Position Title *	Annual Salary **
IT Support Specialist 1	52,619
IT Support Specialist 1	52,116
Systems Engineer	72,487
Systems Engineer	71,065
Academic Adviser	45,212
Academic Adviser	25,740
Academic Adviser	45,000
Academic Adviser	47,388
Academic Adviser	47,048
Academic Adviser	45,000
Academic Adviser	47,048
Academic Adviser	45,000
Academic Adviser	48,902
Academic Adviser	45,425
Academic Adviser	45,000
Academic Adviser	45,973
Academic Adviser	45,999
Academic Adviser	27,801
Academic Adviser	45,000
Academic Adviser	45,000
Academic Adviser	47,388
Academic Adviser	46,299
Academic Adviser	45,000
Academic Adviser	45,000
Academic Adviser	45,973
Academic Adviser	45,000
Academic Adviser	48,902
Academic Adviser	45,000
Academic Adviser	46,299
Academic Adviser	45,000
Academic Adviser	46,334
Academic Adviser	48,902
Academic Adviser	45,000
Academic Adviser	55,529
Academic Adviser	45,000
Academic Adviser	48,902

^{*} Positions vacant for the entire year up to the date of this report are not included.

^{**} Annual Salary represents base pay for faculty (including faculty chair pay) and staff who hold permanent positions, funded wholly or partially in the general fund.

Position Title *	Annual Salary **
Academic Adviser	45,425
Academic Adviser	46,299
Academic Adviser	44,500
Academic Adviser	27,255
Academic HR Administrator	58,416
Accountant	51,000
Accountant	51,709
Accounting Clerk 3	41,587
Accounting Clerk 3	40,136
Accounting Clerk 3	38,088
Accounting Clerk 3	42,323
Accounting Clerk 3	41,587
Accounting Clerk 3	31,191
Accounting Clerk 3	42,428
Accounting Clerk 3	41,587
Accounting Clerk 3	41,587
Accounting Clerk 3	40,136
Accounting Clerk 3	41,832
Accounting Clerk 3	40,136
Accounting Clerk 4	44,033
Accounting Clerk 4	44,033
Accounting Clerk 4	46,770
Accounting Clerk 4	44,033
Accounting Clerk 4	44,033
Accounting Clerk 4	38,516
Accounting Clerk 4	45,022
Accounting Clerk 4	44,128
Accounting Clerk 4	44,923
Accounts Payable Manager	77,367
ACHIEVE Consultant	23,337
ACHIEVE Education Manager	54,026
Adjunct Associate Professor Arabic	68,442
Adjunct Assistant Professor Biological Sciences	64,635
Adjunct Assistant Professor Biology	57,246
Adjunct Assistant Professor Physics	61,799
Adjunct Assistant Professor Write & Rhetoric	52,544
Adjunct Instructor Journalism	74,579
Adjunct Instructor Nursing	70,883
Adjunct Instructor OSH	62,965

^{*} Positions vacant for the entire year up to the date of this report are not included.

^{**} Annual Salary represents base pay for faculty (including faculty chair pay) and staff who hold permanent positions, funded wholly or partially in the general fund.

Position Title *	Annual Salary **
Adjunct Associate Professor Chemistry	53,381
Adjunct Associate Professor Physics	65,053
Adjunct Assistant Professor Anthropology	52,390
Adjunct Assistant Professor Art	49,462
Adjunct Assistant Professor Chemistry	54,458
Adjunct Assistant Professor Physical Therapy	62,114
Adjunct Clinical Coordinator	63,587
Adjunct Instructor Communication	47,778
Adjunct Instructor Nursing	70,905
Adjunct Instructor Nursing	74,961
Adjunct Instructor Nursing	73,026
Adjunct Instructor Nursing	68,089
Adjunct Instructor Nursing	71,608
Adjunct Instructor Nursing	66,767
Adjunct Instructor Nursing	76,404
Adjunct Instructor Nursing	72,849
Adjunct Instructor Nursing	66,138
Adjunct Instructor Philosophy	46,910
Adjunct Instructor Radiologic Technology	63,337
Adjunct Instructor Journalism	58,087
Adjunct Professor Statistics	67,214
Administrative Coordinator & Academic Advisor	46,334
Administrative Management Coordinator	54,581
Administrative Project Coordinator	45,977
Administrative Assistant	66,000
Administrative Assistant	65,032
Administrative Associate	85,775
Administrative Coordinator	45,425
Administrative Lieutenant	79,775
Administrative Project Coordinator	39,031
Administrative Project Coordinator	63,468
Administrative Secretary	43,248
Administrative Secretary	41,587
Administrative Secretary	42,640
Administrative Secretary	44,539
Administrative Secretary	41,587
Administrative Secretary	31,192
Administrative Secretary	42,640
Administrative Secretary	43,248

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^{**} Annual Salary represents base pay for faculty (including faculty chair pay) and staff who hold permanent positions, funded wholly or partially in the general fund.

Position Title *	Annual Salary **
Administrative Secretary	44,105
Administrative Secretary	42,640
Administrative Secretary	41,587
Administrative Secretary	20,794
Administrative Secretary	41,587
Administrative Secretary	41,587
Administrative Secretary	42,217
Administrative Secretary	41,587
Administrative Secretary	39,693
Administrative Secretary	41,587
Administrative Secretary	40,136
Administrative Secretary	40,136
Administrative Secretary	41,587
Administrative Secretary	41,587
Admissions Adviser	42,221
Admissions Adviser	42,448
Admissions Adviser	42,512
Admissions Adviser	42,448
Admissions Adviser	41,974
Admissions Adviser	42,448
Admissions Adviser	41,625
Allesee Endowed Professor Nursing	120,000
Alumni/Parent Program Coordinator	46,750
Anatomy Lab Manager	45,425
Animal Research Facility Manager	63,791
Applied Behavior Analysis Clinician	57,544
Aquatic Coordinator	56,003
Archives Technician	44,851
Art & Pract-Med Course Coordinator	35,380
Art & Pract-Med Course Coordinator	34,069
Art & Pract-Med Course Coordinator	36,264
Assessment Coordinator	43,091
Assistant Coach Men's Soccer	44,806

^{*} Positions vacant for the entire year up to the date of this report are not included.

^{**} Annual Salary represents base pay for faculty (including faculty chair pay) and staff who hold permanent positions, funded wholly or partially in the general fund.

Position Title *	Annual Salary **
Assistant Dean	95,907
Assistant Dean	88,922
Assistant Dean	84,475
Assistant Dean	92,874
Assistant Dean	84,475
Assistant Dean	93,663
Assistant Dean for Medical Education	135,915
Assistant Dean Graduate Study	98,622
Assistant Dean of Students	80,029
Assistant Dean of Students	67,320
Assistant Dean SON	84,475
Assistant Dean/Business Manager	84,949
Assistant Director of Assessment	63,036
Assistant Director of Advising	65,805
Assistant Facilities Director	39,534
Assistant General Counsel	153,276
Assistant Professor	99,986
Assistant Professor of Writing	59,184
Assistant Professor of Writing	55,000
Assistant Softball Coach	39,729
Assistant Softball Coach	40,000
Associate Professor Biomedical Sciences	126,009
Associate Professor Mathematical Science	82,699
Associate Dean Arts & Sciences	113,220
Associate Dean Arts & Sciences	126,240
Associate Dean for Medical Education	225,646
Associate Dean for Student Affairs	243,022
Associate Dean for UG Clinical Education	245,000
Associate Dean SBA	162,133
Associate Dean School Engineering	157,080
Associate Dean School Education/Human Services	122,922
Associate Dean SON	118,218
Associate Dean/Academic & Faculty Affairs	230,908
Associate Dean/SOM	220,000
Associate Director Financial Aid	64,348
Associate Director for Administrative Services	64,414
Associate Director of Marketing	59,400
Associate Director, Financial Services	65,420
Associate Professor Accounting	141,323

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^{**} Annual Salary represents base pay for faculty (including faculty chair pay) and staff who hold permanent positions, funded wholly or partially in the general fund.

Position Title *	Annual Salary **
Associate Professor Accounting	132,551
Associate Professor Accounting	142,265
Associate Professor Accounting	68,108
Associate Professor Accounting	113,103
Associate Professor Accounting	142,987
Associate Professor Advanced Manufacturing	106,756
Associate Professor Anthropology	75,845
Associate Professor Art	67,525
Associate Professor Art	66,997
Associate Professor Art	67,557
Associate Professor Art	65,463
Associate Professor Art History	66,534
Associate Professor Art History	74,942
Associate Professor Biological Science	86,948
Associate Professor Biological Science	79,303
Associate Professor Biological Science	90,737
Associate Professor Biological Science	89,354
Associate Professor Biological Science	88,699
Associate Professor Biological Sciences	80,755
Associate Professor Biological Sciences	77,258
Associate Professor Biological Sciences	80,540
Associate Professor Biological Sciences	80,033
Associate Professor Biological Sciences	81,641
Associate Professor Biology	82,821
Associate Professor Biomed Diagnostic Sciences	74,045
Associate Professor Biomed Diagnostic Science	78,465
Associate Professor Biomedical Sciences	131,379
Associate Professor Biomedical Sciences	88,673
Associate Professor Biomedical Sciences	137,113
Associate Professor Biomedical Sciences	89,767
Associate Professor Biomedical Sciences	85,263
Associate Professor Biomedical Sciences	115,178
Associate Professor Biomedical Sciences	115,368
Associate Professor Biomedical Sciences	115,000
Associate Professor Chemistry	76,544
Associate Professor Chemistry	82,751
Associate Professor Chemistry	77,192
Associate Professor Chinese	34,959
Associate Professor Communication	73,264

^{*} Positions vacant for the entire year up to the date of this report are not included.

^{**} Annual Salary represents base pay for faculty (including faculty chair pay) and staff who hold permanent positions, funded wholly or partially in the general fund.

Position Title *	Annual Salary **
Associate Professor Communication	82,005
Associate Professor Communication	68,428
Associate Professor Communication	92,675
Associate Professor Communication	67,847
Associate Professor Communication	68,006
Associate Professor Communication	75,811
Associate Professor Communication	71,271
Associate Professor Communication	72,725
Associate Professor Communications	72,160
Associate Professor Communications	76,700
Associate Professor Dance	68,136
Associate Professor Dance	76,848
Associate Professor Dance	65,937
Associate Professor Economics	120,723
Associate Professor Economics	97,899
Associate Professor Economics	99,041
Associate Professor Economics	95,139
Associate Professor Education	70,482
Associate Professor Education	80,852
Associate Professor Education	72,805
Associate Professor Education	71,059
Associate Professor Education	76,573
Associate Professor Education	40,052
Associate Professor Education	72,588
Associate Professor Education	80,354
Associate Professor Education	74,688
Associate Professor Education	78,628
Associate Professor Education	78,559
Associate Professor Education	77,915
Associate Professor Education	70,835
Associate Professor Education	83,659
Associate Professor Education	87,851
Associate Professor Education	76,359
Associate Professor Education	70,527
Associate Professor Education	76,154
Associate Professor Education	75,864
Associate Professor Education	89,778
Associate Professor Education	74,942
Associate Professor Education	76,574

^{*} Positions vacant for the entire year up to the date of this report are not included.

^{**} Annual Salary represents base pay for faculty (including faculty chair pay) and staff who hold permanent positions, funded wholly or partially in the general fund.

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Position Title *	Annual Salary **
Associate Professor Education	74,759
Associate Professor Education	76,899
Associate Professor Education	77,608
Associate Professor Education	76,066
Associate Professor Education	89,968
Associate Professor Education	73,516
Associate Professor Education	36,870
Associate Professor Education	75,170
Associate Professor Education	77,057
Associate Professor Education	66,399
Associate Professor Education	71,853
Associate Professor Education	72,545
Associate Professor Education	73,818
Associate Professor Education	75,379
Associate Professor eLearning Librarian	91,877
Associate Professor Engineering Biology	95,236
Associate Professor Engineering	101,192
Associate Professor Engineering	100,416
Associate Professor Engineering	100,885
Associate Professor Engineering	100,696
Associate Professor Engineering	105,672
Associate Professor Engineering	109,984
Associate Professor Engineering	95,549
Associate Professor Engineering	104,813
Associate Professor Engineering	94,492
Associate Professor Engineering	110,200
Associate Professor Engineering	99,557
Associate Professor Engineering	102,117
Associate Professor Engineering	102,128
Associate Professor Engineering	105,650
Associate Professor English	67,101
Associate Professor English	67,704
Associate Professor English	76,680
Associate Professor English	72,751
Associate Professor English	69,476
Associate Professor English	33,627
Associate Professor English	72,576
Associate Professor English	70,868
Associate Professor English	66,126

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^{**} Annual Salary represents base pay for faculty (including faculty chair pay) and staff who hold permanent positions, funded wholly or partially in the general fund.

Position Title *	Annual Salary **
Associate Professor English	71,059
Associate Professor Exercise Science	76,875
Associate Professor Exercise Science	82,172
Associate Professor Finance	133,884
Associate Professor Finance	130,535
Associate Professor Finance	133,460
Associate Professor Finance	127,282
Associate Professor French	74,040
Associate Professor French	77,194
Associate Professor Health Sciences	72,380
Associate Professor Health Sciences	78,869
Associate Professor History	71,589
Associate Professor History	90,592
Associate Professor History	67,000
Associate Professor History	37,813
Associate Professor History	79,149
Associate Professor History	66,708
Associate Professor History	73,615
Associate Professor History	70,697
Associate Professor History	69,480
Associate Professor History	74,983
Associate Professor Japanese	69,377
Associate Professor Japanese	79,509
Associate Professor Journalism	70,212
Associate Professor Library	65,637
Associate Professor Library	67,232
Associate Professor Library	67,564
Associate Professor Linguistics	71,171
Associate Professor Linguistics	69,612
Associate Professor Linguistics	72,039
Associate Professor Management	113,948
Associate Professor Management	125,643
Associate Professor Management Information Systems	127,835
Associate Professor Marketing	114,711
Associate Professor Marketing	125,109
Associate Professor Mathematical Sciences	87,404
Associate Professor Mathematical Sciences	81,046
Associate Professor Mathematical Sciences	95,344
Associate Professor Mathematics	80,928

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^{**} Annual Salary represents base pay for faculty (including faculty chair pay) and staff who hold permanent positions, funded wholly or partially in the general fund.

Position Title *	Annual Salary **
Associate Professor Mathematics	80,612
Associate Professor Mathematics	76,331
Associate Professor Management & Marketing	121,475
Associate Professor Management Information Systems	123,468
Associate Professor Management Information Systems	128,107
Associate Professor Management Information Systems	137,380
Associate Professor Marketing & Management	124,126
Associate Professor Music	71,183
Associate Professor Music	69,925
Associate Professor Music	69,744
Associate Professor Music	71,108
Associate Professor Music	68,418
Associate Professor Music	71,164
Associate Professor Music	72,096
Associate Professor Music	70,523
Associate Professor Music Education	73,606
Associate Professor Nursing	93,781
Associate Professor Nursing	91,176
Associate Professor Nursing	86,505
Associate Professor Nursing	79,800
Associate Professor Nursing	101,604
Associate Professor Nursing	89,939
Associate Professor Nursing	84,000
Associate Professor Nursing	87,983
Associate Professor of Communication	81,174
Associate Professor of Exercise Science	79,000
Associate Professor of Nursing	84,000
Associate Professor of Sociology	76,320
Associate Professor Operations Management	119,957
Associate Professor Philosophy	70,965
Associate Professor Philosophy	76,466
Associate Professor Philosophy	81,626
Associate Professor Philosophy	68,468
Associate Professor Philosophy	66,696
Associate Professor Philosophy	71,291
Associate Professor Philosophy	74,569
Associate Professor Philosophy	70,386
Associate Professor Physical Therapy	78,952
Associate Professor Physical Therapy	76,549

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^{**} Annual Salary represents base pay for faculty (including faculty chair pay) and staff who hold permanent positions, funded wholly or partially in the general fund.

Position Title *	Annual Salary **
Associate Professor Physical Therapy	72,501
Associate Professor Physical Therapy	78,302
Associate Professor Physical Therapy	85,377
Associate Professor Physics	87,041
Associate Professor Physics	80,504
Associate Professor Physics	82,149
Associate Professor Political Science	71,885
Associate Professor Political Science	79,651
Associate Professor Political Science	70,603
Associate Professor Political Science	72,725
Associate Professor Political Science	70,760
Associate Professor Political Science	68,175
Associate Professor Political Science	74,380
Associate Professor Political Science	74,977
Associate Professor Political Science	71,990
Associate Professor Political Science	66,785
Associate Professor POM	117,008
Associate Professor Psychology	72,186
Associate Professor Psychology	78,577
Associate Professor Psychology	73,131
Associate Professor Psychology	73,111
Associate Professor Psychology	71,485
Associate Professor Psychology	75,155
Associate Professor Psychology	73,588
Associate Professor Psychology	71,981
Associate Professor Psychology	77,497
Associate Professor Psychology	76,585
Associate Professor Psychology	72,814
Associate Professor Public Admin	72,008
Associate Professor QMM	127,621
Associate Professor Rhetoric	66,119
Associate Professor Rhetoric	68,205
Associate Professor Rhetoric	75,274
Associate Professor Rhetoric	71,416
Associate Professor Rhetoric	93,110
Associate Professor Rhetoric	71,792
Associate Professor Social Work	72,033
Associate Professor Social Work	70,644
Associate Professor Sociology	71,510

 $[\]ensuremath{^{*}}$ Positions vacant for the entire year up to the date of this report are not included.

^{**} Annual Salary represents base pay for faculty (including faculty chair pay) and staff who hold permanent positions, funded wholly or partially in the general fund.

Position Title *	Annual Salary **
Associate Professor Sociology	69,399
Associate Professor Sociology	70,419
Associate Professor Sociology	69,705
Associate Professor Sociology	74,584
Associate Professor Spanish	68,007
Associate Professor Spanish	69,555
Associate Professor Spanish	69,885
Associate Professor Spanish	68,256
Associate Professor Spanish	76,575
Associate Professor Spanish	76,085
Associate Professor Statistics	84,410
Associate Professor Theatre	75,065
Associate Professor Theatre	66,803
Associate Professor Theatre	67,847
Associate Professor Theatre	67,084
Associate Professor University Library	65,361
Associate Professor University Library	65,436
Associate Professor University Library	78,945
Associate Professor Writing	67,216
Associate Provost Academic Affairs	162,000
Associate Registrar/Systems & Technology	80,000
Associate Vice President for Research	196,779
Associate VP for Enrollment Management	175,513
Associate VP for Facilities Management	151,907
Associate VP for University Advancement	199,567
Associate VP University Human Resources	158,850
Associate Director of Admissions	79,904
Associate Director of Financial Aid	75,771
Associate Athletic Director - Student Services	82,109
Associate Athletic Director	88,356
Associate Athletic Trainer	60,000
Associate Controller	105,172
Associate Dean	214,658
Associate Dean SHS	114,000
Associate Dean University Library	105,470
Associate Director	75,554
Associate Director, Programs	73,516
Associate Professor Health Sciences	78,410
Associate Professor	122,071

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^{**} Annual Salary represents base pay for faculty (including faculty chair pay) and staff who hold permanent positions, funded wholly or partially in the general fund.

Position Title *	Annual Salary **
Associate Professor	119,036
Associate Professor	117,875
Associate Registrar	64,348
Associate Volleyball Coach	48,801
Assistant AD for Business Operation	64,348
Assistant Athletic Director for Development	53,040
Assistant Athletic Dir-Compliance	60,531
Assistant Athletic Dir-Compliance	59,000
Assistant Coach Men & Women CC/T&F	38,520
Assistant Dean Faculty Affairs/Professor Development	130,704
Assistant Dean for Med School Admissions	116,474
Assistant Director Aquatics & Facilities	62,686
Assistant Director Aquatics & Facilities	57,954
Assistant Director Budgets/Business Operations	58,572
Assistant Director Enrollment Information & Analysis	78,282
Assistant Director for Grad Enroll Info	75,771
Assistant Director Institutional Research	75,771
Assistant Director Med School Admissions	61,879
Assistant Director Mktg & Business Operations	86,475
Assistant Director of Advising Services	60,743
Assistant Director of Undergraduate Admissions	68,432
Assistant Director Orientation & New Student	57,544
Assistant Director Records & Registration	60,743
Assistant Director, Alum Engagement	64,822
Assistant Director, Clinical Skill & Sim Center	71,792
Assistant Director, Leadership and Engagement	67,109
Assistant Director, Office of CMI	54,581
Assistant Director, Student Org Programs	47,435
Assistant Director Executive Events	60,813
Assistant Director for Advising	51,709
Assistant Director of Stewardship	60,000
Assistant Director Tutoring Center	47,940
Assistant Director, ISS	57,546
Assistant Engineer Classroom Technology & Instructional Support	57,544
Assistant General Counsel	137,583
Assistant Head Women's Basketball	66,263
Assistant Men's Basketball Coach	74,514
Assistant Men's Basketball Coach	90,000
Assistant Men's Basketball Coach	119,745

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^{**} Annual Salary represents base pay for faculty (including faculty chair pay) and staff who hold permanent positions, funded wholly or partially in the general fund.

Position Title *	Annual Salary **
Assistant Men's/Women's Swim Coach	43,213
Assistant Manager Classroom & Event Support	52,786
Assistant Manager of Gift Accounting	53,040
Assistant Production/Facilities Manager	44,957
Assistant Professor Accounting	135,359
Assistant Professor Accounting	136,000
Assistant Professor Anthropology	62,261
Assistant Professor Art	59,379
Assistant Professor Art History	59,320
Assistant Professor Biological Sciences	70,445
Assistant Professor Biological Sciences	73,307
Assistant Professor Biological Sciences	72,218
Assistant Professor Biological Sciences	68,054
Assistant Professor Biological Sciences	67,373
Assistant Professor Biological Sciences	70,886
Assistant Professor Biological Sciences	69,564
Assistant Professor Biological Sciences	68,748
Assistant Professor Biomedical Sciences	101,343
Assistant Professor Biomedical Sciences	99,732
Assistant Professor Biomedical Sciences	99,696
Assistant Professor Biomedical Sciences	57,228
Assistant Professor Biomedical Sciences	100,668
Assistant Professor Biomedical Sciences	98,733
Assistant Professor Biomedical Sciences	102,372
Assistant Professor Biomedical Sciences	99,925
Assistant Professor Biomedical Sciences	97,868
Assistant Professor Biomedical Sciences	96,260
Assistant Professor Biomedical Sciences	97,156
Assistant Professor Biomedical Sciences	95,064
Assistant Professor Biomedical Sciences	98,632
Assistant Professor Biomedical Sciences	96,447
Assistant Professor Biomedical Sciences	95,044
Assistant Professor Biomedical Sciences	100,930
Assistant Professor Biomedical Sciences	98,472
Assistant Professor Biomedical Sciences	94,741
Assistant Professor Biomedical Sciences	92,250
Assistant Professor Biomedical Sciences	92,295
Assistant Professor Chemistry	68,059
Assistant Professor Chemistry	65,340

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^{**} Annual Salary represents base pay for faculty (including faculty chair pay) and staff who hold permanent positions, funded wholly or partially in the general fund.

Position Title *	Annual Salary **
Assistant Professor Chemistry	63,894
Assistant Professor Chemistry	63,110
Assistant Professor Chemistry	64,128
Assistant Professor Cinema Studies	60,074
Assistant Professor Communication	61,696
Assistant Professor Communications	59,915
Assistant Professor Computer Engineering	86,692
Assistant Professor Creative Writing	56,128
Assistant Professor Criminal Justice	60,834
Assistant Professor Criminal Justice	62,319
Assistant Professor Criminal Justice	62,108
Assistant Professor Dance	58,326
Assistant Professor Economics	87,210
Assistant Professor Economics	86,658
Assistant Professor Education	64,563
Assistant Professor Education	66,024
Assistant Professor Education	65,573
Assistant Professor Education	62,445
Assistant Professor Education	62,072
Assistant Professor Education	61,230
Assistant Professor Education	61,292
Assistant Professor Education	64,563
Assistant Professor Education	61,000
Assistant Professor Education	61,000
Assistant Professor Education	62,917
Assistant Professor Engineering	85,589
Assistant Professor Engineering	83,280
Assistant Professor Engineering	80,000
Assistant Professor Engineering	85,150
Assistant Professor Engineering	82,161
Assistant Professor Engineering	84,029
Assistant Professor Engineering	87,258
Assistant Professor Engineering	85,790
Assistant Professor Engineering	85,155
Assistant Professor Engineering	88,964
Assistant Professor Engineering	83,632
Assistant Professor Engineering	83,632
Assistant Professor Engineering	86,207
Assistant Professor English	61,521

 $[\]ensuremath{^{*}}$ Positions vacant for the entire year up to the date of this report are not included.

^{**} Annual Salary represents base pay for faculty (including faculty chair pay) and staff who hold permanent positions, funded wholly or partially in the general fund.

Position Title *	Annual Salary **
Assistant Professor English	61,315
Assistant Professor English	59,340
Assistant Professor English	59,184
Assistant Professor English	59,184
Assistant Professor English	59,086
Assistant Professor English	55,967
Assistant Professor English	56,191
Assistant Professor English	56,000
Assistant Professor Entrepreneurship	113,868
Assistant Professor Exercise Science	63,305
Assistant Professor German	59,915
Assistant Professor Health Sciences	63,750
Assistant Professor Health Sciences	65,155
Assistant Professor Health Sciences	63,512
Assistant Professor Health Sciences	62,515
Assistant Professor History	60,656
Assistant Professor History	59,282
Assistant Professor History	59,113
Assistant Professor Japanese	63,584
Assistant Professor Journalism	57,148
Assistant Professor Journalism	57,148
Assistant Professor Librarian	74,917
Assistant Professor Library	74,724
Assistant Professor Library	62,338
Assistant Professor Linguistics	57,212
Assistant Professor Management	107,247
Assistant Professor Management Information Systems	123,000
Assistant Professor Marketing	105,342
Assistant Professor Mathematics	71,291
Assistant Professor Mathematics	67,037
Assistant Professor Mathematics	64,128
Assistant Professor Mechanical Engineering	86,207
Assistant Professor Music	59,379
Assistant Professor Music	60,466
Assistant Professor Music	56,237
Assistant Professor Nursing	73,260
Assistant Professor Nursing	76,000
Assistant Professor Nursing	179,172
Assistant Professor Nursing	191,583

^{*} Positions vacant for the entire year up to the date of this report are not included.

^{**} Annual Salary represents base pay for faculty (including faculty chair pay) and staff who hold permanent positions, funded wholly or partially in the general fund.

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Position Title *	Annual Salary **
Assistant Professor Nursing	73,260
Assistant Professor Nursing	72,000
Assistant Professor Nursing	74,779
Assistant Professor Nursing	76,232
Assistant Professor Nursing	81,843
Assistant Professor Nursing	73,260
Assistant Professor Occupational Safety & Health	74,961
Assistant Professor of BTDS	63,000
Assistant Professor of Chinese	56,000
Assistant Professor of Education	57,716
Assistant Professor of Education	61,000
Assistant Professor of Engineering	85,000
Assistant Professor of Engineering	85,000
Assistant Professor of French	56,000
Assistant Professor of Graphic Design	56,000
Assistant Professor of Management	105,000
Assistant Professor of Management	105,000
Assistant Professor of Marketing	110,000
Assistant Professor of Political Science	57,000
Assistant Professor of Political Science	57,000
Assistant Professor of Public Health	63,000
Assistant Professor of Social Work	59,000
Assistant Professor of Social Work	61,000
Assistant Professor of Supply Chain Management	115,000
Assistant Professor of Theatre	55,500
Assistant Professor of WHP	63,000
Assistant Professor of WHP	63,200
Assistant Professor Org Behavior	106,079
Assistant Professor Philosophy	62,730
Assistant Professor Physical Therapy	65,865
Assistant Professor Physical Therapy	62,191
Assistant Professor Physical Therapy	65,319
Assistant Professor Physics	74,307
Assistant Professor Political Science	62,117
Assistant Professor Political Science	60,003
Assistant Professor Power Systems	86,921
Assistant Professor Psychology	61,411
Assistant Professor Psychology	62,207
Assistant Professor QMM	114,594

^{*} Positions vacant for the entire year up to the date of this report are not included.

^{**} Annual Salary represents base pay for faculty (including faculty chair pay) and staff who hold permanent positions, funded wholly or partially in the general fund.

Position Title *	Annual Salary **
Assistant Professor Social Work	61,504
Assistant Professor Sociology	66,582
Assistant Professor Sociology	61,205
Assistant Professor Sociology	59,363
Assistant Professor Spanish	57,212
Assistant Professor Statistics	68,243
Assistant Professor Theatre	61,529
Assistant Professor Theatre	55,500
Assistant Professor University Library	60,193
Assistant Professor University Library	59,504
Assistant Professor University Library	56,016
Assistant Professor University Library	55,058
Assistant Professor Writing	59,086
Assistant Professor Writing	60,277
Assistant Professor Health Sciences	61,050
Assistant Professor Health Sciences	61,258
Assistant Registrar - Degree Audit	57,544
Assistant Registrar/Systems & Technology	71,792
Assistant Strength & Conditioning Coach	41,974
Assistant to Athletic Director/Events Coordinator	51,333
Assistant to the Director MBAG & OU Art	56,003
Assistant Vice President, TSCS	109,812
Assistant VP for Philanthropy	133,869
Assistant VP Stud. Affairs/Dean of Stud	131,834
Assistant VP, Budget & Financial Planning	123,013
Assistant Women's Basketball Coach	49,713
Assistant Women's Basketball Coach	58,259
Asst. Director of Annual Giving	64,348
Asst. General Counsel	137,583
Asst. Manager, Student Bus. Services	71,505
Asst. Manager, Student Bus. Services	71,505
Asst. VP and Controller	135,615
Asst. VP Finance & Admin	138,911
Asst. Women's Soccer Coach	42,000
Athletic Academic Adviser	50,146
Athletic Trainer	42,000
Athletic Trainer	42,000
Audio Visual Systems Engineer	77,116
AutoCAD/Technical Support	35,006

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^{**} Annual Salary represents base pay for faculty (including faculty chair pay) and staff who hold permanent positions, funded wholly or partially in the general fund.

Position Title *	Annual Salary **
AVP Academic Human Resources	131,250
AVP Gov't/Community Relations	128,023
AVP, Academic Affairs	134,990
Biostatistician	83,640
Biostatistician	73,440
Building/Automation Controls Spec	69,634
BRSF Coordinator	54,640
Budget Manager	70,380
Bus Manager/Financial Analyst	57,668
Bus. Manager & Grant Officer	68,942
Bus. Manager & Grant Officer	64,180
Business & Financial Analyst	46,541
Business Manager	86,475
Business Manager/Financial Analyst	54,581
Business Operation Coordinator	40,937
Buyer	51,709
Buyer	51,653
Buyer	53,900
C.O.R.E Program Coordinator	42,221
C.O.R.E. Program Coordinator	42,221
Career Consultant	47,048
Career Consultant	55,529
Career Consultant	48,902
Career Consultant	55,529
Career Consultant SECS	45,900
Chair, Dept of Biomed Sciences	33,000
Chair, Dept of Biomed Sciences	33,000
Chairperson of Theatre	12,545
Chief Information Officer	171,300
Clerk 3	38,466
Clerk-Receptionist 2	36,255
Client Support Administrative & Strategist	88,740
Clinical Placement Coordinator	51,000
Co-Head Baseball Coach	47,940
Co-Head Baseball Coach	51,000
Communications Coordinator	53,430
Communications Coordinator	51,709
Communications Coordinator	52,594
Compliance Coordinator	37,740

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Position Title *	Annual Salary **
Compliance Coordinator	40,000
Computer Facilities Administrator	77,116
Computer Network Administrator	63,707
Computer Operator	49,075
Computer Technologist	68,942
Computing Resource Technician	46,920
Construction Foreman	71,429
Coordinator Fitness Programs & Services	48,000
Coordinator of Athletic Communication	35,000
Coordinator of Athletic Communication	35,000
Coordinator of Outreach and Development	46,300
Coordinator Veterans Support Services	47,000
Coordinator Community Services Partnership	55,000
Coordinator Community Services Partnership	67,000
Coord- Disability Support Services	46,334
Coordinator Educational Resource Lab	64,348
Coordinator Facility Operations	42,339
Coordinator Facility Operations	46,774
Coordinator for Student Development	55,529
Coordinator Game Day Exp/Fan Engagement	40,000
Coordinator of Grad Prog Recruitment	71,874
Coordinator of Membership Information Services	41,820
Coordinator of Membership Information Services	46,774
Coordinator Retention & Grad Service	57,544
Coordinator School & Field Services	61,200
Coordinator, Intramurals/Club Sports	48,000
Coordinator, Wellness & Ed Outreach	46,334
Coordinator Med. School Admissions	59,000
Coordinator Med. School Admissions	57,324
Coordinator, Graduate Bus. Programs	79,759
Coordinator, Orientation/New Student Programs	43,073
Coord/Leadership & Service Learning Programs	45,425
Coord-Gender & Sexuality Center	47,232
Coordinator International Education	48,976
Coordinator of Student Activities	47,334
Coordinator Personnel Records	47,406
Coordinator Personnel Records	47,401
Coordinator Pre-Professor Advising	56,100
Coordinator, Ticket Sales & Operations	40,000

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Position Title *	Annual Salary **
Coordinator, Ticket Sales & Operations	41,000
Coordinator, External Relations	37,638
Coordinator-Field & Student Supt	53,321
CoordSchool & Field Services	71,505
Corp and Foundation Relations Officer	74,784
Costume Shop Supervisor	45,096
Creative Director	77,116
Crittenton Endowed Prof	125,605
CRM Specialist - Admissions	51,709
CRM Specialist - Admissions	51,709
CRNA Program Coordinator	33,053
Curator Visual Resources	38,374
Curriculum Prog Administrator	64,348
Curriculum Services Coordinator	42,840
Custodian 1/Facilities	25,958

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Position Title *	Annual Salary **
Custodian 1/Facilities	25,958
Custodian 3/Facilities	32,989
Custodian 3/Grounds/Facilities	32,989
Data Analyst	51,653
Data Management Technician	52,318
Database Administrator	107,465
Database Administrator	76,398
Dean College of Arts & Science	200,882
Dean Honors College	155,667
Dean of Graduate Education	149,507
Dean SBA	291,652
Dean School Health Sciences	173,400
Dean School Ed & Human Services	175,923
Dean School of Engineering	245,923
Dean School of Nursing	173,400
Dean University Library	147,037
Dean, School of Medicine	531,957
Degree Audit & Comm. Coordinator	47,298
Departmental Chair Physics	21,169
Dept Chair Acct & Fin	23,972
Dept Chair Art/Art History	13,924

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Position Title *	Annual Salary **
Dept Chair Biological Sciences	13,329
Dept Chair Biological Sciences	14,663
Dept Chair Chemistry	1,280
Dept Chair Chemistry	14,432
Dept Chair Clinical Diagnostic Sciences	15,604
Dept Chair Counseling	11,443
Dept Chair Counseling	10,474
Dept Chair CSE	18,692
Dept Chair Dance	10,403
Dept Chair Dec & Info	25,938
Dept Chair DOL	13,431
Dept Chair Economics	17,569
Dept Chair Elec & Systems	22,328
Dept Chair English	12,096
Dept Chair History	12,064
Dept Chair Human Dev	11,547
Dept Chair Human Mvmt Sciences	16,247
Dept Chair Industrial & Systems Engineering	17,511
Dept Chair Interdisciplinary Health Sciences	11,894
Dept Chair Linguistics	11,965
Dept Chair Math Sciences	15,541
Dept Chair Mechanical Engineering	19,590
Dept Chair Management/Mkt	22,413
Dept Chair Management/Mkt	24,352
Dept Chair Modern Languages	13,610
Dept Chair MTD	17,393
Dept Chair Music	13,558
Dept Chair Philosophy	11,048
Dept Chair Physics	14,818
Dept Chair Pol Science	13,791
Dept Chair Psychology	15,981
Dept Chair Public Environmental Wellness	12,940
Dept Chair Read/Lang/Comp Lit	14,562
Dept Chair Rhetoric/Communication/Journalism	1,132
Dept Chair Rhetoric/Communication/Journalism	12,886
Dept Chair Sociology/Anthropology	18,059
Dept Chair Theatre	9,954
Dept Chair Writing	13,209
Dept. Chair TDES	14,197

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Position Title *	Annual Salary **
Dept. Chair TDES	14,108
Developer Analyst	56,000
Development Associate	55,202
Development Associate - SEHS	53,040
Development Associate - SEHS	47,184
Digital Strategy Manager	58,228
Digital Strategy Manager	53,623
Digital Strategy Manager	57,564
Director Comp, Benefits & HRIS Services	110,947
Director Corp and Foundation Relations	93,995
Director Disability Support Services	75,000
Director Diversity, Equity, Inc; Title IX	110,000
Director Eye Research Inst	196,987
Director Institutional Research	121,058
Director Marketing, Web, Digital Services	80,684
Director of Accrediting and Reporting	57,546
Director of Accreditation and CI	99,000
Director of Community & Marketing, SBA	63,491
Director of Compensation & Benefits	110,595
Director of Computing Resources	104,636
Director of Field & Student Sup	71,792
Director of Field & Student Support	71,792
Director of International Students	77,590
Director of Labor/Employee Relation	117,684
Director of Nursing Laboratories	78,915
Director of Outreach, OU Center Autism	57,546
Director of Philanthropy, SHS/PG	88,225
Director of Police Support Services	78,093
Director of Research Training	97,932
Director of School & Field Services	84,624
Director of Student Business Services	107,938
Director of Video Content Services	50,000
Director of Video Content Services	45,918
Director Philanthropy, Student Affairs	79,973
Director School of Med Information	88,945
Director Teacher Education Advising Services	75,771
Director University Services/Property Management	84,475
Director, Diversity & Inclusion	79,057
Director, Employer Relations SBA	73,440

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Position Title *	Annual Salary **
Director Infrastructure Services	105,646
Director Men's Basketball Operations	53,423
Director of Capital Planning & Design	111,655
Director of Clinical Skills Training	89,119
Director of Curriculum Data Management	88,045
Director of Education Training	97,932
Director of Program Development	61,096
Director of Service Learning	97,932
Director Women's Basketball Operations	48,289
Director, Employer Relations-SECS	79,759
Director - SMTD	120,000
Director Annual Giving Program	88,505
Director Campus Recreation	107,675
Director Career Services	75,771
Director E-Learning & IT Inst	99,216
Director Financial Aid	111,909
Director for Student Success	67,958
Director ID Card Operations	69,416
Director Internal Audit	135,200
Director IT Services Alliance	87,734
Director Network Communication	105,646
Director of Admissions	126,549
Director of Advancement Services	92,068
Director of Advising	79,759
Director of Advising - Nursing	69,000
Director of Advising Services	79,759
Director of Advising Services	71,792
Director of Alumni Engagement	89,914
Director of Clinical Services	74,460
Director of Engineering	111,655
Director of Payroll	94,256
Director of Philanthropy, SBA	89,424
Director of Philanthropy, SEHS	90,239
Director of Philanthropy, SON	89,424
Director of Professor and Continuing Education	89,340
Director of Purchasing	90,242
Director of Regulatory Support	94,256
Director of SECS Advising	75,771
Director of Social Work	71,792

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Position Title *	Annual Salary **
Director of Sponsored Programs	85,486
Director of Student Affairs	79,289
Director of Student Assessment	99,637
Director of the Writing Center	79,759
Director Pre-College Programs	77,590
Director, Academic Success	89,295
Director, Athletics	211,474
Director, Budget & Financial Planning	105,172
Director, Campus Communication	85,422
Director, CEME	105,172
Director, Chief of Police	117,336
Director, Counseling Center	89,292
Director, Center for Excellence	103,611
Director, Executive Events	77,437
Director, Media Relations	91,849
Director, Plant Maintenance	105,351
Director, SOM Records & Regist	77,132
Director, The Tutoring Center	86,001
Director, Video Services	70,000
Director-Office International Education	63,714
Distinguished Professor Chemistry	129,596
Distinguished Professor Education	112,696
Distinguished Professor Physics	51,059
Distinguished Professor Physics	113,169
Distinguished Professor Chemistry	111,034
Distinguished Professor Math Sciences	119,762
Distinguished Professor Mathematics	108,255
Distinguished Professor of Music	95,703
Distinguished Professor of Physics	160,939
Distinguished Professor Physics	121,417
Distinguished Professor Psychology	106,925
Diversity & Inclusion Prog Coordinator	44,000
eCommerce and Compliance Spec	54,570
Educational Technology Spec	46,334
Elec/Plumbing Maintenance Foreman	78,879
EMBA Operations Coordinator	36,593
Emergency Management Specialist	64,282
Employment Services Manager	92,500
Energy Manager	94,940

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Position Title *	Annual Salary **
Engineer	72,476
Environmental Health & Life Safety Manager	96,381
Equipment Room Attendant	41,454
Event Assistant	40,000
Event Assistant	40,000
Event Coordinator	45,000
Event Manager	56,000
Event Manager	56,784
Event Manager	63,940
Event Manager	55,684
Event Services Support Spec	51,684
Exec Director Enterprise Systems	121,532
Exec Director Macomb County Outreach	99,703
Exec Director OU Mobilization Zone	130,000
Exec Director, Global Engagement	125,000
Executive Administrative Manager	92,043
Executive Communications Writer	95,000
Executive Director	111,182
Executive Director, Marketing	90,945
Executive Legal Secretary	55,778
Executive Office Assistant	47,698
Executive Secretary	44,033
Executive Secretary	59,515
Executive Secretary	44,033
Executive Secretary	44,033
Executive Secretary	46,315
Executive Secretary	45,148
Executive Secretary	51,000
Executive Secretary	44,033
Executive Secretary	44,696
Executive Secretary	50,632
Executive Secretary	44,033
Experiential Program Ad/Event Coordinator	45,999
Facilities Director	53,064
Faculty Affairs Coordinator	46,334
Faculty Development Coordinator	43,000

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^{**} Annual Salary represents base pay for faculty (including faculty chair pay) and staff who hold permanent positions, funded wholly or partially in the general fund.

Position Title *	Annual Salary **
Financial Aid Processor/PRISM Coordinator	46,002
Finance Manager	73,063
Financial Aid Adviser	46,334
Financial Aid Adviser	46,334
Financial Aid Adviser	48,224
Financial Aid Adviser	46,334
Financial Aid Adviser	42,221
Financial Aid Adviser	42,221
Financial Aid Adviser	41,974
Financial Aid Adviser	41,151
Financial Aid Adviser	41,151
Financial Aid Adviser	41,151
Financial Aid Coordinator	57,544
Financial Aid Coordinator	57,544
Financial Aid Coordinator	57,544
Financial Aid Coordinator	55,601
Financial Aid Coordinator	57,546
Financial Aid Coordinator	57,544
Financial Aid Coordinator	55,601
Financial Aid Systems Manager	75,771
Financial Analyst	54,760
Financial Analyst	54,581
Financial Analyst	54,581
Financial Analyst/Business Manager	61,950
Financial Associate	51,709
Financial Associate	51,653
Financial Systems Analyst	57,480
Fire Systems Inspection Coordinator	77,800
General Foreman	76,260
Grad Admissions/Communications Coordinator	48,592
Graduate Recruiter	71,874
Graduate Technology Communications Coordinator	53,543
Graham Health Center Director	93,840
Graham Health Center Director	96,000
Grant and Contract Officer	68,942
Grant and Contract Officer	57,544
Grants & Contracts Officer	68,942
Graphic Designer	55,529
Graphic Designer	37,046

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Position Title *	Annual Salary **
Groundskeeper 3	44,034
Groundskeeper 3	44,034
Groundskeeper 4	46,363
Hazardous Waste Specialist	72,266
Head Athletic Trainer	52,500
Head Athletic Trainer	52,500
Head Coach Cross Country/Director T&F	74,347
Head Coach Men's Soccer	73,979
Head Coach Swimming	87,245
Head Coach Track & Field	47,500
Head Coach Women's Basketball	149,013
Head Men's Basketball Coach	295,260
Head Softball Coach	61,162
Head Volleyball Coach	72,663
Head Women's Tennis Coach	48,450
Health & Wellness Coordinator	45,995
Helpdesk Assistant Manager &IT Support Specialist	63,298
Helpdesk Technician	51,709
Helpdesk Technician	51,709
Helpdesk Technician	50,000
Honors Advising Coordinator	55,000
Human Resources Assistant	47,400
Information Technology Specialist	55,000
Information Technology Specialist	57,544
Information Security Officer	105,646
Information Services Manager	77,116
Information Tech. Specialist	57,544
Information Technology Analyst	63,940
Instructor in Education	58,200
Instructional Designer	67,258
Instructional Graphic Designer	71,505
Instrument Design Engineer	61,950
Instrumentation Specialist	67,572
Interactive Media Specialist	47,500
Interim Associate Dean Arts & Sciences	108,000
Interim Associate Dean Health Sciences	113,689
Interim Associate Dean Health Sciences	102,000
Interim Associate Dean Nursing	104,284
Interim Associate Dean of Library	100,000

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Position Title *	Annual Salary **
Interim Associate Provost	142,000
Interim Director, Athletics	170,000
Interim GHC Director	87,358
Interim Head Coach Track/Field	45,000
Interim Senior Associate Registrar	67,930
Internal Audit Manager	86,001
Internship and ACHIEVE Coordinator	45,097
Intl Student & Scholar Adviser	41,941
IRB Research Compliance Coordinator	73,100
IT Project Manager	76,245
IT Services Coordinator	47,787
IT Support Specialist 1	51,653
IT Support Specialist 2	57,480
Java Developer Analyst	71,792
Java Developer Analyst	65,036
Lab Compliance Specialist	68,942
Lab Manager Instrument Shop	77,116
Lab Research Technician 2	55,008
Lab Stockroom Coordinator	46,820
Laboratory & Instrument Coordinator	51,476
Laboratory Compliance Manager	96,381
Laboratory Manager	64,066
Laboratory Manager	70,931
Laboratory Manager	75,197
Lamp Specialist	40,248
Lamp Specialist	40,248
Lead Network Architect	80,777
Lead Systems Engineer/IT Architect	88,505
Learning and Organizational Development Manager	89,000
Learning Management Programmer	80,028
Learning Management Programmer	95,907
Legal Administrative Secretary	45,634
Lib Digital Initiatives Assistant	42,491
Library Acquisitions Assistant	44,033
Library Assistant 2	41,236
Library Assistant 2	40,118
Library Assistant 2	39,423
Library Assistant 2	39,423
Library Assistant 3	45,146

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^{**} Annual Salary represents base pay for faculty (including faculty chair pay) and staff who hold permanent positions, funded wholly or partially in the general fund.

Position Title *	Annual Salary **
Library Assistant 3	44,033
Library Director	125,495
Library Elect Resources Assistant	46,820
Library Super Overnight Shift	47,989
Library Systems Analyst	63,000
Library Technician 2	41,587
Library Technician 2	42,640
Library Technician 2	42,428
Library Technician 3	46,820
Library Technician 3	47,401
Lieutenant	79,775
Linux Systems Engineer	71,065
Longitudinal Course Coordinator	37,127
M1 Coordinator	49,405
Machine Shop Assistant	55,080
Mail Clerk	43,597
Mail Clerk 1	43,597
Mail Services Coordinator	47,965
Major Gift Officer, SECS	82,684
Manager Faculty Affairs/Professor Development	67,930
Manager Instrument Shop	68,942
Manager of Business Services	78,083
Manager of Community& Marketing	57,544
Manager, Bus Ops & Events	49,980
Manager, IT & Media Application Services	63,298
Manager, OU Help Desk	86,001
Manager, Student Success/Community Engagement	56,100
Marketing Manager	50,467
Marketing Research Analyst	50,695
Marketing Writer	54,514
Marketing Writer	45,918
Marketing Writer	58,732
Mastery Level 5 - Greenskeeper	48,734
Mastery Level 5 - Groundskeeper	48,734
Mastery Level 5 - Groundskeeper	48,734
Mastery Level 5 - Groundskeeper	48,734
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Position Title *	Annual Salary **
Mastery Level 5 - Groundskeeper	48,734
Mastery Level 5 - Groundskeeper	49,267
Mastery Level 5 - Groundskeeper	48,734
Mastery Level 5 - Groundskeeper	48,734
Mastery Level 5 - Groundskeeper	48,734
Mastery Level 5 - Groundskeeper	48,734
Mastery Level 5 - Groundskeeper	48,734
Mastery Level 5 - Groundskeeper	48,734
Mastery Level 5 - Groundskeeper	48,734
Mastery Level 5 - Groundskeeper	48,734
Mastery Level 5 - Groundskeeper	48,734
Mastery Level 7 - Carpentry	59,904
Mastery Level 7 - Carpentry	59,904
Mastery Level 7 - Carpentry	59,904
Mastery Level 7 - Carpentry	59,904
Mastery Level 7 - Carpentry	59,904
Mastery Level 7 - Carpentry	59,904
Mastery Level 7 - Carpentry	59,904
Mastery Level 7 - Carpentry	59,904
Mastery Level 7 - Electrical	68,661
Mastery Level 7 - Electrical	68,661
Mastery Level 7 - Electrical	68,661
Mastery Level 7 - Electrical	68,661
Mastery Level 7 - HVAC	68,661
Mastery Level 7 - HVAC	68,661
Mastery Level 7 - HVAC	68,661
Mastery Level 7 - HVAC	68,661
Mastery Level 7 - HVAC	68,661
Mastery Level 7 - HVAC	68,661
Mastery Level 7 - HVAC	68,661
Mastery Level 7 - HVAC	68,661
Mastery Level 7 - HVAC	68,661
Mastery Level 7 - HVAC	68,661
Mastery Level 7 - HVAC	68,661
Mastery Level 7 - Painter	58,157
Mastery Level 7 - Painter	58,157
Mastery Level 7 - Painter	58,157
Mastery Level 7 - Plumber	65,125
Mastery Level 7 - Plumber	63,544

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Position Title *	Annual Salary **
Mastery Level 7 - Plumber	65,125
Mastery Level 7 - Plumber	65,125
Mastery Level 7-Heatng Plant	64,501
Med School Curriculum Coordinator	45,900
Med School Curriculum Coordinator	46,920
Medical Assistant 2	31,192
Medical Assistant 2	41,587
Medical Assistant 2	31,192
Medical Assistant 2	41,587
Medical Assistant 3	44,033
Medical Biller and Coder	41,587
Medical Library Assistant	44,900
Medical Library Assistant	44,033
Medical Library Technology Specialist	57,546
Manager Business & Special Events	68,942
Manager Information Technology F&A	71,792
Manager Lib Assessment/Strategic In	77,590
Manager Macomb Operations/Student Success/Advisor	57,455
Manager of Custodial & Grounds	76,327
Manager of Support Services	67,930
Manager Gift Accounting & Restricted Fund	64,348
Manager Library Technology Services	80,233
Manager University Printing & Mail Services	57,544
Manager Circulation Services/Resource	48,996
Network Engineer 1	55,682
Network Engineer 1	55,682
Network Engineer 1	54,590
Network Security Engineer	72,266
Nurse Practitioner	41,600
Nurse Practitioner	41,600
Occ. Safety & Health Spec.	64,282
Occ. Safety & Health Spec.	64,348
Office Assistant 1	39,423
Office Assistant 1	47,115

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Position Title *	Annual Salary **
Office Assistant 1	39,423
Office Assistant 1	19,713
Office Assistant 1	39,423
Office Assistant 1	37,623
Office Assistant 1	37,623
Office Assistant 1	40,371
Office Assistant 2	41,587
Office Assistant 2	41,587
Office Assistant 2	40,136
Office Assistant 2	41,936
Office Assistant 2	31,979
Office Assistant 2	41,587
Office Assistant 2	39,693
Office Assistant 2	41,587
Office Assistant 2	41,587
Office Assistant 2	39,693
Office Assistant 2	44,335
Office Assistant 2	43,065
Office Assistant 2	42,409
Office Assistant 2	42,390
Office Assistant 2	41,587
Office Assistant 2	42,640
Office Assistant 2	41,587
Office Assistant 2	42,640
Office Assistant 2	41,587
Office Assistant 2	41,587
Office Assistant 2	42,640
Office Assistant 2	41,587
Office Assistant 2	42,428
Office Assistant 2	41,587

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Position Title *	Appual Calary **
Position fille	Annual Salary **
Office Assistant 2	41,587
Office Assistant 2	41,587
Office Assistant 2	42,217
Office Assistant 2	41,587
Office Assistant 2	33,269
Office Assistant 2	41,587
Office Assistant 2	40,136
Office Assistant 2	39,693
Office Assistant 2	39,693
Office Assistant 2	33,270
Office Assistant 2	41,587
Office Assistant 2	32,140
Office Assistant 3	44,033
Office Assistant 3	45,390
Office Assistant 3	44,033
Office Assistant 3	44,033
Office Assistant 3	44,772
Office Assistant 3	44,033
Office Assistant 3	45,511
Office Assistant 3	44,033
Office Assistant 3	44,033

^{*} Positions vacant for the entire year up to the date of this report are not included.

^{**} Annual Salary represents base pay for faculty (including faculty chair pay) and staff who hold permanent positions, funded wholly or partially in the general fund.

Position Title *	Annual Salary **
Office Assistant 3	44,033
Office Assistant 3	44,033
Office Assistant 3	44,033
Office Assistant 3	47,393
Office Assistant 3	44,033
Office Assistant 3	44,033
Office Assistant 3	42,021
Office Assistant 3	44,033
Office Assistant 3	44,033
Office Assistant 3	44,033
Office Assistant 3	46,767
Office Assistant 3	46,767
Office Assistant 3	46,540
Office Assistant 3	51,352
Office Assistant 3	45,148
Office Assistant 3	44,872
Office Assistant 3	45,146
Office Assistant 3	45,146
Office Assistant 3	44,779
Office Assistant 3	45,146
Office Assistant 3	33,026
Office Assistant 3	44,033
Office Assistant 3	44,772
Office Assistant 3	44,773
Office Assistant 3	44,995
Office Assistant 3	44,033
Office Assistant 3	44,773
Office Assistant 3	35,226
Office Assistant 3	42,491
Office Assistant 3	44,529
Office Assistant 3	44,033
Office Assistant 3	44,033
Office Assistant 3	44,033
Office Assistant 3	47,160
Office Assistant 3	44,033
Office Assistant 3	44,033
Office Assistant 3	44,338
Office Assistant 3	47,764
Office Assistant 3	44,923

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^{**} Annual Salary represents base pay for faculty (including faculty chair pay) and staff who hold permanent positions, funded wholly or partially in the general fund.

Position Title *	Annual Salary **
Office Assistant 3	44,923
Office Assistant 3	44,033
Office Assistant 3	44,033
Office Assistant 3	44,327
Office Assistant 3	44,033
Office Assistant 3	44,696
Office Assistant 3	44,033
Office Assistant 3	30,821
Office Assistant 3	44,033
Office Assistant 3	42,491
Office Assistant 3	42,491
Office Assistant 3	42,491
Office Assistant 3	42,021
Office Assistant 3	46,767
Online Media Specialist	46,022

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^{**} Annual Salary represents base pay for faculty (including faculty chair pay) and staff who hold permanent positions, funded wholly or partially in the general fund.

Position Title *	Annual Salary **
Online Program & Marketing Manager	56,986
Operations Analyst	71,718
Operations Coordinator- ERI	50,122
OU INC Manager Client Strategist	67,000
Paralegal, Assistant to VP Legal Affairs	77,116
Payroll and Budget Specialist	34,070
Payroll Supervisor	64,348
Philanthropy Comp/Budget Manager	58,281
Photo/Media Lab Technician	53,610
Planned Giving Associate	47,113
Police Dispatcher	38,334
Police Dispatcher	44,990
Police Dispatcher	44,990
Police Dispatcher	44,990
Police Information Technology Specialist	48,960
Police Information Technology Specialist	51,709
Police Officer	66,747
Police Officer	49,670
Police Officer	63,565
Police Officer	57,366
Police Officer	63,565
Police Officer	53,539
Police Officer	63,565
Police Officer	57,366
Police Officer	57,366
Police Officer	45,822
President	459,900
Production & Facilities Manager	57,455
Production Coordinator	51,707
Production Director	61,000
Professor Accounting	161,319
Professor Accounting	85,901
Professor Accounting	155,860
Professor Anthropology	105,653
Professor Anthropology	87,164

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Position Title *	Annual Salary **
Professor Art	84,785
Professor Art History	92,275
Professor Biological Science	100,522
Professor Biological Science	88,322
Professor Biological Science	86,172
Professor Biomed Diagnostic Sciences	109,977
Professor Biomedical Sciences	184,577
Professor Biomedical Sciences	175,752
Professor Biomedical Sciences	98,567
Professor Chemistry	96,219
Professor Chemistry	99,741
Professor Chemistry	90,737
Professor Chemistry	86,901
Professor Chemistry	86,505
Professor Communication	96,077
Professor Communication	84,410
Professor Economics	112,904
Professor Economics	117,133
Professor Economics	126,288
Professor Economics	151,423
Professor Economics and Management	93,226
Professor Education	58,300
Professor Education	88,820
Professor Education	58,703
Professor Education	99,811
Professor Education	86,310
Professor Education	86,564
Professor Education	86,143
Professor Education	83,153
Professor Education	96,997
Professor Education	85,287
Professor Education	121,971
Professor Engineering	111,609
Professor Engineering	142,910
Professor Engineering	108,825
Professor Engineering	137,348
Professor Engineering	147,603
Professor Engineering	113,904
Professor Engineering	119,678

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^{**} Annual Salary represents base pay for faculty (including faculty chair pay) and staff who hold permanent positions, funded wholly or partially in the general fund.

Position Title *	Annual Salary **
Professor Engineering	144,281
Professor Engineering	86,105
Professor Engineering	169,081
Professor Engineering	115,018
Professor Engineering	136,621
Professor Engineering	132,387
Professor Engineering	126,392
Professor Engineering	97,871
Professor Engineering	137,826
Professor Engineering	131,634
Professor Engineering	115,507
Professor Engineering	112,929
Professor Engineering	127,032
Professor Engineering	136,892
Professor Engineering	109,436
Professor English	86,289
Professor English	81,699
Professor English	80,302
Professor English	82,238
Professor English	85,398
Professor Finance	155,947
Professor German	88,374
Professor History	80,846
Professor History	77,544
Professor Linguistics	85,494
Professor Management	126,136
Professor Management	125,888
Professor Management	145,320
Professor Management Information Systems	146,784
Professor Management Information Systems	164,877
Professor Marketing	128,491
Professor Marketing	139,508
Professor Math Science	89,040
Professor Mathematical Sciences	114,912
Professor Mathematical Sciences	90,543
Professor Mathematical Sciences	103,206
Professor Mathematical Science	111,555
Professor Mathematical Sciences	118,392
Professor Mathematical Sciences	113,459

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^{**} Annual Salary represents base pay for faculty (including faculty chair pay) and staff who hold permanent positions, funded wholly or partially in the general fund.

Position Title *	Annual Salary **
Professor Mathematical Sciences	57,961
Professor Mathematical Sciences	114,460
Professor Mathematical Sciences	121,156
Professor Mathematical Sciences	54,111
Professor Mathematical Sciences	106,795
Professor Mathematics	94,652
Professor Mech Engineering	129,208
Professor Mech Engr	111,913
Professor Management Information sys	129,547
Professor Management Information Systems	157,045
Professor MIS	151,284
Professor Music	79,543
Professor Music	78,566
Professor Music	100,233
Professor Nursing	95,853
Professor Nursing	125,255
Professor Nursing	92,885
Professor of Biomedical Science	162,975
Professor of Biomedical Sciences	173,000
Professor of Communication	83,115
Professor of Engineering	114,235
Professor Philosophy	88,192
Professor Phys Therapy	86,220
Professor Physics	100,956
Professor Physics	107,623
Professor Physics	88,779
Professor Political Science	101,404
Professor Political Science	88,976
Professor Political Science	88,673
Professor Psychology	84,419
Professor Psychology	84,419
Professor Psychology	107,093
Professor Sociology	45,974
Professor Sociology	102,161
Professor Sociology	83,825
Professor Statistics	93,606
Professor Theatre	89,228
Professor University Library	89,299
Professor University Library	79,907

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^{**} Annual Salary represents base pay for faculty (including faculty chair pay) and staff who hold permanent positions, funded wholly or partially in the general fund.

Position Title *	Annual Salary **
Professor of Management Information Systems	96,853
Professor	103,800
Professor	96,397
Professor Management	133,524
Professor of Physics	98,535
Program Coordinator	50,665
Program Coordinator	45,425
Program Coordinator	49,283
Program Coordinator	42,221
Program Coordinator	45,425
Programmer Analyst	58,018
Project Coordinator/Systems Integrator	99,690
Project Engineer	71,505
Project Manager	48,925
Psychologist	60,743
Psychologist	57,120
Psychologist	61,202
Psychologist-Director of Training	77,116
Public Information Assistant	46,333
Public Information Specialist	51,709
Purchasing Assistant	49,229
Recruiting, Onboarding, HRIS Spec	57,480
Recruitment & Outreach Manager	50,000
Registrar	105,000
Registrar	114,568
Registrar Office Coordinator	46,820
Registrar Office Coordinator	49,062
Registrar Office Coordinator	46,820
Registrar Office Coordinator	49,097
Registrar Office Coordinator	49,104
Res Assistant Elc & Light Microscpy	56,520
Research Analyst	48,255
Research Associate Social Science	68,942
Research Associate	31,620

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Position Title *	Annual Salary **
Research Associate	36,000
Research Associate	31,200
Research Development Officer-Science	89,199
Research Information Clerk 2	48,000
Research Support Coordinator	58,744
Retention Coordinator	42,221
Retention Coordinator	42,221
Retention Coordinator	46,334
Risk Management Analyst	54,409
Secretary 1	35,714
Secretary 1	38,349
Secretary 1	29,902
Secretary 1	27,350
Secretary 2	37,518
Secretary 2	28,138
Secretary 2	35,808
Secretary 2	37,518
Secretary 2	36,217
SECS Budget Manager	84,949
Security Engineer	66,227
SEHS Counseling Center Coordinator	52,183
Senior Academic Adviser	54,581
Senior Academic Adviser	48,853
Senior Academic Adviser	61,950
Senior Academic Adviser	52,126
Senior Academic Adviser	53,511
Senior Academic Adviser	52,127
Senior Academic Adviser	51,709
Senior Academic Adviser	51,709
Senior Academic Adviser	52,127
Senior Academic Adviser	61,950
Senior Accountant	63,500
Senior Accountant	58,653
Senior Accountant	68,942
Senior Applications Architect	94,730
Senior Architect	93,272
Senior Articulation Coordinator	62,276
Senior Associate Registrar	84,475
Senior Associate Registrar	82,000

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Position Title *	Annual Salary **
Senior Associate Provost	165,700
Senior Coordinator, Athletic Communications	48,500
Senior Database Analyst	89,766
Senior Database Analyst	82,474
Senior Developer Analyst	95,907
Senior Director Career Services	99,216
Senior Director, Student Affairs Technology	91,800
Senior Director, CSA	90,301
Senior Director, Office of CMI	92,021
Senior Engineer	89,396
Senior Executive Secretary	50,684
Senior Executive Secretary	50,000
Senior Financial Analyst	66,846
Senior Gift Processor	33,715
Senior Identity Systems Engineering	88,922
Senior Internal Auditor	71,505
Senior Network Engineer	68,000
Senior Planning Analyst	75,000
Senior Project Manager	84,475
Senior Project Manager	89,869
Senior Project Manager	53,818
Senior Project Manager	89,869
Senior Project Manager	85,422
Senior Project Manager	89,869
Senior Prospect Coordinator	68,145
Senior Recruitment Adviser	52,183
Senior Recruitment Adviser	49,434
Senior Recruitment Adviser	49,434
Senior Recruitment Adviser	48,474
Senior Recruitment Adviser	52,183
Senior Recruitment Adviser	48,474
Senior Systems & Data Analyst	79,283
Senior Systems & Data Analyst	71,792
Senior Systems Analyst	95,907
Senior Treasury Analyst	59,820
Sergeant	70,477

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Position Title *	Annual Salary **
Shelver	22,650
Skilled Trades VI - HVAC	66,976
Skilled Trades VI - Plumber	56,493
Skilled Trades III - Exp. Mach	36,308
SON Events Coordinator	34,070
Sound Tech/Technology Coordinator	55,529
Special Instructor Accounting	82,000
Special Instructor Accounting	89,549
Special Instructor Accounting	89,904
Special Instructor Accounting	87,719
Special Instructor Biological Science	63,643
Special Instructor Biological Sciences	64,435
Special Instructor Biological Sciences	77,311
Special Instructor Biological Sciences	56,660
Special Instructor Chemistry	56,444
Special Instructor Communication	56,063
Special Instructor Education	58,293
Special Instructor Education	35,385
Special Instructor Education	59,059
Special Instructor Engineering	66,469
Special Instructor Engineering	65,000
Special Instructor English	52,240
Special Instructor Finance	86,658
Special Instructor French	57,859
Special Instructor Legal & Ethical	85,424
Special Instructor Linguistics	52,461
Special Instructor MIS	76,398
Special Instructor Nursing	71,309
Special Instructor Nursing	73,738
Special Instructor Nursing	77,448
Special Instructor Nursing	73,433
Special Instructor Nursing	77,050
Special Instructor OSH	41,979
Special Instructor Phys Therapy	93,053
Special Instructor Phys Therapy	93,515
Special Instructor Political Science	56,589
Special Instructor Rhetoric	62,679
Special Instructor Rhetoric	51,589
Special Instructor Spanish	28,113

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Position Title *	Annual Salary **
Special Instructor TDES	66,354
Special Instructor in Sociology	52,000
Special Instructor Marketing	84,480
Special Instructor Engineering	35,500
Special Instructor in CAD/CAM	76,781
Special Instructor-CSE	67,859
Senior Associate Athletic Dir-Ext Relations	170,000
Senior Benefits & Comp Analyst	77,116
Senior Benefits & Comp Analyst	71,505
Senior Developer Analyst	80,028
Senior Director for First Year Success	99,109
Senior Director of Campaign Management	108,047
Senior Director of Philanthropy, CAS	114,588
Senior Director of Philanthropy, OUWBSOM	128,184
Senior Financial Aid Outreach Adviser	61,217
Senior Financial Aid Outreach Advisor	57,954
Senior Adv. Div., Equity, & Incl.	171,090
Senior Asst. Athletic Dir-Pub. Relations	67,645
Senior Developer Analyst	72,914
Senior Director of Engagement	107,504
Senior Director of Planned Giving	115,535
Senior Financial Aid Adviser	54,581
Senior Financial Analyst	57,838
Senior HRIS Analyst	76,500
Senior Linux Systems Engineer	84,949
Senior Research Analyst	60,743
Senior VP for Acad. Affairs. & Prov.	326,440
Senior Web Dev./Univ. Webmaster	58,228
Senior Windows Systems Engineer	84,949
State Relations Director	93,180
Stewardship Officer	37,551
Storage Engineer	73,388
Structural Maintenance Foreman	73,015
Student Affairs Coordinator	46,299
Sup Building & Automated Control	80,233
Supervisor Building Maintenance	51,827
Supervisor Building Maintenance	51,314
Supervisor Building Maintenance	50,062
Supervisor Grounds Maintenance	62,438

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Position Title *	Annual Salary **
Sys, Data & Int Controls Coordinator	86,001
Systems & Data Analyst	56,416
Systems Administrator	67,787
Systems Administrator	46,334
Systems Analyst	66,035
Systems Analyst & Support Spec	57,544
Systems Engineer	84,475
Tax Manager	69,017
Technology Support Service Event Manager	77,800
Technical Director/Sound Designer	56,238
Technical Support Coordinator	72,884
Technical Support Coordinator	75,771
Technical Support Specialist	43,728
Telephone Console Operator	37,691
Thesis and Dissertation Coordinator	20,784
Training Coordinator	46,820
Transfer Articulation Coordinator	57,544
Transfer Articulation Special	54,060
Transfer Articulation Special	51,709
Transfer Student Adviser	54,581
U Grad. Admissions Visit Coordinator	56,074
Undergrad Curriculum Serv. Manager	77,116
Undergrad Recruitment Graphics Specialist	51,709
Unit Marketing Coordinator	51,709
Unit Marketing Coordinator	50,000
Unit Marketing Coordinator	54,414
Unit Marketing Coordinator	52,298
University Risk Manager	82,055
University Services Clerk	43,597
University Services Clerk	43,597
University Services Clerk 3	46,382
University Services Mover	29,120
Vice Chair, Biomedical Science	5,445
Vice Chair, Dept of Biomed Sciences	15,000
Vice Chair, Dept of Biomed Sciences	11,055
Vice Dean for Bus & Admin	171,312
Video Production Coordinator & Produce	55,000
Video Production Specialist	51,709
Virtual Faculty Developer	45,984

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Position Title *	Annual Salary **
Virtualization Engineer	84,949
Visiting Assistant Professor Art History	48,374
Visiting Assistant Professor Biological Sciences	52,780
Visiting Assistant Professor Bus Analytics	88,392
Visiting Assistant Professor Chemistry	52,000
Visiting Assistant Professor Chemistry	26,000
Visiting Assistant Professor Economics	65,058
Visiting Assistant Professor Education	59,960
Visiting Assistant Professor Education	58,286
Visiting Assistant Professor Education	54,763
Visiting Assistant Professor Engineering	76,229
Visiting Assistant Professor German	52,615
Visiting Assistant Professor Graphic Design	52,000
Visiting Assistant Professor Graphic Design	52,000
Visiting Assistant Professor Health Sciences	55,000
Visiting Assistant Professor Health Sciences	51,049
Visiting Assistant Professor of Chemistry	52,000
Visiting Assistant Professor of Education	58,000
Visiting Assistant Professor of Graphic Design	53,092
Visiting Assistant Professor Physics	55,985
Visiting Assistant Professor Sociology	51,805
Visiting Assistant Professor Spanish	51,928
Visiting Assistant Professor Studio Art	48,467
Visiting Assistant Professor Writing	48,850
Visiting Assistant Professor Journalism	48,888
Visiting Assistant Professor Supply Chain Management	85,000
Visiting Instructor Chinese	48,200
Visiting Instructor Exercise Science	50,000
Visiting Instructor Nursing	61,661
Visiting Instructor Physical Therapy	55,029
Visiting Instructor Social Work	52,000
Visiting Professor Comp Science & Engineering	72,000
Visiting Professor Engineering	57,565
Visiting Professor Engineering	72,000
Visiting Professor Engineering	72,734
Visiting Professor Engineering	64,000
Visit Assistant Professor of Writing	49,000
Visiting Assistant Professor Biology	52,000
Visiting Assistant Professor French	51,000

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Position Title *	Annual Salary **
Visiting Assistant Professor Management	85,000
Visiting Assistant Professor Music	49,000
Visiting Assistant Professor of MIS	100,000
Visiting Assistant Professor Philosophy	47,425
Visiting Assistant Professor Philosophy	47,425
Visiting Instructor in Education	55,000
Visiting Assistant Professor Journalism	50,949
Visiting Assistant Professor of Chemistry	52,000
Visiting Special Instructor Mechanical Engineering	72,000
VP Finance & Administration	227,514
VP for Community & Marketing	186,818
VP General Counsel & Secretary to Board	214,331
VP Government/Community Relations	188,992
VP Student Affairs & Chief Diversity Officer	225,323
VP University Advancement	207,500
Web Developer	55,055
Women's Head Golf Coach	49,397
Women's Soccer Coach	70,000
Workshop Director	23,599
Writing Center Ops Coordinator	41,604
YY-FT Academic Researcher	32,000

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