

Agendum  
Oakland University  
Board of Trustees Formal Session  
August 12, 2014

**UNIVERSITY PERSONNEL ACTIONS**  
**A Recommendation**

1. **Division and Department:** Academic Affairs, Office of the Senior Vice President for Academic Affairs and Provost.
2. **Introduction:** The following sets of personnel actions require Board of Trustees (Board) approval. In addition, twice a year, the administration reports to the Board other personnel actions as information items.
3. **Previous Board Action:** The Board routinely approves personnel actions at its Formal Sessions.
4. **Budget Implications:** Changes in salary due to the promotion/change in faculty rank have been supported by the Board through the approval of Agreements between Oakland University and the Oakland University Chapter of the American Association of University Professors.
5. **Educational Implications:** Seasoned and knowledgeable faculty enhance the training and education of students. Recognition of a faculty member's long-standing dedication to the mission of the institution reinforces a culture that is devoted to excellence in teaching, research, creative endeavor, and service.
6. **Personnel Implications:** The personnel implications are as outlined in the recommendation below.
7. **University Reviews/Approvals:** Academic personnel actions are reviewed by faculty committees and academic deans, and are subject to the approval of the Senior Vice President for Academic Affairs and Provost. Administrative personnel actions are reviewed by University Human Resources and when appropriate, by the Office of the Vice President for Legal Affairs.
8. **Recommendation:**

RESOLVED, that the Board of Trustees approve the personnel actions below.

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**I. Oakland University William Beaumont School of Medicine Standard Appointments, effective August 12, 2014.**

The following standard appointments in the Oakland University William Beaumont School of Medicine are for three years, commencing on August 12, 2014, and are renewable. These standard appointments are without salary support from Oakland University and are not tenured positions. Appointees must maintain active status on the staff of Beaumont Hospital, meet all applicable School of Medicine Participation requirements, and maintain the continued support of their Department Chairs, who are responsible for assessing their performance. Appointees' standard appointments may also be terminated at any time, upon the recommendation of their Department Chair, or for reasons that are at the exclusive discretion of the Dean of the School of Medicine:

Cvetkovic, Aleksandar	Instructor	Family Medicine
Salanta, Camelia	Instructor	Family Medicine
Chisti, Mohammad M.	Assistant Professor	Internal Medicine
Jiddou-Patros, Monica R.	Assistant Professor	Internal Medicine
Khelfa, Yousef	Assistant Professor	Internal Medicine
Mohammed, Sabah M.	Assistant Professor	Internal Medicine
Salazar, Miguel A.	Assistant Professor	Internal Medicine
Aymen, Bradley J.	Instructor	Neurology
Amlani, Aarti	Assistant Professor	Pediatrics
Dewar, David C.	Assistant Professor	Pediatrics
Salman, Bassel	Assistant Professor	Pediatrics
Somalingam, Parag K.	Assistant Professor	Pediatrics
Shkoukani, Mahdi A.	Assistant Professor	Surgery

**Standard Reappointments - Three Years**

Hillenberg, J. Bruce	Assistant Professor	Anesthesiology
Marshall, Donna	Adj. Assistant Professor	Biomedical Sciences
Nelson, Kenneth	Adj. Assistant Professor	Biomedical Sciences
Rogers-Snyr, Andrea	Adj. Assistant Professor	Biomedical Sciences
Zimmerman, Janet	Adj. Assistant Professor	Biomedical Sciences
Jaddou, Neil D.	Assistant Professor	Family Medicine
Joslin, Elizabeth A.	Assistant Professor	Family Medicine
Bozyk, Paul D.	Assistant Professor	Internal Medicine
Grullon, Kevin	Assistant Professor	Internal Medicine
Marijanovich, Nicole	Assistant Professor	Internal Medicine
Marin, Maria	Assistant Professor	Internal Medicine



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**Standard Reappointments - Three Years (Cont'd)**

Nojkov, Borko	Assistant Professor	Internal Medicine
Pokharel, Rajesh	Assistant Professor	Internal Medicine
Thalla, Radhika K.	Assistant Professor	Internal Medicine
Turner, Paula D.	Assistant Professor	Internal Medicine
Boudouris, William D.	Assistant Professor	Neurology
Schechter, Steven H.	Assistant Professor	Neurology
Diwan, Pamila	Assistant Professor	OB/GYN
Mersol-Barg, Michael S.	Associate Professor	OB/GYN
Fecko, Alice M.	Assistant Professor	Ophthalmology
Roarty, John D.	Professor	Ophthalmology
Sygiel, Brian R.	Assistant Professor	Ophthalmology
Grant, Allan M.	Assistant Professor	Orthopaedic Surgery
Khayyata, Said H.	Assistant Professor	Pathology
Billings, Robin L.	Assistant Professor	Pediatrics
Hernandez-Troya, Andrea	Assistant Professor	Pediatrics
Surhigh, Julie M.	Assistant Professor	Pediatrics
Bhavnagri, Sharukh J.	Assistant Professor	Radiology
Ciacchi, Joseph A.	Assistant Professor	Radiology
Gallardo, Lori Joy F.	Assistant Professor	Radiology
May, Allen M.	Assistant Professor	Radiology
Tenzer, Michael A.	Assistant Professor	Radiology
Vartanian, Stephen Andrew	Assistant Professor	Radiology
Benitez, Pamela R.	Assistant Professor	Surgery

**Standard Reappointment - One Year**

Koss, Marcus E.	Assistant Professor	Family Medicine
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**II. New Appointments - Correction**

**Effective July 1, 2014**

Barremkala, Mallikarjuna, Assistant Professor of Biomedical Sciences without tenure (\$90,000) (New appointment filling a vacant authorized position). (Previously reported as start date, effective June 1, 2014)

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**III. Oakland University William Beaumont School of Medicine Promotions**

Pursuant to the Oakland University William Beaumont School of Medicine's Criteria for Appointment and Promotion, evaluations of candidates seeking promotion and/or tenure are completed by May 1<sup>st</sup>. The following recommendations are made by the President, and standard review processes were followed.

A. Optional Promotions

1. Associate Professor with tenure considered for promotion to full professor, effective July 1, 2014.

Sabina, Richard	Biomedical Sciences	Promote
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B. Promotion (with Tenure)

1. Assistant Professor eligible for granting of tenure and promotion to associate professor, effective July 1, 2014.

Thomas, David	Biomedical Sciences	Reemploy & Promote
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**IV. Administrative Reappointments (effective August 15, 2014)**

Deans are periodically reviewed as required by the constitution within the relevant school or college and their employment agreement with the university. The following recommendations are made by the President, and standard review processes were followed.

A. Reappointments

1. Dean of the School of Engineering & Computer Science

Chamra, Louay M.	Reappoint
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2. Dean of the School of Medicine

Folberg, Robert	Reappoint
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**V. Faculty Reappointments**

The faculty agreement requires that certain reviews for possible reemployment and promotion be completed by August 15, 2014. The following recommendations are made by the President. Standard review processes were followed.

**A. Reappointments (with Tenure)**

1. Assistant Professors eligible for granting of tenure with promotion to the rank of associate professor, effective August 15, 2014.

Banes-Berceli, Amy K.	Biological Sciences	Reemploy & Promote
Carver, Cynthia L.	Organizational Leadership	Reemploy & Promote
Connally, Dalton K.	Sociology & Anthropology	Do Not Reemploy
Condron, Dennis	Sociology & Anthropology	Reemploy & Promote
Corso, John J.	Art & Art History	Reemploy & Promote
Hristova, Mariela A.	Library	Reemploy & Promote
Jiang, Joy	Management & Marketing	Reemploy & Promote
McDaniel, Bailey	English	Reemploy & Promote
Milne, George E.	History	Reemploy & Promote
Navin, Mark C.	Philosophy	Reemploy & Promote
Nielsen, Kuniko	Linguistics	Reemploy & Promote
Nugent, James D.	Writing & Rhetoric	Reemploy & Promote
Olson, Mark	Teacher Development & Educational Studies	Reemploy & Promote
Payette, Jessica L.	Music, Theatre & Dance	Reemploy & Promote
Saenz-Roby, Maria C.	Modern Languages & Literatures	Reemploy & Promote
Sanders, George	Sociology & Anthropology	Reemploy & Promote
Sidelinger, Robert J.	Communication & Journalism	Reemploy & Promote
Switzer, Anne T.	Library	Reemploy & Promote
Taku, Kanako	Psychology	Reemploy & Promote
Tiegs, Scott D.	Biological Sciences	Reemploy & Promote



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**A. Reappointments (with Tenure) (cont'd)**

2. Assistant Professors considered for optional granting of tenure with promotion to the rank of associate professor, effective August 15, 2014.

Dallo, Florence J.	Health Sciences	Reemploy & Promote
Daniel, Dominique R.	Library	Reemploy & Promote
Driscoll, Dana L.	Writing & Rhetoric	Reemploy & Promote
Hew, Tamara D.	Health Sciences	Reemploy & Promote
Rong, Libin	Mathematics & Statistics	Reemploy & Promote

3. Associate Professors eligible for granting of tenure as an associate professor, effective August 15, 2014.

Hawthorne-Burdine, Dorothy	Nursing	Do Not Reemploy
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**B. Reappointments (with Job Security)**

1. Special Instructors eligible for reappointment with job security, effective August 15, 2014.

Doman, Mark S.	Organizational Leadership	Reemploy
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**C. Reappointments (Probationary)**

1. Assistant Professors eligible for reemployment to second, two-year probationary terms as assistant professor, effective August 15, 2015 through August 14, 2017.

Asmussen, Nicole S.	Political Science	Reemploy
Barnett, Jeremy	Music, Theatre & Dance	Reemploy
Battistuzzi, Fabia U.	Biological Sciences	Reemploy
Cesmelioglu, Aycil	Mathematics & Statistics	Reemploy
Cheezum, Rebecca R.	Health Sciences	Reemploy
Comartin, Erin B.	Sociology & Anthropology	Reemploy
Dean, Brian K.	Electrical & Computer Engineering	Reemploy
Donoghue, Courtney B.	English	Reemploy
Finch, Meghan M.	Library	Reemploy
Freed, Joanne L.	English	Reemploy
Harbin, Ami	Philosophy	Reemploy

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**C. Reappointments (Probationary) (cont'd)**

Hess, Amanda K.	Library	Reemploy
Klein, C. Suzanne	Organizational Leadership	Reemploy
Li, You	Communication & Journalism	Reemploy
Lynch, Amanda	Health Sciences	Reemploy
Martic, Sanela	Chemistry	Reemploy
Raffel, Thomas R.	Biological Sciences	Reemploy
Thornton, Rebecca L.	Communication & Journalism	Reemploy
Welling, Lisa L. M.	Psychology	Reemploy
Zhou, Wenjin	Computer Science & Engineering	Reemploy

2. Assistant Professors eligible for reemployment for final two-year probationary terms as assistant professor, effective August 15, 2014 to August 14, 2016.

Allan, Elizabeth G.	Writing & Rhetoric	Reemploy
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3. Assistant Professors eligible for reemployment to final two-year probationary terms as assistant professor, effective August 15, 2015 through August 14, 2017.

Campoy-Cubillo, Adolfo	Modern Languages & Literatures	Reemploy
Doherty, Deborah J.	Health Sciences	Reemploy
Grobbel, Claudia M.	Nursing	Reemploy
Landis-Piwowar, Kristin	Health Sciences	Reemploy
Lehfeldt, Lynnae	Music, Theatre & Dance	Reemploy
Li, Li	Mathematics & Statistics	Reemploy
Lyons, Heidi A.	Sociology & Anthropology	Reemploy
Madlambayan, Gerard J.	Biological Sciences	Reemploy
Pickett, Scott M.	Psychology	Reemploy
Solomonson, William L.	Organizational Leadership	Reemploy
Thor, Jennifer C.	Management & Marketing	Reemploy
Vaughan, Michael H.	English	Reemploy
Woo, Byungwon	Political Science	Reemploy
Wu, Ching seh	Computer Science & Engineering	Reemploy
Yu, Yin	Accounting & Finance	Reemploy

4. Special Instructors eligible for reemployment to second, two-year probationary terms as special instructor, effective August 15, 2015 through August 14, 2017.

Tieppo, Carolyn K.	Nursing	Reemploy
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VI. Change of Status

Dembinski, Roman, from Professor of Chemistry to Acting Chair, Department of Chemistry and Professor of Chemistry, effective July 1, 2014.

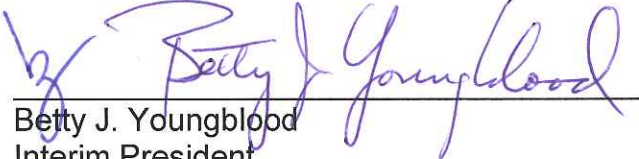
9. Attachments: None.

Submitted to the President  
on 8-7-, 2014 by

  
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James P. Lentini, D.M.A.  
Senior Vice President for  
Academic Affairs and Provost

Recommended on August 7, 2014  
to the Board for Approval by

  
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Betty J. Youngblood  
Interim President