

Institution: Oakland University (171571)

User ID: P1715711

Overview**Human Resources Overview**

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Resources:

- To download the survey materials for this component: [Survey Materials](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

- ☐ No
- ☒ Yes

Does your institution have graduate assistants?

If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.

- ☐ No
- ☒ Yes

Does your institution have 15 or more full-time staff?

- ☐ No
- ☒ Yes

Does your institution have a tenure system?

If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.

- ☐ No
- ☒ Yes

Did your institution hire any **full-time permanent staff** who were included on the payroll of the institution between **November 1, 2015 and October 31, 2016** either for the **first time** (new to the institution) or **after a break in service** ? (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires** in **Part H**.

- ☐ No
- ☒ Yes

Do **ALL** of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

<input checked="" type="radio"/> No	<input type="radio"/> Yes	Are ALL of the instructional staff military personnel?
<input checked="" type="radio"/> No	<input type="radio"/> Yes	Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
<input checked="" type="radio"/> No	<input type="radio"/> Yes	Do ALL of the instructional staff teach pre-clinical or clinical medicine?

You may use the space below to provide context for the data you've reported above.

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of Full-time Instructional Staff

With Faculty Status

Tenured

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	2	0	0	0	0	2
Hispanic/Latino	2	3	0	0	0	0	5
American Indian or Alaska Native	1	1	0	0	0	0	2
Asian	25	22	0	0	0	0	47
Black or African American	1	4	0	0	0	0	5
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	59	100	0	4	0	0	163
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	1	1	0	0	0	0	2
Total men	89	133	0	4	0	0	226

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	2	0	1	0	0	3
American Indian or Alaska Native	0	1	0	0	0	0	1
Asian	3	19	0	0	0	0	22
Black or African American	1	5	0	1	0	0	7
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	28	79	0	11	0	0	118
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	1	0	0	0	0	1
Total women	32	107	0	13	0	0	152

Total (men+women)	121	240	0	17	0	0	378
Total from prior year							378

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of Full-time Instructional Staff With Faculty Status On Tenure Track

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	2	10	1	0	0	13
Hispanic/Latino	0	0	4	0	0	0	4
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	13	0	0	0	13
Black or African American	0	0	2	0	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	1	32	7	0	0	40
Two or more races	0	0	1	0	0	0	1
Race and ethnicity unknown	0	0	0	1	0	0	1
Total men	0	3	62	9	0	0	74

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	14	0	0	0	14
Hispanic/Latino	0	0	1	0	0	0	1
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	1	9	0	0	0	10
Black or African American	0	0	4	0	0	0	4
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	2	60	8	0	0	70
Two or more races	0	0	1	1	0	0	2
Race and ethnicity unknown	0	0	0	1	0	0	1
Total women	0	3	89	10	0	0	102
Total (men+women)	0	6	151	19	0	0	176
Total from prior year							168

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> <u>Not on Tenure Track - Multi-Year Contract</u>							
As of November 1, 2016							
•Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service •Include both medical school and non-medical school staff							
Men							
Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	1	0	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	1	0	4	4	0	0	9
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	1	1	4	4	0	0	10
Women							
Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	2	0	0	2
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	1	6	9	0	0	16
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	1	0	0	1
Total women	0	1	6	12	0	0	19
Total (men+women)	1	2	10	16	0	0	29

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

**Number of Full-time Instructional Staff
With Faculty Status
Not on Tenure Track - Annual Contract**

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	6	1	0	0	7
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	1	0	0	0	1
Asian	0	0	0	0	0	0	0
Black or African American	0	0	1	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	1	0	6	1	0	0	8
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	1	0	0	0	1
Total men	1	0	15	2	0	0	18

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	1	0	0	0	1
Hispanic/Latino	0	0	1	0	0	0	1
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	2	0	0	0	2
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	10	3	0	0	13
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	14	3	0	0	17

Total (men+women)	1	0	29	5	0	0	35
Total from prior year							31

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> <u>Not on Tenure Track - Less-than-annual Contract</u>								
As of November 1, 2016								
•Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service •Include both medical school and non-medical school staff								
Men								
Race/ethnicity	Academic Rank					No academic rank	Total	
	Professors	Associate professors	Assistant professors	Instructors	Lecturers			
Nonresident alien	0	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0	0
Women								
Race/ethnicity	Academic Rank					No academic rank	Total	
	Professors	Associate professors	Assistant professors	Instructors	Lecturers			
Nonresident alien	0	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0	0
Total from prior year								

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration Contract

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> <u>Not on Tenure Track - Indefinite duration contract</u> As of November 1, 2016							
•Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service •Include both medical school and non-medical school staff							
Men							
Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0
Women							
Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of <u>Full-time Instructional Staff</u>	
Without Faculty Status	
As of November 1, 2016	
•Report Hispanic/Latino individuals of any race as Hispanic/Latino	
•Report race for non-Hispanic/Latino individuals only	
•Include both Primarily Instruction and Instruction Combined with Research and/or Public Service	
•Include both medical school and non-medical school staff	
Men	
Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total men	0
Women	
Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total women	0
Total (men+women)	0
Total from prior year	

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2016

•Report Primarily Instruction and Instruction combined with Research and/or Public Service separately, as indicated below

•Report Non-medical school and Medical school staff separately, as indicated below

	With <u>Faculty Status</u>						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at -will)		
<u>Non-medical school staff</u>	365	153	29	35	0	0	0	582
Non-medical school staff from prior year	371	144		31	0		0	573
Primarily Instruction	365	153	29	35	0	0	0	582
Exclusively credit	357	152	28	34	0	0	0	571
Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	8	1	1	1	0	0		11
Instruction/research/public service staff	0	0	0	0	0	0	0	0
<u>Medical school staff</u>	13	23	0	0	0	0	0	36
Medical school staff from prior year	7	24		0	0		0	31
Primarily Instruction	13	23	0	0	0	0	0	36
Exclusively credit	13	23						36
Exclusively not-for-credit								0
Combined credit/not-for-credit								0
Instruction/research/public service staff								0
Total carried forward from previous screens	378	176	29	35	0	0	0	618

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2016

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	22	15	37
Hispanic/Latino	9	7	16
American Indian or Alaska Native	3	1	4
Asian	60	34	94
Black or African American	9	11	20
Native Hawaiian or Other Pacific Islander	0	0	0
White	220	217	437
Two or more races	1	2	3
Race and ethnicity unknown	4	3	7
Total	328	290	618
Total from prior year			604

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2016

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	22	0	
Hispanic/Latino	9		
American Indian or Alaska Native	3		
Asian	60	2	0
Black or African American	9	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	220	2	
Two or more races	1		
Race and ethnicity unknown	4	2	
Total men	328	6	0

Women

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	15		
Hispanic/Latino	7		
American Indian or Alaska Native	1		
Asian	34		
Black or African American	11		
Native Hawaiian or Other Pacific Islander	0		
White	217		
Two or more races	2		
Race and ethnicity unknown	3		
Total women	290	0	0

Total (men+women)	618	6	0
Total from prior year	604	7	

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2016

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino				
American Indian or Alaska Native				1
Asian				
Black or African American	2			3
Native Hawaiian or Other Pacific Islander				
White	0	2	3	31
Two or more races				1
Race and ethnicity unknown				
Total men	2	2	3	36

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino				3
American Indian or Alaska Native				
Asian		1		1
Black or African American	0	0	0	23
Native Hawaiian or Other Pacific Islander				
White	2	13	4	105
Two or more races				3
Race and ethnicity unknown	0	2	0	0
Total women	2	16	4	135
Total (men+women)	4	18	7	171
Total from prior year	4	17	8	160

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of **Full-time Non-instructional Staff**

by Occupational Category

As of November 1, 2016

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1		9		
Hispanic/Latino			2		
American Indian or Alaska Native			0		
Asian	1	1	2	0	0
Black or African American	3	0	4	3	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	37	40	63	48	3
Two or more races				1	
Race and ethnicity unknown	2	0	1	0	0
Total men	44	41	81	52	3

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien		1			
Hispanic/Latino	0	2			
American Indian or Alaska Native					
Asian	2	3	5	0	0
Black or African American	5	18	1	8	0
Native Hawaiian or Other Pacific Islander					
White	24	76	20	74	6
Two or more races				2	
Race and ethnicity unknown	1				
Total women	32	100	26	84	6
Total (men+women)	76	141	107	136	9
Total from prior year	72	142	105	130	11

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2016

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	1					33
Hispanic/Latino	3	0	2			16
American Indian or Alaska Native	1				2	7
Asian	4		1			71
Black or African American	20		2		4	50
Native Hawaiian or Other Pacific Islander						0
White	55		16		41	561
Two or more races	1					4
Race and ethnicity unknown						9
Total men	85	0	21	47	0	751

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien						16
Hispanic/Latino			4			16
American Indian or Alaska Native			1			2
Asian	10		3			59
Black or African American	9		30			105
Native Hawaiian or Other Pacific Islander						0
White	22		168			731
Two or more races	1		1			9
						6

Race and ethnicity unknown						
Total women	42	0	207	0	0	944
Total (men+women)	127	0	228	47	0	1,695
Total from prior year	123		228	46		1,657

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of <u>Full-time</u> Non-instructional Staff								
As of November 1, 2016								
Non-medical school staff								
Occupational category	With <u>Faculty Status</u>						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Research staff	2	1	3					6
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010							4	4
Librarians 25-4020	6	7					2	15
Library Technicians 25-4030							7	7
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							150	150
Management Occupations 11-0000	26						44	70
Business and Financial Operations Occupations 13-0000							137	137
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							99	99
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							135	135
Healthcare Practitioners and Technical Occupations 29-0000							9	9
Total	34	8	3	0	0	0	587	632
Total from prior year	31	9			0		568	610
Medical school staff								
Occupational category	With <u>Faculty Status</u>						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Research staff								0
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians 25-4020	1	2						3
Library Technicians 25-4030							0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							21	21
Management Occupations	5						1	6

11-0000									
Business and Financial Operations Occupations								4	4
13-0000									
Computer, Engineering, and Science Occupations								8	8
15-0000 + 17-0000 + 19-0000									
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations								1	1
21-0000 + 23-0000 + 27-0000									
Healthcare Practitioners and Technical Occupations									0
29-0000									
Total	6	2	0	0	0	0	0	35	43
Total from prior year	6	2			0			38	46

Part B2 - Full-time Non-instructional Staff by Medical School Status

Number of Full-time Non-instructional Staff

As of November 1, 2016

Occupational category	Total (carried forward from Part B1)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	127	127	
<u>Sales and Related Occupations</u> 41-0000	0		
<u>Office and Administrative Support Occupations</u> 43-0000	228	221	7
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	47	47	
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	0		
Total		395	7
Total from prior year		390	7

Part C - Full-time Summary Medical school staff

Summary of Full-time Medical School Staff

As of November 1, 2016

•Data will not be generated on this screen until the relevant screens in the previous section have been completed.

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Not on Tenure Track Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	13	23	0	0	0	0	0	36
Exclusively credit	13	23						36
Exclusively not-for-credit								0
Combined credit/not-for-credit								0
Instruction/research/public service staff								0
Research staff								0
Public Service staff								0
Archivists, Curators, and Museum Technicians								0
25-4010 Librarians	1	2						3
25-4020 Library Technicians							0	0
25-4030 Student and Academic Affairs and Other Education Services Occupations							21	21
25-2000 + 25-3000 + 25-9000								
Management Occupations	5						1	6
11-0000 Business and Financial Operations Occupations							4	4
13-0000 Computer, Engineering, and Science Occupations							8	8
15-0000 + 17-0000 + 19-0000								
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations							1	1
21-0000 + 23-0000 + 27-0000								
Healthcare Practitioners and Technical Occupations								0
29-0000 Service Occupations								
31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								
Sales and Related Occupations								
41-0000 Office and Administrative Support Occupations								7
43-0000 Natural Resources, Construction, and Maintenance Occupations								
45-0000 + 47-0000 + 49-0000								
Production, Transportation, and Material Moving Occupations								
51-0000 + 53-0000								
Total								86

Part G - Salaries Worksheet

Number of Full-time Non-medical School Instructional Staff

For Calculation of Total Number of Months

Annual Salary, 2016-17

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include **ONLY** full-time, non-medical school instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status

Gender and academic rank	Months worked					Total staff	Total staff for salary reporting	Total number of months
	12 months	11 months	10 months	9 months	< 9 months			
Men								
Professors				87		87	87	783
Associate professors				131		131	131	1,179
Assistant professors				74		74	74	666
Instructors				19		19	19	171
Lecturers						0	0	0
No academic rank						0	0	0
Total men	0	0	0	311	0	311	311	2,799
Women								
Professors				31		31	31	279
Associate professors				106		106	106	954
Assistant professors				96		96	96	864
Instructors				38		38	38	342
Lecturers						0	0	0
No academic rank						0	0	0
Total women	0	0	0	271	0	271	271	2,439
Total (men + women)	0	0	0	582	0	582	582	5,238
Total (men+women) full-time non-medical school instructional staff from Part A						582		

Part G - Salary Outlays for Instructional Staff

Salary Outlays

for Full-time Non-medical School Instructional Staff

Annual Salary Outlays, 2016-17

•Report the TOTAL ANNUAL salary outlays for the full-time Non-medical School instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Total number of months (from Part G, screen 1)	Salary Outlays				Weighted average monthly salaries
			12 months	11 months	10 months	9 months	
Men							
Professors	87	783				9,887,457	12,628
Associate professors	131	1,179				10,800,312	9,161
Assistant professors	74	666				5,143,532	7,723
Instructors	19	171				1,275,392	7,458
Lecturers	0	0					
No academic rank	0	0					
Total men	311	2,799	0	0	0	27,106,693	9,684
Women							
Professors	31	279				2,992,348	10,725
Associate professors	106	954				8,365,054	8,768
Assistant professors	96	864				6,348,760	7,348
Instructors	38	342				2,509,129	7,337
Lecturers	0	0					
No academic rank	0	0					
Total women	271	2,439	0	0	0	20,215,291	8,288
Total (men + women)	582	5,238	0	0	0	47,321,984	9,034

Part G - Average Salary by academic rank

Average Salary by academic rank for <u>Full-time</u> Non-medical School <u>Instructional Staff</u>					
Annual Average Salaries, 2016-17					
Gender and academic rank	Average Salaries				Equated 9-month Average Salary
	12 months	11 months	10 months	9 months	
Men					
Professors				113,649	113,649
Associate professors				82,445	82,445
Assistant professors				69,507	69,507
Instructors				67,126	67,126
Lecturers					
No academic rank					
Total men				87,160	87,160
Women					
Professors				96,527	96,527
Associate professors				78,916	78,916
Assistant professors				66,133	66,133
Instructors				66,030	66,030
Lecturers					
No academic rank					
Total women				74,595	74,595
Total (men + women)					
Total (men + women)				81,309	81,309

Part G - Salary Outlays for Non-instructional Staff

Salary Outlays

for Full-time Non-medical School Non-instructional Staff

Annual Salary Outlays, 2016-17

Occupational category	Number of full-time staff (carried forward from previous screens)	Total annual salary outlays
Research staff	6	405,111
Public Service staff	0	
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	176	9,881,552
Management Occupations 11-0000	70	10,520,733
Business and Financial Operations Occupations 13-0000	137	10,216,787
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	99	6,975,220
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	135	7,808,181
Healthcare Practitioners and Technical Occupations 29-0000	9	598,582
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	127	5,128,874
Sales and Related Occupations 41-0000		
Office and Administrative Support Occupations 43-0000	221	9,499,695
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	47	2,973,888
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000		

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2016

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	3		
Hispanic/Latino	1		
American Indian or Alaska Native	1		
Asian	15		
Black or African American	7		
Native Hawaiian or Other Pacific Islander	0		
White	219		
Two or more races	1		
Race and ethnicity unknown	11		
Total men	258	0	0

Women

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	5		
Hispanic/Latino	5		
American Indian or Alaska Native	0		
Asian	21		
Black or African American	14		
Native Hawaiian or Other Pacific Islander	0		
White	299		
Two or more races	0		
Race and ethnicity unknown	7		
Total women	351	0	0

Total (men+women) 609 0 0

Total from prior year **607**

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2016

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White		2			2
Two or more races					0
Race and ethnicity unknown					0
Total men	0	2	0	0	2

Women

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White	1	0		5	6
Two or more races					0
Race and ethnicity unknown		4			4
Total women	1	4	0	5	10
Total (men+women)	1	6	0	5	12
Total from prior year	1	4		7	12

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2016

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White				1	
Two or more races					
Race and ethnicity unknown					
Total men	0	0	0	1	0

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien				2	
Hispanic/Latino		1			
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White		8		6	1
Two or more races					
Race and ethnicity unknown					
Total women	0	9	0	8	1
Total (men+women)	0	9	0	9	1
Total from prior year		8		6	1

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2016

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien						3
Hispanic/Latino						1
American Indian or Alaska Native						1
Asian						15
Black or African American						7
Native Hawaiian or Other Pacific Islander						0
White						222
Two or more races						1
Race and ethnicity unknown						11
Total men	0	0	0	0	0	261

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien						7
Hispanic/Latino						6
American Indian or Alaska Native						0
Asian						21
Black or African American	1		5			20
Native Hawaiian or Other Pacific Islander						0
White			18			338
Two or more races						0
Race and ethnicity unknown						11

Total women	1	0	23	0	0	403
	1	0	23	0	0	664
Total (men+women)						
Total from prior year			27			661

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2016

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Teaching 25-1191	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	39	11		50
Hispanic/Latino				0
American Indian or Alaska Native				0
Asian	5	1		6
Black or African American	7	4		11
Native Hawaiian or Other Pacific Islander				0
White	54	11		65
Two or more races				0
Race and ethnicity unknown	3	0		3
Total men	108	27	0	135

Women

Race/ethnicity	Teaching 25-1191	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	48	5		53
Hispanic/Latino	2	0	0	2
American Indian or Alaska Native	1	1		2
Asian	5	2		7
Black or African American	6	1		7
Native Hawaiian or Other Pacific Islander				0
White	87	15		102
Two or more races				0
Race and ethnicity unknown	11	0		11
Total women	160	24	0	184
Total (men+women)	268	51	0	319
Total from prior year	267	63		330

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2016

Non-medical school staff

Occupational category	With <u>Faculty Status</u>						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	0	0	0	240	354	0	13	607
? Exclusively credit				226	350			576
? Exclusively not-for-credit				9			13	22
Combined credit/not-for-credit				5	4			9
Instruction/research/public service staff								0
Research staff								0
Public Service staff								0
Archivists, Curators, and Museum Technicians							1	1
25-4010 Librarians					6			6
25-4020 Library Technicians								0
25-4030 ? Student and Academic Affairs and Other Education Services Occupations							2	2
25-2000 + 25-3000 + 25-9000 Management Occupations								0
11-0000 Business and Financial Operations Occupations							9	9
13-0000 Computer, Engineering, and Science Occupations								0
15-0000 + 17-0000 + 19-0000 Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations							9	9
21-0000 + 23-0000 + 27-0000 Healthcare Practitioners and Technical Occupations							1	1
29-0000								
Total	0	0	0	240	360	0	35	635
Total from prior year	0	0		237	363		29	629

Medical school staff

Occupational category	With <u>Faculty Status</u>						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	0	0	0	0	2	0	0	2
Exclusively credit					2			2
Exclusively not-for-credit								0
Combined credit/not-for-credit								0
Instruction/research/public service staff								0
Research staff								

								0
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians 25-4020								0
Library Technicians 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							3	3
Management Occupations 11-0000								0
Business and Financial Operations Occupations 13-0000								0
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000								0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000								0
Healthcare Practitioners and Technical Occupations 29-0000								0
Total	0	0	0	0	2	0	3	5
Total from prior year	0	0		0	2		3	5

Part E - Part-time Staff by Medical School Status

Number of Part-time Staff

As of November 1, 2016

Occupational category	Total (carried forward from Part D)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	1	1	
<u>Sales and Related Occupations</u> 41-0000	0		
<u>Office and Administrative Support Occupations</u> 43-0000	23	23	
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	0		
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	0		
Total		24	
PY Total		27	0
Graduate Assistants			
<u>Teaching</u> 25-1191	268	268	
<u>Research</u>	51	51	
<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	0		
Total	319	319	0
PY Graduate Assistants		330	0

Part F - Part-time Summary Non-medical school staff

Summary of Part-time Non-medical School Staff

As of November 1, 2016

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Not on Tenure Track Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	0	0	0	240	354	0	13	607
Exclusively credit				226	350			576
Exclusively not-for-credit				9			13	22
Combined credit/not-for-credit				5	4			9
Instruction/research/public service staff								0
Research staff								0
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010							1	1
Librarians 25-4020					6			6
Library Technicians 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							2	2
Management Occupations 11-0000								0
Business and Financial Operations Occupations 13-0000							9	9
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000								0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							9	9
Healthcare Practitioners and Technical Occupations 29-0000							1	1
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								1
Sales and Related Occupations 41-0000								
Office and Administrative Support Occupations 43-0000								23
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								
Graduate Assistants								319
Teaching 25-1191								268
Research								51
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000,								

25-4010, 25-4020, 25-4030,
25-2000, 25-3000, 25-9000,
29-0000

Total

978

Part F - Part-time Summary Medical school staff

Summary of Part-time Medical School Staff

As of November 1, 2016

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Not on Tenure Track Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	0	0	0	0	2	0	0	2
Exclusively credit					2			2
Exclusively not-for-credit								0
Combined credit/not-for-credit								0
Instruction/research/public service staff								0
Research staff								0
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-2000 + 25-3000 + 25-9000								0
Librarians 25-4020								0
Library Technicians 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							3	3
Management Occupations 11-0000								0
Business and Financial Operations Occupations 13-0000								0
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000								0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000								0
Healthcare Practitioners and Technical Occupations 29-0000								0
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								
Sales and Related Occupations 41-0000								
Office and Administrative Support Occupations 43-0000								
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								
Graduate Assistants								0
Teaching 25-1191								
Research								
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000,								

29-0000		
Total		5

Part H - New Hires, Full-time Instructional Staff by Tenure Status
Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2015 - October 31, 2016)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien		8						8
Hispanic/Latino								0
American Indian or Alaska Native								0
Asian		3						3
Black or African American								0
Native Hawaiian or Other Pacific Islander								0
White		8						8
Two or more races								0
Race and ethnicity unknown								0
Total men	0	19	0	0	0	0	0	19

Women

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien		6						6
Hispanic/Latino								0
American Indian or Alaska Native								0
Asian		1						1
Black or African American								0
Native Hawaiian or Other Pacific Islander								0
White		10						10
Two or more races								0
Race and ethnicity unknown								0
Total women	0	17	0	0	0	0	0	17

Total (men+women) 0 36 0 0 0 0 0 36

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2015 - October 31, 2016)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	8			
Hispanic/Latino	0			
American Indian or Alaska Native	0			
Asian	3			
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
White	8			
Two or more races	0			1
Race and ethnicity unknown	0			
Total men	19	0	0	1

Women

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	6			
Hispanic/Latino	0			
American Indian or Alaska Native	0			
Asian	1			
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
White	10			10
Two or more races	0			
Race and ethnicity unknown	0			
Total women	17	0	0	10
Total (men+women)	36	0	0	11

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2015 - October 31, 2016)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			2		
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American	1		1	1	
Native Hawaiian or Other Pacific Islander					
White	2	3	2	4	
Two or more races					
Race and ethnicity unknown					
Total men	3	3	5	5	0

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American		1	0	3	
Native Hawaiian or Other Pacific Islander					
White	2	2	1	11	1
Two or more races			0	1	
Race and ethnicity unknown					
Total women	2	3	1	15	1
Total (men+women)	5	6	6	20	1

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2015 - October 31, 2016)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien						10
Hispanic/Latino						0
American Indian or Alaska Native						0
Asian	1					4
Black or African American					1	4
Native Hawaiian or Other Pacific Islander						0
White	2	0	1			22
Two or more races						1
Race and ethnicity unknown						0
Total men	3	0	1	1	0	41

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien						6
Hispanic/Latino						0
American Indian or Alaska Native						0
Asian						1
Black or African American						4
Native Hawaiian or Other Pacific Islander						0
White	1		4			42
Two or more races						1
						0

Race and ethnicity unknown						
Total women	1	0	4	0	0	54
Total (men+women)	4	0	5	1	0	95

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

NO

Prepared by

This survey component was prepared by:					
<input type="radio"/>	Keyholder	<input type="radio"/>	SFA Contact	<input type="radio"/>	HR Contact
<input type="radio"/>	Finance Contact	<input type="radio"/>	Academic Library Contact	<input checked="" type="radio"/>	Other
Name: Ramona Gale					
Email: gale@oakland.edu					
How long did it take to prepare this survey component?		20hours		0minutes	
The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers.					
The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.					
Thank you for your assistance.					

Summary**Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the Data Center and sent to your institution's CEO in November 2016.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

**Number of staff by employment status and occupational category:
Fall 2016**

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	1,695	664	1,916
Instructional Staff	618	609	821
Primary Instruction	618	609	821
Exclusively credit	607	578	800
Exclusively not-for-credit	0	22	7
Combined credit/not-for-credit	11	9	14
Instruction/research/public service	0	0	0
Research Staff	6	0	6
Public Service Staff	0	0	0
Library and Student and Academic Affairs and Other Education Services Occupations SOC	200	12	204
Librarians, Curators, and Archivists SOC 25-4000	29	7	31
Archivists, Curators, and Museum Technicians SOC 25-4010	4	1	4
Librarians SOC 25-4020	18	6	20
Library Technicians SOC 25-4030	7	0	7
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	171	5	173
Management Occupations SOC 11-0000	76	0	76
Business and Financial Operations Occupations SOC 13-0000	141	9	144
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	107	0	107
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	136	9	139
Healthcare Practitioners and Technical Occupations SOC 29-0000	9	1	9
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	127	1	127
Sales and Related Occupations SOC 41-0000			
Office and Administrative Support Occupations SOC 43-0000	228	23	236
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	47		47

**Number of staff by employment status and occupational category:
Fall 2016**

Production, Transportation, and Material Moving Occupations
SOC 51-0000 + 53-0000

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:
Academic year 2016-17**

Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
All Ranks				582	582	5,238	\$47,321,984	\$9,034
Professor				118	118	1,062	\$12,879,805	\$12,128
Associate professor				237	237	2,133	\$19,165,366	\$8,985
Assistant professor				170	170	1,530	\$11,492,292	\$7,511
Instructor				57	57	513	\$3,784,521	\$7,377
Lecturer								
No academic rank								

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Human Resources

Oakland University (171571)

Source	Description	Severity	Resolved	Options
Screen: A1 - FT Instructional, Rank and Tenure - Indefinite duration Contract				
Screen Entry	This number is outside the expected range of between 18 and 36 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Oakland University does not have non-tenure track that are on an indefinite duration contract.			