

**Agendum
Oakland University
Board of Trustees Formal Session
October 16, 2017**

**UNIVERSITY PERSONNEL ACTIONS
A Recommendation**

1. **Division and Department:** Academic Affairs, Office of the Senior Vice President for Academic Affairs and Provost.
2. **Introduction:** The following sets of personnel actions require Board of Trustees (Board) approval. In addition, twice a year, the administration reports to the Board other personnel actions as information items.
3. **Previous Board Action:** The Board routinely approves personnel actions at its Formal Sessions.
4. **Budget Implications:** Changes in salary due to the promotion/change in faculty rank have been supported by the Board through the approval of Agreements between Oakland University and the Oakland University Chapter of the American Association of University Professors.
5. **Educational Implications:** Seasoned and knowledgeable faculty enhance the training and education of students. Recognition of a faculty member's long-standing dedication to the mission of the institution reinforces a culture that is devoted to excellence in teaching, research, creative endeavor, and service.
6. **Personnel Implications:** The personnel implications are as outlined in the recommendation below.
7. **University Reviews/Approvals:** Academic personnel actions are reviewed by faculty committees and academic deans, and are subject to the approval of the Senior Vice President for Academic Affairs and Provost. Administrative personnel actions are reviewed by University Human Resources and when appropriate, by the Office of the Vice President for Legal Affairs.
8. **Recommendation:**

RESOLVED, that the Board of Trustees approve the personnel actions below.

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I. New Appointments

Effective August 15, 2017

Anasti, Theresa A., Assistant Professor of Social Work (\$59,000)

Aydas, Osman T., Assistant Professor of Decision & Information Science (\$115,000)

Bowles, Jennifer S., Assistant Professor of Social Work (\$61,000)

Bzhetaj, Linda, Special Instructor in Sociology (\$52,000)

Chao, Roger C., Assistant Professor of Writing (\$55,000)

Chen, Jingshu, Assistant Professor of Engineering (\$85,000)

De Tute, Sarah E., Assistant Professor of Theatre (\$55,500)

Eldredge, Cody D., Assistant Professor of Political Science (\$57,000)

Gerardo, Juan M., Instructor in Education (\$61,000)

Goble, Daniel J., Associate Professor of Health Sciences (\$79,000)

Gram, David J., Assistant Professor of Theatre (\$55,500)

Gustafson, Brandon M., Assistant Professor of Marketing (\$110,000)

Hammond, Michelle M., Assistant Professor of Management (\$105,000)

Josephy, Rebecca, Assistant Professor of French (\$56,000)

Jourian, Trent J., Assistant Professor of Education (\$61,000)

Kauric-Klein, Zorica, Associate Professor of Nursing (\$84,000)

Kim, Sungeun, Assistant Professor of Political Science (\$57,000)

Kruse, Julie A., Associate Professor of Nursing (\$84,000)

Liao, Qunfeng, Assistant Professor of Accounting (\$136,000)

Liu, Mingming, Assistant Professor of Chinese (\$56,000)

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I. New Appointments, effective August 15, 2017 (cont'd)

Louie, Wing-Yue G., Assistant Professor of Engineering (\$85,000)

Martin, Rebekah M., Assistant Professor of Health Sciences, (\$63,000)

McIlhagga, Kristin K., Assistant Professor of Education (\$61,000)

Moore, Jason F., Assistant Professor of Education (\$61,000)

Munyan, Kristen, Assistant Professor of Nursing (\$72,000)

Nezamodini, Nasim, Assistant Professor of Engineering (\$80,000)

Nowosielski, Rose M., Special Instructor in Accounting (\$82,000)

Parker, Kimberly F., Assistant Professor of Graphic Design (\$56,000)

Peiser, Megan L., Assistant Professor of English (\$56,000)

Rougeau, Kathryn M., Assistant Professor of Health Sciences (\$63,000)

Sakyi, Kwame S., Assistant Professor of Health Sciences (\$63,000)

Sobhani, Ahmad, Assistant Professor of Decision & Information Sciences (\$123,000)

Thrasher, Gregory R., Assistant Professor of Management (\$105,000)

II. Oakland University William Beaumont School of Medicine Standard Appointments, effective October 16, 2017.

The following standard appointments in the Oakland University William Beaumont School of Medicine are for three years, commencing on October 16, 2017, and are renewable. These standard appointments are without salary support from Oakland University and are not tenured positions. Appointees must maintain active status on the staff of Beaumont Hospital, meet all applicable School of Medicine Participation requirements, and maintain the continued support of their Department Chairs, who are responsible for assessing their performance. Appointees' standard appointments may also be terminated at any time,

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upon the recommendation of their Department Chair, or for reasons that are at the exclusive discretion of the Dean of the School of Medicine:

Eichenbaum, Kenneth	Assistant Professor	Anesthesiology
Nguyen, Dan	Assistant Professor	Emergency Medicine
Burla, Michael	Instructor	Emergency Medicine
Shotkin, Paul	Instructor	Emergency Medicine
Joseph, Steven	Assistant Professor	Emergency Medicine
Ehrmann, Paul	Assistant Professor	Family Medicine
Erwin, Patalinghug	Assistant Professor	Family Medicine
Sim, Audrey	Instructor	Family Medicine
KoJan, Suleiman	Associate Professor	Neurology
Zwaans, Bernadette	Assistant Professor	Urology

Standard Reappointments - Three Years

Sripada, Subra	Adjunct Asst. Professor	Biomedical Sciences
Jain, Ranjit	Assistant Professor	Diagnostic Radiology
Lather, Bakul	Assistant Professor	Diagnostic Radiology
Schultz, Cheryl	Adjunct Asst. Professor	Diagnostic Radiology
Singla, Rohit	Assistant Professor	Diagnostic Radiology
Kotsis, Andrew	Assistant Professor	Family Medicine
Rifat, Sami	Associate Professor	Family Medicine
Ripley, Trevor	Assistant Professor	Family Medicine
Swetech, Stephen	Assistant Professor	Family Medicine
Torres, Lisa	Assistant Professor	Family Medicine
Alexander, Ashley	Instructor	Internal Medicine
Gilpin, Nicholas	Assistant Professor	Internal Medicine
Karimipour, Darius	Associate Professor	Internal Medicine
Pai, Bhanu	Assistant Professor	Internal Medicine
Rana, Ketan	Assistant Professor	Internal Medicine
Xavier, Angela	Assistant Professor	Internal Medicine
Moudgil, Shyam	Assistant Professor	Neurology
Young, Esther	Assistant Professor	Neurology
Fahim, Daniel	Associate Professor	Neurosurgery
Fakih, Mona	Instructor	OB/GYN
Whitten, Amy	Assistant Professor	OB/GYN
Ajluni, Andrew	Instructor	Orthopaedic Surgery
Bicos, James	Assistant Professor	Orthopaedic Surgery
Donaldson, Peter	Assistant Professor	Orthopaedic Surgery
Hubers, Michael	Assistant Professor	Orthopaedic Surgery
Kohen, Robert	Instructor	Orthopaedic Surgery
Matlen, Jerry	Assistant Professor	Orthopaedic Surgery

Standard Reappointments - Three Years (Cont'd)

Park, Daniel	Assistant Professor	Orthopaedic Surgery
Sadowski, Jason	Assistant Professor	Orthopaedic Surgery
Saqqa, Samer	Instructor	Orthopaedic Surgery
Vaupel, Zachary	Assistant Professor	Orthopaedic Surgery
Wiater, Brett	Instructor	Orthopaedic Surgery
Fletcher, Craig	Assistant Professor	Pathology
Hannish, Majda	Assistant Professor	Pediatrics
Osman, Mohammad	Assistant Professor	Pediatrics
Scheid, Andrea	Assistant Professor	Pediatrics
Yajnik, Misha	Instructor	Pediatrics
Rolnick, Michael	Associate Professor	Physical Medicine
Rana, Lopa	Assistant Professor	Psychiatry
Wagner, Jolyn	Assistant Professor	Psychiatry
Chaiyasate, Kongkrit	Assistant Professor	Surgery
Yerman, Howard	Assistant Professor	Surgery
Burks, Frank	Assistant Professor	Urology

Standard Appointments – Change in Rank - Instructor to Assistant Professor

Ladkany, Rand	Assistant Professor	Internal Medicine
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III. Reappointments (Probationary)

1. Special Instructors eligible for reemployment to second, two-year probationary terms as special instructor, effective August 15, 2018 through August 14, 2020.

Charlene A. Hayden	Chemistry	Reemploy
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IV. Executive Position

Pursuant and subject to the Board of Trustees' Contracting and Employment Appointment Authority Policy, the President recommends that the position of Vice President for University Advancement be created, which will result in a net increase in the total number of full-time positions.

V. Administrative Appointments

Hitt, Anne L., Interim Associate Provost in the Office of Academic Affairs, effective September 5, 2017, pursuant to the Employment Agreement between Anne L. Hitt and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and University policies and regulations and

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conforms to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.


Hristova, Mariela A., Associate Dean of University Library, effective August 15, 2017, pursuant to the Employment Agreement between Mariela A. Hristova and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and University policies and regulations and conforms to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

VI. Administrative-Professional Position

The establishment of a full-time Executive Director, Global Engagement ("Position"), pursuant to the Board of Trustees' Contracting and Employment Appointment Authority Policy. The Position will be a full-time administrative-professions classified at level U, will be in full compliance with all University policies, procedures and budget authorizations, and will result in a net increase in the total number of full-time positions.

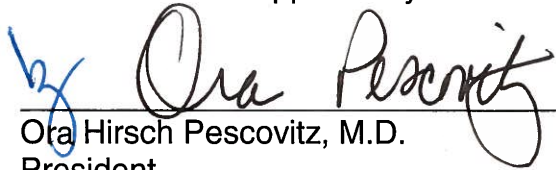
9. Attachments: None.

Submitted to the President
on 10/09, 2017 by



James P. Lentini, D.M.A.
Senior Vice President for
Academic Affairs and Provost

Recommended on 10/9, 2017
to the Board for Approval by



Ora Hirsch Pescovitz, M.D.
President