

Institution: Oakland University (171571)  
User ID: P1715714

## Overview

### Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's staff.

#### Data Reporting Reminders

You must enter data on each displayed screen. If a screen is not applicable, you must enter at least one zero in a field on the screen.

#### Resources:

To download the survey materials for this component: [Survey Materials](#)

To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

	<input checked="" type="radio"/> Yes	<input type="radio"/> No
--	--------------------------------------	--------------------------

Does your institution have 15 or more full-time staff?

	<input checked="" type="radio"/> Yes	<input type="radio"/> No
--	--------------------------------------	--------------------------

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, **Part G** is **NOT** applicable to your institution and you will **NOT** be required to report data for **Part G**.

<input checked="" type="radio"/> No	<input type="radio"/> Yes	Are ALL of the instructional staff military personnel?
<input checked="" type="radio"/> No	<input type="radio"/> Yes	Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
<input checked="" type="radio"/> No	<input type="radio"/> Yes	Do ALL of the instructional staff teach pre-clinical or clinical medicine?

You may use the space below to provide context for the data you've reported above.

Human Resources Screening Questions

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2011 either for the *first time* or *after a break in service* AND who were still on the payroll of the institution As of November 1, 2011? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in the **Fall Staff section (long version)**.

	<input checked="" type="radio"/> Yes	<input type="radio"/> No
--	--------------------------------------	--------------------------

**Part A - Employees by Assigned Position - Full-time staff, non-medical school**  
**Number of full-time staff (non medical) by faculty status and primary function/occupational activity**

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2011				Total
	Tenured	Faculty status On tenure track	Not on tenure track/ no tenure system	Without faculty status	
Primarily instruction	19	15	1	0	35
Instruction/research/public service	302	139	42	0	483
Primarily instruction + Instruction/research/public service	321	154	43	0	518
Primarily research	4	1	5	0	10
Primarily public service	0	0	0	0	0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	325	155	48	0	528
Executive/administrative/managerial	25	0	0	35	60
Other professionals (support/service)	5	5	0	410	420
Technical and paraprofessionals				41	41
Clerical and secretarial				219	219
Skilled crafts				47	47
Service/Maintenance				96	96
<b>Total full time (non medical)</b>	355	160	48	848	1,411
Total from prior year	365	158	44	849	1,416

**Part A - Employees by Assigned Position - Full-time staff, medical school**

\*\*\*\* Applicable to institutions with M.D. or D.O. programs \*\*\*\*

Number of full-time staff (medical school) by faculty status and primary function/occupational activity

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2011				Total
	Tenured	Faculty status On tenure track	Not on tenure track/ no tenure system	Without faculty status	
Primarily instruction					0
Instruction/research/public service	7	7			14
Primarily instruction + Instruction/research/public service	7	7	0	0	14
Primarily research					0
Primarily public service					0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	7	7	0	0	14
Executive/administrative/managerial	7				7
Other professionals (support/service)		2		27	29
Technical and paraprofessionals				1	1
Clerical and secretarial				5	5
Skilled crafts					0
Service/Maintenance					0
<b>Total full time (medical school)</b>	14	9	0	33	56
Total from prior year					

If employees in other health-related disciplines are grouped with your medical school employees, please list the other health-related disciplines here.

--

**Part B - Employees by Assigned Position - Part-time staff, non-medical school**  
Number of part-time staff (non medical) by faculty status and primary function/occupational activity

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2011				Total	Graduate assistants
	Tenured	Faculty status On tenure track	Not on tenure track/ no tenure system	Without faculty status		
Primarily instruction			551		551	10
Instruction/research/public service					0	241
Primarily instruction + Instruction/research/public service	0	0	551	0	551	251
Primarily research					0	
Primarily public service					0	
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	0	0	551	0	551	251
Executive/administrative/managerial					0	
Other professionals (support/service)			4	17	21	
Technical and paraprofessionals				4	4	
Clerical and secretarial				22	22	
Skilled crafts					0	
Service/Maintenance					0	
<b>Total part time (non medical)</b>	0	0	555	43	598	251
Total from prior year			513	47	560	247

**Part B - Employees by Assigned Position - Part-time staff, medical school**

\*\*\*\* Applicable to institutions with M.D. or D.O. programs \*\*\*\*

Number of part-time staff (medical school) by faculty status and primary function/occupational activity

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2011				Total	Graduate assistants
	Tenured	Faculty status On tenure track	Not on tenure track/ no tenure system	Without faculty status		
Primarily instruction	0				0	
Instruction/research/public service/clinical	0				0	
Primarily instruction + Instruction/research/public service/clinical	0	0	0	0	0	0
Primarily research	0				0	
Primarily public service	0				0	
Primarily instruction + Instruction/research/public service/clinical + Primarily research + Primarily public service	0	0	0	0	0	0
Executive/administrative/managerial	0				0	
Other professionals (support/service)	0			1	1	
Technical and paraprofessionals					0	
Clerical and secretarial					0	
Skilled crafts					0	
Service/Maintenance					0	
<b>Total part time (medical school)</b>	0	0	0	1	1	0
Total from prior year						

If employees in other health-related disciplines are grouped with your medical school employees, please list the other health-related disciplines here.

### Part C - Employees by Assigned Position - Total number of staff

Total number of staff by employment status and primary function/occupational activity							
As of November 1, 2011							
Primary function/occupational activity	Full-time	Full-time from prior year	Part-time	Part-time from prior year	Graduate assistants	Graduate assistants from prior year	Total including Graduate assistants
<u>Primarily instruction</u>	35	31	551	511	10	2	596
<u>Instruction/research/public service</u>	497	485	0		241	245	738
<u>Primarily instruction + Instruction/research/public service</u>	532	516	551	511	251	247	1,334
<u>Primarily research</u>	10	8	0		0		10
<u>Primarily public service</u>	0		0		0		0
<u>Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service</u>	542	524	551	511	251	247	1,344
<u>Executive/administrative/managerial</u>	67	64	0		0		67
<u>Other professionals (support/service)</u>	449	420	22	21	0		471
<u>Technical and paraprofessionals</u>	42	47	4	4	0		46
<u>Clerical and secretarial</u>	224	222	22	24	0		246
<u>Skilled crafts</u>	47	44	0		0		47
<u>Service/Maintenance</u>	96	95	0		0		96
<b>Grand total</b>	1,467	1,416	599	560	251	247	2,317



**Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount**

Number of full-time instructional staff by contract length/teaching period, gender, and academic rank As of November 1, 2011				
Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
<b>Men</b>				
Professors		87		87
Associate professors		113		113
Assistant professors		65		65
Instructors		20		20
Lecturers		0		0
No academic rank				0
<b>Total men</b>	0	285	0	285
Total men from prior year		287		
<b>Women</b>				
Professors		21		21
Associate professors		87		87
Assistant professors		85		85
Instructors		40		40
Lecturers		0		0
No academic rank				0
<b>Total women</b>	0	233	0	233
Total women from prior year		229		
<b>Total (men + women)</b>	0	518	0	518
Total from EAP				518
Total from prior year (Salaries section)		516		516

**Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status**

\*\*\*\* Applicable to 4-year degree-granting institutions and above only \*\*\*\*

Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank

As of November 1, 2011					
Gender and academic rank	Faculty status			Without faculty status	Total from Part D (Headcount screen)
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Men					
Professors	85	0	2		87
Associate Professors	112	0	1		113
Assistant Professors	0	60	5		65
Instructors	4	11	5		20
Lecturers	0	0	0		0
No academic rank					
Total men	201	71	13	0	285
Total men prior year	201	72	14	0	287
Women					
Professors	20	0	1		21
Associate Professors	83	3	1		87
Assistant Professors	2	68	15		85
Instructors	15	12	13		40
Lecturers	0	0	0		0
No academic rank					
Total women	120	83	30	0	233
	121	81	27	0	229

Total women prior year					
Total (men + women)	321	154	43	0	518

**Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays**

**Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank  
 As of November 1, 2011**

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
<b>Men</b>				
Professors	87	8,868,179	101,933	99,947
Associate professors	113	8,527,110	75,461	78,024
Assistant professors	65	4,023,208	61,896	60,448
Instructors	20	1,104,096	55,205	54,901
Lecturers	0			
No academic rank				
<b>Total men</b>	<b>285</b>	<b>22,522,593</b>	<b>79,027</b>	<b>79,365</b>
<b>Women</b>				
Professors	21	1,853,798	88,276	77,683
Associate professors	87	6,104,557	70,167	71,017
Assistant professors	85	5,511,193	64,838	62,547
Instructors	40	2,269,069	56,727	56,820
Lecturers	0			
No academic rank				
<b>Total women</b>	<b>233</b>	<b>15,738,617</b>	<b>67,548</b>	<b>66,260</b>
<b>Total (men + women)</b>	<b>518</b>	<b>38,261,210</b>	<b>73,863</b>	<b>73,549</b>

**Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured**

Number of full-time staff with faculty status who are Tenured and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2011

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
<b>Men</b>							
Nonresident alien	0	4	0	0	0	0	4
Hispanic/Latino	1	4	0	0	0	0	5
American Indian or Alaska Native	1	1	0	0	0	0	2
Asian	21	19	0	0	0	0	40
Black or African American	1	4	0	0	0	0	5
Native Hawaiian or Other Pacific Islander							0
White	62	83	0	4	0	0	149
Two or more races							0
Race and ethnicity unknown	0	2	0	0	0	0	2
<b>Total men</b>	86	117	0	4	0	0	207
<b>Women</b>							
Nonresident alien							0
Hispanic/Latino	0	1	0	1	0	0	2
American Indian or Alaska Native	0	2	0	0	0	0	2
Asian	3	10	0	0	0	0	13
Black or African American	0	10	0	1	0	0	11
							0

Native Hawaiian or Other Pacific Islander							
White	17	65	2	13	0	0	97
Two or more races							0
Race and ethnicity unknown							0
Total women	20	88	2	15	0	0	125
Total (men+women)	106	205	2	19	0	0	332
Total from EAP							332

**Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track**

Number of full-time staff with faculty status who are On tenure track and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2011

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
<b>Men</b>							
Nonresident alien	0	0	10	2	0	0	12
Hispanic/Latino	0	0	2	1	0	0	3
American Indian or Alaska Native							0
Asian	0	0	11	0	0	0	11
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander							0
White			40	8			48
Two or more races							0
Race and ethnicity unknown	0	0	1	0	0	0	1
<b>Total men</b>	0	0	64	11	0	0	75
<b>Women</b>							
Nonresident alien			13				13
Hispanic/Latino	0	0	1	0	0	0	1
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	1	8	2	0	0	11
Black or African American	0	1	1	1	0	0	3
							0

Native Hawaiian or Other Pacific Islander							
White	0	1	47	8	0	0	56
Two or more races	0	0	1	1	0	0	2
Race and ethnicity unknown	0	1	0	0	0	0	1
Total women	0	4	71	12	0	0	87
Total (men+women)	0	4	135	23	0	0	162
Total from EAP							162



**Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system**

Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

As of November 1, 2011

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
<b>Men</b>							
Nonresident alien	0	1	2	0	0	0	3
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American	0	1	1	0	0	0	2
Native Hawaiian or Other Pacific Islander							0
White	2	0	3	5	0	0	10
Two or more races							0
Race and ethnicity unknown	0	0	1	0	0	0	1
<b>Total men</b>	2	2	7	5	0	0	16
<b>Women</b>							
Nonresident alien	0	0	1	0	0	0	1
Hispanic/Latino	0	0	1	2	0	0	3
American Indian or Alaska Native							0
Asian							0
Black or African American							0

Native Hawaiian or Other Pacific Islander							0
White	1	2	13	11	0	0	27
Two or more races	0	0	1	0	0	0	1
Race and ethnicity unknown							0
Total women	1	2	16	13	0	0	32
Total (men+women)	3	4	23	18	0	0	48
Total from EAP							48

Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status

Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2011

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total
Men	
Nonresident alien	0
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total men	0
Women	
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total women	0

Total (men+women)	0
Total from EAP	0

**Part G - Fall Staff - Full-time instruction/research/public service staff - Totals**

**Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity**

**As of November 1, 2011**

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	19	14	33
<u>Hispanic/Latino</u>	8	6	14
<u>American Indian or Alaska Native</u>	2	2	4
<u>Asian</u>	51	24	75
<u>Black or African American</u>	7	14	21
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	207	180	387
<u>Two or more races</u>	0	3	3
<u>Race and ethnicity unknown</u>	4	1	5
<b>Total</b>	298	244	542

**Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff)  
- Totals**

Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity (excluding instruction/research/public service staff)							
As of November 1, 2011							
Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
<b>Men</b>							
Nonresident alien	1	1	16	0	0	1	19
Hispanic/Latino	0	2	1	1	0	0	4
American Indian or Alaska Native	0	2	0	0	1	1	4
Asian	3	3	1	1	0	2	10
Black or African American	1	8	0	1	2	17	29
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	33	148	7	12	44	41	285
Two or more races	0	0	0	1	0	0	1
Race and ethnicity unknown	0	0	0	0	0	0	0
<b>Total men</b>	38	164	25	16	47	62	352
<b>Women</b>							
Nonresident alien	0	4	0	0	0	0	4
Hispanic/Latino	0	5	0	4	0	1	10
American Indian or Alaska Native	0	0	1	1	0	0	2
Asian	2	11	5	3	0	9	30
Black or African American	3	42	1	30	0	8	84
	0	0	0	0	0	0	0

Native Hawaiian or Other Pacific Islander							
White	23	219	10	170	0	16	438
Two or more races	0	1	0	0	0	0	1
Race and ethnicity unknown	1	3	0	0	0	0	4
Total women	29	285	17	208	0	34	573
Total (men+women)	67	449	42	224	47	96	925
Total from EAP	67	449	42	224	47	96	925

**Part J - Fall Staff - Part-time professional staff**

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

**As of November 1, 2011**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Staff whose primary responsibility is instruction, research, and/or public service	Executive/ administrative/ managerial	Other professionals (support/service)
<b>Men</b>			
<u>Nonresident alien</u>	3		
<u>Hispanic/Latino</u>	5		
<u>American Indian or Alaska Native</u>			
<u>Asian</u>	13		1
<u>Black or African American</u>	10		
<u>Native Hawaiian or Other Pacific Islander</u>			
<u>White</u>	180		1
<u>Two or more races</u>	1		
<u>Race and ethnicity unknown</u>	7		
<b>Total men</b>	219	0	2
<b>Women</b>			
<u>Nonresident alien</u>	6		
<u>Hispanic/Latino</u>	8		0
<u>American Indian or Alaska Native</u>	1		
<u>Asian</u>	15		1
<u>Black or African American</u>	6		0
<u>Native Hawaiian or Other Pacific Islander</u>			
<u>White</u>	291		18
<u>Two or more races</u>	1		
<u>Race and ethnicity unknown</u>	4		1



Total women	332	0	20
Total (men+women)	551	0	22
Total from EAP	551	0	22

**Part J - Fall Staff - Part-time non-professional staff**

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2011

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/Maintenance
<b>Men</b>				
Nonresident alien				
Hispanic/Latino				
American Indian or Alaska Native				
Asian	0	0		
Black or African American				
Native Hawaiian or Other Pacific Islander				
White	0	2		
Two or more races				
Race and ethnicity unknown				
<b>Total men</b>	0	2	0	0
<b>Women</b>				
Nonresident alien				
Hispanic/Latino	0	1		
American Indian or Alaska Native				
Asian				
Black or African American	0	3		
Native Hawaiian or Other Pacific Islander				

White	4	16		
Two or more races				
Race and ethnicity unknown				
Total women	4	20	0	0
Total (men+women)	4	22	0	0
Total from EAP	4	22	0	0

## Part J - Fall Staff - Graduate assistants and part-time grand total

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2011

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total (includes Part-time Professionals and Part-time Non- professionals)	Graduate assistants	Part-time grand total (includes graduate assistants)
<b>Men</b>			
Nonresident alien	3	39	42
Hispanic/Latino	5	1	6
American Indian or Alaska Native	0		0
Asian	14	6	20
Black or African American	10	5	15
Native Hawaiian or Other Pacific Islander	0	0	0
White	183	60	243
Two or more races	1		1
Race and ethnicity unknown	7	6	13
<b>Total men</b>	223	117	340
<b>Women</b>			
Nonresident alien	6	40	46
Hispanic/Latino	9	5	14
American Indian or Alaska Native	1		1
Asian	16	5	21
Black or African American	9	8	17
Native Hawaiian or Other Pacific Islander	0		0
White	329	72	401
Two or more races	1		1
Race and ethnicity unknown	5	4	9

Total women	376	134	510
Total (men+women)	599	251	850
Total from EAP	599	251	850

**Part K - Fall Staff - Total number of staff****Total number of staff by employment status, gender, and race/ethnicity****As of November 1, 2011**

Gender and race/ethnicity	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
<u>Nonresident alien</u>	38	18	42	46	80	64
<u>Hispanic/Latino</u>	12	16	6	14	18	30
<u>American Indian or Alaska Native</u>	6	4	0	1	6	5
<u>Asian</u>	61	54	20	21	81	75
<u>Black or African American</u>	36	98	15	17	51	115
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0
<u>White</u>	492	618	243	401	735	1,019
<u>Two or more races</u>	1	4	1	1	2	5
<u>Race and ethnicity unknown</u>	4	5	13	9	17	14
<b>Grand total</b>	650	817	<b>340</b>	<b>510</b>	990	1,327

**Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status**

Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2011 and still on payroll of the institution as of November 1, 2011)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Men					
Nonresident alien		2			2
Hispanic/Latino		1			1
American Indian or Alaska Native					0
Asian		2			2
Black or African American		0	1		1
Native Hawaiian or Other Pacific Islander					0
White		5	3		8
Two or more races					0
Race and ethnicity unknown					0
Total men	0	10	4	0	14
Women					
Nonresident alien		4			4
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
					1

Black or African American		1			
Native Hawaiian or Other Pacific Islander					0
White		7			7
Two or more races		2			2
Race and ethnicity unknown					0
Total women	0	14	0	0	14
Total (men+women)	0	24	4	0	28



**Part L - Fall Staff - New hires - Full-time staff by position**

Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2011 and still on payroll of the institution as of November 1, 2011)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
<b>Men</b>							
Nonresident alien	1	0	1	0	0	0	2
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White	0	3	0	0	0	1	4
Two or more races							0
Race and ethnicity unknown							0
<b>Total men</b>	1	3	1	0	0	1	6
<b>Women</b>							
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian	1	0	1	0	0	0	2
Black or African American	0	0	0	2	0	0	2
							0

Native Hawaiian or Other Pacific Islander							
White	3	12	0	2	0	0	17
Two or more races							0
Race and ethnicity unknown							0
Total women	4	12	1	4	0	0	21
Total (men+women)	5	15	2	4	0	1	27

Part L - Fall Staff - New hires - Totals

Total number of full-time permanent new hires by gender and race/ethnicity			
(Hired full time between July 1 and October 31, 2011 and still on payroll of the institution as of November 1, 2011)			
	Total men	Total women	Total (men+women)
Nonresident alien	4	4	8
Hispanic/Latino	1	0	1
American Indian or Alaska Native	0	0	0
Asian	2	2	4
Black or African American	1	3	4
Native Hawaiian or Other Pacific Islander	0	0	0
White	12	24	36
Two or more races	0	2	2
Race and ethnicity unknown	0	0	0
Grand total	20	35	55

**Human Resources Survey Evaluation**

Were any staff members difficult to categorize? If so, please explain in the box below.

**Summary**

### Human Resources Component Summary

(Applicable to Degree-granting institutions and Related Administrative Offices)

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution's CEO in November 2012.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or [ipedshelp@rti.org](mailto:ipedshelp@rti.org).

#### Number of staff by employment status and primary function/occupational activity: Fall 2011

Primary function/occupational activity	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
<b>Total number of staff</b>	1,467	599	1,667
<b>Professional staff</b>	1,058	573	1,249
Staff whose primary responsibility is instruction, research, and/or public service	542	551	726
Primary instruction	35	551	219
Instruction/research/public service	497	0	497
Primarily research	10	0	10
Primarily public service	0	0	0
Executive/administrative/managerial	67	0	67
Other professionals (support/service)	449	22	456
<b>Non-professional staff</b>	409	26	418
Technical and paraprofessional	42	4	43
Clerical/secretarial	224	22	231
Skilled crafts	47	0	47
Service/Maintenance	96	0	96

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff from the Employees by Assigned Position (EAP) section of the IPEDS HR component and adding one-third of the total number of part-time staff from the EAP section. Graduate assistants are not included in the above figures. Many of the FTE figures are included in the DFR.

#### Salaries of full-time instructional staff by contract length and academic rank: Academic year 2011-12

**Salaries of full-time instructional staff by contract length and academic rank:  
Academic year 2011-12**

Academic rank	Reported values				Equated 9-month	
	Full-time instructional staff on 9/10-month contracts		Full-time instructional staff on 11/12-month contracts			
	Number of staff	Salary outlays	Number of staff	Salary outlays	Number of staff	Average salaries
All Ranks	518	\$38,261,210			518	\$73,863
Professor	108	\$10,721,977			108	\$99,278
Associate professor	200	\$14,631,667			200	\$73,158
Assistant professor	150	\$9,534,401			150	\$63,563
Instructor	60	\$3,373,165			60	\$56,219
Lecturer						
No academic rank						

NOTE: The above data are based on the Salaries section of the IPEDS HR component. The number of equated 9-month full-time instructional staff is the sum of staff on 9/10-month and 11/12-month contracts. The equated 9-month average salaries of full-time instructional staff (by rank) are calculated by multiplying the salary outlays (by rank) for staff on 11/12-month contracts by 0.8182 then adding the salary outlays (by rank) for staff on 9/10-month contracts. The resulting sum is then divided by the number of equated 9-month full-time instructional staff (by rank) to determine an average salary for each rank. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The equated 9-month average salaries are included in the DFR.

Edit Report

Human Resources

Institution: Oakland University (171571)

There are no errors for the selected survey and institution.