

**Agendum
Oakland University
Board of Trustees Formal Session
April 9, 2018**

**UNIVERSITY PERSONNEL ACTIONS
A Recommendation**

1. **Division and Department:** Academic Affairs, Office of the Senior Vice President for Academic Affairs and Provost.
2. **Introduction:** The following sets of personnel actions require Board of Trustees (Board) approval. In addition, twice a year, the administration reports to the Board other personnel actions as information items.
3. **Previous Board Action:** The Board routinely approves personnel actions at its Formal Sessions.
4. **Budget Implications:** Changes in salary due to the promotion/change in faculty rank have been supported by the Board through the approval of Agreements between Oakland University and the Oakland University Chapter of the American Association of University Professors.
5. **Educational Implications:** Seasoned and knowledgeable faculty enhance the training and education of students. Recognition of a faculty member's long-standing dedication to the mission of the institution reinforces a culture that is devoted to excellence in teaching, research, creative endeavor, and service.
6. **Personnel Implications:** The personnel implications are as outlined in the recommendation below.
7. **University Reviews/Approvals:** Academic personnel actions are reviewed by faculty committees and academic deans, and are subject to the approval of the Senior Vice President for Academic Affairs and Provost. Administrative personnel actions are reviewed by University Human Resources and when appropriate, by the Office of the Vice President for Legal Affairs.
8. **Recommendation:**

RESOLVED, that the Board of Trustees approve the personnel actions below.

**University Personnel Actions
Oakland University
Board of Trustees Formal Session
April 9, 2018
Page 2**

I. Administrative Appointment

LaBlance, Sandra, Associate Dean for Student Affairs and Assistant Professor of Biomedical Sciences in the Oakland University William Beaumont School of Medicine, effective February 1, 2018, pursuant to the Employment Agreement between Sandra LaBlance and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and University policies and regulations and conforms to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

II. Oakland University William Beaumont School of Medicine Standard Appointments, effective April 9, 2018.

The following standard appointments in the Oakland University William Beaumont School of Medicine are for three years, commencing on April 9, 2018, and are renewable. These standard appointments are without salary support from Oakland University and are not tenured positions. Appointees must maintain an active affiliation with Beaumont Health or Oakland University, meet all applicable School of Medicine Participation requirements, and maintain the continued support of their Department Chairs, who are responsible for assessing their performance. Appointees' standard appointments may also be terminated at any time, upon the recommendation of their Department Chair, or for reasons that are at the exclusive discretion of the Dean of the School of Medicine:

Standard Appointments

Ledford, Cynthia	Professor	Biomedical Sciences
Pitts, Deirdre	Assistant Professor	Biomedical Sciences

Standard Appointments - Three Years

Podolsky, Robert	Assistant Professor	Biomedical Sciences
Reitemeier, Paul	Adjunct Assoc. Professor	Biomedical Sciences
Tyler, Ana	Instructor	Biomedical Sciences
Billes, Marsha	Instructor	Family Medicine
Bognanno, Elise	Assistant Professor	Family Medicine
DeLaere, Angela	Instructor	Family Medicine
McClowry, Robert	Assistant Professor	Family Medicine
Bansal, Ashok	Assistant Professor	Internal Medicine
Jameel, Omar	Assistant Professor	Internal Medicine
Rastogi, Shailaja	Assistant Professor	Internal Medicine
Shay, Kathleen	Assistant Professor	Internal Medicine
Toofanny, Nizaamuddeen	Assistant Professor	Internal Medicine
Johnson, Robert	Associate Professor	Neurosurgery

**University Personnel Actions
Oakland University
Board of Trustees Formal Session
April 9, 2018
Page 3**

Standard Appointments - Three Years (Cont'd)

Heeringa, Amy	Assistant Professor	OB/GYN
Hopkins, Staci	Assistant Professor	OB/GYN
Kennedy, Melissa	Assistant Professor	OB/GYN
Antone, Steven	Instructor	Pediatrics
Blatt, Neal	Associate Professor	Pediatrics
Pollak, Aimee	Instructor	Pediatrics
Roth, Marlene	Instructor	Pediatrics
Metz, Terrence	Assistant Professor	Radiology
Owerczuk, Monica	Instructor	Radiology

Standard Reappointments - Three Years

Asbahi, Moumen	Assistant Professor	Anesthesiology
Glaeser, Aaron	Instructor	Anesthesiology
Price, Zachary	Assistant Professor	Anesthesiology
Sapeika, Daniel	Instructor	Anesthesiology
Schostak, Michael	Instructor	Anesthesiology
Long, Patrick	Instructor	Emergency Medicine
Alrais, Mark	Assistant Professor	Family Medicine
Cogswell, Steven	Assistant Professor	Family Medicine
Fogla, Sumit	Assistant Professor	Family Medicine
Kotsonis, Steven	Assistant Professor	Family Medicine
Lackman-Zeman, Lori	Associate Professor	Family Medicine
Lerner, Sandra	Assistant Professor	Family Medicine
Matti, Bassam	Assistant Professor	Family Medicine
Tangalos, Theodore	Assistant Professor	Family Medicine
Tucker, Peter	Associate Professor	Family Medicine
Wilson, Sarah	Assistant Professor	Family Medicine
Wudyka, Andrea	Assistant Professor	Family Medicine
Adam, Abdulgadir	Assistant Professor	Internal Medicine
Al-Kassab, Abdul	Assistant Professor	Internal Medicine
Alnajarin, Mohamad	Assistant Professor	Internal Medicine
Bielicka-Molenda, Danuta	Assistant Professor	Internal Medicine
Blank, Howard	Assistant Professor	Internal Medicine
Brennan, Michael	Assistant Professor	Internal Medicine
Chernick, Allan	Assistant Professor	Internal Medicine
Cotant, Matthew	Instructor	Internal Medicine
Crossley, Nancy	Assistant Professor	Internal Medicine
Cutler, Alan	Assistant Professor	Internal Medicine
DeGuia, Amapuri	Assistant Professor	Internal Medicine
Demetriou, Demetris	Assistant Professor	Internal Medicine

**University Personnel Actions
Oakland University
Board of Trustees Formal Session
April 9, 2018
Page 4**

Standard Reappointments - Three Years (Cont'd)

Dillon, Linda	Assistant Professor	Internal Medicine
Dogra, Sanjay	Assistant Professor	Internal Medicine
Doshi, Hina	Assistant Professor	Internal Medicine
Estupigan, Rolando	Assistant Professor	Internal Medicine
Farhy, Rodolfo	Assistant Professor	Internal Medicine
Gamarra, Roberto	Assistant Professor	Internal Medicine
Ghaith, Gehad	Assistant Professor	Internal Medicine
Goel, Anil	Assistant Professor	Internal Medicine
Goldberg, Mark	Assistant Professor	Internal Medicine
Goldmeier, Phillip	Assistant Professor	Internal Medicine
Grunberger, George	Professor	Internal Medicine
Hachigian, Todd	Assistant Professor	Internal Medicine
Hall, Lisa	Assistant Professor	Internal Medicine
Hanna, William	Assistant Professor	Internal Medicine
Haque, Farzana	Assistant Professor	Internal Medicine
Hukku, Pankaj	Assistant Professor	Internal Medicine
Igwe, Robert	Assistant Professor	Internal Medicine
Iskander, Josephine	Assistant Professor	Internal Medicine
Issa, Nadheer	Assistant Professor	Internal Medicine
Jandali, Mohamad	Instructor	Internal Medicine
Kaczander, Bruce	Assistant Professor	Internal Medicine
Kellerman, Paul	Professor	Internal Medicine
Kulesza, Gregory	Assistant Professor	Internal Medicine
Langnas, Gary	Assistant Professor	Internal Medicine
Lazarczyk, Dariusz	Assistant Professor	Internal Medicine
Little, Tania	Assistant Professor	Internal Medicine
Lonappan, Linet	Assistant Professor	Internal Medicine
Maas, Luis	Assistant Professor	Internal Medicine
Marchese, Robert	Assistant Professor	Internal Medicine
Patel, Bharat	Assistant Professor	Internal Medicine
Pieh, Michael	Assistant Professor	Internal Medicine
Polidori, Gregg	Assistant Professor	Internal Medicine
Price, Julie	Assistant Professor	Internal Medicine
Robertson, Robert	Associate Professor	Internal Medicine
Rubin, Cory	Instructor	Internal Medicine
Sakharova, Alla	Assistant Professor	Internal Medicine
Schmitt, John	Assistant Professor	Internal Medicine
Seid, Jerome	Assistant Professor	Internal Medicine
Stecevic, Veslav	Assistant Professor	Internal Medicine
Sulich, Andrew	Assistant Professor	Internal Medicine
Swami, Abhishek	Assistant Professor	Internal Medicine

**University Personnel Actions
Oakland University
Board of Trustees Formal Session
April 9, 2018
Page 5**

Standard Reappointments - Three Years (Cont'd)

Yang, Sung	Assistant Professor	Internal Medicine
Yousif, Edward	Assistant Professor	Internal Medicine
Zarouk, Sami	Assistant Professor	Internal Medicine
Ellenbogen, Aaron	Assistant Professor	Neurology
Grysiewicz, Rebecca	Assistant Professor	Neurology
Newman, Steven	Associate Professor	Neurology
Samuel, Vijay	Assistant Professor	Neurology
Santhakumar, Sunitha	Associate Professor	Neurology
Taylor, Danette	Assistant Professor	Neurology
Abundis, Margot	Assistant Professor	OB/GYN
Chen, Benjamin	Assistant Professor	OB/GYN
Dean, Steven	Assistant Professor	OB/GYN
Ghuznavi, Jasmin	Assistant Professor	OB/GYN
Knapp, John	Assistant Professor	OB/GYN
Kowalczyk, Carole	Assistant Professor	OB/GYN
Nehra, Paul	Assistant Professor	OB/GYN
Torok, Brian	Assistant Professor	OB/GYN
Fecko, Paul	Assistant Professor	Ophthalmology
Rotberg, Leemor	Assistant Professor	Ophthalmology
Gonte, Sheldon	Assistant Professor	Ophthalmology
Bookout, James	Associate Professor	Orthopaedic Surgery
Cucchi, Anthony	Instructor	Orthopaedic Surgery
Alassi, Osama	Assistant Professor	Pathology
Liu, James	Associate Professor	Pathology
Al-Zouhayli, Kheir M.	Assistant Professor	Pediatrics
Alsahlani, Hannan	Assistant Professor	Pediatrics
Cohen, Jennifer	Assistant Professor	Pediatrics
Falkell, Barbara	Assistant Professor	Pediatrics
Fox, Ian	Assistant Professor	Pediatrics
Kitchen, Brenda	Associate Professor	Pediatrics
Kraft, Tristan	Instructor	Pediatrics
Levy, Lilli	Assistant Professor	Pediatrics
Patel, Sandhya	Assistant Professor	Pediatrics
Reddy, Harini	Assistant Professor	Pediatrics
Chinnaiyan, Prakash	Professor	Radiation Oncology
Dilworth, Joshua	Assistant Professor	Radiation Oncology
Guerrero, Thomas	Professor	Radiation Oncology
Nandalur, Sirisha	Assistant Professor	Radiation Oncology
Bark, Kenneth	Assistant Professor	Surgery
Goffas, George	Assistant Professor	Surgery
Nagar, Sapna	Assistant Professor	Surgery

**University Personnel Actions
Oakland University
Board of Trustees Formal Session
April 9, 2018
Page 6**

Standard Reappointments - Three Years (Cont'd)

Rubin, Adam	Associate Professor	Surgery
Ziegler, Kathryn	Assistant Professor	Surgery
Eliya, Fadi	Assistant Professor	Urology
Lamb, Laura	Assistant Professor	Urology
Wood, David	Professor	Urology

III. Change of Status

Gould, Douglas, from Professor of Biomedical Sciences and Vice Chair to Professor and Chair, Department of Biomedical Sciences, effective January 1, 2018.

Grogan, James, from Professor of Biomedical Sciences to Professor and Vice Chair, Department of Biomedical Sciences, effective February 1, 2018.

Taylor, Tracey, from Associate Professor of Biomedical Sciences to Associate Professor and Vice Chair, Department of Biomedical Sciences, effective January 1, 2018.

Venuti, Judith, from Professor of Biomedical Sciences and Chair to Professor, Department of Biomedical Sciences, effective January 1, 2018.

IV. Faculty Reappointments and Promotions

The faculty agreement requires that certain reviews for possible reemployment and promotion be completed by **August 15, 2018**. The following recommendations are made by the President. Standard review processes were followed.

Associate Professors with tenure considered for promotion to full Professor, effective August 15, 2018:

Baillargeon, Claude	Art & Art History	Promote
Drignei, Dorin	Mathematics & Statistics	Promote
Hahn, Stacey L.	Modern Languages & Literatures	Promote
Rojo, Alberto G.	Physics	Promote
Trumbore, Peter F.	Political Science	Promote
Ostergaard, Lori A.	Writing & Rhetoric	Promote
Goldberg, Andrew F.	Eye Research Institute	Promote
Nehmer, Robert A.	Accounting & Finance	Promote
Fliedner, Eugene B.	Decision & Information Science	Promote
Orzach, Ram	Economics	Promote
Lu, Lunjin	Computer Science & Engineering	Promote

**University Personnel Actions
Oakland University
Board of Trustees Formal Session
April 9, 2018
Page 7**

Li, Jia	Electrical & Computer Engineering	Promote
Qu, Hongwei	Electrical & Computer Engineering	Promote
Rawashdeh, Osamah A.	Electrical & Computer Engineering	Promote

Assistant Professors eligible for granting of tenure with promotion to the rank of Associate Professor, effective August 15, 2018:

Burrington, Lori A.	Sociology, Anthropology, Criminal Justice & Social Work	Promote
Song, Mi Hye	Biological Sciences	Promote

V. Administrative-Professional Reclassifications

Watson, Ronald P., Associate Vice President, University Human Resources, effective January 1, 2018, administrative-professional level W, pursuant to the Board's Contracting and Employment Authority Policy.

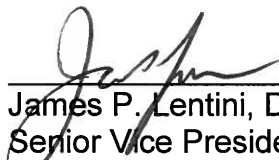
Pursuant to the Board's Contracting and Employment Authority Policy, the reclassification of salary band for the following administrative-professional position:

From Salary Band T to Salary Band U

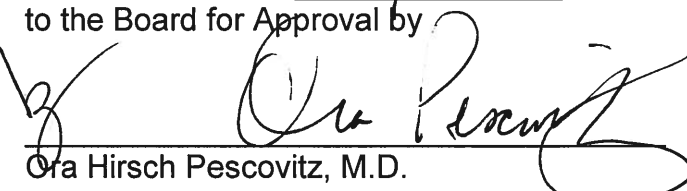
Director of Sponsored Programs

9. Attachments: None.

Submitted to the President
on 3/28, 2018 by


James P. Lentini, D.M.A.
Senior Vice President for
Academic Affairs and Provost

Recommended on 3/29, 2018
to the Board for Approval by


Ora Hirsch Pescovitz, M.D.
President