

PRESIDENTIAL SEARCH FIRM

A Recommendation

1. **Division and Department:** Board of Trustees
2. **Introduction:** In October 7, 2013, the Board of Trustees (Board) appointed an Ad Hoc Presidential Search Committee, charged with conducting a search for the University's next President, including recommending the engagement of an appropriate firm to assist in the search. Board approval of a Presidential Search Firm is necessary to proceed with the search process.

Eleven (11) firms responded to a widely distributed and advertised Request for Proposal (RFP). After a review of the RFP submittals and an initial assessment of firm qualifications, the Ad Hoc Presidential Search Committee interviewed three firms: R. William Funk & Associates, Greenwood Asher & Associates, and Isaacson, Miller.

Based on analysis of the proposals and the interview results, the Ad Hoc Presidential Search Committee recommends retaining the firm of R. William Funk & Associates.

3. **Previous Board Action:** On October 7, 2013 the Board approved the formation of the Ad Hoc Presidential Search Committee.
4. **Budget Implications:** Costs associated with the retention of the Presidential Search Firm and the search process will be covered by the General Fund.
5. **Educational Implications:** The appointment of a permanent President as principal executive officer and ex-officio member of the Board, is necessary to the successful attainment of the strategic goals and vision of the University.
6. **Personnel Implications:** None
7. **University Reviews/Approvals:** This recommendation was formulated by the Ad Hoc Presidential Search Committee.

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8. Recommendation:

RESOLVED, to retain R. William Funk & Associates to assist Oakland University in its search for a new President, pending final negotiations between the search firm and the Board; and be it further

RESOLVED, that the contract be reviewed and approved by the Office of the Vice President for Legal Affairs and General Counsel prior to execution, and be in compliance with the law and with University policies and regulations, and conform to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

Recommended on _____, 2013
to the Board of Trustees for Approval by

Michael Kramer
Chair, Oakland University Board of Trustees