				tiveness Data 2012 - 2014			
	EndorsementGradeLevel		xp2012 EffectivenessCode2012 3 2 - Effective	Assignments2013	YrsExp2013 EffectivenessCode201	Assignments2014	YrsExp2014 EffectivenessCode2014
	AUTISM SPECTRUM DISORDER-K-12, SV; COGNITIVE IMPAIRMENT-K-12, SA AUTISM SPECTRUM DISORDER-K-12, SV; COGNITIVE IMPAIRMENT-K-12, SA	Special Educ Class at Sec Level-Stdnts Assessed by Alt Achievemt Stds (MI-Access)  Special Educ Class at Sec Level-Stdnts Assessed by Alt Achievemt Stds (MI-Access)	3 2 - Effective				
Oakland University ELEM Provisional Teaching Certif	AUTISM SPECTRUM DISORDER-K-12, SV; EMOTIONAL IMPAIRMENT-K-12, SE	Special Educ Class, Non-Core Academic SUBJ	3 1 - Highly Effective				
Oakland University ELEM Provisional Teaching Certif  Oakland University ELEM Provisional Teaching Certif	EMOTIONAL IMPAIRMENT-K-12, SE; LANG ARTS-6-8, BX; MATH-6-8, EX; SCIENCE-6-8, DX AUTISM SPECTRUM DISORDER-K-12. SV	General EL K-5 all, K-8 self-contained  Special Educ Class, Non-Core Academic SUBJ	3 2 - Effective 3 1 - Highly Effective				
Oakland University ELEM Provisional Teaching Certif	AUTISM SPECTRUM DISORDER-K-12, SV; COGNITIVE IMPAIRMENT-K-12, SA	Special Educ Class at Sec Level-Stdnts Assessed by Alt Achievemt Stds (MI-Access)	3 2 - Effective				
Oakland University ELEM Provisional Teaching Certif	AUTISM SPECTRUM DISORDER-K-12, SV; COGNITIVE IMPAIRMENT-K-12, SA; LEARNING DISABILIT AUTISM SPECTRUM DISORDER-K-12, SV; COGNITIVE IMPAIRMENT-K-12, SA		3 1 - Highly Effective 3 2 - Effective				
	EARLY CHILDHOOD Educ PRE K-K- ZA; LANG ARTS-6-8, BX; SOC STUDIES-6-8, RX		3 2 - Effective				
Oakland University ELEM Provisional Teaching Certif	EMOTIONAL IMPAIRMENT-K-12, SE; LANG ARTS-6-8, BX	General EL K-5 all, K-8 self-contained	3 1 - Highly Effective				
	EARLY CHILDHOOD Educ PRE K-K- ZA; ENGLISH AS A SECOND LANG-K-8, NS; LANG ARTS-6-8, BX; AUTISM SPECTRUM DISORDER-K-12, SV; LEARNING DISABILITIES-K-12, SM	LANG Arts, Special Educ Class, Non-Core Academic SUBJ	3 1 - Highly Effective 3 2 - Effective				
Oakland University SEC Provisional Teaching Certif	ENGLISH-6-12, BA; HISTORY-6-12, CC; READING SPECIALIST-K-12, BR	English	3 1 - Highly Effective				
	AUTISM SPECTRUM DISORDER-K-12, SV; ENGLISH-6-12, BA; SPEECH-6-12, BD  LEARNING DISABILITIES-K-12, SM; MATH-6-12, EX; PSYCHOLOGY-6-12, CE		3 2 - Effective				
	ENGLISH AS A SECOND LANG-6-12, NS; ENGLISH-6-12, BA; SPANISH-6-12, FF	Co-teaching w/ highly qualified gen educ teacher, Math, Special Educ Class, Non-Core Acac Spanish	3 1 - Highly Effective				
Oakland University SEC Provisional Teaching Certif	COGNITIVE IMPAIRMENT-K-12, SA; GUIDANCE & COUNSELING-K-12, NT; PHYSICAL EDUC FOR ST	D Counselor	3 2 - Effective				
	GUIDANCE AND COUNSELING-K-12, NT; LEARNING DISABILITIES-K-12, SM; PSYCHOLOGY-6-12, CE AUTISM SPECTRUM DISORDER-K-12, SV; EARLY CHLDHD EDUC PRE K-K- ZA; EMOTIONAL IMPAIR		2 - Effective 2 2 - Effective	Special Educ Class, Non-Core Academic SUBJ	3 2 - Effective		
Oakland University ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; LEARNING DISABILITIES-K-12, SM	General EL K-5 all, K-8 self-contained	2 2 - Effective	General EL K-5 all, K-8 self-contained	<li>3 1 - Highly Effective</li>		
Oakland University ELEM Provisional Teaching Certif  Oakland University ELEM Provisional Teaching Certif	INTEGRATED SCIENCE-6-8, DI; MATH-6-8, EX LANG ARTS.6.8, RY: SOC STUDIES.6.8, RY	General EL K-5 all, K-8 self-contained General EL K-5 all, K-8 self-contained	2 2 - Effective 2 2 - Effective	MATH, Science  General EL K-5 all, K-8 self-contained	3 2 - Effective 3 2 - Effective		
Oakland University ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX		2 2 - Effective	General EL K-5 all, K-8 self-contained	3 2 - Effective		
	AUTISM SPECTRUM DISORDER-K-12, SV; EARLY CHLDHD EDUC PRE K-K-ZA; EMOTIONAL IMPAIR		2 1 - Highly Effective	Special Educ Class, Non-Core Academic SUBJ	3 1 - Highly Effective		
Oakland University ELEM Provisional Teaching Certif  Oakland University ELEM Provisional Teaching Certif	EARLY CHILDHOOD Educ PRE K-K- ZA; LANG ARTS-6-8, BX		2 2 - Effective 2 1 - Highly Effective	English, MATH General EL K-5 all, K-8 self-contained	3 2 - Effective 3 1 - Highly Effective		
Oakland University ELEM Provisional Teaching Certif	EARLY CHILDHOOD Educ PRE K-K- ZA; LANG ARTS-6-8, BX	General EL K-5 all, K-8 self-contained	2 2 - Effective	General EL K-5 all, K-8 self-contained	<li>3 1 - Highly Effective</li>		
	EARLY CHILDHOOD PK- GENERAL AND SPECIAL Educ- ZS; LANG ARTS-6-8, BX  EARLY CHILDHOOD PK- GENERAL & SPECIAL EDUC- ZS; LANG ARTS-6-8, BX; MATH-6-8, EX; SOCIA	General EL K-5 all, K-8 self-contained	2 2 - Effective 2 2 - Effective	General EL K-5 all, K-8 self-contained  LANG Arts	3 2 - Effective 3 2 - Effective		
Oakland University ELEM Provisional Teaching Certif		Music Educ, Physical Educ, Visual Art,	2 3 - Minimally Effective	General EL K-5 all, K-8 self-contained	3 2 - Effective		
Oakland University ELEM Provisional Teaching Certif	EARLY CHILDHOOD Educ PRE K-K- ZA; LANG ARTS-6-8, BX	General EL K-5 all, K-8 self-contained	2 2 - Effective	General EL K-5 all, K-8 self-contained	3 2 - Effective		
	AUTISM SPECTRUM DISORDER-K-12, SV; LANG ARTS-6-8, BX; SCIENCE-6-8, DX  EARLY CHILDHOOD Educ PRE K-K- ZA; LANG ARTS-6-8, BX; READING SPECIALIST-K-12, BR		2 2 - Effective 2 2 - Effective	General EL K-5 all, K-8 self-contained General EL K-5 all, K-8 self-contained	3 2 - Effective 3 2 - Effective		
Oakland University ELEM Provisional Teaching Certif	AUTISM SPECTRUM DISORDER-K-12, SV; LANG ARTS-6-8, BX	General EL K-5 all, K-8 self-contained	2 2 - Effective	General EL K-5 all, K-8 self-contained	3 2 - Effective		
	AUTISM SPECTRUM DISORDER-K-12, SV; COGNITIVE IMPAIRMENT-K-12, SA AUTISM SPECTRUM DISORDER-K-12, SV; VISUAL ARTS Educ-K-12, LQ	Special Educ Class at Sec Level-Stdnts Assessed by Alt Achievemt Stds (MI-Access)  Special Educ Class, Non-Core Academic SUBJ	2 2 - Effective 2 2 - Effective	Special Educ Class, Non-Core Academic SUBJ  Special Educ Class, Non-Core Academic SUBJ	3 2 - Effective 3 2 - Effective		
	AUTISM SPECTRUM DISORDER-K-12, SV; HISTORY-6-12, CC; POLTCL SCIENCE-6-12, CD; SOCIAL ST	apart transfer of the state of	2 2 - Effective	Co-teaching with a highly qualified general Educ teacher	3 2 - Effective		
Oakland University SEC Provisional Teaching Certif	ENGLISH AS A SECOND LANG-6-12, NS; ENGLISH-6-12, BA; HISTORY-6-12, CC	English	2 1 - Highly Effective	English	3 2 - Effective		
Oakland University SEC Provisional Teaching Certif  Oakland University SEC Provisional Teaching Certif	AUTISM SPECTRUM DISORDER-K-12, SV; ELEM & SEC ADMIN K-12-ES; LEARNING DISABILITIES-K GUIDANCE AND COUNSELING-K-12. NT: HISTORY-6-12. CC: PHYSICAL Educ-K-12. MB		2 2 - Effective 2 2 - Effective	Special Educ Class at Sec Level-Stdnts Assessed by Alt Achievemt Stds (MI-Access)  Physical Educ	3 2 - Effective 3 2 - Effective		
	AUTISM SPECTRUM DISORDER-K-12, SV; VISUAL ARTS Educ-K-12, LQ	Visual Art	2 3 - Minimally Effective		3 2 - Effective		
	AUTISM SPECTRUM DISORDER-K-12, SV; COGNITIVE IMPAIRMENT-K-12, SA		2 2 - Effective 1 2 - Effective	Conesal EL K Fall K 9 self-contained	2 2 - Effective	General EL K-5 all, K-8 self-contained General EL K-5 all, K-8 self-contained	3 2 - Effective
Oakland University ELEM Provisional Teaching Certif Oakland University ELEM Provisional Teaching Certif		General EL K-5 all, K-8 self-contained General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained General EL K-5 all, K-8 self-contained	2 2 - Effective	General EL K-5 all, K-6 self-contained	3 2 - Effective 3 2 - Effective
Oakland University ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX	General EL K-5 all, K-8 self-contained	1 3 - Minimally Effective		2 3 - Minimally Effective		3 2 - Effective
Oakland University ELEM Provisional Teaching Certif  Oakland University ELEM Provisional Teaching Certif	AUTISM SPECTRUM DISORDER-K-12, SV; LANG ARTS-6-8, BX; LEARNING DISABILITIES-K-12, SM LANG ARTS-6-8, RX: SOC STUDIES-6-8, RX		1 2 - Effective 1 2 - Effective	Co-teaching with a highly qualified general Educ teacher  LANG Arts. Other. SOC STUDIES.	2 2 - Effective 2 1 - Highly Effective	Special Educ Class at Sec Level-Stdnts Assessed by Alt Achievemt Stds (MI-Access)  LANG Arts, Other, SOC STUDIES,	3 2 - Effective 3 1 - Highly Effective
Oakland University ELEM Provisional Teaching Certif		Music Educ, Physical Educ, Spanish, Visual Art,	1 2 - Effective	General EL K-5 all, K-8 self-contained	2 2 - Effective	General EL K-5 all, K-8 self-contained	3 2 - Effective
Oakland University ELEM Provisional Teaching Certif		General EL K-5 all, K-8 self-contained	1 3 - Minimally Effective		2 2 - Effective	General EL K-5 all, K-8 self-contained	3 4 - Ineffective
Oakland University ELEM Provisional Teaching Certif Oakland University ELEM Provisional Teaching Certif			1 2 - Effective 1 2 - Effective	General EL K-5 all, K-8 self-contained Integrated Science	2 2 - Effective 2 3 - Minimally Effective	General EL K-5 all, K-8 self-contained Integrated Science, SOC STUDIES	3 3 - Minimally Effective 3 3 - Minimally Effective
Oakland University ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; SOC STUDIES-6-8, RX	General EL K-5 all, K-8 self-contained	1 4 - Ineffective	LANG Arts	<ol> <li>1 - Highly Effective</li> </ol>	English	3 2 - Effective
Oakland University ELEM Provisional Teaching Certif  Oakland University ELEM Provisional Teaching Certif	MATH-6-8, EX; READING SPECIALIST-K-12, BR; SPANISH-6-8, FF	General EL K-5 all, K-8 self-contained General EL K-5 all, K-8 self-contained	1 3 - Minimally Effective 1 2 - Effective	General EL K-5 all, K-8 self-contained General EL K-5 all, K-8 self-contained	2 2 - Effective 2 2 - Effective	General EL K-5 all, K-8 self-contained General EL K-5 all, K-8 self-contained	3 2 - Effective 3 2 - Effective
Oakland University ELEM Provisional Teaching Certif		General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained	2 2 - Effective	General EL K-5 all, K-8 self-contained	3 2 - Effective
Oakland University ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; SOC STUDIES-6-8, RX	LANG Arts, Other, SOC STUDIES,	1 1 - Highly Effective	LANG Arts, Other, SOC STUDIES,	2 1 - Highly Effective	LANG Arts, Other, SOC STUDIES,	3 1 - Highly Effective
Oakland University ELEM Provisional Teaching Certif	AUTISM SPECTRUM DISORDER-K-12, SV; LANG ARTS-6-8, BX; MATH-6-8, EX LANG ARTS-6-8, BX; SOC STUDIES-6-8, RX		1 4 - Ineffective 1 1 - Highly Effective	Special Educ Class, Non-Core Academic SUBJ  General EL K-5 all, K-8 self-contained	2 2 - Effective 2 1 - Highly Effective	Special Educ Class, Non-Core Academic SUBJ  General EL K-5 all, K-8 self-contained	3 2 - Effective 3 2 - Effective
Oakland University ELEM Provisional Teaching Certif		General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained	2 2 - Effective	General EL K-5 all, K-8 self-contained	3 2 - Effective
Oakland University ELEM Provisional Teaching Certif  Oakland University ELEM Provisional Teaching Certif		General EL K-5 all, K-8 self-contained General EL K-5 all, K-8 self-contained	1 2 - Effective 1 2 - Effective	General EL K-5 all, K-8 self-contained General EL K-5 all, K-8 self-contained	2 2 - Effective 2 1 - Highly Effective	General EL K-5 all, K-8 self-contained  General EL K-5 all, K-8 self-contained	3 2 - Effective 3 1 - Highly Effective
Oakland University ELEM Provisional Teaching Certif		MATH	1 2 - Effective	General EL K-5 all, K-8 self-contained	2 2 - Effective	General EL K-5 all, K-8 self-contained	3 2 - Effective
Oakland University ELEM Provisional Teaching Certif		Science	1 2 - Effective 1 2 - Effective	Science	2 1 - Highly Effective	Science	3 1 - Highly Effective
Oakland University ELEM Provisional Teaching Certif Oakland University ELEM Provisional Teaching Certif		Home Economics General EL K-5 all, K-8 self-contained	1 3 - Minimally Effective	Home Economics, LANG Arts, Technology and Design, Industrial Technology	2 1 - Highly Effective 2 2 - Effective	Home Economics, LANG Arts, Technology and Design, LANG Arts	3 1 - Highly Effective 3 2 - Effective
Oakland University ELEM Provisional Teaching Certif	INTEGRATED SCIENCE-6-8, DI; LANG ARTS-6-8, BX	Science	1 2 - Effective	General EL K-5 all, K-8 self-contained	2 2 - Effective	General EL K-5 all, K-8 self-contained	3 2 - Effective
Oakland University ELEM Provisional Teaching Certif Oakland University ELEM Provisional Teaching Certif	INTEGRATED SCIENCE-6-8, DI; LANG ARTS-6-8, BX; MATH-6-8, EX LANG ARTS-6-8, BX	Science General EL K-5 all, K-8 self-contained	1 2 - Effective 1 2 - Effective	MATH, Science General EL K-5 all, K-8 self-contained	2 1 - Highly Effective 2 2 - Effective	MATH, Science General EL K-5 all, K-8 self-contained	3 1 - Highly Effective 3 2 - Effective
Oakland University ELEM Provisional Teaching Certif	AUTISM SPECTRUM DISORDER-K-12, SV; LEARNING DISABILITIES-K-12, SM	Special Educ Class, Non-Core Academic SUBJ	1 2 - Effective	Special Educ Class, Non-Core Academic SUBJ	2 2 - Effective	Special Educ Class, Non-Core Academic SUBJ	3 2 - Effective
Oakland University ELEM Provisional Teaching Certif	AUTISM SPECTRUM DISORDER-K-12, SV; COGNITIVE IMPAIRMENT-K-12, SA; LANG ARTS-6-8, BX	Special Educ Class at Sec Level-Stdnts Assessed by Alt Achievemt Stds (MI-Access)	1 2 - Effective	Special Educ Class at Sec Level-Stdnts Assessed by Alt Achievemt Stds (MI-Access)	2 2 - Effective	Special Educ Class at Sec Level-Stdnts Assessed by Alt Achievemt Stds (MI-Access)	3 2 - Effective
Oakland University ELEM Provisional Teaching Certif  Oakland University ELEM Provisional Teaching Certif		General EL K-5 all, K-8 self-contained General EL K-5 all, K-8 self-contained	1 2 - Effective 1 2 - Effective	General EL K-5 all, K-8 self-contained General EL K-5 all, K-8 self-contained	2 1 - Highly Effective 2 2 - Effective	General EL K-5 all, K-8 self-contained General EL K-5 all, K-8 self-contained	3 1 - Highly Effective 3 2 - Effective
Oakland University ELEM Provisional Teaching Certif	EARLY CHILDHOOD Educ PRE K-K- ZA; LANG ARTS-6-8, BX; MATH-6-8, EX	General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained	2 2 - Effective	General EL K-5 all, K-8 self-contained	3 3 - Minimally Effective
Oakland University ELEM Provisional Teaching Certif	AUTISM SPECTRUM DISORDER-K-12, SV; EMOTIONAL IMPAIRMENT-K-12, SE; LANG ARTS-6-8, BX INTEGRATED SCIENCE-6-8, DI; LANG ARTS-6-8, BX; MATH-6-8, EX		1 2 - Effective	General EL K-5 all, K-8 self-contained	2 1 - Highly Effective	General EL K-5 all, K-8 self-contained	3 1 - Highly Effective
	AUTISM SPECTRUM DISORDER-K-12, SV; LANG ARTS-6-8, BX	LANG Arts, MATH Special Educ Class, Non-Core Academic SUBJ	1 2 - Effective 1 1 - Highly Effective	LANG Arts Special Educ Class, Non-Core Academic SUBJ	2 2 - Effective 2 1 - Highly Effective	LANG Arts General EL K-5 all, K-8 self-contained	3 2 - Effective 3 2 - Effective
Oakland University ELEM Provisional Teaching Certif		General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained	<ol> <li>3 - Minimally Effective</li> </ol>	General EL K-5 all, K-8 self-contained	3 2 - Effective
Oakland University ELEM Provisional Teaching Certif  Oakland University ELEM Provisional Teaching Certif		General EL K-5 all, K-8 self-contained General EL K-5 all, K-8 self-contained	1 2 - Effective 1 2 - Effective	General EL K-5 all, K-8 self-contained General EL K-5 all, K-8 self-contained	2 2 - Effective 2 1 - Highly Effective	General EL K-5 all, K-8 self-contained General EL K-5 all, K-8 self-contained	3 2 - Effective 3 2 - Effective
Oakland University ELEM Provisional Teaching Certif	MATH-6-8, EX	General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained	2 2 - Effective	General EL K-5 all, K-8 self-contained	3 2 - Effective
	AUTISM SPECTRUM DISORDER-K-12, SV; COGNITIVE IMPAIRMT-K-12, SA; EARLY CHDHD Educ PR AUTISM SPECTRUM DISORDER-K-12, SV; FRENCH-6-12, FA; HISTORY-6-12, CC		1 2 - Effective	ELEM Certified Teacher with Early Childhood Endorsement (ZA or ZS)  Special Educ Class, Non-Core Academic SUBJ	2 2 - Effective 2 2 - Effective	ELEM Certified Teacher with Early Childhood Endorsement (ZA or ZS)  Special Educ Class, Non-Core Academic SUBJ	3 2 - Effective
Oakland University SEC Provisional Teaching Certif  Oakland University SEC Provisional Teaching Certif			1 3 - Minimally Effective 1 2 - Effective	Special Educ Class, Non-Core Academic SUBJ  Music Educ	2 2 - Effective 2 1 - Highly Effective	Special Educ Class, Non-Core Academic SUBJ  Music Educ	3 2 - Effective 3 1 - Highly Effective
Oakland University SEC Provisional Teaching Certif	GERMAN-K-12, FB; SPANISH-K-12, FF	Spanish	1 2 - Effective	Spanish	2 2 - Effective	Spanish	3 2 - Effective
Oakland University SEC Provisional Teaching Certif Oakland University SEC Provisional Teaching Certif	HISTORY-6-12, CC; SPANISH-K-12, FF HISTORY-6-12, CC: MATH-6-12, FX: PHYSICS-6-12, DF	Spanish MATH	1 2 - Effective 1 2 - Effective	Spanish History, MATH	2 1 - Highly Effective 2 3 - Minimally Effective	Spanish History MATH	3 1 - Highly Effective 3 2 - Effective
Oakland University SEC Provisional Teaching Certif	HISTORY-6-12, CC; POLITICAL SCIENCE-6-12, CD; SOC STUDIES-6-12, RX		1 2 - Effective	SOC STUDIES	2 3 - Minimally Effective		3 3 - Minimally Effective
Oakland University SEC Provisional Teaching Certif	BIOLOGY-6-12, DA; INTEGRATED SCIENCE-6-12, DI; PSYCHOLOGY-6-12, CE	Biology	1 1 - Highly Effective	Biology	<ol> <li>1 - Highly Effective</li> </ol>	Biology	3 1 - Highly Effective
Oakland University SEC Provisional Teaching Certif Oakland University SEC Provisional Teaching Certif	ENGLISH-6-12, BA ENGLISH-6-12, BA		1 2 - Effective 1 2 - Effective	English, English English, English	2 2 - Effective 2 2 - Effective	English English	3 1 - Highly Effective 3 2 - Effective
Oakland University SEC Provisional Teaching Certif	MATH-6-12, EX	MATH	1 2 - Effective	MATH	2 2 - Effective	MATH	3 2 - Effective
	ENGLISH-6-12, BA; HISTORY-6-12, CC SPANISH-K-12, FF		1 2 - Effective 1 2 - Effective	LANG Arts Spanish	2 2 - Effective 2 1 - Highly Effective	Reading Spanish	3 1 - Highly Effective
	VISUAL ARTS Educ-K-12, LQ	Visual Art	1 2 - Effective	Visual Art	2 1 - Highly Effective 2 1 - Highly Effective	Visual Art	3 1 - Highly Effective 3 2 - Effective
Oakland University SEC Provisional Teaching Certif	BIOLOGY-6-12, DA; CHEMISTRY-6-12, DC	Chemistry	1 2 - Effective	Biology	2 2 - Effective	Biology	3 1 - Highly Effective
Oakland University SEC Provisional Teaching Certif Oakland University SEC Provisional Teaching Certif	BIOLOGY-6-12, DA; INTEGRATED SCIENCE-6-12, DI; SPANISH-6-12, FF SOCIOLOGY-6-12, CF; SPANISH-K-12, FF		1 2 - Effective 1 2 - Effective	Other, Spanish Spanish	2 1 - Highly Effective 2 1 - Highly Effective	Biology, Spanish Spanish	3 1 - Highly Effective 3 1 - Highly Effective
	HISTORY-6-12, CC, SPANISH-K-12, FF		1 2 - Effective	Spanish	2 2 - Effective	Spanish	3 2 - Effective

CollegeName Certif Information	EndorsementGradeLevel	Assignments2012 YrsE	Exp2012 EffectivenessCode2012	Assignments2013 Yrs	Exp2013 EffectivenessCode2013	Assignments2014	YrsExp2014	EffectivenessCode2014
Oakland University SEC Provisional Teaching Certif	VISUAL ARTS Educ-K-12, LQ	General EL K-5 all, K-8 self-contained	1 2 - Effective	Visual Art	2 2 - Effective	Visual Art		2 - Effective
Oakland University SEC Provisional Teaching Certif	VISUAL ARTS Educ-K-12, LQ	Visual Art	1 3 - Minimally Effective		2 2 - Effective	Visual Art		1 - Highly Effective 2 - Effective
Oakland University SEC Provisional Teaching Certif Oakland University SEC Provisional Teaching Certif	MUSIC Educ-K-12, JX	English Music Educ	1 2 - Effective 1 2 - Effective	English, Other  Music Educ	2 2 - Effective 2 1 - Highly Effective	English, Political Science Music Educ		1 - Highly Effective
Oakland University SEC Provisional Teaching Certif			1 2 - Effective	MATH	2 2 - Effective	MATH		2 - Effective
Oakland University SEC Provisional Teaching Certif	MATH-6-12, EX; PHYSICS-6-12, DE		1 2 - Effective	MATH	2 1 - Highly Effective	MATH		1 - Highly Effective
Oakland University SEC Provisional Teaching Certif  Oakland University SEC Provisional Teaching Certif	ENGLISH-6-12, BA; HISTORY-6-12, CC; SOC STUDIES-6-12, RX AUTISM SPECTRUM DISORDER-K-12, SV; HISTORY-6-12, CC	English Special Educ Class at Sec Level-Stdnts Assessed by Alt Achievemt Stds (MI-Access)	1 2 - Effective 1 2 - Effective	English  Special Educ Class at Sec Level-Stdnts Assessed by Alt Achievemt Stds (MI-Access)	2 2 - Effective 2 2 - Effective	English  Special Educ Class at Sec Level-Stdnts Assessed by Alt Achievemt Stds (MI-Access)		2 - Effective 2 - Effective
Oakland University SEC Provisional Teaching Certif	ENGLISH-6-12, BA; HISTORY-6-12, CC	English, SOC STUDIES	1 2 - Effective	English, SOC STUDIES	2 2 - Effective	English, SOC STUDIES		1 - Highly Effective
Oakland University SEC Provisional Teaching Certif	ENGLISH-6-12, BA; HISTORY-6-12, CC		1 2 - Effective	English	2 1 - Highly Effective	English		1 - Highly Effective
Oakland University SEC Provisional Teaching Certif Oakland University SEC Provisional Teaching Certif	BUSINESS MANAGEMENT MARKETING TECHNOLOGY-6-12, GQ; GUIDANCE AND COUNSELING-K		1 1 - Highly Effective 1 2 - Effective	Counselor English	2 1 - Highly Effective 2 2 - Effective	Counselor English		1 - Highly Effective 2 - Effective
Oakland University ELEM Provisional Teaching Certif			1 1 - Highly Effective	General EL K-5 all, K-8 self-contained	2 1 - Highly Effective	cugisii		z - Effective
Oakland University ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; MATH-6-8, EX	·	-	General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained	2	2 - Effective
Oakland University ELEM Provisional Teaching Certif	INTEGRATED SCIENCE-6-8, DI; SOC STUDIES-6-8, RX			General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained		1 - Highly Effective
Oakland University ELEM Provisional Teaching Certif Oakland University ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX			General EL K-5 all, K-8 self-contained General EL K-5 all, K-8 self-contained	1 2 - Effective 1 2 - Effective	General EL K-5 all, K-8 self-contained General EL K-5 all, K-8 self-contained		2 - Effective 2 - Effective
Oakland University ELEM Provisional Teaching Certif				General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained	2	2 - Effective
Oakland University ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX			General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained		2 - Effective
Oakland University ELEM Provisional Teaching Certif				General EL K-5 all, K-8 self-contained General EL K-5 all, K-8 self-contained	1 2 - Effective 1 2 - Effective	General EL K-5 all, K-8 self-contained General EL K-5 all, K-8 self-contained		2 - Effective 2 - Effective
Oakland University ELEM Provisional Teaching Certif Oakland University ELEM Provisional Teaching Certif				General EL K-5 all, K-8 self-contained  General EL K-5 all, K-8 self-contained		General EL K-5 all, K-8 self-contained		2 - Effective
Oakland University ELEM Provisional Teaching Certif	INTEGRATED SCIENCE-6-8, DI; MATH-6-8, EX			Integrated Science	1 2 - Effective	Integrated Science	2	2 - Effective
Oakland University ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX			General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained		2 - Effective
Oakland University ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; MATH-6-8, EX			Science	1 2 - Effective	Science		2 - Effective
Oakland University ELEM Provisional Teaching Certif Oakland University ELEM Provisional Teaching Certif				English General EL K-5 all, K-8 self-contained	1 2 - Effective 1 2 - Effective	English  General EL K-5 all, K-8 self-contained		2 - Effective 2 - Effective
Oakland University ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; MATH-6-8, EX			MATH	1 2 - Effective	General EL K-5 all, K-8 self-contained	2	2 - Effective
Oakland University ELEM Provisional Teaching Certif	MATH-6-8, EX; SOC STUDIES-6-8, RX			General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained		2 - Effective
Oakland University ELEM Provisional Teaching Certif				General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained		2 - Effective
Oakland University ELEM Provisional Teaching Certif Oakland University ELEM Provisional Teaching Certif				General EL K-5 all, K-8 self-contained  LANG Arts, SOC STUDIES	1 2 - Effective 1 3 - Minimally Effective	General EL K-5 all, K-8 self-contained  LANG Arts, SOC STUDIES		2 - Effective 2 - Effective
Oakland University ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX			Technology and Design	1 1 - Highly Effective	Technology and Design		1 - Highly Effective
Oakland University ELEM Provisional Teaching Certif				General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained	2	2 - Effective
Oakland University ELEM Provisional Teaching Certif Oakland University ELEM Provisional Teaching Certif	MATH-6-8, EX			General EL K-5 all, K-8 self-contained General EL K-5 all, K-8 self-contained	1 2 - Effective 1 1 - Highly Effective	General EL K-5 all, K-8 self-contained General EL K-5 all, K-8 self-contained		2 - Effective
Oakland University ELEM Provisional Teaching Certif				English, MATH	1 2 - Effective	English, MATH		1 - Highly Effective 2 - Effective
Oakland University ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX			General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained		2 - Effective
Oakland University ELEM Provisional Teaching Certif				General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained		2 - Effective
Oakland University ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; MATH-6-8, EX			General EL K-5 all, K-8 self-contained, MATH, Other, General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained		2 - Effective
Oakland University ELEM Provisional Teaching Certif	INTEGRATED SCIENCE-6-8, DI; LANG ARTS-6-8, BX; MATH-6-8, EX LANG ARTS-6-8, BX: MATH-6-8, EX			General EL K-5 all, K-8 self-contained  General EL K-5 all, K-8 self-contained	1 2 - Effective 1 2 - Effective	General EL K-5 all, K-8 self-contained General EL K-5 all, K-8 self-contained		2 - Effective 2 - Effective
Oakland University ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; MATH-6-8, EX			General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained		2 - Effective
Oakland University ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; MATH-6-8, EX			General EL K-5 all, K-8 self-contained	1 1 - Highly Effective	General EL K-5 all, K-8 self-contained		2 - Effective
Oakland University ELEM Provisional Teaching Certif				General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained		1 - Highly Effective
Oakland University ELEM Provisional Teaching Certif Oakland University ELEM Provisional Teaching Certif				General EL K-5 all, K-8 self-contained General EL K-5 all, K-8 self-contained	1 2 - Effective 1 2 - Effective	General EL K-5 all, K-8 self-contained General EL K-5 all, K-8 self-contained		2 - Effective 1 - Highly Effective
Oakland University ELEM Provisional Teaching Certif	ENGLISH-6-8, BA; GEOGRAPHY-6-8, CB; INTEGRATED SCIENCE-6-8, DI			General EL K-5 all, K-8 self-contained	1 2 - Effective	Geography, Non-Acad/Non-Core Instrctn (i.e., Primetime, Stdnt Success Prgrm, Study Ski		2 - Effective
Oakland University ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; MATH-6-8, EX			General EL K-5 all, K-8 self-contained	1 1 - Highly Effective	General EL K-5 all, K-8 self-contained	2	1 - Highly Effective
Oakland University ELEM Provisional Teaching Certif				General EL K-5 all, K-8 self-contained, General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained		2 - Effective
Oakland University ELEM Provisional Teaching Certif Oakland University ELEM Provisional Teaching Certif				General EL K-5 all, K-8 self-contained, General EL K-5 all, K-8 self-contained  MATH	1 2 - Effective 1 3 - Minimally Effective	General EL K-5 all, K-8 self-contained  MATH		2 - Effective 2 - Effective
	EARLY CHILDHOOD Educ PRE K-K- ZA; LANG ARTS-6-8, BX			General EL K-5 all, K-8 self-contained	1 3 - Minimally Effective			3 - Minimally Effective
Oakland University ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX			General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained	2	2 - Effective
Oakland University ELEM Provisional Teaching Certif				General EL K-5 all, K-8 self-contained	1 2 - Effective	LANG Arts		2 - Effective
Oakland University ELEM Provisional Teaching Certif Oakland University ELEM Provisional Teaching Certif				General EL K-5 all, K-8 self-contained General EL K-5 all, K-8 self-contained	1 2 - Effective 1 2 - Effective	General EL K-5 all, K-8 self-contained General EL K-5 all, K-8 self-contained		2 - Effective 2 - Effective
Oakland University ELEM Provisional Teaching Certif	AUTISM SPECTRUM DISORDER-K-12, SV			General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained		1 - Highly Effective
Oakland University ELEM Provisional Teaching Certif				General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained	2	1 - Highly Effective
Oakland University ELEM Provisional Teaching Certif	SOC STUDIES-6-8, RX			Technology and Design	1 2 - Effective 1 2 - Effective	Technology and Design		2 - Effective
Oakland University ELEM Provisional Teaching Certif Oakland University ELEM Provisional Teaching Certif	INTEGRATED SCIENCE-6-8, DI: MATH-6-8 FX			General EL K-5 all, K-8 self-contained  MATH, Science	1 2 - Effective 1 2 - Effective	General EL K-5 all, K-8 self-contained MATH, Science		2 - Effective 2 - Effective
Oakland University ELEM Provisional Teaching Certif				General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained		2 - Effective
Oakland University ELEM Provisional Teaching Certif	SOC STUDIES-6-8, RX			General EL K-5 all, K-8 self-contained	1 1 - Highly Effective	General EL K-5 all, K-8 self-contained	2	1 - Highly Effective
Oakland University ELEM Provisional Teaching Certif				LANG Arts, Reading MATH	1 2 - Effective 1 3 - Minimally Effective	LANG Arts, Reading		2 - Effective 2 - Effective
Oakland University ELEM Provisional Teaching Certif Oakland University ELEM Provisional Teaching Certif				General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained		2 - Effective
Oakland University ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; MATH-6-8, EX			General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained	2	1 - Highly Effective
Oakland University ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; SOC STUDIES-6-8, RX			General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained	2	2 - Effective
Oakland University ELEM Provisional Teaching Certif  Oakland University ELEM Provisional Teaching Certif	LANG AKIS-6-8, BX; SOC STUDIES-6-8, RX INTEGRATED SCIENCE-6-8, DI: MATH-6-8, EX			General EL K-5 all, K-8 self-contained MATH	1 2 - Effective 1 2 - Effective	General EL K-5 all, K-8 self-contained Science		2 - Effective
Oakland University ELEM Provisional Teaching Certif	SOC STUDIES-6-8, RX			General EL K-5 all, K-8 self-contained	1 2 - Effective 1 1 - Highly Effective	General EL K-5 all, K-8 self-contained		1 - Highly Effective 1 - Highly Effective
Oakland University ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX			LANG Arts	1 2 - Effective	General EL K-5 all, K-8 self-contained		3 - Minimally Effective
Oakland University ELEM Provisional Teaching Certif	SPANISH-6-8, FF; SPANISH-K-12, FF			Spanish	1 2 - Effective	Spanish	2	1 - Highly Effective
Oakland University ELEM Provisional Teaching Certif Oakland University ELEM Provisional Teaching Certif				Special Educ Class, Non-Core Academic SUBJ General EL K-5 all, K-8 self-contained	1 1 - Highly Effective 1 2 - Effective	General EL K-5 all, K-8 self-contained General EL K-5 all, K-8 self-contained		1 - Highly Effective 2 - Effective
Oakland University ELEM Provisional Teaching Certif				Science	1 1 - Highly Effective	LANG Arts, Other, Science,		1 - Highly Effective
Oakland University ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; MATH-6-8, EX			Computer Science, LANG Arts	1 2 - Effective	LANG Arts	2	2 - Effective
Oakland University ELEM Provisional Teaching Certif				General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained	2	1 - Highly Effective
Oakland University ELEM Provisional Teaching Certif Oakland University ELEM Provisional Teaching Certif				General EL K-5 all, K-8 self-contained, English, Reading,  Spanish	1 2 - Effective 1 2 - Effective	English, Reading Spanish		1 - Highly Effective 1 - Highly Effective
Oakland University ELEM Provisional Teaching Certif				General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained		2 - Effective
Oakland University ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX			General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained	2	2 - Effective
	LANG ARTS-6-8, BX; MATH-6-8, EX			LANG Arts, MATH, Other,	1 2 - Effective	MATH Conseq ELV Fall V.9 colf contained	2	2 - Effective
Oakland University ELEM Provisional Teaching Certif				General EL K-5 all, K-8 self-contained General EL K-5 all, K-8 self-contained	1 2 - Effective 1 2 - Effective	General EL K-5 all, K-8 self-contained General EL K-5 all, K-8 self-contained	2	2 - Effective 1 - Highly Effective
Oakland University ELEM Provisional Teaching Certif Oakland University ELEM Provisional Teaching Certif Oakland University FLEM Provisional Teaching Certif	LANG ARTS-6-8. BX			Integrated Science, LANG Arts	1 2 - Effective	LANG Arts		1 - Highly Effective
Oakland University ELEM Provisional Teaching Certif Oakland University ELEM Provisional Teaching Certif								2 - Effective
Oakland University ELEM Provisional Teaching Certif	INTEGRATED SCIENCE-6-8, DI; LANG ARTS-6-8, BX MATH-6-8, EX			General EL K-5 all, K-8 self-contained	1 2 - Effective	General EL K-5 all, K-8 self-contained	2	
Oakland University ELEM Provisional Teaching Certif	INTEGRATED SCIENCE-6-8, DI; LANG ARTS-6-8, BX MATH-6-8, EX LANG ARTS-6-8, BX; SOC STUDIES-6-8, RX			LANG Arts	1 2 - Effective	General EL K-5 all, K-8 self-contained	2	2 - Effective
Oakland University ELEM Provisional Teaching Certif	INTEGRATED SCIENCE-6-8, DI; LANG ARTS-6-8, BX MATH-6-8, EX LANG ARTS-6-8, BX; SOC STUDIES-6-8, RX LANG ARTS-6-8, BX			LANG Arts General EL K-5 all, K-8 self-contained	1 2 - Effective 1 2 - Effective	General EL K-5 all, K-8 self-contained General EL K-5 all, K-8 self-contained	2	2 - Effective 2 - Effective
Oakland University EEM Provisional Teaching Certif EEM Provisional Teaching Certif	INTEGRATED SCIENCE-8, DI; LANG ARTS-6-8, BX MATH-6-8, EX LANG ARTS-6-8, BX; SOC STUDIES-6-8, RX LANG ARTS-6-8, BX MATH-6-8, EX			LANG Arts	1 2 - Effective	General EL K-5 all, K-8 self-contained	2 2 2	2 - Effective
Oakland University EEM Provisional Teaching Certif	INTEGRATED SCIENCE-6-8, DI; LANG ARTS-6-8, BX MATH-6-8, EX LANG ARTS-6-8, BX; SOC STUDIES-6-8, RX LANG ARTS-6-8, BX; MATH-6-8, EX LANG ARTS-6-8, BX; MATH-6-8, EX LANG ARTS-6-8, BX; MATH-6-8, EX			LANG Arts General EL K-5 all, K-8 self-contained General EL K-5 all, K-8 self-contained	1 2 - Effective 1 2 - Effective 1 1 - Highly Effective	General EL K-5 all, K-8 self-contained General EL K-5 all, K-8 self-contained General EL K-5 all, K-8 self-contained	2 2 2 2	2 - Effective 2 - Effective 1 - Highly Effective
Oakland University EEM Provisional Teaching Certif	INTEGRATED SCIENCE-6-8, DI; LANG ARTS-6-8, BX MATH-6-8, EX LANG ARTS-6-8, BX; SOC STUDIES-6-8, RX LANG ARTS-6-8, BX MATH-6-8, EX LANG ARTS-6-8, BX MATH-6-8, EX LANG ARTS-6-8, BX; MATH-6-8, EX LANG ARTS-6-8, BX; MATH-6-8, EX			LANG Ars General El. K-5 all, K-8 self-contained	1 2 - Effective 1 2 - Effective 1 1 - Highly Effective 1 2 - Effective 1 2 - Effective 1 1 - Highly Effective	General Et. K-S all, K-8 self-contained	2 2 2 2 2 2	2 - Effective 2 - Effective 1 - Highly Effective 2 - Effective 2 - Effective 1 - Highly Effective
Oakland University EEM Provisional Teaching Certif	INTEGRATED SCIENCE-68, DI; LANG ARTS-6-8, BX MATH-6-8, EX LANG ARTS-6-8, BX: DOC STUDIES-6-8, RX LANG ARTS-6-8, BX MATH-6-8, EX LANG ARTS-6-8, BX; MATH-6-8, EX LANG ARTS-6-8, BX			LANG Ars General EL K 5 all, K-8 self-contained General EL K-5 all, K-8 self-contained	1 2 - Effective 1 2 - Effective 1 1 - Highly Effective 1 2 - Effective 1 2 - Effective 1 1 - Highly Effective 1 1 - Highly Effective 1 2 - Effective	General E. K. S. all, K. 8. self-contained	2 2 2 2 2 2 2 2	2 - Effective 2 - Effective 1 - Highly Effective 2 - Effective 2 - Effective 1 - Highly Effective 1 - Highly Effective
Oakland University EEM Provisional Teaching Certif	INTEGRATED SCIENCE-8, DI; LANG ARTS-6-8, BX MATH-6-8, EX LANG ARTS-6-8, BX; SOC STUDIES-6-8, RX LANG ARTS-6-8, BX LANG ARTS-6-8, BX LANG ARTS-6-8, BX; MATH-6-8, EX LANG ARTS-6-8, BX; MATH-6-8, EX LANG ARTS-6-8, BX; MATH-6-8, EX LANG ARTS-6-8, BX LANG ARTS-6-8, BX LANG ARTS-6-8, BX			LANG Ars General El. K-5 all, K-8 self-contained	1 2 - Effective 1 2 - Effective 1 1 - Highly Effective 1 2 - Effective 1 2 - Effective 1 1 - Highly Effective	General Et. K-S all, K-8 self-contained	2 2 2 2 2 2 2 2 2	2 - Effective 2 - Effective 1 - Highly Effective 2 - Effective 2 - Effective 1 - Highly Effective

College Name Contifue Continue	Sunday Silver Country		013 EffectivenessCode2013	A	/F304 <i>4</i>	EffectivenessCode2014
CollegeName Certif Information  Oakland University ELEM Provisional Teaching Certif	EndorsementGradeLevel Assignments/2012 YrsExp2012 EffectivenessCode20 LANG ARTS-68, BX		2 - Effective	Assignments2014 General EL K-5 all, K-8 self-contained		2 - Effective
Oakland University ELEM Provisional Teaching Certif		Spanish 1	2 - Effective	Spanish		2 - Effective
Oakland University ELEM Provisional Teaching Certif		General EL K-5 all, K-8 self-contained 1		General EL K-5 all, K-8 self-contained		2 - Effective
Oakland University ELEM Provisional Teaching Certif Oakland University ELEM Provisional Teaching Certif		General EL K-5 all, K-8 self-contained 1 Spanish 1	2 - Effective 2 - Effective	General EL K-5 all, K-8 self-contained General EL K-5 all, K-8 self-contained		3 - Minimally Effective 3 - Minimally Effective
Oakland University ELEM Provisional Teaching Certif		General EL K-5 all, K-8 self-contained 1	2 - Effective	General EL K-5 all, K-8 self-contained		2 - Effective
Oakland University ELEM Provisional Teaching Certif		ELEM Certified Teacher with Early Childhood Endorsement (ZA or ZS) 1	2 - Effective	ELEM Certified Teacher with Early Childhood Endorsement (ZA or ZS)		2 - Effective
Oakland University ELEM Provisional Teaching Certif Oakland University ELEM Provisional Teaching Certif	INTEGRATED SCIENCE-6-8, DI; LANG ARTS-6-8, BX AHTISM SECTEMA INSCREDE A: 43 SV	General EL K-5 all, K-8 self-contained 1 Special Educ Class, Non-Core Academic SUBJ 1	1 - Highly Effective 2 - Effective	General EL K-5 all, K-8 self-contained  Special Educ Class, Non-Core Academic SUBJ		1 - Highly Effective 2 - Effective
Oakland University ELEM Provisional Teaching Certif	NOTEGRATE SCIENCE-68, DI MATH-68, EX		2 - Effective	General EL K-5 all, K-8 self-contained		2 - Effective
Oakland University ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX	General EL K-5 all, K-8 self-contained 1	2 - Effective	General EL K-5 all, K-8 self-contained	2	2 - Effective
Oakland University ELEM Provisional Teaching Certif	EARLY CHILDHOOD Educ PRE K-K- ZA	General EL K-5 all, K-8 self-contained, General EL K-5 all, K-8 self-contained 1		General EL K-5 all, K-8 self-contained		2 - Effective
Oakland University ELEM Provisional Teaching Certif Oakland University ELEM Provisional Teaching Certif		General EL K-5 all, K-8 self-contained         1           General EL K-5 all, K-8 self-contained         1	2 - Effective 2 - Effective	Facilitator of Instrctn (i.e., computer-based learning prgrm, online instrctn, virtual educ)  General EL K-5 all, K-8 self-contained		2 - Effective 3 - Minimally Effective
Oakland University ELEM Provisional Teaching Certif		General EL K-5 all, K-8 self-contained 1		General EL K-5 all, K-8 self-contained		1 - Highly Effective
Oakland University ELEM Provisional Teaching Certif		LANG Arts, SOC STUDIES 1	2 - Effective	MATH, SOC STUDIES	2	2 - Effective
Oakland University ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX	General EL K-5 all, K-8 self-contained 1		General EL K-5 all, K-8 self-contained		2 - Effective
Oakland University ELEM Provisional Teaching Certif Oakland University SEC Provisional Teaching Certif	ELEM K-5 ALL SUBJ (K-8 ALL SUBJ IN SELF-CONTAINED CLASSRM)- ZG; MUSIC EDUC K-12, JQ	ELEM Certified Teacher with Early Childhood Endorsement (ZA or ZS) 1  Music Educ 1	2 - Effective 2 - Effective	General EL K-5 all, K-8 self-contained  Music Educ		1 - Highly Effective 2 - Effective
Oakland University SEC Provisional Teaching Certif	ENGLISH-6-12, BA; HISTORY-6-12, CC, SOC STUDIES-6-12, RX	Basic Computer Applications, SOC STUDIES 1	2 - Effective	Basic Computer Applications, SOC STUDIES		2 - Effective
Oakland University SEC Provisional Teaching Certif	VISUAL ARTS Educ-K-12, LQ	Visual Art 1	2 - Effective	Visual Art		2 - Effective
Oakland University SEC Provisional Teaching Certif	HISTORY-6-12, CC; POLITICAL SCIENCE-6-12, CD; SOC STUDIES-6-12, RX	Co-teaching with a highly qualified general Educ teacher, SOC STUDIES 1  Music Educ 1	1 - Highly Effective	Co-teaching with a highly qualified general Educ teacher, SOC STUDIES	2	1 - Highly Effective
Oakland University SEC Provisional Teaching Certif Oakland University SEC Provisional Teaching Certif	MUSIC Educ+12, IX MUSIC Educ+12 X	Music Educ 1 Music Educ 1	2 - Effective 2 - Effective	Music Educ Music Educ	2	2 - Effective 2 - Effective
Oakland University SEC Provisional Teaching Certif	MOLESH-6-12, Ba; HISTORY-6-12, CC	LANG Arts, SOC STUDIES 1	1 - Highly Effective	LANG Arts, SOC STUDIES		1 - Highly Effective
Oakland University SEC Provisional Teaching Certif	BIOLOGY-6-12, DA; CHEMISTRY-6-12, DC	Biology 1	1 - Highly Effective	Biology	2	1 - Highly Effective
Oakland University SEC Provisional Teaching Certif		English 1	2 - Effective	English, History	2	2 - Effective
	HISTORY-6-12, CC; SPANISH-K-12, FF FINGLISH, AB: HISTORY-6-12 CC	Spanish 1 English, Journalism 1	1 - Highly Effective 2 - Effective	Spanish English		1 - Highly Effective 2 - Effective
Oakland University SEC Provisional Teaching Certif Oakland University SEC Provisional Teaching Certif	ENGLISH-9-12, BN; HISTORY-9-12, CU. HISTORY-9-12, CC; POLITICAL SCIENCE-6-12, CD; SOC STUDIES-6-12, RX	Economics, Political Science 1	2 - Effective	History, Other		2 - Effective
Oakland University SEC Provisional Teaching Certif	ENGLISH-6-12, BA; GERMAN-6-12, FB	German, Other World LANGs 1	2 - Effective	German, LANG Arts	2	2 - Effective
Oakland University SEC Provisional Teaching Certif	ENGLISH-6-12, BA; SPANISH-K-12, FF	English, Spanish 1	1 - Highly Effective	English, Spanish		2 - Effective
Oakland University SEC Provisional Teaching Certif Oakland University SEC Provisional Teaching Certif	ENGUSH-6-12, Ba; HISTORY-6-12, CC VISUAL ATTE Educ X-12, LQ	English 1 Visual Art 1	2 - Effective 2 - Effective	English Visual Art		1 - Highly Effective 2 - Effective
	VIDUAL RATIS EDUC-N-12, LU, HISTORY-6-12, CC, SOC STUDIES-6-12, RX		2 - Effective	History		1 - Highly Effective
Oakland University SEC Provisional Teaching Certif	BIOLOGY-6-12, DA; ENGLISH-6-12, BA	English 1	3 - Minimally Effective		2	3 - Minimally Effective
	CHEMISTRY-6-12, DC; MATH-6-12, EX		2 - Effective	MATH		2 - Effective
Oakland University SEC Provisional Teaching Certif	ENGUSH-6-12, BA; SOCIOLOGY-6-12, CF MATH-6-12, EP, FOUTICAL SCIENCE-6-12, CD	English         1           MATH         1	1 - Highly Effective	English		1 - Highly Effective
Oakland University SEC Provisional Teaching Certif Oakland University SEC Provisional Teaching Certif	WAITH-012, EX, POLITICAL SCIENCE-012, CD MATH-612, EX, POLITICAL SCIENCE-612, CD	MATH, Other 1	2 - Effective 2 - Effective	Basic Computer Applics, Facilitator of Instrctn (i.e., computer-based learning prgrm, online		2 - Effective 2 - Effective
Oakland University SEC Provisional Teaching Certif	HISTORY-6-12, CC; POLITICAL SCIENCE-6-12, CD; SOC STUDIES-6-12, RX	SOC STUDIES 1		SOC STUDIES	2	2 - Effective
Oakland University SEC Provisional Teaching Certif	HISTORY-6-12, CC; SPANISH-K-12, FF	Spanish 1		Spanish		2 - Effective
Oakland University SEC Provisional Teaching Certif	ENGLISH-6-12, B3, GERMANK-12, FB		1 - Highly Effective	English, German		2 - Effective
Oakland University SEC Provisional Teaching Certif Oakland University SEC Provisional Teaching Certif	8IOLOGY-6-12, Da; MaTH-6-12, EX SOC \$TUDES-6-12, RX	Biology 1 SOC STUDIES 1	2 - Effective 2 - Effective	Biology SOC STUDIES		1 - Highly Effective 2 - Effective
Oakland University SEC Provisional Teaching Certif	EMOTIONAL IMPAIRMENT-K-12, SE; FRENCH-K-12, FA; MATH-6-12, EX	MATH 1	2 - Effective	MATH		1 - Highly Effective
Oakland University SEC Provisional Teaching Certif	MATH-6-12, EX; PHYSICS-6-12, DE	MATH, Other 1	2 - Effective	MATH, Other	2	2 - Effective
Oakland University SEC Provisional Teaching Certif	ENGLISH-6-12, Ba, SPANISH-K-12, FF	LANG Arts, Spanish 1	1 - Highly Effective	Spanish		1 - Highly Effective
Oakland University SEC Provisional Teaching Certif Oakland University SEC Provisional Teaching Certif	HISTORY-6-12, CC; SOC STUDIES-6-12, RX FRENCH-K-12, Ex MATH-6-12, EX	SOC STUDIES 1 MATH 1	2 - Effective 2 - Effective	SOC STUDIES MATH		3 - Minimally Effective 2 - Effective
Oakland University SEC Provisional Teaching Certif	GERMAN-K-12, FB; HISTORY-6-12, CC	German 1	1 - Highly Effective	German, History		2 - Effective
Oakland University SEC Provisional Teaching Certif	ENGUSH-6-12, BA; HISTORY-6-12, CC	English 1	2 - Effective	English		2 - Effective
	BIOLOGY-6-12, DA; HISTORY-6-12, CC HISTORY-6-12, CC; SCC STUDIES-6-12, RX	Biology 1 SOC STUDIES 1	2 - Effective 2 - Effective	Biology, History SOC STUDIES		2 - Effective 2 - Effective
Oakland University SEC Provisional Teaching Certif Oakland University SEC Provisional Teaching Certif	HIS UNIT-6-12, LC, YOU STUDIES-6-12, RS, SPANISH-K-12, FF  RIGUSH AS A SECOND LANGE-K-12, NS, SPANISH-K-12, FF	Spanish 1	1 - Highly Effective	Spanish		2 - Effective
Oakland University SEC Provisional Teaching Certif	CHEMISTRY-6-12, DC; PHYSICS-6-12, DE	Chemistry, Other, Physics, 1	2 - Effective	Chemistry, Physics		2 - Effective
Oakland University SEC Provisional Teaching Certif	BIOLOGY-6-12, DA; CHEMISTRY-6-12, DC; INTEGRATED SCIENCE-6-12, DI	Biology 1	2 - Effective	Biology, Chemistry		2 - Effective
Oakland University SEC Provisional Teaching Certif	ENGUSH AS A SECOND LANG-6-12, NS; ENGUSH-6-12, BA; WISTORY-6-12, CC; SOC STUDIES-6-12, RX FRENCH-4: Z, PA; HISTORY-6-12, CC; SPANISH-6-12, FF	English, Other, SOC STUDIES, 1 French, Speech 1	1 - Highly Effective 2 - Effective	English French		1 - Highly Effective
	PREMINE 12, PM, INSTORT PLE, CU, SPANIAR POLIC, FF ENGLISH 6-12, EN, HISTORY 6-12, CC ENGLISH 6-12, EN, HISTORY 6-12, CC	French, Speech 1 English 1		English		1 - Highly Effective 2 - Effective
Oakland University SEC Provisional Teaching Certif			2 - Effective	MATH		2 - Effective
Oakland University SEC Provisional Teaching Certif	BIOLOGY-6-12, DA; INTEGRATED SCIENCE-6-12, DI	Biology, Integrated Science 1	2 - Effective	Integrated Science		1 - Highly Effective
	BIOLOGY-6-12, Da; INTEGRATED SCIENCE-6-12, DI MATH-6-12, E; PHYSICS-6-12, DE	Biology 1 MATH 1	2 - Effective 2 - Effective	Biology  MATH Non-Academic/Non-Core Instrctn (i.e. Primetime Student Success Prarm Study St.		2 - Effective
Oakland University SEC Provisional Teaching Certif Oakland University SEC Provisional Teaching Certif	MATH-6-12, EX; PYTSICX-9-12, DE MATH-6-12, EX; PYTSICX-9-12, DE	MATH 1	2 - Effective	MATH, Non-Academic/Non-Core Instrctn (i.e., Primetime, Student Success Prgrm, Study S) Facilitator of Instrctn (i.e., computer-based learning prgrm, online instrctn, virtual Educ), N		1 - Highly Effective 2 - Effective
Oakland University SEC Provisional Teaching Certif	HISTORY-6-12, CC; POLITICA SCIENCE-6-12, CD; SOC STUDIES-6-12, RX	SOC STUDIES 1	1 - Highly Effective	SOC STUDIES		4 - Ineffective
Oakland University SEC Provisional Teaching Certif	VISUAL ARTS Educ-K-12, LQ		2 - Effective	Visual Art		2 - Effective
	INTEGRATED SCIENCE-6-12, DI; PHYSICS-6-12, DE	Integrated Science 1 English, SOC STUDIES 1		Biology, Physics		1 - Highly Effective
Oakland University SEC Provisional Teaching Certif Oakland University SEC Provisional Teaching Certif	ENGUSH-6-12, BA, HISTORY-6-12, CC; POLITICAL SCIENCE-6-12, CD; SOC STUDIES-6-12, RX ENGUSH-6-12, BA, HISTORY-6-12, CC	English, SOC STUDIES 1  LANG Arts 1	2 - Effective 2 - Effective	English  LANG Arts		2 - Effective 2 - Effective
Oakland University SEC Provisional Teaching Certif	ENGLISH-6-12, BA; MATH-6-12, EX	MATH 1	2 - Effective	MATH		4 - Ineffective
Oakland University ELEM Provisional Teaching Certif	INTEGRATED SCIENCE-6-8, DI; LANG ARTS-6-8, BX	General EL K-5 all, K-8 self-contained 1	2 - Effective			
Oakland University ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX	General EL K-5 all, K-8 self-contained 1	3 - Minimally Effective 2 - Effective			
Oakland University ELEM Provisional Teaching Certif Oakland University ELEM Provisional Teaching Certif		General EL K-5 all, K-8 self-contained         1           General EL K-5 all, K-8 self-contained         1	2 - Effective 2 - Effective			
Oakland University ELEM Provisional Teaching Certif	INTEGRATED SCIENCE-6-8, DI	General EL K-5 all, K-8 self-contained 1	2 - Effective			
Oakland University ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX	General EL K-5 all, K-8 self-contained 1	2 - Effective			
Oakland University ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; SOC STUDIES-6-8, RX	General EL K-5 all, K-8 self-contained 1	4 - Ineffective			
Oakland University ELEM Provisional Teaching Certif Oakland University ELEM Provisional Teaching Certif		General EL K-5 all, K-8 self-contained 1 General EL K-5 all, K-8 self-contained 1	4 - Ineffective 1 - Highly Effective			
Oakland University ELEM Provisional Teaching Certif		General EL K-5 all, K-8 self-contained 1  General EL K-5 all, K-8 self-contained 1	1 - Highly Effective			
Oakland University ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX	LANG Arts 1	2 - Effective			
Oakland University ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX	General EL K-5 all, K-8 self-contained 1	1 - Highly Effective			
Oakland University ELEM Provisional Teaching Certif Oakland University ELEM Provisional Teaching Certif			1 - Highly Effective 2 - Effective			
Oakland University ELEM Provisional Teaching Certif			2 - Effective			
Oakland University ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX	General EL K-5 all, K-8 self-contained 1	2 - Effective			
Oakland University ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX	LANG Arts 1	2 - Effective			
Oakland University ELEM Provisional Teaching Certif Oakland University ELEM Provisional Teaching Certif		General EL K-5 all, K-8 self-contained 1 General EL K-5 all, K-8 self-contained 1	2 - Effective 2 - Effective			
Oakland University ELEM Provisional Teaching Certif  Oakland University SEC Provisional Teaching Certif	MUSIC Educ X-12, IQ		2 - Effective 2 - Effective			
	CHEMISTRY-6-12, DC; INTEGRATED SCIENCE-6-12, DI; SPANISH-6-12, FF	Integrated Science 1	2 - Effective			
			2 - Effective			
Oakland University SEC Provisional Teaching Certif						
Oakland University SEC Provisional Teaching Certif Oakland University SEC Provisional Teaching Certif	LEARNING DISABILITIES-K-12, SM; POLITICAL SCIENCE-6-12, CD; PSYCHOLOGY-6-12, CE		3 - Minimally Effective	Canaral ELV Fall V 9 self contained	2	2 Effective
Oakland University SEC Provisional Teaching Certif Oakland University SEC Provisional Teaching Certif Oakland University ELEM Provisional Teaching Certif	LEARNING DISABILITIES-K-12, SM; POLITICAL SCIENCE-6-12, CD; PSYCHOLOGY-6-12, CE EARLY CHILDHOOD Educ PRE K-K-ZA; LANG ARTS-6-8, BX; MATH-6-8, EX	General EL K-5 all, K-8 self-contained 2	2 - Effective	General EL K-5 all, K-8 self-contained ELEM Certified Teacher with Early Childhood Endorsement (ZA or ZS)	3	2 - Effective 2 - Effective
Oakland University SEC Provisional Teaching Certif Oakland University SEC Provisional Teaching Certif Oakland University ELEM Provisional Teaching Certif Oakland University ELEM Provisional Teaching Certif	LEARNING DISABILITIES-K-12, SM; POLITICAL SCIENCE-6-12, CD; PSYCHOLOGY-6-12, CE	General EL K-5 all, K-8 self-contained         2           General EL K-5 all, K-8 self-contained         2		General EL K-S all, K-8 self-contained  ELEM Certified Teacher with Early Childhood Endorsement (ZA or ZS)  Co-teaching with a highly qualified general Educ teacher, Special Educ Class, Non-Core Aca	3	2 - Effective

CollegeName Certif Information	EndorsementGradeLevel Assignments2012 YrsExp2012 EffectivenessCode2012 Assignments2013 YrsExp2013 EffectivenessCode202	3 Assignments2014 Yr.	rsExp2014 EffectivenessCode2014
Oakland University ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX	General EL K-5 all, K-8 self-contained	1 3 - Minimally Effective
Oakland University ELEM Provisional Teaching Certif Oakland University ELEM Provisional Teaching Certif	INTEGRATED SCIENCE-68, DI LAMG ABTICA, B. NY	General EL K-5 all, K-8 self-contained General EL K-5 all, K-8 self-contained	1 2 - Effective 1 2 - Effective
Oakland University ELEM Provisional Teaching Certif		General EL K-5 all, K-8 self-contained	1 2 - Effective
Oakland University ELEM Provisional Teaching Certif		General EL K-5 all, K-8 self-contained	1 2 - Effective
Oakland University ELEM Provisional Teaching Certif Oakland University ELEM Provisional Teaching Certif		General EL K-5 all, K-8 self-contained General EL K-5 all, K-8 self-contained	1 1 - Highly Effective 1 2 - Effective
Oakland University ELEM Provisional Teaching Certif		General EL K-5 all, K-8 self-contained	1 1 - Highly Effective
Oakland University ELEM Provisional Teaching Certif	INTEGRATED SCIENCE-6-8, DI; LANG ARTS-6-8, BX; MATH-6-8, EX	MATH	1 2 - Effective
Oakland University ELEM Provisional Teaching Certif		General EL K-5 all, K-8 self-contained	1 2 - Effective
Oakland University ELEM Provisional Teaching Certif Oakland University ELEM Provisional Teaching Certif	5/PANDSTN-1.2, FF ANG ARTS-6, BK: MATH-6-8, EX	General EL K-5 all, K-8 self-contained General EL K-5 all, K-8 self-contained	1 1 - Highly Effective 1 2 - Effective
Oakland University ELEM Provisional Teaching Certif	INTEGRATED SCIENCE-6-8, DI; MATH-6-8, EX	MATH	1 2 - Effective
Oakland University ELEM Provisional Teaching Certif		General EL K-5 all, K-8 self-contained	1 2 - Effective
Oakland University ELEM Provisional Teaching Certif Oakland University ELEM Provisional Teaching Certif	LANG ARTIS-95, BY, MATH-65, EX	General EL K-5 all, K-8 self-contained General EL K-5 all, K-8 self-contained	1 2 - Effective 1 2 - Effective
Oakland University ELEM Provisional Teaching Certif		General EL K-5 all, K-8 self-contained	1 2 - Effective
Oakland University ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; MATH-6-8, EX	General EL K-5 all, K-8 self-contained	1 2 - Effective
Oakland University ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX	General EL K-5 all, K-8 self-contained General EL K-5 all, K-8 self-contained	1 2 - Effective 1 2 - Effective
Oakland University ELEM Provisional Teaching Certif Oakland University ELEM Provisional Teaching Certif		English	1 1 - Highly Effective
Oakland University ELEM Provisional Teaching Certif	INTEGRATED SCIENCE-6-8, DI; MATH-6-8, EX	General EL K-5 all, K-8 self-contained	<ol> <li>1 - Highly Effective</li> </ol>
Oakland University ELEM Provisional Teaching Certif		General EL K-5 all, K-8 self-contained	1 1 - Highly Effective
Oakland University ELEM Provisional Teaching Certif Oakland University ELEM Provisional Teaching Certif		General EL K-5 all, K-8 self-contained General EL K-5 all, K-8 self-contained	1 2 - Effective 1 2 - Effective
Oakland University ELEM Provisional Teaching Certif		General EL K-5 all, K-8 self-contained	1 1 - Highly Effective
Oakland University ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX	General EL K-5 all, K-8 self-contained	1 2 - Effective
Oakland University ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; MATH-6-8, EX	General EL K-5 all, K-8 self-contained	1 2 - Effective
Oakland University ELEM Provisional Teaching Certif Oakland University ELEM Provisional Teaching Certif	LANG ARTS-6-5, BA LANG ARTS-6-8, RY COC STUDIES-6-8, RX	General EL K-5 all, K-8 self-contained General EL K-5 all, K-8 self-contained	1 2 - Effective 1 2 - Effective
Oakland University ELEM Provisional Teaching Certif		Special Educ Class, Non-Core Academic SUBJ	1 2 - Effective
Oakland University ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; MATH-6-8, EX	General EL K-5 all, K-8 self-contained	1 1 - Highly Effective
	EARLY CHILDHOOD BUY PR E.K ZA; LANG ARTS-6-8, BX; SOC STUDIES-6-8, RX	General EL K-5 all, K-8 self-contained	1 2 - Effective
Oakland University ELEM Provisional Teaching Certif Oakland University ELEM Provisional Teaching Certif	UNIO ARTI-900, DA LING ARTI-568, BX	General EL K-5 all, K-8 self-contained General EL K-5 all, K-8 self-contained	1 2 - Effective 1 2 - Effective
Oakland University ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; MATH-6-8, EX	General EL K-5 all, K-8 self-contained	1 2 - Effective
Oakland University ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX	General EL K-5 all, K-8 self-contained	1 2 - Effective
Oakland University ELEM Provisional Teaching Certif Oakland University ELEM Provisional Teaching Certif	AUTISM SPECTRUM DISORDER-K-12, SV; EARLY CHILDHOOD Educ PRE K-K- ZA  LANC ARTE 6. P. N.	General EL K-5 all, K-8 self-contained  General EL K-5 all, K-8 self-contained	1 2 - Effective 1 2 - Effective
Oakland University ELEM Provisional Teaching Certif		General EL K-5 all, K-8 self-contained	1 2 - Effective
Oakland University ELEM Provisional Teaching Certif		ELEM Certified Teacher with Early Childhood Endorsement (ZA or ZS)	1 2 - Effective
Oakland University ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX	General EL K-5 all, K-8 self-contained	<ol> <li>1 - Highly Effective</li> </ol>
Oakland University ELEM Provisional Teaching Certif		MATH General EL K-5 all. K-8 self-contained	1 2 - Effective
Oakland University ELEM Provisional Teaching Certif	AUTISM SPECTRUM DISORDER-K-12, SV; SOC STUDIES-6-8, RX MATH-6.8 EV.	General EL K-5 all, K-8 self-contained  General EL K-5 all, K-8 self-contained	1 2 - Effective 1 2 - Effective
Oakland University ELEM Provisional Teaching Certif	SOC STUDIES-6-8, RX	General EL K-5 all, K-8 self-contained	1 2 - Effective
Oakland University ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX	General EL K-5 all, K-8 self-contained	1 2 - Effective
	ENGUSH AS A SECOND LANG-K-12, NS; LANG ARTS-6-8, BX; MATH-6-8, EX	General EL K-5 all, K-8 self-contained	1 2 - Effective
Oakland University ELEM Provisional Teaching Certif Oakland University ELEM Provisional Teaching Certif		General EL K-5 all, K-8 self-contained General EL K-5 all, K-8 self-contained	1 3 - Minimally Effective 1 2 - Effective
	AUTISM SPECTRUM DISORDER-K-12, SV; LANG ARTS-6-8, BX	General EL K-5 all, K-8 self-contained	1 2 - Effective
Oakland University ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX	Other	1 2 - Effective
Oakland University ELEM Provisional Teaching Certif	MATH-6-8, EX; SOC STUDIES-6-8, RX	General EL K-5 all, K-8 self-contained	1 2 - Effective
Oakland University ELEM Provisional Teaching Certif Oakland University ELEM Provisional Teaching Certif		General EL K-5 all, K-8 self-contained  Special Educ Class, Non-Core Academic SUBJ	1 2 - Effective 1 2 - Effective
Oakland University ELEM Provisional Teaching Certif		General EL K-5 all, K-8 self-contained	1 2 - Effective
Oakland University ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; SOC STUDIES-6-8, RX	General EL K-5 all, K-8 self-contained	1 1 - Highly Effective
Oakland University ELEM Provisional Teaching Certif		Computer Science	1 2 - Effective
Oakland University ELEM Provisional Teaching Certif Oakland University ELEM Provisional Teaching Certif		General EL K-5 all, K-8 self-contained  General EL K-5 all, K-8 self-contained	1 2 - Effective 1 2 - Effective
	Autism Spectrum discrete-12, sv; cognitive impairment-k-12, sa; health-6-8, ma	General EL K-5 all, K-8 self-contained	1 1 - Highly Effective
Oakland University ELEM Provisional Teaching Certif	EARLY CHILDHOOD PK- GENERAL AND SPECIAL Educ- ZS; LANG ARTS-6-8, BX	ELEM Certified Teacher with a Child Development Associate Credential (CDA)	1 2 - Effective
Oakland University ELEM Provisional Teaching Certif	INTEGRATED SCIENCE-6-8, DI; LANG ARTS-6-8, BX	General EL K-5 all, K-8 self-contained	1 2 - Effective
Oakland University ELEM Provisional Teaching Certif Oakland University ELEM Provisional Teaching Certif		SOC STUDIES  General EL K-5 all, K-8 self-contained	1 1 - Highly Effective 1 2 - Effective
Oakland University ELEM Provisional Teaching Certif		MATH	1 2 - Effective
Oakland University ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; SOC STUDIES-6-8, RX	LANG Arts, SOC STUDIES	1 2 - Effective
Oakland University ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX	English	1 2 - Effective
Oakland University ELEM Provisional Teaching Certif Oakland University ELEM Provisional Teaching Certif		General EL K-5 all, K-8 self-contained General EL K-5 all, K-8 self-contained	1 2 - Effective 1 2 - Effective
Oakland University ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX	General EL K-5 all, K-8 self-contained	1 2 - Effective
Oakland University ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; SOC STUDIES-6-8, RX	General EL K-5 all, K-8 self-contained	<ol> <li>1 - Highly Effective</li> </ol>
Oakland University ELEM Provisional Teaching Certif		General EL K-5 all, K-8 self-contained	1 2 - Effective
Oakland University ELEM Provisional Teaching Certif Oakland University ELEM Provisional Teaching Certif		General EL K-5 all, K-8 self-contained General EL K-5 all, K-8 self-contained	1 1 - Highly Effective 1 2 - Effective
Oakland University ELEM Provisional Teaching Certif	Linius Ani) 2-06, 10 Linius An	General EL K-5 all, K-8 self-contained	1 2 - Effective
Oakland University ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; MATH-6-8, EX	MATH	<ol> <li>1 - Highly Effective</li> </ol>
Oakland University ELEM Provisional Teaching Certif		Physics, Science	1 2 - Effective
Oakland University ELEM Provisional Teaching Certif Oakland University ELEM Provisional Teaching Certif		Other General EL K-5 all, K-8 self-contained	1 3 - Minimally Effective 1 3 - Minimally Effective
Oakland University ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; SOC STUDIES-6-8, RX	General EL K-5 all, K-8 self-contained	1 3 - Minimally Effective
Oakland University ELEM Provisional Teaching Certif	INTEGRATED SCIENCE-6-8, DI, MATH-6-8, EX	General EL K-5 all, K-8 self-contained	1 2 - Effective
Oakland University ELEM Provisional Teaching Certif		Other LANC Arts	1 2 - Effective
Oakland University ELEM Provisional Teaching Certif Oakland University ELEM Provisional Teaching Certif		LANG Arts  General EL K-5 all, K-8 self-contained	1 2 - Effective 1 1 - Highly Effective
Oakland University ELEM Provisional Teaching Certif		LANG Arts, SOC STUDIES	1 1 - Highly Effective
	MATH-6-8, EX	General EL K-5 all, K-8 self-contained	1 2 - Effective
Oakland University ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX	General EL K-5 all, K-8 self-contained	1 2 - Effective
Oakland University ELEM Provisional Teaching Certif		General EL K-5 all, K-8 self-contained	1 2 - Effective
Oakland University ELEM Provisional Teaching Certif Oakland University ELEM Provisional Teaching Certif	INTCOMPLEY SUBMICED, UJ, UNING ART 15-06, DX	General FLK-5 all, K-8 self-contained	
Oakland University ELEM Provisional Teaching Certif Oakland University ELEM Provisional Teaching Certif Oakland University ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX	General EL K-5 all, K-8 self-contained General EL K-5 all, K-8 self-contained	1 2 - Effective 1 2 - Effective
Oakland University ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX LANG ARTS-6-8, BX LANG ARTS-6-8, BX	General EL K-5 all, K-8 self-contained General EL K-5 all, K-8 self-contained	
Oakland University ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX LANG ARTS-6-8, BX LANG ARTS-6-8, BX LANG ARTS-6-8, BX	General EL.K-5 all, K-8 self-contained General EL.K-5 all, K-8 self-contained General EL.K-5 all, K-8 self-contained	1 2 - Effective 1 2 - Effective 1 2 - Effective
Dakland University  ELEM Provisional Teaching Certif ELEM Provisional Teaching Certif	LANG ARTS-68, BX LANG ARTS-68, BY, SPANISH-68, FF	General EL K-5 all, K-8 self-contained General EL K-5 all, K-8 self-contained General EL K-5 all, K-8 self-contained Spanish	1 2 - Effective
Dakland University ELEM Provisional Teaching Certif Dakland University ELEM Provisio	LANG ARTS-68, BX  LANG ARTS-68, BX SPANISH-68, FF  LANG ARTS-68, BX SPOC STUDIES-68, RX	General E. K. S. all, K. 8 self-contained General E. K. S. all, K. 8 self-contained General E. K. S. all, K. 8 self-contained Spanist Spanist General E. K. S. all, K. 8 self-contained	1 2 - Effective
Dakland University ELEM Provisional Teaching Certif ELEM Provisional Teaching Certif Dakland University ELEM Provisional Teaching Certif ELEM Provisional Teaching ELEM Provisional Teaching ELEM Provisional Teaching ELEM Provisional Teachin	LANG ARTS-68, BX LANG ARTS-68, BX; SPANISH-68, FF LANG ARTS-68, BX; SPONISH-68, FF LANG ARTS-68, BX; SPONISH-68, BX LANG ARTS-68, BX; SPONISH-68, BX LANG ARTS-68, BX; SPONISH-68, BX	General EL K-5 all, K-8 self-contained General EL K-5 all, K-8 self-contained General EL K-5 all, K-8 self-contained Spanish	1 2 - Effective
kländ University ELEM Provisional Teaching Certif  ELEM Provisional Teachi	LANG ARTS-68, BX LANG ARTS-68, BX; SPANISH-68, FF LANG ARTS-68, BX; SPONISH-68, FF LANG ARTS-68, BX; SPONISH-68, BX LANG ARTS-68, BX; SPONISH-68, BX LANG ARTS-68, BX; SPONISH-68, BX	General Et.K-5 all, K-8 self-contained General Et.K-5 all, K-8 self-contained General Et.K-5 all, K-8 self-contained Spanish General Et.K-5 all, K-8 self-contained General Et.K-5 all, K-8 self-contained General Et.K-5 all, K-8 self-contained	1 2 - Effective

	Certif Information	EndorsementGradeLevel		YrsExp2014	
	ELEM Provisional Teaching Certif		General EL K-S all, K-8 self-contained		3 - Minimally Effective
	ELEM Provisional Teaching Certif		General ELK-S all, K-8 self-contained  Meral LEK-S all, K-8 self-contained		2 - Effective 2 - Effective
kland University	ELEM Provisional Teaching Certif  ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; SOC STUDIES-6-8, RX	MANTAL EL K-5 all, K-8 self-contained		2 - Effective
	ELEM Provisional Teaching Certif		General Et. K-S all, K-8 self-contained		1 - Highly Effective
	ELEM Provisional Teaching Certif		General Et. K-S all, K-8 self-contained		2 - Effective
kland University	ELEM Provisional Teaching Certif	LANG ARTS 6.9, BX; MATH-6-8, EX	General E. K. S. all, K. 8. self-contained		2 - Effective
	ELEM Provisional Teaching Certif ELEM Provisional Teaching Certif		General EL K-5 all, K-8 self-contained General EL K-5 all, K-8 self-contained		2 - Effective 1 - Highly Effective
	ELEM Provisional Teaching Certif	INTEGRALE O U, DI	General ELK-S all, X-8 self-contained		2 - Effective
kland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX	General Et. K-S all, K-8 self-contained		1 - Highly Effective
kland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; MATH-6-8, EX	General Et. K-5 all, K-8 self-contained	1	2 - Effective
	ELEM Provisional Teaching Certif		General ELK-5 all, K-8 self-contained		4 - Ineffective
	ELEM Provisional Teaching Certif		General EL K-5 all, K-8 self-contained General EL K-5 all, K-8 self-contained		2 - Effective 2 - Effective
	ELEM Provisional Teaching Certif ELEM Provisional Teaching Certif		General EL K S all, K 8.5 self-contained		2 - Effective
	ELEM Provisional Teaching Certif		General Et. K-5 all, K-8 self-contained		2 - Effective
akland University	ELEM Provisional Teaching Certif	SOC STUDIES-6-8, RX	General EL K-5 all, K-8 self-contained	1	2 - Effective
		EMOTIONAL IMPAIRMENT-K-12, SE; LEARNING DISABILITIES-K-12, SM; MATH-6-8, EX	General Et. K-5 all, K-8 self-contained		2 - Effective
	ELEM Provisional Teaching Certif		Theatre/Performance		2 - Effective
	ELEM Provisional Teaching Certif ELEM Provisional Teaching Certif		General EL K-5 all, K-8 self-contained General EL K-5 all, K-8 self-contained		2 - Effective 2 - Effective
	ELEM Provisional Teaching Certif		General E E N 5 a), N 8 self-command		2 - Effective
	ELEM Provisional Teaching Certif		General Et. K-5 all, K-8 self-contained	1	2 - Effective
akland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX	General Et. K-5 all, K-8 self-contained	1	2 - Effective
	ELEM Provisional Teaching Certif		General Et. K-5 all, K-8 self-contained		1 - Highly Effective
	ELEM Provisional Teaching Certif		Physical Educ  General El V & all V & roll contained		2 - Effective
	ELEM Provisional Teaching Certif  ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; SOC STUDIES-6-8, RX I ANG ARTS-6-8, BX	General EL K.S all, K.8 self-contained General EL K.S all, K.8 self-contained		2 - Effective 1 - Highly Effective
		AUTISM SPECTRUM DISORDER-K-12, SV; ENGLISH AS A SECOND LANG-6-8, NS; ENGLISH-6-8			2 - Effective
	ELEM Provisional Teaching Certif		General EL K 3 al, K 8 self-contained	1	2 - Effective
akland University	ELEM Provisional Teaching Certif		General Et. K-5 all, K-8 self-contained	1	2 - Effective
akland University	ELEM Provisional Teaching Certif		General Et.K-5 all, K-8 self-contained	1	4 - Ineffective
		LANG ARTS 6.9 BY	General EL K-5 all, K-8 self-contained General EL K-5 all, K-8 self-contained		4 - Ineffective 2 - Effective
akland University	ELEM Provisional Teaching Certif ELEM Provisional Teaching Certif	LANG ARIS-6-8, BX	General EL K-5 all, K-8 self-Contained General EL K-5 all, K-8 self-Contained		3 - Minimally Effect
		AUTISM SPECTRUM DISORDER-K-12, SV; COGNITIVE IMPAIRMENT-K-12, SA	Special Edus Class at Sec Level-Status Assessed by Alt Achievent Stds (Mi-Acces)		1 - Highly Effective
	ELEM Provisional Teaching Certif		General Et. K-5 all, K-8 self-contained		2 - Effective
akland University	SEC Provisional Teaching Certif	AUTISM SPECTRUM DISORDER-K-12, SV; SOC STUDIES-6-12, RX	SOC STUDIES		1 - Highly Effective
	SEC Provisional Teaching Certif	ENGLISH-6-12, BA; HISTORY-6-12, CC	Alternative Educ (self-contained, Facilitator of Instruction)		2 - Effective
akland University		VISUAL ARTS Educ-K-12, LQ MUSIC Educ-K-12, JQ	Visual Art Misual Fatur		2 - Effective 3 - Minimally Effec
		VISUAL ARTS Educ-K-12, LQ	WISS COUL VISUAL AIT		2 - Effective
akland University	SEC Provisional Teaching Certif	VISUAL ARTS Educ-K-12, LQ	Visual Art		2 - Effective
	SEC Provisional Teaching Certif		Music Educ		2 - Effective
		BIOLOGY-6-12, DA; INTEGRATED SCIENCE-6-12, DI; SPEECH-6-12, BD	Biology, Chemistry, Non-Acad/Non-Core Instrctn (i.e., Primetime, Stdnt Success Prgrm, Stu	1	2 - Effective
Dakland University	SEC Provisional Teaching Certif	MUSIC Educ-K-12, JQ; SPANISH-6-12, FF	Music Educ		2 - Effective
		POLITICAL SCIENCE-6-12, CD; SPANISH-K-12, FF	Spanish		2 - Effective
		BIOLOGY-6-12, DA; CHEMISTRY-6-12, DC VISUAL ARTS Educ-K-12, LQ	Biology, Chemistry Visual X. The Market Mark		1 - Highly Effective
	SEC Provisional Teaching Certif SEC Provisional Teaching Certif	VISUAL ARTS Educ-R-12, EQ VISUAL ARTS Educ-R-12, EQ	visua nit Visua lat		1 - Highly Effective 2 - Effective
	SEC Provisional Teaching Certif	VISUAL ARTS Educ-K-12, LQ	Facilitator of Instrctn (i.e., computer-based learning prgrm, online instrctn, virtual Educ), V		2 - Effective
		ENGLISH-6-12, BA; HISTORY-6-12, CC; SOC STUDIES-6-12, RX	English, SOC STUDIES		2 - Effective
		ENGLISH AS A SECOND LANG-K-12, NS; GEOGRAPHY-6-12, CB; HISTORY-6-12, CC; SOCIAL ST			2 - Effective
		ENGLISH-6-12, BA; HISTORY-6-12, CC	History		2 - Effective
		CHEMISTRY-6-12, DC; PHYSICS-6-12, DE	Physical Science, Physics  Special Science,		2 - Effective 2 - Effective
	SEC Provisional Teaching Certif SEC Provisional Teaching Certif	ENGLISH-6-12, BA; SPANISH-K-12, FF MATH-6-12, EX; PHYSICS-6-12, DE	Spanish Marth, Physics		2 - Effective
	SEC Provisional Teaching Certif	VISUAL ARTS Educ-K-12, LQ	Visual Art		2 - Effective
akland University	SEC Provisional Teaching Certif	MATH-6-12, EX; PHYSICS-6-12, DE	матн	1	1 - Highly Effective
		ENGLISH-6-12, BA; SPANISH-6-12, FF	English		2 - Effective
		HISTORY-6-12, CC; SOC STUDIES-6-12, RX	History Manual M		2 - Effective
		VISUAL ARTS Educ-K-12, LQ SOCIOLOGY-6-12, CF; SPANISH-K-12, FF	Visual Art Sonaish		2 - Effective 2 - Effective
		MATH-6-12, EX; PHYSICS-6-12, DE	aparati aparati		2 - Effective
	SEC Provisional Teaching Certif	VISUAL ARTS Educ-K-12, LQ	Visual Art		2 - Effective
akland University	SEC Provisional Teaching Certif	ENGLISH-6-12, BA; HISTORY-6-12, CC; SOC STUDIES-6-12, RX	History		2 - Effective
kland University	SEC Provisional Teaching Certif	VISUAL ARTS Educ-K-12, LQ	Visual Art		2 - Effective
		MATH-6-12, EX; PHYSICS-6-12, DE	MATH, Other		2 - Effective
	SEC Provisional Teaching Certif	MATH-6-12, EX; PHYSICS-6-12, DE	Science Science		2 - Effective
		HISTORY-6-12, CC; POLITICAL SCIENCE-6-12, CD; SOC STUDIES-6-12, RX  MUSIC Educ-K-12, JQ	SOCITURES Must educ		2 - Effective 1 - Highly Effective
		BIOLOGY-6-12, DA; INTEGRATED SCIENCE-6-12, DI	missic court		2 - Effective
		MUSIC Educ-K-12, JQ	Music Educ		2 - Effective
kland University	SEC Provisional Teaching Certif	MUSIC Educ-K-12, JQ	Basic Computer Applications, Music Educ, Theatre/Performance,		2 - Effective
		ENGLISH-6-12, BA; HISTORY-6-12, CC	Basic Computer Applications, LANG Arts		2 - Effective
kland University	SEC Provisional Teaching Certif ELEM Provisional Teaching Certif	ENGLISH-6-12, BA; HISTORY-6-12, CC	English, English, Faction (i.e., computer-based learning prgrm, online instruction General EL K S all, K-8 id-Fortoxined		<ol> <li>Highly Effective</li> <li>Minimally Effective</li> </ol>
	ELEM Provisional Teaching Certif		General Et As all, Nes servicionamen		2 - Effective
		LANG ARTS-6-8, BX; SOC STUDIES-6-8, RX	English, SOC STUDIES LANG Arts, SOC STUDIES		2 - Effective
akland University	ELEM Provisional Teaching Certif	LANG ARTS-6-8, BX; SOC STUDIES-6-8, RX	Library Media	2	2 - Effective
	ELEM Provisional Teaching Certif	EMOTIONAL IMPAIRMENT-K-12, SE; LANG ARTS-6-8, BX; MATH-6-8, EX	General EL K-5 all, K-8 self-contained	2	2 - Effective
	ELEM Provisional Teaching Certif	EARLY CHILDHOOD Educ PRE K-K- ZA	General EL K-5 all, K-8 self-contained		2 - Effective
kland University	SEC Provisional Teaching Certif	MATH-6-12, EX; SPANISH-K-12, FF EMOTIONAL IMPAIRMENT-K-12, SE; FRENCH-K-12, FA; MATH-6-12, EX	Math, Non-Acad/Non-Core Instructn (i.e., Primetime, Student Success Prgrm, Study Skills, Test Prep)  Computer Science, Spanish  Enables a SECOND LANG.	2	2 - Effective 2 - Effective
kland University	CEC Deputational Total transfer	BIOLOGY 6.12 DA: HISTORY 6.12 CC	English as SECond LANG History		2 - Effective 2 - Effective
akland University akland University akland University	SEC Provisional Teaching Certif	5102001 0 12, DR, 111310111-0-12, CC	General EL K-5 all, K-8 self-contained		- Lifective
akland University akland University akland University akland University	SEC Provisional Teaching Certif SEC Provisional Teaching Certif	EARLY CHILDHOOD Educ PRE K-K- ZA; LANG ARTS-6-8. BX			
akland University akland University akland University akland University akland University	SEC Provisional Teaching Certif SEC Provisional Teaching Certif ELEM Provisional Teaching Certif	EARLY CHILDHOOD Educ PRE K-K- ZA; LANG ARTS-6-8, BX MATH-6-8, EX; SOC STUDIES-6-8, RX	General EL K-5 all, K-8 self-contained		
akland University	SEC Provisional Teaching Certif SEC Provisional Teaching Certif ELEM Provisional Teaching Certif ELEM Provisional Teaching Certif ELEM Provisional Teaching Certif	MATH-6-8, EX; SOC STUDIES-6-8, RX LANG ARTS-6-8, BX	General EL K-5 all, K-8 self-contained		
kland University	SEC Provisional Teaching Certif SEC Provisional Teaching Certif ELEM Provisional Teaching Certif	MATH-6-8, EX; SOC STUDIES-6-8, RX LANG ARTS-6-8, BX AUTISM SPECTRUM DISORDER-K-12, SV; EARLY CHDHD EDUC PRE K-K- ZA; EMOTIONAL IMP	General EL K-5 all, K-8 self-contained  *AIRMI ELEM Certified Teacher with Early Childhood Endorsement (ZA or ZS)		
akland University	SEC Provisional Teaching Certif SEC Provisional Teaching Certif ELEM Provisional Teaching Certif ELEM Provisional Teaching Certif ELEM Provisional Teaching Certif ELEM Provisional Teaching Certif SEC Provisional Teaching Certif	MATH-6-8, EX; SOC STUDIES-6-8, RX  LANG ARTS-6-8, BX  AUTISM SPECTRUM DISORDER-K-12, SV; EARLY CHOHD EDUC PRE K-K-ZA; EMOTIONAL IMP  MATH-6-12 FX: SPANISH-6-12 FF	General EL K-5 all, K-8 self-contained  AIRMI ELEM Certified Teacher with Early Childhood Endorsement (ZA or ZS)  MATH  MATH		
kland University kland University kland University kland University kland University kland University kland University kland University kland University kland University	SEC Provisional Teaching Certif SEC Provisional Teaching Certif ELEM Provisional Teaching Certif ELEM Provisional Teaching Certif ELEM Provisional Teaching Certif ELEM Provisional Teaching Certif SEC Provisional Teaching Certif SEC Provisional Teaching Certif	MATH-64, EV. SOC STUDIES-6-8, RX LANG ARTS-6-8, BX AUTISM SPECTRUM DISORDER-K-12, SY; EARLY CHDHD EDUC PRE K-K-2A; EMOTIONAL IMP MATH-6-12, EX; SPANISH-6-12, FT HISTORY-6-12, CC; POLITICAL SCIENCE-6-12, CD; SOC STUDIES-6-12, RX	General EL K-5 all, K-8 self-contained AIRMI ELEM Certified Teacher with Early Childhood Endorsement (ZA or ZS) MATH SOC STUDIES		
kland University	SEC Provisional Teaching Certif ELEM Provisional Teaching Certif SEC Provisional Teaching Certif SEC Provisional Teaching Certif SEC Provisional Teaching Certif	MATH-6-8, EX; SOC STUDIES-6-8, RX  LANG ARTS-6-8, BX  AUTISM SPECTRUM DISORDER-K-12, SV; EARLY CHOHD EDUC PRE K-K-ZA; EMOTIONAL IMP  MATH-6-12 FX: SPANISH-6-12 FF	General EL K-5 all, K-8 self-contained  AIRMI ELEM Certified Teacher with Early Childhood Endorsement (ZA or ZS)  MATH  MATH		