

**Agendum
Oakland University
Board of Trustees Formal Session
August 3, 2020**

**UNIVERSITY PERSONNEL ACTIONS
A Recommendation**

1. **Division and Department:** Academic Affairs, Office of the Executive Vice President for Academic Affairs and Provost.
2. **Introduction:** The following sets of personnel actions require Board of Trustees (Board) approval. In addition, twice a year, the administration reports to the Board other personnel actions as information items.
3. **Previous Board Action:** The Board routinely approves personnel actions at its Formal Sessions.
4. **Budget Implications:** Changes in salary due to the promotion/change in faculty rank have been supported by the Board through the approval of Agreements between Oakland University and the Oakland University Chapter of the American Association of University Professors.
5. **Educational Implications:** Seasoned and knowledgeable faculty enhance the training and education of students. Recognition of a faculty member's long-standing dedication to the mission of the institution reinforces a culture that is devoted to excellence in teaching, research, creative endeavor, and service.
6. **Personnel Implications:** The personnel implications are as outlined in the recommendation below.
7. **University Reviews/Approvals:** Academic personnel actions are reviewed by faculty committees and academic deans, and are subject to the approval of the Senior Vice President for Academic Affairs and Provost. Administrative personnel actions are reviewed by University Human Resources and when appropriate, by the Office of the Vice President for Legal Affairs.
8. **Recommendation:**

RESOLVED, that the Board of Trustees approve the personnel actions below.

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I. Oakland University William Beaumont School of Medicine Promotions

Pursuant to the Oakland University William Beaumont School of Medicine's Criteria for Appointment and Promotion, evaluations of candidates seeking promotion and/or tenure are completed by May 1st. The following recommendations are made by the President, and standard review processes were followed.

A. Optional Promotion (with Tenure)

1. Assistant Professor eligible for granting of tenure with promotion to the rank of Associate Professor, effective July 1, 2020.

Baxa, Dwayne M.	Foundational Med Studies	Promote
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B. Reappointments (with Tenure)

1. Associate Professor eligible for reappointment to Associate Professor with tenure, effective July 1, 2020.

Taylor, Tracey A.	Foundational Med Studies	Reemploy
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C. Promotion (standard appointments)

1. Associate Professor eligible for promotion to Professor, effective July 1, 2020.

Lick, David D.	Family Medicine	Promote
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2. Assistant Professor eligible for promotion to Associate Professor, effective July 1, 2020.

Jaffer, Aliraza G.	Anesthesiology	Promote
Jones, Shanna C.	Emergency Medicine	Promote
Levasseur, Kelly A.	Emergency Medicine	Promote
Ziadeh, James M.	Emergency Medicine	Promote
Davila Grijalva, Francisco	Internal Medicine	Promote
Field, Jayson B.	Obstetrics & Gynecology	Promote
Graham, Stewart	Obstetrics & Gynecology	Promote
Vlachos, Theodoros	Obstetrics & Gynecology	Promote
Schlachter, Dianne	Ophthalmology	Promote
Khalil, Jad G.	Orthopaedic Surgery	Promote
Gonzalez, Ismael E.	Pediatrics	Promote
McCormick, M. Eileen	Pediatrics	Promote

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C. Promotion (standard appointments) (cont'd)

Rana, Lopa	Psychiatry	Promote
Shetty, Monisha	Radiology	Promote
Yadavalli, Sailaja	Radiology	Promote
Akay, Begum	Surgery	Promote
Ivascu, Felicia A.	Surgery	Promote
Lamb, Laura E.	Urology	Promote

II. New Appointment

Effective September 1, 2020

Cucullo, Luca, Professor of Foundational Medical Studies (tenured) (\$200,000) (New appointment filling a new authorized position).

Effective August 17, 2020

Hurse, Deidre N., Assistant Professor of Foundational Medical Studies (tenure track) (\$95,000) (New appointment filling a vacant authorized position).

III. Oakland University William Beaumont School of Medicine Standard Appointments, effective August 3, 2020.

The following standard appointments in the Oakland University William Beaumont School of Medicine are for three years, commencing on August 3, 2020, and are renewable. These standard appointments are without salary support from Oakland University and are not tenured positions. Appointees must maintain an active affiliation with Beaumont Health or Oakland University, meet all applicable School of Medicine Participation requirements, and maintain the continued support of their Department Chairs, who are responsible for assessing their performance. Appointees' standard appointments may also be terminated at any time, upon the recommendation of their Department Chair, or for reasons that are at the exclusive discretion of the Dean of the School of Medicine:

Urek, Katherine H.	Instructor	Family Medicine
Ernst, Alexander J.	Instructor	Internal Medicine
Lawrence, Lima	Assistant Professor	Internal Medicine
Aggarwal, Sanjeev	Associate Professor	Surgery
Levin, Michael	Instructor	Urology

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Standard Reappointments – Three Years

Adams, Lauren	Assistant Professor	Emergency Medicine
Berger, David	Assistant Professor	Emergency Medicine
Courtney, R. Lavell	Instructor	Emergency Medicine
Filips, Kurt	Assistant Professor	Emergency Medicine
Kanlun, Tony	Assistant Professor	Emergency Medicine
Kasyouhanan, Fadi	Assistant Professor	Emergency Medicine
Otero, Ronny	Associate Professor	Emergency Medicine
Pressman, Andrew	Instructor	Emergency Medicine
Szymanski, Gary	Instructor	Emergency Medicine
Braver, Barry	Assistant Professor	Family Medicine
Cvetkovic, Aleksander	Assistant Professor	Family Medicine
Edwards, Robert	Assistant Professor	Family Medicine
Jaddou, Neil	Assistant Professor	Family Medicine
Joslin, Elizabeth	Assistant Professor	Family Medicine
Kamath-Wood, Clara	Assistant Professor	Family Medicine
Salanta, Camelia	Assistant Professor	Family Medicine
Weisman, Marc	Assistant Professor	Family Medicine
Marshall, Donna	Adjunct Asst. Professor	Foundational Med Studies
Qu, Lihua	Adjunct Asst. Professor	Foundational Med Studies
Rogers-Snyr , Andrea	Adjunct Asst. Professor	Foundational Med Studies
Zimmerman, Janet	Adjunct Asst. Professor	Foundational Med Studies
Bozyk, Paul	Associate Professor	Internal Medicine
Chisti, Mohammad Muhsin	Assistant Professor	Internal Medicine
Effendi, Abdul	Assistant Professor	Internal Medicine
Jazrawi, Ayad	Instructor	Internal Medicine
Jiddou-Patros, Monica	Assistant Professor	Internal Medicine
Mansuri, Saima	Assistant Professor	Internal Medicine
Marijanovich, Nicole	Assistant Professor	Internal Medicine
Marin, Maria	Assistant Professor	Internal Medicine
Thalla, Radhika	Assistant Professor	Internal Medicine
Turner, Paula	Assistant Professor	Internal Medicine
Aymen, Bradley	Instructor	Neurology
Boudouris, William	Assistant Professor	Neurology
Essa, Basad	Instructor	Neurology
Schechter, Steven	Associate Professor	Neurology
Bhargava, Vashali	Assistant Professor	OB/GYN
Diwan, Pamila	Assistant Professor	OB/GYN
Franco-Marx, Ylbe	Assistant Professor	OB/GYN
Mersol-Barg, Michael	Associate Professor	OB/GYN
Seltzer, Marlene	Assistant Professor	OB/GYN
Warren, Michael	Instructor	OB/GYN

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Standard Reappointments – Three Years (cont'd)

Faia, Lisa	Associate Professor	Ophthalmology
Mahmoud, Tamer	Professor	Ophthalmology
Ober, Michael	Associate Professor	Ophthalmology
Roarty, John	Professor	Ophthalmology
Brewster, Matthew	Instructor	Orthopaedic Surgery
Grant, Allan	Assistant Professor	Orthopaedic Surgery
Karadsheh, Mark	Instructor	Orthopaedic Surgery
Khalil, Jad	Assistant Professor	Orthopaedic Surgery
Wiater, J. Michael	Professor	Orthopaedic Surgery
Ducatman, Barbara	Professor	Pathology
Hafez-Khayyata, Said	Assistant Professor	Pathology
Arndt, Daniel	Associate Professor	Pediatrics
Bharwani, Sulaiman	Professor	Pediatrics
Cohen, Dana	Assistant Professor	Pediatrics
Gowans, L. Kate	Assistant Professor	Pediatrics
Haladik, Amanda	Instructor	Pediatrics
Hernandez-Troya, Andrea	Assistant Professor	Pediatrics
Jain, Indu	Assistant Professor	Pediatrics
Salman, Bassel	Assistant Professor	Pediatrics
Somalingam, Parag	Assistant Professor	Pediatrics
Surhigh, Julie	Assistant Professor	Pediatrics
Warner, Lori	Associate Professor	Pediatrics
Dabrowski, Edward	Associate Professor	Physical Medicine
Lu, Dunyue	Associate Professor	Psychiatry
Ciacchi, Joseph	Assistant Professor	Radiology
Gallardo, Lori Joy	Assistant Professor	Radiology
Hervey, Sheleika	Assistant Professor	Radiology
May, Allen	Assistant Professor	Radiology
Tenzer, Michael	Assistant Professor	Radiology
Vartanian, Stephen	Assistant Professor	Radiology
Bedi, Damanpreet	Assistant Professor	Surgery
Kole, Kerry	Assistant Professor	Surgery
Peeples, Claire	Assistant Professor	Surgery
Perakis, Peter	Assistant Professor	Surgery
Thottam, Prasad	Assistant Professor	Surgery
Urban, Nichole	Assistant Professor	Surgery
Jafri, S. Mohammad	Assistant Professor	Urology

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IV. Faculty Reappointments

The faculty agreement requires that certain reviews for possible reemployment and promotion be completed by August 15, 2020. The following recommendations are made by the President. Standard review processes were followed.

A. Reappointments (with Tenure)

1. Assistant Professors eligible for granting of tenure with promotion to the rank of associate professor, effective August 15, 2020.

Becker, Jacob	Sociology, Anthropology, Criminal Justice & Social Work	Reemploy & Promote
Blumer-Schuetze, Sara	Biological Sciences	Reemploy & Promote
Carroll, Jon	Sociology, Anthropology, Criminal Justice & Social Work	Reemploy & Promote
Golinski, Mary	Nursing	Reemploy & Promote
Hranchook, Anne	Nursing	Reemploy & Promote
Johnson, Wendi	Sociology, Anthropology, Criminal Justice & Social Work	Reemploy & Promote
Liu, Anyi	Computer Science & Engineering	Reemploy & Promote
Llamocca Obregon, Daniel	Electrical & Computer Engineering	Reemploy & Promote
Malik, Khalid	Computer Science & Engineering	Reemploy & Promote
Matthews, Jennifer	Counseling	Reemploy & Promote
McDonald, Melissa	Psychology	Reemploy & Promote
Ming, Hua	Computer Science & Engineering	Reemploy & Promote
Pandey, Vijitashw	Industrial Systems Engineering	Reemploy & Promote
Paul, Julia	Nursing	Reemploy & Promote
Powell, Alison	English	Reemploy & Promote
Schoen, Megan	Writing & Rhetoric	Reemploy & Promote
Srauy, Sambo	Communications & Journalism	Reemploy & Promote
Tran, Nghia	Mathematics & Statistics	Reemploy & Promote
Trivedi, Evan	Chemistry	Reemploy & Promote
Wieden, Anja	Modern Languages & Literatures	Reemploy & Promote

2. Assistant Professors considered for optional granting of tenure with promotion to the rank of associate professor, effective August 15, 2020.

Bowe, Anica	Teacher Development & Ed Studies	Reemploy & Promote
Glover, Toni	Nursing	Reemploy & Promote
Havstad, Joyce	Philosophy	Reemploy & Promote
Hodge, Timothy	Economics	Reemploy & Promote
Shesko, Elizabeth	History	Reemploy & Promote

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Reappointments (with Tenure) continued

Tonsing, Kareen	Sociology, Anthropology, Criminal Justice & Social Work	Reemploy & Promote
Zhang, Wei	Physics	Reemploy & Promote

3. Associate Professor eligible for granting of tenure, effective August 15, 2020.

Goble, Daniel	Human Movement Science	Reemploy & Promote
Kauric-Klein, Zorica	Nursing	Reemploy & Promote
Kruse, Julie	Nursing	Reemploy & Promote

B. Reappointments (Probationary)

1. Assistant Professors eligible for reemployment to second, two-year probationary terms as assistant professor, effective August 15, 2021 through August 14, 2023.

AlSalman, Zeina	Economics	Reemploy
Avery, Adam	Chemistry	Reemploy
Beyeh, Ngong	Chemistry	Reemploy
Carmichael, Felicita	Writing & Rhetoric	Reemploy
Caushaj, Eralda	Decision & Information Science	Reemploy
Cholis, Ilias	Physics	Reemploy
Cooley, Christopher	Mechanical Engineering	Reemploy
Dantlzer, Alta	Music	Reemploy
Djavadghazar, Angineh	Modern Languages & Literatures	Reemploy
Greiner, Michael	Management & Marketing	Reemploy
Grey, Lorise	Counseling	Reemploy
Horvath, Tamas	Mathematics & Statistics	Reemploy
Kim, Jaemin	Management & Marketing	Reemploy
Ling, Yan	Management & Marketing	Reemploy
Ma, Zexin	Communication & Journalism	Reemploy
Mollah, Md Atiqul	Computer Science & Engineering	Reemploy
Nezamodini, Nasim	Industrial & Systems Engineering	Reemploy
Oleksyk, Taras	Biological Sciences	Reemploy
Rabii, Watoii	Sociology, Anthropology, Criminal Justice & Social Work	Reemploy
Reifert, Justin	English	Reemploy
Rohn, Edward	Interdisciplinary Health Sciences	Reemploy
Sen, Amartya	Computer Science & Engineering	Reemploy
Smith, Martha	Industrial & Systems Engineering	Reemploy
Smith, Maria	Art & Art History	Reemploy
Song, Fei	Decision & Information Science	Reemploy
Zytka, Douglas	Computer Science & Engineering	Reemploy

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2. Assistant Professors eligible for reemployment to final, two-year probationary terms as assistant professor, effective August 15, 2021 through August 14, 2023.

Alawneh, Shadi	Electrical & Computer Engineering	Reemploy
Arefifar, Seyed Ali	Electrical & Computer Engineering	Reemploy
Bagherzad, Mohammad	Computer Science & Engineering	Reemploy
Bills, Patricia	Teacher Development & Ed Studies	Reemploy
Branson, Ashley	Counseling	Reemploy
Dean, Caress	Public & Environmental Wellness	Reemploy
DeVescov, Daniel	Mechanical Engineering	Reemploy
Hartsock, Katie	English	Reemploy
Jin, Man	Economics	Reemploy
Ligocki, Danielle	Teacher Development & Ed Studies	Reemploy
Maisonne, Jonathan	Mechanical Engineering	Reemploy
May, Matthew	Sociology, Anthropology, Criminal Justice & Social Work	Reemploy
McCarty, Susan	English	Reemploy
Petroulias, Patricia	Nursing	Reemploy
Prieta, Raquel	Modern Languages & Literatures	Reemploy
Rhee, Sang Hoon	Biological Sciences	Reemploy
Rrushi, Julian	Computer Science & Engineering	Reemploy
Spunaugle, Emily	University Library	Reemploy
Stevenson, Laurel	Interdisciplinary Health Sciences	Reemploy
Su, Chiaoning	Communication & Journalism	Reemploy
Villa Diaz, Luis	Biological Sciences	Reemploy
Wu, Colin	Chemistry	Reemploy
Yang, Ziming	Chemistry	Reemploy

3. Special Instructors eligible for reemployment to second, two-year probationary terms as special instructor, effective August 15, 2021 through August 14, 2023.

Bazinski, Stephen	Mechanical Engineering	Reemploy
Berry, Sharon	Philosophy	Do Not Reemploy
Edwards, William	Industrial & Systems Engineering	Reemploy
Sultan, Michel	Electrical & Computer Engineering	Reemploy
Wenson, Jennifer	Organizational Leadership	Reemploy

4. Special Instructors eligible for reemployment to final, two-year probationary terms as special instructor, effective August 15, 2021, through August 14, 2023.

Uptegraff, Robert	Accounting & Finance	Reemploy
Wu, Zhijun	Mechanical Engineering	Reemploy

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C. Reappointments (with Job Security)

1. Special Instructors eligible for reemployment with job security, effective August 15, 2020.

Mirza, Khalid	Electrical & Computer Engineering	Reemploy & Promote
Spencer, Kathleen	Nursing	Reemploy & Promote

V. Professor Emeritus Faculty

Polis, Michael, Professor Emeritus of Engineering, effective August 3, 2020

VI. Administrative Appointments

Miree-Coppin, Cynthia, Interim Associate Provost, effective August 1, 2020, pursuant to the Employment Agreement between Cynthia Miree-Coppin and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and University policies and regulations and conforms to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

Randall, Brandy, Dean of the Graduate School and Professor of Psychology, effective August 1, 2020, pursuant to the Employment Agreement between Brandy Randall and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and University policies and regulations and conforms to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

VII. Executive Appointment

Merchant, Joshua, Chief of Staff, effective August 17, 2020, pursuant to the Employment Agreement between Joshua Merchant and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and University policies and regulations and conforms to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

VIII. Administrative-Professional Reclassifications

Pursuant to the Board's Contracting and Employment Authority Policy, the reclassification of salary band for the following administrative professional positions:

From Salary Band W to Salary Band X

Old Position Title: Assistant Vice President and Controller

New Position Title: Associate Vice President and Controller

Effective Date: July 1, 2020

Old Position Title: Assistant Vice President of Budget and Financial Planning

New Position Title: Associate Vice President of Budget and Financial Planning

Effective Date: July 1, 2020

9. **Attachments:** None.

Submitted to the President
on July 31, 2020 by



C. Michelle Piskulich, PhD
Interim Executive Vice President
for Academic Affairs and Provost

Recommended on _____, 2020
to the Board for Approval by

Ora Hirsch Pescovitz, M.D.
President