

Institution: Oakland University (171571)
 User ID: P1715715

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Resources:

- To download the survey materials for this component: [Survey Materials](#)
- To access your prior year data submission for this component: [Reported Data](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

	<input checked="" type="radio"/> Yes	<input type="radio"/> No
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Does your institution have 15 or more full-time staff?

	<input checked="" type="radio"/> Yes	<input type="radio"/> No
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Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

<input checked="" type="radio"/> No	<input type="radio"/> Yes	Are ALL of the instructional staff military personnel?
<input checked="" type="radio"/> No	<input type="radio"/> Yes	Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
<input checked="" type="radio"/> No	<input type="radio"/> Yes	Do ALL of the instructional staff teach pre-clinical or clinical medicine?

The reporting of data by gender AND race/ethnicity is optional this year as it is in even-numbered years.

Do you wish to report data by gender AND race/ethnicity this year?

If you answer **No**, screens to report data by employment status (full-time and part-time) and occupational category will be displayed.

If you answer **Yes**, screens to report data by employment status (full-time and part-time), occupational category, and gender AND race/ethnicity will be displayed and you must complete all applicable screens.

<input type="radio"/> No, I will not report data by gender and race/ethnicity this year
<input checked="" type="radio"/> Yes, I will report data by gender and race/ethnicity this year

You may use the space below to provide context for the data you've reported above.

Human Resources Screening Questions

Does your institution have a tenure system?

If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.

	<input checked="" type="radio"/> Yes	<input type="radio"/> No
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Does your institution have graduate assistants?

If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.

	<input checked="" type="radio"/> Yes	<input type="radio"/> No
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Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2014 either for the *first time* (new to the institution) or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2014? (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires** in **Part H**.

	<input checked="" type="radio"/> Yes	<input type="radio"/> No
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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of Full-time Instructional Staff

With Faculty Status

Tenured

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	2	0	0	0	0	2
Hispanic/Latino	2	3	0	0	0	0	5
American Indian or Alaska Native	1	1	0	0	0	0	2
Asian	24	20	1	0	0	0	45
Black or African American	1	4	0	0	0	0	5
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	63	91	6	8	0	0	168
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	1	1	0	0	0	0	2
Total men	92	122	7	8	0	0	229

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	1	1	1	0	0	3
American Indian or Alaska Native	0	1	0	0	0	0	1
Asian	3	13	4	0	0	0	20
Black or African American	0	6	0	1	0	0	7
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	24	68	6	12	0	0	110
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	27	89	11	14	0	0	141

Total (men+women)	119	211	18	22	0	0	370
Total from prior year							336

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of Full-time Instructional Staff With Faculty Status On Tenure Track

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	1	10	1	0	0	12
Hispanic/Latino	0	0	5	0	0	0	5
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	11	0	0	0	11
Black or African American	0	0	2	0	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	1	2	38	3	0	0	44
Two or more races	0	0	1	0	0	0	1
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	1	3	67	4	0	0	75

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	15	0	0	0	15
Hispanic/Latino	0	0	2	0	0	0	2
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	7	0	0	0	7
Black or African American	0	0	4	0	0	0	4
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	2	58	8	0	0	68
Two or more races	0	0	1	1	0	0	2
Race and ethnicity unknown	0	0	0	1	0	0	1
Total women	0	2	87	10	0	0	99
Total (men+women)	1	5	154	14	0	0	174
Total from prior year							183

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> <u>Not on Tenure Track - Multi-Year or Continuing or At-will Contract</u> As of November 1, 2014							
•Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service •Include both medical school and non-medical school staff							
Men							
Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American		1					1
Native Hawaiian or Other Pacific Islander							0
White	1	0	3	4	0	0	8
Two or more races							0
Race and ethnicity unknown							0
Total men	1	1	3	4	0	0	9
Women							
Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino				2			2
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White	1	1	5	8			15
Two or more races							0
Race and ethnicity unknown							0
Total women	1	1	5	10	0	0	17
Total (men+women)	2	2	8	14	0	0	26
Total from prior year							22

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

**Number of Full-time Instructional Staff
With Faculty Status
Not on Tenure Track - Annual Contract**

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	1						1
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American			1				1
Native Hawaiian or Other Pacific Islander							0
White	1	0	5	1			7
Two or more races							0
Race and ethnicity unknown			1				1
Total men	2	0	7	1	0	0	10

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian			1				1
Black or African American			1	1			2
Native Hawaiian or Other Pacific Islander							0
White	2	0	8	4			14
Two or more races							0
Race and ethnicity unknown				1			1
Total women	2	0	10	6	0	0	18
Total (men+women)	4	0	17	7	0	0	28
Total from prior year							37

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> <u>Not on Tenure Track - Less-than-annual Contract</u>							
As of November 1, 2014							
<ul style="list-style-type: none"> •Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service •Include both medical school and non-medical school staff 							
Men							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0				0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0
Women							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							1

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of <u>Full-time Instructional Staff</u>	
Without Faculty Status	
As of November 1, 2014	
•Report Hispanic/Latino individuals of any race as Hispanic/Latino	
•Report race for non-Hispanic/Latino individuals only	
•Include both Primarily Instruction and Instruction Combined with Research and/or Public Service	
•Include both medical school and non-medical school staff	
Men	
Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total men	0
Women	
Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total women	0
Total (men+women)	0
Total from prior year	




Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2014

•Report Primarily Instruction and Instruction combined with Research and/or Public Service separately, as indicated below

•Report Non-medical school and Medical school staff separately, as indicated below

	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Non-medical school staff	361	151	26	27	0	0	565
Non-medical school staff from prior year	327	165	22	36	0	0	550
Primarily Instruction	361	151	26	27	0	0	565
 Exclusively credit	355	149	26	26	0	0	556
 Exclusively not-for-credit							0
Combined credit/not-for-credit	6	2	0	1	0		9
Instruction/research/public service staff							0
Medical school staff	9	23	0	1	 0	0	33
Medical school staff from prior year	9	18	0	1	1	0	29
Primarily Instruction	9	23	0	1	0	0	33
Exclusively credit	9	23	0	1			33
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service staff							0
Total carried forward from previous screens	370	174	26	28	0	0	598

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2014

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	15	15	30
Hispanic/Latino	10	7	17
American Indian or Alaska Native	2	1	3
Asian	56	28	84
Black or African American	9	13	22
Native Hawaiian or Other Pacific Islander	0	0	0
White	227	207	434
Two or more races	1	2	3
Race and ethnicity unknown	3	2	5
Total	323	275	598
Total from prior year			579

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2014

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
Nonresident alien	15		
Hispanic/Latino	10		
American Indian or Alaska Native	2		
Asian	56	3	
Black or African American	9		
Native Hawaiian or Other Pacific Islander	0		
White	227	2	
Two or more races	1		
Race and ethnicity unknown	3	2	
Total men	323	7	0

Women

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
Nonresident alien	15		
Hispanic/Latino	7		
American Indian or Alaska Native	1		
Asian	28		
Black or African American	13		
Native Hawaiian or Other Pacific Islander	0		
White	207		
Two or more races	2		
Race and ethnicity unknown	2		
Total women	275	0	0
Total (men+women)	598	7	0
Total from prior year	579	6	

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2014

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino				
American Indian or Alaska Native				
Asian				1
Black or African American	2			3
Native Hawaiian or Other Pacific Islander				
White		4	4	31
Two or more races				
Race and ethnicity unknown				
Total men	2	4	4	35

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				1
Hispanic/Latino				1
American Indian or Alaska Native				
Asian		1		2
Black or African American				21
Native Hawaiian or Other Pacific Islander				
White	2	9	5	95
Two or more races		0		4
Race and ethnicity unknown		1		
Total women	2	11	5	124
Total (men+women)	4	15	9	159
Total from prior year	4	17	10	130

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2014

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1		9		
Hispanic/Latino			2		
American Indian or Alaska Native		1		1	
Asian			2		
Black or African American	1		1	2	
Native Hawaiian or Other Pacific Islander					
White	34	34	61	47	3
Two or more races					
Race and ethnicity unknown	1		1		
Total men	37	35	76	50	3

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien		1	1		
Hispanic/Latino		1			
American Indian or Alaska Native					
Asian	2	2	7		
Black or African American	4	17	1	7	1
Native Hawaiian or Other Pacific Islander					
White	24	79	19	58	7
Two or more races				1	
Race and ethnicity unknown	1				
Total women	31	100	28	66	8
Total (men+women)	68	135	104	116	11
Total from prior year	67	137	113	107	11

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2014

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	1					26
Hispanic/Latino	1		2			15
American Indian or Alaska Native	1				1	6
Asian	3		1			66
Black or African American	16				2	36
Native Hawaiian or Other Pacific Islander						0
White	52		13		40	552
Two or more races			1			2
Race and ethnicity unknown						7
Total men	74	0	17	43	0	710

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien						18
Hispanic/Latino	1		5			15
American Indian or Alaska Native			1			2
Asian	10		3			55
Black or African American	10	0	33			107
Native Hawaiian or Other Pacific Islander						0
White	16		164			685
Two or more races			1			8
						4

Race and ethnicity unknown						
Total women	37	0	207	0	0	894
Total (men+women)	111	0	224	43	0	1,604
Total from prior year	116		224	43		1,564

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of <u>Full-time</u> Non-instructional Staff							
As of November 1, 2014							
Non-medical school staff							
Occupational category	With <u>Faculty status</u>					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Research staff	3	3	1				7
Public Service staff							0
Archivists, Curators, and Museum Technicians 25-4010						4	4
Librarians 25-4020	7	5				0	12
Library Technicians 25-4030						9	9
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						138	138
Management Occupations 11-0000	26					37	63
Business and Financial Operations Occupations 13-0000						126	126
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						95	95
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						114	114
Healthcare Practitioners and Technical Occupations 29-0000						11	11
Total	36	8	1	0	0	534	579
Total from prior year	31	8	2		0	515	556
Medical school staff							
Occupational category	With <u>Faculty status</u>					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Research staff							0
Public Service staff							0
Archivists, Curators, and Museum Technicians 25-4010							0
Librarians 25-4020	1	2					3
Library Technicians 25-4030							0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						21	21
Management Occupations 11-0000	5						5
Business and Financial Operations Occupations 13-0000						9	9
						9	9

Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							9
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						2	2
Healthcare Practitioners and Technical Occupations 29-0000							0
Total	6	2	0	0	0	41	49
Total from prior year	7	2	0		0	37	46

Part B2 - Full-time Non-instructional Staff by Medical School Status

Number of Full-time Non-instructional Staff

As of November 1, 2014

Occupational category	Total (carried forward from Part B1)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	111	111	
<u>Sales and Related Occupations</u> 41-0000	0		
<u>Office and Administrative Support Occupations</u> 43-0000	224	215	9
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	43	43	
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	0		
Total		369	9
Total from prior year		375	8

Part C - Full-time Summary Non-medical school staff**Summary of Full-time Non-medical School Staff****As of November 1, 2014****•Data will not be generated on this screen until the relevant screens in the previous section have been completed.**

Occupational category	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	361	151	26	27	0	0	565
Exclusively credit	355	149	26	26	0	0	556
Exclusively not-for-credit							0
Combined credit/not-for-credit	6	2	0	1	0		9
Instruction/research/public service staff							0
Research staff	3	3	1				7
Public Service staff							0
Archivists, Curators, and Museum Technicians 25-4010						4	4
Librarians 25-4020	7	5				0	12
Library Technicians 25-4030						9	9
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						138	138
Management Occupations 11-0000	26					37	63
Business and Financial Operations Occupations 13-0000						126	126
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						95	95
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						114	114
Healthcare Practitioners and Technical Occupations 29-0000						11	11
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000							111
Sales and Related Occupations 41-0000							
Office and Administrative Support Occupations 43-0000							215
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000							43
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000							
Total							1,513

Part C - Full-time Summary Medical school staff

Summary of Full-time Medical School Staff

As of November 1, 2014

•Data will not be generated on this screen until the relevant screens in the previous section have been completed.

Occupational category	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	9	23	0	1	0	0	33
Exclusively credit	9	23	0	1			33
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service staff							0
Research staff							0
Public Service staff							0
Archivists, Curators, and Museum Technicians 25-4010							0
Librarians 25-4020	1	2					3
Library Technicians 25-4030							0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						21	21
Management Occupations 11-0000	5						5
Business and Financial Operations Occupations 13-0000						9	9
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						9	9
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						2	2
Healthcare Practitioners and Technical Occupations 29-0000							0
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000							
Sales and Related Occupations 41-0000							
Office and Administrative Support Occupations 43-0000							9
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000							
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000							
Total							91

Part G - Salaries Worksheet

Number of Full-time Non-medical School Instructional Staff

For Calculation of Total Number of Months

Annual Salary, 2014-15

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include **ONLY** full-time, non-medical school instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status
- Balance column should include instructional staff whose annual salary covers less than 9 months worked

Gender and academic rank	🔍 Months worked				🔍 Total Staff for Salary reporting	🔍 Total Number of Months	Total full-time non-medical school instructional staff from Part A	🔍 Balance (all other full-time instructional staff)
	12 months	11 months	10 months	9 months				
Men								
Professors				93	93	837		
Associate professors				122	122	1,098		
Assistant professors				76	76	684		
Instructors				17	17	153		
Lecturers					0	0		
No academic rank					0	0		
Total men	0	0	0	308	308	2,772		
Women								
Professors				28	28	252		
Associate professors				87	87	783		
Assistant professors				102	102	918		
Instructors				40	40	360		
Lecturers					0	0		
No academic rank					0	0		
Total women	0	0	0	257	257	2,313		
Total (men + women)	0	0	0	565	565	5,085	565	0

Part G - Salary outlays for instructional staff

Salary Outlays

for Full-time Non-medical School Instructional Staff

Annual Salary Outlays, 2014-15

•Report the TOTAL ANNUAL salary outlays for the full-time Non-medical School instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Total Number of Months (from Part G, screen 1)	? Total Annual Salary Outlays	? Weighted Average Monthly Salaries
Men				
Professors	93	837	10,311,000	12,319
Associate professors	122	1,098	9,738,622	8,869
Assistant professors	76	684	5,106,005	7,465
Instructors	17	153	1,072,145	7,007
Lecturers	0	0		
No academic rank	0	0		
Total men	308	2,772	26,227,772	9,462
Women				
Professors	28	252	2,585,219	10,259
Associate professors	87	783	6,728,476	8,593
Assistant professors	102	918	6,767,959	7,373
Instructors	40	360	2,482,764	6,897
Lecturers	0	0		
No academic rank	0	0		
Total women	257	2,313	18,564,418	8,026
Total (men + women)	565	5,085	44,792,190	8,809

Part G - Salary outlays for non-instructional staff

Salary Outlays

for Full-time Non-medical School Non-instructional Staff

Annual Salary Outlays, 2014-15

Occupational category	? Number of full-time staff (carried forward from previous screens)	? Total annual salary outlays
Research staff	7	480,812
Public Service staff	0	
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	163	8,236,089
Management Occupations 11-0000	63	8,594,266
Business and Financial Operations Occupations 13-0000	126	8,209,598
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	95	5,770,354
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	114	6,118,416
Healthcare Practitioners and Technical Occupations 29-0000	11	614,015
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	111	4,457,204
Sales and Related Occupations 41-0000		
Office and Administrative Support Occupations 43-0000	215	8,829,086
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	43	2,489,410
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000		

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	3		
Hispanic/Latino	2		
American Indian or Alaska Native	2		
Asian	15		
Black or African American	8		
Native Hawaiian or Other Pacific Islander			
White	194		
Two or more races			
Race and ethnicity unknown	9		
Total men	233	0	0

Women

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	4		
Hispanic/Latino	7		
American Indian or Alaska Native	1		
Asian	22		
Black or African American	15		
Native Hawaiian or Other Pacific Islander			
White	288		
Two or more races	1		
Race and ethnicity unknown	4		
Total women	342	0	0

Total (men+women)

	575	0	0
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Total from prior year

535

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2014

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American		1			1
Native Hawaiian or Other Pacific Islander					0
White		1		1	2
Two or more races					0
Race and ethnicity unknown					0
Total men	0	2	0	1	3

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien		1			1
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian		1			1
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White	1	1		5	7
Two or more races					0
Race and ethnicity unknown		1			1
Total women	1	4	0	5	10
Total (men+women)	1	6	0	6	13
Total from prior year	1	6		4	11

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2014

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White					
Two or more races					
Race and ethnicity unknown					
Total men	0	0	0	0	0

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0			1	
Hispanic/Latino		2			
American Indian or Alaska Native					
Asian	0			1	
Black or African American		1			
Native Hawaiian or Other Pacific Islander					
White	0	6		4	1
Two or more races					
Race and ethnicity unknown					
Total women	0	9	0	6	1
Total (men+women)	0	9	0	6	1
Total from prior year		7		3	

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2014

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien						3
Hispanic/Latino						2
American Indian or Alaska Native						2
Asian						15
Black or African American						9
Native Hawaiian or Other Pacific Islander						0
White						196
Two or more races						0
Race and ethnicity unknown						9
Total men	0	0	0	0	0	236

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien						6
Hispanic/Latino						9
American Indian or Alaska Native						1
Asian						24
Black or African American				2		18
Native Hawaiian or Other Pacific Islander						0
White	1	0	23			330
Two or more races						1
Race and ethnicity unknown						5

Total women	1	0	25	0	0	394
	1	0	25	0	0	630
Total (men+women)						
Total from prior year	1		26			583

Native Hawaiian or Other Pacific Islander									
White	89	14							103
Two or more races									0
Race and ethnicity unknown	12	1							13
Total women	156	24	0	0	0	0	0	0	180
Total (men+women)	269	56	0	0	0	0	0	0	325
Total from prior year	234	65							299

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2014

Non-medical school staff

Occupational category	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	0	0	0	225	339	9	573
? Exclusively credit				215	337		552
? Exclusively not-for-credit				7	0	9	16
Combined credit/not-for-credit				3	2		5
Instruction/research/public service staff							0
Research staff							0
Public Service staff							0
Archivists, Curators, and Museum Technicians						1	1
25-4010							
Librarians					6		6
25-4020							
Library Technicians						0	0
25-4030							
? Student and Academic Affairs and Other Education Services Occupations						3	3
25-2000 + 25-3000 + 25-9000							
Management Occupations						0	0
11-0000							
Business and Financial Operations Occupations						8	8
13-0000							
Computer, Engineering, and Science Occupations							0
15-0000 + 17-0000 + 19-0000							
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations						6	6
21-0000 + 23-0000 + 27-0000							
Healthcare Practitioners and Technical Occupations						1	1
29-0000							
Total	0	0	0	225	345	28	598
Total from prior year	0	0	0	228	300	22	550

Medical school staff

Occupational category	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	0	0	0	0	2	0	2
Exclusively credit					2		2
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service staff							0
Research staff							0
Public Service staff							0
							0

Archivists, Curators, and Museum Technicians 25-4010								
Librarians 25-4020								0
Library Technicians 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							3	3
Management Occupations 11-0000							0	0
Business and Financial Operations Occupations 13-0000							1	1
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000								0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000								0
Healthcare Practitioners and Technical Occupations 29-0000								0
Total	0	0	0	0	0	2	4	6
Total from prior year	0	0	0	0	0	3	3	6

Part E - Part-time Staff by Medical School Status

Number of Part-time Staff

As of November 1, 2014

Occupational category	Total (carried forward from Part D)	Non-Medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	1	1	
<u>Sales and Related Occupations</u> 41-0000	0		
<u>Office and Administrative Support Occupations</u> 43-0000	25	25	
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	0		
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	0		
Total		26	
PY Total		27	0
Graduate Assistants	325	325	0
PY Graduate Assistants		299	0
<u>Teaching</u> 25-1191	269	269	
<u>Research</u>	56	56	
<u>Management Occupations</u> 11-0000	0		
<u>Business and Financial Operations Occupations</u> 13-0000	0		
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	0		
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	0		
<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000	0		
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	0		

Part F - Part-time Summary Non-medical school staff

Summary of Part-time Non-medical School Staff

As of November 1, 2014

Occupational category	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	0	0	0	225	339	9	573
Exclusively credit				215	337		552
Exclusively not-for-credit				7	0	9	16
Combined credit/not-for-credit				3	2		5
Instruction/research/public service staff							0
Research staff							0
Public Service staff							0
Archivists, Curators, and Museum Technicians 25-4010						1	1
Librarians 25-4020					6		6
Library Technicians 25-4030						0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						3	3
Management Occupations 11-0000						0	0
Business and Financial Operations Occupations 13-0000						8	8
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						6	6
Healthcare Practitioners and Technical Occupations 29-0000						1	1
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000							1
Sales and Related Occupations 41-0000							
Office and Administrative Support Occupations 43-0000							25
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000							
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000							
Graduate Assistants							325
Teaching 25-1191							269
Research							56
Management Occupations 11-0000							
Business and Financial Operations Occupations 13-0000							

Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000		
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000		
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000		
Healthcare Practitioners and Technical Occupations 29-0000		
Total		949

Part F - Part-time Summary Medical school staff

Summary of Part-time Medical School Staff

As of November 1, 2014

Occupational category	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track Multi-year, continuing, at contract	Annual contract	Less-than-annual contract		
Primarily Instruction	0	0	0	0	2	0	2
Exclusively credit					2		2
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service staff							0
Research staff							0
Public Service staff							0
Archivists, Curators, and Museum Technicians 25-2000 + 25-3000 + 25-9000							0
Librarians 25-4020							0
Library Technicians 25-4030							0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						3	3
Management Occupations 11-0000						0	0
Business and Financial Operations Occupations 13-0000						1	1
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							0
Healthcare Practitioners and Technical Occupations 29-0000							0
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000							
Sales and Related Occupations 41-0000							
Office and Administrative Support Occupations 43-0000							
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000							
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000							
Graduate Assistants							0
Teaching 25-1191							
Research							
Management Occupations 11-0000							
Business and Financial Operations Occupations 13-0000							
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							

Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000		
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000		
Healthcare Practitioners and Technical Occupations 29-0000		
Total		6

Part H - New Hires, Full-time Instructional Staff by Tenure Status
Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between July 1 and October 31, 2014 and
still on the payroll of the institution as of November 1, 2014)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	With <u>Faculty status</u>					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
<u>Nonresident alien</u>		7					7
<u>Hispanic/Latino</u>		1					1
<u>American Indian or Alaska Native</u>							0
<u>Asian</u>		3					3
<u>Black or African American</u>		1					1
<u>Native Hawaiian or Other Pacific Islander</u>							0
<u>White</u>		10					10
<u>Two or more races</u>		1					1
<u>Race and ethnicity unknown</u>							0
Total men	0	23	0	0	0	0	23

Women

Race/ethnicity	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Nonresident alien		4					4
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian	1	1					2
Black or African American		1					1
Native Hawaiian or Other Pacific Islander							0
White	1	14					15
Two or more races	0	0					0
Race and ethnicity unknown							0
Total women	2	20	0	0	0	0	22
Total (men+women)	2	43	0	0	0	0	45

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2014 and
 still on the payroll of the institution as of November 1, 2014)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	7			
Hispanic/Latino	1			
American Indian or Alaska Native	0			
Asian	3	1		
Black or African American	1			
Native Hawaiian or Other Pacific Islander	0			
White	10			8
Two or more races	1			
Race and ethnicity unknown	0	1		
Total men	23	2	0	8

Women

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	4			
Hispanic/Latino	0			
American Indian or Alaska Native	0			
Asian	2			
Black or African American	1			2
Native Hawaiian or Other Pacific Islander	0			
White	15			6
Two or more races	0			
Race and ethnicity unknown	0			
Total women	22	0	0	8
Total (men+women)	45	2	0	16

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2014 and
 still on the payroll of the institution as of November 1, 2014)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			2		
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	2	0	0	6	1
Two or more races					
Race and ethnicity unknown					
Total men	2	0	2	6	1

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian			1		
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	0	5		4	0
Two or more races				1	
Race and ethnicity unknown					
Total women	0	5	1	5	0
Total (men+women)	2	5	3	11	1

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2014 and
still on the payroll of the institution as of November 1, 2014)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien						9
Hispanic/Latino						1
American Indian or Alaska Native						0
Asian						4
Black or African American	1					2
Native Hawaiian or Other Pacific Islander						0
White	1				3	31
Two or more races						1
Race and ethnicity unknown						1
Total men	2	0	0	3	0	49

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien						4
Hispanic/Latino						0
American Indian or Alaska Native						0
Asian						3
Black or African American	1			1		5
Native Hawaiian or Other Pacific Islander						0
White	1			4		35
Two or more races						1

Race and ethnicity unknown						0
Total women	2	0	5	0	0	48
Total (men+women)	4	0	5	3	0	97

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Prepared by

This survey component was prepared by:					
<input type="radio"/>	Keyholder	<input type="radio"/>	SFA Contact	<input type="radio"/>	HR Contact
<input type="radio"/>	Finance Contact	<input type="radio"/>	Academic Library Contact	<input checked="" type="radio"/>	Other
Name: Ramona Gale					
Email: gale@oakland.edu					
How long did it take to prepare this survey component?					
		hours		minutes	
The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers.					
The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.					
Thank you for your assistance.					

Summary**Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the Data Center and sent to your institution's CEO in November 2015.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

**Number of staff by employment status and occupational category:
Fall 2014**

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	1,604	630	1,814
Instructional Staff	598	575	790
Primary Instruction	598	575	790
Exclusively credit	589	554	774
Exclusively not-for-credit	0	16	5
Combined credit/not-for-credit	9	5	11
Instruction/research/public service	0	0	0
Research Staff	7	0	7
Public Service Staff	0	0	0
Library and Student and Academic Affairs and Other Education Services Occupations SOC	187	13	191
Librarians, Curators, and Archivists SOC 25-4000	28	7	30
Archivists, Curators, and Museum Technicians SOC 25-4010	4	1	4
Librarians SOC 25-4020	15	6	17
Library Technicians SOC 25-4030	9	0	9
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	159	6	161
Management Occupations SOC 11-0000	68	0	68
Business and Financial Operations Occupations SOC 13-0000	135	9	138
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	104	0	104
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	116	6	118
Healthcare Practitioners and Technical Occupations SOC 29-0000	11	1	11
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	111	1	111
Sales and Related Occupations SOC 41-0000			
Office and Administrative Support Occupations SOC 43-0000	224	25	232
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	43		43

**Number of staff by employment status and occupational category:
Fall 2014**

Production, Transportation, and Material Moving Occupations
SOC 51-0000 + 53-0000

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:
Academic year 2014-15**

Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
All Ranks				565	565	5,085	\$44,792,190	\$8,809
Professor				121	121	1,089	\$12,896,219	\$11,842
Associate professor				209	209	1,881	\$16,467,098	\$8,754
Assistant professor				178	178	1,602	\$11,873,964	\$7,412
Instructor				57	57	513	\$3,554,909	\$6,930
Lecturer								
No academic rank								

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Human Resources

Oakland University (171571)

Source	Description	Severity	Resolved	Options
Screen: A1 - FT Instructional, Rank and Tenure - Less-Than-Annual Contract				
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason: The faculty member that was reported in this category is no longer with Oakland.				
Screen: A2 - FT Instructional, Function				
Screen Entry	The total number of full-time medical school Instructional staff (Primarily instruction + Instruction/research/public service staff) with a Less-than-annual contract reported by function in Part A (0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1571)	Explanation	Yes	
Reason: The faculty member that was reported in this category is no longer with the Oakland.				