

Oakland University

Graduate Council

APPENDIX I

Oakland University Assessment Committee Assessment Plan

Program Name: **PhD in Nursing**

School or College your program resides in: **School of Nursing (SON)**

Program Level (check all that apply):

Undergrad

Master's

Doctoral

Current Assessment Contact Representative (& E-mail): **Stephanie Vallie;**
vallie@oakland.edu

Current Department or Program Chair (& E-mail): **Gary Moore; moore@oakland.edu**

Current Dean (& E-mail): **Judy Didion; jdidion@oakland.edu**

Step 2: Type of Assessment Plan (Nursing PhD programs are not accredited, so we are choosing Option B and have completed steps 3 – 5.)

Option A. Programs that have an external accrediting agency other than the Higher Learning Commission may be eligible to use their accreditor's response in lieu of following the UAC's standard process. These programs use the UAC's 'external accreditation mapping' form instead of this form. For more information, please contact the UAC/OIRA liaison Reuben Ternes (ternes@oakland.edu). Programs without external accreditation should proceed to option B.

Option B. If you are not accredited by an external body (or your accreditor's standards do not meet the standards set by the Higher Learning Commission), then proceed to Steps 3-5 to create your assessment plan. Members of the UAC are always willing to work with individuals from any department to develop or revise their assessment plans. In addition, the Office of Institutional Research and Assessment (OIRA) has some very helpful tools for faculty and departments listed on their website (www.oakland.edu/OIRA). If at any time you have any questions, need any assistance, or would like to schedule a meeting with any UAC representatives, please contact the UAC and OIRA liaison, Reuben Ternes (ternes@oakland.edu).

Oakland University

Graduate Council

Step 3: Aligning the OU Mission, Program Goals, Student Learning Outcomes, and Assessment Measures

(1) OU Mission	(2) Program Goals	(3) Student Learning Outcomes	(4) Assessment Measures
<p>The proposed PhD in nursing program is consistent with the role and mission of Oakland University, including components of:</p> <p>“...excellent and relevant instruction, and high-quality basic and applied research and scholarship.”</p> <p>“Doctoral programs are offered that are innovative and serve needs that are not adequately met elsewhere in the state.”</p> <p>“Oakland University assumes an obligation to advance knowledge through the research and scholarship of its faculty and students.”</p>	<ol style="list-style-type: none"> 1. Generate knowledge that contributes to health care quality and the discipline of nursing. 2. Contribute basic and applied knowledge to guide health care delivery and advance health outcomes. 3. Prepare individuals for academic positions in the state of Michigan, nationally, and globally. 4. Prepare transformational leaders for key positions in health care. 	<ol style="list-style-type: none"> 1. Graduates will demonstrate knowledge of the research process that contributes to the positive development of society and the discipline of nursing, with specific focus on the program concentrations of health care quality and health outcomes with a global perspective. 2. Graduates will demonstrate expertise in the research process by contributing basic and applied knowledge to guide care delivery. 3. Graduates will obtain positions in academia or as nurse leaders in key health care areas in the state of Michigan and beyond. 	<p>Direct measure of student performance will be an evaluation by faculty of the dissertation and the dissertation defense using a rubric. (SLOs 1 and 2)</p> <p>Indirect measures of students/graduate performance will be exit and alumni surveys. Currently, the SON uses an outside service, EBI, to conduct exit and alumni surveys of our students/graduates. We will use EBI with the PhD program as well. (SLOs 1, 2, & 3)</p> <p>In addition, PhD graduates must participate in the Survey of Earned Doctorates by submitting the online SED questionnaire during the dissertation final approval meeting with the Thesis/Dissertation Coordinator. SED is a long-standing national survey of doctoral students conducted by the National Opinion Research Center (NORC) at the University of Chicago for the National Science Foundation, National Institutes of Health, and other supporting institutions. Graduate personal data remains confidential. (SLOs 1, 2, & 3)</p>

Oakland University

Graduate Council

Step 4: Participation in Assessment Process

Who Will Participate in Carrying Out the Assessment Plan	What Will Be Their Specific Role/s
The PhD program director and the SON evaluation committee.	The evaluation committee will coordinate the development of the rubric and method for evaluating the dissertation and the defense. The program director will coordinate the SED, exit surveys annually, alumni surveys every three years.

Step 5: Plan for Analyzing and Using Assessment Results to Improve Program

A. How will you analyze your assessment data?

Descriptive statistics will be used by the evaluation committee to analyze the rubric results. We will receive a report with the data analysis complete from the SED and the EBI surveys. The program director and the evaluation committee will compile all of the results and prepare a report for the annual evaluation meeting.

B. How will you use results to improve your program?

The evaluation committee and the program director will present assessment data on both the direct and the indirect measures at the Spring Evaluation meeting with recommendations for change taken to faculty assembly.

Step 6: Submit Assessment Plan

Send completed form electronically to ternes@oakland.edu.