



## **University Mission Statement**

Oakland University is a preeminent metropolitan university that is recognized as a student-centered, doctoral research institution with a global perspective. We engage students in **distinctive educational experiences** that connect to the **unique and diverse opportunities** within and beyond our region.

Through faculty-driven and student-engaged research, scholarship, and creative activity, Oakland University advances knowledge and art in a diverse and inclusive environment.

Oakland University is an **active community partner** providing thriving civic, cultural, and recreational opportunities and valuable public service.



## Support provided during the presidential election season

- Dean of Students Office met with individual students and student groups to discuss post-election fear, anger, confusion and anxiety. Referrals to the Counseling Center were made to each individual contact.
- **OU Counseling Center** provided crisis/emergency sessions to significantly more clients (33% increase over last fall) with dramatically reduced wait times.
- **SEHS Counseling Center** provided extensive support to existing and new clients, student counselors and student employees through individual sessions and group discussions.
- Disability Support Services hosted discussions with several students expressing post-election concerns and stress
- College of Arts and Sciences faculty and students post election forum



## Support provided during the presidential election season

• **Diversity, Equity and Inclusion** reinforced campus culture goals through promotion of Winter 2017 diversity, equity and inclusion events.

Awards Celebration
January 16, 2017

African American Celebration Month January 16 – February 16, 2017 Oakland University Climate Survey
March 2017

Diversity, Equity and Inclusion Conference
Wednesday, April 5, 2017

# Commitment to Diversity, Equity and Inclusion



## OU among the state's top LGBTQ-inclusive campuses



- Based on OU LGBTQ policy inclusion, academic, residence and student life, campus safety, etc.
- Four out of five stars from the Campus Pride Index, which was second highest in Michigan
- Recognition of Gender & Sexuality
   Center advocacy and initiatives

# Commitment to Diversity, Equity and Inclusion



## **Additional Initiatives**

- Women's Leadership Institute
   Conference held on November 4
- Establishment of Hispanic Honor
   Society chapter
- Numerous ethnic, cultural, religious, and social organizations/ services available for faculty, staff and students





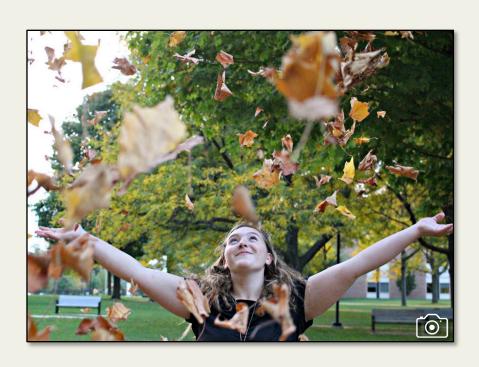
## OU ranked 7th safest among large colleges and universities

"At Oakland, safety does not just imply a lack of crime, it includes a holistic approach to health and happiness."

General safety grade: 82%

Anti-discrimination grade: 99.3%

• Women's safety grade: 95.6%

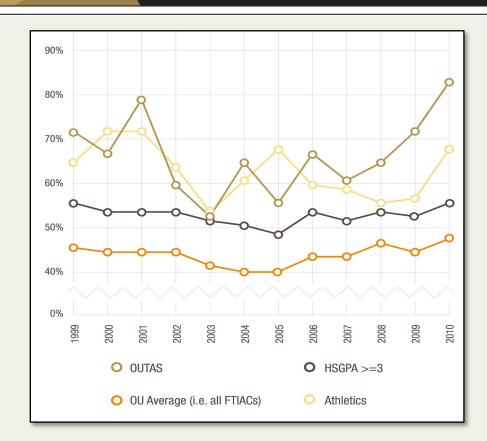


## Student Success



## **6-year Graduation Rates**

- The OU average and high-achieving student average graduation rates have seen incremental growth over time.
- Athletes and students who receive the OU Trustee Academic Scholarship have seen dramatic growth in graduation rates in the most recent years for which data is available.

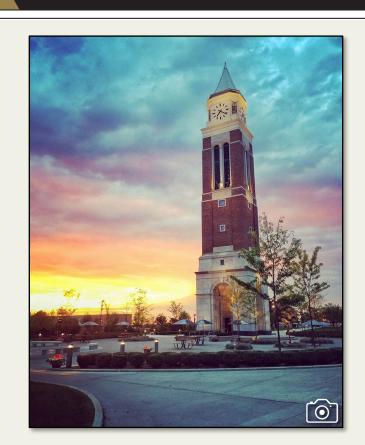


## **Student Success**



## **Michigan Gateways to Completion Program**

- Three-year initiative focused on improving student outcomes in high-risk (gateway) courses
- OU will create and implement evidence-based plans to continuously improve teaching, learning and outcomes in gateway courses
- Failure tied to lack of degree completion, particularly among:
  - low-income and first-generation students
  - historically underrepresented students



# **Community Engagement**



### **President George Hynd**

## **Academic Affairs**

#### **Provost James Lentini**

- Senior Associate Provost
- Associate Vice President for Research
- Dean of Graduate Studies
- Deans and Unit Outreach Specialists
- Manager of Student Success
- Coordinator of Experiential Learning
- Assessment Coordinator

### **Student Affairs**

#### **Vice President Glenn McIntosh**

- Dean of Students
- Director of Pre-College Programs
- Upward Bound Director
- Center for Student Activities Director
- Center for Multi-cultural Initiatives Director
- Office of Career Services Director

**Government and Community Relations** 

**Vice President Rochelle Black** 

# **Community Engagement**



## OU "Fights the Night" to help combat homelessness

"We are hoping this year's event will create a new sense of empathy for participants who might not understand just how difficult it is to be homeless."

- Participants slept outdoors in cardboard box shelters to raise awareness and raise money for the Baldwin Center in Pontiac.
- Now in its second year, the event also featured speakers, awareness programming and discussion.



## Strategic Plan



## **Progress Update**

- Strategies and metrics from final draft developed and refined by Academic Affairs staff and Office of Institutional Research and Assessment
- Final draft of strategies and metrics discussed by Dean's Council, Senate Planning and Review Committee, Senate Steering Committee and President's Cabinet
- Final draft presented to University Senate on November 17.
- Second reading at University Senate on set for December 15, 2016.
- Implementation Plan to be immediately designed and enacted to assign identify specific participants, resources needed, and timeline

# **Upcoming Events**





December 6, 2016 2-4 p.m.

Oakland Center Banquet Rooms



