Provisional Teaching Certificate	MUSIC EDUCATION							1	Effective	Music Education
Oakland University	Secondary Provisional Teaching Certificate	ENGLISH, SPANISH							1	Effective	Spanish
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS							1	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS							1	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	MATHEMATICS							1	Effective	Computer Science, Mathematics, Science

Oakland University New Educator Effectiveness Data 2013-2016

College Name	License Type	Endorsements	Years Experience 2013/2014	Effectiveness Label 2013/2014	Assignments 2013/2014	Years Experience 2014/2015	Effectiveness Label 2014/2015	Assignments 2014/2015	Years Experience 2015/2016	Effectiveness Label 2015/2016	Assignments 2015/2016
Oakland University	Elementary Provisional Teaching Certificate								1	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Secondary Provisional Teaching Certificate	ENGLISH, SPANISH							1	Effective	Spanish
Oakland University	Elementary Provisional Teaching Certificate								1	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS							1	Highly Effective	General EL K-5 all, K-8 self-contained
Oakland University	Secondary Provisional Teaching Certificate	BIOLOGY, INTEGRATED SCIENCE							1	Effective	Chemistry
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS							1	Highly Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	SOCIAL STUDIES							1	Highly Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	EARLY CHILHD PK-GEN & SPECIAL EDUC, LANG ARTS							1	Highly Effective	Elem Certified Teacher with Early Childhd Endsmt (ZA or ZS)
Oakland University	Secondary Provisional Teaching Certificate	HISTORY, SOCIAL STUDIES							1	Highly Effective	Social Studies
Oakland University	Secondary Provisional Teaching Certificate	MUSIC EDUCATION							1	Effective	Music Education
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS, MATHEMATICS							1	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Secondary Provisional Teaching Certificate	ENGLISH AS A SECOND LANG, SPANISH							1	Highly Effective	Spanish
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS							1	Minimally Effective	Other
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS							1	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Secondary Provisional Teaching Certificate	ENGLISH							1	Minimally Effective	English
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS							1	Minimally Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS, MATHEMATICS							1	Highly Effective	Lang Arts, Mathematics
Oakland University	Elementary Provisional Teaching Certificate								1	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS							1	Highly Effective	General EL K-5 all, K-8 self-contained

Oakland University New Educator Effectiveness Data 2013-2016

College Name	License Type	Endorsements	Years Experience 2013/2014	Effectiveness Label 2013/2014	Assignments 2013/2014	Years Experience 2014/2015	Effectiveness Label 2014/2015	Assignments 2014/2015	Years Experience 2015/2016	Effectiveness Label 2015/2016	Assignments 2015/2016
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS, MATHEMATICS							1	Minimally Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS							1	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate								1	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	INTEGRATED SCIENCE, MATHEMATICS							1	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Secondary Provisional Teaching Certificate	BIOLOGY, CHEMISTRY							1	Effective	Science
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS, MATHEMATICS							1	Highly Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	LANG ARTS							1	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Secondary Provisional Teaching Certificate	BIOLOGY, INTEGRATED SCIENCE							1	Effective	Science
Oakland University	Elementary Provisional Teaching Certificate	MATHEMATICS							1	Effective	Mathematics
Oakland University	Elementary Provisional Teaching Certificate	INTEGRATED SCIENCE, LANG ARTS							1	Effective	General EL K-5 all, K-8 self-contained
Oakland University	Elementary Provisional Teaching Certificate	INTEGRATED SCIENCE, LANG ARTS							1	Minimally Effective	Science
Oakland University	Secondary Provisional Teaching Certificate	BIOLOGY, INTEGRATED SCIENCE							1	Effective	Biology, Chemistry