Agendum
Oakland University
Board of Trustees Formal Session
April 3, 2017

## UNIVERSITY PERSONNEL ACTIONS A Recommendation

- **1.** <u>Division and Department</u>: Academic Affairs, Office of the Senior Vice President for Academic Affairs and Provost.
- **2.** <u>Introduction</u>: The following sets of personnel actions require Board of Trustees (Board) approval. In addition, twice a year, the administration reports to the Board other personnel actions as information items.
- **3.** <u>Previous Board Action</u>: The Board routinely approves personnel actions at its Formal Sessions.
- **4.** <u>Budget Implications</u>: Changes in salary due to the promotion/change in faculty rank have been supported by the Board through the approval of Agreements between Oakland University and the Oakland University Chapter of the American Association of University Professors.
- **5. Educational Implications:** Seasoned and knowledgeable faculty enhance the training and education of students. Recognition of a faculty member's long-standing dedication to the mission of the institution reinforces a culture that is devoted to excellence in teaching, research, creative endeavor, and service.
- **6.** <u>Personnel Implications</u>: The personnel implications are as outlined in the recommendation below.
- 7. <u>University Reviews/Approvals</u>: Academic personnel actions are reviewed by faculty committees and academic deans, and are subject to the approval of the Senior Vice President for Academic Affairs and Provost. Administrative personnel actions are reviewed by University Human Resources and when appropriate, by the Office of the Vice President for Legal Affairs.

### 8. Recommendation:

RESOLVED, that the Board of Trustees approve the personnel actions below.

University Personnel Actions Oakland University Board of Trustees Formal Session April 3, 2017 Page 2

# I. Oakland University William Beaumont School of Medicine Standard Appointments, effective April 3, 2017.

The following standard appointments in the Oakland University William Beaumont School of Medicine are for three years, commencing on April 3, 2017, and are renewable. These standard appointments are without salary support from Oakland University and are not tenured positions. Appointees must maintain active status on the staff of Beaumont Hospital, meet all applicable School of Medicine Participation requirements, and maintain the continued support of their Department Chairs, who are responsible for assessing their performance. Appointees' standard appointments may also be terminated at any time, upon the recommendation of their Department Chair, or for reasons that are at the exclusive discretion of the Dean of the School of Medicine:

Banooni, Andrew B.	Assistant Professor	Anesthesiology
Becton, William W.	Assistant Professor	Anesthesiology
Southwell, Bronwyn	Assistant Professor	Anesthesiology
Zeldes, Daniel A.	Assistant Professor	Anesthesiology
Forbes, William C.	Adjunct Assoc. Professor	Biomedical Studies
Azar, Marrouf	Instructor	Internal Medicine
Bhogineni, Lalitha	Instructor	Internal Medicine
Sharma, Neetu	Instructor	Internal Medicine
Skrzynski, Adam K.	Assistant Professor	Internal Medicine
Skrzynski, Justin	Instructor	Internal Medicine
Flierl, Michael A.	Assistant Professor	Orthopaedic Surgery
Zhang, JingJing M.	Assistant Professor	Radiation Oncology

### **Standard Appointment - One Year**

Cotant, Matthew	Instructor	Internal Medicine

#### **Standard Reappointments - Three Years**

Siddiqui, Vaqar	Assistant Professor	Neurology
Arrey-Mensah, Annie	Assistant Professor	Pediatrics

#### **Standard Appointments – Instructor to Assistant Professor**

Ardeshna, Nikesh	Assistant Professor	Neurology
Al-Katib, Sayf	Assistant Professor	Radiology

Oakland University Board of Trustees Formal Session April 3, 2017 Page 3

### Standard Reappointments - Three Years effective February 13, 2017

Herman, Mark Assistant Professor Surgery

### Standard Reappointments - December 5, 2016 - December 5, 2019

Seidman, Joel Adjunct Professor Internal Medicine

Nagaraju, Pradeep Assistant Professor Urology

## II. Faculty Promotions

The faculty agreement requires that certain reviews for possible reemployment and promotion be completed by August 15, 2017. The following recommendations are made by the President. Standard review processes were followed.

## Associate Professors with tenure considered for promotion to full Professor, effective August 15, 2017:

Communication & Journalism	Promote
Nursing	Promote
Art & Art History	Promote
Electrical & Computer Engineering	Promote
Counseling	Promote
English	Promote
Chemistry	Promote
Teacher Development &	Promote
Educational Studies	
Reading & Language Arts	Promote
Management & Marketing	Promote
Communication & Journalism	Promote
Management & Marketing	Promote
Psychology	Promote
Library	Promote
Mechanical Engineering	Promote
Psychology	Promote
	Nursing Art & Art History Electrical & Computer Engineering Counseling English Chemistry Teacher Development & Educational Studies Reading & Language Arts Management & Marketing Communication & Journalism Management & Marketing Psychology Library Mechanical Engineering

#### III. Correction

The February 13, 2017 Personnel Actions, Emeritus Appointments named Edward H. Hoeppner as Professor Emeritus of English. The correction follows:

Hoeppner, Edward H., Distinguished Professor Emeritus of English, effective February 13, 2017.

**University Personnel Actions** Oakland University **Board of Trustees Formal Session April 3, 2017** Page 4

9. Attachments: Attachment A: Faculty Personnel Information Items

Submitted to the President on March 31, 2017 by

James P. Lentini, D.M.A. Senior Vice President for **Academic Affairs and Provost** 

Recommended on to the Board for Approval by

George W. Hynd President

## FACULTY PERSONNEL INFORMATION ITEMS REPORT TO OAKLAND UNIVERSITY BOARD OF TRUSTEES

### **April 3, 2017**

A number of faculty personnel actions do not require approval by the Board of Trustees, but in the interest of keeping members informed on the level of personnel activity, the University presents this information on a regular basis. The reports are prepared in October and April.

### **Resignations**

Chen, Tianxu, Assistant Professor of Management, effective August 14, 2017.

Dimitrova, Mihaela, Assistant Professor of Organizational Behavior, effective December 31, 2016.

Forbes, William, Associate Professor of Biological Sciences, effective January 1, 2017.

Martins, George B., Professor of Physics, effective August 14, 2017.

Raoof, Ameed M., Associate Professor of Biological Sciences, effective November 7, 2016.

Wren, Patricia A., Professor of Health Sciences, effective March 3, 2017.

### **Deaths**

Larrabee, Timothy G., Associate Professor of Education, February 14, 2017.

### Retirements

Blume, Thomas W., Associate Professor of Education, effective August 14, 2017.

Riley-Doucet, Cheryl, Professor of Nursing, effective August 14, 2017.

Schott-Baer, F. Darlene, Professor of Nursing, effective August 14, 2017.

### **Phased Retirements**

Pelfrey, Sandra H., Associate Professor of Accounting, effective August 15, 2017.

Polis, Michael P., Professor of Engineering, effective August 15, 2017.