



Oakland University William Beaumont School of Medicine
Faculty Assembly Meeting
Thursday, October 27, 2016

MINUTES

I. Meeting called to order by Dr. Narayan Verma, M.D., President, Faculty Assembly, at 6:00PM

II. Welcome

- Dr. Verma welcomed the faculty to the meeting.
- Dr. Verma reported that quorum for Biomedical Sciences and clinical faculty was met.

III. Approval of Minutes for Spring Faculty Assembly, April 19, 2016

- Minutes approved unanimously with no changes

IV. Informational Items

a. Executive Committee Report – Dr. Paul Misch, M.D., Chair, Executive Committee

i. Executive Committee's calendar of proposed dates:

- September 27, 2016, 8:00AM: Admissions, Research, Student Research
- November 22, 2016, 8:00AM: Curriculum Committee, M1/M2 (Dr. Noiva), M3/M4 (Dr. Misra)
- January 17, 2017, 8:00AM: Faculty Due Process, Committee on Committees, CAPT
- March 21, 2017, 8:00AM: Student Awards, Scholarship, SPRC

ii. Admissions Committee Report – Dr. Jason Wasserman, Ph.D., Chair, Committee on Admissions on behalf of Dr. Christina Grabowski, Ph.D., Assistant Dean for Admissions and Financial Services

1. The Committee on Admissions is a diverse group of people from a variety of departments. Members complete an intensive amount of meaningful work. A list of 19 voting and 2 ex-officio members was presented.
2. The holistic review process driven by OUWB's mission, resulting in the admissions requirements: academic preparation, meaningful medical activities, service to others in the community, teamwork and leadership skills, excellence in an area of interest at a local, regional, or national level, evidence of intellectual curiosity and a commitment to life-long learning.
3. The committee strives to recruit a diverse class and uses diversity criteria that are compliant with the law to fulfill this mission.
4. A graphic of the OUWB E-A-M model was presented to show that OUWB does not only look at academic metrics.
5. Holistic review involves a screening process, interview process, and a review process. Each process involves multiple people.
6. Class of 2020 (current M1 class) overview:
 - a. Of the 7131 applicants, 5542 were invited to submit secondary applications, 476 were interviewed, and 291 offers were made for 125 slots.
 - b. Class is 53% female and 47% male; 36% MI residents (largest compared to other states); 23.7 average age; 3.77 median GPA and 30

- mean total MCAT (OUWB statistic) or 31 mean total MCAT (AAMC statistic).
- c. Class comes from 63 different undergraduate institutions from 23 states and Canada; multiple disciplines from biology, chemistry to Spanish and theatre arts; speaks more than 40 languages.
7. Offers per seat have generally declined since 2011, suggesting that we are becoming more competitive. Additional data showed OUWB yield from students who were accepted to multiple MI medical schools. We are becoming more competitive in-state. 2021 applicant pool decreased by 7% compared to 2020 for reasons unknown.
 8. The committee works within OU's Conflicts of Interest Policy
 9. Subcommittees/Initiatives
 - a. Financial Assistance Working Group uses an iterative process to grant scholarships based on merit, committee ratings scores, and need. The scholarships help us to attain a diverse, high quality class. Forty six awards were given in total (37% of the class).
 - b. Prerequisite Study Working Group works to align us with best practices across the nation. New requirements are less stringent to accommodate students in particular situations: minimum of 24 college credit hours with breadth and depth in math and science which must include biochemistry, biology or chemistry or physics lab, statistics, and one behavioral/social science course.
 - c. Admissions Review Task Force developed an internal-use Admissions Mission Statement to remind us of what our duties are. The task force also analyzed inter-rater reliability among screeners, which resulted in a need to operationalize definitions more clearly and provided specific feedback for screeners. Finally, the task force worked with Dr. Yongchao Shi to develop a predictive model for screening. It shows promise in predicting who will not get an interview based on 5 variables. It is suggested that if the algorithm and one screener agree that an applicant should not get an interview, we may not need to screen further. If the algorithm was applied to last year's data, it would have not disturbed the outcomes and would have reduced approximately 2800 screenings.
 10. Opportunities for faculty
 - a. Screening applications occurs online weekly or bi-weekly from July to February. Training is on November 17.
 - b. Conducting interviews occurs at Beaumont Royal Oak on 16 Fridays and 4 Thursdays from August to March. Interviewers can choose dates to participate. Video training is available.
 - c. Joining the Committee for Admissions
- iii. Biomedical Sciences Department Name Change – Dr. Paul Misch
1. Dr. Misch made a proposal to the Assembly from the Executive Committee to change the name of the Department of Biomedical Sciences. The current name does reflect diversity of educators and researchers. Department members made recommendations to the Dean's office and the Executive Committee.
 2. Dr. Gould, a member of both the Department of Biomedical Sciences and the Executive Committee, read the motion and proposal to change the name to the "Department of Foundational Medical Studies".

3. *Question: The proposed name seems to have a lot of words. Are there examples of this terminology being used elsewhere?* Answer from Dr. Gould: We are not aware of any. This is a very diverse department.
4. Motion was unanimously approved

b. Oakland University Senate Report – Dr. Dwayne Baxa, Ph.D., OU Senate Representative

- i. The OU Senate serves to recommend new degree programs to the President and Board, approves constitutions of colleges and schools, and determines academic policies. OUWB has 4 representatives: Drs. Robert Folberg, M.D., Dwayne Baxa, Ph.D., Mary Dereski, Ph.D., and Samia Ragheb, Ph.D.
- ii. Dr. Baxa displayed the new OU's new Mission Statement, which addresses student-centeredness, doctoral research, and a global perspective.
- iii. A new Master Plan was presented to the senate in May 2016. The plan is based on 11% projected growth by 2025 and address academic spaces, housing, parking, and roads. Campus would be divided into districts according to function (e.g. academic, innovation, housing, athletics). Parking and roads would surround a pedestrian core.
- iv. A strategic plan is currently under review and will go to Senate for approval: 1. Foster student success through a robust teaching and learning environment and comprehensive student services (8 priorities); 2. Be recognized as a strong research and scholarly environment focused on creative endeavors and on the discovery, dissemination, and utilization of knowledge (6 priorities); 3. Become a leader in serving the needs and aspirations of our communities and region through expanded community relationships, institutional reputation and visibility, and engagement (8 priorities).
- v. Additions:
 1. Dr. David Stone is the new Associate VP for Reserach. Drs. Baxa and Sawarynski will meet with Dr. Stone to discuss the Embark program.
 2. New residence hall construction to accommodate new undergraduate and graduate students.
 3. Dr. Ragheb was elected to fill a vacancy on the University Steering Committee for this term.
- vi. The modification to OUWB's grading scale (addition of "pass with remediation" grade) was accepted by the majority of the Senate.

c. Educational Program Outcomes Data – Dr. Robert Noiva, Ph.D., Dr. Lynda Misra, D.O., Dr. Yongchao Shi, Ph.D., Robin Rivest, M.Ed., M.B.A.

- i. Dr. Misra presented OUWB graduation rates in terms of those who have graduated versus those who are still matriculating or were dismissed/withdrawn.
- ii. Dr. Misra presented USMLE data. Four years of step 1 results were shown. The pass rate for OUWB is on target with the national mean. Three years of Step 2CK and Step 2CS results were presented. OUWB tends to score above the national mean.
- iii. Dr. Misra highlighted Graduation Survey results. Overall satisfaction with the quality of their medical education at OUWB was on par with national data. Their confidence in having acquired the clinical skills necessary to being a residency program was on part with the national mean. This included data from program directors of our graduates in PGY1.
- iv. Dr. Noiva continued to present Graduate Survey Data, beginning with career activities. In the chart displayed, the item is worded as "*which of the following activities are you currently participating in?*", but in the questionnaire, graduates were asked "*which of the following activities do you plan on participating in?*". A lot of students may consider this to be a question about their long term career while the PGY1 survey respondents may consider this to mean "*what did you complete during*

your first year of residency?". Every graduate is still providing patient care. They are conducting research to a large extent. A majority of them are helping with instruction at their institution.

- v. Dr. Noiva presented PGY1 results on peer comparison. Compared with residents from programs from other schools, our graduates think they are performing well and that OUWB is performing well in terms of delivering on its mission, vision and goals.
- vi. Dr. Noiva presented PGY1 results about alumni relationships. Half of the students are participating in alumni events and most of the remaining students are willing to be approached about participating. We need to think about what we can do to remain engaged with our students (e.g. an annual event at OUWB).

V. Dean's Report – Dr. Robert Folberg, M.D., Founding Dean and Chief Academic Officer, William Beaumont Hospital

- a. On behalf of the school, Dean Folberg thanked the faculty for their commitment to developing an outstanding product. Our match data and academic outcomes would make a Dean of a legacy medical school proud. We are a very young school.
- b. Dean Folberg reflected on recent memories that speak to OUWB's uniqueness. Our students are gifted academics, leaders, and givers to the community.
 - i. Today he spoke with an OUWB student who was counseling her younger sibling about medical school opportunities. Our school is unique in that we have a spirit of giving one's self to serve another.
 - ii. A letter written by student Rachel Nash made the cover of the American Academy of Pediatrics newsletter. Within an hour and a half of sharing her article on social media, it received over 100 likes mostly from OUWB medical students and alumni. This demonstrates the bond that the students have.
 - iii. We have 40 student-led interest groups. Our pediatric interest group was recently named the interest group of the year of all pediatric interest groups in the nation. The OUWB chapter of the American Medical Women's Association began in August of 2011 and was named chapter of the year for 2011 and 2012.
- c. Dean Folberg introduced Jessica Dzubnar, President, OUWB Medical Student Government
 - i. MSG will be organizing a winter formal social event ("Night at the OSCEs") that will include dinner, performances by students/faculty/staff, and superlative awards. Part of funds raised from ticket sales will be given to OUWB. A show of hands from the faculty revealed that they are interested in attending. *Question: Do you have a tentative date for the winter social?* Answer from Ms. Dzubnar: The students are thinking of MLK weekend or the weekend of March 8th.
 - ii. *Question from Dean Folberg: How is the MSG organized and what does it do?* Answer from Ms. Dzubnar: There are 4 senators from each class and an executive board (President, VP, Secretary, Treasurer):
 - 4 senators from each class act as a liaison between students and faculty
 - President oversees MSG, supports senators, and meets monthly with Deans
 - Vice President oversees student awards e.g. creates longitudinal pathway for student awards
 - Secretary prepares meeting minutes and acts as head of social committee)
 - Treasurer allocates funds to student awards
 - MSG reps attend OUWB subcommittee meetings
 - MSG meets weekly
 - iii. Dean Folberg thanked the MSG for building OUWB. MSG builds student leadership as well. Dean Folberg will attend the AAMC meeting in November where we will have

representation from the Organization of Student Representatives. The students run for positions in office (e.g. The Michigan State Medical Society). As an example of this, one of the OUWB charter class graduates, an internal medicine resident, placed first out of all medical residency programs in Michigan and will be going to the national meeting on behalf of the internal medicine group.

d. Questions for the Dean from the audience

- i. Dean Folberg anticipated questions about scholarships. We are increasing our push to get more scholarship data.
- ii. Dean Folberg anticipated questions about the OU Master Plan related to building a dedicated facility for OUWB. We borrow 2 floors in O'Dowd from the College of Arts and Sciences and we do not have our own zones in the building. The development of a facility for OUWB is an extremely high priority. We need buy-in from OU and Beaumont. This is actively being discussed. Faculty at Beaumont Royal Oak were polled about what to do with the Northwood Shopping Center at 13 mile and Woodward. There is nothing that has been disclosed that would preclude a medical facility at that location.

iii. *Question: Building plans can take years to be implemented. How do we accommodate 500 students in the mean time across our campuses?*

Answer from Dean Folberg: We were supposed to increase from 50 to 75 to 100 to 125 students in 4 years. We were concerned about the availability of M3 clerkship spots and electives. We held the class size at 100 for an extra year until our needs were met. We hired personnel to create ambulatory sites for us. We would not have permitted 125 students if we could not handle it. Our lecture halls in O'Dowd are crowded with students, faculty, and staff. We are limited on office space in O'Dowd. There will likely be an announcement in the spring about our first major research program on population health informatics led by Dr. Kennedy. We will eventually offer our first master's program in this field. We will also offer a certificate program to medical students and Beaumont faculty. The university is trying to locate more space for us in O'Dowd. Beaumont has been short on educational space since before OUWB existed (e.g. for residents and fellows). It was hoped that OUWB students could take basic science classes at Beaumont one day per week. It is good for student learning and practical for clinical teachers; however, a medical education building was never constructed at Beaumont. Dean Folberg is advocating for construction of facilities of expansion of existing facilities. He will be as transparent as he is allowed to be.

iv. *Question: Medical student debt begins during the application process. We see a large number of secondary applications submitted to OUWB that the applicants pay for. Is there process in mind to minimize secondary applicants? Does the new algorithm presented by Dr. Wasserman address this?*

Dean Folberg invited Dr. Wasserman to answer. The algorithm does not address that, but this possibility will be brought to the subcommittee. Dr. Wasserman does not know if the algorithm can be used in advance of the secondary application process. Relative to other medical schools, we do a good job at not inviting people to submit secondary applications who do not have a good chance at receiving an offer. We are transparent about what we are looking for in terms of altruism and service so that students know what kind of a school they are applying to. Dr. Christina Grabowski has been prolific on the national scene in communicating with applicants by promoting OUWB, teaching about holistic review, and offering webinars and events.

Dean Folberg added that we are looking for more scholarship support. We need your input on a new issue. There is interest at the corporate level at Beaumont in using OUWB as a conduit for the next Beaumont physician. We currently do not give tuition breaks for students from the state of MI. We are not interested in where people are from, but where they will practice. A task force has been assembled to determine how we should interest OUWB alumni in practicing at Beaumont. We know that there graduates not originally from Michigan who match elsewhere and want to come back from Michigan. We are interested in creating a gap scholarship for Michigan applicants that would cover the cost difference for attending OUWB over another Michigan medical school.

VI. Action Request: Filling the vacancy of Vice President OUWB Faculty Assembly – Dr. Narayan Verma

- a. The vice president position is currently vacant due to the departure of Dr. Ameer Raoof. Bylaws state the presidency must alternate between clinical and basic science faculty. A basic science faculty member must fill this vacancy, but all faculty may vote. The appointment is effective immediately and will be held until the end of 2018. The VP will assume the position of President in 2019.
- b. A list of those eligible for nomination has been distributed at this meeting. Faculty may nominate themselves or a colleague. Email voting and results announcement will occur by November 30, 2016.

VII. Announcements – Dr. Narayan Verma

- a. Upcoming events
 - i. Spring Faculty Assembly April 26, 2017
 - ii. Medical Education Week is May 15 – 19, 2017. Faculty will receive meaningful participation credits for attending. Dr. Linda Gillum reminded the faculty to look for announcements on the website and in newsletters.

VIII. Motion to Adjourn

- Meeting adjourned at 7:17PM