Assessment and Care team (act)

**POLICY OVERVIEW**

**CHARGE**

**What to Expect:**

It is the hope of the ACT members that with greater campus collaboration, no one will go unsupported.

The Assessment and Care Team (ACT) exists to allow for a comprehensive response to critical incidents and persons of concern that are of a more persistent or complex nature and/or are of concern to the campus community. ACT operates under the belief that managing a crisis or resolving difficult issues is best accomplished through a coordinated team effort. The ACT members are concerned with the health and well-being of the campus community, confidentiality issues, and respect for the rights of members of the campus in the community who are affected by concerning behavior or who are causing concerning behavior.

All reports of concerning behavior on the part of campus community members are reviewed by the Dean of Students office and the Oakland University Police Department (OUPD). When reported behaviors appear to pose a threat to the campus community, the Dean of Students office will also refer the report, along with any additional information gathered, to the ACT for review. ACT reviews involve assessing threat levels utilizing tools provided by the National Association of Behavioral Intervention and Threat Assessment (NABITA).

Due to the sensitive nature of some situations and privacy regulations, the reporting party may not be privy to the intervention/outcome. However, ACT will provide information to pertinent parties impacted by the behavior to the extent possible.

**ACT Responsibilities**The members of ACT consist of representatives from various campus units who are able to identify issues and persons of concern and develop an effective comprehensive response incorporating various areas of expertise. Team responsibilities include:

* Reviewing information about persons of concern and/or critical incidents
* Sharing information regarding a critical incident or person of concern
* Assessing information about each case
* Developing strategies to manage critical incidents and respond to persons of concern, to address the needs of the community as well as the safety and well-being of the community
* Identifying a person(s)/campus partner(s) to be responsible for coordinated follow-up and response
* Monitoring the disposition of a case to gauge whether additional follow-up is needed, if the response was effective, and applicable lessons learned for future cases
* Making recommendations to university officials on appropriate actions consistent with university policies and procedures

**Membership**

The Assessment and Care Team is situated within the Dean of Students office, and interacts with the Oakland University Police Department and university partners as appropriate, in order to ensure comprehensive, coordinated and consistent care and response to critical incidents and persons of concern. Together, these offices have the ability to coordinate care and respond with numerous campus and community resources, have unique relationships with all academic schools and colleges such that requisite academic program, resources and information can be considered, and can ensure a consistent response and follow-up plan. Membership is composed of a multi-functional group of OU leaders who are trained and certified to conduct risk assessments and recommend interventions.

Members of ACT include the following campus offices:

Dean of Students Office  
Oakland University Police Department  
Oakland University Counseling Center  
University Housing  
Disability Support Services  
Academic Affairs

Faculty

OUWB

Human Resources (ad hoc)

**Snapshot of the Process**

1. A report of concerning behavior on the part of an OU community member is received by OUPD and/or the Dean of Students office
   1. Reports of concerning behavior on the part of OU community members are reviewed by the Dean of Students office and the Oakland University Police Department (OUPD).
   2. When reported behaviors appear to pose a threat to the campus community, the Dean of Students office will also refer the report, along with any additional information gathered, to the ACT for review.
      1. ACT reviews involve assessing threat levels utilizing tools provided by the National Association of Behavioral Intervention and Threat Assessment (NABITA).
      2. After review by ACT, ACT will do the following:
         1. Determine the overall risk the reported behavior(s) poses to the campus community using the NABITA Risk Rubric
         2. Determine the next steps of intervention and/or provide recommendations to the appropriate office for follow up
2. When possible, the Dean of Students office, OUPD or the appropriate office will notify the individual(s) who submitted the report of the outcome of the process