

## Oakland University Fraternity and Sorority Academic Policy Center for Student Activities

Every chapter must maintain a minimum chapter semester grade point average of 2.5 (this includes all new members and initiates). Grades reports of individuals and chapters will be made available to Chapter Presidents, Scholarship/Academic Officers, and Chapter Advisors following each semester. Cumulative chapter grade reports will be available for posting to the public. All chapter officers must also hold at minimum a cumulative 2.5 GPA.

The Assistant Director of Student Organization Programs will notify the chapters in writing if/when they are placed on academic probation. If a chapter has not attained a grade point average of 2.5 and a change occurs in a member's grades, the Center for Student Activities should be notified of the change in writing at the time the change takes place. Only if a chapter is on probation status will a change in member's grade warrant re-computation of the chapter's grade point average for a given semester.

A semester's grade point average below the minimum requirement of 2.5 will result in probationary status as described in the following section of the document. One semester with a GPA below 2.5 will result in Level I Probation two or more semesters below a 2.5 GPA will result in Level II or Level III probation.

### Level I Probation Status

1. Notification of chapter probationary status sent to Chapter President, Scholarship/Academic Officer, and Chapter Advisor by the Assistant Director of Student Organization Programs
2. The chapter must complete the following:
  - a) Plan two academic programs for the chapter using university resources.
  - b) Prepare a written action plan for academic improvement. The academic improvement plan must be reviewed and signed by the Chapter President and the Chapter Advisor.
  - c) Arrange a meeting between the Assistant Director of Student Organization Programs, the Chapter president, and the Chapter Advisors to review the action plan
  - d) Limit hosting of two OU sponsored events for the semester.

Failure to comply with any of the above conditions and/or of the requirements automatically and immediately places the chapter on Level II Probation Status. If the chapter achieves the required Grade Point Average (GPA) at the end of the semester, the chapter will meet with the Assistant Director of Student Organization Programs to create an academic action plan to continue for the duration of the semester. If the chapter achieves the required grade point average at the end of that semester, the chapter will be removed from any sanction status thereafter. If the chapter does not achieve the required grade point average, it will be placed on Level II Probation Status.

## **Level II Probation Status**

Level II Probation Status includes the requirements of Level I plus the following:

1. Suspension of chapter social privileges (this includes **any** participation in non-academic activities not mandated by the CSA; including Greek Week, any overnight trips, semi-formals/formals, or dances). The Chapter President must make a written appeal by the fourth week of the semester for any exception to this probation to the Assistant Director of Student Organization Programs.
2. Loss of the ability to reserve rooms in the Oakland Center, residence halls, or anywhere on campus
3. Loss of SAFB application privileges
4. Failure to comply with any of the above conditions and/or of the requirements automatically and immediately places the chapter on Level III Probation Status.

If the chapter achieves the required Grade Point Average (GPA) at the end of the semester, the chapter will meet with the Assistant Director of Student Organization Programs to create an academic action plan to continue for the duration of the semester. If the chapter achieves the required grade point average at the end of that semester, the chapter will be removed from any sanction status thereafter. If the chapter fails to achieve the required grade point average, it will be placed on Level III Probation Status.

## **Level III Probation Status**

Includes the requirement of Level II plus the following:

1. Suspension of recruitment and/or intake
2. Loss of OU chapter facility (if applicable)
3. Request from the Assistant Director of Student Organization Programs to the Chapter Advisor for a meeting between the advisor, chapter president, chapter advisor and Center for Student Activities officials. Failure to comply with any of the above conditions and/or of the requirements automatically and immediately places the chapter on Level IV Probation Status.

If the chapter achieves the required Grade Point Average (GPA) at the end of the semester, the chapter will meet with the Assistant Director of Student Organization Programs to create an academic action plan to continue for the duration of the semester. If the chapter achieves the required grade point average at the end of that semester, the chapter will be removed from any sanction status thereafter. If the chapter fails to achieve the required grade point average, it will be placed on Level IV Probation Status.

## **Level IV Suspension Status**

1. Removal of university recognition of the chapter including loss of chapter ability to utilize University facilities and participate in any University events.
2. Loss of student organization status (removal from Grizz Orgs and any university literature)
3. Meeting request from the Assistant Director of Student Organization Programs to the Chapter Advisor to discuss continued recognition status of chapter on the Oakland University Campus.

## **Regaining Recognition After Losing Recognition for Academic Reasons**

In the event a chapter loses University recognition due to failure to meet the requirements of this policy, the chapter may petition the Center for Student Activities for reinstatement under the following guidelines:

1. The chapter must present a plan for chapter redevelopment that clearly and persuasively addresses the academic failings heretofore.
2. The petition must include explicit support from the inter/national organization
3. The chapter must gain support from it's appropriate council (IFC, CPH, NPH, MGC and Greek Council).
4. The chapter will be inactive for at least one semester, during which it may function only for the purpose of preparing its petition and redevelopment plan.
5. The Center for Student Activities will continue to monitor academic performance of a suspended chapter for one calendar year if so requested by the chapter for use in its development of a petition and redevelopment plan.
6. A chapter petitioning for reinstatement must meet all other requirements of the University in order for its petition to be considered.
7. In the event that a reinstated chapter is suspended from campus within one year of reinstatement, no further petition for reinstatement will be considered from the chapter for five years or until all members of the chapter graduate or are no longer affiliated with Oakland University.
8. A reinstated chapter returns to the community on Level II Probation Status.

Any questions about this policy should be addressed with Allison Webster, Assistant Director of Student Organization Programs, at 248-370-2024 or [Webster@Oakland.edu](mailto:Webster@Oakland.edu).