

**COMPONENT 1  
FACULTY DEVELOPMENT/PROFESSIONAL ACTIVITIES**

**Note:** Faculty members must report three (3) faculty development credits over the course of a three-year faculty appointment.

<b>DEVELOPMENT/PROFESSIONAL ACTIVITY</b>	<b>Activity Value</b>
Admissions Interviewer Training	1
Application Screener Training	1
Beaumont Grand Round Session	.5
Beaumont Health Physician Leadership Academy (BHPLA)	8
Beaumont Morbidity & Mortality Session	.5
Beaumont Tumor Board Session	.5
Center for Excellence in Medical Education Program (CEME)	1
Communication in Healthcare Attendee	2
Communication in Healthcare Development Course	5
Continuing Medical Education Event (CME)	1
Faculty/Professional Development Outside Beaumont Health System and OUWB School of Medicine	1
Meaningful Participation Training	.5
Oakland University Center for Teaching and Learning seminar	1
OUWB Leadership Education and Development (LEAD) Certificate Program - Coach	3
OUWB New Faculty Orientation	1
OUWB Promotion Training	1
Professional Organization Seminar	1
Professional Organization Symposium	1
SAFE Training	1
School of Medicine Advance Program	1
Stanford Faculty Development Course (Per Session)	1
Stanford Faculty Development Course (All Sessions)	7
Unconscious Bias Training - Module 1	1
Unconscious Bias Training - Module 2	1

**COMPONENT 2  
SERVICE CREDIT OPPORTUNITIES**

**Note:** Faculty members must obtain nine (9) service credits over the course of their three-year faculty appointment.

ACTIVITY TYPE	Credits/per year
<b>OUWB STANDING COMMITTEES AND RELATED ACTIVITIES:</b>	
Admissions Committee	10
Admissions Interview (Per Interview)	2
Admissions Interview (3 Interviews)	6
Admissions Interview (5 Interviews)	10
Admissions Interview (10 Interviews)	20
Admissions Interview (15 Interviews)	30
Admissions Recruitment Scholarship Committee	2
Alpha Omega Alpha Committee	2
Application Screener (5 Applications)	2
Application Screener (10 Applications)	4
Application Screener (20 Applications)	8
Application Screener (30 Applications)	12
Application Screener (40 Applications)	16
Application Screener (50 Applications)	20
Application Screener (60 Applications)	24
Application Screener (70 Applications)	28
Application Screener (80 Applications)	32
Application Screener (90 Applications)	36
Application Screener (100 Applications)	40
Attendance at a Diversity & Inclusion sponsored/co-sponsored program	.5
Attendance at Faculty Assembly Meeting	.5
Committee on Appointments, Promotion and Tenure (CAPT)	5
Committee on Committees	2
Committee on Faculty Recognition	2
Committee on Research	3
Committee on Student Awards	2
Continuum of Medical Education Committee	2
Council of Department Chairs and Program Directors	3
Council on Health Equity and Health Care Disparities	2
Curriculum Committee	4
Curriculum Evaluation Subcommittee	4
Curriculum Integration Subcommittee	4
Departmental Committee on Appointments, Promotion and Tenure (DCAPT)	4
Executive Committee	3
Faculty Due Process Committee	2
Leadership on Faculty Assembly	3
Medical Library Committee	3

M1/M2 Curriculum Subcommittee	4
M3/M4 Curriculum Subcommittee	4
OUWB Diversity Equity and Inclusion Council (OUWB DEIC)	2
OUWB Learning Environment Oversight Committee	2
Scholarship Committee	3
Student Performance Review Committee (SPRC)	4

<b>OUWB-RELATED BEAUMONT COMMITTEES:</b>	
Beaumont CME COI Reviewer (1-20 Reviews)	1
Beaumont CME COI Reviewer (20+ Reviews)	2
Bio-bank Scientific Advisory Committee	2
Continuing Medical Education Committee	2
Departmental Committee on Resident Performance	2
Department Specific Committee	2
Departmental Medical Student Curriculum Committee	2
Departmental Residency Selection Committee	2
Graduate Medical Education Committee	2
Human Investigation Committee (HIC) Investigation Review Board	5
IACUC (Animal Research)	3
Pediatric Clerkship Education Committee (PCEC)	3
Research Liaison Committee	2
Residency Interview Session (One Day)	2
Technology in Medical Education Committee (TIME)	2
WB Quality Committees	.5

<b>PROFESSIONAL COMMITTEES:</b>	
Coordination in a Regional, National, or International Organization	1
Leadership in a Regional, National or International Organization	1
Membership on a Committee in a Regional, National or International organization	1

<b>ACADEMIC-RELATED SERVICE ACTIVITIES:</b>	
Authorship in peer-reviewed journal	2
Book authorship	3
Book chapter authorship	2
Department Specific Academic Related Activity	2
Editorial Board	1
Grant reviewer	1
Journal Club	1
Manuscript reviewer	.5
Mock Oral Board Examiner	1

NIH Study Section	3
Non-Peer Reviewed Publication	1
Oral Board Examiner	1
OUWB Abstract Reviewer/Student Research Conference	.5
OUWB Reviewer/Student Research Conference	1
Poster/oral presentation	1

<b>COMMUNITY RELATED SERVICE ACTIVITIES</b>	
Community Education Lecture	1
Community Service Activity	1
Department specific Community Related service activity	2
Regional, International or national relief (one week)	6
Volunteer at charity clinic (half day)	.5
Volunteer at charity clinic (full day)	1

<b>EDUCATIONAL RELATED SERVICE ACTIVITIES</b>	
Beaumont Fellowship Program Director	6
Beaumont Future Medical Scholars Program Participation	2
Beaumont Grand Round Facilitator (per session)	.5
Beaumont Morbidity & Mortality Facilitator (per session)	.5
Beaumont Residency Program Director	6
Beaumont Resident Mentor	3
Beaumont Tumor Board Facilitator (per session)	.5
Brown-Bag seminar to OUWB medical students	1
Clinical Optimization Specialist	3
Communication in Healthcare Facilitator	2
Course/Clerkship Director	6
Departmental Career Advisor for OUWB Medical Students	1
Department specific Educational related activity	2
Directing or co-directing a Beaumont sponsored CME activity or national activity (full day)	2
Directing or co-directing a Beaumont sponsored CME activity or national activity (multiple day activity)	3
Diversity & Inclusion Pipeline program tutor	1
Diversity & Inclusion Presenter/Lecturer	1
Diversity & Inclusion Program Director/Organizer	3
Diversity Mentor	3
Elective Director	3
Embark Judge	2
Embark Project Mentor	4
Faculty Advisor for OUWB Student Organization (one year)	2
Host for Orientation Dinner	.5
Judge for Beaumont's Annual Resident/Fellow Research	

Forum	.5
Lecture in a CME setting	1
Mentor: Art and Practice of Medicine Course (Eye Exam Skills Lab)	2
Mentor: Art and Practice of Medicine course (half session)	.5
Mentor: Art and Practice of Medicine Course (one session)	1
Mentor in the Student Affairs Prism Program	7
M2 Oral Presentation Judge	2
Non-CME lecture to OUWB medical students, Beaumont residents, or other health professionals	1
OUWB Career Advising Coordinator (one year)	2
OUWB Chapter Advisor (one year)	1
OUWB medical student/Beaumont resident education in a clinical setting, inpatient (one month)	3
OUWB medical student/Beaumont resident education in a clinical setting, inpatient (one week)	1
OUWB medical student/Beaumont resident education in a clinical setting, Outpatient (one week)	3
OUWB medical student/Beaumont resident education in a clinical setting, Outpatient (one day)	1
OUWB medical student/Beaumont resident education in a clinical setting, Outpatient (half day)	.5
OUWB Statistical Analysis (one year)	3
OUWB Student Observer (1 week observation)	.5
OUWB Summer Internship Program (1 week)	.5
OUWB Summer Internship Program (6 weeks)	3
Pediatric Simulation Laboratory Program/Coordinator	3
Pediatric Simulation Laboratory Program/Faculty Assistant	.5
Pediatric Simulation Laboratory Program/Instructor	1
Research Mentor	3
Small group facilitator (one session)	.5
Stanford Training Facilitator (All Sessions)	7
Stanford Training Facilitator (Per Session)	1
Supervision of OUWB Medical Students in a service learning setting (half day)	.5
Supervision of OUWB Medical Students in a service learning setting (one day)	1
Team based learning facilitator	1

<b>OUWB School of Medicine Faculty Survey</b>	
OUWB School of Medicine Faculty Interest Survey	.5

Revised: 2/10/2021