



OAKLAND UNIVERSITY WILLIAM BEAUMONT

Inclusion Matters at OUWB

It is our collective responsibility to develop a supportive learning environment as diversity and inclusion benefits everyone.

Learning Environment Guidelines

We should always:

- » listen with respect and an open mind, strive to understand others' views, and articulate your own point of view.
- » embrace differences with the intent to build community, not to criticize and separate ourselves from others.
- » be mindful not to monopolize discussion and/or interrupt others.
- » advocate for classmates who have not been heard.
- » do not demean, devalue, or attempt to humiliate another person based on their experiences, value system, or construction of meaning.
- » challenge myths and stereotypes about your own groups and other groups.
- » raise views in such a way to encourage open dialogue.
- » call out assumptions and biases.
- » be authentic when engaging with all members of the class.
- » create a safe atmosphere for open discussion among everyone.

Oakland University is committed to creating and supporting a diverse, equitable, and inclusive environment for all community members; as well as those visiting our campus. Diversity, equity, and inclusion objectives are grounded in the realization that one cannot build a foundation of collaboration while focusing on differences between contributors. Instead, the foundation must be built on the shared aspirations, commitments, and surmountable challenges of all. At OU, learning and diversity are inevitably linked by the common pursuit of knowledge and understanding.