

December 2014

CollegeName	Certif Information	EndorsementGradeLevel	Assignments2012	YrsExp2012	EffectivenessCode2012	Assignments2013	YrsExp2013	EffectivenessCode2013	Assignments2014	YrsExp2014	EffectivenessCode2014
Oakland University	ELEM Provisional Teaching Certif	AUTISM SPECTRUM DISORDER-K-12, SV; COGNITIVE IMPAIRMENT-K-12, SA	Special Educ Class at Sec Level-Stdnts Assessed by Alt Achievem Stds (MI-Access)	3	2 - Effective						
Oakland University	ELEM Provisional Teaching Certif	AUTISM SPECTRUM DISORDER-K-12, SV; COGNITIVE IMPAIRMENT-K-12, SA	Special Educ Class at Sec Level-Stdnts Assessed by Alt Achievem Stds (MI-Access)	3	2 - Effective						
Oakland University	ELEM Provisional Teaching Certif	AUTISM SPECTRUM DISORDER-K-12, SV; EMOTIONAL IMPAIRMENT-K-12, SE	Special Educ Class, Non-Core Academic SUBJ	3	1- Highly Effective						
Oakland University	ELEM Provisional Teaching Certif	EMOTIONAL IMPAIRMENT-K-12, SE; LANG ARTS-6-8, BX; MATH-6-8, EX; SCIENCE-6-8, DX	General EL K-5 all, K-8 self-contained	3	2 - Effective						
Oakland University	ELEM Provisional Teaching Certif	AUTISM SPECTRUM DISORDER-K-12, SV	Special Educ Class, Non-Core Academic SUBJ	3	1- Highly Effective						
Oakland University	ELEM Provisional Teaching Certif	AUTISM SPECTRUM DISORDER-K-12, SV; COGNITIVE IMPAIRMENT-K-12, SA	Special Educ Class at Sec Level-Stdnts Assessed by Alt Achievem Stds (MI-Access)	3	2 - Effective						
Oakland University	ELEM Provisional Teaching Certif	AUTISM SPECTRUM DISORDER-K-12, SV; COGNITIVE IMPAIRMENT-K-12, SA; LEARNING DISABILT	General EL K-5 all, K-8 self-contained	3	1- Highly Effective						
Oakland University	ELEM Provisional Teaching Certif	AUTISM SPECTRUM DISORDER-K-12, SV; COGNITIVE IMPAIRMENT-K-12, SA	Special Educ Class at Sec Level-Stdnts Assessed by Alt Achievem Stds (MI-Access)	3	2 - Effective						
Oakland University	ELEM Provisional Teaching Certif	EARLY CHILDHOOD Educ PRE K-K- 2A; LANG ARTS-6-8, BX; SOC STUDIES-6-8, RX	General EL K-5 all, K-8 self-contained	3	2 - Effective						
Oakland University	ELEM Provisional Teaching Certif	EMOTIONAL IMPAIRMENT-K-12, SE; LANG ARTS-6-8, BX	General EL K-5 all, K-8 self-contained	3	1 - Highly Effective						
Oakland University	ELEM Provisional Teaching Certif	EARLY CHILDHOOD Educ PRE K-K- 2A; ENGLISH AS A SECOND LANG-K-8, NS; LANG ARTS-6-8, BX; S	LANG Arts	3	1- Highly Effective						
Oakland University	ELEM Provisional Teaching Certif	AUTISM SPECTRUM DISORDER-K-12, SV; LEARNING DISABILITIES-K-12, SM	LANG Arts, Special Educ Class, Non-Core Academic SUBJ	3	2 - Effective						
Oakland University	SEC Provisional Teaching Certif	ENGLISH-6-12, BA; HISTORY-6-12, CC; READING SPECIALIST-K-12, BR	English	3	1- Highly Effective						
Oakland University	SEC Provisional Teaching Certif	AUTISM SPECTRUM DISORDER-K-12, SV; ENGLISH-6-12, BA; SPEECH-6-12, BD	English	3	2 - Effective						
Oakland University	SEC Provisional Teaching Certif	LEARNING DISABILITIES-K-12, SM; MATH-6-12, EX; PSYCHOLOGY-6-12, CE	Co-teaching w/ highly qualified gen educ teacher, Math, Special Educ Class, Non-Core Acad	3	2 - Effective						
Oakland University	SEC Provisional Teaching Certif	ENGLISH AS A SECOND LANG-6-12, NS; ENGLISH-6-12, BA; SPANISH-6-12, FF	Spanish	3	1- Highly Effective						
Oakland University	SEC Provisional Teaching Certif	COGNITIVE IMPAIRMENT-K-12, SA; GUIDANCE & COUNSELING-K-12, NT; PHYSICAL EDUC FOR STD	Counselor	3	2 - Effective						
Oakland University	SEC Provisional Teaching Certif	GUIDANCE AND COUNSELING-K-12, NT; LEARNING DISABILITIES-K-12, SM; PSYCHOLOGY-6-12, CE	Special Educ Class at Sec Level-Stdnts Assessed by Alt Achievem Stds (MI-Access)	3	2 - Effective						
Oakland University	ELEM Provisional Teaching Certif	AUTISM SPECTRUM DISORDER-K-12, SV; EARLY CHLDH EDUC PRE K-K- 2A; EMOTIONAL IMPAIR	Special Educ Class, Non-Core Academic SUBJ	2	2 - Effective	Special Educ Class, Non-Core Academic SUBJ	3	2 - Effective			
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; LEARNING DISABILITIES-K-12, SM	General EL K-5 all, K-8 self-contained	2	2 - Effective	General EL K-5 all, K-8 self-contained	3	1- Highly Effective			
Oakland University	ELEM Provisional Teaching Certif	INTEGRATED SCIENCE-6-8, DI; MATH-6-8, EX	General EL K-5 all, K-8 self-contained	2	2 - Effective	MATH, Science	3	2 - Effective			
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; SOC STUDIES-6-8, RX	General EL K-5 all, K-8 self-contained	2	2 - Effective	General EL K-5 all, K-8 self-contained	3	2 - Effective			
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX	General EL K-5 all, K-8 self-contained	2	2 - Effective	General EL K-5 all, K-8 self-contained	3	2 - Effective			
Oakland University	ELEM Provisional Teaching Certif	AUTISM SPECTRUM DISORDER-K-12, SV; EARLY CHLDH EDUC PRE K-K- 2A; EMOTIONAL IMPAIR	Special Educ Class, Non-Core Academic SUBJ	2	1- Highly Effective	Special Educ Class, Non-Core Academic SUBJ	3	1- Highly Effective			
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; MATH-6-8, EX	English, MATH	2	2 - Effective	English, MATH	3	2 - Effective			
Oakland University	ELEM Provisional Teaching Certif	EARLY CHILDHOOD Educ PRE K-K- 2A; LANG ARTS-6-8, BX	General EL K-5 all, K-8 self-contained	2	1- Highly Effective	General EL K-5 all, K-8 self-contained	3	1- Highly Effective			
Oakland University	ELEM Provisional Teaching Certif	EARLY CHILDHOOD Educ PRE K-K- 2A; LANG ARTS-6-8, BX	General EL K-5 all, K-8 self-contained	2	2 - Effective	General EL K-5 all, K-8 self-contained	3	1- Highly Effective			
Oakland University	ELEM Provisional Teaching Certif	EARLY CHILDHOOD PK- GENERAL AND SPECIAL EDUC- ZS; LANG ARTS-6-8, BX	General EL K-5 all, K-8 self-contained	2	2 - Effective	General EL K-5 all, K-8 self-contained	3	2 - Effective			
Oakland University	ELEM Provisional Teaching Certif	EARLY CHILDHOOD PK- GENERAL & SPECIAL EDUC- ZS; LANG ARTS-6-8, BX; MATH-6-8, EX; SOCIAL	LANG Arts	2	2 - Effective	LANG Arts	3	2 - Effective			
Oakland University	ELEM Provisional Teaching Certif	EARLY CHILDHOOD Educ PRE K-K- 2A; LANG ARTS-6-8, BX	Music Educ, Physical Educ, Visual Art,	2	3- Minimally Effective	General EL K-5 all, K-8 self-contained	3	2 - Effective			
Oakland University	ELEM Provisional Teaching Certif	EARLY CHILDHOOD Educ PRE K-K- 2A; LANG ARTS-6-8, BX	General EL K-5 all, K-8 self-contained	2	2 - Effective	General EL K-5 all, K-8 self-contained	3	2 - Effective			
Oakland University	ELEM Provisional Teaching Certif	AUTISM SPECTRUM DISORDER-K-12, SV; LANG ARTS-6-8, BX; SCIENCE-6-8, DX	Science	2	2 - Effective	General EL K-5 all, K-8 self-contained	3	2 - Effective			
Oakland University	ELEM Provisional Teaching Certif	EARLY CHILDHOOD Educ PRE K-K- 2A; LANG ARTS-6-8, BX; READING SPECIALIST-K-12, BR	General EL K-5 all, K-8 self-contained	2	2 - Effective	General EL K-5 all, K-8 self-contained	3	2 - Effective			
Oakland University	ELEM Provisional Teaching Certif	AUTISM SPECTRUM DISORDER-K-12, SV; LANG ARTS-6-8, BX	General EL K-5 all, K-8 self-contained	2	2 - Effective	General EL K-5 all, K-8 self-contained	3	2 - Effective			
Oakland University	SEC Provisional Teaching Certif	AUTISM SPECTRUM DISORDER-K-12, SV; COGNITIVE IMPAIRMENT-K-12, SA	Special Educ Class at Sec Level-Stdnts Assessed by Alt Achievem Stds (MI-Access)	2	2 - Effective	Special Educ Class, Non-Core Academic SUBJ	3	2 - Effective			
Oakland University	SEC Provisional Teaching Certif	AUTISM SPECTRUM DISORDER-K-12, SV; VISUAL ARTS Educ K-12, LQ	Special Educ Class, Non-Core Academic SUBJ	2	2 - Effective	Special Educ Class, Non-Core Academic SUBJ	3	2 - Effective			
Oakland University	SEC Provisional Teaching Certif	AUTISM SPECTRUM DISORDER-K-12, SV; HISTORY-6-12, CC; POL/EL SCIENCE-6-12, CD; SOCIAL ST	Co-teaching with a highly qualified general Educ teacher	2	2 - Effective	Special Educ Class with a highly qualified general Educ teacher	3	2 - Effective			
Oakland University	SEC Provisional Teaching Certif	ENGLISH AS A SECOND LANG-6-12, NS; ENGLISH-6-12, BA; HISTORY-6-12, CC	English	2	1- Highly Effective	English	3	2 - Effective			
Oakland University	SEC Provisional Teaching Certif	AUTISM SPECTRUM DISORDER-K-12, SV; ELEM & SEC ADMIN K-12- ES; LEARNING DISABILITIES-K-	Special Educ Class at Sec Level-Stdnts Assessed by Alt Achievem Stds (MI-Access)	2	2 - Effective	Special Educ Class at Sec Level-Stdnts Assessed by Alt Achievem Stds (MI-Access)	3	2 - Effective			
Oakland University	SEC Provisional Teaching Certif	GUIDANCE AND COUNSELING-K-12, NT; HISTORY-6-12, CC; PHYSICAL EDUC-K-12, MB	Physical Educ	2	2 - Effective	Physical Educ	3	2 - Effective			
Oakland University	SEC Provisional Teaching Certif	AUTISM SPECTRUM DISORDER-K-12, SV; VISUAL ARTS Educ K-12, LQ	Visual Art	2	3- Minimally Effective	Visual Art	3	2 - Effective			
Oakland University	SEC Provisional Teaching Certif	AUTISM SPECTRUM DISORDER-K-12, SV; COGNITIVE IMPAIRMENT-K-12, SA	Special Educ Class at Sec Level-Stdnts Assessed by Alt Achievem Stds (MI-Access)	2	2 - Effective				General EL K-5 all, K-8 self-contained	3	2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX	General EL K-5 all, K-8 self-contained	1	2 - Effective	General EL K-5 all, K-8 self-contained	2	2 - Effective	General EL K-5 all, K-8 self-contained	3	2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX	General EL K-5 all, K-8 self-contained	1	2 - Effective	General EL K-5 all, K-8 self-contained	2	2 - Effective	General EL K-5 all, K-8 self-contained	3	2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX	General EL K-5 all, K-8 self-contained	1	3- Minimally Effective	General EL K-5 all, K-8 self-contained	3	3- Minimally Effective	General EL K-5 all, K-8 self-contained	3	2 - Effective
Oakland University	ELEM Provisional Teaching Certif	AUTISM SPECTRUM DISORDER-K-12, SV; LANG ARTS-6-8, BX; LEARNING DISABILITIES-K-12, SM	Co-teaching with a highly qualified general Educ teacher	1	2 - Effective	Co-teaching with a highly qualified general Educ teacher	2	2 - Effective	Special Educ Class at Sec Level-Stdnts Assessed by Alt Achievem Stds (MI-Access)	3	2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; SOC STUDIES-6-8, RX	LANG Arts, Other, SOC STUDIES,	1	2 - Effective	LANG Arts, Other, SOC STUDIES,	2	1- Highly Effective	LANG Arts, Other, SOC STUDIES,	3	1- Highly Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX	Music Educ, Physical Educ, Spanish, Visual Art,	1	2 - Effective	General EL K-5 all, K-8 self-contained	2	2 - Effective	General EL K-5 all, K-8 self-contained	3	2 - Effective
Oakland University	ELEM Provisional Teaching Certif	INTEGRATED SCIENCE-6-8, DI; LANG ARTS-6-8, BX	General EL K-5 all, K-8 self-contained	1	3- Minimally Effective	General EL K-5 all, K-8 self-contained	2	2 - Effective	General EL K-5 all, K-8 self-contained	3	4- Ineffective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX	Other	1	2 - Effective	General EL K-5 all, K-8 self-contained	2	2 - Effective	General EL K-5 all, K-8 self-contained	3	3- Minimally Effective
Oakland University	ELEM Provisional Teaching Certif	INTEGRATED SCIENCE-6-8, DI; LANG ARTS-6-8, BX	Integrated Science	1	2 - Effective	Integrated Science	2	3- Minimally Effective	Integrated Science, SOC STUDIES	3	3- Minimally Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; SOC STUDIES-6-8, RX	General EL K-5 all, K-8 self-contained	1	4- Ineffective	LANG Arts	2	1- Highly Effective		3	2 - Effective
Oakland University	ELEM Provisional Teaching Certif	MATH-6-8, EX; READING SPECIALIST-K-12, BR; SPANISH-6-8, FF	General EL K-5 all, K-8 self-contained	1	3- Minimally Effective	General EL K-5 all, K-8 self-contained	2	2 - Effective	General EL K-5 all, K-8 self-contained	3	2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX	General EL K-5 all, K-8 self-contained	1	2 - Effective	General EL K-5 all, K-8 self-contained	2	2 - Effective	General EL K-5 all, K-8 self-contained	3	2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX	General EL K-5 all, K-8 self-contained	1	2 - Effective	General EL K-5 all, K-8 self-contained	2	2 - Effective	General EL K-5 all, K-8 self-contained	3	2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX	General EL K-5 all, K-8 self-contained	1	2 - Effective	General EL K-5 all, K-8 self-contained	2	2 - Effective	General EL K-5 all, K-8 self-contained	3	2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; SOC STUDIES-6-8, RX	LANG Arts, Other, SOC STUDIES,	1	1- Highly Effective	LANG Arts, Other, SOC STUDIES,	2	1- Highly Effective	LANG Arts, Other, SOC STUDIES,	3	1- Highly Effective
Oakland University	ELEM Provisional Teaching Certif	AUTISM SPECTRUM DISORDER-K-12, SV; LANG ARTS-6-8, BX; MATH-6-8, EX	General EL K-5 all, K-8 self-contained	1	4- Ineffective	Special Educ Class, Non-Core Academic SUBJ	2	2 - Effective	Special Educ Class, Non-Core Academic SUBJ	3	2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; SOC STUDIES-6-8, RX	MATH, Science, SOC STUDIES,	1	1- Highly Effective	General EL K-5 all, K-8 self-contained	2	1- Highly Effective	General EL K-5 all, K-8 self-contained	3	2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX	General EL K-5 all, K-8 self-contained	1	2 - Effective	General EL K-5 all, K-8 self-contained	2	2 - Effective	General EL K-5 all, K-8 self-contained	3	2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX	General EL K-5 all, K-8 self-contained	1	2 - Effective	General EL K-5 all, K-8 self-contained	2	2 - Effective	General EL K-5 all, K-8 self-contained	3	2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX	General EL K-5 all, K-8 self-contained	1	2 - Effective	General EL K-5 all, K-8 self-contained	2	1- Highly Effective	General EL K-5 all, K-8 self-contained	3	1- Highly Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; MATH-6-8, EX	MATH	1	2 - Effective	General EL K-5 all, K-8 self-contained	2	2 - Effective	General EL K-5 all, K-8 self-contained	3	2 - Effective
Oakland University	ELEM Provisional Teaching Certif	INTEGRATED SCIENCE-6-8, DI; LANG ARTS-6-8, BX; MATH-6-8, EX	Science	1	2 - Effective	Science	2	1- Highly Effective	Science	3	1- Highly Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; SOC STUDIES-6-8, RX	Home Economics	1	2 - Effective	Home Economics, LANG Arts, Technology and Design,	2	1- Highly Effective	Home Economics, LANG Arts, Technology and Design,	3	1- Highly Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX	LANG Arts	1	3- Minimally Effective	Industrial Technology	2	2 - Effective	LANG Arts	3	2 - Effective
Oakland University	ELEM Provisional Teaching Certif	INTEGRATED SCIENCE-6-8, DI; LANG ARTS-6-8, BX	Science	1	2 - Effective	General EL K-5 all, K-8 self-contained	2	2 - Effective	General EL K-5 all, K-8 self-contained	3	2 - Effective
Oakland University	ELEM Provisional Teaching Certif	INTEGRATED SCIENCE-6-8, DI; LANG ARTS-6-8, BX; MATH-6-8, EX	Science	1	2 - Effective	MATH, Science	2	1- Highly Effective	MATH, Science	3	1- Highly Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX	General EL K-5 all, K-8 self-contained	1	2 - Effective	General EL K-5 all, K-8 self-contained	2	2 - Effective	General EL K-5 all, K-8 self-contained	3	2 - Effective
Oakland University	ELEM Provisional Teaching Certif	AUTISM SPECTRUM DISORDER-K-12, SV; LEARNING DISABILITIES-K-12, SM	Special Educ Class, Non-Core Academic SUBJ	1	2 - Effective	Special Educ Class, Non-Core Academic SUBJ	2	2 - Effective	Special Educ Class, Non-Core Academic SUBJ	3	2 - Effective
Oakland University	ELEM Provisional Teaching Certif	AUTISM SPECTRUM DISORDER-K-12, SV; COGNITIVE IMPAIRMENT-K-12, SA; LANG ARTS-6-8, BX	Special Educ Class at Sec Level-Stdnts Assessed by Alt Achievem Stds (MI-Access)	1	2 - Effective	Special Educ Class at Sec Level-Stdnts Assessed by Alt Achievem Stds (MI-Access)	2	2 - Effective	Special Educ Class at Sec Level-Stdnts Assessed by Alt Achievem Stds (MI-Access)	3	2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX	General EL K-5 all, K-8 self-contained	1	2 - Effective	General EL K-5 all, K-8 self-contained	2	1- Highly Effective	General EL K-5 all, K-8 self-contained	3	1- Highly Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX	General EL K-5 all, K-8 self-contained	1	2 - Effective	General EL K-5 all, K-8 self-contained	2	2 - Effective	General EL K-5 all, K-8 self-contained	3	2 - Effective
Oakland University	ELEM Provisional Teaching Certif	EARLY CHILDHOOD Educ PRE K-K- 2A; LANG ARTS-6-8, BX; MATH-6-8, EX	General EL K-5 all, K-8 self-contained	1	2 - Effective	General EL K-5 all, K-8 self-contained	2	2 - Effective	General EL K-5 all, K-8 self-contained	3	3- Minimally Effective
Oakland University	ELEM Provisional Teaching Certif	AUTISM SPECTRUM DISORDER-K-12, SV; EMOTIONAL IMPAIRMENT-K-12, SE; LANG ARTS-6-8, BX	General EL K-5 all, K-8 self-contained	1	2 - Effective	General EL K-5 all, K-8 self-contained	2	1- Highly Effective	General EL K-5 all, K-8 self-contained	3	1- Highly Effective
Oakland University	ELEM Provisional Teaching Certif	INTEGRATED SCIENCE-6-8, DI; LANG ARTS-6-8, BX; MATH-6-8, EX	LANG Arts, MATH	1	2 - Effective	LANG Arts	2	2 - Effective	LANG Arts	3	2 - Effective
Oakland University	ELEM Provisional Teaching Certif	AUTISM SPECTRUM DISORDER-K-12, SV; LANG ARTS-6-8, BX	Special Educ Class, Non-Core Academic SUBJ	1	1- Highly Effective	Special Educ Class, Non-Core Academic SUBJ	2	1- Highly Effective	General EL K-5 all, K-8 self-contained	3	2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX	General EL K-5 all, K-8 self-contained	1	2 - Effective	General EL K-5 all, K-8 self-contained	2	3- Minimally Effective	General EL K-5 all, K-8 self-contained	3	2 - Effective
Oakland University	ELEM Provisional Teaching Certif	INTEGRATED SCIENCE-6-8, DI; LANG ARTS-6-8, BX	General EL K-5 all, K-8 self-contained	1	2 - Effective	General EL K-5 all, K-8 self-contained	2	2 - Effective	General EL K-5 all, K-8 self-contained	3	2 - Effective
Oakland University	ELEM Provisional Teaching Certif	MATH-6-8, EX	General EL K-5 all, K-8 self-contained	1	2 - Effective	General EL K-5 all, K-8 self-contained	2	2 - Effective	General EL K-5 all, K-8 self-contained	3	2 - Effective
Oakland University	ELEM Provisional Teaching Certif	AUTISM SPECTRUM DISORDER-K-12, SV; COGNITIVE IMPAIRMT-K-12, SA; EARLY CHHDH Educ PRE	ELEM Certified Teacher with Early Childhood Endorsement (2A or ZS)	2	2 - Effective	ELEM Certified Teacher with Early Childhood Endorsement (2A or ZS)	2	2 - Effective	ELEM Certified Teacher with Early Childhood Endorsement (2A or ZS)	3	2 - Effective
Oakland University	SEC Provisional Teaching Certif	AUTISM SPECTRUM DISORDER-K-12, SV; FRENCH-6-12, FA; HISTORY-6-12, CC	Special Educ Class, Non-Core Academic SUBJ	1	3- Minimally Effective	Special Educ Class, Non-Core Academic SUBJ	2	2 - Effective	Special Educ Class, Non-Core Academic SUBJ	3	2 - Effective
Oakland University	SEC Provisional Teaching Certif	MUSIC Educ-K-12, JX	Music Educ	1	2 - Effective	Music Educ	2	1- Highly Effective	Music Educ	3	1- Highly Effective
Oakland University	SEC Provisional Teaching Certif	GERMAN-K-12, FB; SPANISH-K-12, FF	Spanish	1	2 - Effective	Spanish	2	2 - Effective	Spanish	3	2 - Effective
Oakland University	SEC Provisional Teaching Certif	HISTORY-6-12, CC; SPANISH-K-12, FF	Spanish	1	2 - Effective	Spanish	2	1- Highly Effective	Spanish	3	1- Highly Effective
Oakland University	SEC Provisional Teaching Certif	HISTORY-6-12, CC; MATH-6-12, EX; PHYSICS-6-12, DE	MATH	1	2 - Effective	History, MATH	2	3- Minimally Effective	History, MATH	3	2 - Effective
Oakland University	SEC Provisional Teaching Certif	HISTORY-6-12, CC; POLITICAL SCIENCE-6-12, CD; SOC STUDIES-6-12, RX	SOC STUDIES	1	2 - Effective	SOC STUDIES	2	3- Minimally Effective	SOC STUDIES	3	3- Minimally Effective
Oakland University	SEC Provisional Teaching Certif	BIOLOGY-6-12, DA; INTEGRATED SCIENCE-6-12, DI; PSYCHOLOGY-6-12, CE	Biology	1	1- Highly Effective	Biology	2	1- Highly Effective	Biology	3	1- Highly Effective
Oakland University	SEC Provisional Teaching Certif	ENGLISH-6-12, BA	English	1	2 - Effective	English, English	2	2 - Effective	English	3	1- Highly Effective
Oakland University	SEC Provisional Teaching Certif	ENGLISH-6-12, BA	English	1	2 - Effective	English, English	2	2 - Effective	English	3	2 - Effective
Oakland University	SEC Provisional Teaching Certif	MATH-6-12, EX	MATH	1	2 - Effective	MATH	2	2 - Effective	MATH	3	2 - Effective
Oakland University	SEC Provisional Teaching Certif	ENGLISH-6-12, BA; HISTORY-6-12, CC	LANG Arts	1	2 - Effective	LANG Arts	2	1- Highly Effective	Reading	3	1- Highly Effective
Oakland University	SEC Provisional Teaching Certif	SPANISH-K-12, FF	Spanish	1	2 - Effective	Spanish	2	1- Highly Effective	Spanish	3	1- Highly Effective
Oakland University	SEC Provisional Teaching Certif	VISUAL ARTS Educ K-12, LQ	Visual Art	1	2 - Effective	Visual Art	2	1- Highly Effective	Visual Art	3	2 - Effective
Oakland University	SEC Provisional Teaching Certif	BIOLOGY-6-12, DA; CHEMISTRY-6-12, DC	Chemistry	1	2 - Effective	Biology	2	2 - Effective	Biology	3	1- Highly Effective
Oakland University	SEC Provisional Teaching Certif	BIOLOGY-6-12, DA; INTEGRATED SCIENCE-6-12, DI; SPANISH-6-12, FF	Spanish	1	2 - Effective	Other, Spanish	2	1- Highly Effective	Biology, Spanish	3	1- Highly Effective
Oakland University	SEC Provisional Teaching Certif	SOCIOLOGY-6-12, CF; SPANISH-K-12, FF	Spanish	1	2 - Effective	Spanish	2	1- Highly Effective	Spanish	3	1- Highly Effective
Oakland University	SEC Provisional Teaching Certif	HISTORY-6-12, CC; SPANISH-K-12, FF	Spanish	1	2 - Effective	Spanish	2	2 - Effective	Spanish	3	2 - Effective

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Oakland University	SEC Provisional Teaching Certif	VISUAL ARTS Educ-K-12, LQ	General EL K-5 all, K-8 self-contained	1 2 - Effective	Visual Art	2 2 - Effective	Visual Art	3 2 - Effective
Oakland University	SEC Provisional Teaching Certif	VISUAL ARTS Educ-K-12, LQ	Visual Art	1 3 - Minimally Effective	Visual Art	2 2 - Effective	Visual Art	3 1 - Highly Effective
Oakland University	SEC Provisional Teaching Certif	ENGLISH-6-12, BA; POLITICAL SCIENCE-6-12, CD	English	1 2 - Effective	English, Other	2 2 - Effective	English, Political Science	3 2 - Effective
Oakland University	SEC Provisional Teaching Certif	MUSIC Educ-K-12, JX	Music Educ	1 2 - Effective	Music Educ	2 1 - Highly Effective	Music Educ	3 1 - Highly Effective
Oakland University	SEC Provisional Teaching Certif	CHEMISTRY-6-12, DC; MATH-6-12, EX	MATH	1 2 - Effective	MATH	2 2 - Effective	MATH	3 2 - Effective
Oakland University	SEC Provisional Teaching Certif	MATH-6-12, EX; PHYSICS-6-12, DE	MATH, Physics	1 2 - Effective	MATH	2 1 - Highly Effective	MATH	3 1 - Highly Effective
Oakland University	SEC Provisional Teaching Certif	ENGLISH-6-12, BA; HISTORY-6-12, CC; SOC STUDIES-6-12, RX	English	1 2 - Effective	English	2 2 - Effective	English	3 2 - Effective
Oakland University	SEC Provisional Teaching Certif	AUTISM SPECTRUM DISORDER-K-12, SV; HISTORY-6-12, CC	Special Educ Class at Sec Level-Stdntrs Assessed by Alt Achievem Stds (MI-Access)	1 2 - Effective	Special Educ Class at Sec Level-Stdntrs Assessed by Alt Achievem Stds (MI-Access)	2 2 - Effective	Special Educ Class at Sec Level-Stdntrs Assessed by Alt Achievem Stds (MI-Access)	3 2 - Effective
Oakland University	SEC Provisional Teaching Certif	ENGLISH-6-12, BA; HISTORY-6-12, CC	English, SOC STUDIES	1 2 - Effective	English, SOC STUDIES	2 2 - Effective	English, SOC STUDIES	3 1 - Highly Effective
Oakland University	SEC Provisional Teaching Certif	ENGLISH-6-12, BA; HISTORY-6-12, CC	English	1 2 - Effective	English	2 1 - Highly Effective	English	3 1 - Highly Effective
Oakland University	SEC Provisional Teaching Certif	BUSINESS MANAGEMENT MARKETING TECHNOLOGY-6-12, GQ; GUIDANCE AND COUNSELING-K-1	Counselor	1 1 - Highly Effective	Counselor	2 1 - Highly Effective	Counselor	3 1 - Highly Effective
Oakland University	SEC Provisional Teaching Certif	ENGLISH-6-12, BA; HISTORY-6-12, CC	English	1 2 - Effective	English	2 2 - Effective	English	3 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX	General EL K-5 all, K-8 self-contained	1 1 - Highly Effective	General EL K-5 all, K-8 self-contained	2 1 - Highly Effective		
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; MATH-6-8, EX	LANG ARTS-6-8, BX; MATH-6-8, EX		General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained	2 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	INTEGRATED SCIENCE-6-8, DI; SOC STUDIES-6-8, RX	INTEGRATED SCIENCE-6-8, DI; SOC STUDIES-6-8, RX		General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained	2 1 - Highly Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX	LANG ARTS-6-8, BX		General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained	2 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; MATH-6-8, EX	General EL K-5 all, K-8 self-contained		General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained	2 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; SOC STUDIES-6-8, RX	General EL K-5 all, K-8 self-contained		General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained	2 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX	General EL K-5 all, K-8 self-contained		General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained	2 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; SOC STUDIES-6-8, RX	General EL K-5 all, K-8 self-contained		General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained	2 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX	General EL K-5 all, K-8 self-contained		General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained	2 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX	General EL K-5 all, K-8 self-contained		General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained	2 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	INTEGRATED SCIENCE-6-8, DI; MATH-6-8, EX	INTEGRATED SCIENCE-6-8, DI; MATH-6-8, EX		General EL K-5 all, K-8 self-contained	1 2 - Effectively	General EL K-5 all, K-8 self-contained	2 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX	LANG ARTS-6-8, BX		General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained	2 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; MATH-6-8, EX	LANG ARTS-6-8, BX; MATH-6-8, EX		General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained	2 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; MATH-6-8, EX	LANG ARTS-6-8, BX; MATH-6-8, EX		General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained	2 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; MATH-6-8, EX	LANG ARTS-6-8, BX; MATH-6-8, EX		General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained	2 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; SOC STUDIES-6-8, RX	LANG ARTS-6-8, BX; SOC STUDIES-6-8, RX		General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained	2 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX	LANG ARTS-6-8, BX		General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained	2 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; MATH-6-8, EX	LANG ARTS-6-8, BX; MATH-6-8, EX		General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained	2 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; MATH-6-8, EX	LANG ARTS-6-8, BX; MATH-6-8, EX		General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained	2 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; MATH-6-8, EX	LANG ARTS-6-8, BX; MATH-6-8, EX		General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained	2 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; MATH-6-8, EX	LANG ARTS-6-8, BX; MATH-6-8, EX		General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained	2 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; MATH-6-8, EX	LANG ARTS-6-8, BX; MATH-6-8, EX		General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained	2 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; MATH-6-8, EX	LANG ARTS-6-8, BX; MATH-6-8, EX		General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained	2 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; MATH-6-8, EX	LANG ARTS-6-8, BX; MATH-6-8, EX		General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained	2 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; MATH-6-8, EX	LANG ARTS-6-8, BX; MATH-6-8, EX		General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained	2 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; MATH-6-8, EX	LANG ARTS-6-8, BX; MATH-6-8, EX		General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained	2 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; MATH-6-8, EX	LANG ARTS-6-8, BX; MATH-6-8, EX		General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained	2 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; MATH-6-8, EX	LANG ARTS-6-8, BX; MATH-6-8, EX		General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained	2 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; MATH-6-8, EX	LANG ARTS-6-8, BX; MATH-6-8, EX		General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained	2 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; MATH-6-8, EX	LANG ARTS-6-8, BX; MATH-6-8, EX		General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained	2 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; MATH-6-8, EX	LANG ARTS-6-8, BX; MATH-6-8, EX		General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained	2 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; MATH-6-8, EX	LANG ARTS-6-8, BX; MATH-6-8, EX		General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained	2 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; MATH-6-8, EX	LANG ARTS-6-8, BX; MATH-6-8, EX		General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained	2 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; MATH-6-8, EX	LANG ARTS-6-8, BX; MATH-6-8, EX		General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained	2 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; MATH-6-8, EX	LANG ARTS-6-8, BX; MATH-6-8, EX		General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained	2 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; MATH-6-8, EX	LANG ARTS-6-8, BX; MATH-6-8, EX		General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained	2 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; MATH-6-8, EX	LANG ARTS-6-8, BX; MATH-6-8, EX		General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained	2 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; MATH-6-8, EX	LANG ARTS-6-8, BX; MATH-6-8, EX		General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained	2 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; MATH-6-8, EX	LANG ARTS-6-8, BX; MATH-6-8, EX		General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained	2 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; MATH-6-8, EX	LANG ARTS-6-8, BX; MATH-6-8, EX		General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained	2 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; MATH-6-8, EX	LANG ARTS-6-8, BX; MATH-6-8, EX		General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained	2 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; MATH-6-8, EX	LANG ARTS-6-8, BX; MATH-6-8, EX		General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained	2 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; MATH-6-8, EX	LANG ARTS-6-8, BX; MATH-6-8, EX		General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained	2 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; MATH-6-8, EX	LANG ARTS-6-8, BX; MATH-6-8, EX		General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained	2 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; MATH-6-8, EX	LANG ARTS-6-8, BX; MATH-6-8, EX		General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained	2 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; MATH-6-8, EX	LANG ARTS-6-8, BX; MATH-6-8, EX		General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained	2 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; MATH-6-8, EX	LANG ARTS-6-8, BX; MATH-6-8, EX		General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained	2 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; MATH-6-8, EX	LANG ARTS-6-8, BX; MATH-6-8, EX		General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained	2 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; MATH-6-8, EX	LANG ARTS-6-8, BX; MATH-6-8, EX		General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained	2 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; MATH-6-8, EX	LANG ARTS-6-8, BX; MATH-6-8, EX		General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained	2 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; MATH-6-8, EX	LANG ARTS-6-8, BX; MATH-6-8, EX		General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained	2 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; MATH-6-8, EX	LANG ARTS-6-8, BX; MATH-6-8, EX		General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained	2 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; MATH-6-8, EX	LANG ARTS-6-8, BX; MATH-6-8, EX		General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained	2 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; MATH-6-8, EX	LANG ARTS-6-8, BX; MATH-6-8, EX		General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained	2 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; MATH-6-8, EX	LANG ARTS-6-8, BX; MATH-6-8, EX		General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained	2 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; MATH-6-8, EX	LANG ARTS-6-8, BX; MATH-6-8, EX		General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained	2 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; MATH-6-8, EX	LANG ARTS-6-8, BX; MATH-6-8, EX		General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained	2 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; MATH-6-8, EX	LANG ARTS-6-8, BX; MATH-6-8, EX		General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained	2 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; MATH-6-8, EX	LANG ARTS-6-8, BX; MATH-6-8, EX		General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained	2 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; MATH-6-8, EX	LANG ARTS-6-8, BX; MATH-6-8, EX		General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained	2 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; MATH-6-8, EX	LANG ARTS-6-8, BX; MATH-6-8, EX		General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained	2 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; MATH-6-8, EX	LANG ARTS-6-8, BX; MATH-6-8, EX		General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained	2 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; MATH-6-8, EX	LANG ARTS-6-8, BX; MATH-6-8, EX		General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained	2 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; MATH-6-8, EX	LANG ARTS-6-8, BX; MATH-6-8, EX		General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained	2 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; MATH-6-8, EX	LANG ARTS-6-8, BX; MATH-6-8, EX		General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained	2 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; MATH-6-8, EX	LANG ARTS-6-8, BX; MATH-6-8, EX		General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained	2 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; MATH-6-8, EX	LANG ARTS-6-8, BX; MATH-6-8, EX		General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained	2 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; MATH-6-8, EX	LANG ARTS-6-8, BX; MATH-6-8, EX		General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained	2 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; MATH-6-8, EX	LANG ARTS-6-8, BX; MATH-6-8, EX		General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained	2 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; MATH-6-8, EX	LANG ARTS-6-8, BX; MATH-6-8, EX		General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained	2 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; MATH-6-8, EX	LANG ARTS-6-8, BX; MATH-6-8, EX		General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained	2 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; MATH-6-8, EX	LANG ARTS-6-8, BX; MATH-6-8, EX		General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained	2 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; MATH-6-8, EX	LANG ARTS-6-8, BX; MATH-6-8, EX		General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained	2 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; MATH-6-8, EX	LANG ARTS-6-8, BX; MATH-6-8, EX		General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained	2 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; MATH-6-8, EX	LANG ARTS-6-8, BX; MATH-6-8, EX		General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained	2 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; MATH-6-8, EX	LANG ARTS-6-8, BX; MATH-6-8, EX		General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained	2 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; MATH-6-8, EX	LANG ARTS-6-8, BX; MATH-6-8, EX		General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained	2 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; MATH-6-8, EX	LANG ARTS-6-8, BX; MATH-6-8, EX		General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained	2 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; MATH-6-8, EX	LANG ARTS-6-8, BX; MATH-6-8, EX		General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained	2 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; MATH-6-8, EX	LANG ARTS-6-8, BX; MATH-6-8, EX		General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained	2 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; MATH-6-8, EX	LANG ARTS-6-8, BX; MATH-6-8, EX		General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained	2 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; MATH-6-8, EX	LANG ARTS-6-8, BX; MATH-6-8, EX		General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained	2 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; MATH-6-8, EX	LANG ARTS-6-8, BX; MATH-6-8, EX		General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained	2 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; MATH-6-8, EX	LANG ARTS-6-8, BX; MATH-6-8, EX		General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained	2 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; MATH-6-8, EX	LANG ARTS-6-8, BX; MATH-6-8, EX		General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained	2 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; MATH-6-8, EX	LANG ARTS-6-8, BX; MATH-6-8, EX		General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained	2 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; MATH-6-8, EX	LANG ARTS-6-8, BX; MATH-6-8, EX		General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained	2 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; MATH-6-8, EX	LANG ARTS-6-8, BX; MATH-6-8, EX		General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained	2 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; MATH-6-8, EX	LANG ARTS-6-8, BX; MATH-6-8, EX					

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CollegeName	Certif Information	EndorsementGradeLevel	Assignments2012	YrsExp2012	EffectivenessCode2012	Assignments2013	YrsExp2013	EffectivenessCode2013	Assignments2014	YrsExp2014	EffectivenessCode2014
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX			General EL K-5 all, K-8 self-contained	1	2 - Effective	General EL K-5 all, K-8 self-contained	2	2 - Effective	
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; SPANISH-6-8, FF			Spanish	1	2 - Effective	Spanish	2	2 - Effective	
Oakland University	ELEM Provisional Teaching Certif	MATH-6-8, EX; SOC STUDIES-6-8, RX			General EL K-5 all, K-8 self-contained	1	2 - Effective	General EL K-5 all, K-8 self-contained	2	2 - Effective	
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX			General EL K-5 all, K-8 self-contained	1	2 - Effective	General EL K-5 all, K-8 self-contained	2	3 - Minimally Effective	
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; SPANISH-6-8, FF			Spanish	1	2 - Effective	General EL K-5 all, K-8 self-contained	2	3 - Minimally Effective	
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX			General EL K-5 all, K-8 self-contained	1	2 - Effective	General EL K-5 all, K-8 self-contained	2	2 - Effective	
Oakland University	ELEM Provisional Teaching Certif				ELEM Certified Teacher with Early Childhood Endorsement (2A or 2S)	1	2 - Effective	ELEM Certified Teacher with Early Childhood Endorsement (2A or 2S)	2	2 - Effective	
Oakland University	ELEM Provisional Teaching Certif	INTEGRATED SCIENCE-6-8, DI; LANG ARTS-6-8, BX			General EL K-5 all, K-8 self-contained	1	1 - Highly Effective	General EL K-5 all, K-8 self-contained	2	1 - Highly Effective	
Oakland University	ELEM Provisional Teaching Certif	AUTISM SPECTRUM DISORDER-K-12, SV			Special Educ Class, Non-Core Academic SUBJ	1	2 - Effective	Special Educ Class, Non-Core Academic SUBJ	2	2 - Effective	
Oakland University	ELEM Provisional Teaching Certif	INTEGRATED SCIENCE-6-8, DI; MATH-6-8, EX			General EL K-5 all, K-8 self-contained	1	2 - Effective	General EL K-5 all, K-8 self-contained	2	2 - Effective	
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX			General EL K-5 all, K-8 self-contained	1	2 - Effective	General EL K-5 all, K-8 self-contained	2	2 - Effective	
Oakland University	ELEM Provisional Teaching Certif	EARLY CHILDHOOD Educ PRE K-K- 2A			General EL K-5 all, K-8 self-contained, General EL K-5 all, K-8 self-contained	1	2 - Effective	General EL K-5 all, K-8 self-contained	2	2 - Effective	
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX			General EL K-5 all, K-8 self-contained	1	2 - Effective	Facilitator of Instrctn (i.e., computer-based learning prgrm, online instrctn, virtual educ)	2	2 - Effective	
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX			General EL K-5 all, K-8 self-contained	1	2 - Effective	General EL K-5 all, K-8 self-contained	2	3 - Minimally Effective	
Oakland University	ELEM Provisional Teaching Certif	INTEGRATED SCIENCE-6-8, DI			General EL K-5 all, K-8 self-contained	1	2 - Effective	General EL K-5 all, K-8 self-contained	2	1 - Highly Effective	
Oakland University	ELEM Provisional Teaching Certif				LANG Arts, SOC STUDIES	1	2 - Effective	MATH, SOC STUDIES	2	2 - Effective	
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX			General EL K-5 all, K-8 self-contained	1	2 - Effective	General EL K-5 all, K-8 self-contained	2	2 - Effective	
Oakland University	ELEM Provisional Teaching Certif				ELEM Certified Teacher with Early Childhood Endorsement (2A or 2S)	1	2 - Effective	General EL K-5 all, K-8 self-contained	2	1 - Highly Effective	
Oakland University	SEC Provisional Teaching Certif	ELEM K-5 ALL SUBJ (K-8 ALL SUBJ IN SELF-CONTAINED CLASSRM)- ZG; MUSIC EDUC K-12, JQ			Music Educ	1	2 - Effective	Music Educ	2	2 - Effective	
Oakland University	SEC Provisional Teaching Certif	ENGLISH-6-12, BA; HISTORY-6-12, CC; SOC STUDIES-6-12, RX			Basic Computer Applications, SOC STUDIES	1	2 - Effective	Basic Computer Applications, SOC STUDIES	2	2 - Effective	
Oakland University	SEC Provisional Teaching Certif	VISUAL ARTS Educ K-12, LQ			Visual Art	1	2 - Effective	Visual Art	2	2 - Effective	
Oakland University	SEC Provisional Teaching Certif	HISTORY-6-12, CC; POLITICAL SCIENCE-6-12, CD; SOC STUDIES-6-12, RX			Co-teaching with a highly qualified general Educ teacher, SOC STUDIES	1	1 - Highly Effective	Co-teaching with a highly qualified general Educ teacher, SOC STUDIES	2	1 - Highly Effective	
Oakland University	SEC Provisional Teaching Certif	MUSIC Educ-K-12, JX			Music Educ	1	2 - Effective	Music Educ	2	2 - Effective	
Oakland University	SEC Provisional Teaching Certif	MUSIC Educ-K-12, JX			Music Educ	1	2 - Effective	Music Educ	2	2 - Effective	
Oakland University	SEC Provisional Teaching Certif	ENGLISH-6-12, BA; HISTORY-6-12, CC			LANG Arts, SOC STUDIES	1	1 - Highly Effective	LANG Arts, SOC STUDIES	2	1 - Highly Effective	
Oakland University	SEC Provisional Teaching Certif	BIOLOGY-6-12, DA; CHEMISTRY-6-12, DC			Biology	1	1 - Highly Effective	Biology	2	1 - Highly Effective	
Oakland University	SEC Provisional Teaching Certif	ENGLISH-6-12, BA; HISTORY-6-12, CC			English	1	2 - Effective	English, History	2	2 - Effective	
Oakland University	SEC Provisional Teaching Certif	HISTORY-6-12, CC; SPANISH-K-12, FF			Spanish	1	1 - Highly Effective	Spanish	2	1 - Highly Effective	
Oakland University	SEC Provisional Teaching Certif	ENGLISH-6-12, BA; HISTORY-6-12, CC			English, Journalism	1	2 - Effective	English	2	2 - Effective	
Oakland University	SEC Provisional Teaching Certif	HISTORY-6-12, CC; POLITICAL SCIENCE-6-12, CD; SOC STUDIES-6-12, RX			Economics, Political Science	1	2 - Effective	History, Other	2	2 - Effective	
Oakland University	SEC Provisional Teaching Certif	ENGLISH-6-12, BA; GERMAN-6-12, FB			German, Other World LANGS	1	2 - Effective	German, LANG Arts	2	2 - Effective	
Oakland University	SEC Provisional Teaching Certif	ENGLISH-6-12, BA; SPANISH-K-12, FF			English, Spanish	1	1 - Highly Effective	English, Spanish	2	2 - Effective	
Oakland University	SEC Provisional Teaching Certif	ENGLISH-6-12, BA; HISTORY-6-12, CC			English	1	2 - Effective	English	2	1 - Highly Effective	
Oakland University	SEC Provisional Teaching Certif	VISUAL ARTS Educ K-12, LQ			Visual Art	1	2 - Effective	Visual Art	2	2 - Effective	
Oakland University	SEC Provisional Teaching Certif	HISTORY-6-12, CC; SOC STUDIES-6-12, RX			History	1	2 - Effective	History	2	1 - Highly Effective	
Oakland University	SEC Provisional Teaching Certif	BIOLOGY-6-12, DA; ENGLISH-6-12, BA			English	1	3 - Minimally Effective	English	2	3 - Minimally Effective	
Oakland University	SEC Provisional Teaching Certif	CHEMISTRY-6-12, DC; MATH-6-12, EX			MATH	1	2 - Effective	MATH	2	2 - Effective	
Oakland University	SEC Provisional Teaching Certif	ENGLISH-6-12, BA; SOCIOLOGY-6-12, CF			English	1	1 - Highly Effective	English	2	1 - Highly Effective	
Oakland University	SEC Provisional Teaching Certif	MATH-6-12, EX; POLITICAL SCIENCE-6-12, CD			MATH	1	2 - Effective	MATH	2	2 - Effective	
Oakland University	SEC Provisional Teaching Certif	MATH-6-12, EX; POLITICAL SCIENCE-6-12, CD			MATH, Other	1	2 - Effective	Basic Computer Applics, Facilitator of Instrctn (i.e., computer-based learning prgrm, online	2	2 - Effective	
Oakland University	SEC Provisional Teaching Certif	HISTORY-6-12, CC; POLITICAL SCIENCE-6-12, CD; SOC STUDIES-6-12, RX			SOC STUDIES	1	2 - Effective	SOC STUDIES	2	2 - Effective	
Oakland University	SEC Provisional Teaching Certif	HISTORY-6-12, CC; SPANISH-K-12, FF			Spanish	1	1 - Highly Effective	Spanish	2	2 - Effective	
Oakland University	SEC Provisional Teaching Certif	ENGLISH-6-12, BA; GERMAN-K-12, FB			English, German	1	1 - Highly Effective	English, German	2	2 - Effective	
Oakland University	SEC Provisional Teaching Certif	BIOLOGY-6-12, DA; MATH-6-12, EX			Biology	1	2 - Effective	Biology	2	1 - Highly Effective	
Oakland University	SEC Provisional Teaching Certif	SOC STUDIES-6-12, RX			SOC STUDIES	1	2 - Effective	SOC STUDIES	2	2 - Effective	
Oakland University	SEC Provisional Teaching Certif	EMOTIONAL IMPAIRMENT-K-12, SE; FRENCH-K-12, FA; MATH-6-12, EX			MATH	1	2 - Effective	MATH	2	1 - Highly Effective	
Oakland University	SEC Provisional Teaching Certif	MATH-6-12, EX; PHYSICS-6-12, DE			MATH, Other	1	2 - Effective	MATH, Other	2	2 - Effective	
Oakland University	SEC Provisional Teaching Certif	ENGLISH-6-12, BA; SPANISH-K-12, FF			LANG Arts, Spanish	1	1 - Highly Effective	Spanish	2	1 - Highly Effective	
Oakland University	SEC Provisional Teaching Certif	HISTORY-6-12, CC; SOC STUDIES-6-12, RX			SOC STUDIES	1	2 - Effective	SOC STUDIES	2	3 - Minimally Effective	
Oakland University	SEC Provisional Teaching Certif	FRENCH-K-12, FA; MATH-6-12, EX			MATH	1	2 - Effective	MATH	2	2 - Effective	
Oakland University	SEC Provisional Teaching Certif	GERMAN-K-12, FB; HISTORY-6-12, CC			German	1	1 - Highly Effective	German, History	2	2 - Effective	
Oakland University	SEC Provisional Teaching Certif	ENGLISH-6-12, BA; HISTORY-6-12, CC			English	1	2 - Effective	English	2	2 - Effective	
Oakland University	SEC Provisional Teaching Certif	BIOLOGY-6-12, DA; HISTORY-6-12, CC			Biology	1	2 - Effective	Biology, History	2	2 - Effective	
Oakland University	SEC Provisional Teaching Certif	HISTORY-6-12, CC; SOC STUDIES-6-12, RX			SOC STUDIES	1	2 - Effective	SOC STUDIES	2	2 - Effective	
Oakland University	SEC Provisional Teaching Certif	ENGLISH AS A SECOND LANG K-12, NS; SPANISH-K-12, FF			Spanish	1	1 - Highly Effective	Spanish	2	2 - Effective	
Oakland University	SEC Provisional Teaching Certif	CHEMISTRY-6-12, DC; PHYSICS-6-12, DE			Chemistry, Other, Physics,	1	2 - Effective	Chemistry, Physics	2	2 - Effective	
Oakland University	SEC Provisional Teaching Certif	BIOLOGY-6-12, DA; CHEMISTRY-6-12, DC; INTEGRATED SCIENCE-6-12, DI			Biology	1	2 - Effective	Biology, Chemistry	2	2 - Effective	
Oakland University	SEC Provisional Teaching Certif	ENGLISH AS A SECOND LANG-6-12, NS; ENGLISH-6-12, BA; HISTORY-6-12, CC; SOC STUDIES-6-12, RX			English, Other, SOC STUDIES,	1	1 - Highly Effective	English	2	1 - Highly Effective	
Oakland University	SEC Provisional Teaching Certif	FRENCH-K-12, FA; HISTORY-6-12, CC; SPANISH-6-12, FF			French, Speech	1	2 - Effective	French	2	1 - Highly Effective	
Oakland University	SEC Provisional Teaching Certif	ENGLISH-6-12, BA; HISTORY-6-12, CC			English	1	2 - Effective	English	2	2 - Effective	
Oakland University	SEC Provisional Teaching Certif	MATH-6-12, EX; SOCIOLOGY-6-12, CF			MATH	1	2 - Effective	MATH	2	2 - Effective	
Oakland University	SEC Provisional Teaching Certif	BIOLOGY-6-12, DA; INTEGRATED SCIENCE-6-12, DI			Biology, Integrated Science	1	2 - Effective	Integrated Science	2	1 - Highly Effective	
Oakland University	SEC Provisional Teaching Certif	BIOLOGY-6-12, DA; INTEGRATED SCIENCE-6-12, DI			Biology	1	2 - Effective	Biology	2	2 - Effective	
Oakland University	SEC Provisional Teaching Certif	MATH-6-12, EX; PHYSICS-6-12, DE			MATH	1	2 - Effective	MATH, Non-Academic/Non-Core Instrctn (i.e., Primetime, Student Success Prgrm, Study Si	2	1 - Highly Effective	
Oakland University	SEC Provisional Teaching Certif	MATH-6-12, EX; PHYSICS-6-12, DE			MATH	1	2 - Effective	Facilitator of Instrctn (i.e., computer-based learning prgrm, online instrctn, virtual Educ), N	2	2 - Effective	
Oakland University	SEC Provisional Teaching Certif	HISTORY-6-12, CC; POLITICAL SCIENCE-6-12, CD; SOC STUDIES-6-12, RX			SOC STUDIES	1	1 - Highly Effective	SOC STUDIES	2	4 - Ineffective	
Oakland University	SEC Provisional Teaching Certif	VISUAL ARTS Educ K-12, LQ			Visual Art	1	2 - Effective	Visual Art	2	2 - Effective	
Oakland University	SEC Provisional Teaching Certif	INTEGRATED SCIENCE-6-12, DI; PHYSICS-6-12, DE			Integrated Science	1	2 - Effective	Biology, Physics	2	1 - Highly Effective	
Oakland University	SEC Provisional Teaching Certif	ENGLISH-6-12, BA; HISTORY-6-12, CC; POLITICAL SCIENCE-6-12, CD; SOC STUDIES-6-12, RX			English, SOC STUDIES	1	2 - Effective	English	2	2 - Effective	
Oakland University	SEC Provisional Teaching Certif	ENGLISH-6-12, BA; HISTORY-6-12, CC			LANG Arts	1	2 - Effective	LANG Arts	2	2 - Effective	
Oakland University	SEC Provisional Teaching Certif	ENGLISH-6-12, BA; MATH-6-12, EX			MATH	1	2 - Effective	MATH	2	4 - Ineffective	
Oakland University	ELEM Provisional Teaching Certif	INTEGRATED SCIENCE-6-8, DI; LANG ARTS-6-8, BX			General EL K-5 all, K-8 self-contained	1	2 - Effective				
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX			General EL K-5 all, K-8 self-contained	1	3 - Minimally Effective				
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX			General EL K-5 all, K-8 self-contained	1	2 - Effective				
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX			General EL K-5 all, K-8 self-contained	1	2 - Effective				
Oakland University	ELEM Provisional Teaching Certif	INTEGRATED SCIENCE-6-8, DI			General EL K-5 all, K-8 self-contained	1	2 - Effective				
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX			General EL K-5 all, K-8 self-contained	1	2 - Effective				
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; SOC STUDIES-6-8, RX			General EL K-5 all, K-8 self-contained	1	4 - Ineffective				
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX			General EL K-5 all, K-8 self-contained	1	4 - Ineffective				
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; MATH-6-8, EX			General EL K-5 all, K-8 self-contained	1	1 - Highly Effective				
Oakland University	ELEM Provisional Teaching Certif	INTEGRATED SCIENCE-6-8, DI; MATH-6-8, EX			General EL K-5 all, K-8 self-contained	1	1 - Highly Effective				
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX			LANG Arts	1	2 - Effective				
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX			General EL K-5 all, K-8 self-contained	1	1 - Highly Effective				
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; SOC STUDIES-6-8, RX			SOC STUDIES	1	1 - Highly Effective				
Oakland University	ELEM Provisional Teaching Certif	INTEGRATED SCIENCE-6-8, DI; MATH-6-8, EX			General EL K-5 all, K-8 self-contained	1	2 - Effective				
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX			General EL K-5 all, K-8 self-contained	1	2 - Effective				
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX			General EL K-5 all, K-8 self-contained	1	2 - Effective				
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX			LANG Arts	1	2 - Effective				
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX			General EL K-5 all, K-8 self-contained	1	2 - Effective				
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX			General EL K-5 all, K-8 self-contained	1	2 - Effective				
Oakland University	ELEM Provisional Teaching Certif	MUSIC Educ-K-12, JQ			Music Educ	1	2 - Effective				
Oakland University	SEC Provisional Teaching Certif	CHEMISTRY-6-12, DC; INTEGRATED SCIENCE-6-12, DI; SPANISH-6-12, FF			Integrated Science	1	2 - Effective				
Oakland University	SEC Provisional Teaching Certif	HISTORY-6-12, CC; SPANISH-K-12, FF			Spanish	1	2 - Effective				
Oakland University	SEC Provisional Teaching Certif	LEARNING DISABILITIES-K-12, SM; POLITICAL SCIENCE-6-12, CD; PSYCHOLOGY-6-12, CE			Political Science, Special Educ Class, Non-Core Academic SUBJ	1	3 - Minimally Effective				
Oakland University	ELEM Provisional Teaching Certif	EARLY CHILDHOOD Educ PRE K-K- 2A; LANG ARTS-6-8, BX; MATH-6-8, EX			General EL K-5 all, K-8 self-contained	2	2 - Effective	General EL K-5 all, K-8 self-contained	3	2 - Effective	
Oakland University	ELEM Provisional Teaching Certif	EARLY CHILDHOOD Educ PRE K-K- 2A; LANG ARTS-6-8, BX			General EL K-5 all, K-8 self-contained	2	2 - Effective	ELEM Certified Teacher with Early Childhood Endorsement (2A or 2S)	3	2 - Effective	
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; LEARNING DISABILITIES-K-12, SM			Co-teaching with a highly qualified general Educ teacher, LANG Arts	2	2 - Effective	Co-teaching with a highly qualified general Educ teacher, Special Educ Class, Non-Core Aca	3	1 - Highly Effective	
Oakland University	ELEM Provisional Teaching Certif	INTEGRATED SCIENCE-6-8, DI; LANG ARTS-6-8, BX						General EL K-5 all, K-8 self-contained	1	2 - Effective	

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CollegeName	Certif Information	EndorsementGradeLevel	Assignments2012	YrsExp2012 EffectivenessCode2012	Assignments2013	YrsExp2013 EffectivenessCode2013	Assignments2014	YrsExp2014 EffectivenessCode2014
Oakland University	ELEM Provisional Teaching Certif	MATH-6-8, EX					General EL K-5 all, K-8 self-contained	1 3 - Minimally Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; MATH-6-8, EX					General EL K-5 all, K-8 self-contained	1 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; MATH-6-8, EX					MATH	1 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; SOC STUDIES-6-8, RX					General EL K-5 all, K-8 self-contained	1 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; MATH-6-8, EX					General EL K-5 all, K-8 self-contained	1 1 - Highly Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX					General EL K-5 all, K-8 self-contained	1 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; MATH-6-8, EX					General EL K-5 all, K-8 self-contained	1 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX					General EL K-5 all, K-8 self-contained	1 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	INTEGRATED SCIENCE-6-8, DI					General EL K-5 all, K-8 self-contained	1 1 - Highly Effective
Oakland University	ELEM Provisional Teaching Certif						General EL K-5 all, K-8 self-contained	1 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX					General EL K-5 all, K-8 self-contained	1 1 - Highly Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; MATH-6-8, EX					General EL K-5 all, K-8 self-contained	1 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX					General EL K-5 all, K-8 self-contained	1 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX					General EL K-5 all, K-8 self-contained	1 4 - Ineffective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX					General EL K-5 all, K-8 self-contained	1 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX					General EL K-5 all, K-8 self-contained	1 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; MATH-6-8, EX					General EL K-5 all, K-8 self-contained	1 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX					General EL K-5 all, K-8 self-contained	1 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	SOC STUDIES-6-8, RX					General EL K-5 all, K-8 self-contained	1 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	EMOTIONAL IMPAIRMENT-K-12, SE; LEARNING DISABILITIES-K-12, SM; MATH-6-8, EX					General EL K-5 all, K-8 self-contained	1 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	ENGLISH-6-12, BA					Theatre/Performance	1 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	MATH-6-8, EX					General EL K-5 all, K-8 self-contained	1 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX					General EL K-5 all, K-8 self-contained	1 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX					General EL K-5 all, K-8 self-contained	1 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX					General EL K-5 all, K-8 self-contained	1 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX					General EL K-5 all, K-8 self-contained	1 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	SOC STUDIES-6-8, RX					General EL K-5 all, K-8 self-contained	1 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	SOC STUDIES-6-8, RX					General EL K-5 all, K-8 self-contained	1 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; SOC STUDIES-6-8, RX					Physical Educ	1 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX					General EL K-5 all, K-8 self-contained	1 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX					General EL K-5 all, K-8 self-contained	1 1 - Highly Effective
Oakland University	ELEM Provisional Teaching Certif	AUTISM SPECTRUM DISORDER-K-12, SV; ENGLISH AS A SECOND LANG-6-8, NS; ENGLISH-6-8, BA; LEARNING DISABS-K-12, SM					Co-teaching with a highly qualified general Educ teacher	1 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX					General EL K-5 all, K-8 self-contained	1 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX					General EL K-5 all, K-8 self-contained	1 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX					General EL K-5 all, K-8 self-contained	1 4 - Ineffective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX					General EL K-5 all, K-8 self-contained	1 4 - Ineffective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX					General EL K-5 all, K-8 self-contained	1 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX					General EL K-5 all, K-8 self-contained	1 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX					General EL K-5 all, K-8 self-contained	1 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	SOC STUDIES-6-8, RX					Physical Educ	1 1 - Highly Effective
Oakland University	ELEM Provisional Teaching Certif	SOC STUDIES-6-8, RX					Physical Educ	1 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; SOC STUDIES-6-8, RX					General EL K-5 all, K-8 self-contained	1 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX					General EL K-5 all, K-8 self-contained	1 1 - Highly Effective
Oakland University	ELEM Provisional Teaching Certif	AUTISM SPECTRUM DISORDER-K-12, SV; ENGLISH AS A SECOND LANG-6-8, NS; ENGLISH-6-8, BA; LEARNING DISABS-K-12, SM					Co-teaching with a highly qualified general Educ teacher	1 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX					General EL K-5 all, K-8 self-contained	1 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX					General EL K-5 all, K-8 self-contained	1 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX					General EL K-5 all, K-8 self-contained	1 4 - Ineffective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX					General EL K-5 all, K-8 self-contained	1 4 - Ineffective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX					General EL K-5 all, K-8 self-contained	1 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX					General EL K-5 all, K-8 self-contained	1 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	AUTISM SPECTRUM DISORDER-K-12, SV; COGNITIVE IMPAIRMENT-K-12, SA					Special Educ Class at Sec Level-Stdnts Assessed by Alt Achievemt Stds (MI-Access)	1 3 - Minimally Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX					General EL K-5 all, K-8 self-contained	1 1 - Highly Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX					General EL K-5 all, K-8 self-contained	1 2 - Effective
Oakland University	SEC Provisional Teaching Certif	AUTISM SPECTRUM DISORDER-K-12, SV; SOC STUDIES-6-12, RX					SOC STUDIES	1 1 - Highly Effective
Oakland University	SEC Provisional Teaching Certif	ENGLISH-6-12, BA; HISTORY-6-12, CC					Alternative Educ (self-contained, Facilitator of Instruction)	1 2 - Effective
Oakland University	SEC Provisional Teaching Certif	VISUAL ARTS Educ-K-12, LQ					Visual Art	1 2 - Effective
Oakland University	SEC Provisional Teaching Certif	MUSIC Educ-K-12, JQ					Music Educ	1 3 - Minimally Effective
Oakland University	SEC Provisional Teaching Certif	VISUAL ARTS Educ-K-12, LQ					Visual Art	1 2 - Effective
Oakland University	SEC Provisional Teaching Certif	VISUAL ARTS Educ-K-12, LQ					Visual Art	1 2 - Effective
Oakland University	SEC Provisional Teaching Certif	VISUAL ARTS Educ-K-12, LQ					Visual Art	1 2 - Effective
Oakland University	SEC Provisional Teaching Certif	MUSIC Educ-K-12, JQ					Music Educ	1 2 - Effective
Oakland University	SEC Provisional Teaching Certif	BIOLOGY-6-12, DA; INTEGRATED SCIENCE-6-12, DI; SPEECH-6-12, BD					Biology, Chemistry, Non-Acad/Non-Core Instrctn (i.e., Primetime, Stdnt Success Prgrm, Stu	1 2 - Effective
Oakland University	SEC Provisional Teaching Certif	MUSIC Educ-K-12, JQ; SPANISH-6-12, FF					Music Educ	1 2 - Effective
Oakland University	SEC Provisional Teaching Certif	POLITICAL SCIENCE-6-12, CD; SPANISH-K-12, FF					Spanish	1 2 - Effective
Oakland University	SEC Provisional Teaching Certif	BIOLOGY-6-12, DA; CHEMISTRY-6-12, DC					Biology, Chemistry	1 1 - Highly Effective
Oakland University	SEC Provisional Teaching Certif	VISUAL ARTS Educ-K-12, LQ					Visual Art	1 1 - Highly Effective
Oakland University	SEC Provisional Teaching Certif	VISUAL ARTS Educ-K-12, LQ					Visual Art	1 2 - Effective
Oakland University	SEC Provisional Teaching Certif	VISUAL ARTS Educ-K-12, LQ					Visual Art	1 2 - Effective
Oakland University	SEC Provisional Teaching Certif	VISUAL ARTS Educ-K-12, LQ					Facilitator of Instrctn (i.e., computer-based learning prgrm, online instrctn, virtual Educ), V	1 2 - Effective
Oakland University	SEC Provisional Teaching Certif	ENGLISH-6-12, BA; HISTORY-6-12, CC; SOC STUDIES-6-12, RX					English, SOC STUDIES	1 2 - Effective
Oakland University	SEC Provisional Teaching Certif	ENGLISH AS A SECOND LANG-K-12, NS; GEOGRAPHY-6-12, CB; HISTORY-6-12, CC; SOCIAL STDS-6-12, RX; SOCIOL-6-12, CF					SOC STUDIES	1 2 - Effective
Oakland University	SEC Provisional Teaching Certif	ENGLISH-6-12, BA; HISTORY-6-12, CC					History	1 2 - Effective
Oakland University	SEC Provisional Teaching Certif	CHEMISTRY-6-12, DC; PHYSICS-6-12, DE					Physical Science, Physics	1 2 - Effective
Oakland University	SEC Provisional Teaching Certif	ENGLISH-6-12, BA; SPANISH-K-12, FF					Spanish	1 2 - Effective
Oakland University	SEC Provisional Teaching Certif	MATH-6-12, EX; PHYSICS-6-12, DE					MATH, Physics	1 2 - Effective
Oakland University	SEC Provisional Teaching Certif	VISUAL ARTS Educ-K-12, LQ					Visual Art	1 2 - Effective
Oakland University	SEC Provisional Teaching Certif	MATH-6-12, EX; PHYSICS-6-12, DE					MATH	1 1 - Highly Effective
Oakland University	SEC Provisional Teaching Certif	ENGLISH-6-12, BA; SPANISH-6-12, FF					English	1 2 - Effective
Oakland University	SEC Provisional Teaching Certif	HISTORY-6-12, CC; SOC STUDIES-6-12, RX					History	1 2 - Effective
Oakland University	SEC Provisional Teaching Certif	VISUAL ARTS Educ-K-12, LQ					Visual Art	1 2 - Effective
Oakland University	SEC Provisional Teaching Certif	SOCIOLOGY-6-12, CF; SPANISH-K-12, FF					Spanish	1 2 - Effective
Oakland University	SEC Provisional Teaching Certif	MATH-6-12, EX; PHYSICS-6-12, DE					MATH	1 2 - Effective
Oakland University	SEC Provisional Teaching Certif	VISUAL ARTS Educ-K-12, LQ					Visual Art	1 2 - Effective
Oakland University	SEC Provisional Teaching Certif	ENGLISH-6-12, BA; HISTORY-6-12, CC; SOC STUDIES-6-12, RX					History	1 2 - Effective
Oakland University	SEC Provisional Teaching Certif	VISUAL ARTS Educ-K-12, LQ					Visual Art	1 2 - Effective
Oakland University	SEC Provisional Teaching Certif	MATH-6-12, EX; PHYSICS-6-12, DE					MATH, Other	1 2 - Effective
Oakland University	SEC Provisional Teaching Certif	MATH-6-12, EX; PHYSICS-6-12, DE					Science	1 2 - Effective
Oakland University	SEC Provisional Teaching Certif	HISTORY-6-12, CC; POLITICAL SCIENCE-6-12, CD; SOC STUDIES-6-12, RX					SOC STUDIES	1 2 - Effective
Oakland University	SEC Provisional Teaching Certif	MUSIC Educ-K-12, JQ					Music Educ	1 1 - Highly Effective
Oakland University	SEC Provisional Teaching Certif	BIOLOGY-6-12, DA; INTEGRATED SCIENCE-6-12, DI					Biology	1 2 - Effective
Oakland University	SEC Provisional Teaching Certif	MUSIC Educ-K-12, JQ					Music Educ	1 2 - Effective
Oakland University	SEC Provisional Teaching Certif	MUSIC Educ-K-12, JQ					Basic Computer Applications, Music Educ, Theatre/Performance,	1 2 - Effective
Oakland University	SEC Provisional Teaching Certif	ENGLISH-6-12, BA; HISTORY-6-12, CC					Basic Computer Applications, LANG Arts	1 2 - Effective
Oakland University	SEC Provisional Teaching Certif	ENGLISH-6-12, BA; HISTORY-6-12, CC					English, English, Facilitator of Instrctn (i.e., computer-based learning prgrm, online instrctn	1 1 - Highly Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX					General EL K-5 all, K-8 self-contained	2 3 - Minimally Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; MATH-6-8, EX					MATH	2 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; SOC STUDIES-6-8, RX					LANG Arts, SOC STUDIES	2 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; SOC STUDIES-6-8, RX					Library Media	2 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	EMOTIONAL IMPAIRMENT-K-12, SE; LANG ARTS-6-8, BX; MATH-6-8, EX					General EL K-5 all, K-8 self-contained	2 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	EARLY CHILDHOOD Educ PRE K-K- ZA					General EL K-5 all, K-8 self-contained	2 2 - Effective
Oakland University	SEC Provisional Teaching Certif	MATH-6-12, EX; SPANISH-K-12, FF					Computer Science, Spanish	2 2 - Effective
Oakland University	SEC Provisional Teaching Certif	EMOTIONAL IMPAIRMENT-K-12, SE; FRENCH-K-12, FA; MATH-6-12, EX					English as SECond LANG	2 2 - Effective
Oakland University	SEC Provisional Teaching Certif	BIOLOGY-6-12, DA; HISTORY-6-12, CC					History	2 2 - Effective
Oakland University	ELEM Provisional Teaching Certif	EARLY CHILDHOOD Educ PRE K-K- ZA; LANG ARTS-6-8, BX						
Oakland University	ELEM Provisional Teaching Certif	MATH-6-8, EX; SOC STUDIES-6-8, RX						
Oakland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX						
Oakland University	ELEM Provisional Teaching Certif	AUTISM SPECTRUM DISORDER-K-12, SV; EARLY CHHD EDUC PRE K-K- ZA; EMOTIONAL IMPAIRM					ELEM Certified Teacher with Early Childhood Endorsement (ZA or ZS)	
Oakland University	SEC Provisional Teaching Certif	MATH-6-12, EX; SPANISH-6-12, FF					MATH	
Oakland University	SEC Provisional Teaching Certif	HISTORY-6-12, CC; POLITICAL SCIENCE-6-12, CD; SOC STUDIES-6-12, RX					SOC STUDIES	
Oakland University	SEC Provisional Teaching Certif	BIOLOGY-6-12, DA; CHEMISTRY-6-12, DC; INTEGRATED SCIENCE-6-12, DI					Biology, Science	
Oakland University	SEC Provisional Teaching Certif	ENGLISH-6-12, BA; HISTORY-6-12, CC					English	
Oakland University	SEC Provisional Teaching Certif	VISUAL ARTS Educ-K-12, LQ					Visual Art	