

**Minutes of the Formal Session
of the
Oakland University Board of Trustees
August 12, 2019**

Present: Chair W. David Tull; Vice Chair Tonya Allen; and Trustees Brian N. Calley, Richard L. DeVore, Marianne Fey, Dennis Muchmore, Robert Schostak, and Melissa Stolicker

Also Present: President Ora Hirsch Pescovitz; Chief Operating Officer Scott G. Kunselman; Senior Vice President James P. Lentini; Vice Presidents John W. Beaghan, Rochelle A. Black, Glenn McIntosh, Michael J. Westfall, John O. Young; Athletics Director Steven C. Waterfield; and Vice President and Secretary to the Board of Trustees Victor A. Zambardi; and Student Liaison Chris Russell

A. Call to Order

Chair W. David Tull called the meeting to order at 2:00 p.m. in Banquet Room A of the Oakland Center.

B. Roll Call

Mr. Victor A. Zambardi, Vice President for Legal Affairs, General Counsel and Secretary to the Board of Trustees, conducted a roll call and all of the Board members were present.

C. President's Report

President Pescovitz began her report with an update on how students spent their summer. She highlighted an archaeological dig in Israel under the direction of Dr. Michael Pytlik, which attracted international attention due to the discovery of a site where it is believed King David escaped from King Saul. Other students studied and they performed "Orestes" on the Greek island of Hydra, its original location. Students traveled to England to participate in the course "Tudors of England" and visited Windsor Castle, Buckingham Palace and Hampton Court Palace where Alfred and Matilda Dodge Wilson visited and were inspired in the building of Meadow Brook Hall.

Other recent activities included the opening of the Fitness Court outside the O'rena and she thanked Priority Health for a \$200,000 donation to the facility, which shows Oakland's commitment to being a healthy campus. She acknowledged Greg Jordan for his tireless efforts on the project and Tanya Griffith for her work in securing the donation. It is the first outdoor gym of its kind in Michigan on a university campus and one of only five such outdoor gyms at a university campus in the country. Further, the TreeRunner Adventure Park recently opened, which features more than 60 trails with zip lines and she noted that the new OUWB Medical School class held a bonding experience there. The Carillon Series featuring renowned musicians from across the world is ongoing at the Elliott Tower this summer as well.

This fall, there will be 39 orientation sessions welcoming more than 2,600 incoming freshmen, 821 transfer students, and nearly 2,400 parents and the New Student Convocation is to be held on

Tuesday, September 3. President Pescovitz also highlighted the renovations to the Ann Nicholson Student Apartments, one of several significant campus improvement projects that took place during the summer.

A Presidential Retreat was held that included University leaders to focus on Oakland's first Strategic Goal, Student Success, and this summer, the Presidential Retreat focused on the Second Strategic Goal, Research, and was held on July 25 and 26 and included a gathering of University leadership, including cabinet members, deans and faculty members. They discussed targeted investments, strengthening Oakland's research infrastructure, developing a more research friendly faculty workload series of policies, better aligning graduate students to the University research mission with significant focus on how to integrate research efforts across Oakland University, the OUWB School of Medicine and Beaumont Health. Chief Research Strategy Officer David Stone will present the details of the Retreat to the Board at the October meeting.

President Pescovitz introduced Chad Martinez, the Director of Diversity, Equity & Inclusion and Title IX Coordinator, to share with the Board Oakland University's commitment to and the high priority of upholding the principles and application of Title IX. She also invited Athletics Director Steve Waterfield to speak about the Athletics Department following Mr. Martinez.

Mr. Martinez began noting that Title IX of the Education Amendments is a federal law that prohibits discrimination on the basis of sex in education programs by anyone that receives federal funds. Specifically, sex discrimination is prohibited in educational programs, activities and employment. When it comes to educational programs and activities, this includes making sure there's equity in student groups and scholarships as well as equity in sports, which has been the focus of Title IX for some time. In the last five to seven years and more recently in the State of Michigan, the sexual harassment aspect of Title IX has become more prevalent in discussion. This includes unwelcome sexual conduct that interferes with someone's academic progress, their employment opportunities or creates an intimidating, hostile, or offensive environment and this includes sexual harassment and physical conduct that's unwelcome, including sexual assault.

Title IX has other requirements, including making sure Oakland has policies and procedures prohibiting sexual discrimination and harassment, reporting options, a complaint process, and resources to assist. At Oakland, there are three primary policies that address this, including the Student Sexual Misconduct Policy (Policy # 625), which is administered by the Dean of Students Office to address student to student issues. He then described Oakland's process of adjudicating complaints noting that recent Office of Civil Rights guidance and a recent Court opinion confirms Oakland's Policies conform to the law. Two other policies are companion policies, Administrative Guidelines Prohibiting Discrimination (Policy #710) and Guidelines for Handling Discrimination Complaints (Policy #711), which involves employment situations. The policies make sure that all university employees know they are "responsible employees" under the law and must report allegations of sexual misconduct when they are made aware of them, unless they are in a confidential role with the individual. Mr. Martinez then described the process, procedures and resources, which are available in further detail and noted that he or someone from the Dean of Students Office attends all of the new student orientation sessions to make sure students know of the process and resources available.

His office has also expanded online awareness and reporting training to all students this past year and has provided student organization leadership training. He also attends the new faculty orientation sessions and all new employee orientation sessions. His office partners with a number of individuals, such as Athletics, AP Assembly, Admissions, Greek Life, and University Housing to make sure they know how to respond to these situations and what they need to do.

Mr. Waterfield began his presentation on the Athletics Department noting that Oakland participates in 18 varsity sports and has been Division I since 1997 with about 320 student-athletes last year. Oakland has been a member of the Horizon League since the 2013-14 academic year. The Athletics Department provides a way to build identity and a connection and pride to the University. Oakland has had 100 conference championships in the Division I era, 54 NCAA appearances, and has beat Detroit Mercy for the 5th consecutive year, 30-6, to win the Metro Series. He noted that Pete Hovland, the Head Men's and Women's Swimming and Diving Coach, has now won 41 consecutive men's conference championships and 25 consecutive women's conference championships. He was named Horizon League Coach of the Year last year. Four student-athletes earned Horizon League Athlete of the Year awards. He noted that Ava Thielman was the first women's tennis student-athlete at Oakland in the Division I era to receive conference athlete of the year honors and Maddelyn Zack, a fifth-year senior on Oakland's women's golf team, was the first Oakland women's golfer to win an individual conference tournament title this past April in Florida.

Last year, the overall GPA for student-athletes was 3.19, with 176 student-athletes being named to the Horizon League Academic Honor Roll, the highest amongst all Horizon League schools. As a whole, Oakland's student-athletes significantly exceed academic performance of the general student body in various metrics. One such metric is the NCAA graduate rate, which is important because it shows that Oakland is doing a good job of moving student-athletes through to graduation and because the NCAA is starting to distribute revenue based on each institution's performance amongst three academic metrics. The distribution is expected to be \$48,000 this year, ramps up to a projected \$175,000 in FY23 and in 10+ years, the projections from the Horizon League suggests it will be hundreds of thousands of dollars.

Campus collaborations focus on student-athlete welfare, education, student-athlete development, as well as preparing student-athletes for life after Oakland and after Athletics. Student-athletes have performed over 3,000 hours of community service with entities such as the Rochester Community Schools, Boys and Girls Club, Salvation Army, and Fleece & Thank You.

Athletics is often the front porch of a university and at Oakland there have been over 200,000 visitors to Athletics Department facilities this year at 371 events over 262 days. The O'rena hosted 15 high school graduations this year, totaling over 5,000 graduates. As for Diversity, Equity & Inclusion, based on the most recently available NCAA grad rates report, Oakland's gender representation in men's and women's sports mirror closely the overall OU student population, which is important from a gender equity and Title IX perspective and African-American representation exceeds the University level with a high 4-class graduation rate.

D. Consent Agenda for Consideration/Action

Consent Agenda

Treasurer's Report

RESOLVED, that the Board of Trustees accepts the August 12, 2019 Treasurer's Report.

Minutes of the Board of Trustees Formal Session of June 10, 2019

Acceptance of Gifts and Pledges to Oakland University for the Period of May 18, 2019 through July 19, 2019

RESOLVED, that the Board of Trustees accept the gifts and pledges to Oakland University identified in the Gifts and Pledges Report, Attachment A, for the period of May 18, 2019 through July 19, 2019.

(A copy of Attachment A is on file in the Board of Trustees Office.)

Acceptance of Grants and Contracts to Oakland University for the Period of May 1 – June 30, 2019

RESOLVED, that the Board of Trustees accept the grants and contracts to Oakland University identified in the Grants and Contracts Report, Attachment A, for the period of May 1 – June 30, 2019.

(A copy of Attachment A is on file in the Board of Trustees Office.)

Final Undergraduate School and Graduate School Reports, Winter 2019 – April 24, 2019

RESOLVED, that the Board of Trustees approves granting the degrees more fully described in the Final Undergraduate School Reports and the Final Graduate School Reports for Winter 2019, each dated April 24, 2019.

(A copy of the Final Undergraduate School and Graduate School Reports, Winter 2019 – April 24, 2019 is on file in the Board of Trustees Office.)

Final Medical School Report, Winter 2019 – June 1, 2019

RESOLVED, that the Board of Trustees approves granting the degrees more fully described in the Final Medical School Report for Winter 2019 – June 1, 2019.

(A copy of the Final Medical School Report, Winter 2019 – June 1, 2019 is on file in the Board of Trustees Office.)

Formation and Dissolution of Board of Trustees' Committees

RESOLVED, that an Executive Committee of the Board is hereby formed to assist the Board of Trustees in the exercise of its constitutional powers and duties pursuant to the charter attached hereto as Attachment A; and, be it further

RESOLVED, that Visioning, Strategy & Innovation Committees of the Board may be formed to support the President with broad strategic issues pursuant to the charter attached hereto as Attachment B; and, be it further

RESOLVED, that the Board hereby dissolves its standing Academic Affairs Committee, Facilities & New Development Projects Committee, Governance Committee and Intercollegiate Athletics Committee; and, be it further

RESOLVED, that the Board's Nominating Committee Policy, adopted on August 5, 1993, be and hereby is repealed.

Approval of Construction Manager for South Foundation Hall Renovation & Expansion

RESOLVED, that the Board of Trustees approve Frank Rewold and Sons as the Construction Manager for the South Foundation Hall Renovation and Expansion Project and total cost for the Project, within a not-to-exceed budget of \$32,000,000, which includes the construction management fee. All construction costs, consultant fees, permits, low voltage, movable furniture, fixtures, & other equipment, moving costs, and other owner related soft costs are also included in the total project budget; and, be it further

RESOLVED, that the Board of Trustees authorizes the Chief Operating Officer to negotiate and execute a construction management at-risk contract with Frank Rewold and Sons for the South Foundation Hall Renovation and Expansion Project; and, be it further

RESOLVED, that the Board of Trustees authorizes the President, Chief Operating Officer, and their respective designees, to perform all acts and deeds and to execute and deliver all contracts, instruments, and documents required by this resolution that are necessary, expedient, and proper in connection with South Foundation Hall Renovation and Expansion Project and the ongoing administration; and, be it further

RESOLVED, that said contracts, instruments and documents shall be reviewed by and be in a form acceptable to the Vice President for Legal Affairs and General Counsel prior to execution, and be in compliance with the law and with University policies and regulations and conform to the legal standards of the Vice President for Legal Affairs and General Counsel; and, be it further

RESOLVED, that consistent with Board of Trustees policy, the schematic design will be presented to the Board of Trustees for approval prior to proceeding with construction.

Appointment of Board Chair and Vice Chair

RESOLVED, that the Board hereby appoints Trustee W. David Tull to a second one (1) year term as Chair of the Oakland University Board of Trustees; and, be it further

RESOLVED, that the Board hereby appoints Trustee Tonya Allen to a second one (1) year term as Vice Chair of the Oakland University Board of Trustees.

Restated Authorizing Resolution – General Revenue Bonds, Series 2019

**RESOLUTION OF THE BOARD OF TRUSTEES
OF OAKLAND UNIVERSITY
AUTHORIZING THE ISSUANCE AND DELIVERY OF
GENERAL REVENUE BONDS AND PROVIDING
FOR OTHER MATTERS RELATING THERETO**

WHEREAS, the Board of Trustees of Oakland University (the “Board”) is a constitutional body corporate established pursuant to Article VIII, Section 6 of the Michigan Constitution of 1963, as amended, with general supervision of Oakland University (the “University”) and the control and direction of all expenditures from the University’s funds; and

WHEREAS, in the exercise of its constitutional duties and in order to properly serve the needs of students attending the University, the Board proposes to undertake the acquisition, construction, installation and equipping of the capital improvements described in Exhibit A hereto (collectively, the “Projects”); and

WHEREAS, the Board has previously issued and has outstanding certain series of General Revenue Bonds (the “Outstanding Bonds”), and has incurred certain other debt obligations payable from and secured by a lien on General Revenues (as hereinafter defined), including certain interest rate swap agreements relating to debt service on portions of the Outstanding Bonds (such other debt obligations, together with the Outstanding Bonds, are collectively referred to herein as the “Outstanding Obligations”); and

WHEREAS, the financing of all or a portion of the Projects through the issuance of General Revenue Bonds will serve proper and appropriate public purposes; and

WHEREAS, in the exercise of its constitutional duties, and in order to prudently control and direct expenditures from the University’s funds, the Board determines that it is necessary and desirable to authorize the issuance of one or more series of General Revenue Bonds (collectively, the “Bonds”) in order to provide funds which, together with other available funds, will be used to pay all or part of the costs of the Projects and to pay costs incidental to the issuance of the Bonds; and

WHEREAS, it may be desirable and in the best interests of the University to secure all or part of the principal and interest on the Bonds by bond insurance, a letter of credit or other form of credit enhancement from an insurance company, bank or other credit enhancement provider; and

WHEREAS, a trust indenture (the "Trust Indenture") must be entered into by and between the Board and a trustee (the "Trustee") to be designated by the President or the Vice President for Finance and Administration of the University (each an "Authorized Officer"), pursuant to which the Bonds will be issued and secured; and

WHEREAS, the trust indentures or agreements authorizing the Outstanding Bonds create certain conditions for the issuance of General Revenue Bonds secured by a pledge of General Revenues on a parity basis with the Outstanding Obligations; and

WHEREAS, an Authorized Officer shall, on or prior to the delivery of the Bonds, certify that the conditions for issuing the Bonds, secured on a parity basis by General Revenues with the Outstanding Obligations, have been satisfied; and

WHEREAS, it is necessary to authorize each of the Authorized Officers, individually, to negotiate the sale of the Bonds with an underwriter or group of underwriters to be selected by an Authorized Officer (collectively, the "Underwriter") and to enter into one or more bond purchase agreements with the Underwriter (collectively, the "Bond Purchase Agreement") setting forth the terms and conditions upon which the Underwriter will agree to purchase the Bonds and the interest rates thereof and the purchase price therefor; and

WHEREAS, in order to be able to market the Bonds at the most opportune time, it is necessary for the Board to authorize the Authorized Officers, or either of them individually, to negotiate, execute and deliver on behalf of the Board, the Trust Indenture, the Bond Purchase Agreement, one or more remarketing agreements with the Underwriter or other parties (collectively, the "Remarketing Agreement"), and other related documents, to establish the specific terms of the Bonds and to accept the offer of the Underwriter, all within the limitations set forth herein; and

WHEREAS, the Board has full power under its constitutional authority for supervision of the University, and control and direction of expenditures from the University funds, to acquire, construct, furnish and equip the Projects and to pay all or a portion of the costs of the Projects by issuance of the Bonds, and to pledge General Revenues for payment of the Bonds.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF OAKLAND UNIVERSITY, AS FOLLOWS:

1. Approval of the Projects. The Board hereby approves each of the "Projects" as set forth on Exhibit A attached hereto, and authorizes the Authorized Officers, or either of them, to select the portions of the Projects to be financed, in whole or in part, from the proceeds of the Bonds, and to fund, as appropriate, the remaining portion of the costs of the Projects from available funds of the University or from other available funds, and to proceed with the acquisition, construction, furnishing, and equipping of the Projects.

2. Authorization of the Bonds and Related Agreements; Terms of the Bonds; Related Matters. The Board hereby authorizes the issuance, execution and delivery of the Bonds in one or more series, to be designated GENERAL REVENUE BONDS, SERIES 2019 (with appropriate alternative or additional series designations) in the aggregate principal amount to be established by an Authorized Officer, but not to exceed the amount necessary to produce proceeds of \$90,000,000.00 (exclusive of net original issue discount, if any), plus an amount necessary to fund capitalized interest and issuance costs on the Bonds as an Authorized Officer deems appropriate. The Bonds shall be dated as of the date or dates determined by an Authorized Officer. The proceeds of the Bonds shall be used to pay all or a portion of the costs of the Projects, as shall be determined by an Authorized Officer, and costs incidental to the issuance of the Bonds, including the cost of bond insurance if an Authorized Officer determines such insurance to be appropriate, and funding capitalized interest on the Bonds, if any, in each instance as an Authorized Officer deems appropriate. The Bonds shall be serial bonds, or term bonds which may be subject to redemption requirements, or both, as shall be established by an Authorized Officer, but the first maturity or mandatory redemption date shall be not earlier than March 1, 2022, and the final maturity shall be not later than March 1, 2050. The Bonds may bear no interest or may bear interest at stated fixed rates for the respective maturities thereof as shall be established by an Authorized Officer, but the weighted average yield (computed using the stated coupon and the stated original offering price) for the Bonds shall not exceed 5.5% per annum for tax-exempt Bonds and not in excess of 7.5% per annum for taxable Bonds. The Bonds may be issued in whole or in part as capital appreciation bonds, which for their term or any part thereof bear no interest but appreciate in principal amount over time at compounded rates (not in excess of 6.0% per annum for tax-exempt Bonds or 8.0% per annum for taxable Bonds) to be determined by an Authorized Officer. Alternatively, all or part of the Bonds may bear interest at a variable rate of interest for all or a portion of their term, and the variable rate of interest shall not exceed the lesser of the maximum rate permitted by law or the maximum rate, if any, to be specified in the Trust Indenture. The Bonds may be subject to redemption or call for purchase prior to maturity at the times and prices and in the manner as shall be established by an Authorized Officer, provided that the redemption premium shall not exceed 3.0% of the principal amount being redeemed. Interest on the Bonds shall be payable at such times as shall be specified by an Authorized Officer. The Bonds shall be issued in fully registered form in denominations, shall be payable as to principal and interest in the manner, shall be subject to transfer and exchange, and shall be executed and authenticated, and may be issued in book-entry-only form, all as shall be provided in the Trust Indenture. The Bonds shall be sold to the Underwriter pursuant to the Bond Purchase Agreement for a price or prices to be established by an Authorized Officer (but the Underwriter's discount, exclusive of net original issue discount, shall not exceed 1.5% of the principal amount thereof) plus accrued interest, if any, from the dated date of the Bonds to the date of delivery thereof.

In relation to the debt service on the Bonds, or in relation to all or any portion of the debt service on the Outstanding Bonds, either of the Authorized Officers may, at any time, on behalf of the Board, enter into an interest rate swap, cap, forward starting swap, rate lock, option, swaption or similar agreement or agreements (collectively, the "Swap Agreement") with a counter-party or counter-parties to be selected by the Authorized Officer. Such Swap Agreement shall provide for payments between the Board and the

counter-party related to interest on all or a portion of the Bonds or the Outstanding Bonds, or to indexed or market established rates. If the Swap Agreement is entered into in connection with the issuance of the Bonds, the expected effective interest rates on the Bonds, taking into account the effect of the Swap Agreement, shall be within the limitations set forth herein. Any Swap Agreement in the form of an option, rate lock, swaption or forward starting swap, may, if the Bonds to which such agreement relates are not ultimately issued, be required to be terminated, with a possibility of a resulting termination payment due by the University. In addition, either Authorized Officer is authorized to modify or terminate any Swap Agreement entered into in connection with the Bonds or any of the Outstanding Bonds, if the Authorized Officer determines such action is economic and in the best interests of the Board, based on the advice of the University's financial advisor.

Any or all of the Bonds may be made subject to tender for purchase at the option of the holder thereof. The obligation of the Board to purchase any Bonds subject to tender options may be made payable from General Revenues, from available cash reserves of the University, subject to such limitations as may be specified in the Trust Indenture, or from a letter of credit, line of credit or other liquidity device (the "Liquidity Device"), or any combination thereof, all as shall be determined by an Authorized Officer and provided for in the Trust Indenture. Any reimbursement obligation for draws under the Liquidity Device shall be a limited and not a general obligation of the Board, payable from and secured by a pledge of General Revenues. Either Authorized Officer is authorized to execute and deliver at any time, for and on behalf of the Board, any agreements or instruments necessary to obtain, maintain, modify, renew or replace, and provide for repayments under, any Liquidity Device deemed by such Authorized Officer to be required for the purposes of this Resolution. Purchase obligations shall not be considered principal of or interest on the Bonds.

3. Limited Obligation of the Board; Security. The Bonds, and the obligations of the Board under the Swap Agreement or Liquidity Device, if any, shall be limited and not general obligations of the Board payable from and secured by a lien on the General Revenues and moneys, securities or other investments from time to time on deposit in certain funds created pursuant to the Trust Indenture or Bond Purchase Agreement, or agreements entered into in connection with the Swap Agreement or Liquidity Device. Except as otherwise determined by an Authorized Officer, as provided below, the lien on General Revenues shall be on a parity basis with the liens on General Revenues securing the Outstanding Obligations.

As used herein and in the Trust Indenture or Bond Purchase Agreement and related documents, "General Revenues" shall be defined generally to include all fees, deposits, charges, receipts and income from all or any part of the students of the University, whether activity fees, tuition, instructional fees, tuition surcharges, general fees, health fees or other special purpose fees; all gross income, revenues and receipts from the ownership, operation and control of the Board's housing, dining and auxiliary facilities; all unrestricted receipts from departmental or educational activities; all unrestricted grants, gifts, donations and pledges and receipts therefrom; all unrestricted recoveries of indirect costs; and all unrestricted investment income, *but excluding* all of the following: (a) student activity fees approved by student referendum and not reported in the University's current funds; (b) any

deposits required by law or contract to be held in escrow; (c) any gifts, grants, donations or pledges and receipts therefrom restricted as to use in a manner inconsistent with payment of amounts due on the Bonds and any obligations secured on a parity with the Bonds; (d) appropriations to the University from the State Legislature; (e) any income, revenues or receipts of whatever kind or nature attributed by the University to the University's constituent school of medicine; and (f) up to an amount equal to an aggregate of 5% of General Revenues each fiscal year collected annually from the levy of a special fee hereafter established by the Board and designated by the Board to be excluded from General Revenues.

No recourse shall be had for the payment of the principal amount of or interest or premium on the Bonds, or for the payment of any amounts owing under the Swap Agreement or the Liquidity Device, if any; or any claim based thereon, against the State of Michigan, the Board (except as provided herein) or the University, or any member, officer or agent thereof, as individuals, either directly or indirectly, nor shall the Bonds and interest with respect thereto, or any obligations of the Board in connection with the Swap Agreement or Liquidity Device, if any, become a lien on or be secured by any property, real, personal or mixed, of the State of Michigan or the Board, other than General Revenues and the moneys, securities or other investments from time to time on deposit in certain funds established and pledged pursuant to the Trust Indenture or Bond Purchase Agreement, or agreements entered into in connection with the Swap Agreement or Liquidity Device, if any.

Any pledge of General Revenues, and funds specified in the Trust Indenture or Bond Purchase Agreement, or agreements entered into in connection with the Swap Agreement or Liquidity Device, if any, shall be valid and binding from the date of issuance and delivery of the Bonds or such agreements, and all moneys or properties subject thereto that are thereafter received shall immediately be subject to the lien of the pledge without physical delivery or further act. The lien of said pledge shall be valid and binding against all parties (other than the holders of any other bonds, notes or debt obligations secured by a parity first lien on General Revenues) having a claim in tort, contract or otherwise against the Board, irrespective of whether such parties have notice of the lien.

Notwithstanding anything herein to the contrary, any obligations of the Board under the Swap Agreement or Liquidity Device, if any, may, if determined appropriate by an Authorized Officer, be payable and secured on a subordinated basis to the Bonds and other General Revenue obligations of the Board, or may be payable from General Revenues, or may be unsecured.

4. Additional Bonds. The right is reserved to issue additional bonds, notes or other obligations payable from and secured on a parity basis with the Bonds and the Outstanding Obligations from the General Revenues, upon compliance with the terms and conditions as shall be set forth in the Trust Indenture or Bond Purchase Agreement.

5. Selection of Trustee; Terms of Documents; Bond Insurance. Either Authorized Officer is hereby authorized and directed, in the name and on behalf of the Board, to select the Trustee and to negotiate the terms of and execute and deliver the Trust Indenture and Bond Purchase Agreement. The Trust Indenture and Bond Purchase

Agreement may contain such covenants of the Board and terms as the Authorized Officer may deem appropriate, including, but not limited to, covenants with respect to the establishment of General Revenues at levels expressed as a percentage of debt service on the Bonds or all General Revenue Bonds, and with respect to the issuance of additional bonds, notes or other obligations payable from and secured by General Revenues. In addition, either Authorized Officer is hereby authorized, empowered and directed to negotiate, if necessary and expedient for the issuance of the Bonds, for the acquisition of bond insurance and to execute and deliver an insurance commitment or other documents or instruments required in connection with such insurance.

6. Sale of the Bonds; Selection of Underwriter; Terms of Purchase. Either Authorized Officer is hereby authorized and directed, in the name of and on behalf of the Board, to select the Underwriter and to negotiate, execute and deliver the Bond Purchase Agreement with the Underwriter setting forth the terms of the Bonds and the sale thereof, in such form as an Authorized Officer may approve, all within the limitations set forth herein.

7. Execution and Delivery of Bonds. Either Authorized Officer is hereby authorized, empowered and directed, in the name and on behalf of the Board, to execute the Bonds by placing his or her facsimile or manual signature thereon, and to deliver the Bonds to the Underwriter in exchange for the purchase price therefor, as provided in the Bond Purchase Agreement.

8. Ratings; Official Statement. Either Authorized Officer is hereby authorized to solicit ratings on the Bonds from any national rating services that the Authorized Officer deems appropriate and to cause the preparation of a Preliminary Official Statement and an Official Statement with respect to the Bonds, and to execute and deliver the Official Statement. The Underwriter is authorized to circulate and use in accordance with applicable law, the Preliminary Official Statement, if any, and the Official Statement in connection with the offering, marketing and sale of the Bonds.

9. Additional Acts Required. The Authorized Officers, and any other officers or personnel of the Board or the University authorized by the Board to act on its behalf as certified by the Vice President for Legal Affairs and General Counsel, are, and each of them individually is, hereby authorized to perform all acts and deeds, and to execute and deliver, for and on behalf of the Board, all instruments and documents required by this Resolution, the Trust Indenture or the Bond Purchase Agreement, or necessary, expedient and proper in connection with the issuance, sale and delivery of the Bonds, as contemplated hereby. Any reference to an officer of the Board or the University herein shall include any interim or acting officer appointed by the Board. Any action, required under the Trust Indenture, the Bond Purchase Agreement, any Swap Agreement, any Remarketing Agreement, any agreement or instrument entered into in connection with the Liquidity Device or any other agreement or instrument related to the Bonds, either in connection with the issuance of the Bonds or in connection with the ongoing administration of the financing program related to the Bonds, may be taken by and on behalf of the Board by an Authorized Officer.

In the event that future legislation allows the economic and efficient use of financing structures for the Bonds authorized hereby which are different from or alternative to

traditional tax-exempt bond structures, through tax credits or subsidies available to the Board or the holders of such Bonds, or assignees thereof, all or any portion of the Bonds may, subject to the applicable parameters set forth herein, be issued as Bonds for which federal tax credits or subsidies are payable to the Board or Bonds for which the federal income tax credits or subsidies are allowed to the holder of the Bonds, if an Authorized Officer determines that such issuance is economic and in the best interests of the Board, and in connection therewith, either of the Authorized Officers is authorized to make, for and on behalf of the Board, any and all designations or elections (revocable or irrevocable), to make any tax covenants in connection with the issuance of such Bonds, to execute and deliver any agreements, certificates or other instruments to or with the federal government or any agency thereof, and to take any other actions necessary for such Bonds and the Board to receive any available benefits, funds or federal tax credits or subsidies.

10. Continuing Disclosure Undertaking. In accordance with the requirements of Rule 15c2-12 of the United States Securities and Exchange Commission, the Board is required in connection with the issuance of the Bonds to enter into a Disclosure Undertaking for the benefit of the holders and beneficial owners of the Bonds. Either Authorized Officer is authorized to cause to be prepared and to execute and deliver, on behalf of the Board, a Disclosure Undertaking.

11. Approval by Vice President for Legal Affairs and General Counsel. The Board authorizes and directs that, prior to the execution by either Authorized Officer or other officer or representative of the Board or the University, of documents, certificates or instruments authorized by this Resolution, the Vice President for Legal Affairs and General Counsel of the University shall have reviewed and approved any and all such documents, certificates and instruments, upon, as appropriate, the advice of or consultation with the University's bond counsel.

12. Conflicting Resolutions. All resolutions or parts of resolutions or other proceedings of the Board in conflict herewith are hereby repealed to the extent of such conflict.

Trustee Schostak, seconded by Trustee Fey, moved approval of the Consent Agenda and the motion was unanimously approved by those present.

E. New Items for Consideration/Action

University Personnel Actions

Dr. James P. Lentini, Senior Vice President for Academic Affairs and Provost, presented the University Personnel Actions recommendation as set forth in the agenda item.

RESOLVED, that the Board of Trustees approve the personnel actions below.

I. Oakland University William Beaumont School of Medicine Promotions

Pursuant to the Oakland University William Beaumont School of Medicine's Criteria for Appointment and Promotion, evaluations of candidates seeking promotion and/or tenure are completed by May 1st. The following recommendations are made by the President, and standard review processes were followed.

A. Optional Promotion (with Tenure)

1. Assistant Professor eligible for granting of tenure with promotion to the rank of Associate Professor, effective July 1, 2019.

Haji Hussein, Inaya	Foundational Med Studies	Promote
Sawarynski, Kara	Foundational Med Studies	Promote
Uhley, Virginia E.	Foundational Med Studies	Promote

B. Reappointments (with Tenure)

1. Associate Professor eligible for reappointment to Associate Professor with tenure, effective July 1, 2019.

Kamel ElSayed, Suzan	Foundational Med Studies	Reemploy
Loftus, Stephen	Foundational Med Studies	Reemploy

C. Promotion (standard appointments)

1. Associate Professor eligible for promotion to Professor, effective July 1, 2019.

Mulhem, Elie	Family Medicine	Promote
Chinnaiyan, Kavitha M.	Internal Medicine	Promote
Miller, Bradley	OB/GYN	Promote
Long, Graham W.	Surgery	Promote

2. Assistant Professor eligible for promotion to Associate Professor, effective July 1, 2019.

Clemans, Rebecca	Anesthesiology	Promote
Alpay-Savasan, Zeynep	OB/GYN	Promote
Khandhar, Paras	Pediatrics	Promote
Trock, Gary	Pediatrics	Promote
Pai, Vidya	Radiology	Promote

II. **Oakland University William Beaumont School of Medicine Standard Appointments, effective August 12, 2019.**

The following standard appointments in the Oakland University William Beaumont School of Medicine are for three years, commencing on August 12, 2019, and are renewable. These standard appointments are without salary support from Oakland University and are not tenured positions. Appointees must maintain an active affiliation with Beaumont Health

or Oakland University, meet all applicable School of Medicine participation requirements, and maintain the continued support of their Department Chairs, who are responsible for assessing their performance. Appointees' standard appointments may also be terminated at any time, upon the recommendation of their Department Chair, or for reasons that are at the exclusive discretion of the Dean of the School of Medicine:

Crute, Karin J.	Adjunct Instructor	Anesthesiology
Stevenson, Alina	Instructor	Anesthesiology
Jones, Gurpal K.	Assistant Professor	Emergency Medicine
Goike, Stephanie A.	Instructor	Emergency Medicine
Alsawah, Samir	Assistant Professor	Internal Medicine
Chacko, Rebecca G.	Instructor	Internal Medicine
Jamil, Laith H.	Professor	Internal Medicine
Karmo, Dillon S.	Instructor	Internal Medicine
Khoulani, Dania	Assistant Professor	Internal Medicine
Margolis, Michael K.	Instructor	Internal Medicine
Mohiuddin, Naushaba	Assistant Professor	Internal Medicine
Shah, Niraj S.	Instructor	Internal Medicine
Vercellone, Joseph, H.	Instructor	Internal Medicine
Hammoud, Ahmad	Associate Professor	OB/GYN
Pokropek, Catherine M.	Assistant Professor	OB/GYN
Yilmaz, Ali	Assistant Professor	OB/GYN
Johnson, Ryan K.	Assistant Professor	Pathology
Sun, Qian	Assistant Professor	Pathology
Lippitt, Denise M.	Instructor	Pediatrics
Little Sarah, E.	Assistant Professor	Pediatrics
Smietana, Susan L.	Instructor	Pediatrics
Surja, Sherlyana	Instructor	Pediatrics
Serpa, Carmen R.	Adjunct Asst. Professor	Psychiatry
Gupta, Anil K.	Instructor	Surgery
Kiran, Sayee H.	Assistant Professor	Surgery

Standard Appointments – Change in Rank – Instructor to Assistant Professor

Kanluen, Tony	Assistant Professor	Emergency Medicine
Holmes, Brett A.	Assistant Professor	Internal Medicine
Mansuri, Saima	Assistant Professor	Internal Medicine
Muskovitz, Andrew A.	Assistant Professor	Internal Medicine
Wiater, Brett P.	Assistant Professor	Orthopaedic Surgery

Standard Reappointments - Three Years

Bhatti, Anila	Assistant Professor	Anesthesiology
Gill, Steven	Assistant Professor	Anesthesiology
Lau, Wei	Professor	Anesthesiology
Neirink, Donald	Assistant Professor	Anesthesiology
Qazi, Aisha	Assistant Professor	Anesthesiology

Hunt, Ronald	Associate Professor	Family Medicine
Smythe, Maureen	Adjunct Asst. Professor	Foundational Med Studies
Cohen, Lisa	Assistant Professor	Internal Medicine
Cross, Richard	Assistant Professor	Internal Medicine
Eidelman, Michael	Adjunct Asst. Professor	Internal Medicine
Jain, Deepali	Instructor	Internal Medicine
Kelekar, Arati	Assistant Professor	Internal Medicine
Maddens, Nicholas	Assistant Professor	Internal Medicine
Mumtaz, Samar	Assistant Professor	Internal Medicine
Sakr, Lina	Assistant Professor	Internal Medicine
Williams, Stephen	Assistant Professor	Internal Medicine
Zafar, Khalid	Assistant Professor	Internal Medicine
Almsaddi, Malaz	Assistant Professor	Neurology
Burns, Norman	Instructor	Neurology
Ernststoff, Raina	Associate Professor	Neurology
Jolly, Surindar	Assistant Professor	Neurology
Kresch, Jodi	Instructor	Neurology
Menkes, Daniel	Professor	Neurology
Al-Wahab, Zaid	Associate Professor	OB/GYN
Alpay-Savasan, Zeynep	Associate Professor	OB/GYN
Bauer, Samuel	Associate Professor	OB/GYN
Graham, Stewart	Assistant Professor	OB/GYN
Kaur, Sangeeta	Associate Professor	OB/GYN
Radhakrishna, Uppala	Associate Professor	OB/GYN
Zaidan, Jonathan	Assistant Professor	OB/GYN
Bohra, Lisa	Assistant Professor	Ophthalmology
Obertynski, Agatha	Assistant Professor	Ophthalmology
Schreck, Paul	Assistant Professor	Orthopaedic Surgery
Sundram, Uma	Professor	Pathology
Sahai, Shashi	Associate Professor	Pediatrics
Savage, Jill	Instructor	Pediatrics
Youn, Amy	Adjunct Instructor	Pediatrics
Ajluni, Sam	Assistant Professor	Psychiatry
Joseph, Kalappurackal	Assistant Professor	Psychiatry
Kezlarian, Jeffrey	Assistant Professor	Psychiatry
Sackeyfio, Alexander	Assistant Professor	Psychiatry
Jawad, Maha	Assistant Professor	Radiation Oncology
Seymour, Zachary	Assistant Professor	Radiation Oncology
Ebersole, John	Assistant Professor	Radiology
Lal, Nirish	Assistant Professor	Radiology
Nall, Christopher	Assistant Professor	Radiology
Shetty, Monisha	Assistant Professor	Radiology
Stein, Lauren	Assistant Professor	Radiology
Handzo, Derek	Instructor	Surgery
Ruark, Deborah	Assistant Professor	Surgery

III. Faculty Reappointments

The faculty agreement requires that certain reviews for possible reemployment and promotion be completed by August 15, 2019. The following recommendations are made by the President. Standard review processes were followed.

A. Reappointments (with Tenure)

1. Assistant Professors eligible for granting of tenure with promotion to the rank of associate professor, effective August 15, 2019.

Arena, Sara	Human Movement Science	Reemploy & Promote
Barry, Meaghan	Art & Art History	Reemploy & Promote
Cheezum, Rebecca	Public & Environmental Wellness	Reemploy & Promote
Chong, Felicia	Writing & Rhetoric	Reemploy & Promote
Francis, Anthony	Teacher Development & Ed Studies	Reemploy & Promote
Gould, Adam	English	Reemploy & Promote
Jones, Rebecca	Communication & Journalism	Reemploy & Promote
Kang, Jae	Management & Marketing	Reemploy & Promote
Kattner-Ulrich, Elizabeth	Dance	Reemploy & Promote
Kredell, Brendan	English	Reemploy & Promote
Li, Yan	History	Reemploy & Promote
Reznar, Melissa	Interdisciplinary Health Sciences	Reemploy & Promote
Roumani, Yazan	Decision & Information Science	Reemploy & Promote
Shaerf, David	English	Reemploy & Promote
Stearns-Pfeiffer, Amanda	English	Reemploy & Promote
Szlag, David	Chemistry	Reemploy & Promote
Tirnanic, Galina	Art & Art History	Reemploy & Promote
Weinberg, Paul	Teacher Development & Ed Studies	Reemploy & Promote
Westrick, Randal	Biological Sciences	Reemploy & Promote
Yao, Lan	Nursing	Do Not Reemploy
Zhao, Sha	Accounting & Finance	Reemploy & Promote

2. Assistant Professors considered for optional granting of tenure with promotion to the rank of associate professor, effective August 15, 2019.

Paino, Maria	Sociology, Anthropology, Criminal Justice & Social Work	Reemploy & Promote
VanKooten, Crystal	Writing & Rhetoric	Reemploy & Promote

3. Associate Professor eligible for granting of tenure, effective August 15, 2019.

Wakabayashi, Tomoko	Human Development & Child Study	Reemploy & Promote
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B. Reappointments (Probationary)

1. Assistant Professors eligible for reemployment to second, two-year probationary terms as assistant professor, effective August 15, 2020 through August 14, 2022.

Anasti, Theresa	Sociology, Anthropology, Criminal Justice & Social Work	Reemploy
Aydas, Osman	Decision & Information Science	Reemploy
Bowles, Jennifer	Sociology, Anthropology, Criminal Justice & Social Work	Reemploy
Chao, Roger	Writing & Rhetoric	Reemploy
Charlesworth, William	Art & Art History	Reemploy
Chen, Jingshu	Computer Science & Engineering	Reemploy
Eldredge, Cody	Political Science	Reemploy
Gram, David	Theatre	Reemploy
Gustafson, Brandon	Management & Marketing	Reemploy
Hammond, Michelle	Management & Marketing	Reemploy
Hays, Deana	Nursing	Reemploy
Hernandez, Joanna	Nursing	Reemploy
Josephy, Rebecca	Modern Languages & Literatures	Reemploy
Kim, Sungeun	Political Science	Reemploy
Liao, Qunfeng	Accounting & Finance	Reemploy
Liu, Mingming	Modern Languages & Literatures	Reemploy
Louie, Wing-Yue	Electrical & Computer Engineering	Reemploy
McIlhagga, Kristin	Reading & Language Arts	Reemploy
Moore, Jason	Reading & Language Arts	Reemploy
Munyan, Kristen	Nursing	Reemploy
Parker, Kimberly	Art & Art History	Reemploy
Peiser, Megan	English	Reemploy
Rougeau, Kathryn	Public & Environmental Wellness	Reemploy
Sakyi, Kwame	Public & Environmental Wellness	Reemploy
Sobhani, Ahmad	Decision & Information Science	Reemploy
Thrasher, Gregory	Management & Marketing	Reemploy

2. Assistant Professors eligible for reemployment to final, two-year probationary terms as assistant professor, effective August 15, 2020 through August 14, 2022.

Benz, Terressa	Sociology, Anthropology, Criminal Justice & Social Work	Reemploy
Bowe, Anica	Teacher Development & Ed Studies	Reemploy
Brown, Elise	Public & Environmental Wellness	Reemploy
Demsky, Caitlin	Management & Marketing	Reemploy
Donahue, Timothy	English	Reemploy
Dwyer, Erin	History	Reemploy
Fredericks, Erik	Computer Science & Engineering	Reemploy
Havstad, Joyce	Philosophy	Reemploy
Jamieson, Mary	Biological Sciences	Reemploy

Korneder, Jessica	Human Development & Child Study	Reemploy
Levenson, Helen	Library	Reemploy
McCann, Shawn	Library	Reemploy
Rajae, Mozhgon	Public & Environmental Wellness	Reemploy
Shesko, Elizabeth	History	Reemploy
Tonsing, Kareen	Sociology, Anthropology, Criminal Justice & Social Work	Reemploy
Wilson, Christopher	Human Movement Science	Reemploy
Zhao, Peng	Mechanical Engineering	Reemploy

3. Special Instructors eligible for reemployment to second, two-year probationary terms as special instructor, effective August 15, 2020 through August 14, 2022.

Bzhetaj, Linda	Sociology, Anthropology, Criminal Justice & Social Work	Reemploy
Nowosielski, Rose	Accounting & Finance	Reemploy

4. Special Instructors eligible for reemployment to final, two-year probationary terms as special instructor, effective August 15, 2020, through August 14, 2022.

Hayden, Charlene	Chemistry	Reemploy
Lauer, Nicholas	Human Development & Child Study	Reemploy

C. Reappointments (with Job Security)

1. Special Instructors eligible for reemployment with job security, effective August 15, 2019.

Berishaj, Kelly	Nursing	Reemploy & Promote
Dinsmoor, Laura	Computer Science & Engineering	Reemploy & Promote

IV. Professor Emeritus Faculty

Stewart, Robert, Professor Emeritus of Psychology, effective July 1, 2019.

V. Administrative Appointments

Buch, Carrie, Associate Dean of the School of Nursing, effective June 1, 2019, pursuant to the Employment Agreement between Carrie Buch and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and conforms to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

Hess, Amanda, Interim Associate Dean of University's Library, effective August 15, 2019, pursuant to the Employment Agreement between Amanda Hess and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is

in compliance with the law and conforms to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

Hristova, Mariela, Interim Dean of University's Library, effective August 15, 2019, pursuant to the Employment Agreement between Mariela Hristova and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and conforms to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

Petrescu, Claudia, Chief Strategy Officer, effective June 17, 2019, pursuant to the Employment Agreement between Claudia Petrescu and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and conforms to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

Pitts, Deirdre, Interim Associate Dean for Academic and Faculty Affairs in the School of Medicine, effective February 5, 2019, pursuant to the Employment Agreement between Deirdre Pitts and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and conforms to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

Shively, Joseph, Interim Associate Dean of the College of Arts And Sciences, effective July 2, 2019, pursuant to the Employment Agreement between Joseph Shively and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and conforms to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

Thomas, David, Interim Associate Dean for Pre-Clinical Medical Education in the School of Medicine, effective June 1, 2019, pursuant to the Employment Agreement between David Thomas and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and conforms to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

Tully, Amy, Associate Dean and Director of the School of Music, Theatre and Dance and Professor of Music with tenure, effective July 1, 2019, pursuant to the Employment Agreement between Amy Tully and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and conforms to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

After discussion, Trustee Stolicker, seconded by Trustee Allen, moved approval of the recommendation, and the motion was unanimously approved by those present.

Approval of Dodge Hall Renovation

Mr. Scott G. Kunselman, Chief Operating Officer, presented the Approval of Dodge Hall Renovation recommendation as set forth in the agenda item.

RESOLVED, that the Board of Trustees approve the Dodge Hall Renovation Project. The total project cost will not exceed \$3,000,000. All construction costs, consultant fees, permits, low voltage, movable furniture, fixtures, & other equipment, moving costs, and other owner related soft costs are also included; and, be it further

RESOLVED, that the Board of Trustees authorizes the President, Chief Operating Officer, and their respective designees, to perform all acts and deeds and to execute and deliver all contracts, instruments, and documents required by this resolution that are necessary, expedient, and proper in connection with the Dodge Hall Renovation Project and the ongoing administration; and, be it further

RESOLVED, that said contracts, instruments and documents shall be reviewed by and be in a form acceptable to the Vice President for Legal Affairs and General Counsel prior to execution, and be in compliance with the law and with University policies and regulations and conform to the legal standards of the Vice President for Legal Affairs and General Counsel; and, be it further

RESOLVED, that consistent with Board of Trustees policy, the schematic design will be presented to the Board of Trustees for approval prior to proceeding with construction.

Mr. Kunselman indicated that the project would rejuvenate a floor on the east wing of Dodge Hall, a prime location on campus. The new layout would improve the space in terms of its efficiency providing much-needed state-of-the-art student spaces and laboratories. The previously approved bonds are the funding source for the project.

After discussion, Trustee Schostak, seconded by Trustee Fey, moved approval of the recommendation, and the motion was unanimously approved by those present.

Approval for Purchase of Property at 3300 University Drive, Auburn Hills

Mr. Kunselman, presented the Approval for Purchase of Property at 3300 University Drive, Auburn Hills recommendation as set forth in the agenda item.

RESOLVED, that the Oakland University Board of Trustees authorizes the Chief Operating Officer to acquire the Property and complete the Project at a cost not to exceed \$18,600,000; and, be it further

RESOLVED, that the Oakland University Board of Trustees waives the requirement for three qualified appraisals in connection with the purchase of the Property; and, be it further

RESOLVED, that the Oakland University Board of Trustees authorizes the President, the Chief Operating Officer, and their respective designees, to perform all acts and deeds and to execute and deliver all contracts, instruments, and documents required by this resolution that are necessary, expedient, and proper in connection with the purchase of the Property and completion of the Project; and, be it further

RESOLVED, that said contracts, instruments and documents shall be reviewed by and be in a form acceptable to the Vice President for Legal Affairs and General Counsel prior to execution, and be in compliance with the law and with University policies and regulations and conform to the legal standards of the Vice President for Legal Affairs and General Counsel.

Mr. Kunselman indicated that the proposal would authorize the University to pursue the purchase of the property at 3300 University Drive and then complete a renovation project. This purchase would be a compelling acquisition for Oakland due to its proximity to campus and the potential to add much needed space, including spaces that would be assignable to faculty research and other needs at a cost per square foot that would be less than half what it might take to build on campus. It would also be funded through the bond previously approved.

In response to a question from Trustee Schostak, Mr. Kunselman stated that it may take two to three years to fully renovate and occupy the building. In response to a question from Trustee Allen, Provost Lentini indicated that even before Oakland moved up into the Research 2 category in the Carnegie classifications, it has been very short on space for research labs, for applied research and engineering and other areas. With this space, Oakland will be able to move several very large pieces of equipment that Engineering and some other areas have to free up teaching space on campus and it will provide more opportunities for student research and collaboration with faculty.

After discussion, Trustee Calley, seconded by Trustee DeVore, moved approval of the recommendation, and the motion was unanimously approved by those present.

F. Other Items for Consideration/Action that May Come Before the Board

Sarah Nasher and Tuhfa Kasem appeared before the Oakland Board representing concerned Universal Academy alumni and current students to address issues they see with the Universal Academy, its administration, management company and Universal Academy School Board and presented the Oakland Board with a list of requests, including hosting a training session in their community regarding the structure of hierarchy at the school and how issues should be reported. They requested that the Oakland Board place the student body president, the PTA president and a member of their community on the Universal Academy School Board by April of 2020. Next, they requested that the Oakland Board commit to have at least one Oakland University Trustee and one Universal Academy School Board member meet with parents and students as well as community members around Universal Academy without the management company, once in the fall and once in spring 2020. They requested that the Oakland Board work with them to ensure that students, parents and community members have a process to be involved in the budgeting process of the school by the end of the 2019-2020 school year and to investigate potential conflicts of interest within the University Academy School Board and management company. They requested that the Oakland Board commit to investigating whether Universal Academy has invested in a guaranteed and viable curriculum for teachers and report back at the first meeting in the fall of 2019 and ensure future Universal Academy School Board meetings are being held in the school or in the area of the school by the beginning of the school year. They further requested that the Oakland Board draft a policy of no retaliation against teachers, parents and staff when

they speak up against issues faced at Universal Academy by the first day of the 2019-2020 school year and send it to Universal Academy parents and students with the policy translated in Arabic. Finally, they requested that the Oakland Board work with the Universal Academy School Board and management company to ensure that students Tuhfa and Zainab receive their diplomas.

The Oakland Board also heard from Kalid Kaid (parent of a Universal Academy alumni), Farouq Mozip, (parent of two Universal Academy students), Hanine Mansour-Fakih (Universal Academy Assistant Principal), Haidar Nemer (Universal Academy Chief Financial Officer), Adel Nasser (parent of Universal Academy student), Ahmed Nasher and Husainatou Diallo on the issues involving Universal Academy.

Trustee Tull thanked all of the speakers for voicing their strong opinions about the school. He noted that Oakland University cannot run the day-to-day operation of the school, but it has responsibility towards the success of the school and making sure all the constituents are heard and have an opportunity to discuss their concerns. Oakland has already notified the management company that Oakland would be happy to act as a mediator to discuss the concerns about the school. Provost Lentini has volunteered to meet with all the constituents involved and Oakland has committed to assist in the process.

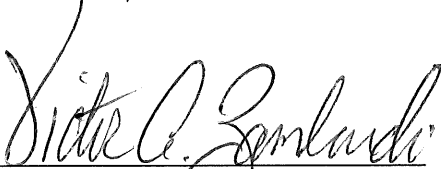
In response to Trustee Allen's request that a timeline be given, Provost Lentini indicated that it would be difficult to give an exact date for the response, but a progress report could be given by the end of the following week.

Trustee Allen thanked everybody in the community who came forward and that it is clear that each of them loves the school and are trying to make Universal Academy a high-quality experience.

G. Adjournment

Chair Tull adjourned the meeting at 4:07 p.m.

Submitted,



Victor A. Zambardi
Secretary to the Board of Trustees

Approved,

W. David Tull
Chair, Board of Trustees