



Oakland University William Beaumont School of Medicine
Faculty Assembly Meeting
Tuesday, April 19, 2016

MINUTES

~~~~~

- I. **Meeting called to order by Dr. Narayan Verma, MD, Incoming President, Faculty Assembly, at 6:00pm.**
- II. **Welcome**
  - Dr. Verma welcomed the faculty to the meeting.
  - Ms. Swanberg reported that quorum for Biomedical Sciences and clinical faculty had been reached.
- III. **Approval of Minutes, October 28, 2015**
  - Minutes approved unanimously with no changes.
- IV. **Recommendation and Confirmation of the Class of 2016 - Dr. Robert Folberg, Founding Dean and Chief Academic Officer, Beaumont Hospitals**
  - Dean Folberg welcomed the new President of Medical Student Government, Jessica Dzubnar, to the meeting.
  - Dean Folberg presented the faculty with the list of candidates from the Class of 2016 to be recommended for graduation. He asked for a motion to recommend these candidates for graduation. Motion passed unanimously.
- V. **2016 Election of Faculty Assembly Officers - Ms. Stephanie Swanberg, MSI, Interim Secretary**
  - Ms. Swanberg presented the candidates for Vice President and Secretary to the assembly.
    - i. Candidates for Vice President
      - Amy DeBaets, PhD, Department of Biomedical Sciences (ethics)
      - Ameer Raoof, MD, PhD, Department of Biomedical Sciences (anatomy)
      - Brent Thompson, PhD, Department of Biomedical Sciences (anatomy & histology)
    - ii. Candidate for Secretary
      - Stefanie Attardi, PhD, Department of Biomedical Sciences (anatomy & histology)
  - Ballots will be tabulated and an announcement of winners will be made within two weeks of tonight's meeting.
- VI. **Executive Committee Report – Paul Misch, MD, Chair, OUWB Executive Committee**
  - Dr. Misch highlighted the committees that have recently presented reports to the Executive Committee:
    - i. Committee on Committees – Current Chair: Dr. Donna Hoban. The committee

advises the Dean on appointments to fill vacancies on various OUWB committees using data gathered from the annual faculty interest survey.

- All OUWB faculty should have received the annual interest survey in their Beaumont email. Please complete by April 22, 2016 to express your interest in serving.
- ii. OUWB Admissions Committee – Current Chair: Dr. Danielle Turner-Lawrence with great participation from Dr. Christina Grabowski, Assistant Dean For Medical Student Admissions and Financial Services. The committee is responsible for holistically reviewing, ranking, recruiting and selecting qualified applicants worthy of admission. Consists of 20 voting and 2 ex-officio members with representation from basic science faculty (40%) and clinical faculty (60%).
  - Dr. Grabowski presented an overview of the admissions process and requirements to the Executive Committee. Requirements include:
    - a. Academic Preparation
    - b. Meaningful medical activities
    - c. Service to others and to the community
    - d. Teamwork and leadership skills
    - e. Excellence in an activity or area of interest at a local, regional, or national level
    - f. Evidence of intellectual curiosity and a commitment to life-long learning
  - Class of 2019 (current M1 class) overview:
    - a. Of the 6,140 applications, there were 492 interviews and 296 offers for 125 slots.
    - b. Class is 36% female and 64% male; 27% MI residents; 24.3 average age with range of 21 – 33; 3.75 median GPA, and 31 mean MCAT
- iii. Research Committee – This committee is just forming and will be led by Dr. Richard Kennedy, OUWB Associate Dean for Research. The committee will advise the Dean concerning the administration of general purpose research grants, solicit nominations for grant awards, and encourage procurement of institutional general research funds. They are currently developing a research strategic plan, working on a research interface for OUWB and Beaumont, as well discussing how to streamline Capstone.
- iv. Student Research Committee – Current Chair: Dr. Dwayne Baxa. The committee advises the Dean concerning issues related to research and other scholarly endeavors by students as well as oversees policies regarding the administration, support and evaluation of student research and scholarly endeavors.
  - This past year, the committee has developed guidelines for participation in summer internships and defined the process for approval of student Capstone fund requests greater than \$4,000.
  - The committee has also raised concerns about sustaining Capstone with increasing enrollment. There are currently 500 projects with 125 incoming students every year and the students need mentors for their projects.
- v. Student Awards Committee – Current Chair: Nancy Bulgarelli. The committee recognizes outstanding students and is charged with selecting recipients of

awards for presentation at commencement, convocation, and other awards as requested by the Dean.

- There have been changes in the award process this year. In prior years, awards were course-based with each course selecting an outstanding students for an award. This year, the committee is moving to general “Outstanding Student” awards recognizing M1 and M2 students who excel both academically and exhibit attributes that express OUWB’s core values.
- vi. *Faculty Due Process Committee* – Current chair: Dr. Duane Mezwa. The committee has never met. The charge of the committee is to:
- Review written complaints regarding a faculty member
  - Make a determination on whether the matter is appropriate and has merit
  - Conduct hearings and proceedings as necessary
  - Submit a written recommendation to the Associate Dean for Academic and Faculty Affairs and the Dean

## VII. Dean’s Report

- The Dean congratulated Dr. Simon Dixon who was honored at a reception tonight for his being named the inaugural holder of the Dorothy Susan Timmis Endowed Chair of Cardiology.
- The Dean shared some news items from OUWB:
  - i. *Match for the Class of 2016*: The Dean stated that OUWB had a spectacular match this year including five matches in Ophthalmology, which would be incredible for a class of 180 let alone a class of 75. He also shared that he has received reports from other institutions saying please send us more OUWB students. “It’s a testimony to the quality of our students and I thank you, the faculty, on behalf of the school.”
  - ii. *2016 Commencement* will be on Friday, May 13 at 2:00pm in the O’Rena on Oakland’s campus. If you would like to march, please contact your department chair. Dr. Deirdre Waterman, the current Mayor of Pontiac and an ophthalmologist, will be the keynote speaker. In 2008, when the GM plants closed in Pontiac, Dr. Waterman fought to keep the public libraries open and received 70% of the vote. He encouraged all to come and hear a fellow physician and her efforts in advocacy.
  - iii. *Class of 2020 White Coat Ceremony* – Save the date for the Class of 2020’s white coat ceremony which is scheduled for Friday, August 5 at the Troy Marriott. Reception will start at 1:00pm with the ceremony at 2:00pm.
    - Class of 2020 Admissions Statistics: We had 7,131 applicants (a 16% increase over last year compared to only about a 3% increase in admissions nationally).
    - For the current M1 class the leading feeder schools included The University of Michigan, UC Berkley, and UCLA so OUWB is attracting students from all over the country.
  - iv. *Meaningful Participation Program Presentation at Association for American Medical Colleges* – OUWB presented our Meaningful Participation Program at the recent annual AAMC Conference in Baltimore. The presentation was received with such enthusiasm that the AAMC will be featuring it in one of their future

reports.

v. Future Directions of OUWB -

- *Research Strategic Plan* – Dr. Kennedy and the Research Committee are currently developing a strategic plan and will be presenting it to Beaumont leadership and the OUWB Medical Management Committee probably in May. The Dean stated, “I believe when you see the results of the strategic plan, you’ll be very, very pleased.”
- *Upcoming Name Changes*
  - a. Capstone – OUWB is one of only a handful of schools that has a research requirement to graduate. In the language of medical educators, Capstone usually indicates a project completed in the fourth year. A new name will be selected to reflect Capstone as a longitudinal, multi-year project.
  - b. Department of Biomedical Sciences – As this department grows, the name is no longer reflective of our diverse faculty including ethics, population health, and librarians. The school will be looking for an umbrella name that will embrace all of our faculty members.

vi. Recent News of Beaumont’s Redevelopment of the Northwood Shopping Center at 13 Mile and Woodward - Beaumont has not yet determined what will be done with the existing property at 13 Mile and Woodward, current home to the Northwood Shopping Center. Many Beaumont employees may have received a survey asking for ideas and opinions about repurposing the property. If there was ever a relocation of the medical school, it would have to be approved by the Oakland University Board of Trustees.

• Questions for the Dean from the Audience:

- i. *Question: The OUWB admissions criteria seems to heavily focus on global and community service. Thinking back to when I was a student, I don’t think I would have qualified, as I was a working kid paying my own tuition. Does our admissions criteria allow for such circumstances?* Answer from Dean Folberg: OUWB really looks for students with experiences and attributes that predict compassion, empathy, and altruism. Each month I invite about 10 M1s and 10 M2s to have lunch with me. During those lunches, I get to know the students. I couldn’t believe how many of them had stayed home and lived with their parents in order to afford their education. A member of the charter class worked for seven years to afford medical school and we’ve graduated students who had GEDs. Just show OUWB that you’re engaged. We aren’t looking for a certain pathway for students to get into OUWB.
- OUWB also emphasizes community, collaboration, and caring. Students are sometimes unclear about why we incentivize them to attend class. The best way to learn about diversity is not through seminars, but to work with people that are different from you. We have students work in teams during class, which eventually translates to working with patients and colleagues different from them.
- Another example is the Ophthalmology Student Interest Group just hosted an event featuring Dr. David Abramson, a renowned

ophthalmologist from New York. After the event, he received a thank you letter from one of our students and told me that he'd never been sent a thank you note from a medical student.

- ii. *Question: How did the school do with the Beaumont Spirit of Giving Campaign? And what is being done about student debt in general?* Answer from Dean Folberg: I honestly don't know how the campaign went, but the money you donate through that campaign supports Beaumont and does not go toward OUWB scholarships. We're doing a lot of fundraising to support student debt. Our data suggests OUWB student debt is about at the median nationally and my guess is that we will get a little higher than the median in the future.
- iii. *Question: Are there any plans to get state or federal financing?* Answer from Dean Folberg: Oakland University is a public university and OUWB is funded privately. This means we do not give preferential admission or lower rates to Michigan residents because we do not take state funding. It is not clear that if approached the state, if they would give us funding. Federal funding would have to come from research grants. OUWB promised we would not pursue research grants until the charter class graduation, as we wanted to focus on one thing and do it well – our educational program.
- iv. *Question: What about raising funds through naming rights?* Answer from Dean Folberg: There are opportunities for raising funds through naming rights, including the renaming of the Department of Biomedical Sciences. There are also opportunities to name classrooms, breakout rooms, the Center for Excellence in Medicine Education, and more. One example that highlights the power of this is when we lost Dr. Raji Malhotra last year. One of the most memorable things she did in her pathology lectures was integrating slides with flowers among the pathology content slides. In honor of her, the medical students worked with Dr. Mitul Amin to raise funds to start a community garden. The response was phenomenal. The garden has been designed and will be situated right outside of O'Dowd Hall on Oakland's campus. The excess funds from this could be used in naming something at the medical school.
  - In addition, Richard Kelley, OUWB's Senior Director of Development, just returned from a meeting in Phoenix. OUWB is probably the first to form a Parents Group where we travel to meet with the parents of our students. We've had two visits in Rochester, traveled to southern California and will be having upcoming visits in Royal Oak and Seattle. We would be grateful if parents want to donate.
  - Finally, we are grateful to the Beaumont Foundation for raising money for the medical school as well, mostly for scholarships. There are multiple ways of supporting the school.

## VIII. New Business

- No new business was brought before the Assembly.

## IX. Announcements

- Faculty Interest Survey Reminder – Dr. Verma reminded the faculty that they should have received the annual interest survey in their Beaumont email. Please complete by April 22, 2016 to express your interest in serving. Faculty can even get .5 meaningful participation points for just filling out the survey.

**X. Motion to Adjourn**

- Meeting adjourned at 6:51pm.