This is one of my favorite annual events.

It is here at the Faculty Celebration for Tenure and Promotion Dinner where we honor the efforts of those faculty members who remind us why Oakland University has such a promising future.

All of us who have dedicated ourselves to the intellectual life of the academy are driven by our deep impulses to inquire, discover, and share and develop the depth of knowledge in our chosen academic field of interest.

Tonight, we celebrate those Oakland University faculty members who have excelled, and honor their accomplishments of achieving tenure and earning promotions.

The diverse range of faculty members should give all of us a sense of pride and also reason to believe their continued excellent work is crucial part of furthering the distinguished Oakland faculty.
Those we honor tonight reflect highest standards of teaching, generating knowledge through research and enhancing students’ experience. And, all play a central role in helping Oakland University remain true to our mission, vision and to making sure we’re doing all we can to help students succeed, conduct impactful research, engage in our communities and strive to be a diverse and inclusive campus.

As we all know, the achievements of those who honor come from years of rigorous work, and the evaluation of their teaching-and-research performance by peers and what must seem like layers of administrators.

Your work, dedication and pride form the backbone of Oakland University. And, your tenure and promotion remind us that regardless of rank, all faculty members must realize the benefits of academic freedom in relation to teaching, scholarship and their right to speak in matters of concern.

Thank you for your dedication, and congratulations on your accomplishments.