

Agendum
Oakland University
Board of Trustees Formal Session
October 22, 2014

UNIVERSITY PERSONNEL ACTIONS
A Recommendation

1. **Division and Department:** Academic Affairs, Office of the Senior Vice President for Academic Affairs and Provost.
2. **Introduction:** The following sets of personnel actions require Board of Trustees (Board) approval. In addition, twice a year, the administration reports to the Board other personnel actions as information items.
3. **Previous Board Action:** The Board routinely approves personnel actions at its Formal Sessions.
4. **Budget Implications:** Changes in salary due to the promotion/change in faculty rank have been supported by the Board through the approval of Agreements between Oakland University and the Oakland University Chapter of the American Association of University Professors.
5. **Educational Implications:** Seasoned and knowledgeable faculty enhance the training and education of students. Recognition of a faculty member's long-standing dedication to the mission of the institution reinforces a culture that is devoted to excellence in teaching, research, creative endeavor, and service.
6. **Personnel Implications:** The personnel implications are as outlined in the recommendation below.
7. **University Reviews/Approvals:** Academic personnel actions are reviewed by faculty committees and academic deans, and are subject to the approval of the Senior Vice President for Academic Affairs and Provost. Administrative personnel actions are reviewed by University Human Resources and when appropriate, by the Office of the Vice President for Legal Affairs.
8. **Recommendation:**

RESOLVED, that the Board of Trustees approve the personnel actions below.

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I. Oakland University William Beaumont School of Medicine Standard Appointments, effective October 22, 2014.

The following standard appointments in the Oakland University William Beaumont School of Medicine are for three years, commencing on October 22, 2014, and are renewable. These standard appointments are without salary support from Oakland University and are not tenured positions. Appointees must maintain active status on the staff of Beaumont Hospital, meet all applicable School of Medicine Participation requirements, and maintain the continued support of their Department Chairs, who are responsible for assessing their performance. Appointees' standard appointments may also be terminated at any time, upon the recommendation of their Department Chair, or for reasons that are at the exclusive discretion of the Dean of the School of Medicine:

Kotsis, Andrew	Instructor	Family Medicine
Ripley, Trevor	Instructor	Family Medicine
Swetech, Stephen	Instructor	Family Medicine
Torres, Lela	Instructor	Family Medicine
Alexander, Ashley	Instructor	Internal Medicine
Pai, Bhanu	Assistant Professor	Internal Medicine
Rana, Ketan	Assistant Professor	Internal Medicine
Xavier, Angela	Assistant Professor	Internal Medicine
Moudgil, Shyam S.	Assistant Professor	Neurology
Fakih, Mona	Instructor	OB/GYN
Whitten, Amy E.	Assistant Professor	OB/GYN
Ajluni, Andrew	Instructor	Orthopaedic Surgery
Bicos, James	Assistant Professor	Orthopaedic Surgery
Kohen, Robert	Instructor	Orthopaedic Surgery
Saqqa, Samer	Instructor	Orthopaedic Surgery
Wiater, Brett	Instructor	Orthopaedic Surgery
Fletcher, Craig H.	Assistant Professor	Pathology
Brogan, Sapna	Assistant Professor	Pediatrics
Herring, Courtney	Assistant Professor	Pediatrics
Osman, Mohammad	Assistant Professor	Pediatrics
Scheid, Andrea	Assistant Professor	Pediatrics
Shilling, Christa	Instructor	Pediatrics
Yajnik, Misha	Instructor	Pediatrics
Rana, Lopa	Assistant Professor	Psychiatry
Wagner, Jolyn	Assistant Professor	Psychiatry
Boyer, Andrew	Instructor	Radiology

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Standard Appointments (cont'd)

Jain, Ranjit	Instructor	Radiology
Lather, Bakul	Instructor	Radiology
Noor, Salmaan	Instructor	Radiology
Salem, Nelly	Instructor	Radiology

Standard Appointments – One Year

Clune, Michael J.	Assistant Professor	Ophthalmology
Carroll, Jeffrey	Instructor	Orthopaedic Surgery
Garver, Donald	Assistant Professor	Orthopaedic Surgery

Standard Reappointments - Three Years

Sripada, Subra	Adj. Assistant Professor	Biomedical Sciences
Rifat, Sami F.	Associate Professor	Family Medicine
Gilpin, Nicholas	Assistant Professor	Internal Medicine
Karimipour, Darius J.	Associate Professor	Internal Medicine
Nasir, Mohsen	Assistant Professor	Internal Medicine
Young, Esther	Assistant Professor	Neurology
Fahim, Daniel	Assistant Professor	Neurosurgery
Donaldson, Peter R.	Assistant Professor	Orthopaedic Surgery
Hubers, Michael	Assistant Professor	Orthopaedic Surgery
Knapke, Donald M.	Assistant Professor	Orthopaedic Surgery
Matlen, Jerry A.	Assistant Professor	Orthopaedic Surgery
Park, Daniel K.	Assistant Professor	Orthopaedic Surgery
Sadowski, Jason	Assistant Professor	Orthopaedic Surgery
Vaupel, Zachary M.	Assistant Professor	Orthopaedic Surgery
Merson, Richard M.	Associate Professor	Physical Med. & Rehab.
Rolnick, Michael I.	Associate Professor	Physical Med. & Rehab.
Schultz, Cheryl C.	Adj. Assistant Professor	Radiology
Singla, Rohit	Assistant Professor	Radiology
Chaiyasate, Kongkrit	Assistant Professor	Surgery
Yerman, Howard	Assistant Professor	Surgery
Burks, Frank N.	Assistant Professor	Urology

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II. Oakland University William Beaumont School of Medicine Standard Appointments, effective August 15, 2013

Gillum, Linda	Associate Professor	Biomedical Sciences
McAuley, Robert	Assistant Professor	Biomedical Sciences
Nuzzarello, Angela	Associate Professor	Psychiatry

III. New Appointments

Effective August 15, 2014

Becker, Jacob H., Assistant Professor of Criminal Justice (\$57,000) (New appointment filling a newly authorized position).

Blumer-Schuette, Sara E., Assistant Professor of Biological Sciences (\$63,000) (New appointment filling a newly authorized position).

Carroll, Jon W., Assistant Professor of Anthropology (\$58,000) (New appointment filling a vacant authorized position).

Dimitrova, Mihaela N., Assistant Professor of Management and Marketing (\$100,000) (New appointment filling a vacant authorized position).

Dixit, Akash, Special Instructor in Engineering (\$65,000) (New appointment filling a newly authorized position).

Dwyer, Erin A., Assistant Professor of History (\$56,000) (New appointment filling a vacant authorized position).

Edrisinha, Chaturi, Associate Professor of Education with tenure (\$84,000) (New appointment filling a vacant authorized position).

Fouladbakhsh, Judith M., Associate Professor of Nursing with tenure (\$95,000) (New appointment filling a vacant authorized position).

Goldstick, Jason E., Assistant Professor of Health Sciences (\$60,000) (New appointment filling a newly authorized position).

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New Appointments (cont'd)

Golovashchenko, Sergey, Associate Professor of Engineering (\$100,000) (New appointment filling a newly authorized position).

Hengesbach, Lindsay, Special Instructor in Biomedical Diagnostic and Therapeutic Sciences (\$56,000) (New appointment filling a newly authorized position).

Johnson, Wendi L., Assistant Professor of Criminal Justice (\$58,000) (New appointment filling a newly authorized position).

Korneder, Jessica A., Assistant Professor of Education (\$60,000) (New appointment filling a newly authorized position).

Kredell, Brendan J., Assistant Professor of English (\$56,000) (New appointment filling a vacant authorized position).

Llamocca, Daniel R., Assistant Professor of Engineering (\$80,000) (New appointment filling a newly authorized position).

Mahmood, Khalid, Assistant Professor of Engineering (\$78,500) (New appointment filling a vacant authorized position).

Matthews, Jennifer J., Assistant Professor of Counseling (\$58,000) (New appointment filling a vacant authorized position).

McCann, Shawn M., Assistant Professor of University Library (\$56,000) (New appointment filling a vacant authorized position).

McDonald, Melissa M., Assistant Professor of Psychology (\$58,000) (New appointment filling a vacant authorized position).

Ming, Hua, Assistant Professor of Engineering (\$82,000) (New appointment filling a newly authorized position).

O'Regan, Michael H., Special Instructor in Biological Sciences (\$60,000) (New appointment filling a newly authorized position).

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New Appointments (cont'd)

Orces, Diana M., Assistant Professor of Political Science (\$56,000) (New appointment filling a newly authorized position).

Paino, Maria T., Assistant Professor of Sociology (\$57,000) (New appointment filling a newly authorized position).

Pandey, Vijitashwa, Assistant Professor of Engineering (\$78,000) (New appointment filling a newly authorized position).

Paul, Julia C., Assistant Professor of Nursing (\$70,000) (New appointment filling a vacant authorized position).

Pia, Joseph, Special instructor in Accounting (\$85,000) (New appointment filling a vacant authorized position).

Powell, Alison W., Assistant Professor of English (\$55,000) (New appointment filling a vacant authorized position).

Saitgalina, Marina, Assistant Professor of Political Science (\$56,000) (New appointment filling a vacant authorized position).

Serota, Kim B., Special Instructor in Marketing (\$80,000) (New appointment filling a newly authorized position).

Shesko, Elizabeth M., Assistant Professor of History (\$56,000) (New appointment filling a vacant authorized position).

Spencer, Kathleen W., Assistant Professor of Nursing (\$72,000) (New appointment filling a vacant authorized position).

Srauy, Sambo O., Assistant Professor of Communications (\$56,000) (New appointment filling a newly authorized position).

Tran, Nghia, Assistant Professor of Mathematics (\$63,000) (New appointment filling a vacant authorized position).

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New Appointments (cont'd)

Trivedi, Evan R., Assistant Professor of Chemistry (\$60,000) (New appointment filling a vacant authorized position).

VanKooten, Crystal L., Assistant Professor of Writing (\$55,000) (New appointment filling a vacant authorized position).

Wieden, Anja, Assistant Professor of German (\$56,000) (New appointment filling a vacant authorized position).

Yan, Yonghong, Assistant Professor of Engineering (\$82,000) (New appointment filling a newly authorized position).

Yates, Jonathan W., Special Instructor in Biological Sciences (\$60,000) (New appointment filling a newly authorized position).

Yun, Wonjoo, Assistant Professor of Marketing (\$100,000) (New appointment filling a vacant authorized position).

Effective October 1, 2014

Lerchenfeldt, Sarah M., Assistant Professor of Biomedical Sciences without tenure (\$90,000) (New appointment filling a vacant authorized position).

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V. Administrative Appointments

Hays, Deana T., Interim Associate Dean, School of Nursing, effective August 1, 2014, pursuant to the Employment Agreement between Deana T. Hays and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and University policies and regulations and conforms to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

Herbert, Michael, Assistant Dean for Clinical Affairs, William Beaumont School of Medicine, effective September 1, 2014.

Youngblood, Betty J., Vice President for Organizational Development and Strategic Planning, Oakland University, effective August 15, 2014, pursuant to the Employment Agreement between Dr. Betty J. Youngblood and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and University policies and regulations and conforms to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

Zou, Qian, Interim Associate Dean, School of Engineering and Computer Science, with tenure, effective August 1, 2014, pursuant to the Employment Agreement between Qian Zou and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and University policies and regulations and conforms to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

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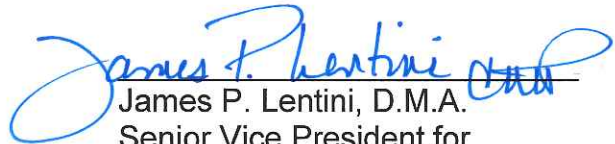
Department Chairs

<u>Chair</u>	<u>Department</u>	<u>Term</u>
Bhargava, Ambika P.	Human Development & Child Study	August 15, 2014 – August 14, 2017 (1 st term)
Bull, Arthur W.	Chemistry	August 15, 2014 – August 14, 2017 (2 nd term)
Cipielewski, James F.	Reading & Language Arts	August 15, 2014 – August 14, 2017 (1 st term)
Dvir, Arik	Biological Sciences	August 15, 2014 – August 14, 2017 (2 nd term)
Ostergaard, Lori A.	Writing & Rhetoric	August 15, 2014 – August 14, 2017 (1 st term)
Rigstad, Mark A.	Philosophy	August 15, 2014 – August 14, 2017 (2 nd term)
Sangeorzan, Brian P.	Mechanical Engineering	August 15, 2014 – August 14, 2017 (1 st term)
Sugumaran, Vijayan	Decision & Information Sciences	August 15, 2014 – August 14, 2017 (1 st term)
Wiggins, Jacqueline H.	Music, Theatre & Dance	August 15, 2014 – August 14, 2017 (2 nd term)

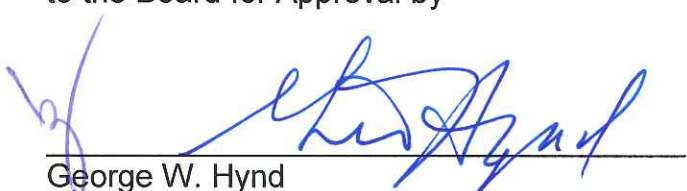
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9. Attachments: Attachment A: Faculty Personnel Information Items
Attachment B: Academic Appointments

Submitted to the President
on Oct. 15, 2014 by


James P. Lentini, D.M.A.
Senior Vice President for
Academic Affairs and Provost

Recommended on 10/15, 2014
to the Board for Approval by


George W. Hynd
President

**FACULTY PERSONNEL INFORMATION ITEMS
REPORT TO OAKLAND UNIVERSITY BOARD OF TRUSTEES**

October 22, 2014

A number of faculty personnel actions do not require approval by the Board of Trustees, but in the interest of keeping members informed on the level of personnel activity, the University presents this information on a regular basis. The reports are prepared in October and April.

Resignations

Binkley, Erin E., Assistant Professor of Education, effective August 14, 2014.

Childers, Marilyn R., Adjunct Instructor of Nursing, effective August 14, 2014.

Eastwood, Jennifer, Assistant Professor of Biomedical Sciences, effective August 14, 2014.

Maher, Sara F., Associate Professor of Physical Therapy, effective August 14, 2014.

McLaughlin, Margaret M., Assistant Professor of Nursing, effective August 14, 2014.

Monahan, Janean E., Assistant Professor of Nursing, effective August 14, 2014.

Suvas, Susmit, Associate Professor of Biological Sciences, effective August 14, 2014.

Vachta, Kerry E., Research Associate Professor of Psychology, effective August 31, 2014.

Wu, Ching seh, Assistant Professor of Engineering, effective August 31, 2014.

Yang, Jie, Assistant Professor of Engineering, effective July 31, 2014.

Deaths

Alston, Lettie, Associate Professor of Music, effective March 31, 2014.

Retirements

Binkert, Peter J., Professor of Linguistics & Classics, effective August 14, 2014.

Downing, David J., Associate Professor of Mathematics, effective July 1, 2014.

Phased Retirements

Dillon, Gadis J., Professor of Accounting, effective August 15, 2014.

Henke, John W., Professor of Marketing, effective August 15, 2014.

Sick Leaves

Dickerson, Bernadette, Special Instructor in Rhetoric, effective September 23, 2014.

Li, You, Assistant Professor of Journalism, effective July 23, 2014.

Pavonetti, Linda M., Professor of Education, effective August 19, 2014.

Return from Sick Leave

Cooper, Rose M., Associate Professor of Communication, effective November 19, 2014.

Li, You, Assistant Professor of Journalism, effective September 4, 2014

Saliga, Susan E., Assistant Professor of Physical Therapy, effective August 15, 2014.

Schochetman, Irwin E., Professor of Mathematics, effective June 1, 2014.

Shillor, Meir, Professor of Mathematics, effective April 30, 2014.

York, Kenneth M., Professor of Management, effective August 8, 2014.

Return from Leave No Pay

Chaudhuri, Ranadeb, Assistant Professor of Finance, effective May 5, 2014.

Terminations

Hawthorne-Burdine, Dorothy, Associate Professor of Nursing, effective August 14, 2014.

Fall 2014 Sabbatical Leaves (with full pay) (effective August 15, 2014 through December 14, 2014)

Berven, Keith A., Associate Professor, Department of Biological Sciences

Professor Berven has the longest, continuous study of any amphibian population in the world. He will analyze the wood frog population dynamics data he has collected and prepare several manuscripts for publication.

Cassano, Graham, Associate Professor, Department of Sociology & Anthropology

Professor Cassano will complete the archival research for a book tentatively titled, *The Persistence of Republicanism*, which he is coauthoring with labor historian Troy Rondinone. The book will be a sociological history that focuses upon the forms of discourse and narrative working people used to describe their labor struggles.

Chang, Melanie, Assistant Professor, Department of Modern Languages & Literatures

Professor Chang studies the function of words and morphemes in Mandarin noun phrases. During her sabbatical, she plans to transcribe recordings of young mandarin speakers (aged 2 to 3 ½) for publication in the CHILDES database. She will also develop a paper relating to distal demonstratives in Mandarin to submit for publication.

Christ, Tanya M., Associate Professor, Department of Reading & Language Arts

Professor Christ plans to continue work on a research project that will help educators understand how emergent readers interact with digital texts. During her sabbatical, Professor Christ will conduct data analysis and develop training and evaluation materials for teachers.

Hartmus, Diane, Associate Professor, Department of Political Science

Professor Hartmus plans to begin researching and writing a textbook that will focus on constitutional law and the responsibilities of public servants under the law. She will also complete a paper on Municipal Bankruptcy and the courts - a project that has grown out of the bankruptcy of Detroit.

Kerrigan, Nesson, Associate Professor, Department of Chemistry

Professor Kerrigan will work in the lab of a well-known expert in organophosphorus materials and transition metal catalysis at University College in Dublin, Ireland. He plans to test the use of phosphonium salts for use in the development of pharmaceuticals.

Fall 2014 Sabbatical Leaves (with full pay) (effective August 15, 2014 through December 14, 2014) (cont'd)

Khain, Evgeniy, Associate Professor, Department of Physics

Professor Khain will attend a month-long program at the Kavli Center for Theoretical Physics to learn both mathematical methods and possible geological applications of dense granular shear flows. He will also work at the Center for Complex Systems studying glioma cells and computer simulation techniques for studying their clustering behavior. It is believed these cells may be related to secondary cancers.

Kridli, Suha, Associate Professor, Nursing

Professor Kridli will conduct a study funded by Blue Cross and Blue Shield of Michigan of childhood obesity prevention among Arab-American youth. This is a focused part of a larger planned study. During the sabbatical, she will hire and train staff, supervise data collection and initiate the intervention. She will conduct the post-test in winter 2015.

Landolt, Laura K., Associate Professor, Department of Political Science

Professor Landolt plans to continue to develop her book on the internationalization of political opportunities. She will analyze data from the United Nations Human Rights Council's Universal Periodic Review (UPR) and conduct field research at the UN Human Rights Council in Geneva, Switzerland.

McDaniel, Bailey, Associate Professor, Department of English

Professor McDaniel will work on a book-length project tentatively titled *Staging Gender and Geopolitics: American Drama and Women's Role in Domestic and Foreign Policy*. The book examines how dramatic and performance texts react to and also influence national attitudes toward major movements and historical periods (e.g. temperance and the cold war).

Mendoza, Lily, Associate Professor, Department of Communication & Journalism

Professor Mendoza plans to study the theory and process of ethnoautobiography at Sonoma State University. In addition to working with experts in this pedagogical approach, Mendoza plans to review the relevant literature and revise her multicultural courses. She also expects to incorporate the ethnoautobiographical approach into two research projects currently in progress.

Fall 2014 Sabbatical Leaves (with full pay) (effective August 15, 2014 through December 14, 2014) (cont'd)

Navin, Mark C., Associate Professor, Department of Philosophy

Professor Navin intends to complete a project on vaccine refusers and begin work on a series of papers on food justice. He is interested in how questions about global justice, democratic inequality, human rights, gender justice and environmental sustainability ought to inform discussions about the production, distribution and consumption of food. He will also develop a course for the Honors College on science denialism and democracy.

Payette, Jessica L., Associate Professor, Department of Music, Theatre & Dance

Professor Payette plans to continue work on a book project on French opera importance and popularity in fin de siecle Vienna which she argues has been largely neglected. She will conduct research in Viennese archives to collect additional information for the book.

Reger, Jo, Professor, Department of Sociology & Anthropology

Professor Reger plans to begin work on her newest book tentatively titled *Music in the Second Wave Generation of the Women's Movement* that will explore how music is used to educate, indoctrinate or build solidarity amongst movement participants. She also will be fulfilling editorial responsibilities on *The Oxford Handbook of Women's Activism*.

Rojo, Alberto G., Associate Professor, Department of Physics

Professor Rojo will complete a book co-authored with a mathematician at the University of Michigan tentatively titled *The History and Physics of the Principle of Least Action*. The book will be an expository account of the most important concepts in physics.

Schweitzer, Linda E., Associate Professor, Department of Chemistry

Professor Schweitzer will increase her proficiency in using a Liquid Chromatography Mass Spectrometer with Quadropole Time-of-Flight by working with an expert and completing a joint project analyzing hydrophilic contaminants in water.

Fall 2014 Sabbatical Leaves (with full pay) (effective August 15, 2014 through December 14, 2014) (cont'd)

Stone, Mark A., Associate Professor, Department of Music, Theatre & Dance

Professor Stone will focus on enhancing his performance skills on percussion instruments from Ghana, Uganda, South Africa, India and the United States. He will also use this time to focus on his work as a composer and perform with the Mark Stone Trio around the globe.

Fall 2014 Sabbatical Leaves (with half pay) (effective August 15, 2014 through December 14, 2014)

Grossman, Jerrold W., Professor, Department of Mathematics & Statistics

Professor Grossman plans to continue his research program in graph theory and combinatorics and publish work on the development of general theorems with his coauthor. He also will spend time working as Chair of the American Mathematics Competitions 12 Committee.

Folland, Sherman T., Professor, Department of Economics

Professor Folland, along with his Norwegian collaborators, plan a cross-national study of the effect of social capital variables on self-reported health as well as health behaviors like cigarette smoking. They will also test the effect of social capital variables, education and income inequality on the incidence of about 20 different diseases in response to social capital variables.

Winter 2015 Sabbatical Leaves (with full pay) (effective January 6, 2015 through April 26, 2015)

Banes-Berceli, Amy K., Associate Professor, Department of Biological Sciences

Professor Banes-Berceli plans to finish her preliminary cancer studies using immunohistochemistry and laser dissection of biopsy samples from the Beaumont Hospital BioBank. She also plans to coordinate a meeting of the Michigan Chapter of the American Physiological Society here on campus and will also finish the final revisions to her textbook, *Advanced Human Physiology*.

Winter 2015 Sabbatical Leaves (with full pay) (effective January 6, 2015 through April 26, 2015 (cont'd)

Dembinski, Roman, Professor, Department of Chemistry

Professor Dembinski will expand his expertise in the chemistry of alkynes by working with experts in Poland where work is being done on polymerizations and oligonucleotide chemistry. The techniques he will acquire have applications in the packaging and medical industries.

Drouin, Jacqueline, Associate Professor, Department of Health Sciences

Professor Drouin will complete several manuscripts related to her research on the benefits of exercise among individuals with cancer and determining the safety and accuracy of exercise testing and training in this population. She will also prepare grant applications to support this research.

Fliedner, Eugene B., Associate Professor, Department of Decision & Information Science

Professor Fliedner plans to revise and expand his book *Leading and Managing the Lean Management Process*. In addition to updating information in existing chapters he will add new chapters in response to industry interest in lean accounting and lean product life cycle development.

Grimm, Kevin T., Associate Professor, Department of English

Professor Grimm will continue work on a book tentatively titled *The Prisoner in the Book: Sir Thomas Mallory and Le Morte d'Arthur*. He plans to complete the research by focusing on an analysis of the modern scholarly editions of Mallory and then edit the manuscript in preparation for publication.

Hansen, Fay M., Associate Professor, Department of Biological Sciences

Professor Hansen plans to expand her expertise in organic farming by studying plant propagation, nutrition and vines and berry production, greenhouse management and soil biology. She also will develop a sustainability plan for the organic farm operation and write a grant proposal.

Winter 2015 Sabbatical Leaves (with full pay) (effective January 6, 2015 through April 26, 2015 (cont'd)

Gooren, Henri P., Associate Professor, Department of Sociology & Anthropology

Professor Gooren plans to complete his manuscript for *Pentecostalism of Religion and Society in Paraguay and Chile* to be published as a part of a series on Pentecostal-Charismatic Religions by Oxford University Press. He has been invited to be editor-in-chief of a Springer Encyclopedia of Latin American Religions and will work on that as well.

Gordon, Sheldon R., Professor, Department of Biological Sciences

Professor Gordon will continue working on the dynamics of a binding protein displayed on cell surfaces of corneal endothelial cells during wound repair or stress. He also will explore the effects of Herpes simplex virus (HSV) on the corneal endothelium.

Kozak, Andrea T., Associate Professor, Department of Psychology

Professor Kozak intends to complete a manuscript reporting the results of the Body Size and Lifestyle Study as well as work on a collaborative project with Beaumont on exercise with patients with edema. She plans to develop an intervention program based on this study.

Kruk, Serge G., Associate Professor, Department of Mathematics & Statistics

Professor Kruk wants to complete a textbook for optimization modelling. He will also develop a web site that instructors can use to build personalized homework problems for students and the companion solutions. The hope is to expand student understanding of the material while also minimizing the effort necessary to grade such work.

Leigh, Rebecca, Associate Professor, Department of Reading & Language Arts

Professor Leigh plans to revise and resubmit two picture books for publication. She also will develop a book proposal based on the program Drawing Children into Reading. This work will demonstrate the implications of visual thinking on writing to a national audience.

Winter 2015 Sabbatical Leaves (with full pay) (effective January 6, 2015 through April 26, 2015 (cont'd))

Nielsen, Kuniko, Associate Professor, Department of Linguistics

Professor Nielsen plans to continue projects related to phonetic imitation of Japanese devoicing. She also wants to conduct analysis on data collected on phonetic imitation by children with speech and language disorders and autism spectrum disorders and submit papers for publication.

Nugent, James D., Associate Professor, Department of Writing & Rhetoric

Professor Nugent will analyze mammogram reports to understand the elements of effective textual discourse. During the sabbatical he will interview practicing physicians regarding needs, and perform a syntactic and semantic analysis of mammogram reports to determine textural attributes of report quality. His ultimate goal is to decrease malpractice suits based in mammography reports.

Patel, Nilesh V., Associate Professor, Department of Computer Science & Engineering

Professor Patel plans to design and seek grant support for a BIGDATA research platform and conduct exploratory research in manifold learning and computational homology. The goal of this research is to further the design of a global research infrastructure that can help researchers collaborate and validate their BIGDATA processing algorithms.

Qu, Guangzhi, Associate Professor, Department of Computer Science & Engineering

Professor Qu will study social network computing techniques so that he can expand the work of his lab. He will explore how to utilize information from heterogeneous sources, including traditional tabular data, unstructured data (e.g. clinical notes), medical images, and community longitudinal data, to build more effective predictive models for health care decisions. Ultimately the goal is to aid in hospital decision making.

Penprase, Barbara B., Professor, Nursing

Professor Penprase will continue her evidenced-based nursing research at Henry Ford Hospital System. Her work is focused around nursing and health care issues and looking for interventions. She also would like to develop a nursing residency program with Henry Ford Hospital to help with the transition from nursing school to clinical nursing practice.

Winter 2015 Sabbatical Leaves (with full pay) (effective January 6, 2015 through April 26, 2015 (cont'd)

Rigstad, Mark A., Associate Professor, Department of Philosophy

Professor Rigstad intends to write a book reconciling Michael Walzer's just war theory and Jeff McMahan's more individualist approach. He will explore what constitutes legitimate authority, military privatization and political legitimacy, just and unjust armed rebellions among other topics.

Saenz-Roby, Cecilia, Associate Professor, Department of Modern Languages & Literatures

Professor Saenz-Roby plans to complete research and write a book manuscript about Juana Manso, an Argentinian 19th century feminist author, to be submitted for publication. She will also expand her teaching repertoire by creating a new seminar for students.

Schellenbach, Cynthia J., Associate Professor, Department of Sociology & Anthropology

Professor Schellenbach intends to expand research on the implementation and impact of a primary prevention research initiative designed to provide developmental screening and intervention services to children from infancy through age five. She will also work on securing grant funding to expand the project.

Shaska, Tony, Associate Professor, Department of Mathematics & Statistics

Professor Shaska has an invitation to be in residence at Princeton to work on a theory for superelliptic curves. This challenging project will use as guidance foundational research developed in the early twentieth century.

Tiegs, Scott D., Associate Professor, Department of Biological Sciences

Professor Tiegs will conduct research in tropical stream ecology in Costa Rica. He will also prepare manuscripts using data he has recently collected for publication and will write grant proposals to support his work in stream ecology.

Winter 2015 Sabbatical Leaves (with full pay) (effective January 6, 2015 through April 26, 2015 (cont'd)

Trumbore, Peter F., Associate Professor, Department of Political Science

Professor Trumbore plans to continue work on a Northern Ireland project by examining the role of grassroots peacebuilding organizations and activists and the maintenance of the peace process. This work is grounded on field data collected in Northern Ireland over the last several years.

Wiggins, Jacqueline H., Professor, Department of Music, Theatre & Dance

Professor Wiggins proposes to write a book-length manuscript using data she has collected from musicians and music teachers on "how they think they know what they know about music". She will analyze these data for themes and place them in the context of music education theory and practice.

Wiggins, Robert A., Professor, Department of Teacher Development & Educational Studies

Professor Wiggins plans to conduct an analysis of the Impact of the OU Teach for America Partnership and an evaluation of the Avondale/OU Partnership and the viability of School District Partnerships for Pre-service Teacher Preparation. Both projects are integral to the School of Education and Human Services.

Wren, Patricia A., Associate Professor, Department of Health Sciences

Professor Wren plans to analyze data collected from the Grizzlies Response: Awareness and Suicide Prevention (GRASP) survey and prepare two manuscripts for publication. She also plans to write and submit a grant to help fund continuation of GRASP on campus.

Yang, Lianxiang, Professor, Department of Mechanical Engineering

Professor Yang will join collaborators in China on optical nondestructive testing. He will investigate NDT for use in aerospace and automotive industries. He also will join researchers at Beijing Jianton University to explore optical metrology for high speed trains and lightweight structures.

NEW APPOINTMENTS
(October 22, 2014)

JACOB BECKER, PH.D.

Assistant Professor of Criminal Justice
College of Arts and Sciences

Jacob Becker received his Ph.D. in sociology from Pennsylvania State University in 2014 with a focus on criminology, and interests in urban sociology, communities and crime, and quantitative methods. His recent research examines within-neighborhood structural changes over time, neighborhood social control, and homicide rates. He is currently working on the integration of a developmental framework with macro-level theories of community conditions and crime outcomes.

SARA BLUMER-SCHUETTE, PH.D.

Assistant Professor of Biological Sciences
College of Arts and Sciences

Sara Blumer-Schuetten is returning to her home state to join Oakland University. She received her B.S. and M.S. from Michigan Technological University and her Ph.D. in plant pathology from Michigan State University. After her studies, she spent a year in rural Alaska working and volunteering in a two-room schoolhouse. Recently, she was a postdoctoral scientist and then senior research scholar in the Department of Chemical and Biomolecular Engineering at North Carolina State University. There, her work focused on microbial physiology and genomics of the extremely thermophilic plant-biomass-degrading bacterial genus, *Caldicellulosiruptor* as a part of an effort to use these bacteria as industrial platforms for biofuel production. Dr. Blumer-Schuetten is excited to join the Department of Biological Sciences as a microbiologist and will be involved in the instruction of microbiology and microbial biotechnology. Her research group will continue work on the physiology of microbes from extreme environments, with an emphasis on microbe-substrate interactions and microbial enzyme export mechanisms.

JON W. CARROLL, PH.D.

Assistant Professor of Anthropology
College of Arts and Sciences

Jon Carroll recently completed his doctoral dissertation in the Department of Anthropology at Michigan State University. His research interests are in cultural transmission, social interaction and integration, political and economic organization, and the social science applications of Geographic Information Systems (GIS) and computer modeling and simulation. An archaeologist by training, Jon has worked on archaeological sites in the Midwestern United States in both academic and cultural resource management capacities.

MIHAELA DIMITROVA, PH.D.

Assistant Professor of Management and Marketing
School of Business Administration

Mihaela Dimitrova received her Ph.D. from the University of Wisconsin-Milwaukee in organizations and strategic management. She specializes in the areas of cross-cultural management and organizational behavior. Her specific research foci include global work experiences, job demands and resources, work-life relationships, and entrepreneurial behaviors. She has published in the Journal of International Management, and her research has been presented at various conferences including the Academy of Management and the Academy of International Business. She has taught classes at the undergraduate and graduate levels in international business, organizational behavior, and human resource management.

AKASH DIXIT, PH.D.

Special Instructor in Engineering
School of Engineering and Computer Science

Akash Dixit has an academic and professional background in the area of engineering graphics or computer aided design/engineering (CAD/CAE) and the mechanics of materials. In May 2012, he received his doctoral degree in the area of structural mechanics, specifically structural health monitoring, from the Aerospace Department of the Georgia Institute of Technology. Before that, he completed his master's degree from the same department. Dr. Dixit earned a bachelor's degree in civil engineering from the National Institute of Technology, Trichy, in India. Dr. Dixit has been an instructor at the Georgia Institute of Technology for three years and taught courses in computer aided design, engineering graphics, and the mechanics of materials. Previously, he was employed in the engineering software industry, programming for CAD/ CAE applications both in the United States and India. In the United States, he worked at Differential Solutions and also Solidworks Corporation. In India, he worked at Geometric Software and Citicorp.

ERIN AUSTIN DWYER, PH.D.

Assistant Professor of History
College of Arts and Sciences

Erin Dwyer earned her Ph.D. in American Studies from Harvard University in 2012, where she taught a number of courses on gender and American history. She specializes in 19th-century American history, particularly the history of slavery and the Civil War. She is currently adapting her dissertation into her first book manuscript entitled Mastering Emotions: The Emotional Politics of Slavery, which is under contract with the University of Pennsylvania Press. Dr. Dwyer spent the last two years teaching at Tulane University in New Orleans.

CHATURI EDRISINHA, PH.D.

Associate Professor of Human Development and Child Studies
School of Education and Human Services

Chaturi Edrisinha is a board certified behavior analyst. She received her Ph.D. in autism and developmental disabilities and her M.Ed. in early childhood special education from The University of Texas at Austin. Most recently, she served as an associate professor in the Department of Community Psychology in the behavior analysis program at St. Cloud State University. An overarching agenda in Dr. Edrisinha's research is to develop instructional and support strategies in order to foster independence and inclusion for persons with autism and developmental disabilities. She has been successful in obtaining multiple research grants totaling more than \$100,000. She published more than 60 peer-reviewed articles, conference papers, and book chapters in many prestigious journals including the Journal of Applied Behavior Analysis, Research in Developmental Disabilities, and the Journal of Autism and Developmental Disabilities and presented at numerous national and international conferences. In 2013, she received the Miller Scholar Award for excellence and leadership in teaching and learning at St. Cloud State University.

JUDITH M. FOULADBAKHSH, PH.D., R.N., PH.C.N.S.-B.C., A.H.N.-B.C.

Associate Professor of Nursing
School of Nursing

Judith Fouladbakhsh received her Ph.D. in Nursing Research at Michigan State University in 2006. She received her B.S.N and M.S.N from the State University of New York at Buffalo. Judith also holds advanced practice certifications in Community Health and Holistic Nursing. She has been a longstanding faculty member at Wayne State University College of Nursing where she has developed a variety of courses and programs. Dr. Fouladbakhsh has extensive experience in health promotion, complementary and alternative medicine (CAM), pain management, public health, and integrative oncology. She is also the founder of the graduate Certificate Program in Complementary Therapies for Healthcare at Wayne State University. She serves on various national and international boards, including the Oncology Nursing Society. Judith's research focuses on the use of CAM and integrative therapies by cancer survivors for symptom management and health promotion. She is currently studying the effects of yoga on breathing, mood, sleep and quality of life in lung cancer patients. Dr. Fouladbakhsh is widely published in peer-reviewed journals and has authored several book chapters in complementary therapies and integrative nursing. Judith has established a community-based program titled Holistic Healthcare for the Homeless which has provided nursing and health care services for the homeless for the past decade.

JASON GOLDSTICK, PH.D.

Assistant Professor of Health Sciences
School of Health Sciences

Jason Goldstick's past research broadly focused on social epidemiology in a variety of settings, including infectious disease, childhood problem behaviors, substance use, and violence. Inherent to these types of problems is a necessity to devise methods for complex data structures such as longitudinal and spatially dependent data, which is what brought him to this line of research during his Ph.D. training in statistics. After graduate school, Dr. Goldstick spent two years as a research fellow in the University of Michigan School of Public Health, in the Epidemiology Department, working on infectious disease modeling. He also spent two years as research faculty at the University of Michigan Injury Center working on a variety of injury-related research projects, most related to substance use and/or violence. A recurring theme in his research is the analysis of how contextual information (e.g. spatially/temporally proximate conditions) modulates individual-level outcomes; both in terms of direct effects and how they modify dependencies between variables. In his new appointment as an assistant professor at the School of Health Sciences, he is looking forward both to finding new applications and collaborations for analogous problems and to teaching biostatistics and research methods to undergraduates and MPH students.

SERGEY GOLOVASHCHENKO, PH.D.

Associate Professor of Mechanical Engineering
School of Engineering and Computer Science

Sergey Golovashchenko graduated from Bauman Moscow State University in 1988 with a Ph.D. in Mechanical Engineering Technologies. From 1988-89, Dr. Golovashchenko worked for the Gas Turbine Institute Mashproekt in Nikolaev, Ukraine. From 1989-93, he worked for the St. Petersburg Institute of the Problems of Mechanical Engineering at the Russian Academy of Science, St. Petersburg also teaching part-time at St. Petersburg State Forest Technical Academy as an associate professor. He continued his research and teaching activity at Bauman Moscow State Technical University until 1999, initially as an associate professor and then as a full professor after completing his Sc.D. dissertation. From 1999-2014, Dr. Golovashchenko worked at the Ford Motor Company in the Research and Advanced Engineering Department in Dearborn, initially as a senior technical specialist and then as a technical leader. During his academic and industrial career, he has published more than 120 research papers for peer reviewed journals and conference proceedings.

LINDSY HENGESBACH, M.S., M.B. (ASCP) CERTIFICATION

Special Instructor in Biomedical Diagnostic and Therapeutic Sciences
School of Health Sciences

Lindsay Hengesbach graduated from Central Michigan University with a bachelor's degree in biology in 2001 and graduated from Michigan State University with a master's degree in clinical laboratory science in 2004. Her master's research, in conjunction with Dr. Kathy Hoag, involved assessing the effect of retinoic acid on the development and maturation of dendritic cells in vitro. She became certified as a technologist in molecular biology in 2009. Hengesbach gained clinical experience in 2004 at the Michigan Department of Community Health Infectious Disease Division in the HIV unit where she performed serological, molecular, and flow cytometry-based methods of analysis on patient samples to assess response to HIV treatment. After a year in the laboratory, she returned to Michigan State University where she served as an academic specialist teaching both undergraduate and graduate courses, advising students, and serving as a clinical coordinator for the National Accrediting Agency for Clinical Laboratory Sciences (NAACLS) accredited diagnostic molecular science program from 2005-2013. In fall of 2013, Hengesbach left MSU to return to the clinical laboratory. She obtained a position as a medical technologist in the University of Michigan in the Department of Pediatrics' medical genetics laboratory where she performed complex molecular-based Sanger sequencing methods in order to identify ultra-rare genetic disorders. In 2008, she received the ASCLS Key to the Future Award for her service to the American Society for Clinical Laboratory Science. In 2009, she received the Michigan Society for Clinical Laboratory Science Omicron Sigma Award.

WENDI JOHNSON, PH.D.

Assistant Professor of Sociology, Anthropology,
Social Work and Criminal Justice
College of Arts and Sciences

Wendi Johnson received her Ph.D. in sociology with a concentration in criminology from Bowling Green State University in 2013. She most recently held a postdoctoral fellowship at the same institution funded through the National Institute of Justice. Her research examines longitudinal patterns and change in antisocial behavior and intimate partner violence across adolescence and young adulthood. Her past work has examined the influence of parents on their offspring's offending in adulthood.

JESSICA KORNER, BCBA, PH.D.

Assistant Professor of Human Development and Child Studies
School of Education and Human Services

Jessica Korneder received her B.S. in psychology in 1997 and her M.A. in behavior analysis in 1999 from Western Michigan University. In 2001, she became a board certified behavior analyst (BCBA), and in 2014 she completed her Ph.D. in behavior analysis, also from Western Michigan University. From 1999 through 2014, she worked as a director in two different in-home behavior therapy companies. She has supervised and trained dozens of M.A. students as they worked toward their BCBA certificates. She has assessed and designed curricula for hundreds of children with special needs. Dr. Korneder has provided trainings and professional presentations in behavior analysis both domestically and abroad. Additionally, she has instructed courses in behavior analysis for parents, undergraduate students, and graduate students. Courses she has taught include research methods, basic principles of behavior analysis, developmental disabilities, and application of behavior principles.

BRENDAN KREDELL, PH.D.

Assistant Professor of English
College of Arts and Sciences

Brendan Kredell will be teaching cinema studies at Oakland University. Previously, he taught at the University of Calgary and earned his Ph.D. in screen cultures from Northwestern University. His teaching and research focus on the intersection of media and urban studies, an area in which he has published a number of journal articles and book chapters including the *New Review of Film and Television Studies*, the *Canadian Journal of Film Studies*, and *Interactions*. He is currently working on a book project, exploring the relationship between urban development and cinema in the post-industrial era and co-editing, with Marijke de Valck and Skadi Loist, a collection of essays on film festival studies for Routledge.

SARAH M. LERCHENFELDT, Pharm.D., BCPS, BCOP

Assistant Professor of Biomedical Sciences
Oakland University William Beaumont School of Medicine

Dr. Lerchenfeldt earned her Doctor of Pharmacy at Ohio Northern University Raabe College of Pharmacy in Ada, OH. She completed her PGY1 Pharmacy Practice Residency at Harper University Hospital and her PGY2 Oncology Pharmacy Residency at Karmanos Cancer Center in Detroit, MI. Prior to joining OUWB School of Medicine; she was a Clinical Pharmacy Specialist in the Bone Marrow Transplant department at Karmanos Cancer Center in Detroit. There, she worked closely with a multidisciplinary team to optimize patient care by providing medication therapy evaluations and recommendations to patients, doctors, and other healthcare professionals on a daily basis. Her practice interests include the prevention and management of infection in immunocompromised hosts, as well as the prevention and management of graft-versus-host-disease in stem cell transplant patients.

DANIEL LLAMOCCA, PH.D.

Assistant Professor of Electrical and Computer Engineering
School of Engineering and Computer Science

Daniel Llamocca received his Ph.D. in computer engineering and his M.Sc. degree in electrical engineering from the University of New Mexico at Albuquerque in 2012 and 2008, respectively. He also holds a B.Sc. in electrical engineering from the Pontifical Catholic University of Peru, earned in 2002. His current research interests include reconfigurable computing, run-time reconfiguration techniques on FPGAs, embedded systems, and high performance architectures for computer arithmetic, communication-embedded interfaces, and signal/image processing.

KHALID MAHMOOD, PH.D., P.M.P.

Assistant Professor of Engineering
School of Engineering and Computer Science

Khalid Mahmood received his B.S. and M.S. in computer science from International University in Pakistan. He also received his PhD in computer science from the Tokyo Institute of Technology in Japan. Mahmood's research interests are Semantics for the Internet of Things, Semantic based Web Security; Semantic based Sentiment Analytics, Mobile and Pervasive computing, High performance & Cross Layer Architecture in Wireless Multimedia Solar-powered Sensor Networks. He has been involved in several major research projects such as the Analysis of sensor coverage and accuracy of sensed data in Japan Airline (JAL) radar system and the Gateway Access Permission System (GAPS).

JENNIFER J. MATTHEWS, PH.D., N.C.C., S.C.L.

Assistant Professor of Counseling
School of Education and Human Services

Jennifer Matthews received her B.A. in Spanish from Bowling Green State University in 2003, her M.A. in counseling from Wayne State University in 2009, and her Ph.D. in counselor education from the University of Central Florida in 2012. Dr. Matthews has been a counselor educator for the past two years at the University of New Orleans and has taught at both the master's and doctoral level. She is a nationally-certified counselor and holds a school counselor license in Michigan. Since earning her doctorate, she has authored and co-authored peer-review articles and made numerous professional presentations. Dr. Matthews currently serves on the editorial board for the Counseling and Values Journal. She is very active in professional organizations and has been honored at the Southern Association for Counselor Education and Supervision (SACES) Emerging Leaders Training Fellow (2012) and was awarded the University of Central Florida College of Education Outstanding Dissertation Award in 2013.

SHAWN McCANN, M.L.I.S.

Assistant Professor
University Libraries

Shawn McCann has been a librarian since 2003. In his career, he has held many nontraditional (at least for their time) librarian positions. He started his career as a Web librarian at Wayne State University where his duties included developing and maintaining the library's website. The Web librarian position transitioned into a role as a digital projects librarian where he worked on large-scale digitization and digital collection building efforts at Wayne State. Later, he became the gaming librarian at McMaster University in Hamilton, Ontario. He was responsible for helping the library support video game research and development on campus. His most recent position, before coming to Oakland University, was as an the immersive learning librarian at Wayne State where he was tasked with integrating technology into the teaching and learning activities of the library.

MELISSA MCDONALD, PH.D.

Assistant Professor of Psychology
College of Arts and Sciences

Melissa McDonald received her B.S. from Grand Valley State University where she majored in psychology and minored in biology and applied statistics. She earned an M.A. and dual-degree Ph.D. from Michigan State University in social/personality psychology as well as ecology, evolutionary biology, and behavior. Following her graduate education, she completed a one-year postdoctoral position at the Interdisciplinary Center in Herzliya, Israel, where she worked with the Psychology of Intergroup Conflict and Reconciliation Lab examining psychological barriers to conflict resolution. At Oakland University, she will be teaching a course in research methods and starting a new research lab: The Personality and Evolutionary Psychology Lab (PEP Lab). Research in the lab will draw on an interdisciplinary framework with the primary aim being to improve understanding of why prejudice and conflict between groups is pervasive across cultures and time, and how these processes interact with gender. Relevant research projects will span topics such as the role of gender and hormones in intergroup relations, interventions to reduce bias and promote reconciliation between groups in conflict, intersexual conflict in mating strategies, and ecological approaches to understanding personality and individual differences.

HUA MING, PH.D.

Assistant Professor of Computer Science and Engineering
School of Engineering and Computer Science

Hua Ming's research focuses on software engineering and software systems, supported by programming language design theory (semantic analysis) and its implementation techniques (compiler construction). His most recent effort was devoted to infrastructure design and implementation of context-oriented, situation-aware systems. He has a wide array of software development experience including compiler construction, web applications, and computing infrastructure implementation to support statistical field survey workers. His professional experience included serving the IEEE Computer Society as co-editor of the proceedings of the 33rd annual IEEE International Computer Software and Applications Conference (COMPSAC 2009). He has been an instructor to a wide variety of students from different educational and cultural backgrounds—ranging from freshman to senior year—at the Department of Computer Science at Iowa State University. From September 2012 to May 2014, Dr. Ming was a postdoctoral research associate at Iowa State University, from where he obtained his Ph.D. in computer science in August 2012.

MICHAEL O'REGAN, PH.D.

Special Instructor in Biology
College of Arts and Sciences

Michael O'Regan received his Ph.D. in physiology (neuroscience) from the Department of Physiology at the Wayne State University School of Medicine. After postdoctoral positions in the Department of Neurology at Yale and the Department of Pharmacology and Toxicology at Michigan State University, Dr. O'Regan returned to Wayne State as a research assistant professor. He has published more than 100 research papers, mainly in the field of cerebrovascular disease. For the past 18 years, he has worked at the School of Dentistry at the University of Detroit Mercy. He recently retired as a tenured associate professor in the Department of Biomedical and Diagnostic Sciences.

DIANA ORCES, PH.D.

Assistant Professor of Political Science
College of Arts and Sciences

Diana Orcés received her Ph.D. in political science from Vanderbilt University, and she specializes in comparative politics. Her recent work focused on the political impact of migration across Latin America. Her expanded research explored the relationship between democracy and migration at three critical points, including: an individual's decision to migrate and how they may affect democracy in their native country while living abroad; the political attitudes and behaviors of "those left behind," including those citizens of emerging democracies who have friends and family living abroad; and finally, the political consequences of high levels of immigration in emerging democracies. Dr. Orcés has been published in the ANNALS of the American Academy of Political and Social Science, the Latin American Politics and Society, and Studies in Comparative International Development. She was born and raised in Ecuador and speaks fluent Spanish and French.

MARIA PAINO, PH.D.

Assistant Professor of Sociology, Anthropology, Social Work and Criminal Justice
College of Arts and Sciences

Maria Paino received her Ph.D. from the University of Georgia and her research interests include education, organizations, inequalities, and quantitative methods. Her dissertation investigated how public schools are organized. In particular, she examined how external environments coerce public school actors to create specific organizational features. Another prong of Dr. Paino's research looked at the mediating role of teachers in the relationship between computer proficiency and academic achievement. In her Sociology of Education article, she drew from existing cultural capital, information technology, and teacher expectancy literatures to extend the theoretical understanding of cultural capital by demonstrating how the "digital dimension" of cultural capital serves to create academic inequalities in both math and reading. In the final component of her research, Dr. Paino's dissertation with advisor Linda Renzulli, she focused on how and why charter schools experience closure in their institutional environment. Drawing on educational accountability literature, she assessed the precipitating factors that led to charter school closures and found that both the school's academic achievement and financial status influence closures.

VIJITASHWA PANDEY, PH.D.

Assistant Professor of Industrial and Systems Engineering
School of Engineering and Computer Science

Vijitashwa Pandey received his Ph.D. from the University of Illinois at Urbana-Champaign in systems engineering. His undergraduate and master's degrees are in mechanical engineering. He is an active researcher, particularly the areas of design optimization, decision-based design, reliability engineering, and sustainability. He has authored two textbooks in the design decision-making area. His work has also appeared in many peer-reviewed journal and conference publications, two of which received best paper awards at the ASME design conference. He is a strong proponent of interdisciplinary and sustainable efforts in engineering design and collaborates regularly with the industry and federal agencies on research projects.

JULIA PAUL, PH.D.

Assistant Professor of Nursing
School of Nursing

Julia Paul's entire 31-year nursing career has taken place at William Beaumont Hospital in Royal Oak, Michigan. Her areas of nursing experience include oncology, medical/surgical intensive care, cardiovascular surgery, outpatient surgery, and plastic surgery. For several years, she was also involved in education concerning electronic medical records. For the past 18 years, she has been a nurse practitioner for plastic surgery, primarily focused on wound care. Dr. Paul earned her B.S. in nursing at Valparaiso University in 1983. She went on to earn an M.S. and Ph.D. in nursing from Wayne State University in 1991 and 2012, respectively. Her research focus is on itch related to chronic wounds. Dr. Paul is looking forward to continuing to work on her program of research and contributing to the education and training of new professional nurses at Oakland University.

JOSEPH PIA, CPA, J.D., LL.M.

Special Instructor in Accounting and Finance
School of Business Administration

Joseph Pia teaches tax and accounting at Oakland University. He began his career 19 years ago and is experienced in issues dealing with federal, state, and international taxation. He earned his B.S. degree from the University of Detroit Mercy, his J.D. degree from the University of Detroit Mercy School of Law, and his LL.M. in taxation from New York University School of Law.

ALISON POWELL, PH.D.

Assistant Professor of English
College of Arts and Sciences

Alison Powell is a poet and scholar. Her debut collection of poems, *On the Desire to Levitate*, was published by Ohio University Press in 2014. She has had poems published in journals such as *Boston Review*, *AGNI*, *Guernica*, *Crazyhorse*, and *Black Warrior Review*. She received her Ph.D. in English from the City University of New York Graduate Center. Her academic work focuses on the romantic poets.

MARINA SAITGALINA, PH.D.

Assistant Professor of Political Science
College of Arts and Sciences

Marina Saitgalina specializes in teaching quantitative methods at the graduate and undergraduate level, as well as graduate courses in the master's of public administration program. Her research interests include nonprofit organizations and management, nonprofit and government collaborations, local government and public management, public and private partnerships, and volunteerism. She received her Ph.D. in public administration and management with an emphasis in nonprofit management from the University of North Texas. While in the program, she served as a teaching fellow in public administration, public policy and nonprofit management courses, and as a research assistant at the Department of Public Administration. Her dissertation topic was clarifying the mediating roles of professional membership associations using the prism of organizational social capital. She also has several publications on nonprofit collaborations and public management and emergencies.

KIM B. SEROTA

Special Instructor in Marketing
School of Business Administration

Kim Serota has a B.A. from Justin Morrill College, Michigan State University with concentrations in Communication and Urban Studies and his M.A. in Communication. He has also completed doctoral coursework in Communication at MSU. Serota is a marketing consultant with more than 30 years of experience as a corporate marketing research practitioner, marketing manager and executive. Kim's career in marketing research has included management positions at Ford Motor Company and Volkswagen of America as well as extensive experience with leading research firms MORPACE and Allison Fisher International. After being in the auto industry for 13 years, he became Senior Vice President and Partner with Allison Fisher International and eventually opened his own consulting practice, KBS and Associates. This company provides research-based consumer decision models to clients in several industries including car rental and Native American casinos. Serota's teaching experience includes teaching Communication at Michigan State University, speech and theatre at Arizona State University, and Marketing here at Oakland University. He has taught at both the undergraduate and graduate levels. His research includes both proprietary and directed to specific client needs as well as theoretical. He has had several articles published in Human Communication Research and the Communication Research Yearbook. He has presented at several academic conferences such as the International Communication Association. Kim is the author of the original and now commercially-available GALILEO software for metric multidimensional scaling analysis.

ELIZABETH SHESKO, PH.D.

Assistant Professor of History
College of Arts and Sciences

Elizabeth Shesko received her Ph.D. in history from Duke University in 2012. She then joined the faculty at Bowdoin College in Brunswick, ME, as the Andrew W. Mellon postdoctoral fellow in history and Latin American studies. She teaches a variety of courses on Latin American history and culture, with a particular focus on questions of race and state formation. Her research focuses on the role of obligatory military service on citizenship and ethnic identity in 20th-century Bolivia. She is currently revising a manuscript for publication entitled *Conscript Nation: Negotiating Authority and Belonging in the Bolivian Barracks*. She has presented her work at the annual meetings of the American Historical Association and the Latin American Studies Association and has written articles for *Hispanic American Historical Review* and *International Labor and Working-Class History*.

KATHLEEN WALSH SPENCER, D.N.P., M.A., A.P.R.N.-B.C.

Special Instructor in Nursing
School of Nursing

Kathleen Walsh Spencer completed her Bachelors of Science in Nursing at St. Mary's College and her Masters of Science in Nursing at Wayne State University. She has completed her Doctorate in Nursing here at Oakland University. Kathleen has held various nursing positions at William Beaumont Hospital during her career, such as Staff Nurse and Clinical Nurse Specialist. She has also taught several different courses at Wayne State University that include medical-surgical lectures and clinical practice. Kathleen has had several of her works published and has given presentations in Michigan as well as in various parts of the country.

SAMBO SRAUY, PH.D.

Assistant Professor of Communication and Journalism
College of Arts and Sciences

Sam Srauy received his Ph.D. in media and communications from Temple University. His research focuses on the intersection of race, economics, and new media production. He is an active member in Culture Digitally, an NSF-funded research blog that investigates cultural production in a digital age. Prior to entering academia, Dr. Srauy worked in the high-tech industry. Specifically, his professional work dealt with open source software cultures, municipal wireless internet, and new media forms of broadcasting.

NGHIA T. A. TRAN, PH.D.

Assistant Professor of Mathematics
College of Arts and Sciences

Nghia Tran received his Ph.D. from Wayne State University in August 2013 and a B.A. degree from Hochiminh University of Pedagogy, Vietnam in August 2006. He was a postdoctoral fellow of the Pacific Institute for the Mathematical Sciences and worked at the University of British Columbia, Kelowna from September 2013 to August 2014. Nghia's research concerns optimization, optimal control, and variational analysis. He has authored 16 refereed publications in 10 different mathematical journals. He received the 2013 Outstanding Achievement Award in Research from the Department of Mathematics at Wayne State University and in 2006 was awarded the National Scientific Research Contest for Undergraduates, in Vietnam.

EVAN TRIVEDI, PH.D.

Assistant Professor of Chemistry
College of Arts and Sciences

Evan Trivedi began his academic career at Purdue University where he received a B.S. in chemistry in 2005. At Purdue, he was introduced to inorganic chemistry and the research laboratory, working in the field of homogeneous catalysis. He then attended Northwestern University where he received his Ph.D. in inorganic chemistry in 2011. His thesis work revolved around the design, synthesis, and biological evaluation of prospective tumor imaging probes. Following graduation, he completed a one-year postdoctoral appointment at Northwestern where he studied chemotherapeutics and MRI contrast agents in small animal tumor models. In 2012, Dr. Trivedi began an NIH postdoctoral fellowship at the University of Michigan where he studied the supramolecular assembly of luminescent lanthanide complexes. During this time, he spent two months as a visiting researcher in the laboratories of the Centre National de la Recherche Scientifique in Orleans, France where he received training in near-infrared spectroscopic methods. His current research interests involve the synthesis of metal-based drugs and fluorescent probes and the in vitro interactions with biomolecules such as proteins and DNA.

CRYSTAL VANKOOTEN, PH.D.

Assistant Professor of Writing
College of Arts and Sciences

Crystal VanKooten completed her Ph.D. in English and education at the University of Michigan in 2014. She specialized in new media, audio-visual composition, and writing pedagogy. She recently conducted a qualitative research study focused on the development of meta-awareness through AV composition in first-year writing. She is an avid video composer herself, and has used and developed many audio-visual, digital, and multimodal assignments in the writing classroom with students. Dr. VanKooten has written about the assessment of new media in Digital Writing Assessment and Evaluation and about the rhetoric of music in Currents in Electronic Literacy.

ANJA WIEDEN, PH.D.

Assistant Professor of German
College of Arts and Sciences

Anja Wieden earned her Ph.D. from the University of North Carolina at Chapel Hill in 2011. Her dissertation was entitled Female Experiences of Rape and Hunger in Postwar German Literature, 1945-1960. From 2010 to 2014, Anja worked both as program coordinator of German and faculty advisor for the summer study abroad program in Münster at the State University of New York in New Paltz. Dr. Wieden is currently working on publications that focus on the narration and discourses of rape in postwar German literature.

YONGHONG YAN, PH.D.

Assistant Professor of Engineering
School of Engineering and Computer Science

Yonghong Yan received his Ph.D. degree in computer science from the University of Houston and was a postdoctoral research associate at Rice University and research assistant professor at the University of Houston. Dr. Yan has been a representative of the OpenMP architectural review board since September 2013 and currently chairs the OpenMP interoperability language subcommittee. His work addresses challenges of performance, productivity, and energy efficiency for parallel and high performance computing. This includes the creation of new parallel programming interfaces, innovative compilation and optimization techniques, and the development of adaptive runtime and system software and tools. He has been working extensively on multiple compiler projects, including the recent OpenMP and OpenACC compiler based on Open64/OpenUH, and the Habanero-C (X10-dialect) compiler and PACE compiler based on ROSE/LLVM while he was at Rice University.

JONATHAN YATES, PH.D.

Special Instructor in Biological Sciences
College of Arts and Sciences

Jonathan Yates received his Bachelor of Arts in biology from Knox College in Galesburg, Illinois and his Ph.D. in cell and molecular biology from the University of Cincinnati. He has served as a special lecturer in the Biological Sciences Department at Oakland University since 2009. While at OU, Dr. Yates has taught classes in general biology and clinical anatomy and physiology as well as upper level classes in neurobiology and senior capstone. Prior to coming to Oakland, Jonathan was a visiting assistant professor in the Department of Biological Sciences at DePaul University in Chicago.

WONJOO YUN, PH.D.

Assistant Professor of Marketing
School of Business Administration

Wonjoo Yun's areas of specialization include marketing strategy, innovation, new product management, and marketing-finance interface. His current research projects focus on product-harm crisis management and new product introduction strategy. Dr. Yun's teaching interests are in the areas of marketing strategy, new product management, and the principles of marketing. He earned his Ph.D. in marketing from Texas A&M University, his M.S. from Northwestern University, and a B.A. from Hanyang University, South Korea.