

Agendum
Oakland University
Board of Trustees Formal Session
August 8, 2022

UNIVERSITY PERSONNEL ACTIONS
A Recommendation

1. **Division and Department:** Academic Affairs, Office of the Executive Vice President for Academic Affairs and Provost.
2. **Introduction:** The following sets of personnel actions require Board of Trustees (Board) approval. In addition, twice a year, the administration reports to the Board other personnel actions as information items.
3. **Previous Board Action:** The Board routinely approves personnel actions at its Formal Sessions.
4. **Budget Implications:** Changes in salary due to the promotion/change in faculty rank have been supported by the Board through the approval of Agreements between Oakland University and the Oakland University Chapter of the American Association of University Professors.
5. **Educational Implications:** Seasoned and knowledgeable faculty enhance the training and education of students. Recognition of a faculty member's long-standing dedication to the mission of the institution reinforces a culture that is devoted to excellence in teaching, research, creative endeavor, and service.
6. **Personnel Implications:** The personnel implications are as outlined in the recommendation below.
7. **University Reviews/Approvals:** Academic personnel actions are reviewed by faculty committees and academic deans, and are subject to the approval of the Executive Vice President for Academic Affairs and Provost. Administrative personnel actions are reviewed by University Human Resources and when appropriate, by the Office of the Vice President for Legal Affairs.
8. **Recommendation:** RESOLVED, that the Board of Trustees approve the personnel actions below.

I. Oakland University William Beaumont School of Medicine Promotions

Pursuant to the Oakland University William Beaumont School of Medicine's Criteria for Appointment and Promotion, evaluations of candidates seeking promotion and/or tenure are completed by May 1st. The following recommendations are made by the President, and standard review processes were followed.

**University Personnel Actions
Oakland University
Board of Trustees Formal Session
August 8, 2022
Page 2**

A. Promotion (with Tenure)

1. Associate Professor with tenure considered for promotion to Full Professor, effective July 1, 2022.

Wasserman, Jason A.	Foundational Med Studies	Promote
---------------------	--------------------------	---------

2. Assistant Professor eligible for granting of tenure with promotion to the rank of Associate Professor, effective July 1, 2022.

Cortes, Claudio	Foundational Med Studies	Promote
-----------------	--------------------------	---------

B. Reappointments (with Tenure)

1. Associate Professor eligible for reappointment to Associate Professor with tenure, effective July 1, 2022.

Taranikanti, Varna	Foundational Med Studies	Reemploy
--------------------	--------------------------	----------

C. Promotion (standard appointments)

1. Associate Professor eligible for promotion to Professor, effective July 1, 2022.

Gallagher, Michael J.	Internal Medicine	Promote
Pansare, Vaishali M.	Pathology	Promote
Krauss, Daniel J.	Radiation Oncology	Promote
Rubin, Adam D.	Surgery	Promote

2. Assistant Professor eligible for promotion to Associate Professor, effective July 1, 2022.

Cohen, Lisa	Internal Medicine	Promote
Hanson, Ivan D.	Internal Medicine	Promote
Kelekar, Arati K.	Internal Medicine	Promote
Patel, Vishal	Internal Medicine	Promote
Gupta, Chirag K.	Ophthalmology	Promote
Moore, Drew D.	Orthopaedic Surgery	Promote
Fletcher, Craig H.	Pathology	Promote
Gowans, L. Kate	Pediatrics	Promote
Hernandez-Troya, Andrea	Pediatrics	Promote
Dilworth, Joshua T.	Radiation Oncology	Promote
Ding, Xuanfeng	Radiation Oncology	Promote

**University Personnel Actions
Oakland University
Board of Trustees Formal Session
August 8, 2022
Page 3**

II. New Appointment

Effective September 1, 2022

Karamyan, Vardan T., Professor of Foundational Medical Studies (tenured)
(New appointment filling a new authorized position).

Lemley, Luther, Associate Professor of Foundational Medical Studies (tenured)
(New appointment filling a vacant authorized position).

III. Oakland University William Beaumont School of Medicine Standard Appointments, effective August 8, 2022.

The following standard appointments in the Oakland University William Beaumont School of Medicine are for three years, commencing on August 8, 2022, and are renewable. These standard appointments are without salary support from Oakland University and are not tenured positions. Appointees must maintain an active affiliation with Beaumont Health or Oakland University, meet all applicable School of Medicine participation requirements, and maintain the continued support of their department chairs, who are responsible for assessing their performance. Appointees' standard appointments may also be terminated at any time, upon the recommendation of their department chair, or for reasons that are at the exclusive discretion of the Dean of the School of Medicine:

Blanco, Jose Navas	Assistant Professor	Anesthesiology
Martino-Horrall, Angel M.	Instructor	Anesthesiology
Moussa, Adib R.	Assistant Professor	Anesthesiology
Shukla, Shikha	Assistant Professor	Anesthesiology
Yerasi, Arjun R.	Assistant Professor	Anesthesiology
Dushaj, Gjon	Instructor	Emergency Medicine
Neumann, John B.	Instructor	Emergency Medicine
Shams, Ali H.	Instructor	Emergency Medicine
Tausch, Katie J.	Assistant Professor	Emergency Medicine
Throgmorton, Timothy N.	Instructor	Emergency Medicine
El-Alam, Natalie T.	Instructor	Family Medicine
Heselschwerdt, Jessica D.	Assistant Professor	Family Medicine
Hood, Wallace V.	Adjunct Instructor	Family Medicine
Sidahmed, Elkhansa	Assistant Professor	Family Medicine
Browne, Berkley J.	Assistant Professor	Foundational Med Studies
Loftus, Stephen	Adjunct Assoc. Professor	Foundational Med Studies
Oberleitner, Lindsay S.	Adjunct Asst. Professor	Foundational Med Studies
Brothers, Ryan P.	Instructor	Internal Medicine
Fisher, Jeffrey J.	Assistant Professor	Internal Medicine

**University Personnel Actions
Oakland University
Board of Trustees Formal Session
August 8, 2022
Page 4**

Standard Appointments – Three Years (Cont'd)

Fuller, Brent M.	Assistant Professor	Internal Medicine
Kaafarani, Hilana	Assistant Professor	Internal Medicine
Ramesh, Sindhu	Instructor	Internal Medicine
Essa, Basad A.	Instructor	Neurology
Elia, Christopher J.	Instructor	Neurosurgery
Serrano Almeida, Cesar A.	Assistant Professor	Neurosurgery
Lorenz, Robert P.	Adjunct Professor	Obstetrics & Gynecology
Schwartz, Benjamin M.	Professor	Obstetrics & Gynecology
Weiner, Adam J.	Assistant Professor	Ophthalmology
Omari, Abdullah M.	Assistant Professor	Orthopaedic Surgery
Allen, Timothy C.	Professor	Pathology
Arshad, Muhammad J.	Assistant Professor	Pathology
Li, Ying	Associate Professor	Pathology
Moesch, John R.	Assistant Professor	Pathology
Ozhegov, Evgeny A.	Assistant Professor	Pathology
Polanco Jacome, Evelyn C.	Assistant Professor	Pathology
Wang, Grace Y.	Assistant Professor	Pathology
Warner, Lori J.	Adjunct Assoc. Professor	Pediatrics
Gautam, Mohan	Instructor	Psychiatry
Matei, Ancuta E.	Instructor	Psychiatry
Lin, David S.	Instructor	Radiology
Meraj, Taha S.	Instructor	Surgery
Neumann, Miles R.	Instructor	Surgery
Stevens-Chase, Anastasia	Instructor	Surgery

Standard Reappointments – Three Years

Hnatiuk, Natalia	Assistant Professor	Anesthesiology
Lau, Wei	Professor	Anesthesiology
Qazi, Aisha	Assistant Professor	Anesthesiology
Goike, Stephanie	Assistant Professor	Emergency Medicine
Smythe, Maureen	Adjunct Asst. Professor	Foundational Med Studies
Alsawah, Samir	Assistant Professor	Internal Medicine
Cohen, Lisa	Associate Professor	Internal Medicine
Cross, Richard	Assistant Professor	Internal Medicine
Eidelman, Michael	Adjunct Asst. Professor	Internal Medicine
Jain, Deepali	Instructor	Internal Medicine
Jamil, Laith	Professor	Internal Medicine
Kelekar, Arati	Associate Professor	Internal Medicine
Khoulani, Dania	Assistant Professor	Internal Medicine
Maddens, Nicholas	Assistant Professor	Internal Medicine

**University Personnel Actions
Oakland University
Board of Trustees Formal Session
August 8, 2022
Page 5**

Standard Reappointments – Three Years (Cont'd)

Margolis, Michael	Instructor	Internal Medicine
Mumtaz, Samar	Assistant Professor	Internal Medicine
Sakr, Lina	Assistant Professor	Internal Medicine
Shah, Niraj	Instructor	Internal Medicine
Williams, Stephen	Assistant Professor	Internal Medicine
Zafar, Khalid	Assistant Professor	Internal Medicine
Almsaddi, Malaz	Assistant Professor	Neurology
Burns, Norman	Instructor	Neurology
Ernstoff, Raina	Associate Professor	Neurology
Jolly, Surindar	Assistant Professor	Neurology
Kresch, Jodi	Instructor	Neurology
Menkes, Daniel	Professor	Neurology
Al Wahab, Zaid	Associate Professor	Obstetrics & Gynecology
Alpay Savasan, Zeynep	Associate Professor	Obstetrics & Gynecology
Graham, Stewart	Associate Professor	Obstetrics & Gynecology
Hammoud, Ahmad	Associate Professor	Obstetrics & Gynecology
Kaur, Sangeeta	Associate Professor	Obstetrics & Gynecology
Pokropek, Catherine	Assistant Professor	Obstetrics & Gynecology
Yilmaz, Ali	Assistant Professor	Obstetrics & Gynecology
Zaidan, Jonathan	Assistant Professor	Obstetrics & Gynecology
Bohra, Lisa	Assistant Professor	Ophthalmology
Folberg, Robert	Professor	Ophthalmology
Obertynski, Agatha	Assistant Professor	Ophthalmology
Schreck, Paul	Assistant Professor	Orthopaedic Surgery
Johnson, Ryan	Assistant Professor	Pathology
Sun, Qian	Assistant Professor	Pathology
Sundram, Uma	Professor	Pathology
Lippitt, Denise	Instructor	Pediatrics
Little, Sarah	Assistant Professor	Pediatrics
Sahai, Shashi	Associate Professor	Pediatrics
Surja, Sherlyana	Instructor	Pediatrics
Youn, Amy	Adjunct Instructor	Pediatrics
Crute, Karin	Adjunct Instructor	Physical Medicine
Ajluni, Sam	Assistant Professor	Psychiatry
Joseph, Kalappurackal	Assistant Professor	Psychiatry
Kezlarian, Jeffrey	Assistant Professor	Psychiatry
Serpa, Carmen	Adjunct Asst. Professor	Psychiatry
Jawad, Maha	Assistant Professor	Radiation Oncology
Seymour, Zachary	Assistant Professor	Radiation Oncology
Ebersole, John	Assistant Professor	Radiology
Lal, Nirish	Assistant Professor	Radiology

**University Personnel Actions
Oakland University
Board of Trustees Formal Session
August 8, 2022
Page 6**

Standard Reappointments – Three Years (Cont'd)

Shetty, Monisha	Associate Professor	Radiology
Stein, Lauren	Assistant Professor	Radiology
Gupta, Anil	Instructor	Surgery
Handzo, Derek	Instructor	Surgery
Kiran, Sayee	Assistant Professor	Surgery
Ruark, Deborah	Assistant Professor	Surgery
Stevenson, Alina	Instructor	Surgery

IV. Faculty Reappointments

The faculty agreement requires that certain reviews for possible reemployment and promotion be completed by August 15, 2022. The following recommendations are made by the President. Standard review processes were followed.

A. Reappointments (with Tenure)

1. Assistant Professors eligible for granting of tenure with promotion to the rank of associate professor, effective August 15, 2022.

Anasti, Theresa	Sociology & Anthropology	Reemploy & Promote
Bills, Patricia	Teacher Develop & Ed. Studies	Reemploy & Promote
Cameron, Patricia	Nursing	Do Not Reemploy
Choi, Myung	Human Movement Science	Reemploy & Promote
Donahue, Timothy	English	Reemploy & Promote
Hartsock, Katie	English	Reemploy & Promote
Jin, Man	Economics	Reemploy & Promote
Korneder, Jessica	Human Develop & Child Study	Reemploy & Promote
Ligocki, Danielle	Teacher Develop & Ed. Studies	Reemploy & Promote
Maisonneuve, Jonathan	Mechanical Engineering	Reemploy & Promote
McCarty, Susan	English	Reemploy & Promote
Rajae, Mozhgon	Public & Environmental Wellness	Reemploy & Promote
Rhee, Sang Hoon	Biological Sciences	Reemploy & Promote
Rrushi, Julian	Computer Science & Engineering	Reemploy & Promote
Stevenson, Laurel	Interdisciplinary Health Sciences	Reemploy & Promote
Su, Chiaoning	Communication & Journalism	Reemploy & Promote
Villa Diaz, Luis	Biological Sciences	Reemploy & Promote
Wu, Colin	Chemistry	Reemploy & Promote
Yang, Ziming	Chemistry	Reemploy & Promote

**University Personnel Actions
Oakland University
Board of Trustees Formal Session
August 8, 2022
Page 7**

2. Assistant Professors considered for optional granting of tenure with promotion to the rank of associate professor, effective August 15, 2022.

Josephy, Rebecca	Modern Languages & Literatures	Reemploy & Promote
Sakyi, Kwame	Public & Environmental Wellness	Reemploy & Promote

B. Reappointments (Probationary)

1. Assistant Professors eligible for reemployment to second, two-year probationary terms as Assistant Professor, effective August 15, 2023 through August 14, 2025.

Beverly, Hydeen	Sociology & Anthropology	Reemploy
Bianchette, Thomas	Chemistry	Reemploy
Boni, Rebecca	Nursing	Reemploy
Chen, Jun	Electrical & Computer Eng.	Reemploy
Chen, Shicheng	Clinical and Diagnostic Sciences	Reemploy
Chen, Yu-chuan	Art & Art History	Reemploy
Delorme-Axford, Elizabeth	Biological Sciences	Reemploy
Kalmanovich-Cohen, Hanna	Management & Marketing	Reemploy
Kaur, Amanpreet	Electrical & Computer Eng.	Reemploy
Kinney, Zacharias	Chemistry	Reemploy
Kranak, Michael	Human Develop & Child Study	Reemploy
McGuire, Molly	Library	Reemploy
Monroe, Ryan	Mechanical Engineering	Reemploy
Oliverio, Jennifer	Music	Reemploy
Overfelt, Jason	Linguistics	Reemploy
Tonui, Betty	Sociology & Anthropology	Reemploy
Van Loon, James	Library	Reemploy
Vannest, Rebecca	Counseling	Reemploy
Wang, Zhe	Chemistry	Reemploy
Yang, Ankun	Mechanical Engineering	Reemploy
Yang, Guolan	Journalism	Reemploy
Yoon, Yongsoon	Mechanical Engineering	Reemploy

2. Assistant Professors eligible for reemployment to final, two-year probationary terms as Assistant Professor, effective August 15, 2023 through August 14, 2025.

AlSalman, Zeina	Economics	Reemploy
Avery, Adam	Chemistry	Reemploy
Aydas, Osman	Decision & Information Sciences	Reemploy
Beyeh, Ngong	Chemistry	Reemploy
Carmichael, Felicita	Writing & Rhetoric	Reemploy

**University Personnel Actions
Oakland University
Board of Trustees Formal Session
August 8, 2022
Page 8**

Reappointments (Probationary) Cont'd

Chaudhuri, Malika	Management & Marketing	Reemploy
Cholis, Ilias	Physics	Reemploy
Dantzler, Alta	Music	Reemploy
Djavadghazaryans, Angineh	Modern Languages & Literatures	Reemploy
Eldredge, Cody	Political Science	Reemploy
Greiner, Michael	Management & Marketing	Reemploy
Horvath, Tamas	Mathematics & Statistics	Reemploy
Kim, Sungeun	Political Science	Reemploy
Rohn, Edward	Interdisciplinary Health Sciences	Reemploy
Rougeau, Kathryn	Public & Environmental Wellness	Reemploy
Smith Bohannon, Maria	Art & Art History	Reemploy
Zytka, Douglas	Computer Science & Engineering	Reemploy

3. Special Instructors eligible for reemployment to second, two-year probationary terms as Special Instructor, effective August 15, 2023 through August 14, 2025.

Bengisu, Turgay	Mechanical Engineering	Reemploy
Bowers, Katherine	Computer Science & Engineering	Reemploy
Dibble, Terry	Human Movement Science	Reemploy
Grace, Tammy	Decision & Information Sciences	Reemploy
Holka, Kimberly	Nursing	Reemploy
Louis, Steven	Electrical & Computer Engineering	Reemploy
Martin, Robert	Organizational Leadership	Reemploy

4. Special Instructors eligible for reemployment to final, two-year probationary terms as Special Instructor, effective August 15, 2023, through August 14, 2025.

Bazinski, Stephen	Mechanical Engineering	Reemploy
Wenson, Jennifer	Organizational Leadership	Reemploy

C. Reappointments (with Job Security)

1. Special Instructors eligible for reemployment with job security, effective August 15, 2022.

Edwards, William	Industrial & Systems Engineering	Promote & Reemploy
Hosch, Sarah	Biological Sciences	Promote & Reemploy
Uptegraff, Robert	Accounting & Finance	Promote & Reemploy
Wu, Zhijun	Mechanical Engineering	Promote & Reemploy

**University Personnel Actions
Oakland University
Board of Trustees Formal Session
August 8, 2022
Page 9**

V. New Appointments

Effective June 30, 2022

Burke, Constance	Associate Professor of Practice in Physician Assistant
Davis, Christopher	Assistant Professor of Practice in Physician Assistant

VI. Promotions

A faculty member completing degree requirements normally associated with employment as assistant professor in his or her discipline shall be promoted automatically at Oakland's earliest administrative convenience to the rank of assistant professor for a term of three years, minus time served as instructor.

A. Promotion (standard appointments)

1. Instructor eligible for promotion to Assistant Professor, effective January 1, 2022.

McGarry, Karen	Education and Human Services	Promote
----------------	------------------------------	---------

VII. Administrative Appointments

Banes-Berceli, Amy. Interim Associate Provost of Operations, effective 8/15/2022, pursuant to the Employment Agreement between Amy Banes-Berceli and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and conforms to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

Landis-Piwowar, Kristin. Interim Associate Provost of Accreditation & Quality Assurance, effective 8/1/2022, pursuant to the Employment Agreement between Kristin Landis-Piwowar and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and conforms to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

Mukherji, Nivedita. Interim Associate Provost of Faculty Affairs, effective 8/15/2022, pursuant to the Employment Agreement between Nivedita Mukherji and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and conforms to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

**University Personnel Actions
Oakland University
Board of Trustees Formal Session
August 8, 2022
Page 10**

Administrative Appointments (Cont'd)

Khan, Siraj. Interim Associate Vice President for Facilities Management, effective 2/1/2022, pursuant to the Employment Agreement between Siraj Khan and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and conforms to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

Root, Jennifer. Assistant Dean for Student Affairs, effective 6/15/2022, pursuant to the Employment Agreement between Jennifer Root and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and conforms to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

Pierce, Charles. Dean, School of Business Administration, effective 8/1/2022, pursuant to the Employment Agreement between Charles Pierce and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and conforms to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

Kridli, Suha. Interim Dean, School of Nursing, effective 8/15/2022, pursuant to the Employment Agreement between Suha Kridli and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and conforms to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

Varghese, George. Director of Enterprise Systems, effective 8/1/2022 pursuant to the Employment Agreement between George Varghese and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and conforms to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

University Personnel Actions
Oakland University
Board of Trustees Formal Session
August 8, 2022
Page 11

9. Attachments: None.

Submitted to the President
on 8/5, 2022 by



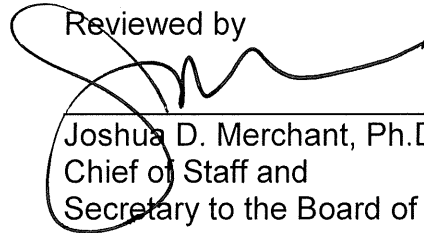
Britt Rios-Ellis, M.S., Ph.D.
Executive Vice President for
Academic Affairs and Provost

Recommended on August 5, 2022
to the Board for Approval by



Ora Hirsch Pescovitz, M.D.
President

Reviewed by



Joshua D. Merchant, Ph.D.
Chief of Staff and
Secretary to the Board of Trustees