

AP Association Meeting Minutes
May 10, 2017

In attendance: April Thomas-Powell, Kelly Brault, Josh Stotts, Don Rittenburgh, Becky Lewis, Krista Malley, Kelly Gianetto, Steve Shablin, Sara Webb, Tricia Westergaard

Arrived late: Marie VanBuskirk, Greg Jordan

Call to Order/Introductions/Welcome of Newbies

Approval of meeting minutes from April (Approved)

Treasurer's Report

- AP Assembly is giving back \$362.00 for the AP Association's contribution to the All AP Meeting.

President's Report

- A UHR/Association meeting with Ron Watson and Sara, Tricia, and Steve was held on May 1. The bulk of the meeting was spent discussing changes in UHR. The next UHR/AP Association meeting is scheduled for June 12.
- The AP Association met on Friday, May 5th for two hours to flush out ideas to recommend to UHR on moving forward related to performance management and merit pay. The group will meet again on Friday, May 12 to continue the discussion. AP Bonus Awards and recommendations that can be made regarding the bonus awards process will also be discussed.
- NOTE: There is \$45K in the AP Bonus pot that is AP monies. The group felt those monies should be kept in the forefront of discussions about AP bonus awards and the rules for distribution, evaluation, nomination, etc. moving forward.

Old Business

- None

New Business

- Jennifer Janes is leaving OU in August so her secretary position with the Association will be vacant and needs to be filled. There are two options: the position is either given to the next highest vote getter from the most recent elections, or the position gets offered to an outgoing Association e-board member. Historically the next highest vote getter has been awarded the position but with more discussion there was a motion to move Josh Stotts to the Secretary position. Greg Jordan moved to approve the change. Kelly Gianetto seconded the motion. Josh accepted the position.
- Discussion began about whether or not the Association wants to come up with a way to provide recognition to AP's across campus. This would include retirees, internal moves and promotions. The question came up if the Association should advocate for some kind of recognition and if so, whose responsibility is it? Krista Malley, Kelly Gianetto, and Kelly Brault volunteered to discuss ideas to bring to the table at the June meeting on how to approach this.

- A proposal from Student Congress has been put forward to change Spring Break to the first week in March to fall in line with other institutions. Steve Shablin shared this with the group as an FYI. The question on the table is “What is the compelling reason for this proposal?”
- April Thomas-Powell brought up the new employee tuition “rules” for staff put out by UHR. Apparently the new process makes paperwork for tuition waivers due before registration is due, and the faculty dates differ from the staff due dates. The questions are: why is the due date before registration, what is the rationale for this change, what happens if you don’t meet the deadline? Willie needs to be consulted.

Nominations and Elections

- This year’s elections generated 252 total AP votes. A reminder to vote email was sent out the last day of voting. The email probably contributed to the large number of votes that were cast. Tricia is wrapping up all the election business and cleaning up E-Space.

AP Assembly Updates

- An AP Assembly transition meeting occurred in May. A meeting with the new President (Ora) has been requested. A possible August date was proposed but there has been no decision.
- Since we are not sure what will happen with the new President coming July 1, there is work being done on the Grand Idea implementation, selection process of ideas submitted, and the application process to propose once she arrives and a meeting to discuss can be scheduled. A \$1000 award is being proposed instead of the \$2000 original award. Also, a new award, the Rising AP Award, is being discussed/proposed.

Other

Two future meetings are scheduled for AP2: August and December.

Reminders

Performance management reminders and news about the Association Secretary position (Josh), and any updates on the staff tuition process will be included in the AP newsletter “Corner Updates”.

Notes

June 2016 goals set by the Association have all been met!

Meeting Adjourned (1:00 p.m.)

Next Meeting: June 14 in Elliott Hall. Please RSVP for lunch. The meeting will include all outgoing and incoming members.