

Academic Human Resources

- **Focusing on Faculty and Academic Unit Support**
- **Michelle Piskulich**
- **Associate Provost**



Academic Human Resources
exists for faculty and academic
administrators

YOU ARE JUST BEGINNING
YOUR OAKLAND
UNIVERSITY JOURNEY...

SOME TIPS

- CONNECT

YOUR FIRST CONNECTIONS



BERG VS WERG???

- EMPLOYEE RESOURCE GROUPS
 - LGBTQIA
 - FOREIGN EMPLOYEE RESOURCE GROUP
 - BLACK EMPLOYEE RESOURCE GROUP
 - WOMEN EMPLOYEE RESOURCE GROUP
 - AN ERG TO BE NAMED LATER

SOME TIPS

- CONNECT
- ENGAGE

Oakland University.



SOME TIPS

- CONNECT
- ENGAGE
- CONSUME

WRITING CENTER

CETL

RESEARCH OFFICE

SOME TIPS

- CONNECT
- ENGAGE
- CONSUME
- REINFORCE

READ



SOME TIPS

- CONNECT
- ENGAGE
- CONSUME
- REINFORCE
- ASK

ABOUT AHR

- CHANGES
- PURPOSE

HUMAN RESOURCES

- RECRUITMENT AND HIRING
- DIVERSITY AND INCLUSION
- ON-BOARDING I-9 AND IMMIGRATION
- PROMOTION & TENURE PROCESS
- PAYROLL AND RECORDS
- LEAVE ADMINISTRATION
- TUITION WAIVER – BENEFIT ELIGIBILITY
- LABOR RELATIONS - CONTRACT ADMINISTRATION

IT'S ABOUT YOU

- LEAVES
- YOU HAVE A MEDICAL ISSUE

ALWAYS CONTACT YOUR
DEPARTMENT AND AHR IF
YOU HAVE A MEDICAL
EMERGENCY OR
ANTICIPATE NEEDING A
MEDICAL LEAVE

IT'S ABOUT YOU

- LEAVES
- YOU HAVE A MEDICAL ISSUE
- INTERPERSONAL ISSUES/CONFLICT RESOLUTION
- PERSONAL ISSUES

Reappointment, Tenure and Promotion

- Process includes peer and administrative reviews
- E-dossier implementation
- Faculty Agreement - Article VII
- Unit criteria and process / University Standards Appendix D
- DISCUSS THE PROCESS AND EXPECTATIONS WITH YOUR DEPARTMENT/UNIT

WE ARE HERE TO HELP

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You can also contact the Provost Office in an
emergency extension 2190

Questions????