

**Agendum
Oakland University
Board of Trustees Formal Session
April 11, 2016**

**UNIVERSITY PERSONNEL ACTIONS
A Recommendation**

1. **Division and Department:** Academic Affairs, Office of the Senior Vice President for Academic Affairs and Provost.
2. **Introduction:** The following sets of personnel actions require Board of Trustees (Board) approval. In addition, twice a year, the administration reports to the Board other personnel actions as information items.
3. **Previous Board Action:** The Board routinely approves personnel actions at its Formal Sessions.
4. **Budget Implications:** Changes in salary due to the promotion/change in faculty rank have been supported by the Board through the approval of Agreements between Oakland University and the Oakland University Chapter of the American Association of University Professors.
5. **Educational Implications:** Seasoned and knowledgeable faculty enhance the training and education of students. Recognition of a faculty member's long-standing dedication to the mission of the institution reinforces a culture that is devoted to excellence in teaching, research, creative endeavor, and service.
6. **Personnel Implications:** The personnel implications are as outlined in the recommendation below.
7. **University Reviews/Approvals:** Academic personnel actions are reviewed by faculty committees and academic deans, and are subject to the approval of the Senior Vice President for Academic Affairs and Provost. Administrative personnel actions are reviewed by University Human Resources and when appropriate, by the Office of the Vice President for Legal Affairs.
8. **Recommendation:**

RESOLVED, that the Board of Trustees approve the personnel actions below.

**University Personnel Actions
 Oakland University
 Board of Trustees Formal Session
 April 11, 2016
 Page 2**

I. New Appointments

Effective March 1, 2016

Gemechu, Jickssa, Assistant Professor of Biomedical Sciences without tenure (tenure track) (\$90,000) (New appointment filling a vacant authorized position).

Roach, Victoria A., Assistant Professor of Biomedical Sciences without tenure (tenure track) (\$90,000) (New appointment filling a new authorized position).

II. Oakland University William Beaumont School of Medicine Standard Appointments, effective April 11, 2016.

The following standard appointments in the Oakland University William Beaumont School of Medicine are for three years, commencing on April 11, 2016, and are renewable. These standard appointments are without salary support from Oakland University and are not tenured positions. Appointees must maintain active status on the staff of Beaumont Hospital, meet all applicable School of Medicine Participation requirements, and maintain the continued support of their Department Chairs, who are responsible for assessing their performance. Appointees' standard appointments may also be terminated at any time, upon the recommendation of their Department Chair, or for reasons that are at the exclusive discretion of the Dean of the School of Medicine:

Suris, Eric	Assistant Professor	Anesthesiology
Fox-Smith, Laura	Assistant Professor	Family Medicine
Seabright, Angela	Assistant Professor	Family Medicine
Thomas, Robin	Assistant Professor	Family Medicine
Hanson, Ivan	Assistant Professor	Internal Medicine
Kado, Herman	Assistant Professor	Internal Medicine
Nazneen, Waheeda	Assistant Professor	Internal Medicine
Verwilghen, Johanna	Assistant Professor	Internal Medicine
Jacob, Jeffrey	Instructor	Neurosurgery
Lim, Sue	Assistant Professor	Ophthalmology
Aljassem, Annas	Assistant Professor	Physical Medicine
Brahmamdam, Pavan	Assistant Professor	Surgery

Standard Appointments – One Year

Siddiqui, Vaqar	Assistant Professor	Neurology
Arrey-Mensah, Annie	Assistant Professor	Pediatrics

Standard Reappointments - Three Years

Johnston, William Associate Professor Surgery

III. Administrative Appointment and Administrative-Professional Position

Greg C. Kampe, Head Basketball Coach, effective April 1, 2016, subject to execution of the Employment Agreement between Greg C. Kampe and Oakland University prepared by the Office of the Vice President for Legal Affairs that is in compliance with the law and University policies and regulations and conforms to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

The establishment of a full-time Director of Planned Giving, pursuant to the Board's Contracting and Employment Authority Policy. The position will be a full-time administrative-professional classified at level U, and will be in compliance with all University policies, procedures and budget authorizations. The position results from a reorganization and does not result in a net increase in the total number of full-time positions.

IV. Faculty Promotions

The faculty agreement requires that certain reviews for possible reemployment and promotion be completed by August 15, 2016. The following recommendations are made by the President. Standard review processes were followed.

Associate Professors with tenure considered for promotion to full Professor, effective August 15, 2016:

Chavez, Ferman	Chemistry	Promote
Cunningham, Gregory M.	Music, Theatre & Dance	Promote
Eis, Andrea	English	Promote
Estes, Todd	History	Promote
Krauss, John R.	Physical Therapy	Promote
Martin, Craig E.	History	Promote
McMillon, Gwendolyn	Reading & Language Arts	Promote
Qu, Harvey	Mathematics & Statistics	Promote
Wren, Patricia A.	Health Sciences	Promote

University Personnel Actions
Oakland University
Board of Trustees Formal Session
April 11, 2016
Page 4

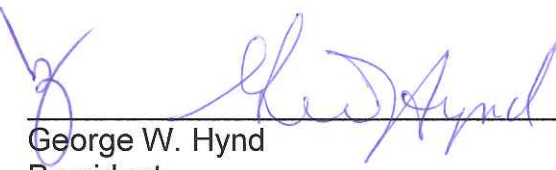
9. Attachments: Attachment A: Faculty Personnel Information Items.

Submitted to the President
on 4/7, 2016 by



James P. Lentini, D.M.A.
Senior Vice President for
Academic Affairs and Provost

Recommended on 4/8, 2016
to the Board for Approval by



George W. Hynd
President

**FACULTY PERSONNEL INFORMATION ITEMS
REPORT TO OAKLAND UNIVERSITY BOARD OF TRUSTEES**

April 11, 2016

A number of faculty personnel actions do not require approval by the Board of Trustees, but in the interest of keeping members informed on the level of personnel activity, the University presents this information on a regular basis. The reports are prepared in October and April.

Resignations

Onsay, Sebnem, Special Instructor in Computer Science & Engineering, effective December 15, 2015.

Tivis, Tierra B., Assistant Professor of Education, effective August 27, 2016.

Woo, Byungwon, Assistant Professor of Political Science, effective January 5, 2016.

Terminations

Chopin, Edith, Assistant Professor of Chemistry, effective August 14, 2016.

Felton, Greg A., Assistant Professor of Chemistry, effective August 14, 2016.

Retirements

Bhatt, Bhushan L., Professor of Engineering, effective August 14, 2016.

Frick, Pieter A., Professor of Engineering, effective January 4, 2016.

Goslin, Brian R., Associate Professor of Exercise Science, effective August 14, 2016.

Hoepfner, Edward H., Distinguished Professor of English, effective August 14, 2016.

Horning, Alice S., Professor of Rhetoric, effective August 16, 2016.

Loh, Nan K., Professor of Engineering, effective January 4, 2016.

Rorke, Stafford C., Associate Professor of Wellness, effective August 14, 2016.

Russell, Joel W., Professor of Chemistry, effective August 14, 2016.

Phased Retirements

Doman, Mark S., Special Instructor in Education, effective January 1, 2017.

Sick Leave

Cipielewski, James F., Associate Professor of Education, effective January 4, 2016.

Hess, Amanda K., Assistant Professor, Library, effective January 19, 2016.

Lau, David L., Associate Professor of Communication, effective February 17, 2016.

Moran, Sean F., Associate Professor of History, effective November 2, 2015.

Schellenbach, Cynthia J., Associate Professor of Sociology, effective September 4, 2015.

Return from Sick Leave

Hess, Amanda K., Assistant Professor, Library, effective March 1, 2016.

Schellenbach, Cynthia J., Associate Professor of Sociology, effective February 1, 2016.