

**Agendum
Oakland University
Board of Trustees Formal Session
August 12, 2019**

**UNIVERSITY PERSONNEL ACTIONS
A Recommendation**

1. **Division and Department:** Academic Affairs, Office of the Senior Vice President for Academic Affairs and Provost.
2. **Introduction:** The following sets of personnel actions require Board of Trustees (Board) approval. In addition, twice a year, the administration reports to the Board other personnel actions as information items.
3. **Previous Board Action:** The Board routinely approves personnel actions at its Formal Sessions.
4. **Budget Implications:** Changes in salary due to the promotion/change in faculty rank have been supported by the Board through the approval of Agreements between Oakland University and the Oakland University Chapter of the American Association of University Professors.
5. **Educational Implications:** Seasoned and knowledgeable faculty enhance the training and education of students. Recognition of a faculty member's long-standing dedication to the mission of the institution reinforces a culture that is devoted to excellence in teaching, research, creative endeavor, and service.
6. **Personnel Implications:** The personnel implications are as outlined in the recommendation below.
7. **University Reviews/Approvals:** Academic personnel actions are reviewed by faculty committees and academic deans, and are subject to the approval of the Senior Vice President for Academic Affairs and Provost. Administrative personnel actions are reviewed by University Human Resources and when appropriate, by the Office of the Vice President for Legal Affairs.
8. **Recommendation:**

RESOLVED, that the Board of Trustees approve the personnel actions below.

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I. Oakland University William Beaumont School of Medicine Promotions

Pursuant to the Oakland University William Beaumont School of Medicine's Criteria for Appointment and Promotion, evaluations of candidates seeking promotion and/or tenure are completed by May 1st. The following recommendations are made by the President, and standard review processes were followed.

A. Optional Promotion (with Tenure)

1. Assistant Professor eligible for granting of tenure with promotion to the rank of Associate Professor, effective July 1, 2019.

Hajj Hussein, Inaya	Foundational Med Studies	Promote
Sawarynski, Kara	Foundational Med Studies	Promote
Uhley, Virginia E.	Foundational Med Studies	Promote

B. Reappointments (with Tenure)

1. Associate Professor eligible for reappointment to Associate Professor with tenure, effective July 1, 2019.

Kamel ElSayed, Suzan	Foundational Med Studies	Reemploy
Loftus, Stephen	Foundational Med Studies	Reemploy

C. Promotion (standard appointments)

1. Associate Professor eligible for promotion to Professor, effective July 1, 2019.

Mulhem, Elie	Family Medicine	Promote
Chinnaiyan, Kavitha M.	Internal Medicine	Promote
Miller, Bradley	OB/GYN	Promote
Long, Graham W.	Surgery	Promote

2. Assistant Professor eligible for promotion to Associate Professor, effective July 1, 2019.

Clemans, Rebecca	Anesthesiology	Promote
Alpay-Savasan, Zeynep	OB/GYN	Promote
Khandhar, Paras	Pediatrics	Promote
Trock, Gary	Pediatrics	Promote
Pai, Vidya	Radiology	Promote

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II. Oakland University William Beaumont School of Medicine Standard Appointments, effective August 12, 2019.

The following standard appointments in the Oakland University William Beaumont School of Medicine are for three years, commencing on August 12, 2019, and are renewable. These standard appointments are without salary support from Oakland University and are not tenured positions. Appointees must maintain an active affiliation with Beaumont Health or Oakland University, meet all applicable School of Medicine participation requirements, and maintain the continued support of their Department Chairs, who are responsible for assessing their performance. Appointees' standard appointments may also be terminated at any time, upon the recommendation of their Department Chair, or for reasons that are at the exclusive discretion of the Dean of the School of Medicine:

Crute, Karin J.	Adjunct Instructor	Anesthesiology
Stevenson, Alina	Instructor	Anesthesiology
Jones, Gurpal K.	Assistant Professor	Emergency Medicine
Goike, Stephanie A.	Instructor	Emergency Medicine
Alsawah, Samir	Assistant Professor	Internal Medicine
Chacko, Rebecca G.	Instructor	Internal Medicine
Jamil, Laith H.	Professor	Internal Medicine
Karmo, Dillon S.	Instructor	Internal Medicine
Khoulani, Dania	Assistant Professor	Internal Medicine
Margolis, Michael K.	Instructor	Internal Medicine
Mohiuddin, Naushaba	Assistant Professor	Internal Medicine
Shah, Niraj S.	Instructor	Internal Medicine
Vercellone, Joseph, H.	Instructor	Internal Medicine
Hammoud, Ahmad	Associate Professor	OB/GYN
Pokropek, Catherine M.	Assistant Professor	OB/GYN
Yilmaz, Ali	Assistant Professor	OB/GYN
Johnson, Ryan K.	Assistant Professor	Pathology
Sun, Qian	Assistant Professor	Pathology
Lippitt, Denise M.	Instructor	Pediatrics
Little Sarah, E.	Assistant Professor	Pediatrics
Smietana, Susan L.	Instructor	Pediatrics
Surja, Sherlyana	Instructor	Pediatrics
Serpa, Carmen R.	Adjunct Asst. Professor	Psychiatry
Gupta, Anil K.	Instructor	Surgery
Kiran, Sayee H.	Assistant Professor	Surgery

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Standard Appointments – Change in Rank – Instructor to Assistant Professor

Kanluen, Tony	Assistant Professor	Emergency Medicine
Holmes, Brett A.	Assistant Professor	Internal Medicine
Mansuri, Saima	Assistant Professor	Internal Medicine
Muskovitz, Andrew A.	Assistant Professor	Internal Medicine
Wiater, Brett P.	Assistant Professor	Orthopaedic Surgery

Standard Reappointments - Three Years

Bhatti, Anila	Assistant Professor	Anesthesiology
Gill, Steven	Assistant Professor	Anesthesiology
Lau, Wei	Professor	Anesthesiology
Neirink, Donald	Assistant Professor	Anesthesiology
Qazi, Aisha	Assistant Professor	Anesthesiology
Hunt, Ronald	Associate Professor	Family Medicine
Smythe, Maureen	Adjunct Asst. Professor	Foundational Med Studies
Cohen, Lisa	Assistant Professor	Internal Medicine
Cross, Richard	Assistant Professor	Internal Medicine
Eidelman, Michael	Adjunct Asst. Professor	Internal Medicine
Jain, Deepali	Instructor	Internal Medicine
Kelekar, Arati	Assistant Professor	Internal Medicine
Maddens, Nicholas	Assistant Professor	Internal Medicine
Mumtaz, Samar	Assistant Professor	Internal Medicine
Sakr, Lina	Assistant Professor	Internal Medicine
Williams, Stephen	Assistant Professor	Internal Medicine
Zafar, Khalid	Assistant Professor	Internal Medicine
Almsaddi, Malaz	Assistant Professor	Neurology
Burns, Norman	Instructor	Neurology
Ernstoff, Raina	Associate Professor	Neurology
Jolly, Surindar	Assistant Professor	Neurology
Kresch, Jodi	Instructor	Neurology
Menkes, Daniel	Professor	Neurology
Al-Wahab, Zaid	Associate Professor	OB/GYN
Alpay-Savasan, Zeynep	Associate Professor	OB/GYN
Bauer, Samuel	Associate Professor	OB/GYN
Graham, Stewart	Assistant Professor	OB/GYN
Kaur, Sangeeta	Associate Professor	OB/GYN
Radhakrishna, Uppala	Associate Professor	OB/GYN
Zaidan, Jonathan	Assistant Professor	OB/GYN
Bohra, Lisa	Assistant Professor	Ophthalmology
Obertynski, Agatha	Assistant Professor	Ophthalmology
Schreck, Paul	Assistant Professor	Orthopaedic Surgery
Sundram, Uma	Professor	Pathology
Sahai, Shashi	Associate Professor	Pediatrics

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Standard Reappointments - Three Years (cont'd)

Savage, Jill	Instructor	Pediatrics
Youn, Amy	Adjunct Instructor	Pediatrics
Ajluni, Sam	Assistant Professor	Psychiatry
Joseph, Kalappurackal	Assistant Professor	Psychiatry
Kezlarian, Jeffrey	Assistant Professor	Psychiatry
Sackeyfio, Alexander	Assistant Professor	Psychiatry
Jawad, Maha	Assistant Professor	Radiation Oncology
Seymour, Zachary	Assistant Professor	Radiation Oncology
Ebersole, John	Assistant Professor	Radiology
Lal, Nirish	Assistant Professor	Radiology
Nall, Christopher	Assistant Professor	Radiology
Shetty, Monisha	Assistant Professor	Radiology
Stein, Lauren	Assistant Professor	Radiology
Handzo, Derek	Instructor	Surgery
Ruark, Deborah	Assistant Professor	Surgery

III. Faculty Reappointments

The faculty agreement requires that certain reviews for possible reemployment and promotion be completed by August 15, 2019. The following recommendations are made by the President. Standard review processes were followed.

A. Reappointments (with Tenure)

1. Assistant Professors eligible for granting of tenure with promotion to the rank of associate professor, effective August 15, 2019.

Arena, Sara	Human Movement Science	Reemploy & Promote
Barry, Meaghan	Art & Art History	Reemploy & Promote
Cheezum, Rebecca	Public & Environmental Wellness	Reemploy & Promote
Chong, Felicia	Writing & Rhetoric	Reemploy & Promote
Francis, Anthony	Teacher Development & Ed Studies	Reemploy & Promote
Gould, Adam	English	Reemploy & Promote
Jones, Rebecca	Communication & Journalism	Reemploy & Promote
Kang, Jae	Management & Marketing	Reemploy & Promote
Kattner-Ulirch, Elizabeth	Dance	Reemploy & Promote
Kredell, Brendan	English	Reemploy & Promote
Li, Yan	History	Reemploy & Promote
Reznar, Melissa	Interdisciplinary Health Sciences	Reemploy & Promote
Roumani, Yazan	Decision & Information Science	Reemploy & Promote
Shaerf, David	English	Reemploy & Promote
Stearns-Pfeiffer, Amanda	English	Reemploy & Promote

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Reappointments (with Tenure) (Cont'd)

Szlag, David	Chemistry	Reemploy & Promote
Tirnanic, Galina	Art & Art History	Reemploy & Promote
Weinberg, Paul	Teacher Development & Ed Studies	Reemploy & Promote
Westrick, Randal	Biological Sciences	Reemploy & Promote
Yao, Lan	Nursing	Do Not Reemploy
Zhao, Sha	Accounting & Finance	Reemploy & Promote

2. Assistant Professors considered for optional granting of tenure with promotion to the rank of associate professor, effective August 15, 2019.

Paino, Maria	Sociology, Anthropology, Criminal Justice & Social Work	Reemploy & Promote
VanKooten, Crystal	Writing & Rhetoric	Reemploy & Promote

3. Associate Professor eligible for granting of tenure, effective August 15, 2019.

Wakabayashi, Tomoko	Human Development & Child Study	Reemploy & Promote
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B. Reappointments (Probationary)

1. Assistant Professors eligible for reemployment to second, two-year probationary terms as assistant professor, effective August 15, 2020 through August 14, 2022.

Anasti, Theresa	Sociology, Anthropology, Criminal Justice & Social Work	Reemploy
Aydas, Osman	Decision & Information Science	Reemploy
Bowles, Jennifer	Sociology, Anthropology, Criminal Justice & Social Work	Reemploy
Chao, Roger	Writing & Rhetoric	Reemploy
Charlesworth, William	Art & Art History	Reemploy
Chen, Jingshu	Computer Science & Engineering	Reemploy
Eldredge, Cody	Political Science	Reemploy
Gram, David	Theatre	Reemploy
Gustafson, Brandon	Management & Marketing	Reemploy
Hammond, Michelle	Management & Marketing	Reemploy
Hays, Deana	Nursing	Reemploy
Hernandez, Joanna	Nursing	Reemploy
Josephy, Rebecca	Modern Languages & Literatures	Reemploy
Jourian, Trent	Organizational Leadership	Reemploy
Kim, Sungeun	Political Science	Reemploy
Liao, Qunfeng	Accounting & Finance	Reemploy
Liu, Mingming	Modern Languages & Literatures	Reemploy

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Reappointments (Probationary) (Cont'd)

Louie, Wing-Yue	Electrical & Computer Engineering	Reemploy
McIlhagga, Kristin	Reading & Language Arts	Reemploy
Moore, Jason	Reading & Language Arts	Reemploy
Munyan, Kristen	Nursing	Reemploy
Parker, Kimberly	Art & Art History	Reemploy
Peiser, Megan	English	Reemploy
Rougeau, Kathryn	Public & Environmental Wellness	Reemploy
Sakyi, Kwame	Public & Environmental Wellness	Reemploy
Sobhani, Ahmad	Decision & Information Science	Reemploy
Thrasher, Gregory	Management & Marketing	Reemploy

2. Assistant Professors eligible for reemployment to final, two-year probationary terms as assistant professor, effective August 15, 2020 through August 14, 2022.

Benz, Terressa	Sociology, Anthropology, Criminal Justice & Social Work	Reemploy
Bowe, Anica	Teacher Development & Ed Studies	Reemploy
Brown, Elise	Public & Environmental Wellness	Reemploy
Demsky, Caitlin	Management & Marketing	Reemploy
Donahue, Timothy	English	Reemploy
Dwyer, Erin	History	Reemploy
Fredericks, Erik	Computer Science & Engineering	Reemploy
Havstad, Joyce	Philosophy	Reemploy
Jamieson, Mary	Biological Sciences	Reemploy
Korneder, Jessica	Human Development & Child Study	Reemploy
Levenson, Helen	Library	Reemploy
McCann, Shawn	Library	Reemploy
Rajae, Mozhgong	Public & Environmental Wellness	Reemploy
Shesko, Elizabeth	History	Reemploy
Tonsing, Kareen	Sociology, Anthropology, Criminal Justice & Social Work	Reemploy
Wilson, Christopher	Human Movement Science	Reemploy
Zhao, Peng	Mechanical Engineering	Reemploy

3. Special Instructors eligible for reemployment to second, two-year probationary terms as special instructor, effective August 15, 2020 through August 14, 2022.

Bzhetaj, Linda	Sociology, Anthropology, Criminal Justice & Social Work	Reemploy
Nowosielski, Rose	Accounting & Finance	Reemploy

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Reappointments (Probationary) (Cont'd)

4. Special Instructors eligible for reemployment to final, two-year probationary terms as special instructor, effective August 15, 2020, through August 14, 2022.

Hayden, Charlene	Chemistry	Reemploy
Lauer, Nicholas	Human Development & Child Study	Reemploy

C. Reappointments (with Job Security)

1. Special Instructors eligible for reemployment with job security, effective August 15, 2019.

Berishaj, Kelly	Nursing	Reemploy & Promote
Dinsmoor, Laura	Computer Science & Engineering	Reemploy & Promote

IV. Professor Emeritus Faculty

Stewart, Robert, Professor Emeritus of Psychology, effective July 1, 2019.

V. Administrative Appointments

Buch, Carrie, Associate Dean of the School of Nursing, effective June 1, 2019, pursuant to the Employment Agreement between Carrie Buch and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and conforms to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

Hess, Amanda, Interim Associate Dean of University's Library, effective August 15, 2019, pursuant to the Employment Agreement between Amanda Hess and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and conforms to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

Hristova, Mariela, Interim Dean of University's Library, effective August 15, 2019, pursuant to the Employment Agreement between Mariela Hristova and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and conforms to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

Petrescu, Claudia, Chief Strategy Officer, effective June 17, 2019, pursuant to the Employment Agreement between Claudia Petrescu and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and conforms to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

Administrative Appointments (Cont'd)

Pitts, Deirdre, Interim Associate Dean for Academic and Faculty Affairs in the School of Medicine, effective February 5, 2019, pursuant to the Employment Agreement between Deirdre Pitts and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and conforms to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

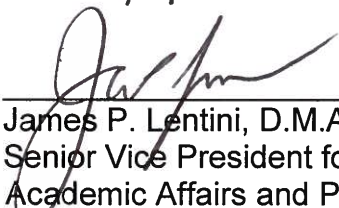
Shively, Joseph, Interim Associate Dean of the College of Arts And Sciences, effective July 2, 2019, pursuant to the Employment Agreement between Joseph Shively and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and conforms to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

Thomas, David, Interim Associate Dean for Pre-Clinical Medical Education in the School of Medicine, effective June 1, 2019, pursuant to the Employment Agreement between David Thomas and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and conforms to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

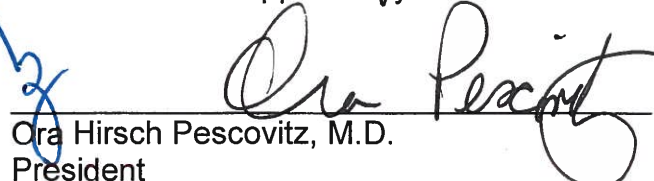
Tully, Amy, Associate Dean and Director of the School of Music, Theatre and Dance and Professor of Music with tenure, effective July 1, 2019, pursuant to the Employment Agreement between Amy Tully and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and conforms to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

9. **Attachments:** None.

Submitted to the President
on 8/9, 2019 by


James P. Lentini, D.M.A.
Senior Vice President for
Academic Affairs and Provost

Recommended on 8/9, 2019
to the Board for Approval by


Ora Hirsch Pescovitz, M.D.
President