Academic Human Resources

 Focusing on Faculty and Academic Unit Support

- Michelle Piskulich
- Associate Provost



Academic Human Resources exists for faculty and academic administrators

YOU ARE JUST BEGINNING YOUR OAKLAND UNIVERSITY JOURNEY...

CONNECT

YOUR FIRST CONNECTIONS



BERG VS WERG???

- EMPLOYEE RESOURCE GROUPS
 - LGBTQIA
 - FOREIGN EMPLOYEE RESOURCE GROUP
 - BLACK EMPLOYEE RESOURCE GROUP
 - WOMEN EMPLOYEE RESOURCE GROUP
 - AN ERG TO BE NAMED LATER

- CONNECT
- ENGAGE

Oakland University.



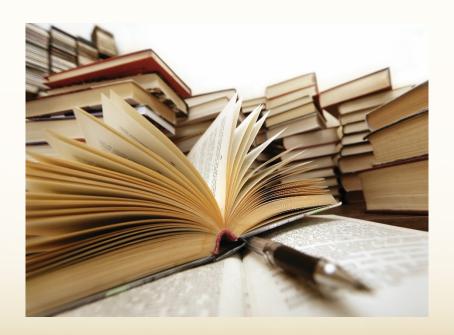
- CONNECT
- ENGAGE
- CONSUME

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- CONNECT
- ENGAGE
- CONSUME
- REINFORCE

READ



- CONNECT
- ENGAGE
- CONSUME
- REINFORCE
- ASK

ABOUT AHR

- CHANGES
- PURPOSE

HUMAN RESOURCES

- RECRUITMENT AND HIRING
- DIVERSITY AND INCLUSION
- ON-BOARDING I-9 AND IMMIGRATION
- PROMOTION & TENURE PROCESS
- PAYROLL AND RECORDS
- LEAVE ADMINISTRATION
- TUITION WAIVER BENEFIT ELIGIBILITY
- LABOR RELATIONS CONTRACT ADMINISTRATION

IT'S ABOUT YOU

- LEAVES
- YOU HAVE A MEDICAL ISSUE

ALWAYS CONTACT YOUR DEPARTMENT AND AHR IF YOU HAVE A MEDICAL EMERGENCY OR ANTICIPATE NEEDING A MEDICAL LEAVE

IT'S ABOUT YOU

- LEAVES
- YOU HAVE A MEDICAL ISSUE
- INTERPERSONAL ISSUES/CONFLICT RESOLUTION
- PERSONAL ISSUES

Reappointment, Tenure and Promotion

- Process includes peer and administrative reviews
- E-dossier implementation
- Faculty Agreement Article VII
- Unit criteria and process / University Standards
 Appendix D
- DISCUSS THE PROCESS AND EXPECTIONS WITH YOUR DEPARTMENT/UNIT

WE ARE HERE TO HELP

CATHERINE RUSH- rush@oakland.edu

extention2594 - 419 Wilson Hall

You can also contact the Provost Office in an emergency extension 2190

Questions????