

**Agendum  
Oakland University  
Board of Trustees Formal Session  
August 13, 2018**

**UNIVERSITY PERSONNEL ACTIONS  
A Recommendation**

1. **Division and Department:** Academic Affairs, Office of the Senior Vice President for Academic Affairs and Provost.
2. **Introduction:** The following sets of personnel actions require Board of Trustees (Board) approval. In addition, twice a year, the administration reports to the Board other personnel actions as information items.
3. **Previous Board Action:** The Board routinely approves personnel actions at its Formal Sessions.
4. **Budget Implications:** Changes in salary due to the promotion/change in faculty rank have been supported by the Board through the approval of Agreements between Oakland University and the Oakland University Chapter of the American Association of University Professors.
5. **Educational Implications:** Seasoned and knowledgeable faculty enhance the training and education of students. Recognition of a faculty member's long-standing dedication to the mission of the institution reinforces a culture that is devoted to excellence in teaching, research, creative endeavor, and service.
6. **Personnel Implications:** The personnel implications are as outlined in the recommendation below.
7. **University Reviews/Approvals:** Academic personnel actions are reviewed by faculty committees and academic deans, and are subject to the approval of the Senior Vice President for Academic Affairs and Provost. Administrative personnel actions are reviewed by University Human Resources and when appropriate, by the Office of the Vice President for Legal Affairs.
8. **Recommendation:**

RESOLVED, that the Board of Trustees approve the personnel actions below.

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**I. Oakland University William Beaumont School of Medicine Promotions**

Pursuant to the Oakland University William Beaumont School of Medicine's Criteria for Appointment and Promotion, evaluations of candidates seeking promotion and/or tenure are completed by May 1<sup>st</sup>. The following recommendations are made by the President, and standard review processes were followed.

**A. Optional Promotion (with Tenure)**

1. Associate Professor with tenure considered for promotion to Full Professor, effective July 1, 2018.

Mi, Misa	Foundational Med Studies	Promote
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2. Assistant Professor eligible for granting of tenure with promotion to the rank of Associate Professor, effective July 1, 2018.

Lucia, Victoria	Foundational Med Studies	Promote
Swanberg, Stephanie	Foundational Med Studies	Promote

**B. Promotion (standard appointments)**

1. Associate Professor eligible for promotion to Professor, effective July 1, 2018.

Abbas, Amr E.	Internal Medicine	Promote
Boyanton, Bobby L.	Pathology	Promote

2. Assistant Professor eligible for promotion to Associate Professor, effective July 1, 2018.

Stryk, Steven V.	Internal Medicine	Promote
Bauer, Samuel T.	OB/GYN	Promote
Kaur, Sangetta	OB/GYN	Promote
Park, Daniel, K.	Orthopaedic Surgery	Promote
Chittle-Shubeck, Stacey A.	Pediatrics	Promote
Eastman, Jay W.	Pediatrics	Promote
Fatima, Ayesha	Pediatrics	Promote
Ramesh, Dilli	Pediatrics	Promote
Marcantonio, David R.	Radiology	Promote
Chaiyasate, Kongkrit	Surgery	Promote
Burks, Frank N.	Urology	Promote
Gilleran, Jason P.	Urology	Promote

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**II. New Appointment**

**Effective December 1, 2018**

Homayouni, Ramin, Professor of Foundational Medical Studies with tenure and Founding Director of the Population Health Informatics Program (\$205,000) (New appointment filling a new authorized position).

**III. Oakland University William Beaumont School of Medicine Standard Appointments, effective August 13, 2018.**

The following standard appointments in the Oakland University William Beaumont School of Medicine are for three years, commencing on August 13, 2018, and are renewable. These standard appointments are without salary support from Oakland University and are not tenured positions. Appointees must maintain an active affiliation with Beaumont Health or Oakland University, meet all applicable School of Medicine Participation requirements, and maintain the continued support of their Department Chairs, who are responsible for assessing their performance. Appointees' standard appointments may also be terminated at any time, upon the recommendation of their Department Chair, or for reasons that are at the exclusive discretion of the Dean of the School of Medicine:

Arrine, Ayesha	Instructor	Emergency Medicine
Cameron-Comasco, Lauren	Instructor	Emergency Medicine
Minnock, Whitney	Assistant Professor	Emergency Medicine
Mitchelson, Justin	Instructor	Emergency Medicine
Calcut, Terry	Instructor	Family Medicine
Garg, Shikha	Instructor	Family Medicine
Gikas, Vasilios	Instructor	Family Medicine
Guevara, Tristan	Instructor	Family Medicine
Heth, Charles	Instructor	Family Medicine
Kowalkowski, Jennifer	Assistant Professor	Family Medicine
Nelson, Keisha	Instructor	Family Medicine
Patel, Parag	Instructor	Family Medicine
Pearson, Shanna	Instructor	Family Medicine
Qin, Pu	Assistant Professor	Family Medicine
Washe, LoriAnn	Assistant Professor	Family Medicine
Nagori, Lokesh	Instructor	Internal Medicine
Pothugunta, Krishna	Instructor	Internal Medicine
Aymen, Lauren	Instructor	Neurology
Green, David	Instructor	Neurology
Parres, Christopher	Assistant Professor	Neurology
Pierce, Robert	Instructor	Neurology
Zillgitt, Andrew	Associate Professor	Neurology
Cousineau, Elizabeth	Instructor	OB/GYN
Lafia, Carmen	Instructor	OB/GYN

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**Standard Appointments - Three Years (Cont'd)**

Malinowski, Susan	Assistant Professor	Ophthalmology
Jacobson, Mark	Instructor	Orthopaedic Surgery
Jabbar, Kausar	Assistant Professor	Pathology
Abu-Ashour, Basma	Instructor	Pediatrics
Barnum, Sarah	Assistant Professor	Pediatrics
Berry, Ashraf	Instructor	Pediatrics
Hassan, Hossam	Assistant Professor	Pediatrics
Kalladi Puthanpurayil, Shabana	Assistant Professor	Pediatrics
Kapen, Ehud	Instructor	Pediatrics
Levinson, Martin	Instructor	Pediatrics
Mavani, Ami	Instructor	Pediatrics
Mueller, Craig	Instructor	Pediatrics
Oska, Antoun	Instructor	Pediatrics
Saker, Neda	Instructor	Pediatrics
Sundaram, Shobana	Instructor	Pediatrics
Ventimiglia, Salvatore	Instructor	Pediatrics
Maroof, Saba	Adjunct Asst. Professor	Psychiatry
Venkataraman, Preeti	Adjunct Asst. Professor	Psychiatry
Deraniyagala, Rohan	Assistant Professor	Radiation Oncology
Ruparelia, Vishal	Assistant Professor	Radiology
Mangla, Jimmi	Assistant Professor	Surgery

**Standard Appointments – Change in Rank - Instructor to Assistant Professor**

Rubin, Cory	Assistant Professor	Internal Medicine
Kraft, Tristan	Assistant Professor	Pediatrics
Yaldo, Suhad	Assistant Professor	Pediatrics

**Standard Reappointments - Three Years**

Kouatli, Yasser	Assistant Professor	Anesthesiology
Serrano, Ricardo	Assistant Professor	Anesthesiology
Koss, Marcus	Assistant Professor	Family Medicine
Taylor, Darryl	Adjunct Instructor	Foundational Med Studies
Al Sibae, Mohamad	Assistant Professor	Internal Medicine
Alosachie, Iyad	Assistant Professor	Internal Medicine
Anderson, Joseph	Associate Professor	Internal Medicine
Bortman, Jared	Assistant Professor	Internal Medicine
Bukovec, Florian	Instructor	Internal Medicine
Desai, Tusar	Assistant Professor	Internal Medicine
Gaikazian, Susanna	Assistant Professor	Internal Medicine
Gappy, Musib	Assistant Professor	Internal Medicine
Gordon, Richard	Instructor	Internal Medicine

**Standard Reappointments - Three Years (Cont'd)**

Hanna, Michel	Assistant Professor	Internal Medicine
Kaminoulu, Pradeep	Assistant Professor	Internal Medicine
Kohlenberg, James	Assistant Professor	Internal Medicine
Pradhan, Jyotiranjana	Assistant Professor	Internal Medicine
Younan, Silvana	Assistant Professor	Internal Medicine
Giancarlo, Thomas	Assistant Professor	Neurology
Soo, Teck-Mun	Assistant Professor	Neurosurgery
Kuczynski, Barbara	Assistant Professor	Ophthalmology
Rubinstein, Mark	Assistant Professor	Ophthalmology
Swami, Anil	Assistant Professor	Ophthalmology
Cervone, Kenneth	Instructor	Orthopaedic Surgery
DeVitt, Jeffrey	Instructor	Orthopaedic Surgery
Fennell, Thomas	Assistant Professor	Pathology
Smith, Michael	Assistant Professor	Pathology
Wey, Elizabeth	Assistant Professor	Pathology
Lauter, Jonathan	Instructor	Pediatrics
Massarani, Tamer	Assistant Professor	Pediatrics
Stoian, Angela	Assistant Professor	Pediatrics
Yaldo, Suhad	Assistant Professor	Pediatrics
Herzig Belkin, Barbara	Assistant Professor	Psychiatry
Wrobel, Agnes	Assistant Professor	Psychiatry
Gavagan, Andrew	Assistant Professor	Surgery
Naumann, Ilka	Assistant Professor	Surgery

**IV. Faculty Reappointments**

The faculty agreement requires that certain reviews for possible reemployment and promotion be completed by August 15, 2018. The following recommendations are made by the President. Standard review processes were followed.

**A. Reappointments (with Tenure)**

1. Assistant Professors eligible for granting of tenure with promotion to the rank of associate professor, effective August 15, 2018.

Barnett, Jeremy	Theatre	Reemploy & Promote
Battistuzzi, Fabia	Biological Sciences	Reemploy & Promote
Cesmelioglu, Aycil	Mathematics & Statistics	Reemploy & Promote
Dean, Brian	Electrical & Computer Engineering	Reemploy & Promote
Donoghue, Courtney	English	Reemploy & Promote
Freed, Joanne	English	Reemploy & Promote

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Reappointments (with Tenure) (Cont'd)

Glebocki, Margaret	Nursing	Do Not Reemploy
Kashiwagi-Wood, Akiko	Modern Languages & Literatures	Reemploy & Promote
Klein, C. Suzanne	Organizational Leadership	Reemploy & Promote
Lynch, Amanda	Interdisciplinary Health Sciences	Reemploy & Promote
Mathew, Nicole	Political Science	Reemploy & Promote
Olawoyin, Richard	Public & Environmental Wellness	Reemploy & Promote
Raffel, Thomas	Biological Sciences	Reemploy & Promote
Wloch, Marta	Chemistry	Do Not Reemploy

2. Assistant Professors considered for optional granting of tenure with promotion to the rank of associate professor, effective August 15, 2018.

Heisler, Jeffrey	Music	Reemploy & Promote
Tian, Tian	Music	Reemploy & Promote

3. Associate Professor eligible for granting of tenure, effective August 15, 2018.

Papadimitriou, Christina	Interdisciplinary Health Sciences	Reemploy
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4. Special Instructor eligible for promotion to associate professor with tenure, effective August 15, 2018.

Thompson, Kristine	Human Movement Science	Promote
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**B. Reappointments (Probationary)**

1. Assistant Professors eligible for reemployment to second, two-year probationary terms as assistant professor, effective August 15, 2019 through August 14, 2021.

Alawneh, Shadi	Electrical & Computer Engineering	Reemploy
Arefifar, Seyed Ali	Electrical & Computer Engineering	Reemploy
Bagherzadeh, Mohammad	Computer Science & Engineering	Reemploy
Branson, Ashley	Counseling	Reemploy
Dean, Caress	Public & Environmental Wellness	Reemploy
DeVescovo, Daniel	Mechanical Engineering	Reemploy
Hartsock, Katie	English	Reemploy
Hodge, Timothy	Economics	Reemploy
Jin, Man	Economics	Reemploy
Jusela, Cheryl	Nursing	Reemploy
Lawlor, Michael	Mathematics & Statistics	Do Not Reemploy
Lee, Seungae	Communication & Journalism	Reemploy
Ligocki, Danielle	Teacher Develop & Educ Studies	Reemploy
McLarnon, Matthew	Psychology	Reemploy

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Reappointments (Probationary) (Cont'd)

Maisonneuve, Jonathan	Mechanical Engineering	Reemploy
May, Matthew	Sociology, Anthropology, Criminal Justice & Social Work	Reemploy
Morsink, Paul	Reading & Language Arts	Reemploy
Petroulias, Patricia	Nursing	Reemploy
Prieta, Raquel	Modern Languages & Literatures	Reemploy
Rhee, Sang Hoon	Biological Sciences	Reemploy
Stevenson, Laurel	Interdisciplinary Health Sciences	Reemploy
Su, Chiaoning	Communication & Journalism	Reemploy
Thielen, Joanna	Library	Reemploy
Tucker, Matthew	Linguistics	Reemploy
Villa Diaz, Luis	Biological Sciences	Reemploy
Wu, Colin	Chemistry	Reemploy
Yang, Ziming	Chemistry	Reemploy
Zhang, Wei	Physics	Reemploy

2. Assistant Professors eligible for reemployment to final, two-year probationary terms as assistant professor, effective August 15, 2019 through August 14, 2021.

Becker, Jacob	Sociology, Anthropology, Criminal Justice & Social Work	Reemploy
Blumer-Schuetz, Sara	Biological Sciences	Reemploy
Carroll, Jon	Sociology, Anthropology, Criminal Justice & Social Work	Reemploy
Choi, Myung	Human Movement Science	Reemploy
Golinski, Mary	Nursing	Reemploy
Hranchook, Anne	Nursing	Reemploy
Johnson, Wendi	Sociology, Anthropology, Criminal Justice & Social Work	Reemploy
Liu, Anyi	Computer Science & Engineering	Reemploy
Llamocca Obregon, Daniel	Electrical & Computer Engineering	Reemploy
McDonald, Melissa	Psychology	Reemploy
Mahmood Malik, Khalid	Computer Science & Engineering	Reemploy
Matthews, Jennifer	Counseling	Reemploy
Ming, Hua	Computer Science & Engineering	Reemploy
Paino, Maria	Sociology, Anthropology, Criminal Justice & Social Work	Reemploy
Pandey, Vijitashwa	Industrial & Systems Engineering	Reemploy
Paul, Julia	Nursing	Reemploy
Powell, Alison	English	Reemploy
Schoen, Megan	Writing & Rhetoric	Reemploy
Srauy, Sambo	Communication & Journalism	Reemploy
Tran, Nghia	Mathematics & Statistics	Reemploy

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Reappointments (Probationary) (Cont'd)

Trivedi, Evan	Chemistry	Reemploy
VanKooten, Crystal	Writing & Rhetoric	Reemploy
Wieden, Anja	Modern Languages & Literatures	Reemploy
Yun, Wonjoo	Management & Marketing	Reemploy

3. Special Instructors eligible for reemployment to second, two-year probationary terms as special instructor, effective August 15, 2019 through August 14, 2021.

Mirza, Khalid	Electrical & Computer Engineering	Reemploy
Uptegraff, Robert	Accounting & Finance	Reemploy
Wu, Zhijun	Mechanical Engineering	Reemploy

4. Special Instructors eligible for reemployment to final, two-year probationary terms as special instructor, effective August 15, 2019, through August 14, 2021.

Spencer, Kathleen	Nursing	Reemploy
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C. Reappointments (with Job Security)

1. Special Instructors eligible for reemployment with job security, effective August 15, 2018.

Abbott, Christine	Organizational Leadership	Reemploy
Beres, Janith	Nursing	Reemploy
Tieppo, Carolyn	Nursing	Reemploy
Yates, Jonathan	Biological Sciences	Reemploy

**V. Administrative Appointments**

Buch, Carrie, Interim Associate Dean of the School of Nursing, effective August 1, 2018, pursuant to the Interim Associate Dean Employment Agreement between Carrie Buch and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and University policies and regulations and conforms to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

Shively, Joseph, Interim Associate Dean and Director of the School of Music, Theatre, and Dance, effective August 1, 2018, pursuant to the Interim Associate Dean Employment Agreement between Joseph Shively and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and University policies and regulations and conforms to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.



**Administrative Appointments (cont'd)**

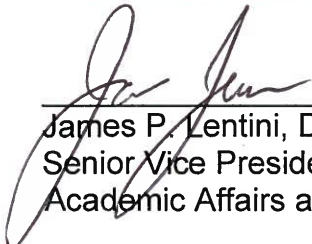
Waterfield, Steven, Director of Athletics, Department of Athletics, effective August 9, 2018, pursuant to the Employment Agreement between Steven Waterfield and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and University policies and regulations and conforms to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

**VI. Administrative-Professional Reclassification**

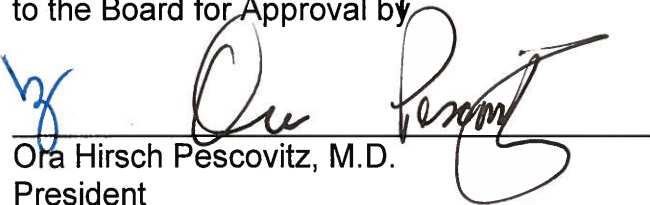
LeMarbe, Thomas, Associate Vice President Finance & Administration, effective January 1, 2018, administrative-professional reclassified from level W to level X, pursuant to the Board's Contracting and Employment Authority Policy.

9. Attachments: None.

Submitted to the President  
on 8/9, 2018 by

  
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James P. Lentini, D.M.A.  
Senior Vice President for  
Academic Affairs and Provost

Recommended on 8/10, 2018  
to the Board for Approval by

  
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Ora Hirsch Pescovitz, M.D.  
President