

Agendum  
Oakland University  
Board of Trustees Formal Session  
October 12, 2020

**UNIVERSITY PERSONNEL ACTIONS**  
**A Recommendation**

1. **Division and Department:** Academic Affairs, Office of the Executive Vice President for Academic Affairs and Provost.
2. **Introduction:** The following sets of personnel actions require Board of Trustees (Board) approval. In addition, twice a year, the administration reports to the Board other personnel actions as information items.
3. **Previous Board Action:** The Board routinely approves personnel actions at its Formal Sessions.
4. **Budget Implications:** Changes in salary due to the promotion/change in faculty rank have been supported by the Board through the approval of Agreements between Oakland University and the Oakland University Chapter of the American Association of University Professors.
5. **Educational Implications:** Seasoned and knowledgeable faculty enhance the training and education of students. Recognition of a faculty member's long-standing dedication to the mission of the institution reinforces a culture that is devoted to excellence in teaching, research, creative endeavor, and service.
6. **Personnel Implications:** The personnel implications are as outlined in the recommendation below.
7. **University Reviews/Approvals:** Academic personnel actions are reviewed by faculty committees and academic deans, and are subject to the approval of the Executive Vice President for Academic Affairs and Provost. Administrative personnel actions are reviewed by Human Resources and when appropriate, by the Office of the Vice President for Legal Affairs.
8. **Recommendation:**

RESOLVED, that the Board of Trustees approve the personnel actions below.

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**I. Oakland University William Beaumont School of Medicine Standard Appointments, effective October 12, 2020.**

The following standard appointments in the Oakland University William Beaumont School of Medicine are for three years, commencing on October 12, 2020, and are renewable. These standard appointments are without salary support from Oakland University and are not tenured positions. Appointees must maintain an active affiliation with Beaumont Health or Oakland University, meet all applicable School of Medicine Participation requirements, and maintain the continued support of their Department Chairs, who are responsible for assessing their performance. Appointees' standard appointments may also be terminated at any time, upon the recommendation of their Department Chair, or for reasons that are at the exclusive discretion of the Dean of the School of Medicine:

Gorgis, Jawan A.	Instructor	Family Medicine
Trosch, Richard M.	Associate Professor	Neurology
Bahoura, Lawrence J.	Instructor	Radiology
Colvin, Robert W.	Instructor	Radiology
Kolderman, Nathan C.	Instructor	Radiology
Mahn, James J.	Instructor	Radiology
Martin, Alex R.	Instructor	Radiology
Mir, Syed S.	Instructor	Radiology
Simon, Joseph J.	Instructor	Radiology
Zintsmaster, Stephen A.	Instructor	Radiology

**Standard Appointments – Change in Rank**

Benjamin, Joseph S.	Assistant Professor	Emergency Medicine
Cooper, Aharon G.	Assistant Professor	Emergency Medicine
Gratson, Michael V.	Assistant Professor	Emergency Medicine
Hencsie, Anthony J.	Assistant Professor	Emergency Medicine
Keersmaekers, Charles	Assistant Professor	Emergency Medicine
Long, Patrick M.	Assistant Professor	Emergency Medicine
Rhea, Robert A.	Assistant Professor	Emergency Medicine

**Standard Appointments – Change in Rank - Adjunct**

Hall, Levi	Adjunct Asst. Professor	Foundational Med Studies
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**Standard Appointments – Change in Rank – Instructor to Assistant Professor**

**Effective August 3, 2020**

Goike, Stephanie A.	Assistant Professor	Emergency Medicine
Ortiz, Laura	Assistant Professor	Emergency Medicine
Bukovec, Florian	Assistant Professor	Internal Medicine
Johnson, Paul	Assistant Professor	Internal Medicine
Setty, Pradeep	Assistant Professor	Neurosurgery

**II. Administrative Appointments**

Pitts, Deirdre, Associate Dean for Academic and Faculty Affairs in the School of Medicine, effective August 25, 2020, subject to an Employment Agreement between Deirdre Pitts and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and conforms to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

Thomas, David, Associate Dean for Pre-Clinical Medical Education in the School of Medicine, effective September 1, 2020, subject to an Employment Agreement between David Thomas and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and conforms to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

**III. New Appointments**

**Effective August 15, 2020**

Beverly, Hydeen, Assistant Professor of Social Work, \$59,200

Bianchette, Thomas, Assistant Professor of Chemistry, \$67,000

Boni, Rebecca, Assistant Professor of Nursing, \$77,000

Bowers, Katherine, Special Instructor of Computer Science & Information Technology, \$80,000

Chaudhuri, Malika, Assistant Professor of Marketing, \$119,000

Chen, Yu-chuan, Assistant Professor of Art History, \$56,000

Chen, Jun, Assistant Professor of Electrical and Computer Engineering, \$85,000

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**New Appointments (Cont'd)**

Delorme-Axford, Elizabeth, Assistant Professor of Biological Sciences, \$70,000

Dibble, Terry, Special Instructor for Human Movement Sciences, \$62,000

Doan, Michael, Associate Professor of Philosophy with tenure, \$70,000

Gagnon, Marielle, Special Instructor in Marketing, \$81,500

George, Raji, Adjunct Instructor Nursing, \$68,000

Grace, Tammy, Special Instructor in Quantitative Methods of Management, \$85,000

Holka, Kimberly, Special Instructor, \$83,833

Kalmanovich-Cohen, Hanna, Assistant Professor of Management, \$108,000

Kennedy, Patrick, Adjunct Instructor Nursing, \$75,000

Kim, Hyungil, Assistant Professor of Industrial and Systems Engineering, \$85,000

Kinney, Zacharias, Assistant Professor of Chemistry, \$68,000

Kranak, Michael, Assistant Professor of Education, \$63,000

Ma, Tianle, Assistant Professor of Computer Science and Engineering, \$87,000

Oliverio, Jennifer, Assistant Professor of Music, \$57,000

Overfelt, Jason, Assistant Professor of Linguistics, \$60,000

Raj, Sunny, Assistant Professor of Computer Science and Engineering, \$87,000

Steele, Tiffany, Assistant Professor of Education, \$63,000

Tonui, Betty, Assistant Professor of Social Work, \$62,000

Van Loon, James, Assistant Professor of Research Data Librarian, \$55,000

Vannest, Rebecca, Assistant Professor of Counseling, \$63,000

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**New Appointments (Cont'd)**

Wang, Zhe, Assistant Professor of Chemistry, \$68,000

Yang, Guolan, Assistant Professor of Journalism, \$57,000

Yang, Ankun, Assistant Professor of Mechanical Engineering, \$87,000

Yoon, Yongsoon, Assistant Professor of Mechanical Engineering, \$85,000

**Effective December 1, 2020**

Oberleitner, Lindsay, Assistant Professor of Foundational Medical Studies  
(non-tenured) (\$95,000) (New appointment filling a vacant authorized position).

9. **Attachments:** None.

Submitted to the President  
on \_\_\_\_\_, 2020 by

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C. Michelle Piskulich, PhD  
Interim Executive Vice President for  
Academic Affairs and Provost

Recommended on \_\_\_\_\_, 2020  
to the Board for Approval by

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Ora Hirsch Pescovitz, M.D.  
President