

AP Association Executive Committee

April 18, 2018 Meeting Notes

Present: Kelly Gianto, Greg Jordan, Maria Ebner-Smith, Sara Webb, Stephanie Willis, Kelly Brault, Patrycja Comello, April Thomas Powell, Tricia Westergaard, Anthony Gallina, Don Ritenburgh and Nancy Osmialowski.

Guests: Leanne Devreugrd, Bani Bordoloi, Andrea Mill, Jon Davidson and Stephanie Jurva,

Approval of Minutes - March 2018 minutes approved.

Treasurer's Report - No change

Presidents / UHR Monthly Meeting Report

- Performance Management Update
 - Update will be given as soon as possible
- Workforce Alternative Schedule Task Force
 - President Pescovitz will send out official communication regarding this task force and its charge
 - Thought of as part of overall employee satisfaction
- AP Manual Approval – BoT or move to President
 - Discussion was held regarding this potential change.
 - Vote Held
 - All approved **not** moving to presidential approval
- Compensation Committee & Guidelines
 - Eric Herppich- newly hired Director of Benefits and Compensation - will lead the committee
- AP Awards – propose changes to structure
 - Discussion was held
 - Executive committee will hold brainstorming sessions with entire Eboard
 - Newly elected members will be invited
- Training update
 - UHR is aiming to fund Leadership Academy for a 3rd year

Old Business

- Work life balance sample [here](#)
 - Due to OU examining these policies at the University level and not wanting to duplicate efforts, this topic will be tabled.

Committee Updates

- All AP Meeting
 - Tentatively to be held after June 4/June 8 BoT meeting
 - UHR has agreed to present powerpoint presentation previously given to Eboard members
 - Will give update, if possible, on performance management.

- Nominations– Chaired by President-Elect
 - Online elections are currently on going and results will be announced on April 27.

- AP Assembly Updates
 - AP Assembly award winners have not yet been notified.
 - AP Assembly and Association presidents have met with President Pescovitz with the hope of additional meetings.

Next Meeting: Wednesday, May 16, 2018

