

Safety + Health Magazine – November 2017 Issue

Published by the National Safety Council



The results of *Safety+Health's* 2017 Salary Survey are in.

S+H heard from 1,023 occupational safety and health professionals, who shared information on topics such as education, experience and raises. The typical respondent is a man in his 50s, holds the job title of manager, and earns between \$100,000 and \$125,999.

Other information about the respondents:

- 25.1 percent of respondents have worked in the safety and health field for more than 25 years.
- 41 percent have worked for their current employer for four years or less.

Respondents worked mainly in manufacturing (30.1 percent), construction (20.4 percent) and services and education (11.9 percent).

Rounding out the top 5 were administration/government (10.2 percent) and utilities (7.3 percent).

Most respondents (41.3 percent) have a four-year college degree, and 27.6 percent have attended some college. In comparison, 25.9 percent have an advanced degree, and 5.2 percent are high school graduates.

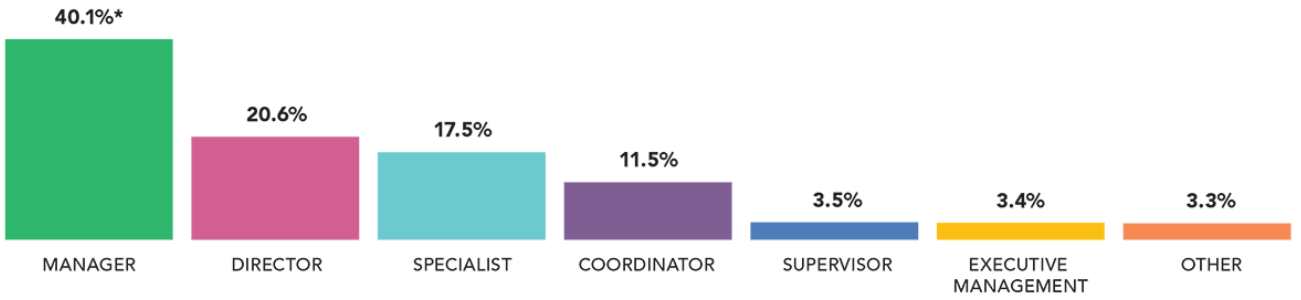
California (8.6 percent), Texas (6.1 percent), Pennsylvania (5.7), Illinois (4.6 percent) and Ohio (4.2 percent) were the most represented states.

19 percent say they do not expect to receive a raise this year, and nearly three-quarters (74.5 percent) say their compensation is not based on their employer's safety performance.

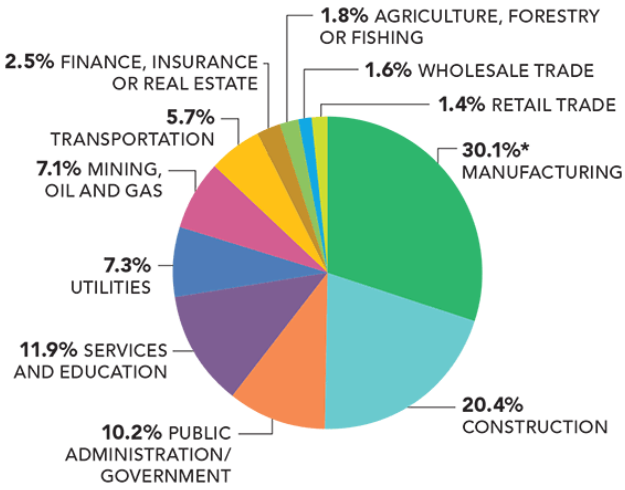
Salary Survey 2017

About the respondents

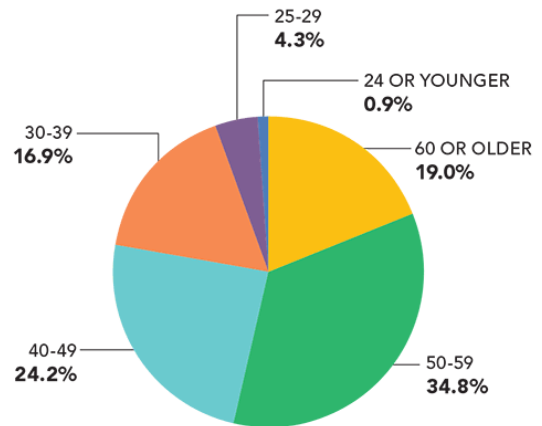
Job title



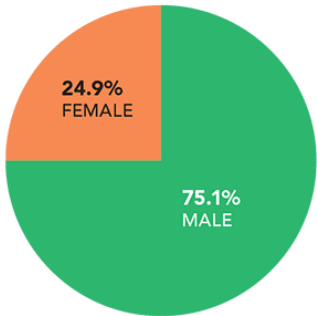
Industry



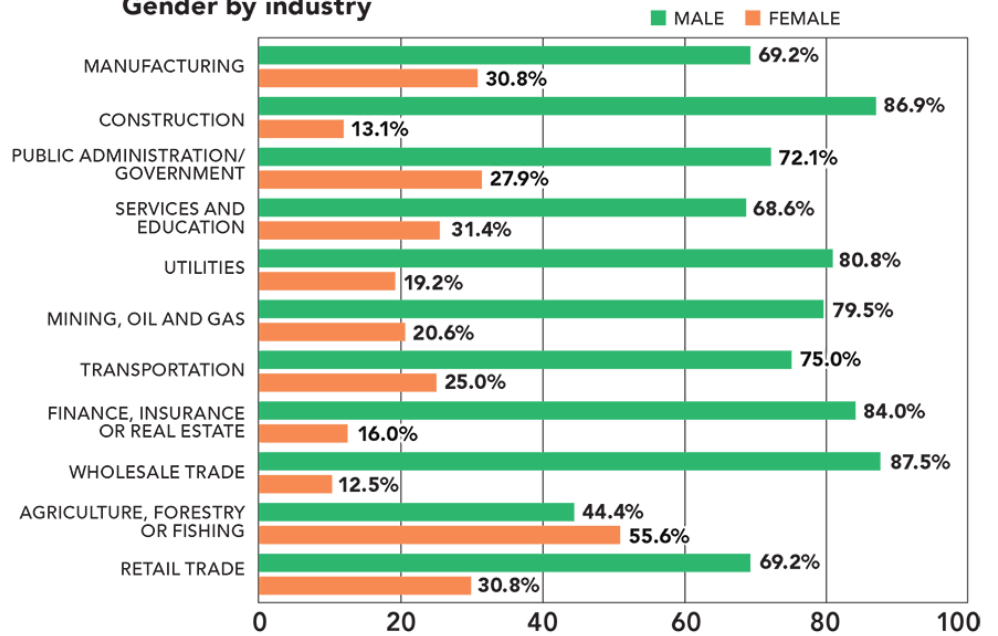
Age



Gender



Gender by industry



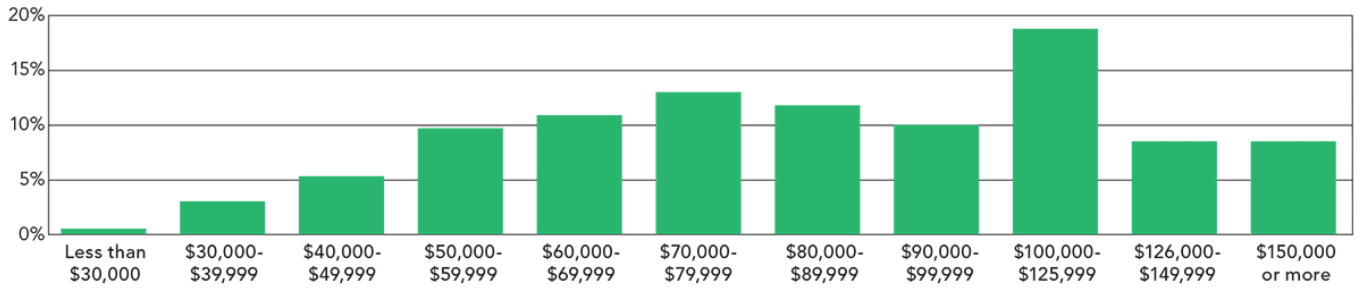
*Responses may not add up to 100% because of rounding.

The Safety+Health 2017 Salary Survey was emailed in September to 13,054 S+H subscribers; 1,023 responded for a 7.8 percent response rate.

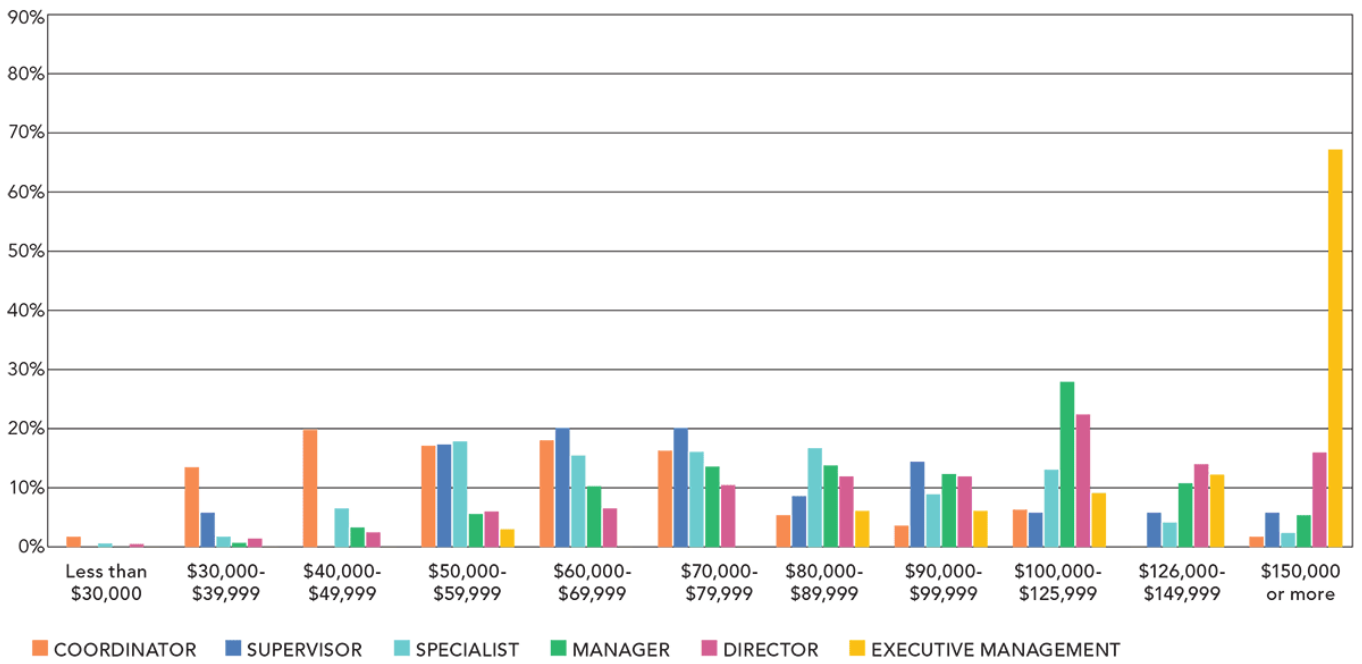
Salary Survey 2017

Compensation

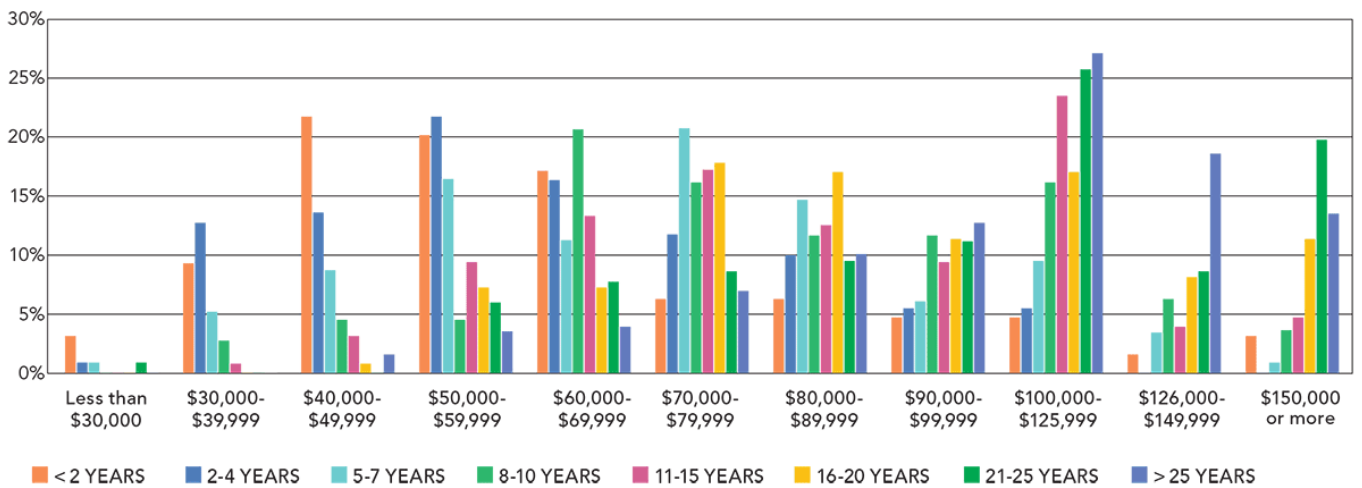
Current salary



Salary by title

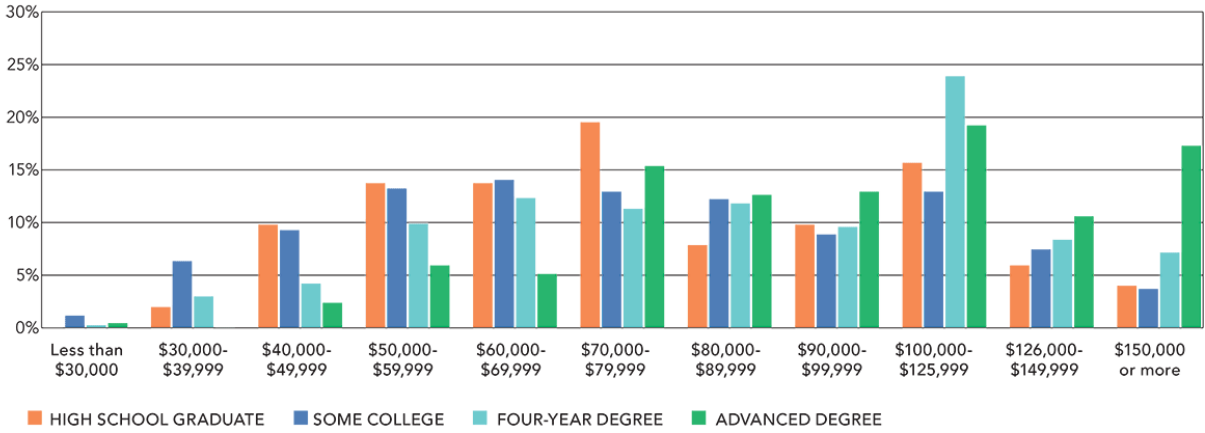


Salary by years worked in the safety and health field

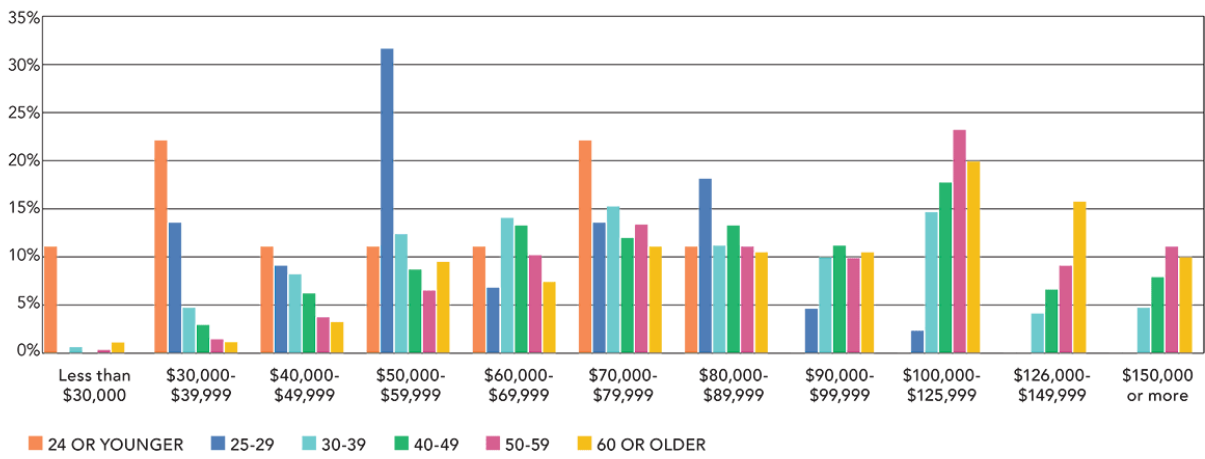


Salary Survey 2017

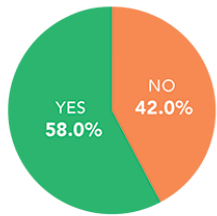
Salary by education



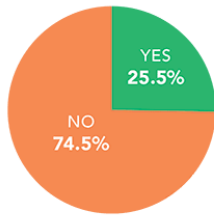
Salary by age



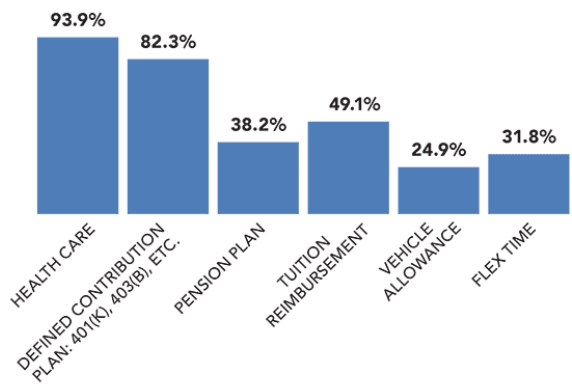
Did you – or do you expect to receive – a bonus in 2016?



Is any part of your salary or compensation based on your employer's safety performance?



Benefits

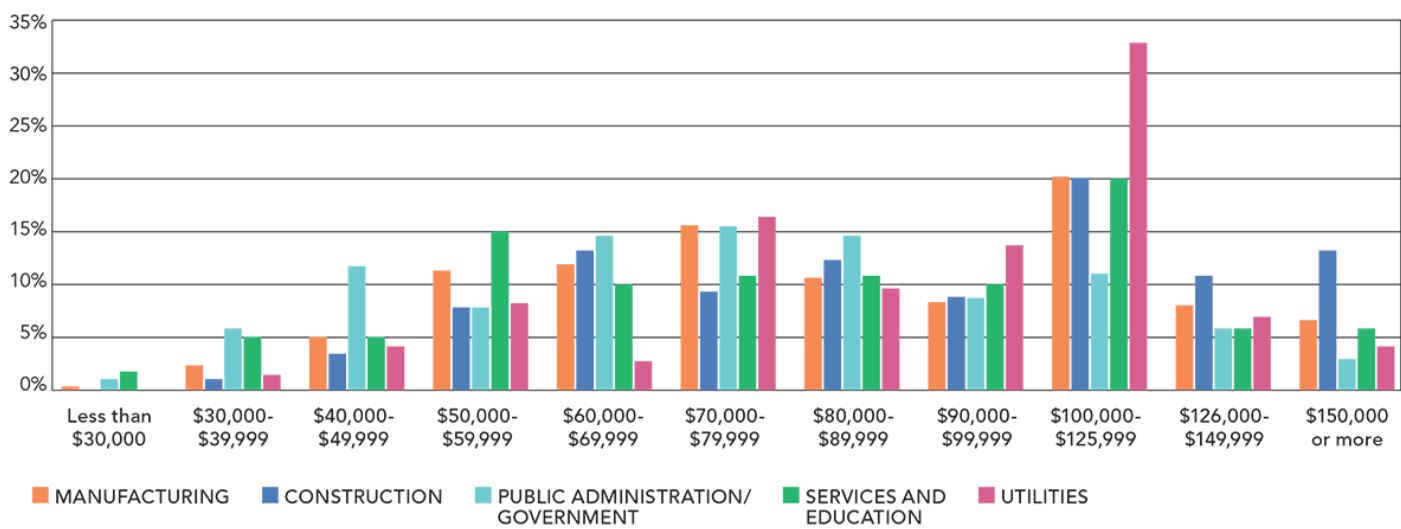


Salary Survey 2017

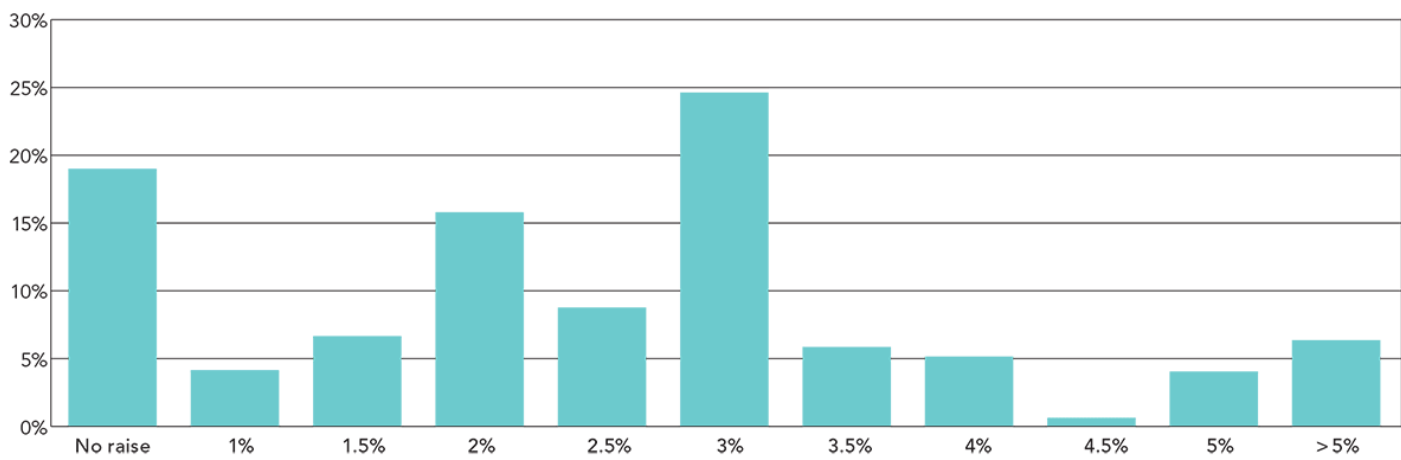
Salary by gender



Top 5 industries



What percentage raise did you – or do you expect to – receive this year?



Region

To take a closer look at the survey results, respondents were grouped into seven regions:

The region with the highest percentage of high salaries was the Mid-Atlantic region – which includes New Jersey, New York and Pennsylvania. In that region, 44.1 percent of survey respondents make \$100,000 or more.

Narrowly missing the top spot was the Pacific and Mountain region, which includes California, Colorado and Washington. In that region, 44.0 percent of respondents make \$100,000 or more. In third was the New England region (Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island and Vermont), in which 41.2 percent of respondents reported earning six figures.

