

**Minutes of the Formal Session
of the
Oakland University Board of Trustees
February 15, 2021**

TO COMPORT WITH STATE OF MICHIGAN MANDATES TO CONTROL THE IMPACT OF THE CORONAVIRUS, THE BOARD OF TRUSTEES FORMAL SESSION WAS CONDUCTED ELECTRONICALLY AS SET FORTH IN MICHIGAN LAW AND IN COMPLIANCE WITH THE MICHIGAN DEPARTMENT OF HEALTH AND HUMAN SERVICES AND MICHIGAN DEPARTMENT OF OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION'S EMERGENCY ORDERS LIMITING IN-PERSON WORK AND GATHERING SIZES, IN EFFECT AT THE TIME OF THE MEETING. THE BOARD OF TRUSTEES FORMAL SESSION WAS OPEN TO THE GENERAL PUBLIC ELECTRONICALLY VIA ZOOM AND A DIAL-IN NUMBER. THE GENERAL PUBLIC WAS ALSO ABLE TO PARTICIPATE BY SENDING QUESTIONS OR COMMENTS TO ZAMBARDI@OAKLAND.EDU TO BE SHARED WITH THE BOARD OF TRUSTEES DURING THE FORMAL SESSION. NO MEMBERS OF THE GENERAL PUBLIC PROVIDED QUESTIONS OR COMMENTS DURING THE BOARD OF TRUSTEES FORMAL SESSION.

Present: Chair Tonya Allen; Vice Chair Robert Schostak; and Trustees Brian N. Calley, Joseph Jones, Trina Scott, and Melissa Stolicker

Absent: Trustees Dennis Muchmore and W. David Tull

Also Present: President Ora Hirsch Pescovitz; Chief of Staff Joshua D. Merchant; Provost Britt Rios-Ellis; Vice Presidents John W. Beaghan, Rochelle A. Black; Glenn McIntosh, Michael J. Westfall; John O. Young; Athletics Director Steven C. Waterfield; and Vice President and Secretary to the Board of Trustees Victor A. Zambardi; and Student Liaisons Benjamin Byrne and Amanda Wewer

A. Call to Order

Chair Tonya Allen called the meeting to order at 2:00 p.m. via Zoom.

B. Roll Call

Mr. Victor A. Zambardi, Vice President for Legal Affairs, General Counsel and Secretary to the Board of Trustees, conducted a roll call and all of the Board members were present except Trustees Dennis Muchmore and W. David Tull.

C. President's Report

President Pescovitz presented an update on Oakland University's COVID-19 preparedness plan. University-wide compliance with the plan has proven effective in impacting COVID-19 positivity

rate, currently at approximately 1.6%. A sewage surveillance program has been implemented to support the plan. Currently, there are no students in isolation or quarantine at the Residence Halls.

With regards to instruction, 12% of classes are in-person, 7% of classes are hybrid classes, and of those 26% are asynchronous, 37% of them are synchronous along with a variety of others, including 18% clinicals, internships, non-lab research, independent and field studies.

A virtual vaccination education event was presented to the public and campus community on January 25, and approximately 200 people attended. The panel focused on the importance of vaccination, and President Pescovitz encouraged everyone who has the opportunity to do so get vaccinated. Oakland University has been designated a COVID-19 vaccination site and once COVID-19 vaccine is obtained, it will be distributed on campus.

College Magazine's Annual Review on January 28, 2021 ranked Oakland University the third safest campus in America.

Since 1993, Oakland University has been honoring the legacy of Dr. Martin Luther King, Jr. by recognizing students for their exemplary commitment to social and racial justice through the Keeper of the Dream awards. This year, nine Keeper of the Dream award recipients each received a \$5,000 scholarship.

South Foundation Hall is now closed in preparation for construction. This \$40 million project includes \$30 million in Michigan capital outlay funds and \$10 million in bonding previously approved by the Board.

Oakland University awarded 3,563 bachelor's degrees in 2019-2020. Nursing, mechanical engineering, and psychology were the top three degrees awarded. Oakland University's new Frontline Workers Scholarship is an extension of the Governor's Future for Frontliners initiative supporting frontline workers earning an Associate's degree from a state community college. Eligible transfer students would receive \$625 per semester, a total of \$2,500 for two years, to complete a postsecondary degree at Oakland University.

Dean Louay Chamra presented an update on the School of Engineering and Computer Science. The School of Engineering and Computer Science is comprised of 5 departments offering 23 degree programs. Dean Chamra highlighted the importance of student success and provided examples of recent scholarships and national recognition awards received by students, as well as community support initiatives including the donation of over 500 face shields to local hospitals. To support underrepresented or underserved transfer students, the HTech Transfer Student program offers weekly peer to peer mentoring and one-on-one tutoring in the areas of STEM.

Last year, approximately 500 School of Engineering and Computer Science students graduated. 92% of students gained employment and out of those, 99% stayed in Michigan, with an average salary of \$70,000 a year. 85% School of Engineering and Computer Science students graduated with at least one internship. In terms of earning potential, the Mechanical Engineering Master's Degree program is ranked third in the country, the undergraduate Mechanical Engineering

program is ranked ninth in the country, and the undergraduate Electrical Engineering program is direct ranked 10th in the country.

Dean Chamra reviewed recent faculty awards and federal grant research projects, including one of the first faculty at Oakland University to receive The Defense Advanced Research Projects Agency Young Faculty Award. The School of Engineering and Computer Science will launch the new Augmented Reality Center in March 2021. In partnership with the College for Creative Studies in Detroit, art students and engineering students will collaborate to produce augmented reality applications. 12 industrial partners and Epic Games have contributed a combined total of approximately \$1 million to the 4-year Augmented Reality Center operating budget. Community engagement activities with the Engineering Society of Detroit, DAPCEP, Pontiac with International Academy are important and lead to more students and diversity in the School.

Dean Chamra stated that he is proud of the School of Engineering and Computer Science programs that encourage, support and recruit underrepresented minority groups and women into engineering, but more work is needed to achieve the goal of a 30% female Engineering student body. The School of Engineering and Computer Science is currently at 21.2% female students, and 9.3% underrepresented minority groups.

Upon inquiry, Dean Chamra stated that civil engineering is the only field of engineering not currently available at Oakland University. He believes that Oakland University is doing very well with supporting the entire industry in Michigan, and his focus is developing programs that are pointed toward the jobs of the future in areas such as artificial intelligence and analytics. Dean Chamra stated that (i) 85% of engineering students had internships in 2020, and (ii) Oakland University ranks third in recruiting for internships and jobs in Michigan, behind only University of Michigan and Michigan State University.

Mike Westfall provided an advancement update. As of February 5, Oakland University has reached \$88 million or 59% of the overall campaign goal of \$150 million. An average minimum of \$18.285 million per year is required in order to achieve \$150 million goal. As of January 31, \$11 million has been committed, tracking ahead of last year. The University Leadership Giving campaign achieved 100% participation. The All University Fund Drive generated nearly \$668,000, a 31% increase over last year. Participation was 1,100, which is 57 donors less than last year but the third highest rate recorded. Eight new endowments were created this year, including an endowment in the name of George Preisinger, and the Edna Gottlieb Shapiro Endowed Scholarship Fund created by Dean John Margerum-Leys in honor of his grandmother. President Pescovitz has created two new endowments. One endowment focuses on Biomedical Ethics and OUWB in honor of her mother Bella Rozencweig Hirsch, and the second endowment focuses on racial and social justice, more specifically, the recruitment and retention of diverse faculty and is named for her mother and father Rabbi Richard G. and Bella Hirsch. President Pescovitz made a total commitment of \$250,000 for this second endowment. A 2015 video was shared, and President Pescovitz noted afterward that her parents have been a great source of inspiration to her, and that she hopes this endowment accelerates Oakland University's diversity, equity and inclusion efforts around retention and recruitment of diverse faculty, and inspires others to both give more and do more to challenge faculty recruitment and retention efforts.

Advisory Board Giving Campaign reached 84% participation in CY20. Fundraising efforts for COVID-19 relief funds were initiated at the start of the COVID-19 pandemic, continue to make progress. Over 1,900 people have contributed over \$445,000. Top supportive funds include the COVID-19 Student Relief Fund, the OU Student Emergency Fund, and the Future Heroes Scholarship Fund. OU Annual Day of Giving was launched this year, with a one day giving total netting over \$455,000 from over 700 donors. A \$50,000 match from the Oakland University Credit Union was secured.

Oakland University received significant funding to create the Barry M. Klein Center for Culture and Globalization within the College of Arts and Sciences. The Klein estate provided a \$5 million endowment to fund the Center. A virtual celebration with Barry's family and friends occurred on January 18, the one-year anniversary of Barry's passing. Dean Kevin Corcoran spoke to the rich life and character of Mr. Klein, as well as his love for Oakland University. The endowment will support a visiting chair, distinguished faculty awards, and student research programs.

D. Consent Agenda for Consideration/Action

Consent Agenda

Treasurer's Report

RESOLVED, that the Board of Trustees accepts the February 15, 2021 Treasurer's Report.

Minutes of the Board of Trustees Formal Session of December 7, 2020

University Personnel Actions

RESOLVED, that the Board of Trustees approve the personnel actions below.

I. New Appointments

Effective December 22, 2020

Bittinger, Andrea, Adjunct Instructor of Nursing, \$42,272
McDonald, Linda, Adjunct Instructor of Nursing, \$56,363
Rodgers, Laura, Adjunct Instructor of Nursing, \$56,363

Effective January 1, 2021

Chen, Shicheng, Assistant Professor of Clinical and Diagnostic Sciences, \$72,000
Gietzen, Lindsay, Adjunct Associate Professor of Health Sciences, \$80,000
Washington, Anthony, Professor with Tenure of Biological Sciences, \$97,000

II. Emeritus Appointments

Effective January 1, 2021

Ari, Sitaramayya, Professor Emeritus of Biomedical Sciences, Department of Chemistry, College of Arts and Sciences

Cheng, Eddie, Professor Emeritus of Mathematics, Department of Mathematics and Statistics, College of Arts and Sciences

Szczesniak Bryant, Maria, Professor Emerita of Chemistry, Department of Chemistry, College of Arts and Sciences

Cooper, Rose, Professor Emerita of Communication, Department of Communications and Journalism, College of Arts and Sciences

Wright, Stephen, Professor Emeritus of Mathematical Sciences, Department of Mathematics and Statistics, College of Arts and Sciences

III. Administrative Appointments

Wallis, Elizabeth, Associate Dean of the University Library, effective January 5, 2021, pursuant to the Employment Agreement between Elizabeth Wallis and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and conforms to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

IV. Oakland University William Beaumont School of Medicine Standard Appointments, effective February 15, 2021.

The following standard appointments in the Oakland University William Beaumont School of Medicine are for three years, commencing on February 15, 2021, and are renewable. These standard appointments are without salary support from Oakland University and are not tenured positions. Appointees must maintain an active affiliation with Beaumont Health or Oakland University, meet all applicable School of Medicine Participation requirements, and maintain the continued support of their Department Chairs, who are responsible for assessing their performance. Appointees' standard appointments may also be terminated at any time, upon the recommendation of their Department Chair, or for reasons that are at the exclusive discretion of the Dean of the School of Medicine:

Sandberg, Jason M.	Instructor	Urology
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Standard Appointments – Change in Rank – Adjunct

Banooni, Andrew	Adjunct Asst. Professor	Anesthesiology
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V. Administrative-Professional Reclassifications

Pursuant to the Board's Contracting and Employment Authority Policy, the reclassification of salary band for the following administrative professional positions:

From Salary Band U to Salary Band V

Old Position Title: Senior Director Advancement Services

New Position Title: Senior Director Advancement Operations

Effective Date: January 13, 2021

From Salary Band U to Salary Band V

Old Position Title: Director of Corporate and Foundation Relations

New Position Title: Senior Director of Corporate and Foundations Relations

Effective Date: January 13, 2021

From Salary Band V to Salary Band W

Gaudreau, Allison, Assistant Vice President, Principal Gifts & Campaign Strategies, effective January 13, 2021, administrative-professional reclassified from level V to level W, pursuant to the Board's Contracting and Employment Authority Policy.

VI. Change of Status

Mezwa, Duane, from Interim Dean, Oakland University William Beaumont School of Medicine on February 18, 2019 to Dean, Oakland University William Beaumont School of Medicine, October 21, 2020.

VII. Correction

Error Reported on February 10, 2021

Sheridan, Karen, Distinguished Professor, Professor of Music in the School of Music, Theatre and Dance in the College of Arts and Sciences

Correction:

Sheridan, Karen, Distinguished Professor, Professor of Theatre in the School of Music, Theatre and Dance in the College of Arts and Sciences

Acceptance of Gifts and Pledges to Oakland University for the Period of November 24, 2020 through February 1, 2021

RESOLVED, that the Board of Trustees accept the gifts and pledges to Oakland University identified in the Gifts and Pledges Report, Attachment A, for the period of November 24, 2020 through February 1, 2021.

(A copy of Attachment A is on file in the Board of Trustees Office.)

Acceptance of Grants and Contracts to Oakland University for the Period of November 1 – December 31, 2020

RESOLVED, that the Board of Trustees accept the grants and contracts to Oakland University identified in the Grants and Contracts Report, Attachment A, for the period of November 1 – December 31, 2020.

(A copy of Attachment A is on file in the Board of Trustees Office.)

Approval of Amendments to the Administrative Professional Personnel Policy Manual

Resolved, that the Board of Trustees approve the amendments to the Administrative Professional Personnel Policy Manual, as described in Attachment A.

(A copy of Attachment A is on file in the Board of Trustees Office.)

Approval of Extension for Residential and Retail Food Services on Campus

RESOLVED, that the Senior Vice President for Student Affairs and Chief Diversity Officer be authorized to negotiate and execute a food service extension with Compass Group North America-Chartwells Higher Education for residential and retail food services on campus; and, be it further

RESOLVED, that the agreement be reviewed and approved by the Vice President for Legal Affairs and General Counsel prior to execution, and be in compliance with the law and with University policies and regulations, and conform to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

Approval of the Amended and Restated Oakland University William Beaumont School of Medicine Affiliation Agreement

RESOLVED, that the Board of Trustees hereby approves the Amended and Restated Oakland University William Beaumont School of Medicine Affiliation Agreement.

Approval of Honorary Degree for Dennis Pawley

RESOLVED, that the Board of Trustees awards the honorary degree of Doctor of Science *Honoris Causa* to Dennis Pawley.

Trustee Jones, seconded by Trustee Stolicker, moved approval of the Consent Agenda and the motion was unanimously approved by those present.

E. New Items for Consideration/Action

Appointment of David Garfinkle to the Rank of Distinguished Professor

Dr. Britt Rios-Ellis, Executive Vice President for Academic Affairs and Provost, presented the Appointment of David Garfinkle to the Rank of Distinguished Professor recommendation as set forth in the agenda item.

RESOLVED, that the Board of Trustees approves the appointment of David Garfinkle, Professor of Physics, to the rank of Distinguished Professor, effective August 15, 2021.

After discussion, Trustee Schostak, seconded by Trustee Stolicker, moved approval of the recommendation, and the motion was unanimously approved by those present.

Appointment of Zissimos Mourelatos to the Rank of Distinguished Professor

Dr. Rios-Ellis presented the Appointment of Zissimos Mourelatos to the Rank of Distinguished Professor recommendation as set forth in the agenda item.

RESOLVED, that the Board of Trustees approves the appointment of Zissimos Mourelatos, Professor of Engineering (Mechanical Engineering), to the rank of Distinguished Professor, effective August 15, 2021.

After discussion, Trustee Schostak, seconded by Trustee Stolicker, moved approval of the recommendation, and the motion was unanimously approved by those present.

Appointment of Barbara Oakley to the Rank of Distinguished Professor

Dr. Rios-Ellis presented the Appointment of Barbara Oakley to the Rank of Distinguished Professor recommendation as set forth in the agenda item.

RESOLVED, that the Board of Trustees approves the appointment of Barbara Oakley, Professor of Engineering (Industrial and Systems), to the rank of Distinguished Professor, effective August 15, 2021.

After discussion, Trustee Schostak, seconded by Trustee Stolicker, moved approval of the recommendation, and the motion was unanimously approved by those present.

Schematic Design, Budget, and Construction Manager Approval for 2871 Research Drive Renovation Project

Mr. John W. Beaghan, Vice President for Finance and Administration, presented the Schematic Design, Budget, and Construction Manager Approval for 2871 Research Drive Renovation Project recommendation as set forth in the agenda item.

RESOLVED, that the Board of Trustees approves the Schematic Design (as may be immaterially amended during continuing design and construction phases of the project) for the 2871 Research Drive Renovation Project at a not to exceed cost of \$12.5 million; and, be it further

RESOLVED, that the Board of Trustees approves the selection of Clark Construction Company as the construction manager at-risk for the Project; and, be it further

RESOLVED, that the Board of Trustees authorizes the President, the Vice President for Finance and Administration, and their respective designees, to perform all acts and deeds and to execute and deliver all contracts, instruments and documents required by this resolution that are necessary, expedient and proper in connection with the 2871 Research Drive Renovation Project; and, be it further

RESOLVED, that said contracts, instruments and documents shall be reviewed by and be in a form acceptable to the Vice President for Legal Affairs and General Counsel prior to execution, and be in compliance with the law and with University policies and regulations and conform to the legal standards of the Vice President for Legal Affairs and General Counsel.

Mr. Beaghan introduced Jason Robinson and Patrick Canary from SmithGroup architectural firm. Mr. Robinson and Mr. Canary presented the proposed schematic design for 2871 Research Drive.

The project budget is contemplated at \$12.5 million, with construction starting Fall 2021 and occupancy targeted for Fall 2022. Focus is on building interior, as project objectives include about 24,000 gross square feet of collaborative research environments for the School of Engineering and Computer Science. This will include flexible office environments to support lab spaces. The seven flexible research areas are the Center for Advanced Manufacturing and Materials, Artificial Intelligence, High Performance Embedded Systems, Mechatronics, Radio Frequency, Noise and Vibration and Secure Modeling.

Upon inquiry from Trustee Schostak, Mr. Robinson advised that no additional mechanical work will be done after Phase 1. Mr. Beaghan confirmed the total project cost, including purchase price is approximately \$16.2 million. Mr. Beaghan additionally confirmed that a contingency was built into the budget, and that the project will not exceed the \$12.5 million in accomplishing the schematic design that the Board is considering today.

Discussions regarding the use of vacated space on campus have been initiated.

After discussion, Trustee Calley, seconded by Trustee Scott, moved approval of the recommendation, and the motion was unanimously approved by those present.

F. Other Items for Consideration/Action that May Come Before the Board

There were no other items for consideration/action presented to the Board.

G. Adjournment

Chair Allen adjourned the meeting at 3:37 p.m.

Submitted,

Approved,

Joshua D. Merchant, Ph.D.ⁱ
Chief of Staff and Secretary to the
Board of Trustees

Tonya Allen
Chair, Board of Trustees

ⁱ Note that at the time of the meeting, February 15, 2021, Victor A. Zambardi served as Secretary to the Board of Trustees