

**Minutes of the Formal Session
of the
Oakland University Board of Trustees
December 2, 2015**

Present: Chair Mark E. Schluskel; Vice Chair Richard L. DeVore; and Trustees Richard A. Flynn, Michael R. Kramer (via Teleconference), Ronald E. Robinson, Melissa Stolicker and W. David Tull (via Teleconference)

Also Present: President George W. Hynd; Chief Operating Officer Scott G. Kunselman; Senior Vice President James P. Lentini; Vice Presidents John W. Beaghan, Glenn McIntosh, John O. Young, Betty J. Youngblood; Interim Vice President Geoffrey C. Upward; Vice President and Secretary to the Board of Trustees Victor A. Zambardi; and Student Liaisons Elizabeth J. Iwanski and Annie M. Meinberg

A. Call to Order

Chair Mark E. Schluskel called the meeting to order at 2:00 p.m. in the Auditorium of Elliott Hall of Business and Information Technology.

B. Roll Call

Mr. Victor A. Zambardi, Vice President for Legal Affairs, General Counsel and Secretary to the Board of Trustees, conducted a roll call and all of the Board members were present.

C. Consent Agenda for Consideration/Action

Consent Agenda

Minutes of the Board of Trustees Formal Session of October 22, 2015

Minutes of the Board of Trustees Special Formal Session of October 27, 2015

University Personnel Actions

RESOLVED, that the Board of Trustees approve the personnel actions below.

I. Oakland University William Beaumont School of Medicine Standard Appointments, effective December 2, 2015.

The following standard appointments in the Oakland University William Beaumont School of Medicine are for three years, commencing on December 2, 2015, and are

renewable. These standard appointments are without salary support from Oakland University and are not tenured positions. Appointees must maintain active status on the staff of Beaumont Hospital, meet all applicable School of Medicine Participation requirements, and maintain the continued support of their Department Chairs, who are responsible for assessing their performance. Appointees' standard appointments may also be terminated at any time, upon the recommendation of their Department Chair, or for reasons that are at the exclusive discretion of the Dean of the School of Medicine:

Armstrong, Hallie	Adjunct Instructor	Family Medicine
Citron, Alissa	Assistant Professor	Family Medicine
Crowder, Michelle	Adjunct Instructor	Family Medicine
Nicholas, Leslie	Adjunct Instructor	Family Medicine
Saunders, Paul R.	Adjunct Instructor	Family Medicine
Al-Hakim, Abbas	Assistant Professor	Internal Medicine
Fonseka, Kumudinie C.	Instructor	Internal Medicine
Henderson, Heather	Assistant Professor	Internal Medicine
Garg, Gunjal	Assistant Professor	OB/GYN
Kuzel, Jennifer	Assistant Professor	OB/GYN
Rosen, Barry P.	Professor	OB/GYN
Clavenna, Carl F.	Instructor	Ophthalmology
Randhawa, Sandeep	Assistant Professor	Ophthalmology
Kanaan, Hassan	Assistant Professor	Pathology
Yu, Limin	Assistant Professor	Pathology
Akkad, Ayman	Assistant Professor	Pediatrics
Allen, Renee L.	Assistant Professor	Pediatrics
Ball, Allison L.	Associate Professor	Pediatrics
Grindling, Stacy	Assistant Professor	Pediatrics
Lee, Young Ah	Assistant Professor	Pediatrics
Halchishick, Evan	Assistant Professor	Physical Medicine

Standard Appointments – One Year

Daniel, Iris B.	Assistant Professor	Family Medicine
Abdulrazzak, Ameer	Assistant Professor	Internal Medicine
Bellovich, Keith A.	Assistant Professor	Internal Medicine
Edelson, Gary W.	Associate Professor	Internal Medicine
Khairullah, Quresh T.	Assistant Professor	Internal Medicine
Paul, Sander J.	Assistant Professor	Internal Medicine
Soares, Surayya	Assistant Professor	Internal Medicine
Topf, Joel M.	Assistant Professor	Internal Medicine
Lumley, Alicia	Assistant Professor	Neurology
Hall, Suzanne	Assistant Professor	OB/GYN
Hamby, Deborah	Assistant Professor	OB/GYN
Clark, Laura C.	Assistant Professor	Pediatrics
Engel, Brian T.	Assistant Professor	Pediatrics

Foster, Michelle D.	Assistant Professor	Pediatrics
Francis, Peter J.	Assistant Professor	Pediatrics
Marchand-Mateyak, Jeanette	Assistant Professor	Pediatrics
Nadarajah, Ganga D.	Assistant Professor	Pediatrics
Baxter, Seymour	Assistant Professor	Psychiatry

Standard Reappointments - Three Years

Bilolikar, Abhay	Assistant Professor	Internal Medicine
Kallabat, Steve	Assistant Professor	Internal Medicine
Kolbe, Karl	Assistant Professor	Internal Medicine
Prysak, Geoffrey	Assistant Professor	Internal Medicine
Schlachter, Dianne	Assistant Professor	Ophthalmology
Matuszak, Sean	Assistant Professor	Orthopaedic Surgery
Truscott, Steven	Assistant Professor	Pathology
Wiesend, Wendy	Assistant Professor	Pathology
Berman, Brian	Professor	Pediatrics
El-Wiher, Nidal	Assistant Professor	Pediatrics
Khandhar, Paras	Assistant Professor	Pediatrics
Ober, Michelle	Assistant Professor	Pediatrics
Qin, An	Assistant Professor	Radiation Oncology
Brudvik, Andrea	Assistant Professor	Radiology
Harb, Joe	Assistant Professor	Radiology
Kilanowski, Stephen	Assistant Professor	Radiology
Refai, Wael	Assistant Professor	Surgery

Acceptance of Gifts and Pledges to Oakland University for the Period of October 16, 2015 through November 18, 2015

RESOLVED, that the Board of Trustees accept the gifts and pledges to Oakland University identified in the Gifts and Pledges Report, Attachment A, for the period of October 16, 2015 through November 18, 2015.

(A copy of Attachment A is on file in the Board of Trustees Office.)

Acceptance of Grants and Contracts to Oakland University for the Period of September 1 – October 31, 2015

RESOLVED, that the Board of Trustees accept the grants and contracts to Oakland University identified in the Grants and Contracts Report, Attachment A, for the period of September 1 – October 31, 2015.

(A copy of Attachment A is on file in the Board of Trustees Office.)

Trustee Richard A. Flynn, seconded by Trustee Melissa Stolicker, moved approval of the Consent Agenda and the motion was unanimously approved by those present.

D. New Items for Consideration/Action

Approval of Oakland University William Beaumont School of Medicine Strategic Plan

Dr. James P. Lentini, Senior Vice President for Academic Affairs and Provost, presented the Approval of Oakland University William Beaumont School of Medicine Strategic Plan recommendation as set forth in the agendum item.

RESOLVED, that the Board of Trustees authorizes the Vice President for Strategic Planning and the President of the University to move forward in development of a full and formal strategic plan, structured around the mission statement and goals as presented.

Dr. Lentini indicated that the Medical School Management Committee spend quite a bit of time updating the School of Medicine Strategic Plan to incorporate more input from the faculty.

Dean Folberg indicated that the updated School of Medicine Strategic Plan does not go back to the accreditation agency, although some reports will.

In response to a question from Trustee DeVore, Dean Folberg indicated although many medical schools have tried admitting students as undergraduates, as Wayne State is now attempting to do, a fair number have abandoned it and he does not believe it is something OUWB should engage in.

In response to a question from Trustee Robinson, Dean Folberg indicated that approximately 34 percent of OUWB's recent graduates took residency in the state of Michigan, but 70 percent indicated the intention to practice medicine in Michigan which reflects the composition of the class. The class admitted in August was only 29 percent from Michigan so that may not hold in the future.

After discussion, Trustee Richard L. DeVore, seconded by Trustee Michael R. Kramer, moved approval of the recommendation, and the motion was unanimously approved by those present.

Southern Student Housing Complex – Architecture and Engineering Firm

Mr. Glenn McIntosh, Vice President for Student Affairs, presented the Southern Student Housing Complex – Architecture and Engineering Firm recommendation as set forth in the agendum item.

RESOLVED, that the Board of Trustees authorizes the Vice President for Finance and Administration to negotiate and execute an architecture and engineering contract with Neumann Smith for the Southern Student Housing Complex; and, be it further

RESOLVED, that the total cost for all architecture and engineering services for the Housing Project will not exceed \$3,720,860, which includes a 10% owner controlled contingency; and, be it further

RESOLVED, that the Board of Trustees authorizes the President, the Vice President for Finance and Administration, and their respective designees, to perform all acts and deeds and to execute and deliver all contracts, instruments and documents required by this resolution that are necessary, expedient and proper in connection with the Housing Project and the ongoing administration of the Housing Project; and, be it further

RESOLVED, that said contracts, instruments and documents shall be reviewed by and be in a form acceptable to the Vice President for Legal Affairs and General Counsel prior to execution, and be in compliance with the law and with University policies and regulations and conform to the legal standards of the Vice President for Legal Affairs and General Counsel; and, be it further

RESOLVED, that consistent with Board of Trustees policy, the construction manager recommendation, schematic design, and bond documents will be presented to the Board of Trustees for approval prior to proceeding with construction and bond issuance.

Mr. McIntosh indicated that the greatest priority of a university is to create a living environment in which great and deep engagement occurs that leads to a metamorphosis of each student that finds them capable and competent to compete beyond the confines of Oakland University for years to come. This past fall semester, there was 100% occupancy of the University's 2,700 rooms with over 200 on a wait list. Based upon this demand, Mr. McIntosh recommends the construction of a 750-bed facility with dining, classroom and general purpose space to be built on the southern region of the campus. The target population will be sophomores and juniors. An RFP on the project resulted in 13 proposals, nine Architecture and Engineer proposals, two design and build proposals, and two Public-Private proposals (P3). Scion Group was selected to evaluate the proposals which has led to the recommendation.

Trustee Kramer indicated that the University needs to be cautious in the future and look at some of the third-party proposals to defease the University's debt.

Trustee DeVore insisted that there be student involvement with the project.

Chair Schluskel indicated that at some point the costs of the project should be broken down to explain the differential between the costs of this project versus other projects.

He further indicated that although initially an advocate of a P3 project, he now supports the administration's recommendation.

After discussion, Trustee Stolicker, seconded by Trustee Flynn, moved approval of the recommendation, and the motion was approved with six affirmative votes and one abstention by Trustee Kramer.

Reimbursement Resolution for Capital Projects

Mr. Thomas P. LeMarbe, Assistant Vice President for Finance and Administration, presented the Reimbursement Resolution for Capital Projects recommendation as set forth in the agenda item.

WHEREAS, the United States Department of Treasury has promulgated final regulations that, among other things, impose requirements on governmental entities such as the Board of Trustees of Oakland University (the "University") when they desire to reimburse themselves for expenditures made for capital improvements from the proceeds of tax-exempt debt obligations issued after the making of the expenditures; and

WHEREAS, the University has identified certain capital projects, namely the South Student Housing Complex, Oakland Center Expansion, Elliott Hall Expansion, and Lepley Renovation, on which the University expects to expend its funds prior to the issuance of tax-exempt debt obligations, and to reimburse itself from the proceeds of those obligations upon their issuance; and

WHEREAS, the University intends to state at this time its declaration of official intent to reimburse itself for the capital expenditures made for the Projects in accordance with Treasury Regulation Section 1.150-2.

NOW, THEREFORE BE IT RESOLVED THAT:

1. The BOARD OF TRUSTEES OF OAKLAND UNIVERSITY makes the following declarations for the purpose of complying with the reimbursement rules of Treas. Reg. Section § 1.150-2 pursuant to the Internal Revenue Code of 1986, as amended:

- a. As of the date hereof, the University reasonably expects to expend funds for the Projects and to reimburse itself for the capital expenditures in connection therewith with the proceeds of debt to be incurred by the University.
- b. The design phase of the Projects has commenced, and it is currently contemplated the Projects will be completed on or before December 31, 2018.
- c. The maximum principal amount of debt expected to be issued by the University for the capital expenditures described herein, including issuance costs and capitalized interest is \$200,000,000.

d. The expenditures described above will be "capital expenditures" as defined in Treas. Reg. § 1.150-1(h), which are any costs of a type which are properly chargeable to a capital account (or would be so chargeable with a proper election or with the application of the definition of "placed in service" under Treas. Reg. § 1.150-2(c)) under general Federal income tax principles (as determined at the time the expenditures are paid).

2. Pursuant to Treasury Regulation Section 1.150-2, the University hereby authorizes each of the President and the Vice President for Finance and Administration to execute and file in the place where minutes of the Board of Trustees of Oakland University are kept, Reimbursement Orders for future projects, evidencing the intent of the University to reimburse itself for capital expenditures from the proceeds of subsequently issued debt.

3. This resolution shall be operative, effective and valid on December 2, 2015.

Mr. LaMarbe indicated that a reimbursement resolution is the next step in the capital planning process which is required by the Department of Treasury. He added that the resolution is non-binding and does not commit the Board to issue bonds or to even go forward with the project.

After discussion, Trustee DeVore, seconded by Trustee Stolicker, moved approval of the recommendation, and the motion was unanimously approved by those present.

Vandenberg Hall Infrastructure Project – Phase 1

Mr. McIntosh presented the Vandenberg Hall Infrastructure Project – Phase 1 recommendation as set forth in the agenda item.

RESOLVED, that the Vice President for Finance and Administration be authorized to negotiate and execute a construction manager contract not to exceed \$1,134,844 with The Christman Companies for construction management services; and, be it further

RESOLVED, that the total cost for the Vandenberg Hall Infrastructure Renovation Phase 1 will not exceed \$11,230,423, funded from University Housing reserves; and, be it further

RESOLVED, that the Board of Trustees authorizes the President, the Vice President for Finance and Administration, Vice President for Student Affairs, and their respective designees, to perform all acts and deeds and to execute and deliver all contracts, instruments and documents required by this resolution that are necessary, expedient and proper in connection with the Vandenberg Hall Infrastructure Renovation and the ongoing administration of the Vandenberg Hall Infrastructure Renovation; and, be it further

RESOLVED, that said contracts, instruments and documents shall be reviewed by and be in a form acceptable to the Vice President for Legal Affairs and General Counsel prior to execution, and be in compliance with the law and with University policies and regulations and conform to the legal standards of the Vice President for Legal Affairs and General Counsel; and, be it further

RESOLVED, that approval to proceed with Phases 2 and 3 will be presented to the Board of Trustees for approval prior to proceeding with Phases 2 and 3.

Mr. Zentmeyer indicated that Vandenberg Hall is still an excellent configuration for first and second year students offering a solid level of privacy with a four students to bathroom ratio combined with a high level of access to staff and support services. This project will address boilers, the air handling system, new bathrooms and plumbing, direct digital controls, perimeter heat control as well as safety equipment, aesthetic and ADA upgrades. Five responses to an RFP were received and the Christman Company was the lowest qualified bid. Phase 1 would commence in the summer of 2016.

In response to a question from Trustee Flynn, Mr. Stollsteimer indicated that Christman has been used on four projects in the past 10 years with solid results.

After discussion, Trustee Flynn, seconded by Trustee Stolicker, moved approval of the recommendation, and the motion was unanimously approved by those present.

Meadow Brook Hall Operating Budget for Calendar Year Ending December 31, 2016

Mr. Geoffrey C. Upward, Interim Vice President for Development, Alumni and Community Engagement, presented the Meadow Brook Hall Operating Budget for Calendar Year Ending December 31, 2016 recommendation as set forth in the agenda item.

RESOLVED, that the Board of Trustees approve the 2016 Budget for Meadow Brook Hall.

Mr. Upward indicated the 2015 operating revenue is projected to be \$673,000 more than budget. Although there was a decrease in weddings, the average spent per wedding was up an average of \$6,000. Corporate facilities rentals were up as were retail sales and special events. Therefore, he is projecting an 11th straight year in the black. He highlighted some of the preservation projects completed this year and indicated that next year a lighting project, timber restoration and putting a donated 1947 Dodge pickup to work will be priorities. He also described security enhancements which have occurred as a result of \$279,000 in general fund support.

After discussion, Trustee Flynn, seconded by Trustee DeVore, moved approval of the recommendation, and the motion was unanimously approved by those present.

Golf and Learning Center Operating Budget for Calendar Year Ending December 31, 2016

Mr. William M. Rogers, Director of Golf and Learning Center, presented the Golf and Learning Center Operating Budget for Calendar Year Ending December 31, 2016 recommendation as set forth in the agenda item.

RESOLVED, that the Board of Trustees approves the Oakland University Golf & Learning Center Budget for the fiscal year ending December 31, 2016, with budgeted operating expenditures of \$3,457,881 and capital improvement expenditures of \$155,800; and, now, be it further

RESOLVED, that any expenditure level in excess of the approved amount that is not funded by a direct revenue increase must have the prior approval of the President or his/her designee and those amounts shall be reported on a periodic basis to the Board of Trustees.

Mr. Rogers indicated that his 2016 budget as proposed is a continuation in the long-range business plan approved years ago. He highlighted the many valued relationships which have been developed over the years by the Golf & Learning Center and that approximately \$70M in gift revenues have come through its affiliates. He indicated that rounds of golf were 36,329 for the year, which is a record and about 3,000 more than the previous year. His budget requests that annual registration rates, green fees, and range fees remain the same from the 2015 budget.

After discussion, Trustee Kramer, seconded by Trustee W. David Tull, moved approval of the recommendation, and the motion was unanimously approved by those present.

Approval of Lease Agreement to Provide Bookstore Services

Mr. Richard D. Fekel, Director of Oakland Center, presented the Approval of Lease Agreement to Provide Bookstore Services recommendation as set forth in the agenda item.

RESOLVED, that the Vice President for Student Affairs be authorized to negotiate and execute a bookstore lease agreement with Barnes and Noble College, LLC for a five-year period beginning June 1, 2016 through May 31, 2021, with an option for the University to extend on a year-to-year basis for an additional five years; and, be it further

RESOLVED, that the Board of Trustees authorizes the Vice President for Student Affairs, and his respective designees, to perform all acts and deeds and to execute and deliver all contracts, instruments and documents required by this resolution that are necessary, expedient and proper; and, be it further

RESOLVED, that the agreement be reviewed and approved by the Vice President for Legal Affairs and General Counsel prior to execution, and be in compliance with the law and with University policies and regulations, and conform to legal standards and policies of the Vice President for Legal Affairs and General Counsel.

Mr. Fekel indicated that an RFP resulted in proposals from Barnes & Noble College, LLC and Follett Higher Education Group, Inc. A University committee analyzed the operational and financial aspects of each proposal and as a result, Barnes & Noble College, LLC is recommended due to its regional and on-site management strengths, past performance, flexible exclusivity rights, technology enhancements and a higher financial return to the University. The recommendation is for a five year term with an option for the University to extend on a year-to year basis for an additional five years.

After discussion, Trustee Stolicker, seconded by Trustee Tull, moved approval of the recommendation, and the motion was unanimously approved by those present.

Athletics Apparel, Shoes and Equipment Contract

Mr. Jeffrey F. Konya, Director of Athletics, presented the Athletics Apparel, Shoes and Equipment Contract recommendation as set forth in the agenda item.

RESOLVED, that the President be authorized to negotiate and execute a ten (10) year contract for Nike/LIDS to be the exclusive provider of apparel, shoes and equipment for the University's varsity sports teams consistent with the terms of the Nike/LIDS proposal; and, be it further

RESOLVED, that the Board of Trustees authorizes the President, and his respective designees, to perform all acts and deeds and to execute and deliver all contracts, instruments and documents required by this resolution that are necessary, expedient and proper; and, be it further

RESOLVED, that the contract with Nike/LIDS be reviewed and approved by the Office of the Vice President for Legal Affairs and General Counsel prior to execution, and be in compliance with the law and University policies and regulations, and conform to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

Mr. Konya indicated that after an RFP process, five bids were received, three became finalists and, after significant collaboration and campus involvement, Nike/LIDS is recommended. Oakland has brand equity built in with Nike and to replace current Nike stock would cost about \$150,000. Nike/LIDS' customer service reputation is very positive. He does not anticipate any difficulties in reaching the minimum purchase threshold to receive their financial incentive package. The recommendation is for a 10 year contract which is the industry standard.

After discussion, Trustee DeVore, seconded by Trustee Tull, moved approval of the recommendation, and the motion was unanimously approved by those present.

E. President's Report

Dr. Hynd presented his report and indicated that as he increasingly moves to being the representative to the external community, Oakland will be increasingly relying on its administration and staff to make sure the University is moving forward with its strategic plans. He highlighted the recent \$5M commitment from Craig and Ann Stinson to the School of Business Administration and Athletics. He presented examples of how the new strategic plan is being supported by the approved budget. He highlighted two faculty positions in the School of Nursing, four new academic advisors, as well as positions that have been added or will be added to the College of Arts and Sciences, School of Engineering and Computer Science, School of Business Administration as well as Health Sciences positions. Over \$4M in student financial aid has been allocated to support Strategic Goal #1. An assistant registrar has been hired and a grant administrator is going from part-time to full time. Finally, he noted the appointment of two new psychologists for the Graham Health Center along with the support for the University's Trustee Academic Success Program.

In addition to the new housing facility, Dr. Hynd indicated that RFPs have or will be issued for the Oakland Center expansion, possible Elliott Hall expansion and possible Lepley renovation. Further projects include \$5M worth of investment in IT capabilities including the DegreeWorks program, Virtual Computing Lab, and SPSS software availability.

Under Strategic Goal #2, library collections, specialized labs and teaching spaces have been increased and research support and equipment has been allocated \$300,000.

Under Strategic Goal #3, funding for the Pontiac Initiative has increased. Dr. Lentini is working to obtain the "Community Engagement" designation from the Carnegie Foundation. Further, new positions have been approved for the School of Business Administration and School of Engineering and Computer Science to encourage faculty and students to be more meaningfully engaged in the communities in which we serve as a preeminent metropolitan university.

Dr. Hynd concluded by summarizing the campus master planning process which has occurred and will be occurring on campus.

F. Dean's Report

Louay Chamra, Dean of the School of Engineering and Computer Science, reported that from 2007 to 2015, undergraduate enrollment in the School of Engineering and Computer Sciences increased from 967 students to 2,163 students with growth of about 20 percent each year since 2012. There are currently 315 international students which has grown from 2 to 3 percent in 2010 to 12 to 13 percent now. The number of female students has increased from 8 percent

in 2010 to 17 percent now. There are currently 634 graduate students of which 185 are PhD students supported by either a University tuition grant or through research. Of the May graduating class, 93 percent are placed in jobs of which 98 percent are in southeast Michigan.

In 2009, there were 44 faculty members. Today there are 59 with five open positions. Dr. Chamra highlighted the increase of attendees at the School's open house, which has increased from 60 people to 864.

The School will be focusing on increasing research revenue in the next 5 years, and Dr. Chamra highlighted the works of Dr. Fu, Dr. Tao Shu, and Dr. Yan. He also indicated that student organizations have increased from 2 or 3 to more than 17 organizations, and he highlighted some of their activities and achievements.

Articulation Agreements have been put in place with five foreign universities in Italy, China, and Jordan. There are multiple centers including the Automotive Tribology Center, Center for Advanced Manufacturing and Materials and the Fastening and Joining Research Center. Dr. Chamra highlighted the works of Dr. Sergey Golovaschchenko who came from Ford with about a million dollars in equipment and \$700,000 in research money from the Department of Energy. He noted that a large population of K-12 students come to the University as part of its STEM programs.

In the next five years, Dr. Chamra hopes to increase research revenue to \$35M and improve the school's US News and World Report ranking, although he noted that Oakland is rated 15th for percentage of female faculty in its Engineering department.

G. Other Items for Consideration/Action that May Come Before the Board

Dr. Barry Winkler addressed the Board and provided the following statement:

I'm here to raise a significant concern with the process. The process that led to the appointment of the COO, the Chief Operating Officer. This appointment was made in the absence of a public advertisement of the position's responsibilities and in the absence of a national open search. In effect, both the President and the Board ignored Board approved authorizations governing hiring processes, procedures and regulations on this campus as set forth in the documents #725 and 750, which are available online. These documents indicate that the hiring of academic and non-academic positions on our campus must follow the "equal opportunity and affirmative action policies and the affirmative action plan and its associated hiring procedures." As set forth in detailed statements of procedures, together with appendices that include a sample advertisement, departmental data and a recruitment plan, each of which must be completed, submitted and reviewed by various individuals and departments, and certainly listening to the dean of engineering superb remarks, he obviously in his group is very familiar with all that we have to go through and this is all to be done before you can bring a single candidate to the campus. Along with all of this information, additional documentation must be provided that the search committee did its absolute best to

attract women and minorities in the pool of applicants. This open competitive process is essential in my opinion for the continued success on this campus regardless of the rank, position or job performed by the successful candidate. The simple truth is that the President and the Board set a tone on this campus and that's something I have certainly believed in since I got here. The backbone of this tone resides in honesty, transparency, integrity, respect and adherence to established rules that the Board sets up. Sadly, your decision to hire this COO lacks these essential components. The fact that Mr. Kunselman was a member of the Board until a few days before his appointment testifies to the lack of openness and integrity of the process. I therefore ask you to rescind this decision and activate an open search process and if you don't, then I actually would call upon Mr. Kunselman to do the right thing and resign at this time. You are not entitled to this job but rather you, like anyone of us must compete in an open and fair process. This has nothing to do with the individuals involved. In fact, for someone who never comes to a Board meeting, this is a really impressive set of stuff I heard today. It has to do with the process you didn't follow, and when you don't follow a process -- I don't understand why anyone in this room should have followed any process in hiring -- which of course is absurd. They should follow these processes and so should you.

Trustee DeVore indicated that the pool of candidates goes beyond academics for an administration job and that an open forum setting could cause the removal of a number of people that are currently gainfully employed which could endanger their employment. He also noted that other universities in southeast Michigan have presidents who did not go through an open forum, to which Dr. Winkler indicated he would disagree with that process every time.

Chair Schluskel indicated that the Board establishes its own policy, and if it establishes a new position it can establish the parameters by which it chooses to fill that position and that this Board has acted with integrity on this issue. He encouraged those in attendance to look and watch the improvements in the University coming from the President and everyone else who is working hard to build an extraordinary institution. He welcomes everyone to come to the meetings and voice opinions to help build the University and make a positive contribution.

H. Adjournment

Chair Schluskel adjourned the meeting at 3:59 p.m.

Submitted,

Approved,



Victor A. Zambardi
Secretary to the Board of Trustees

Mark E. Schluskel
Chair, Board of Trustees