Agendum
Oakland University
Board of Trustees Formal Session
February 10, 2020

UNIVERSITY PERSONNEL ACTIONS A Recommendation

- **1.** <u>Division and Department</u>: Academic Affairs, Office of the Senior Vice President for Academic Affairs and Provost.
- **2.** <u>Introduction</u>: The following sets of personnel actions require Board of Trustees (Board) approval. In addition, twice a year, the administration reports to the Board other personnel actions as information items.
- **3.** <u>Previous Board Action</u>: The Board routinely approves personnel actions at its Formal Sessions.
- **4.** <u>Budget Implications</u>: Changes in salary due to the promotion/change in faculty rank have been supported by the Board through the approval of Agreements between Oakland University and the Oakland University Chapter of the American Association of University Professors.
- **Educational Implications:** Seasoned and knowledgeable faculty enhance the training and education of students. Recognition of a faculty member's long-standing dedication to the mission of the institution reinforces a culture that is devoted to excellence in teaching, research, creative endeavor, and service.
- **6. Personnel Implications:** The personnel implications are as outlined in the recommendation below.
- 7. <u>University Reviews/Approvals</u>: Academic personnel actions are reviewed by faculty committees and academic deans, and are subject to the approval of the Senior Vice President for Academic Affairs and Provost. Administrative personnel actions are reviewed by University Human Resources and when appropriate, by the Office of the Vice President for Legal Affairs.

8. Recommendation:

RESOLVED, that the Board of Trustees approve the personnel actions below.

I. Emeritus Appointments

Effective February 10, 2020

Gordon, Sheldon, Professor Emeritus of Biological Sciences, College of Arts & Sciences

Stano, Miron, Professor Emeritus of Economics & Management, School of Business Administration

Schweitzer, Linda, Professor Emerita of Chemistry, College of Arts & Sciences

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II. New Appointment

Effective May 1, 2020

Brummett, Abram, Assistant Professor of Foundational Medical Studies (non-tenured) (\$102,000) (New appointment filling a vacant authorized position).

III. Oakland University William Beaumont School of Medicine Standard Appointments, effective February 10, 2020.

The following standard appointments in the Oakland University William Beaumont School of Medicine are for three years, commencing on February 10, 2020, and are renewable. These standard appointments are without salary support from Oakland University and are not tenured positions. Appointees must maintain an active affiliation with Beaumont Health or Oakland University, meet all applicable School of Medicine Participation requirements, and maintain the continued support of their Department Chairs, who are responsible for assessing their performance. Appointees' standard appointments may also be terminated at any time, upon the recommendation of their Department Chair, or for reasons that are at the exclusive discretion of the Dean of the School of Medicine:

Dass, Kathleen Junn, Fredrick S. Mehra, Ratnesh N. Daraiseh, Susan I. Landolfi, Elly A. Powers, Jeremy T. Pui, John C. Wang, Dan Bakdash, Tarif F.	Assistant Professor Instructor Instructor Assistant Professor Assistant Professor Assistant Professor Assistant Professor Assistant Professor Assistant Professor Professor	Internal Medicine Neurosurgery Neurosurgery Pathology Pathology Pathology Pathology Pathology Pathology Pediatrics
Forster, Ryan D.	Instructor	Pediatrics

Standard Appointments - Change in Rank - Adjunct

Joyce, Barbara	Adjunct Assoc. Professor	Foundational Med Studies
Tyler, Ana	Adjunct Instructor	Foundational Med Studies

IV. Administrative Appointments

Shively, Joseph, Associate Dean of the College of Arts & Sciences, effective January 2, 2020, pursuant to the Employment Agreement between Joseph Shively and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and conforms to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

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V. Administrative-Professional Reclassifications

Pursuant to the Board's Contacting and Employment Authority Policy, the reclassification of salary band for the following administrative professional positions:

From Salary Band T to Salary Band U

Old Position Title: Director, Plant Maintenance

New Position Title: Director, Maintenance and Facilities Operations

Effective Date: February 10, 2020

From Salary Band T to Salary Band V

Old Position Title: Director of Presidential Communications

New Position Title: Director of Presidential Initiatives and Communications

Effective Date: January 2, 2020

9. Attachments: None.

Submitted to the President on _2/04__, 2020 by

James P. Lentini, D.M.A. Senior Vice President for Academic Affairs and Provost

Recommended on _______ to the Board for Approval by

Ora Hirsch Pescovitz, M.D.

President